

HCL Foundation

Catalyst

CSR Newsletter by HCL Foundation

November Edition 2022

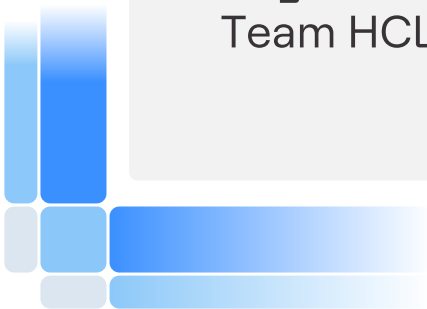
Dear Readers,

November started with celebrating partnerships and collaborations with our annual pan-India partnership meet - Partnering for Change 2022, held in New Delhi; and ended with big news of our sports scholar and badminton star, Jerlin Anika being awarded the prestigious Arjuna Award, the 2nd highest sporting award in India awarded by the honourable President, Smt. Droupadi Murmu.

We are also humbled to have been felicitated for extending our support to Clean Ganga Fund by National Mission for Clean Ganga, Ministry of Jal Shakti, Government of India.

Read the November Edition, to find more about what's happening at HCL Foundation.

Regards,
Team HCL Foundation



Special Accolade of the Month

HCL Foundation Sports Scholar and badminton prodigy, 18-year old Jerlin Anika, has become the first woman Deaflympian to receive the Arjuna Award, India's second highest sports honour.

Jerlin clinched three gold medals at the 24th Summer Deaflympics held in Brazil this year. She also won six gold medals at the Asia Pacific Deaf Badminton Championship held in Thailand. Basis her numerous laurels over the last few years, she was selected for the prestigious Arjuna Award which is the 2nd highest sporting award in India awarded by the honourable President of India.

She was identified as a Sports Scholar through the Sports for Change initiative based on her achievements in badminton. Since then, HCL Foundation has supported Jerlin for her nutrition, sports equipment and travel needs.



Highlights of the Month

Partnering for Change 2022

HCL Foundation's 6th annual partnership meet- Partnering for Change (PFC) 2022 was organized on November 9-10, 2022. Ms. Roshni Nadar Malhotra, Chairperson, HCLTech graced the event with her kind presence.

During her candid chat with Dr. Nidhi Pundhir, Vice President, Global CSR, HCLTech, she talks about leadership, business, entrepreneurship, sustainability and teamwork.



Through HCLTech we supercharge through our people, technology, our customer, our communities and the planet."

Ms. Roshni Nadar Malhotra



Dialogue with Ms. Roshni Nadar Malhotra and Dr. Nidhi Pundhir

Highlights of the Month

Over 450 participants representing 200+ NGOs, subject matter experts, volunteers, scholars & HCL Foundation team congregated at India Habitat Centre in New Delhi for knowledge sharing, networking & setting the agenda for coming the year.

Some of the key session were on ESG by Mr. Santhosh Jayaram, Global Head of Sustainability, HCLTech and Dr. Miniya Chatterji, CEO, SustainLabs Paris and CSR law by Dr. Garima Dadhich, Associate Professor, IICA. Ms. Roshni Nadar Malhotra awarded NGO leaders for their ground-breaking work in community development.

Spotlight, a panel with programme participants was particularly inspiring for the crowd. The cultural evening & poster exhibition was enjoyed by all. Dr. Nidhi Pundhir, Vice President, Global CSR, HCLTech motivated the partners and HCL Foundation Team to bring the spirit of working together for a collective humanitarian cause.



Highlights of the Month

Recognized for efforts towards contributing to Clean Ganga Mission

At the Ganga Utsav 2022, HCL Foundation was felicitated for its support to Clean Ganga Fund in the presence of Shri Gajendra Singh Shekhawat, Hon'ble Minister of Jal Shakti, GoI, and Shri G. Asok Kumar, Director General, NMCG. Under HCL Harit (the green initiative) programme, HCL Foundation has partnered with NMCG and INTACH towards rejuvenation of Ganga catchment in the mid Himalayan ranges of Uttarakhand and is working on conservation of Alakhnanda catchment through Rudraksh and associated species plantation. Till date, we have successfully planted 10,000+ saplings across 45+ acres of area.

In addition to our work in Uttarakhand, we are also contributing to increasing the green cover and ground water recharge in Gautam Buddha Nagar and Lucknow districts through our afforestation and water conservation projects in Yamuna, Hindon and Gomti rivers basins. In these 2 districts, we have successfully planted 4.5+ lakhs saplings across 100+ acres of land and rejuvenated 52+ waterbodies that has resulted in recharge of ~9.04 bn liters of water. We have also completed rejuvenation and beautification of 6 ponds in Samuday intervention gram panchayats of HarDOI in Uttar Pradesh, and will initiate work on 12 more ponds in the coming days.



Key Representation



Dr. Nidhi Pundhir, Vice President, Global CSR, HCLTech represented HCL Foundation at CauseBecause.com to talk about **10 Years of CSR in India**. This event created an exclusive **'updates and information'** medium for the social, environment and corporate responsibility sectors, which had long been neglected by the mainstream media. The panelists, on a common platform, shared their stories and experiences, both to inspire others and create awareness around sustainable consumption.



Dr. Nidhi Pundhir, Vice President, Global CSR HCLTech represented HCL Foundation at Women4Climate Fireside Chat on November 23, 2022. Women4Climate initiative is a city-led initiative that aims to advance the participation of women in taking action against climate change and empower the next generation of women climate leaders worldwide through a global mentorship program dedicated to women.



Dr. Chethana, S. Santhosh, Riti, Priya, Md. Nasar and Sonu from HCL Foundation participated in UNLEASH 2022. Riti Mehrotra along with her team won award for **the Most Innovative Solution**.



Dr. Neelima Chopra was a panelist at 11th edition of Ideate organised by Bansidhar – Ila Panda Foundation in Bhubaneswar.



Alok Varma represented HCL Foundation at 7th Ideal Village Conference, Varanasi organized by Stanford Ideal Village Project, Wheels Global Foundation & BHU.



Alok Varma represented HCL Foundation at 6th ISC- FICCI Sanitation Awards and the India Sanitation Conclave in New Delhi.

HCL Grant



HCL Grant Edition VIII

HCL Grant completed the 4th stage of 'Field Audit Visit' and consolidated the field level due diligence in the presence of Ms. Roshni Nadar Malhotra, Chairperson HCLTech; & Dr Nidhi Pundhir, Vice President, Global CSR; to select the top 10 NGOs under each category – Environment, Health & Education.

In the process to identify the best NGO for receiving the HCL Grant, the eminent experts travelled over 1,00,000 kilometers to visit 51 NGOs to understand their work and present their cases for the Sub Jury round. More than 3,300 hours have been invested in this stage of the selection process.



Workshops

Promoting ecofriendly and cost effective way to develop colours, a workshop on preparation of Natural colors was organized on November 13, 2022. The workshop was attended by children from the nearby community who learned the traditional methods to develop natural colors from tree leaves and flowers.



A nest making workshop organized on November 18, 2022 by joined efforts of GMTT, Eco roots and HCL Foundation. The workshop was based on training the participants to develop nest from the waste materials such as dry leaves and bushes for birds.



A seed ball and seed paper workshop organized by GMTT and HCL Foundation on November 2, 2022. 40 community leaders participated in the new method recycling products and were sensitized about urban afforestation.



Responsible Kite Flying Campaign

As part of Responsible Kite Flying project, ARRT in collaboration with HCL foundation conducted multiple Manjha awareness/cleanup events with a focus on educating the public, especially school children about the issue. Alternate toys and games were used as tools to educate them about safer kite thread alternatives. Removing Manjha from the environment is essential to mitigate the threat to birds and keep the environment safe for urban wildlife. To generate targeted awareness for maximum impact, ARRT built a web application showing each Manjha rescue that allows the user to view Manjha hotspots near school locations in Bengaluru. Through HCL partnership, ARRT was able to **help 1,832 urban wild animals across 72 species over the last five months.**



World Fisheries Day Celebration

The students of Composite School, Kulesera celebrated World Fisheries Day on November 21, 2022. Gorakhpur Environmental Action Group (GEAG) in partnership with HCL Foundation organized a workshop and awareness programme to highlight the importance of conserving fisheries and water life.

The students learned about protecting their nearby waterbodies from waste dump, plastic pollution, and other concerning issues.



HCL Samuday



MoU Extension Between Banaskantha and HCL Foundation

On November 7, 2022, HCL Foundation signed a Memorandum of Understanding (MoU) with Banaskantha District Cooperative Milk Producers' Union Limited to boost the income of dairy farmers under its flagship programme, HCL Samuday. This partnership will benefit around 25,000 dairy farmers across 11 blocks of Hardoi, Uttar Pradesh. Furthermore, the setting up of a new Bulk Milk Chilling Unit was also announced, which will have a capacity of 1 lakh litre of milk per day.

The MoU was exchanged in the presence of Mr. G S Priyadarshi (IAS), Commissioner, Rural Development; Brigadier Vinod Bajiya, Executive Director, Banas Dairy; Mr Alok Varma, Project Director, HCL Samuday (HCL Foundation); and Mr. Kamraj R. Chaudhary, Chief Operating Officer, Banas Dairy. The dignitaries also felicitated secretaries of 5 village-level Dairy Farmer Associations for their tremendous contribution to the sector.



The initial partnership (started in 2019) between HCL Foundation & Banas Dairy has brought about momentous progress in the lives of dairy farmers in Hardoi. During this period, approximately 12,000 farmers got a fair and reliable source of income, increased their savings, and learned innovative processes of dairy farming.

The renewed alliance look forward to touching higher milestones while promoting sustainable and equitable dairy practices.

Noida Updates



Career Melas were organized for girls of Government Girls Inter College (GGIC), Sector 51, Noida & Noida Kanya Inter College (NKIC), Bhangel.

Students were briefed about various vocational courses and career options. This initiative helped encourage more than 300 young girls to register for vocational courses and one-on-one counselling.



The National Crafts Museum & Hastkala Academy, Ministry of Textiles in collaboration with Danish Agency of Culture & Places, Ministry of Culture, Denmark presented **TRADITION IS CONTEMPORARY** art exhibition. The event saw the presence of Smt. Meenakshi Lekhi, Minister of State for External Affairs and Culture of India & H.E. Mr. Freddy Svane Ambassador of Denmark to India & Shri Shantmanu (I.A.S) D.C (Handicrafts) & D.G.(N.I.F.T). HCL Foundation participated in the event representing work by Skill Development & Livelihoods artisans.

Chiranjiv Medical Foundation with the help of HCL Foundation organised Neonatal Camps at Community Health Centre Banghel, Noida, every Wednesday in the month of November 2022. 66 children were screened in the camps.



Children's Day was celebrated on November 14, 2022 in Gurukul and Nanhe Parinde centers by HCL Foundation's NGO partners - RASTA and CHETNA.

The event saw various fun activities like food & games stalls, mehendi stalls (Bal Mela), cultural songs, dance performances and skits. Over 2,500 children 120 community members participated in this event.



Students from IT Yuvakendra Udayan Care participated in PFC 2022 at IHC and enthusiastically volunteered to support the registration team at the event.

Lucknow Updates



Newborn Care Week was celebrated from November 15-21, 2022. Different types of awareness activity in the community were organized to raise awareness about the importance of newborn care for child survival and development.



Awareness sessions were organized on communicable and non-communicable diseases in the communities we serve. During these sessions screening tools were used and videos were shown through door to door visit for IPC sessions. Beneficiaries were given proper information about various topics and government services available, to help them avail these services.



Three days SHG Books of record training conducted with support of HCL Foundation in Sarojini Nagar, Lucknow by Aawahan. 35 SHG members participated in the training. The Presidents or Secretaries of the SHG groups attended the training to learn about maintaining books of record.



Cancer Awareness Week was organized from November 4-11, 2022. The workshop was organized in association with Oncologists from KGMU for 200 CHOs on Oral, Breast and Cervical cancer at Veerangana Avantibai Women Hospital. The workshop saw a cancer awareness rally in the community, with banners and slogans. These sessions were also conducted with different schools in the city highlighting important aspects of cancer.

The 8th batch of Aspiring Entrepreneurship Workshop for the FY was successfully conducted. **44 Army Veterans** successfully completed the workshop. 35 members signed up for future mentoring within the programme.



Madurai Updates



101 Students sensitized on Safe Sanitation on World Toilet Day in My School programme



82 teachers sensitized on Appreciate Intelligence session in the Happy Schooling Project



Children's Day celebrated in ECCD Centre with 175 children



Roof Water Harvesting Structures visited by Mayor Municipal Corporation under My School programme

Vijayawada Update



22 trainees enrolled to a new batch at Yuvakendra skill development center at Vijayawada. Parents were invited to understand about the programme and placement opportunities after successful completion of the course.



Conducted 10 community empowerment group meetings to raise awareness on diabetes, hypertension and anemia at Krishnalanka and Gannavaram reaching 104 community members.

Bengaluru Update



In alignment with the celebrations of Global Entrepreneurship Week, HCL Foundation - I Create India Annual Entrepreneurs' Meet 2022 (south zone) was organized at the MEG center Bangalore. A panel discussion of Entrepreneurs was conducted to understand their entrepreneurial journey. We felicitated the successful entrepreneurs who have started, sustained and progressed their business entities for the past 3 years. In the BIC at Bangalore we have trained 650+ army veterans, mentored 450+ protegés and incubated 100+ entrepreneurs since inception. Total investment on these business units is approximately 8.5cr. Furthermore, 250+ jobs are created from these establishments.

Nagpur Update



Under the Skill Development vertical of HCL Uday, a for new age technology lab has been setup at Cummins Women's College, Nagpur. With this initiative we are making the youth ready for new age technology job market in Artificial Intelligence (AI), Machine Learning (ML) and Internet of Things.

The AI and ML lab was inaugurated by Mr. Gaurav Saini, VP- New Vista in the presence of local leadership and HCL Foundation team. HCLTechies shall be volunteering to conduct knowledge sharing sessions with students. Training of Teachers will also be conducted to apprise them of the given technologies.

Hyderabad Updates



World Toilet Day was celebrated on November 19, 2022 to sensitize students on importance of Safely Managed Sanitation.

WASH Awareness sessions organized in 9 Govt. High Schools at Hyderabad. 850+ students were sensitized on importance of proper hand wash, cleanliness, proper WASH behaviour, menstrual hygiene, proper toilet usage, solid waste management and sustainable maintenance of WASH infrastructure.



Enhancing interest and knowledge in science among students through science experiments in 11 Govt. High Schools. 800+ students participated in the science experiments.



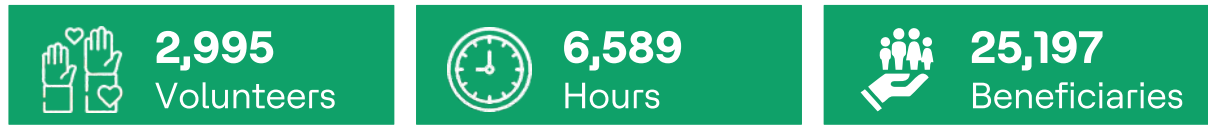
Towards increasing employability among youth job seekers, HCL Foundation has been imparting Skill Development training to youth in various trades like Fitter, Solar Technician, BPO, Retail Sales Executive, General Duty Assistant, Pharmacy Assistant and much more. Apart from these trades, youth also been trained in Soft Skills & Life Skills. In addition, Advance JAVA Training programme is provided to Engineering Graduates. Around 260 youth have been under training presently. Trained candidates will be supported with suitable employment opportunities.

4 Ponds Successfully Rejuvenated in Noida

Promoting integrated solid and liquid waste management under Clean NOIDA, 4 ponds across the city have been successfully rejuvenated. This was made possible with the support of local community members and Sukriti Social Foundation.

The process involved assessment of water samples, surface cleaning, dewatering, desilting, and filtration. As a result, about 40 tonnes of solid waste and 10 tonnes of silt were removed from these water bodies, which will help increase the groundwater table in the long run.





Core volunteer participation and recognition at the PFC 2022

13 volunteers from Bengaluru, Chennai, Madurai, Lucknow and Noida were invited to participate in the PFC 2022 and get a close look at the partner network of HCL Foundation pan India. Their long-term volunteering effort was felicitated by Ms. Simi Suri, Lead-Power of One & DGM-HCL Foundation.



PO1 Bird Nest Making Workshop at Noida Campus

A fun, two-day workshop on bird nest making workshop was attended by 30 volunteers and their families at the Noida SEZ office under the Harit initiative to engage people at HCLTech in giving back to the planet.



Sports for Change



Proud Moments



SFC Sports Scholar & badminton champion, Jerlin Anika accompanied by her father with Dr. Nidhi Pundhir, Vice President, Global CSR, HCLTech, after receiving the prestigious Arjuna Award.



Sports scholar **Sivagami** has been selected for **India Camp** in Under 18 Women's Rugby. She is the only player selected from the state of Tamil Nadu.



Sports scholar **Suchithra** won Gold Medal in 600mt and Silver Medal 200mt at National Athletic Meet, Pune. She has been selected for India Nationals of School Games Federation.



Sports scholar **Siddharth** secured the 2nd place in **200 mtr** District Level SGFI Competition. He is selected for up coming SGFI State Level Championship.



Girls Rugby team represented Tiruvallur District at Tamil Nadu State Inter-District Sub Junior U14 Rugby Championship and won the Gold!



HCL Foundation supported Sudeva Football Club girls and boys participated and won accolades in a school level competition held at JLN stadium Delhi.

BOYS

Tamil Kanal:

runner up in relay & 100m;

Ankur

2nd runner up in long jump

GIRLS

Anitha:

Winner in long jump;

Deeva:

Runner up in 100m & in relay;

Kowsalya:

winner in 400m;

Harita:

runner up in relay and long jump;

Sakshi Singh:

winner in 100m (1st) and runner up in relay



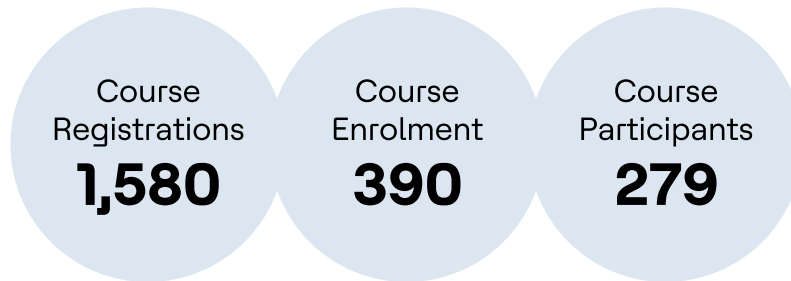
Monthly Update



SFC Excellence Tournament held at Chennai this month – Kabaddi and Volleyball Boys & Girls.

Ongoing Course

Corporate Social Responsibility: Its applied aspects



Course Completed

Effective CSR Management for Higher Social Impact by IIM-K - 22

My E-Haat

My E-Haat
Powered by HCL Foundation

Shilp Charcha: Session 3

HCL Foundation team conducted third session of "Shilp Charcha" webinar series on HCL Foundation Academy. Shilp Charcha series is a unique peer learning platform for NGOs, production units and artisans across the country.

The session on Social Media and Marketing encouraged Artisans on how they can leverage these tools to communicate their most authentic stories and promote their unique artisanal products. More than 300 Artisans and Craft organizations joined the session. Similar sessions are being organized every month to strengthen the ecosystem of handloom & handicraft sector

SPEAKER

Social Media Marketing

November 25, 2022
4:00 pm to 5:30 pm

Ms. Neha Verma
Digital marketing and communication specialist

Global CSR

COP27

HCL Foundation takes pride in participating in the 27th session of the Conference of the Parties (COP27), held at Egypt. It is an annual Global Summit to discuss matters related to the climate crisis. COP27 marks the 30th anniversary of United Nations Framework Convention on Climate Change (UNFCCC), and the focus is on community of leaders to come together and act to secure a sustainable future for all.



HCLTech Poland volunteers with the Krakow Food Bank

The Global Ukraine Appeal to support the humanitarian needs of the Ukrainians displaced due to war, was recently launched. As part of the initiative, ideapreneurs in Poland came together in collaboration with @The Krakow Food Bank, to support Ukrainian refugees and their families by providing food and essential supplies.



HCLTech Romania volunteers with foodbank warehouse

To support the humanitarian needs of Ukrainians displaced due to the war, our ideapreneurs in Romania came together and volunteered for @FEBA to support the Ukrainian refugees and their families by providing food and essential supplies.



HCLTech UK volunteers with White City Community Centre

UK CSR volunteers spent a day at White City Community Centre that houses a wide range of services and activities for underprivileged families, individuals and elders in the local area. The team participated in their weekly food distribution programme where they prepared food packages filled with an abundance of fresh and ambient food for those in need in their community and also helped them with distribution of same to over 250 families on the day.



Global CSR

HCLTech Portugal volunteers with Banco Alimentar

Banco Alimentar Contra a Fome fights against #foodwaste in Lisbon. In partnership with local charities, they recover surplus food and allocate it to people in need. HCLTech volunteers joined their staff to sort goods and prepare food baskets to be dispatched to charities.



HCLTech Italy volunteers with Banco Alimentar

The first food collection in support of the "Banco Alimentare" was activated from October 18-21, 2022 at the Rome Office. Over the various days the harvest table was filled with oil, tuna, canned meat and legumes, tomato sauce and baby food. Great participation and generosity of colleagues who made it possible to collect 134kg of food to be donated to "Banco Alimentare" which will allocate it to affiliated charitable structures.



HCLTech Poland have been working with the Krakow Food Bank for over a year now and looking at ways to further expand our cooperation with the hope that more organizations from Crocow will encourage their employees to take up voluntary work. We were also delighted to able to make a donation to subsidize the costs for two new vans financed by the Nationals Funds for Environmental Protection and Water Management, foodbank have been able to increase food collection from stores and provide more food aid to partner organisations that look after people in need.

HCLTech Romania volunteers @ Sculeni Customs

The CSR team volunteered at Sculeni customs, in north-eastern Romania in partnership with Pro Visa Iasi Association. Food supplies, clothes, blankets, hygiene items for women and children and lots of enthusiasm and willingness to help the Ukrainian refugees, bring in a fulfilling experience for everyone.



HCLTech UK volunteers with Edward Woods Community Centre

Edward Woods Community Centre in the UK offers a wide range of services like children's activities, **Change Grow Live** a substance misuse support service, weekly food distribution and more through partners for the local community. HCLTech volunteers joined the Macmillan coffee morning last month to support the centre and help with the event.



Global CSR



Po1 Donations helped launch a new partnership with Girl Up, a leadership development initiative by the United Nations Foundation. Founded in 2010 with the goal of advancing gender equality and justice, Girl Up operates in 130 countries and all 50 U.S. states. Working with Girl Up, HCLTech will help to empower young women and create greater education and employment opportunities through programs such as a STEM for Social Good Bootcamp with the theme of **“Safe Cities Powered by Technology,”** Innovation Lab, Mentorship Program and a multi-day Global Leadership Summit.



Through a long-term CSR partnership with Feeding America, Po1 donations and continued dedication to volunteerism are helping to fight food insecurity in local communities year-round. As the largest hunger-relief organization in the U.S., Feeding America provided 6.6 billion meals and rescued 4.7 billion pounds of food waste in 2021.



ONETREEPLANTED

One Tree Planted works to give back to the environment, create a healthier climate, protect biodiversity and help reforestation effort around the world. Po1 donations allowed HCLTech to commit to planting 100,000 trees in the Americas—including the U.S., Canada, Mexico and Brazil—and continue organizing restoration and planting volunteer opportunities in local communities.



HCL Foundation was recently represented at UNESCO's World Conference on Early Childhood Care and Education (WCECCE) which took place in Tashkent from 14-16 November 2022 by its ECCD lead, **Dr. Neelima Chopra, PhD**. The conference reaffirmed the right of every child to quality care and education from birth.

The key takeaway from the Conference is the need to build a diverse workforce for ECCE and invest in building their competency. Currently, lower income and lack of professionalism result in attrition of educators.

HCL Foundation's work in Early Childhood Care and Education is aligned with the global framework and understanding that inclusive and quality ECE is every child's right.



On November 16, 2022, **Meha Tiwari** represented HCL Foundation as a speaker at a Girl Up STEM for Social Good Bootcamp on Safe Cities powered by Technology. The panel was about greater representation for Women in STEM fields and how it can lead to social change and gender equality. The bootcamp was attended by girls and women between the ages 13 to 24 in India and globally.

HCL Foundation

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