

# Catalyst



**CSR Newsletter**  
**by HCL Foundation**  
**June 2022**

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## Effective waste management and compost making

On the occasion of Environment Day, Aroha in partnership with HCL Harit conducted a 3 days student-led campaign on **'Effective waste management and compost making'** in Nagpur. Students from NMC schools demonstrated waste segregation at source and compost making to beneficiaries and their children from Udyam livelihood centre, Wadi and NIWCYD

Community Life Centres at Shanti Nagar, Isasani Nagpur. At the end of three days, nearly 300+ beneficiaries learnt how to segregate waste, make compost and develop and maintain nutrition gardens. Students from deaf and mute school shared their knowledge in waste management and water conservation in sign language.





**Yash Kamde**, a student of Deaf and Dumb school explained in sign language importance of waste management. He explained how students of his school used leaf litter for mulching in their Nutrition garden. It improved soil fertility and also reduces the water requirement for the garden. He said he has a kitchen garden at his home and uses compost made from green waste in his garden.



“ We were taught how to make compost from green waste, during Aroha’s Environment Education programme at school. I started making compost at home with green waste and my compost was ready within one month. I used it for the plants in my garden. Earlier, we use to throw the green waste in the dust bin, now I am happy that I am making compost out of it. ”

**Samaira Shakil Qureshi**

Student from of

Kapil Nagar High School, Nagpur



On this World Environment Day, as a part of a weeklong awareness campaign, HCL Samuday engaged with Self Help Groups (SHG), farmers, school children and other local stakeholders of Hardoi, Uttar Pradesh. The week-long activities aimed to steer public welfare, enhance accessibility & raise awareness to adopt a greener lifestyle.

Through solidarity marches and poster-making competitions, communities discovered new ways to contribute to preserving the health of our natural surroundings. Through behaviour change communication activities, they were triggered on various environmental issues and guided in the direction of making informed decisions.



### Organisation:

She Hope Society for Women Entrepreneur

### Project Title:

Humanitarian assistance to strengthen inclusion and safety of vulnerable persons especially women and children in conflict affected areas across 6 districts of Jammu & Kashmir

### Project Location:

Kupwara, Baramulla, Rajouri, Poonch, Srinagar districts of Jammu & Kashmir



## Case study 1

Bilal hails from a family that has supported him all along despite challenges brought on by his ailment to him and to the family. His father has supported him without a pause to see Bilal live an independent life.

According to his family account, Bilal was born normal with no signs of any serious ailment post birth. However, he might have been four years old when he caught fever one day and the family noticed his inability to stand. They felt something was amiss with Bilal. He was taken to a nearby hospital where doctors after examination diagnosed him with a case of bilateral Post Polio Residual Paralysis (PPRP).

It was a blow to the family, especially to his father who was literally shattered when the doctors told him about Bilal's disability. Despite the hardships, Bilal's father encouraged his family members to support him. "Together, we can help him live a meaningful life. However, I will always regret that fact that I couldn't support him to complete his graduation," says Bilal's father.

Bilal with the support of his family, especially his father, continued school despite numerous challenges posed by the ailment. He was only able to study up to 12th Standard.

## Hope intervention



Bilal was identified during an awareness camp by the Community Based Rehabilitation (CBR) team of Hope Disability Centre in his native village. His rehab and functional assessment was done right on spot. Being a confirmed case of PPRP, the team decided to focus its treatment on improving his functional impairments and activities of daily living (ADL).

A treatment plan was thus devised by the community facilitator in accordance with his needs. The exercise regimen includes caregiver exercises, passive Range of Motion exercises B/L lower limbs,

strengthening exercises for lower, limbs, spine, , upper limbs and ADLs. The CBR team of HDC also provided him a wheelchair to enhance his mobility.

Besides, a low cost home modification was carried out to make his movement easier. He was also provided an orthotic support to prevent his lower limb contractures and deformity.

What is however, heartening is that Bilal is not financially completely dependent on his parents. He runs a kiriyana (grocery) shop in his native village and has a meagre income. Before we donated him a wheelchair, he would find it difficult to walk to his shop daily and back. The wheelchair has resolved this problem for him and he can't thank HDC enough.

The family is extremely happy for the support. The intervention boosted Bilal's confidence so much so that he is determined to continue his education and complete his graduation.



“ Due to lack of availability of services in the area, it was very difficult for me as a father to be a helping hand for my son. But his dedication and hard work always encouraged me to be a part of his journey. I extended every possible help to him to enable him to study further, but due to family pressures and financial deficiency he was able to study only up to 12th standard which I will regret. I always tried my best to reduce his dependency on others to bare minimum. However, I have this consolation that at least he is adding to the family earning.”

**Ghulam Nabi Mir,**  
F/O Bilal Ahmad Mir



**Impact:** The challenges that his disability were bringing in his way would have made it extremely difficult for him to earn let alone set up his own shop. His grit and resolute determination and support and with the facilitation by Hope Disability Centre - HCL Foundation had him earning an income respectfully.

## Case study 2



It is a heart wrenching story of a family that is dealing with not one but four children with special needs. Despite destiny being hard on them, the family refuses to cave in. With poverty further weighing them down as the main provider of the family their father, Muzaffar Hussain is a labourer with meagre income.

Humaira was born with congenital Right Lower Limb deformity- a developmental disorder. The

treatment could not be provided at the time of her birth as her father who had to feed and meet the needs of three other children with disabilities was putting a lot of strain on his income.

Consequently, with time the impairment of her right Leg progressively increased necessitating the need for its amputation. Thus she lost her left leg.

Muzaffar had to run from pillar to post to raise money to pay for her surgery and treatment.

“It is not easy under any circumstance to manage four children with special needs with limited financial resources. It could break the back of any person irrespective of his financial strength or otherwise,” says Muzaffar.

The poor labourer despite working extra hours would find it extremely difficult to cope with the situation. Often, he had to borrow money from friends and relatives to support his family. The identification of Humaira by Hope Disability Centre was a God sent relief to him.



Due to amputation Humaira could not go to school as she had to walk some distance to get there. But what is heartwarming is that she didn't let her disability permanently dampen her enthusiasm for her education.

Humaira was identified by the community worker of Hope Disability Centre during a routine survey by their CBR (Community

Based Rehabilitation) team. After a few counseling sessions her initial assessment was undertaken and a treatment plan was formulated according to the need as part of the intervention plan.

Short and long term goals were set by the team for Humaira to enable her to walk back to school to continue her studies and also help her carry out her activities of daily living by herself. Initial exercise plan would mostly focus on muscle strength. And the long term goal was to improve her functional mobility, restoration of balance and stability and improve her gait analysis. All the exercises were programmed home based.

Physiotherapy considerably improved her condition and gave her a new confidence. Subsequently, she was provided a prosthetic limb which enhanced her mobility.



Thus, she was able to resume her school which is three kilometers away from her home. Her resilience and indomitable spirit saw her starting a new future and serving as an inspiration to others who are in similar situations. She is currently in 9th standard and is keen to study further.

She will have to continue with the rehabilitation services as facilities of modern medicine like physiotherapy and occupational therapy are non-existent in her village.

“Often, I would weep privately for the fate God had willed for me, but at the same time I would draw my strength from the fact that it is divine's own way of testing my strength and faith in him. Honestly, it is extremely difficult to manage four disabled children especially when means of income are limited. The intervention supported my daughter who after physical rehabilitation has been able to continue her studies. It has turned her life around.”



**Muzaffar Husain Awan**

F/O: HumairaBano



**Impact:** Creating conditions- in a hopeless situation for Humaira amidst the needs of three other disabled children for her studies which had disrupted due to her disability after physically rehabilitated.





# Bringing children back to school, post COVID-19

Kailash Satyarthi Children’s Foundation in collaboration with HCL Foundation has conducted the elections of its unique initiative ‘Bal Panchayat (elected children’s council)’ in 04 schools of Noida and 06 schools of Lucknow. 110 students were elected as child leaders. Bal

Panchayat envisions that children are the leaders of today. It provides platform for children in decision making to lend their voice and take action to protect their peers and rescue children from trafficking, slavery or who are not going to school because of certain reasons.



## Career guidance programme for children from police boys & girls clubs

On June 18, HCL Foundation's NGO partner Don Bosco Anbu Illam, in association with India Literacy Project organized a Career Guidance Programme from different Police Boys & Girls Clubs at Bosco Illam, Kodungaiyur, Chennai. The resource persons Hemalatha Ambalavanan, Project Lead, P. Rajiv Gandhi, Programme Associate, M.

Rajendran, Career Guidance Facilitator - from India Literacy Project facilitated the session. The session majorly covered information on the science and arts streams. A Psychometric test was also conducted to assess the students inclination towards a stream. Around 80 children benefitted from the programme.



## International day against drug abuse & illicit trafficking

HCL Foundation with partner TTK Hospital organized a rally on June 26 to create awareness on the ill effects of drug usage. Awareness against drug abuse included its effect on health and is considered a humanitarian crisis. This rally ended as a signature campaign at Besant Nagar Beach. Stakeholders, Public, HCL Foundation's scouts and guides, and Volunteers joined this rally.



## Awareness on school education

Tamil Nadu Urban Habitat Development Board in partnership with HCL Foundation, Don Bosco Anbu Illam and OfERR organized a rally at 'My Community' project area in Perumbakkam. This rally is to create awareness about school education and increase school enrolment in the community as the academic year has started. We distributed pamphlets and students from Loyola college conducted street play, and Parai aatam (traditional performance) towards

the awareness. Around 150 children from Police Boys & Girls Clubs and 4 HCL employee volunteers participated.



## Summer camp

To make summer holidays enjoyable and rejoicing for the children, Ankur Yuva Chetna Shivir in partnership with HCL Foundation organized a seven-day summer camp in the communities and our Yuvakendra. The one week long camp aimed to enable children to learn something new and exciting while enjoying their summer vacations. Several games, creative and entertaining activities for the Children's that enhance cognitive development were organized.



## Partner of the month



**Don Bosco Anbu Illam** for regularly engaging volunteers and the ability to retain them.



**Award for Best performing peer educator-** 3 best performers were appreciated for their relentless effort in mobilizing the community to ensure peer education in slums.



### **Breaking Silence- Recreational tour of eligible couples/ Adolescents with infotainments especially focusing on family planning & related topics-**

This activity is conducted separately for adolescent boys and girls and all the data is maintained. This one-day activity was conducted at Nawab Wajid Ali Shah Zoological Garden Lucknow on June 28, 2022 where 71 girls participated. Information was provided through fun and interesting games in the activity.



**Celebration of International Yoga Day-** Yoga can also be a game-changer for students because it helps them unite their physical, mental, and spiritual selves. SHARP NGO with HCL Foundation celebrated International Yoga day on June 21, 2022 with students to get the myriad benefits of yoga practice can provide through different Asaans to relieve stress, improves flexibility and builds confidence.

## Inauguration of telemedicine software

HCL Foundation inaugurated the telemedicine software and centralised monitoring system for NIMHANS, along with this we also handed over an ALS ambulance to the NIMHANS team. The chief guests for the day were, Ms. Roli Singh additional secretary, Health And Family welfare GOI, and Mr. Durga Prasad, VP HCL Technologies.



**Abdul is an inspiration and has determined the future of his own children with his work & support, and has also worked tirelessly for the education of Assamese children of Lavkush Nagar Basti.**

Abdul Malik, 45 years old, works as a junk dealer and lives in Lavkush Nagar Assamese Basti, Lucknow. Under the aegis of CHETNA NGO and HCL Foundation, every month a parents-teacher meeting is organized at Lavkush Nagar GURUKUL Point of CHETNA - HCL Foundation which all points related to the education and safety of the children is discussed with the parents. Apart from this, interests of the children are also discussed in the meeting. Motivated by the PTM, a parent (Abdul Malik) decided to work towards a bright future of his children.

Abdul Malik is a parent of 2 children. He prepared all the documents for the education of his children and for their school admission and got them enrolled along with the efforts done by the Educator of CHETNA NGO, which became an example for the children and parents of the Assamese Basti. Where almost all the children of the community worked as Rag pickers,

Mr. Abdul did not send his children to pick garbage instead he sent them to school which was a highly thoughtful decision taken by him for the future of his children. During the process, he faced a lot of problems & many challenges. Not getting Aadhar card of the children was the biggest problem. But he made a lot of efforts and made sure that he got the Aadhar card of his children, so that he could present them & send them to school. He not only succeeded in sending them to school, but also kept on fulfilling every small essential requirement for the education of his children to make sure that the child's education is not compromised in any way. Today, one of his child studies in class 3rd. Looking at his family today, many more parents are getting inspired to send their children to school instead of sending them to work and especially there has been more awareness in the community.

Simultaneously, Mr. Abdul Malik requested the people of the community to build a place for the children to study and also made efforts in arranging lights and fans there. Today many children go and study there to work towards their bright future and fulfilling their dreams because of Mr. Adul.

## Improving all aspects of students' health

The foundational elements for good health are water, sanitation, and hygiene. The newly built toilets at Government High School in Huskuru supported by HCL aim to improve all aspects of students' health. The toilets offer the certainty of water supply, gender-segregated restrooms with educational wall art to promote awareness around good hygiene practices. It isn't only limited to the toilet construction, Awareness sessions in the school to raise students' understanding of proper hygiene procedures to keep both themselves and the restrooms clean, organized, and hygienic also follows the toilet construction.



**Breast cancer screening camp-** VATSALYA with the support of HCL Foundation under “Aao Batein Karein” organized the first breast cancer screening camp using Thermal tix TM machine that delivers early detection of breast cancer via artificial intelligence of UCHC, Aliganj. The Breast cancer screening camp was inaugurated by Dr. Neeraj Bora, MLA, Lucknow North.

## Book keeping training

**Aawahan** – The New Voice in collaboration with HCL Foundation conducted three days training in which 38 SHG’s members participated. The purpose of the training was to strengthen the documentation and build capacities of SHGs. During the training SHG members gained knowledge on Punchsutra and follow up, filling the cash book and individual pass book, inter loaning process, calculation of interest and retuning back.



## Mushroom production and cultivation trainings

Three days training of 10 Self Help Group (SHGs) in Regional Food Research and analysis center was conducted at Lucknow. Mushroom cultivation has been seen as an alternative source of income by these groups. A mushroom grower needs to undergo a practically oriented training program. SHG’s member learned the mushroom cultivation and production development through HCL Foundation – Aawahan’s support.



## International MSME Day Celebration



HCL Bangalore SEZ campus hosted an exhibition of handcrafted jute, leather products and home-grown NTFPs on June 27, 2022 to observe International MSME Day. Catering to the theme “MSMEs: Road to Sustainable Development” and tagline “MSMEs are the calling of our neighborhood, spine of our economy and spirit of our nation”. The exhibition was combined with an awareness campaign to make the corporate employees understand the role MSMEs play in supporting Indian economic growth. The exhibition was attended by more than 150 employees supporting sales ranging between INR. 5,000 to 12,000. Three partners under Skill Development and Livelihood Portfolio participated in the same - Foundation for MSME Clusters, Entrepreneurship Development Institute of India, Rural Development Council.





## Jute production training

Jute sewing training has been conducted in skill development and livelihood centre at Lucknow. 20 Self Help Group members participated and learned about measurement, cutting, development of bottle bag and etc. This training will enable them to make good quality products and earn a better livelihood.



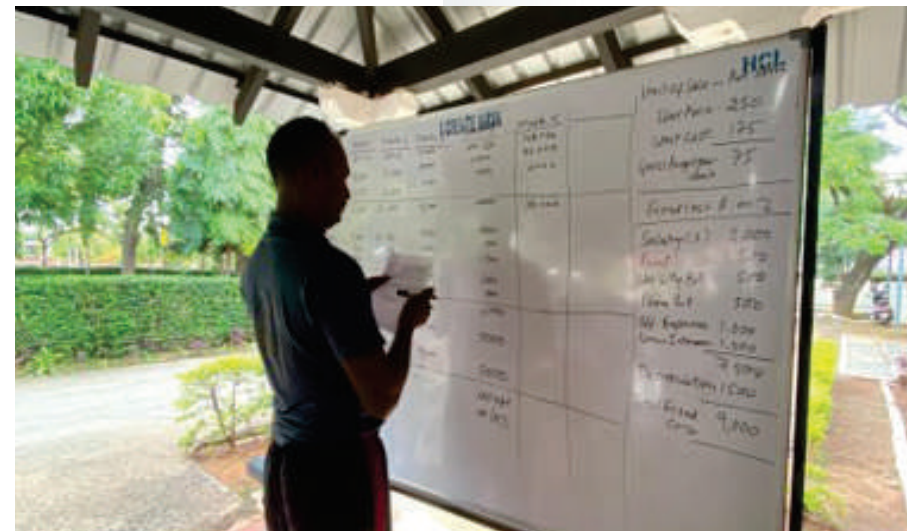
## Driving financial inclusion

Bank accounts opened for Transgender SHG. The SHG was formed exclusively for the transgender community in Bangalore by Integrated Project for Development of People to promote decent livelihood activities through skill development, thereby facilitating Socio-Economic Inclusion.



## Entrepreneurship program for retiring army veterans

### Four Entrepreneurship Awareness Program conducted for 490 Indian Army Veterans in Bangalore



“We have many years of experience in the Army, we have funds, but we did not know how to utilise this, what business to do, how to improve existing business etc. The workshop conducted by HCL Foundation supported Army BIC has opened our eyes and has motivated us to do business better.”

**Sub. Maj. Hon Capt. Mallikarjun**  
MEG & Center, Bangalore

“HCL Foundation Supported Army BIC, through this workshop, has taught in detail, many aspects of entrepreneurship. The best thing is we are going with a thought that we can start our own business and create jobs for the people around us.”

**Nb. Sub Narendra Kumar Singh**  
ASC Center, Bangalore .

## Voices from the ground

**Name: Rangaswamy**

**Age: 27**

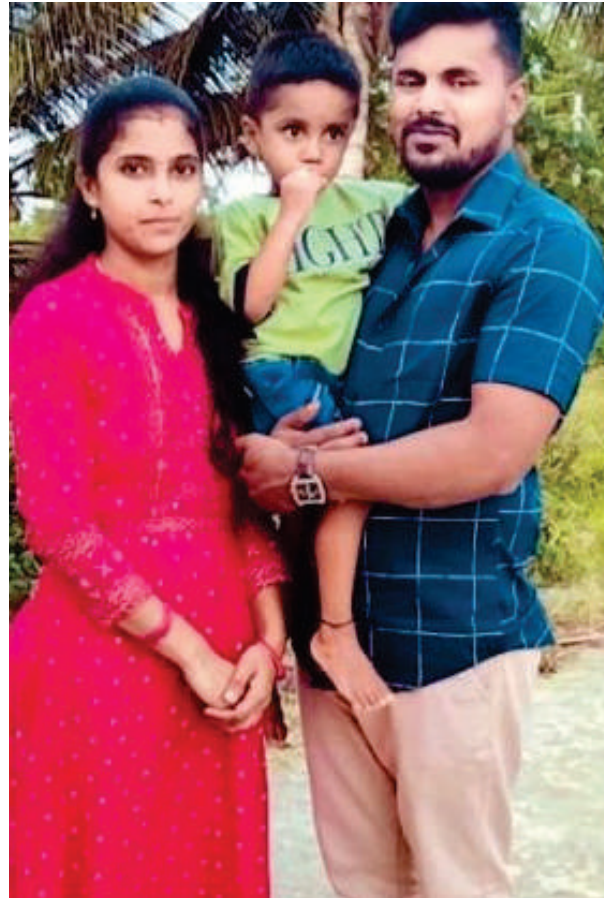
**Place: Jigani APC**

**Occupation: Street food seller**

Priya moved from Tipturu to Bangalore after her marriage and never left the house. Her husband has a 'street Gobi shop' and Priya used to help him in preparation. After their child was born, the family faced financial crisis. Priya wanted to support her husband but didn't know how to.

Understanding his wife's lack of confidence and skills, he enrolled her in a skill development centre where she learned vocational skills along with soft skills. **Her transformation journey has been wonderful and the couple is proud to have made this decision.**

Now Priya is helping her husband by managing his work and also their son's education. Rangaswamy and Priya are grateful to HHH and HCL Foundation for providing them with this opportunity.



## Champion of the month

18 year old, Sagar could not continue his education after SSLC. His family's economic status did not allow him access to a holistic learning and development process. When Sagar decided to help his family, he could not get a good job and understood he lacked skills and knowledge. While searching for a job, he came across Yuvakendra (a skill development centre under the aegis of HCL Foundation) and attended screening and counselling. After joining, he started experiencing all kinds of new things like indoor and outdoor activities, group leader meetings and all kinds of practical-based learning. He didn't get much going at first, but with all of his effort and the support of the group leader and trainers, he began to focus. Over the last two months, Sagar has shown great progress. **He was named as 'Best Transformation' to date, 'Best Presentation of the Week' for his presentation and explanation, and 'Champion of the Month' for his massive transformation and skills development.** He now really enjoys the learning process and is happy to see his own transformation.

The entire family is thankful to HCL for their contribution and to Head Held High Foundation for the endless support. We are sure Sagar will bag a suitable job that will help him support his family.





On this World Environment Day, citizens of Noida participated in various activities to raise awareness and inspire action to safeguard #OnlyOneEarth.

Across RWAs best out-of-waste activity was conducted with children and a Plogging drive with residents of the sector. In the Plogging drive, 200+ residents collected 160 kgs of dry waste from open areas.

For Market events, by combining fashion and art, a social experiment was designed to bring citizens' attention to the increasing consumption of plastic bags, straws and other plastic items. Two artists wore clothing made from plastic bags and straws collected from Noida markets in the last few months under the Plastic Ban campaign. This polythene man roamed around spreading awareness to reduce plastic use.



**These activities helped people understand the commitment required to restore nature to its full glory.**



## Blood donation drive

HCL Foundation organized blood donation camps at Noida, Chennai, Lucknow and Bengaluru campus in collaboration with Blood Banks to increase awareness on the need to donate blood. All the HCLites who came forward to donate blood were provided certificates and balloons to recognize their contribution.

Together, we were able to facilitate the donation of 304 units of blood.



**HCL  
BLOOD  
DONATION  
DRIVE  
2022**



## Visit to elder care home

Around 14 HCL Employees and interns stepped up to take care of the elderly in HCL Foundation supported old age home - SHOWS centre. The empathetic volunteers cared for the elders, interacted with them and heard their stories. They also served lunch and spent some quality time over a documentary film.



**Mr. Chandru from HCL Campus took an initiative to train HCL Foundation Yuvakendra students on A1 level French lessons. A batch of 30 students from Head Held High Yuvakendra have been enrolled for the class.**





## Annual sports championship 2022

The Annual Sports Championship 2022 was organized by HCL Foundation under the Sports for Change initiative. More than 1,000 students from HCL Foundation-supported communities and non-supported Government schools were given the opportunity to showcase their talent and skill on this prestigious platform.

A plethora of outdoor sports in football, volleyball, kabaddi, basketball, athletics and women's cricket to Indoor Sports like chess, carrom & badminton was witnessed

during the events at Chennai, Bangalore & Noida.

The winners of the state-level championships moved forward to compete at the South & North Zone Competitions held at Chennai and Noida.

The event saw many eminent personalities from the field of sports and HCL leadership could be seen gracing the grounds. The National Finals will be held at Nagpur in July.





### Guests at Tamil Nadu State Championship

S. Rajeshwari, IPS, Joint Commissioner of Police. Pratham Singh, International Basketball player, Manager of Indian Overseas Bank; Patricia Sridhar, Sales director, HCL Technologies; and A. Robin Charles Raja, AFC pro license coach

### Guests at Karnataka State Championship

Karnataka State's senior-most Football Coach 'Dada Peer sir'; GK Mithun Kumar,(IPS) as Chief Guest; Avni Varma retd, (IFS); and Muralikantha KV (Vice President, HCL Technologies, Finance)

### Guests at Uttar Pradesh State Championship

Ankit Kumar Verma, IAS, SDM – Jewar, Ilamaram, ADC of Police; Anita Nagar, District Sports Officer; Col. (Retd) Gopal Karunakaran, Executive Director(ED), Shiv Nadar University (SNU); Wing Cmdr. Anand Sharma, Director – Administration, SNU; and Ms. Nidhi Punthir, Director – HCL Foundation

### Guests at South Zone Championship

Edwin Sydney Vanspaul, ISL Football Player; Vineeth Ravi Mathew, International Basketball Player; and Daniel DIP, Deputy General Manager, HCL Technologies

### Guests at North Zone Championship

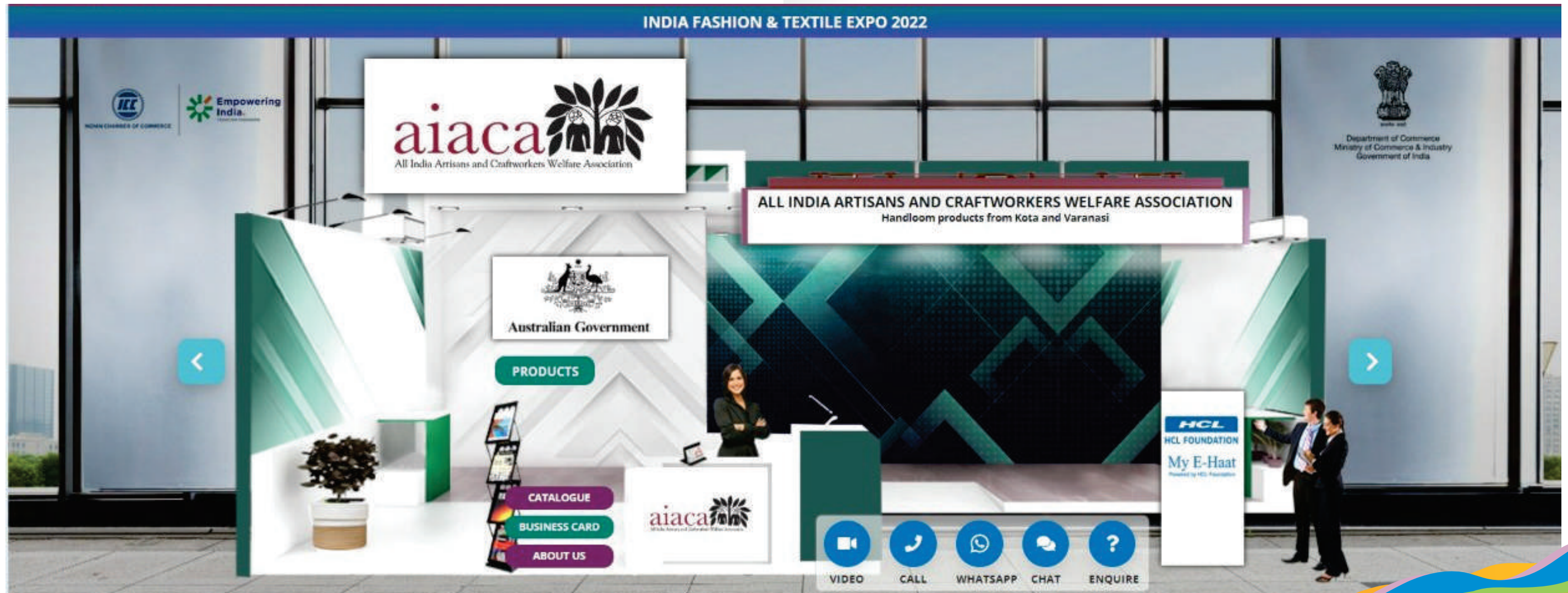
Dr. Amrish Tony, Sports Director – SNU; Ms. Nidhi Punthir, Director – HCL Foundation; Ms. Simi Suri, DGM – HCL Foundation; and Dr. Santanu Basu, Project Director – HCL Harit



## HCL Foundation supported artisans exhibit their products at virtual buyer seller meet for textiles for european region

My E-Haat Powered by HCL Foundation, with the help of All India Artisans and Craftworkers Welfare Association (AIACA), supported weavers of Varanasi to exhibit their fine silk weaves at the Virtual Buyer Seller Meet for Textiles for European Region, organized by Indian Chamber of Commerce with support of the Ministry Of Commerce & Industries, Government Of India, from June 22-27, 2022.

As a leading sourcing e-fair, this event helped Banarsi silk weavers get visibility among Indian producers and retailers.



## Distribution of artisan cards

650 weavers of Barabanki district were provided with Artisan Cards, offering them a wide range of benefits including easy access to finance, design support, exhibition opportunities and eligibility to various Government Schemes dedicated to handicraft sector. On-ground support was provided by All India Artisans and Craftworkers Welfare Association (AIACA). Distribution of Artisan cards was followed by an awareness session on Government Schemes through which weavers were made aware about a range of Government schemes and their benefits.



## Ceramic pottery artisans at Dilli Haat Exhibition

My E-Haat supported Khurja Potters showcased their ceramic pottery at the Dilli Haat Exhibition from June 1-15, 2022, generating a sale of ₹20,000/-.

HCL Foundation project New LEAF (Livelihood Enhancement of Artisans for Future) in partnership with Access Development Services, is working in hub and spoke model with Noida as hub and Gurgaon, Khurja and Aligarh as spokes.





For any query contact:

Namrata Sinha: [namrata-s@hcl.com](mailto:namrata-s@hcl.com)

Arunima Bhattacharya: [arunima.bhattacharya@hcl.com](mailto:arunima.bhattacharya@hcl.com)

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