

Catalyst

**CSR Newsletter by HCL Foundation
April 2022**





Harit Ghostnet Campaign Dive to Retrieve

Ghost nets, otherwise known as Abandoned, discarded or otherwise lost fishing gear pose a severe threat to coastal and marine habitats across India's coastlines. These nets result in stranding, strangulation, drowning and starvation of all marine fauna and flora. Ghost nets are also adding to already large quantities of marine debris and micro plastics in the oceans.

In a unique attempt to address the issue of ghost nets across India's vast coastline, HCL Harit launched the 'Harit Ghostnet Campaign'. On 22nd April 2022, Earth Day under the theme Invest in our Planet, a 3-day Dive to Retrieve campaign was conducted off the Neelankarai coast, Tamil Nadu. A team of 15 experienced and certified divers worked with HCL Harit and trusted service partner Temple Adventures to retrieve ghost nets. The divers came from across India including

Mumbai, Madurai and Pondicherry. Over the course of 3 days, the divers spent almost 45 hours collectively and retrieved approximately 300 kgs of abandoned fishing nets.

HCL Foundation under HCL Harit aims to conduct more such campaigns in the future, regularly along coastal Tamil Nadu, expanding to other coastal areas gradually. The team also plans to work with fishing communities and local stakeholders to create solutions for upcycling discarded nets and other marine debris and incentivizing the retrieval of the same to create a circular economy around ghost nets. Furthermore, over the last one year HCL Harit with our partners, have retrieved over 57,000 Kgs of abandoned fishing nets floating off Chennai and Chengalpattu District coastal waters.

10 Dogs Adopted from the Dog Shelter Supported by HCL Foundation

HCL Volunteers came forward to extend their support for open adoption camp set up at the dog shelter at Bangalore.

The volunteers also learnt about rescuing animals in need and the adoption procedures by the NGO partner - CUPA.

On an average 30,000 animals across 8 centres in Bangalore are rescued and given shelter.





Nature Walk at Bangalore

A team of 21 HCL employees, their family members along with HCL Foundation team members went on a nature walk, bird watching session and also helped by picking up all the plastic on the way!

The participants were able to sight around 22 species of birds (Rose ringed parakeet, Brahminy kite, Black rumped flameback woodpecker, Ashy prinia etc), 11 species of butterflies (common baron, plain tiger, crimson rose etc.) and various other forms of life. This will help us with our efforts to document and create a biodiversity baseline for the site.



World Health Day

On World Health Day promoting community health & wellness in rural India, HCL Samuday organized various awareness events in Hardoi. Through 11 Mobile Health Clinics (MHCs) stationed across 11 Community Health Centres (CHCs), doctors and paramedical staff conducted preliminary screenings of people and guided them to opt for regular checkups. Additionally, the staff also helped people understand health challenges arising due to climate change and how one can work towards mitigating its impact.





Training of Trainers (ToT)

To improve nutritional outcomes for children, adolescents, and pregnant females across rural India, HCL Samuday has been working towards strengthening service infrastructure and enhancing technical knowledge of frontline workers. So far, 240 Anganwadi Centres in Hardoi district of UP have been developed at both infrastructural and functional levels.

In the month of March and April, HCL Samuday organized Training of Trainers (ToT) to improve the quality of services provided by Anganwadi Workers (AWW) by enhancing their knowledge and fine-tuning their communication skills. Our team has, in collaboration with Integrated Child Development Services (ICDS) scheme, also developed training modules to further support this process of learning and development. The modules were released by Mr. Alok Varma, Project Director, HCL Samuday and Ms. Buddhi Mishra, District Program Officer, Hardoi. A total of 85 master trainers have been developed who in turn will train approximately 5000 AWWs in future.



**Fly with
NEO Fly**

**HCL Grant Edition VII
Health category
recipient 2022 -**

Association for People
with Disability has
innovated a vehicle for
differently abled.
This picture shows
how a wheel chair
can be converted to
a transport vehicle
- NEO FLY.



Udaan: Breaking Barriers

HCL Foundation in partnership with HCL Grant recipient, CRY is ensuring access to education for the girls of Bedia community in 20 villages of Sagar and Guna district of Madhya Pradesh. Creating safe spaces for children to learn through games, songs, dance, poems etc, in the Child Activity centres is crucial to retain them in the education system.

The Bedia community bears a historical stigma of being engaged in commercial sex as their primary source of livelihood. Girls under the age group of 10-15 years are most susceptible to be pushed into commercial sex by their family, thus being denied of education.

In the month of April, 444 Children (Boys -229, Girls - 215) enrolled in 20 Child Activity Centres across our intervention areas. Mainstreaming the children in the education system will prevent girls to fall into the vicious cycle of commercial sex work. In the long run, a better educational status among Bedia girls will help them seek equal opportunities in society through breaking the intergenerational cycle of deprivation, illiteracy and poverty; and promote gender equality & social justice.



Irrigation Tank Restored in Tamil Nadu

To demonstrate a model irrigation tank, Aladikulam irrigation tank (17 acres' tank) of Tirunelveli district, Tamil Nadu has been successfully restored by Ashoka Trust Research in Ecology & Environment, HCL Grant Finalist, 2020 Environment Category through de-siltation, construction of steps and removal of invasive species like *Prosopis juliflora* and *Ipomea carnea*, benefitting locals and wildlife of Kalakad Mundanthurai Tiger Reserve (KMTR).



Aladikulam tank before restoration activities were undertaken



Aladikulam tank after restoration



The steps before restoration



The steps were constructed to aid the communities



Lighting Up Lives!

In the twenty-first century, certain areas in the country still lack access to power. One of them is Halwa Ambeng, Bolchugre, and Dambuk Atong village in Meghalaya's South Garo Hills. A total of 79 households from three villages (Halwa Ambeng- 36 HH, Bolchugre - 14 HH, and Dambuk Atong - 29 HH) have been provided with home solar lighting systems as part of the community intervention exercise under the HCL Grant project "Connecting landscapes, Empowering people, and Protecting elephant - An initiative to secure the Baghmara - Balpakram elephant corridor and protect the wildlife habitats of the Garo hills, Meghalaya."

Restoration of Fishing Creeks in Muthupet Mangrove

92,00 meters of fishing canal restored in 1 year in Thanjavur district in Tamil Nadu. This will enhance the water flow in the canal increasing the fish catch and benefit the traditional fishermen by improving their average income by ₹300 per day. In addition, around 50,000 seeds have been planted in restored canals to improve the green cover and further provide a breeding ground of many aquatic species.





Flag-off of Ambulance and Computer Lab on Wheels in Bangalore

Two ICU Advance lifesaving Ambulances were flagged off by Ms. Nidhi Pundhir, Director, HCL Foundation and Mr. Vijay Mallya, Corporate Vice president, HCL Technologies and handed over to our partners Sochara and St Johns Hospital. One Animal Ambulance to CUPA (animal rescue van) and 1 Computer Lab on Wheels supported to NGO partner Myrada for Digital Literacy Training for students.



1st Transgender's Self Help Group



HCL Foundation is proud to announce the 1st transgender's Self Help Group has been successfully formed at Buddha Nagar near Nandini layout, Bangalore. The aim is to promote decent livelihood through Skilling initiative.

Sessions on Financial Literacy Continued at Mahal and Wadi Centers

Financial Literacy sessions were conducted at the skilling and income generation centers for women in Nagpur. The women are primarily involved in stitching related trades.

These sessions are of great importance to the budding women workforce as it helps them avail bank loans, be aware of Government schemes, reduce out of pocket expenditure and understand the importance of savings.



86 Students Graduated the “Make India Capable” Course

Organized by our Skill Development Partner Head Held High and supported by HCL Foundation, “Make India Capable” initiative is a unique way of skilling youth by integrating technical skills through Microsoft Certification and Soft skills through 21st Century Life Skill Training; there by enhancing their employability.



31 students graduated and 25 students were placed in different companies in Lucknow and NCR and rest choose to pursue High education. From Bangalore 52 students graduated and 46 were placed. From Hyderabad Volunteers from HCL Technologies also joined in the celebration with the SD&L team and education team from Lucknow.

HCL Foundation - I Create India Business Incubation Center (BIC)

5 days Aspiring Entrepreneurship Workshop at Army Medical Corps, Lucknow and Cantonment and Madras Engineering Group, Bangalore was organized under by HCL Foundation in partnership with Skill Development & Livelihood Partner- I Create India.

More than 100 retiring JCOs & NCOs from Army attended the awareness program. HCL Foundation - I Create India Business Incubation centre for retiring Indian Army Veterans has created more than 300 entrepreneurs in the span of 2 years across India.



Creative Workshop on Life Skills with Adolescents

Creative workshop on lifeskills was organized by HCL Foundation in partnership with Vatsalya NGO with the aim of making adolescent girls proficient in life skills issues, in which adolescent girls got information by making posters on leadership and decision making.



Community Awareness Campaign on Road Safety Program

A mass community awareness programme with community members around schools, parents and teachers with the support of Lucknow Traffic Police was organized to bring focus on raising awareness on road safety among community members.



Male Members Participate in Family Planning

In order to ensure the participation of men in family planning, meetings with male members of the community were organized in CHL Foundation intervention areas with support from Vatsalya NGO. The beneficiaries were oriented and counselled using various IEC materials.



World Health Day Celebration

On the occasion of World Health Day, HCL Foundation in partnership with SHARP NGO organized an awareness session on Nutrition and Health. The session included interactive fun educational activity like poster making and physical activities to emphasize on the importance of exercise. General Health camps were conducted to provide Curative, Preventive, Promotive and Referral healthcare services along with distribution of health kits in the HCL supported schools in Lucknow.



Community Awareness on Nutrition

More than 20 community meetings organized with more than 250 women and children focusing on the importance of a balanced diet. These sessions have helped our communities in Lucknow, improve their understanding on the importance of nutrition at different stage of life.

To reach maximum community members, one to one and group meetings have been conducted in the month of April.



Awareness on Anemia

Community meetings conducted in HCL Foundation supported communities in Lucknow, with close to 300 adolescents, pregnant and lactating mothers focusing on anemia. A screening process using mirror tools and counseling to take appropriate measures were undertaken for the beneficiaries during these meetings.



Health Camps Conducted in Kesarapalli and Vijayadurga Nagar at Vijayawada

More than 300 community members were screened for Anemia, Diabetes & Blood pressure at the health camp conducted in April. The camp also provided necessary medication free of cost.



Health Rally with More Than 200 Community Members

More than 200 community members participated in a health rally in Karrakatta, Vijayawada on the occasion of 'World Health Day'. The rally sensitized the community on the significance of personal health and self care.



Preventive Health Camps for School Students

Health Screening Camps organized at 6 Govt. Schools in Hyderabad. These Camps reached out to more than 600 students and covered Dental Health, Eye Health, Nutrition & Other General Health Screenings. Doctors visited the schools and provided awareness on importance of Health and provided suitable inputs to be healthy.

The students detected with minor health issues were referred to the school staff for further screening or medication.

These camps have helped the students, school staff & parents to take required measures on preventive health care.



Nagpur Municipal Corporation School Children Visited Discovery Science Center

Before breaking into the summer holidays, students of NMC schools excitedly visited and engaged with the exhibits at the Discovery Science lab at Bar. Sheshrao Wankhede School, Nagpur.

Science labs have been developed and supported by HCL Foundation at various locations of India. These labs enable “Learning by Doing”, absolutely essential for STEM learning.



Sports Complex Inaugural Event at Balamandhiram School, Madurai

HCL Foundation announced the handover of the Balamandhiram School Sports Complex in Madurai to Dr. Aneesh Sekar, I.A.S, District Collector, in the presence of Mr. Thirumurugan, Operational Director, HCL Technologies.

The ergonomically designed sports complex, built in partnership with Kalvi Trust, will allow students to identify, develop and nurture their talents, excel in sports, and provide play opportunities and pursue physical education.

Currently, the complex provides dedicated spaces for a volleyball court, football court 9-a-side, Ball Badminton court, tennikoit, badminton, kho-kho, basketball and cricket nets.

The new facilities built at Balamandhiram Higher Secondary School aim to promote physical fitness and well-being for both genders. To promote gender equality in sports through creating awareness, HCLF initiated the construction of cricket nets for women and a basketball court.

12 HCL Employees was honored by our district Collector Dr. Aneesh Sekar for their continuous support in Sports.



Inauguration of Career Advancement Training Center at K8 Arumbakkam Police Boys & Girls Club

The new infrastructure for Career Advancement Training Center at K8 Arumbakkam Police Boys & Girls Club was inaugurated on 14th April. It was inaugurated by Mr. Shankar Jiwal, I.P.S. Commissioner of Police, Greater Chennai Corporation. Ms. Rajeshwari, Joint Commissioner of Police and Mr. Muralidharan Balasubramanian, Vice President, HCL Technologies were also the honorable guests present.

This center is initiated with the idea to provide free coaching for attempting government examinations by the students and youth in the beneficiary communities. This event further highlights the close association of HCL Foundation with the Department of Police in Chennai. The Police Boys & Girls Clubs are the after school centers that is strengthened by both the parties to benefit the children from challenging communities in the city. These centers are run and maintained in partnership with Don Bosco Anbu Illam and Hope Foundation.



Yuvakendra Students Receive Job Offers

35 Yuvakendra students successfully completed their training and received job offers from Automobile Industries, IT companies and MNC's in Chennai and Madurai Locations. These students earn between ₹8000-23000 now.

The current batch of 101 students enrolled in Automobile, ITES and Facility management courses, completed the courses through Online and Offline modes. These courses are designed to increase the skillset and knowledge in a particular domain enabling them to land a suitable job.

Inauguration of CFC in Madurai

Common Facility Centres (CFC) were established in Madurai. One is dedicated to production of masala papads and the other facilitates the production eco friendly cotton bags.

Around 68 women are part of the CFC and undergo skill development trainings. They have started their own business helping them become financially independent while also contributing to the wellbeing of their family.



Swachh Survekshan 2022

To promote Noida city in Swachh Survekshan 2022 (SS 2022), an online campaign was done where we urged citizens of Noida to vote for their city in SS 2022 ranking and make it the cleanest city. In the campaign, we also asked citizens to click a selfie with a spot in Noida which has been transformed by Project Clean Noida's efforts like beautified walls, cleaned Garbage Vulnerable Point (GVP), cleaned pond, waste to wonder installations etc.

Noida bane No.1, rahe No.1
Ab har bari, ye apni hain zimmedari

VOTE FOR YOUR CITY

SWACHH SURVEKSHAN 2022

VOTE Vote for your city to make Noida No. 1 in Swachh Survekshan 22

Selfie with your favourite Public Place

VOTE

Download Swachhta App



The Month at A Glance

My Scholar felicitation ceremony at Bangalore Karle Town Campus. Mr. Vijay Mallya, corporate Vice President, and Ms. Nidhi Pundhir were the chief guests in the ceremony.

419
Volunteers
(Online + Physical)

937
Hours

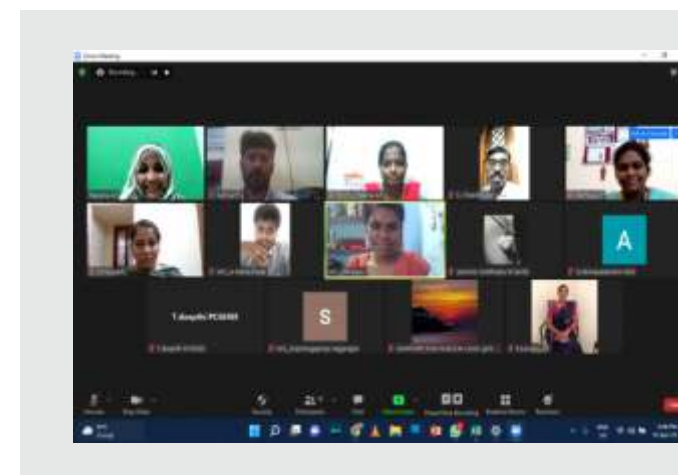
3,381
Beneficiaries

Thematic Convergence at Its Best-Volunteers' Visit @ Bengaluru

HCLites volunteered to lead the plantation drive organized at the B Narayanapur Govt. High School Mahadevpura.

Trainees from a Yuvakendra supported by HCL Foundation, too participated in the drive and the volunteers held an informative orientation session on the occasion of Earth Day for them.

This interaction has paved the way for convergence and cross-learning across HCL Foundation projects and locations!



**Volunteers in Action:
Nagpur, NOIDA, Lucknow,
Madurai & Hyderabad**

My Scholar Updates

1



My Scholar felicitation ceremony at Bangalore Karle Town Campus. Mr. Vijay Mallya, corporate Vice President, and Ms. Nidhi Pundhir were the chief guests in the ceremony.

2



My Scholar Felicitation Ceremony 2021-2022 at Lucknow campus. Mr. Rishi Kumar, Vice President, New Vistas HCL Technologies; Dr. Kirti, Mr. Santosh Dwivedi, Mr Ashish from Samuday team and volunteers from HCL technologies joined the ceremony.

My Scholar Updates

3



My Scholar Felicitation Ceremony 2021-2022 at Hyderabad campus. Ms. Nirmala Datla, Sr. Vice President, HCL Technologies along with volunteers from HCL technologies joined the ceremony.

4



Po1 scholar-Kanchan was felicitated by Mr. Shailesh Awale, Center Head Nagpur. Kanchan has been receiving support since 2018 and is now in the final year of engineering. She has scored 75% plus across the 7 semester.

My Scholar Updates
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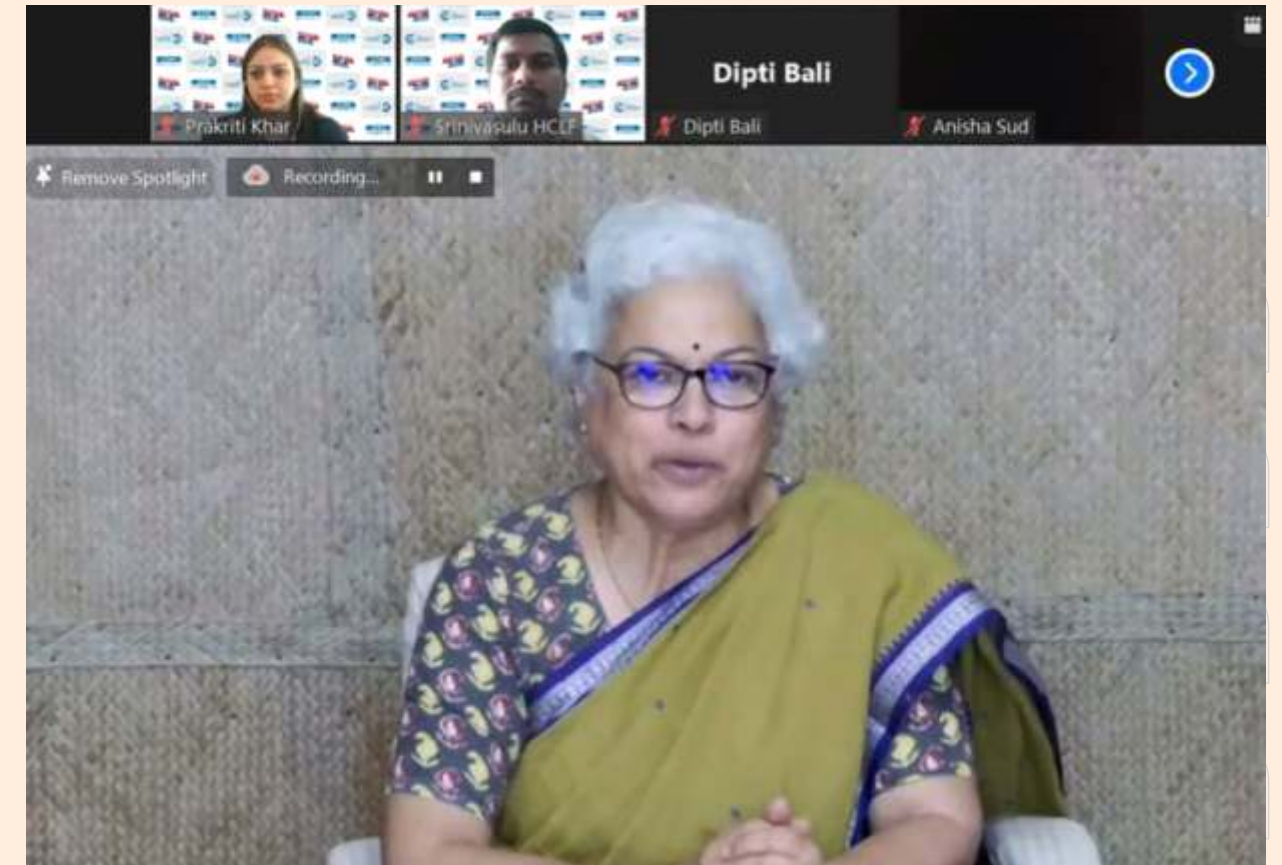


Scholar Deepak got selected as an intern at Microsoft Inter Engage 2022. He got this opportunity after clearing two rounds of the online MCQ exam.

He will be interning with Microsoft for 4 weeks to develop a website or an app for face recognition, data analytics, and algorithms under the guidance of a Microsoft mentor.

Inspire Session Inspire Session

Inspire Session



Dr. Keerthi from Vasavya Mahila Mandali successfully conducted the Inspire Session on the multidimensionality of women empowerment. The session saw an engagement of over 290 participants.



The District level championship saw the participation of immensely talented athletes

Sports for Change District Qualifier were successfully organized in Lucknow, Noida, Chennai, Coimbatore, Thiruvallur, Chennai, Chengalpet, Kancheepuram & Ramnagar & Madurai.

More than 2450 students from upper primary and Government Inter Colleges participated in various sports like Football, Volleyball, Basketball, Badminton, Cricket, Kabaddi, Athletic, Rugby, Table Tennis, Chess, Carrom etc.





Summer Camp for Kabaddi Boys and Girls at Anekal Stadium, Bangalore

Almost 60 Students attend the summer camp daily. This camp is conducted by HCL Foundation and sports partner MAATRU PRATISHTHA NGO.

The students are trained on the sport along with nutritional food support in both morning and evening sessions. Students of nearby Govt Schools have also enthusiastically joined the summer camp.



Making it to the Indian Women's League

HCL Foundation supported scholar, Ms. Soumya, plays midfield position in Women's football and Ms Dhanushree, Goal keeper, have been selected for the Indian Women's League for Goa Sirvodem Sports Club for the season 2021-22. Indian Women's league (IWL) is the top league in India for women. We congratulate both the scholars for their achievement.



Highlights

Aarya Krishnan from Chennai represented Sudeva Football Club in U-14 in JSW Cup 2022 held in Bengaluru.



Sudeva FC were the champions of the tournament and remained unbeaten throughout the competition. Ruksar & Saila Bano from Lucknow selected to represent UP in 48th Senior Women's Kabbadi Championship.



Siya Kashyap from Lucknow participated in North Zone Inter University Rugby Championship.





Successfully completed Batch 4 of 'CSR and Its Applied Aspects' course where more than 170 learners appeared for the final exam.



We are launching Batch V of 'CSR and Its Applied Aspects' course in the month of May.

Batch V

3 Months Online Certificate Course on - Corporate Social Responsibility: Its Applied Aspects

Who Should Enroll ?



Key Takeaways from the Course

- A to Z of CSR - The Indian Agenda covering section - 135, Companies Act, 2013, along with Amendments, Notifications, and Circulars.
- Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021, understanding it's implications.
- CSR Policy Formulation and Board level Governance, Monitoring, and Compliance.
- CSR Project Management, Implementation, Monitoring, Evaluation, Impact Assessment and Reporting Frameworks.
- Accounting, Audit and Taxation with special focus on Section 80G and Section 12 under Income Tax Act 1961 with reference to Finance Act 2020.
- Focus on learning outcome to enable enhanced impact for ongoing and future CSR Projects by learners in alignment with SDGs.

My E-Haat



HCL Foundation, in partnership with Access Development Services, organized an Entrepreneurship Skill Development and Embroidery Training workshop in Aligarh. Over 100 women participated in the workshop and learned about step wise approach towards working with their groups to enhance their embroidery skills and make marketable products. The project New LEAF (Livelihood Enhancement of Artisans for Future), is working in hub and spoke model with Noida as spoke and Gurugaon, Khurja and Aligarh as spokes.



HCL Foundation supported artisans of Tisser Artisan Trust clusters Chandarpur and Amravati showcased their handcrafted bamboo and khadi products at GoCoop Exhibition, Pune. Two women artisans from Amravati got first ever exposure of representing their work. The women made a sale of around ₹60,000 in a day at the exhibition. Khadi tote bags and laptop sleeves grabbed the attention of the visitors. Apart from sales, these exhibitions not just provide wider brand visibility and market exposure but also contribute in building artisan's confidence in their skills.



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