

HCLFoundation

Catalyst

CSR Newsletter by HCLFoundation
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From the Director's desk



Dr. Nidhi Pundhir

Vice President, Global CSR,
HCLTech & Director,
HCLFoundation

Dear Readers,

The dawn of a new year brings with the new beginnings, but also with it – an unwavering commitment to our cause.

I am filled with equal measure of pride and gratitude for the collective efforts and tireless dedication that have propelled us forward as I reflect on the remarkable journey we embarked upon in the past year. Together, we've woven a tapestry of transformation combined with compassion and impactful action. And in the process, created Ecosystems of Impact.

As we look ahead, let us draw inspiration from our past learnings while embracing the challenges and opportunities that lie ahead. With the same rigor and steadfast resolve, we are poised to chart new territories, break new ground, and sow the seeds of positive change.

The Catalyst has been a medium that guides many of us through the maze of timely, in-action updates from the HCLFoundation ecosystem. I am confident that as we continue this co-creation of value in the months to come; this medium will always continue to celebrate them!

On behalf of the entire HCLFoundation team, I extend my heartfelt gratitude to each one of you for your unwavering support, dedication, and passion.

Wishing you all a Happy 2024; May it bring bountiful peace and progress.

Contents

Key Highlights	04
Key Representation	06
Star team member of the month	08
Harit	10
Samuday	12
HCLTech Grant	18
Uday	20
My Clean City	36
Power of One	40
Sports for Change	42
My E-Haat	50
Academy	52
Global CSR	54



Key Highlights

Delivering Warmth: HCLFoundation's Emergency Response to Cold Wave

Amidst plummeting temperatures in January of 2024, HCLFoundation sprung into action, partnering with its wide network of NGO partners and HCLTech volunteers to extend warmth and hope to those battling the bitter cold in Delhi, Noida and Lucknow.

The HCLFoundation teams traversed 55 locations across Noida, Gautam Buddha Nagar, Lucknow delivering essential relief kits to people in dire need.

The relief kits were curated to combat the biting cold - from thermal blankets to winter clothing and nutrient-rich food supplies, each kit served as a lifeline for those braving the harsh elements without

proper shelter. Our efforts were bolstered by a collaborative spirit, with our partner ecosystem from Chetna, Empowerment for Rehabilitation, Academic and Health (EFRAH), Ankur Yuva Chetna Shivar (AYCS) and Doctors For You (DFY) - alongside the dedicated HCLTech volunteers.

The coming together of project directors, field officers and committed volunteers - each played a role in the success. The impact of the emergency response reverberated through the testimonials of those we reached. Feedback echoed gratitude for the warmth and protection provided during a time of dire need, reaffirming the significance of our timely intervention.



Total Distribution:	8,450 Blankets, 2,000 Tarpaulins, 2,500 Ration Kits, 2,500 Warm Jacket, 991 Gloves and Caps were distributed
Number of individuals reached out to:	13,500+ Individuals reached
Coverage/regions:	Distribution took place at 55 sites in Noida, Delhi and Lucknow
HCLTech volunteers who supported the effort:	26
NGO partners involved:	Chetna, Empowerment for Rehabilitation, Academic and Health (EFRAH), Ankur Yuva Chetna Shivar (AYCS) and Doctor's For You (DFY)

Yuva Mela 2024: A day filled with learning, inspiration, and creativity!

HCLFoundation marked the National Youth Day and Swami Vivekananda's legacy at HCLTech Campus, Jigani, Bengaluru. The event saw 200+ attendees on-site - students and youth from partner organizations and many more virtually joining from Yuvakendras (Skill development centres) supported by HCLFoundation.

The day started on a high with a Chief Guest's address by Dr. A Ravindra (Retd. IAS), Former Chief Secretary, Govt. of Karnataka. Dr. Nidhi Pundhir, Vice President, Global CSR, HCLTech & Director, HCLFoundation virtually addressed the gathering on the essential role of youth in Nation building.

This was followed by the launch of a Cloud Computing course in IT city Bengaluru, with Gaurav

Majumdar - our Technical lead for Skill Devt. & Livelihoods - unveiling the exciting opportunities this course brings. Ms. Simi Suri, GM, HCLFoundation, shared her wisdom inspired by the movie - 12th fail.

Two Panels - with experts and youth alike - engaged youth in meaningful dialogue. An inspirational talk from Mr. Pavan N, KSPS - enlightened the youth on tackling one 'D' with the other 'D' i.e. 'Distractions with Discipline!'

Attendees also tried their hands on creativity at the 'Kala' (art) sessions on puppet making, calligraphy, drawing, and pottery - as the day concluded with a Bharathanatyam performance by students and renowned artists.



Key Representations

Dr. Nidhi Pundhir, Vice President, Global CSR, HCLTech & Director, HCLFoundation was part of a panel on 'Handicraft-based Livelihoods in Urban Centers of India: Need for a Paradigm Shift' as part of the Livelihood Summit supported by HCLFoundation and organized by Access Development Services in New Delhi.



Dr. Neelima Chopra, Technical Lead – ECCD, HCLFoundation was a panelist at the National Consultation titled "Towards Gender Equality and Wellbeing: Starting Early for Long Lasting Change" held on January 24, 2024, at The Lalit, New Delhi. Organized by India Partnership for Early Learning (IPEL), USAID, and UNESCO.

HCLFoundation at the World Environmental Education Congress (WEEC) in Abu Dhabi, United Arab Emirates

World Environmental Education Congress (WEEC) is an international congress addressing education for environmental education and sustainable development. WEEC is held every two years in different parts of the world which is attended by thousands of global visitors ranging from university professors, government officials, international organizations, journalists, political representatives, businesses and NGOs to name a few.

At the 12th World Environmental Education Congress (WEEC), Ms. Aishwarya Balasubramanian, Deputy Manager – HCLFoundation presented a paper on 'Role of Corporate social responsibility (CSR) in green young minds: How is HCLFoundation reaching the unreachable through Environment Education', co-authored by Dr. Nidhi Pundhir, Dr. Santanu Basu & Ms. Esha Mitra. The talk focused on the means, methods & experiences employed by HCLFoundation in improving environmental awareness and leadership among school children. In addition, HCLFoundation's partnership model with NGOs and local education departments was also highlighted during the talk. With over 300 speakers, 1000+ delegates from across 73 countries, HCLFoundation was the only CSR to present their work on Environment Education which was highly appreciated during the talk.





Star Team Member of the Month

In the bustling heart of Nagpur, amidst the challenges and triumphs of community development, stands –Piyush Wankhade –Manager, HCLFoundation's flagship Uday programme in Nagpur. Piyush's story is one of resilience, adaptability, and as we will see – an unwavering commitment to social progress.

Excerpts from an interview – edited and condensed for clarity.

An alumni teacher

Piyush's professional odyssey commenced in the halls of academia, where his passion for education germinated. Despite starting with engineering (He holds a BE in Electronics & Communication from Nagpur University), his heart gravitated towards the profound complexities of India's education system. Teaching at the Polytechnic of his alma mater served as the catalyst for him, igniting, as he puts it, "that spark to take up education as my chosen field."

"There is no point sitting outside the system and cribbing about it"

Piyush ventured beyond the conventional, as he went on to pursue a Master's in Education from Tata Institute of Social Sciences (TISS), specializing in the nuanced realm of higher education. The journey ahead, as Piyush puts it, "was marked by a series of firsts"—from pioneering educational initiatives to spearheading transformative policies.

First of Firsts

"Since my childhood, a lot of things that I was part of were firsts or firsts," says Piyush as he mentions his tenure with the Government of Andhra Pradesh that saw him orchestrate the implementation of educational schemes such as the Rashtriya Uchchatar Shiksha Abhiyan (RUSA), navigating the intricate corridors of policy- with finesse.

Then, a pivotal moment came when his expertise propelled him to the helm of strategic initiatives at a more pan-India level with MHRD, Golat New Delhi.

But he fondly recalls both – the vibrant streets of Hyderabad as well as the dynamic landscape of Delhi. He says, "Learnings were aplenty – both at work and in life. I'm still friends with my roommates from my rented space in Lajpat Nagar, Delhi – whom I make it a point to meet whenever I visit the capital."

A seamless transition – well, almost!

Piyush mentions how moving to HCLFoundation was 'almost' seamless. "Seamless because – of course, it was guided by my urge to work out of my hometown. Something that I now also realize is once I joined, it was seamless also because all I had to do then, was merge my corporate debut with my ethos for social development. And that happened quickly!"

– "And not-so-seamless because?", we asked him.
– "Because, I had never even used Outlook before!"

What does a day-in-the-(work) life of Piyush look like?

"So, I recently started exercising. Turns out – there's lot of pressure to then be in shape! (laughs)".

And then you dive – head on – into the day's tasks!

My role transcends mere coordination; it is more of solution finding. We are like a bridge between corporate funding and local partners. We look at reports and Excel sheets and correlate with work on-ground. You may even find me working out of the partner offices pretty often. And then there are the field visits – where we meet the participants – at least once a week. So you see, there is lots of local partner engagement and stakeholder management (both internal & external)."

In the same breath, Piyush (with his affable demeanor) says, "Almost all my work friends are from HCLTech and I routinely sit for lunches with the Admin or the HR team."

One big learning?

I have, three, actually! One: we need to understand that everyone has their own work and pressure. So, it's important to build relationships and work together. Two, knowing what your leader/RM or anyone in the system would 'ask for next' and being ready with that. Lastly, listening actively! That's helped me a lot! I try

not let anything pass by me without making a note about it.

A memorable experience?

Hands down - it has to be the Sports for Change National Finals in Nagpur in 2022! Hosting 700+ children, the teams - local and outstation - and ensuring their welfare! A thrilling, memorable experience!

One advise to the younger lot wanting to pursue a career in this space?

I am not sure if I'm old enough for it, but sure! The CSR space is filled with nuances; there still are things that are evolving but it is a space that has been well-designed and well thought out. It is fast-paced and it requires you to be on your toes! So, being fast paced and adaptable to this ever-evolving space and still being patient - because if you really want to make a change, be aware of the fact that on-ground things will not change overnight! Respect the process and trust the process.

Piyush is Nagpur-based where he stays with his family. Such is his love for music, that ask anyone in HCLFoundation and they will corroborate the fact that he can (almost always) be found humming - at work, travelling - everywhere. Ask him if his passion for music extends into a similar passion for dance as well, and he is quick to reply, "Yes! So you know the Ganpativisarjan dance? Well, that's more like my brand of dancing!"



Supporting environmental action



Manjha awareness in Bengaluru

On the eve of Sankranti, 20 HCLTech employee volunteers participated in a manjha awareness and cleanup drive at Bengaluru's iconic Lalbagh park along with our NGO partner Avian and Reptile Rehabilitation Trust. In a collaborative effort, the day was spent raising awareness against the perils of manjha to the visitors of the park as well as cleaning up manjha from some of the oldest trees of Bengaluru. The volunteers enthusiastically participated in all aspects of the event like surveying the trees for manjha, participating in the cleanup, attending the manjha rescues, documenting the whole process as well as directly interacting with the public with a renewed hope to make a positive change in the lives of the wildlife around us.



Environmental awareness through grassroots comics

Comic distribution and community engagement sessions was organised by World Comics India in Sorkha, Noida. 35 students from the local communities reached out to 50 households, engaging 150 community members to install 4 comic notice boards. Nearly 100 environmental awareness comics was created under Sorkha-Ek Jan Abhiyan campaign by these communities.



Transforming rural communities



Samuday
by HCLFoundation

Strawberry farming started in Hardoi

In place of traditional Rabi or winter crops such as wheat, pulses, mustard and vegetables, one may now also see strawberries in the fields of Kinotti village in Hardoi.

To meet the goal of increasing farmers income, new crops have been introduced in the geography through Samuday by HCLFoundation.

In October 2023, strawberry saplings were provided to 5 farmers; 4,000 saplings per farmer, covering an area of ~1 kachha bhiga land for each farmer. After good fruiting, farmers have now started harvesting the fruits, readying to market after proper packaging. The first harvesting was done on 30th January the rest are in ripening stage and will be harvested when they reach their peak colour and sweetness. Ensuring improved market conditions for the upcoming fruit harvest shall continue to be a priority for Samuday.



HKPCL awarded Outstanding FPO in Uttar Pradesh Award 2024

Hardoi Kisan Producer Company Limited has once again bagged the prestigious title of the Outstanding Farmer Producer Organisation in Uttar Pradesh 2024.

The award was presented to HKPCL by Shri Surya Pratap Shahi, Agriculture Minister of Uttar Pradesh during the Uttar Pradesh Diwas event held from January 24–26.



Swachhata Sangam organised

Samuday organized the 'Swachhta Sangam' at Sandila Nagar Palika Parishad in HarDOI with the purpose of engaging community members and making them aware of best practices in Solid Waste Management (SWM) and sanitation. During the event, multiple activities were carried out such as dance, speech and skit focusing the issue. Chairperson and other officials of the Palika office along with ward members were present during the programme which engaged 170 residents of the area.



Divisional workshop held in Prayagraj for orientation & planning on DLCC & AI

A one-day orientation workshop on 'Digital literacy, Coding, Computational Thinking & Artificial Intelligence' was organised in Prayagraj in collaboration with SCERT and Dept. Of Basic education, GoUP, for BSAs, DIET Principals and Lecturers, District Coordinator Training, District Coordinator Girls' Education, teachers from KGBVs, and master trainers of Fatehpur, Kaushmabi, and Pratappgarh & Prayagraj districts.

Mr. Vijay Vishwas Pant, Commissioner, Prayagraj and Ms. Tanuja Tripathi, Additional Director, Basic education, Prayagraj graced the event with their presence.

The attendees were briefed on the huge impact that DLCC & AI will be able to make in imparting 21st century skills amongst students. The master trainers present in the workshop were previously part of the 5-day ToT held in Lucknow. They used the platform to share and demonstrate their learnings and insights. The participants discussed at length about the rollout strategy and plan of execution for trainings and classroom teachings in their respective districts.



Transforming lives through Chikankari

The Chikankari art-based project under Samuday by HCLFoundation envisions to accelerate change in the lives of rural women from Hardoi by amplifying their income generation pattern and reinstating the existing traditional values. The project is not only promoting financial independence but also fostering the sense of pride among them. In January 2024, around 100 women engaged in embroidery & stitching have done exceptionally well in delivering order of 1,000+ pieces of women & men's kurta and chikankari diary covers.



Empowering rural women through Dairy development

With the vision of increasing women participation in dairy development*, 12 women-headed dairy farmers association (DFA) have been established in January. These DFAs will facilitate milk collection at village level. These DFAs are managed completely by Women Dairy Farmers and will also be operated by women secretaries.



Tuberculosis Demonstration and Elimination project

Samuday, through its Tuberculosis Demonstration and Elimination project is supporting the National Tuberculosis Elimination programme (NTEP) for the TB Mukht Panchayat initiative. In January, an active case-finding activity was conducted in five panchayats of Ahirori and Sandila blocks in Hardoi. During this outreach activity, TB champions visited a total of 243 households. With NTEP team, TB Champions facilitated the submission of 122 sputum samples to the designated microscopic center, all of which got negative results in microbiological investigations. Additionally, through a series of awareness activities, team successfully reached out to over 700 individuals, providing valuable information on tuberculosis prevention and management.



To provide for economic independence and social empowerment, Samuday is training women artisans on developing natural fibre-based products. The project focuses on skill development in craft products made from natural fibres like Moonj grass. The team has also collaborated with a marketing agency to ensure provision of sustained marketplace. In January, 109 women artisans underwent training on Moonj basketry and crafts, by inclusion of basic skill, product skill, leadership and ancillary skills. The Samuday team also conducted a workshop for the women on market trends, quality checks and packaging. The artisans displayed their finished products after completion of the workshop.

Right Skills, Bright Future

Youth from the Training and Skill development Center in Hardoi are being trained in three in-demand trades - Solar PV Installer, Assistant Electrician, and RAC (Refrigeration and Air conditioning). Apart from providing theoretical and practical skill sets, developing their soft skill is also kept in focus. In January, 11 youth completed their training in Solar PV Installer trade and got placed in Manpower Groups Services India Pvt. Ltd.



National Girl Child Day celebrated

National Girl Child Day (NGCD) was celebrated on 24th January in Hardoi with multiple sensitization activities organized in schools and public health facilities of the district. Awareness activities and orientation sessions on various activities related to pre-conception and pre-natal diagnostic techniques (PCPNDT) Act, and Gender equality were conducted. A total of 164 individuals were reached out to through health facilities and 2,000 adolescent girls were addressed across 20 schools. 500 adolescent girls were screened for their Hb (hemoglobin) level; IFA and Moringa Supplements were given to them to combat iron deficiency anemia. Various activities like drawing competition, poster presentation, rangoli, street play, etc. were conducted with adolescent girls to increase awareness and impart deep rooted behavioral changes for long run.

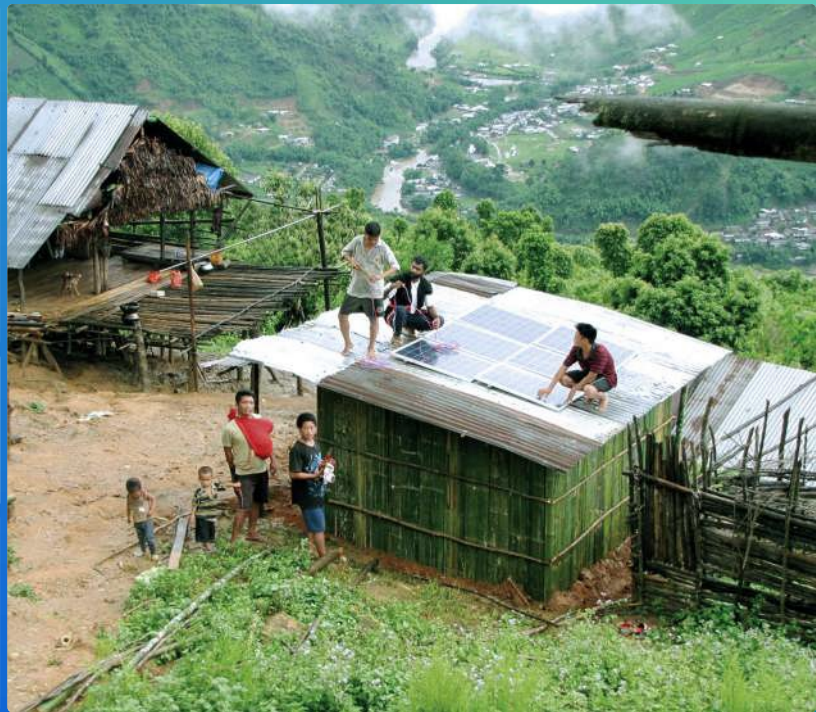


First District Task Force Meeting held for National Quality Accreditation of public health facilities

Samuday by HCLFoundation is supporting Health Facility Accreditation under the National Quality Assurance programme (NQAP) of public health facilities (CHC, PHC, SC) in Hardoi. On 16th January, under the chairmanship of CDO, a first ever district task force meeting for quality was held. CMO (Chief Medical Officer) Hardoi, ACMO (Assistant Chief Medical Officer) panel, MOIC (medical Officer Incharge) of concerned blocks, DPRO and representative of PWD took part in the same. The samuday team along with its partners presented findings of baseline assessment of 11 facilities done with the help of NQAS - National Quality Assurance checklist. 30,000 checkpoints were assessed under various departments of health facilities; gaps identified and support required were presented to the CDO, CMO and the participants.



Empowering NGOs that transform rural India



**HCLTech
Grant**

by HCLFoundation

HCLTech Grant begins with the Stage 6 of the selection process

HCLTech Grant has commenced with the final leg of due diligence of the shortlisted NGOs, as a precursor to the Grand Jury. The governance partner is close to the completion of the detailed diligence exercise for all the selected organizations. Simultaneously, the work for The Fifth Estate Edition VIII has also been initiated, to publish the exemplary work of the top 30 NGOs, selected in the HCLTech Grant selection process.



Breaking the cycle of urban poverty



Bengaluru

Unit of Hope Medical Team: Comprehensive Assessment and Intervention for Special Children's Medical Needs

Specialists from the Unit of Hope at St. John Medical College visited AIFO INDIA's project office. They screened children with disabilities, assessed their needs, provided medication, and referred those requiring further investigation and treatment.



Physio Drive: Identifying and Assessing Physiotherapy Needs in AIFO INDIA's Project Area

A Physiotherapy drive, assisted by volunteers from Spurthy College of Physiotherapy and Dr B R Ambedkar College of Physiotherapy, reaching out to 69 Persons With Disabilities (PWDs). Across localities including Haragadde, Suragajakkanahalli, Yadavanahalli, Attibele, and Bidaraguppe, individuals were assessed, provided therapy sessions, and given guidance on home exercises. The drive extended benefits to PWDs from distant places.



Inclusivity and Empathy Sensitization: Fostering understanding for Children with Disabilities within the school community

A school sensitization programme was held at the Haragadde Government High School and Neraluru Government Higher Primary School, respectively, which saw a total of 195 pupils getting educated on disability inclusivity, types, causes, and the rights of persons living with disabilities, fostering awareness and understanding.



Bengaluru

BBMP doctors onsite training for DPCP

After obtaining the BBMP's approval of 10 PHC allotments in the South zone of Bengaluru for involvement in the BUMHI project, an on-site training programme for the medical officers of the selected PHCs was conducted on January 6, 2024 after discussion with South Zone Medical Officer, BBMP. With the support of various prominent BBMP representatives, including the Special Commissioner of Health, Chief Health Officer, and District Mental Health programme Officer, the doctors were foundationally trained on common mental disorders and their management and the schedule of the Diploma in Primary Care Psychiatry (DPCP) programme was provided to them by the Department of Psychiatry at NIMHANS.



Mental health awareness programs and community engagement programme at Ejjipura Government Primary School

The field team was approached by the headmistress of the Ejjipura Government Primary School for the conduction of an awareness programme for the parents of the students and teachers. 36 parents of the school children in class 6 who were to face public exams in March were addressed on mental health, how to identify distress and information regarding BUMHI modules for the interested parents and Tele-MANAS for free counseling for the children, parents and family members. Soon after, about 8 of the teachers in the school were made to take part in a mental health awareness activity and information was given to them regarding how they can identify distress and how the referral system from field to the hospital may work. After this, they were involved in an engagement session about mental health. They gave valuable input on the existing mental health issues in the community and possible barriers and solutions to the same.



SKILL DEVELOPMENT

Graduation Day of MIC students

HCLF- Head Held High Yuvakendra students graduated from the Make India Capable programme. The students were trained in IT and 21st century soft skills over a period of 3 months and on Job Training of 1 month. 30 students who are graduated from this batch are all set to go for the placement drives.



Chennai

We can beat Cancer together!

Lung Cancer Screening

In partnership with Cancer Institute, we conducted a survey in the community to identify tobacco smokers/chewers aged above 45 years, who consume more than a pack a day. This initiative aims to screen for lung cancer and provide cessation intervention. From 39 households surveyed, we identified 10 tobacco users.



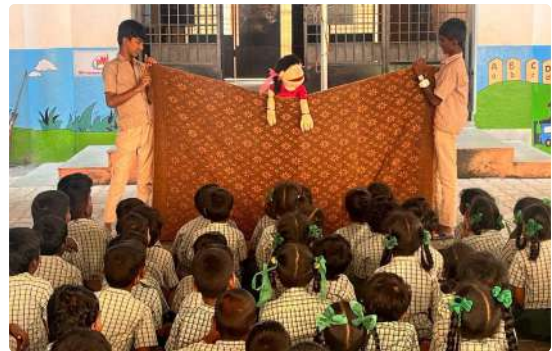
Breast and Cervical Awareness:

Adyar Cancer Institute (WIA), in collaboration with BROSIGA Anganwadi centre, organized an awareness session titled "Breast and Cervical Awareness" for women in Gandhi Nagar, Chennai, on January 29, 2024. A total of 18 women benefitted from this programme.



Empowerment through Puppets

In collaboration with NalandaWay Foundation, we've empowered students with the values of Hope, Gratitude, and Kindness through an engaging puppet show. Facilitated by experts in theatre activities, the programme reached 130 primary students at Chennai Primary School, Ezhil Nagar, with plans for expansion to five more schools. Additionally, 70 middle school children participated, enriching their understanding through captivating stories.



Along with NGO Partner

Sochara Community House Visits were carried out in Ambedkar Nagar. The team conducted house visits in Ambedkar Nagar to raise awareness among community members and police club students about essential hygiene practices at home and in public, such as wearing slippers and preventing stagnant water accumulation.



Chennai

A Rangoli Competition at Perumbakkam Community

Representatives from 12 blocks enthusiastically participated in a rangoli competition centered around themes of water sanitation, hygiene, handwashing, water conservation, waste segregation, and environmental cleanliness. Approximately 300 community members, including children, gained awareness on these vital topics. Prizes were distributed by police personnel and HCLTech volunteers.



Republic Day Celebration

A special Republic Day event unfolded with the hoisting of the flag by esteemed guest Mr. Ravi, SI (Child Welfare Officer) of Sholavaram police station. The day featured captivating group dances, a mime performance depicting the "Life of a Military Officer" by girls, a pyramid display by boys, and a fancy dress competition for younger participants at Anandhallam. Each participant was honored with a prize.



Pongal Celebration

At CHES Anandhallam, Pongal festivities were joyously observed. Children engaged in pre-celebration activities by painting Pongal pots, tidying up their surroundings, and adorning the venue. Dressed in traditional attire, they partook in various games and entertainment sessions. The highlight was the traditional preparation of "Sweet Pongal" in a mud pot.



A Social Security Scheme Camp took place at Tank Factory, facilitated alongside our NGO Partner, Hope Foundation. At the camp, community members applied for Mudalvar Kapedu Thittam (Health Insurance), opened bank accounts, obtained disability certificates, and community certificates. ~250 families attended, benefiting from these essential services.



Chennai

Skill Rath Vehicle Visit

Grey Sim Learnings Foundation (HCLF partner) organized a Skill Rath Vehicle visit to the TVK Nagar Police Boys and Girls Club. Ms. Kokila facilitated a robotics session, providing valuable knowledge and skills to the children.



Khelo India Women's Rugby League

Students from Chemmenchery Police Boys and Girls Club secured third place in the Khelo Women's Rugby League and were honored by Mr. Murugan, Inspector of Police.



Pongal Celebrations

Police Boys & Girls Clubs: Vibrant Samathuva Pongal celebrations were held at various locations including Tank Factory, Villivakkam, Ayanavaram, Nungambakkam, Ambattur Estate, and Ezhil Nagar, in collaboration with the Police Boys & Girls Clubs. A total of 380 students showcased their talents through Rangoli, essay writing, speech delivery, drawing, and fashion shows - highlighting the festival's significance. The event culminated with the distribution of prizes to competition winners and the sharing of sweet Pongal with all participants, fostering a sense of joy and unity.



Chennai

Republic Day Celebrations

Republic Day was celebrated at various Police Boys and Girls Clubs, with flag hoisting ceremonies led by Inspectors of Police. Club students also actively participated in the events.



SFC PBGC Football Qualifiers

The SFC Football Men's Qualifiers saw active participation from our sports players at Perambur. Ms. Anbukarasi, Inspector of Police – TVK Nagar, honored our players and extended best wishes.



A Tale of Resilience and Reunion

Meet Baldev, affectionately known as Kareem Khan, whose extraordinary journey at 60 stands as a testament to resilience. Initially disoriented, Baldev's transformation unfolded at The Banyan shelter, gradually revealing his true identity as Gauss Kareem Khan, a native medicine practitioner. With new found linguistic abilities, he embarked on a courageous journey guided by Vijay Kumar to reunite with his family in Rayal Seema. Each obstacle was faced with hope, leading to tears of joy in Andhra Pradesh as Baldev embraced his family—a poignant illustration of resilience and the enduring power of familial bonds.

(* The Banyan provides shelter support for homeless individuals with mental disabilities)



This image is for representational purposes generated by an AI image generator to protect the identity of the subject. It may not accurately depict specific individuals mentioned in the case study.

Hyderabad

Skill Development Training – Graduation

The trainees who have undergone and successfully completed “Make India Capable” short term training was awarded with Course Completion certificates. The trainees were trained on employability skills like Communication Skills, Soft Skills, Life Skills & basic IT Skills. 30 Trainees were part of the programme.



Responsible Kite Flying – Awareness & Birds Rescue

To promote Responsible Kite Flying among students & youth organized awareness sessions at Schools & Communities. Around 950+ Students & youth were sensitized. Our Tactical and Wildlife Rescue Team has rescued 125 birds which are injured or entangled in manjha. A rare incident of a Eurasian Griffon Vulture was found hanging in nylon manjha was rescued.



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Kolkata

Birth Anniversary of Swami Vivekananda

Ramakrishna Vivekananda Mission celebrated the birth anniversary of Swami Vivekananda on the occasion of International Youth Day and organised the Annual Sports Event in which all the 340 students (135 girls, 205 boys) participated. The beginning of the year also witnessed enrolment of new students and a total of 100 new enrolments were done at RKVM school.



Campaign on Child Rights

Mukti Rehabilitation Trust organized an Awareness Campaign on Child Rights for the beneficiaries (students) of Gurukul Education Centre on January 4, 2024. The Campaign was conducted by Ms. Ananya Chakraborti, Advisor, West Bengal Commission for Protection of Child Rights.



Birth Anniversary of Louis Braille

Voice of World celebrated the Birth Anniversary of Louis Braille and the children with visual impairment participated in the Braille Competition hosted by Ram Krishna Vivekananda Mission, Kolkata. In addition to the above, a 3 day RCI approved seminar was organised for Special Educators, Teachers, Parents on Skills for Counselling Parents of CWSN. A total of 63 participants attended the Seminar including 16 special educators of the Blind School.



Lucknow

Aspiring entrepreneurship workshop at AMC LKO CANTT

Five days Aspiring Entrepreneurship Workshop (AEW) Conducted with support of HCLFoundation in which 44 Army Veterans were part of the workshop. On the culmination day of workshop they presented business plan in groups on Business ideas like Automobile service centre, Gift shop, Garment shop, Poultry farming, Anti biotique medicine etc. made with the help of I-create team. HCLTech volunteers also joined in an activity where they have to negotiate and sale to showcase business skills



Exhibition by SHG Members

Glimpses of Jute PG members supported by HCLFoundation showing fancy Jute products in an annual trade event "Bharat Shilp Mahotsav" at Smriti Upvan Lucknow organised under the aegis of UPSRLM. The exhibition last for 10 days and made good sales. SHG members with support of such platforms interacted with political leaders where they appreciated the confidence of SHG didi.



Graduation day at HHH

Graduation day celebrated at Head Held High Foundation after completion of Make India Capable course where 26 participants from Chinhat community supported by HCLFoundation graduated the course and placed in various organization including 6 placed as a ground support staff at Lucknow Amausi Airport various vendors.



Training on Electric vehicle (EV) at ITI Aliganj

GSLF- Skill development partner in Lucknow is conducting training on Electric vehicle in Future Skill Lab supported by HCLFoundation in batched. Currently 52 students are participating in the training after which they will be placed in respective skill based organization. This training is planned to conduct in all Lucknow ITI as this is the upcoming demand in the market and need from customer.



Lucknow

Roundtable Workshop on Family Planning

Roundtable Workshop on Family Planning took place in Lucknow, aiming to explore and address challenges associated with family planning. The event was formally inaugurated by the Honorable State Minister of Family Welfare, Medical, and Health, Shri Mayankeshwar Sharan Singh, who graced the occasion as the chief guest. The primary objective of the workshop was to generate meaningful recommendations capable of reshaping future programmatic interventions and addressing these critical issues comprehensively.



ASHA reward recognition

Mamta Health Institute for Mother and Child, in partnership with HCLFoundation, held an Asha recognition ceremony at the Urban Community Health Centre in Aliganj, Lucknow. Dr. Somnath Singh, Superintendent of the center, and Health Education Officer Shalini Chaudhary, along with Dr. Anisha Acharya, State Project Manager of Mamta HIMC, announced a monthly reward scheme to honor ASHAs for consistent record-keeping. Mamta HIMC recognized and rewarded ASHAs for their outstanding contributions.



Cold Wave Response

In response to the cold wave HCLFoundation with support of its NGO partners (AYCS, Doctors For You, Chetna) and HCLTech volunteers have distributed 3,100 blankets to 843 programme participants and their family members in Lucknow. Blanket distribution drive held at the HCLFoundation supported Urban Slum communities, Shelters homes and Kasturba Gandhi Baalika Vidhyalayas.



Nutrition Snake and Ladder

The Nutrition Ladder game is an interactive educational tool that fosters healthy eating habits in students. By making nutritious food choices and answering nutrition-related questions, players climb the ladder, promoting the consumption of fruits, vegetables, whole grains, and lean proteins, while discouraging sugary and processed foods. It's a fun, informative way to emphasize the significance of nutrition in one's overall health. Whether in educational settings or at home, the Nutrition Ladder game serves as a valuable resource for enhancing dietary decisions.



Madurai

National Science Exhibition achiever from Madurai

8th grade student Kaviya studying at Velliveethiyar Girls' Higher Secondary School qualified at the national level by winning the Southern India Science Fair 2024 at the district level and state level through our Young Kalam Discovery Science Centre. She participated in the event and won special prize in Vijayawada National Science Exhibition our Madurai Municipal corporation commissioner Mr. Madhusudhan IAS honored our child in front of all the Education department.



District Level nutrition competition

256 Students from My school programme have participated in the Madurai district recipe competition out of which 89 Millet recipes were prepared by our children to prevent anemia among children in My school programme and winners were honored with the help of HCLTech employees



Roof Water Structures O&M plan

238 Students were sensitized on the Roof Water Structures O&M training programme by an expert in My school programme. Students along with Teachers were sensitized on the water PH values and testing methods in the RWH processes.



Junior Marathon Champions

Our sports athletes participated and won Gold, silver and bronze in under 14 category and Gold in under 17 category in the Green Madurai Marathon event at Madurai.



Madurai district selection trials

390 students from Government schools participated in the Madurai district selection trials in Football, basket ball, Volley ball, Athletics, Kabaddi and indoor Games out of which 160 students from our Government schools children have shortlisted for the State level.



Nagpur

National Youth Day

26 adolescent youth pitched ideas for “Mini social and Financial Enterprise” on occasion of National Youth Day. They presented their pitch in front of a jury comprising of Head Master, school teacher, along with NMC URC Coordinator Shri. Sanjay Bhati and 100 other school children. They best pitches in both categories were awarded. One mini social enterprise idea shared was on waste segregation and composting and on Mini financial enterprise idea was on starting a low cost education initiative to support educationally challenged children by starting support classes.



Learners to leaders – training of Aflatoun Young Leaders

A two days training of Aflatoun Young leader representatives of Aflatoun club and Aflatoun bank was completed successfully. The main objective of the training was to equip the Aflatoun Young Leader with knowledge and skills to work as Aflatoun Young Leaders. Aflatoun clubs and banks leads to children's involvement, collective participation and gaining experience in a democratic decision making process, improvement of their understanding of the rights and duties, concepts of freedom, teamwork, etc.



Nagpur

Wall painting at Deaf and Mute School (EE under Harit)

The participatory wall painting activity was conducted at the Deaf and Mute school, focusing on biodiversity on January 30-31, 2024. The concept of pictorial presentation was selected because it makes a child understand that the world is beautiful because of bio-diversity.

Pictures were drawn and painted. It included aquatic ecosystem, showcasing waterbodies, fishes and frogs. The painting was also showcasing desert ecosystem by drawing snake and chameleon. 66 students participated directly and 300 students witnessed the event, Volunteers from HCL were present on both the days. Principal and teachers from the school also participated in the activity



Health Care Assistant to Nurse trained youth serving in the hospital

40 youth, mainly female, have completed the certificate course training in Health Care Assistant to Nurse Course are now giving their services during internship in the well known hospital. This training is provided with the affiliation of RTM Nagpur University. Apart from the theory classes per the syllabus, Practical Training and Internship is also provided.



Ayushyamaan Card Camp

A camp for Ayushyaman Bharat scheme for the community members at Mahal and Wadi areas of Nagpur city were conducted on Wednesday, January 24-25, 2024 by NGO Aroha with the support of HCLFoundation. 168 women and their family members from the community visited the camp to know about the scheme. Out of them 130 people fulfilled the criteria and then Ayushman cards were allocated to 130 persons which was free of charge.



Noida

Nanhe Parinde van participation at Republic Day Parade

Two Nanhe Parinde Van and 25 children from Nanhe Parinde, had the opportunity to participate in the Republic Day parade in Noida. They witnessed the parade, met the Commissioner of Police, and were encouraged by her to continue their studies.



Exhibits from SHG didis from Monami Foundation

A stall was setup at Dilli Haat from January 1-15, 2024 where our SHG women were exposed to the potential market connects and customers.



Yuvakendra Alumni meet & greet

The Udayan Care IT Centre programme team hosted the 4th Grand Alumni Meet at Arya Auditorium, New Delhi. The auditorium was packed with 450+ alumni. The event was graced by Col. Davinder Kassal, Head - Security Operations, HCLTech, who engaged with Yuvakendra under the PoI volunteer programme. The event also saw recognition of the top 12 alumni for their voluntary work towards giving back to society. Satyam (Yuvakendra Alumni DEO Batch 2, FY 2021-22) shared the stage with Col. Davinder Kassal, who felicitated him with the title of the alumni of the year 2024.



Painting a Republic of colors!

Learners from the Apparel Manufacturing Technology course celebrated Republic Day at the ATDC centre. The learners even decorated the institute with paper crafts and made beautiful rangolis. Also part of the event was the acrylic painting workshop where they learned about preparing surface ornamentation and applied craft articles.



Vijayawada

Sankranti Celebrations

Yuvakendra trainees celebrated the Sankranti festival with rangoli and traditional wear.



Convergence meet

Partner convergence meet conducted at Vijayawada. NGO representatives shared the key highlights of the project and best practices.



Exhibition

Vasavya FPO artisans participated in 6th NABARD craft mela at Marris Stella College, Vijayawada.



Alumni Meet

Alumni meet conducted at Yuvakendra to empower the new trainees and bring practical awareness about employment experience. They were also shared the Various job opportunities after successful completion of the course were also shared with them.



Fostering cleanliness, seeding sustainability



Behaviour Change Communication for the sustainable solid and liquid waste management

Residents of Chittera village in Dadri, including 400 school students, were engaged through multiple behavioral change communication campaigns. These campaigns were aimed at promoting best practices to achieve sustainable solid and liquid waste management in the area. Key crowd pullers included street plays and the waste management snake and ladder game.



Create your own canvas

Under Zero Waste Market project in Greater Noida, a community-led event called 'Create your own canvas' was organized on January 23, 2024 to foster a sense of belongingness to the city and its markets. Collaborative art activities were carried out with students, followed by a pledge taking ceremony to keep the markets clean.



A meaningful way to respect the National Flag

On the occasion of Republic Day, a campaign was organized across 26 locations of Noida to promote the mindful handling of our National Flag, underlying its safekeeping, and reinforcing our commitment to maintaining a city clean. 1,000+ citizens were engaged in this campaign. The citizens pledged to uphold the dignity of the flag and thereby also keep a city clean.



Training sessions organized for sanitation workforce of market areas in Greater Noida

This month, training sessions were organized for sanitation workforce of market areas in greater Noida. 70 workers got trained on various subjects like best sanitation practices; multiple ways of cleaning; and importance of health, hygiene and protection gears. Sessions also included introduction to financial literacy and social schemes, followed by health checkup and distribution of PPE kits to all the workers.



Exposure visit of Government officials from Tumakuru City, Karnataka to Noida

Officials from the Municipal Corporation of Tumakuru city visited Noida to witness the models created under Solid Waste Management best practices in the city. These officials visited Noida's Integrated Control and Command Center, developed and set up by HCLFoundation under the My Clean City programme. Next, they saw the Model Zero Waste Market which includes wet waste processing machinery, a Thaila (Bag) vending machine, and seating benches made from 600 kg of recycled multi-layered plastic waste. The officials appreciated the work being done by HCLFoundation in the solid waste management domain through My Clean City.



Enabling our people to give back to society





4,031

Volunteers engaged



12,436

Hours clocked



14,289

Programme participants



- In collaboration with Power of One agency- I Volunteer, two workshops for employees were conducted in Noida and Chennai respectively, with a combined participation of 56 enthusiastic volunteers.
- Noida (January 12, 2024)- 20 volunteers participated in a three hours workshop at Noida HCLTech SEZ campus towards creating self-watering planters repurposing old plastic bottles. The volunteers will now be replicating this activity in HCLF supported school project sites to engage children meaningfully in 'best out of waste' sessions.
- Chennai (January 31, 2024) - 36 volunteers across 03 HCLTech campuses in Chennai joined forces to create innovative learning material for children of the Police Boys and Girls Club to enable them to study and learn better.

Christmas celebrations held in December at Saksham NGO- working on development of children with visual and other impairments, Noida with participation from 08 volunteers from NORAM team. The volunteers and the children alike enjoyed participating in the gala event and spent a half-day there.



Transforming outcomes through sport



 **Sports for
Change**
by HCLFoundation

HCLFoundation supported Kalvi Trust Foundation concluded Summer camp for Athletics, Volleyball, Kabaddi, Football, Badminton and Women's Cricket. The best performers were promoted from Intermediate to excellence batch. HCLTech volunteers graced the event to award the best performer

📍 Madurai



Breaking the opponent's 5-year long win streak!

Basketball players Dinesh and Sachin, from the HCLFoundation x Dribble academy Foundation partnership, are studying under scholarships at the St. Joseph's Commerce College in Bangalore.

Their journey reached new heights in the exclusive Court Wars tournament, where only the top 8 Bangalore colleges competed. Facing the formidable Christ University, a dominant force in Karnataka's basketball, SJCC aimed to break a five-year losing streak and shattering the long-standing record.

The campus buzzed with joy as Dinesh, Sachin, and the entire SJCC basketball team celebrated this victory showcasing talent, teamwork, and dedication.

📍 Bengaluru



10-day Non-Residential Sports Winter Camp

HCLFoundation supported SVF Lucknow organized a 10-day Non-Residential Sports Winter Camp-2024 at Venue- Mini Stadium Gomti Nagar Lucknow for:

- CR Girls and KB Girls & Boys January 6-15, 2024
- FB Boys & Girls January 8-17, 2024
- VB Girls & Boys January 9-18, 2024

Chief Guest, Mr. Dharmesh Kumar Shahi, Deputy Superintendent of Police (STF) Lucknow & Dr. Jitendra Pratap Rao, Vice President Uttar Pradesh Volleyball Federation alongwith Former Regional Minister BJP Deoria, Mr. T.N Mishra Treasurer Volleyball Association Lucknow & Mr. Satish Yadav Mini Stadium Lucknow Incharge and Swimming National Player, graced the concluding ceremony.

A token of appreciation is presented to Mr. Dharmesh Kumar Shahi, Dr. Jitendra Pratap Rao, Mr. T.N Mishra & Mr. Satish Yadav for their presence. Team Sportzville Foundation, provided an insightful overview of the Winter Camp, as certificates were distributed to the dedicated students.

📍 Lucknow



SFC District Trials | Edition VI

The 6th Edition SFC District Trials were successfully carried out from January 15-29, 2024 in Lucknow, Noida, Dakshina Kannada, Udupi, Tiruvallur, Chengalpetu and Madurai.



Upskilling the Gurus!

Happy to share that, HCLFoundation supported Slum Soccer sports partner's 6 of our project staff (1 project manager, 1 coach and 4 assistant coaches) have appeared in the D-license training organized by Delhi Football, in Delhi from January 19-23, 2024


 Nagpur



Dribble away to glory!

HCLFoundation supported Dribble academy foundation organized Basketball Tournament at Iteda Noida stadium for under 17 girls.

Dribble Academy team had match against Dribbling dreams basketball academy in the final both the team gave their best The D.D.B.A won by 2 points the score was 51 and 53. They gave a tough competition to them and finished second in the tournament

 Noida



Soaring higher, higher, higher!

- Who:** SFC Programme participant-turned-football coach - Badal Soren
- What:** Represented Nagpur University in West Zone University Games
- And?:** Emerged Winners! Are now qualified for the All India University Games in Punjab.

 Nagpur



- Who:** Football players Astha Singh & Daraksha
- What:** Selected for the SGFI Uttar Pradesh U-19 Girls Football Team
- Where:** School Games Federation of India's U-19 Girls National Football Tournament in Ludhiana.
- And?:** They will be playing in SGFI Nationals next!

 Lucknow



Who: Sashi Balan from the HCLFoundation x SVF LUCKNOW partnership

What: Selected fro UP U-19 Cricket team and nominated as Captain for the team!

 Lucknow



On a winning Streak!

Achievement: 22nd National Para Athletic Championship-2024 Winners

Who: Para athletes from the HCLFoundation x MAATRU PRATISHTANA partnership

What: Participated (& won!) in 22nd National Para Athletic Championship-2024

Results:

- Shilpa K S | F42 shot put, 6.25m (Gold medal)
- Lohith Gowda V M | F33 shot put 6.92m (Gold medal)
- Vasanth D Kubyal | T44 100m RUN 12:12 (Silver medal)
- Lohith Gowda V M | F33 Javelin throw 17:20m (Silver medal)

 Bengaluru



Achievement: 10th State Level Para Kabaddi Tournament WINNERS

HCLFoundation supported MAATRU PRATISHTANA partners, para Kabaddi team participated 10th Para Kabaddi State Level Tournament which was held in Bengaluru and Team emerged as WINNERS.

Bengaluru



Who: Basketball player Chandani from Gejha Village Project by HCLFoundation x Dribble academy foundation

What: Had a fantastic basketball trial at the Corvuss American Academy in Karjat, Maharashtra – India's first Sports focused International residential school. She has passed the Basketball trial and will now be getting evaluated for education.

Noida



Who: Aman Sharma – football player from the HCLFoundation x SVF Lucknow partnership

What: Cleared the Lucknow Football Boys Team Trial at Chowk Stadium and got selected to represent Lucknow team

Where: At the upcoming Pandit Deendayal Upadhyay State Level Football Championship.

Lucknow



Who: 4 scholars Harita, Yamini, Sumankumari, Rajeshwari from HCLFoundation supported Sudeva Delhi FC.

What: Selected to represent the Delhi State U-19 football

Where: At the upcoming Khelo India 2024, TamilNadu.

📍 Delhi NCR



Who: Divyani Kothe,

From: HCLFoundation supported Slum Soccer sports partner's student from Pratap Nagar school,

What: Represented Nagpur district in the Chatrapati Shivaji Maharaj tournament 2024

And?: Won a silver!

📍 Nagpur



Who: Athletes from the HCLFoundation x Kalvi Trust foundation partnership

What: Participated (& won) in the Athletic meet organized by Manikam Ramaswami College of Arts and Science

Events:

📍 Madurai



Who: Volleyball girls

What: Played in the first edition of "Chennai Kauras" the Inter school Invitation Volleyball Tournament held at Guru Nanak Matriculation school Chennai.

And?: Finished 3rd and 4th! (G. Dinakaran former National volleyball player handed over the winning prizes.)

Chennai



Who: Ajmer-based MJAS Girls football team

What: Participated in ASMITA Khelo India league organized under the supervision of Ministry of Youth Services, Sports Authority of India, organized All India Football Federation.

And?: It was a month-long league competition, and showcasing their best performance in all league matches the girls finished second position!

Ajmer



Crafting quality, providing livelihoods



 **My E-Haat**
by HCLFoundation

Zing & Zest comes to HCLTech Campus, NOIDA

A Zing and Zest café was inaugurated in Café 1 at the HCLTech Campus SEZ Campus Noida-126. The café is run by SHG women supported by HCLFoundation and will be serving millet-based and other healthy food and snacks.



Enrich. Enable.
Engage.



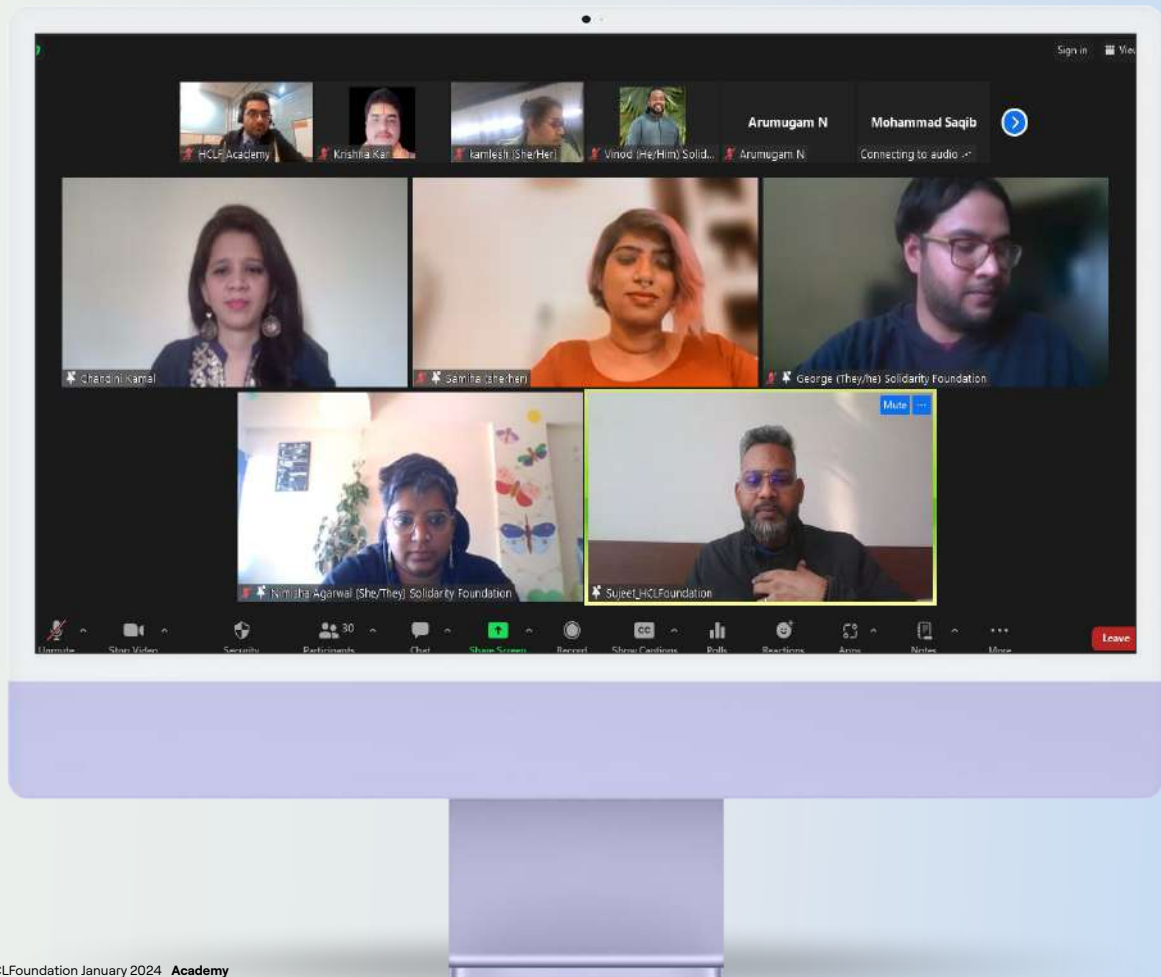
 **Academy**
by HCLFoundation

Lessons in Allyship

Academy by HCLFoundation in collaboration with Solidarity Foundation organised a webinar for its series "Breaking Barriers to Inclusion @ Workplace : Fostering Allyship" - attended by professionals, HCLTechies and the HCLFoundation partner ecosystem. The objectives of the webinar were to discuss and define action-based allyship, shed light on how to build inclusivity at the workplace through allyship in practice and address the apprehensions to be allies.

The webinar saw notable voices from the field in the form of the LGBTQIA+ community and representation

from HCLTech DEI division. They included Chandini Kamal, the Associate Vice President, People and Culture, HCLTech; Nimisha (She/They) - a gender queer feminist researcher; and Samiha (She/Her) - a seasoned HR professional and a neurodivergent queer individual - all of whom shared their experience on addressing unconscious bias and ignorance, internalised homophobia, transphobia, allyship as a process of learning and unlearning, and the importance of empathy in allyship building.



Global CSR

Food drive for students in need

17 HCLTechies in Sacramento, USA participated enthusiastically in the food drive organized in collaboration with Feeding America National Food Bank. They volunteered to package 600+ meals for school students in need.



HCLFoundation

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