



HCL
HCL FOUNDATION

Annual Report 2018-19



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Annual Report
2018-19

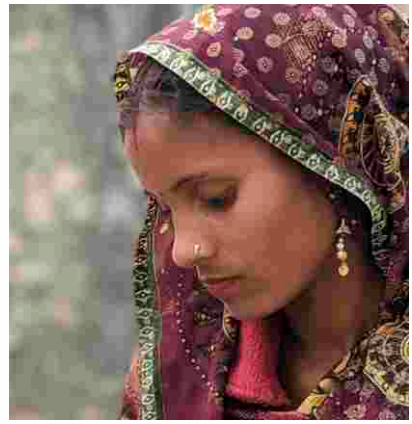
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Corporate Tower, HCL Technology Hub, Plot No 3A, Sector 126, Noida - 201303. UP (India)

Email us: hclfoundation@hcl.com



Ram Devi from Hardoi



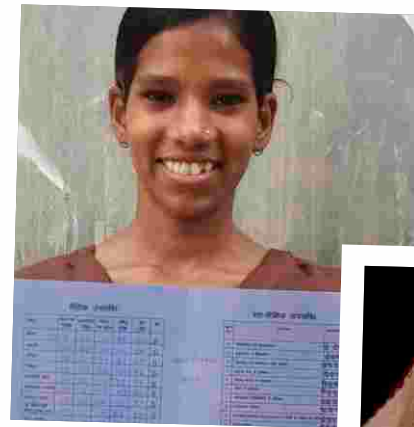
Pappu Lal from Kota



Anita from Chennai



Sushma from Nagpur



Vartika from Noida



Sangki from Nagaland



Rajapandiyan from Madurai



Sabina from Noida



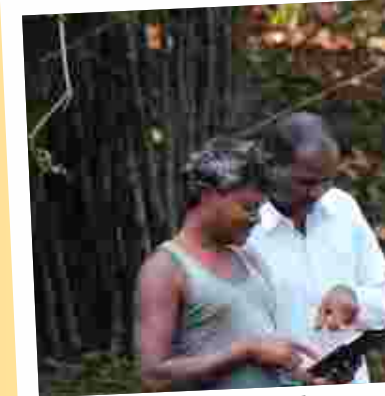
Kesar from Lucknow



Nandini from Bengaluru



Nasreen from Hyderabad



Planiswamy & Ramesh
from Nilgiri

They all
have a
story
to
tell



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The CSR Committee



Roshni Nadar Malhotra

Executive Director & CEO, HCL Corporation. Director, HCL Technologies Trustee, Shiv Nadar Foundation. Founder & Trustee, The Habitats Trust. Chairperson, CSR Committee, HCL

"At HCL Foundation, we try to create a source code. For us, scale means going deep into our programs. The focus is on creating replicable and sustainable models. Our community development approach is holistic and cuts across the various sectors we work with. In the last year, we successfully expanded our reach as well as the scope of our contribution."



Shiv Nadar

Founder & Chairman, HCL, Shiv Nadar Foundation

"I'm proud to say that HCL has always embraced a humanitarian approach throughout our long journey that began 43 years ago. We have proactively played a key role in the social infrastructure of wherever we are operating from. Our employees remain the bedrock of all our community initiatives. They stand by us firmly and take complete responsibility to make a difference to society. This makes our HCL's culture unique, innovative and so vibrant."



Subramanian Madhavan

Board of Director, HCL Technologies

"At HCL, we are passionate about making a measurable impact in everything we do and that includes our efforts towards the larger wellbeing of communities. The last year has been another year of remarkable milestones. Taking to heart the seriousness and urgency of issues affecting our sustainable growth, we have prioritised our CSR focus areas."

From the Desk of President & CEO, HCL Technologies



C Vijayakumar

President & Chief Executive Officer of HCL Technologies

Butterflies are back...

The amazing, magical thing about positive social progress is that you can literally see it 'change' lives. Not just of individuals but of large sections of society and even biodiversity. HCL Foundation's annual report is a catalogue of so many such uplifting stories that have made a positive difference to the underprivileged in rural and urban locations across India through our flagship programs of HCL Samuday, HCL Uday, Power of One and HCL Grant.

It has been a tremendously humbling experience to witness these programs reach out to some of the most marginalized groups; stories like that of Rahul, a 3-year old boy's successful progress in speech disability, Sabina and Kesar's empowered steps towards owning their reproductive health, Sarada's fight with anaemia, the success of Sorkha Uday Upvan where butterflies are finally back after it was converted into a lush grove from its past as a wasteland – have indeed filled my heart with great pride and gratitude.

Our efforts in the same vein in America, United Kingdom, South Africa, Germany and Poland and several other countries across the globe are also pushing the envelope on human potential one project at a time.

I am deeply grateful to all our partners, government agencies and more importantly employee volunteers who have truly put their sweat and soul into making HCL Foundation a beacon of positive social progress.

Thank you everyone. Your efforts have brought the butterflies back in many lives...and groves! More power to each one of you!

Sincerely,
CVK

C Vijayakumar
President & CEO
HCL Technologies

Editorial Message from the CSR Director



Nidhi Pundhir

Director, HCL Foundation

Dear Friend of HCL Foundation,

This was a year of impact! Yet another eventful year for HCL Foundation. We brought about true transformation in the lives of those we work with as well as took meaningful action towards combatting climate change. A scale of 216% achieved between 2016-19, delivering high quality Corporate Social Responsibility programs in rural and urban areas, only validates the passion and commitment that the HCL Foundation team & its partners have towards nation building. Better People & Planet and thus achieving Peace and Prosperity is what drives this organisation, truly aligned towards national missions and the global sustainable goals. We also took a bold step this year to revise our vision statement to align with our commitment. Our vision statement now stands revised as - 'to be the source code for sustainable socio-economic development.' Partnerships and Convergence are the pedestal on which our community development initiatives are built. The year saw us forging new partnerships and strengthening existing tie-ups with many organizations, both government and non-government, to deepen our efforts in the various thematic areas in rural and urban communities of India, and in few other geographies globally.

Through our flagship initiatives called HCL Samuday, HCL Grant and HCL Uday, we reached out to more than 1.2 Million people, creating opportunities for them to break the cycle of poverty through Early Childhood Care and Development (ECCD), Education, Health, Livelihoods, and Water Sanitation & Hygiene (WASH), Disaster Risk Reduction and Response (DRR) verticals, in rural and urban communities. We also addressed environmental poverty by planting 82,000 saplings with 93% survival rate, greening 12,000 Hectares of common land, setting up 156 green energy units and saving 3700 animal lives. HCL Foundation also launched 2 new initiatives - Harit- the Green Spaces Initiative and Project Clean Noida, yet another step towards environmental conservation and better health, in a region where HCL was born.

While we continue to make a leap and bound progress in having a sustainable as well as scalable approach towards addressing social issues, in an integrated manner, through our CSR agenda, the soul of HCL's CSR is still defined by its passionate 'Power of 1' volunteers and contributors. I am so proud to report that HCLites contributed 1,08,093 hours from their personal time towards social upliftment, helping us achieve what we achieved!

Hope you will enjoy reading the Annual Report 2018-19, which only presents a synopsis of a plethora of initiatives underway in 17 States of India, and 1 Union Territory, where HCL Foundation has footprints today. None of this would have been possible without the unconditional support of HCL Volunteers, our communities and government stakeholders, who place immense amount of trust in us and demonstrate a sense of partnership that is unmatched!

I take this opportunity to thank everyone for all their efforts throughout the year and wish yet another successful year!

Warm regards,

Nidhi Pundhir
Director
HCL Foundation

Message from Director (Samuday & Clean Noida)



Navpreet Kaur

Director, HCL Samuday & Project Clean NOIDA

The Samuday team is present in 765 villages of Hardoi district in Uttar Pradesh, every day trying to understand the gaps in the development agenda of the residents and striving to create a model that addresses not one or two but every aspect of their lives across agriculture, education, infrastructure, health, livelihood, water, sanitation & hygiene.

Over the last three years, Samuday had made great strides in increasing production in the field of agriculture and allied activities like dairy. As an extension of that, during the year 2018-19, we focused on partnering with businesses, who will ensure that the increased produce finds a fair price at the right market. We therefore joined hands with Banas Dairy, Asia's largest milk aggregator and a supplier to AMUL, to take over the milk collection infrastructure we had set up over the last two years. This partnership will ensure that the dairy farmers of Hardoi will enjoy higher, regular and sustained income. We have also tied up with new age agro distributors like Grofers. Samuday is a journey of hope for every beneficiary that it touches but the larger value of Samuday is in its replicability and scalability. I am hopeful that independent partners will benefit from the field-tested methods implemented by us and replicate them in other parts of the country to ensure that our nation develops at an accelerated pace. This year also inception of a new program - Clean NOIDA (NO Ignoring Dirt Again). Headquartered in a fast urbanizing city like NOIDA, HCL faces the challenge of creating that balance between developing while also protecting our environment. HCL Foundation is committed to ensure that the residents of NOIDA can live in a clean, disease free, garbage free and pollution free environment so that they remain healthy and contribute effectively towards a developed India. Clean NOIDA, initiated in January 2019, aims to create a suitable model of solid waste management that can benefit a large number of people.

Program Leadership



Alok Varma

Associate Director, HCL Samuday
& Clean NOIDA

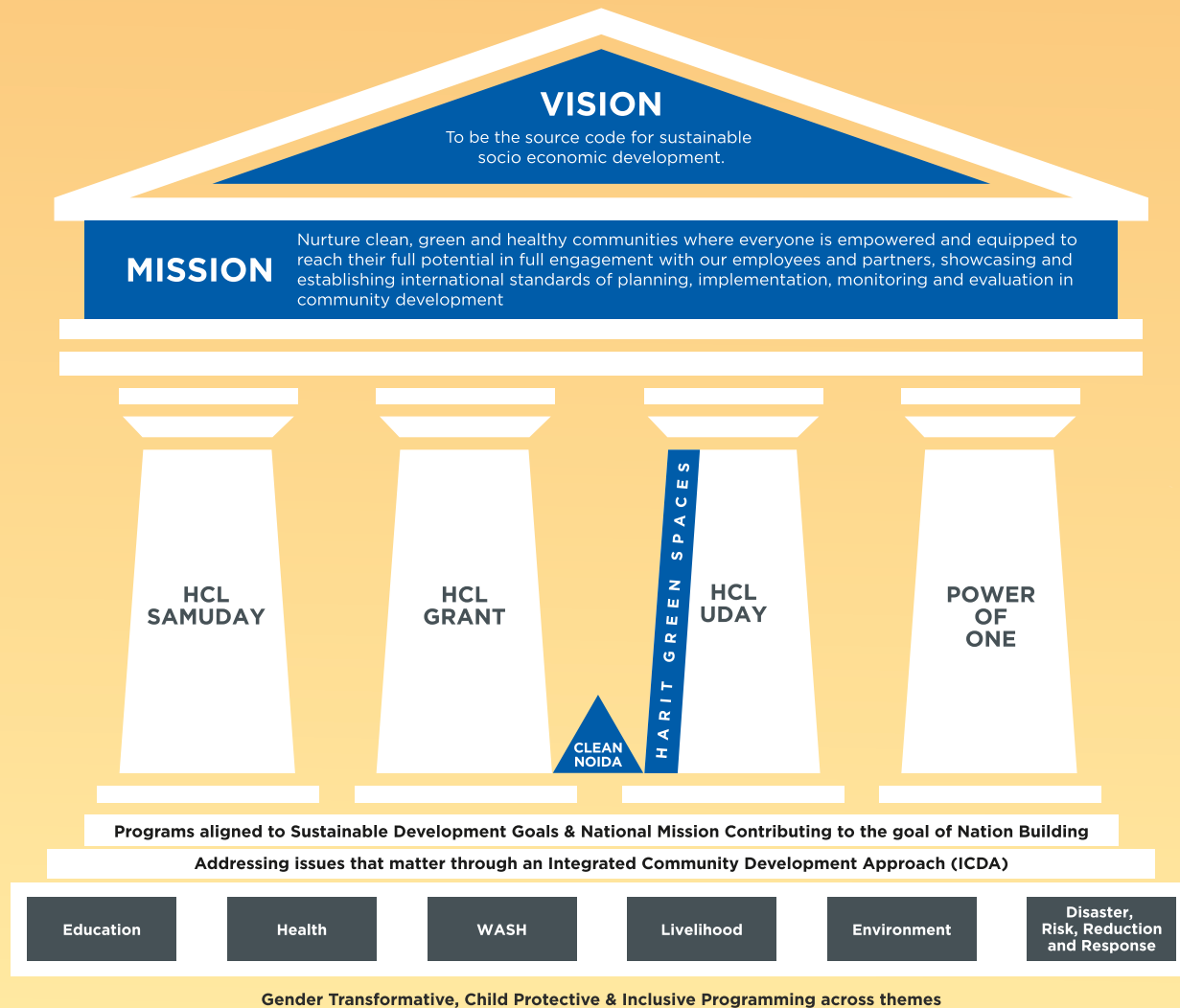


Simi Suri

Deputy General Manager
Power of One



BREAKING THE CYCLE OF POVERTY



About HCL Foundation

HCL Foundation (HCLF) was established in 2011 as the CSR arm of HCL Technologies. It is a value-driven not-for-profit-organization, that strives to contribute towards national and international development goals, bringing about lasting positive impact in the lives of people and on the planet, through long term sustainable programs.

The foundation aims to alleviate poverty and achieve inclusive growth and development. Active community engagement ensures optimal long-term gains and upward accountability. HCL Foundation works through Life Cycle Based, Integrated Community Development Approach with thematic focus on Education, Health, WASH, Skill development & Livelihood, Environment and Disaster Risk Reduction & Response. Child protective strategies, inclusion and gender transformative approaches remain central in all initiatives of HCL Foundation, thus ensuring comprehensive development.

Our integrated approach places the communities at the very center of our efforts. We believe in the power of collective action and work closely with communities, both in urban and rural geographies in India, as well as globally. Recognizing them as active citizens who script their destiny, we see them as partners in change rather than passive beneficiaries.

Core Values

- Credibility
- Transparency
- Accountability
- Outreach to the Unreached
- Sustainability & Scalability

Education

HUMAN LIVES IMPACTED



5,50,000+



Facilitating access to quality education leading to relevant and effective life outcomes through a system strengthening approach addressing all stages of life

Skill Development & Livelihood

HUMAN LIVES IMPACTED



1,10,000+

Facilitating access to improved economic opportunities through placement linked skill development training & self-employment

Health

HUMAN LIVES IMPACTED



3,20,000+



Strengthening the State health system and improving health seeking behaviour for improved reproductive, maternal, child and adolescent health outcomes and family wellbeing

Water, Sanitation & Hygiene (WASH)

HUMAN LIVES IMPACTED



2,90,000+



Promoting safe WASH practices in schools and communities

Environment

HUMAN LIVES IMPACTED



1,60,000+

82,000+ Saplings Planted

12,000+ Ha Common Land Greended

3,700+ Animal Life Impacted

Holistically protecting, restoring and enhancing green cover, biodiversity & waterbodies as a response to climate change

HCL Foundation Footprints

(17 States & 1 Union Territory of India)



HCL Foundation Dashboard 2018-19

Total Reach
12,04,939

EDUCATION



2,95,513



LIVELIHOOD



1,00,740



DRR



73,445



ENVIRONMENT



1,42,333



HEALTH



3,02,862



WASH



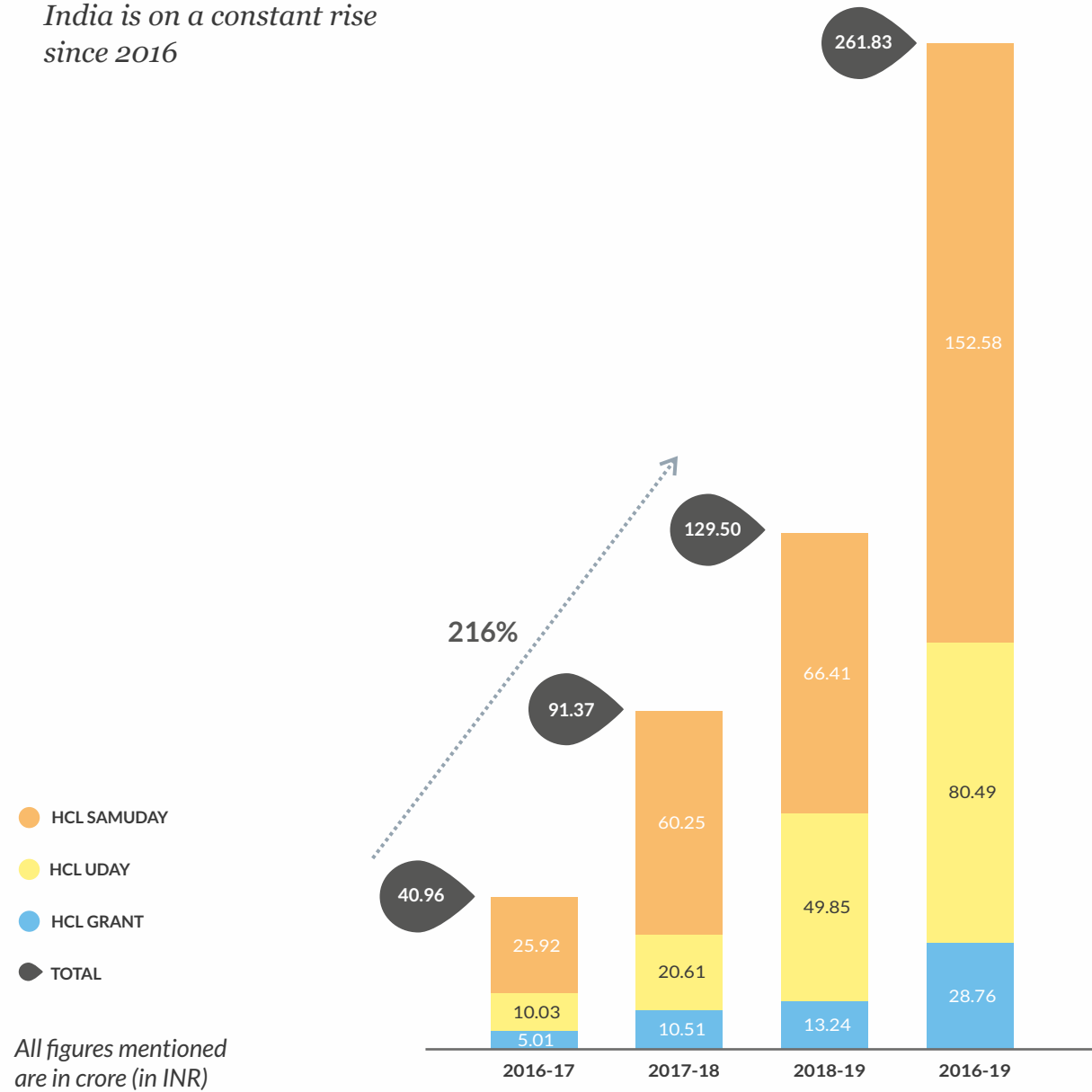
2,90,046



Under **Power of One** - 14,610 HCLites contributed voluntary 1,08,093 hours; 36,517 employees donated ₹ 1/2/5 amounting - ₹ 1.2 Cr through payroll.

Investment In CSR FY 2016-2019

HCL's CSR investment in India is on a constant rise since 2016



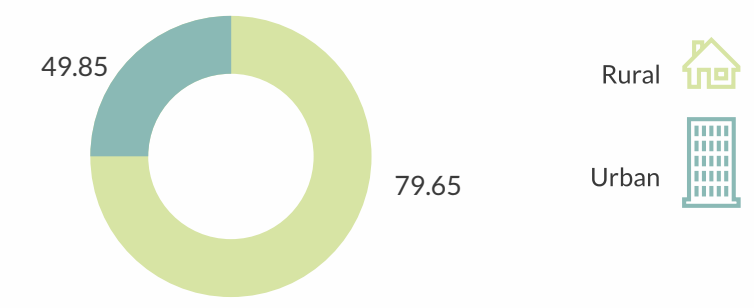
All figures mentioned are in crore (in INR)

(Cumulative figures up to FY 2018-19)

INR 2.61 Billion (~US \$36.3 Million)

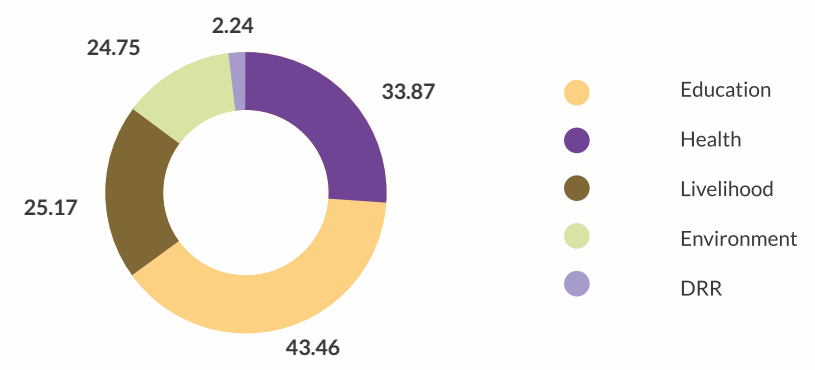
CSR Expenditure - FY 2018-2019

CSR Expenditure in Rural v/s Urban Areas



**TOTAL
₹129.50**

CSR Expenditure Across Thematic Areas



**TOTAL
₹129.50**

All figures mentioned are in INR (in Crore)

HCL Foundation's Journey so far

2010



A major source of strength of HCL Foundation's journey has been HCL's own workforce. Their active volunteerism and enthusiasm has enabled the HCL Foundation to reach the unreached as effectively as it has been able to. With their help and support, it addresses the social, environmental and economic challenges faced by disadvantaged communities

2011



HCL Foundation registered - As an organization, HCL's business model has always been aligned with the interests of the society at large. Though HCL Foundation officially came about in 2011, its humanitarian journey pre-dates its inception. Over the years, the practice of collective participation has matured into one of the core founding principles of HCL Foundation.

2014



HCL Samuday, a flagship program of HCL Foundation, is an outcome of HCL's commitment to uplift rural India. The program intends to develop a sustainable, scalable and replicable model - a source code for economic and social development of rural areas in partnership with Government, local communities, NGOs, knowledge insititutions and allied partners.

2015



HCL Grant is a flagship program of HCL Foundation aimed at championing the rise of the Fifth Estate in India - Non Government Organisations (NGOs). The HCL Grant is one of the biggest CSR Grants of India, with a robust methodology backing it.

2016



HCL is mandated by the belief of 'giving back' and strengthening the socio-economic ecosystem of communities it operates in. HCL Uday, is HCL Foundation's flagship urban development program operational in cities where HCL has a presence. It works through an integrated community development approach towards breaking the cycle of urban poverty.

2018



The development sector is evolving and best practices need to be shared to achieve a larger impact. HCL Foundation has initiated one of its kind, unique online platform called the HCL Foundation Academy. The academy seeks to get all stakeholders together on one platform in a meaningful way to facilitate learning using a virtual classroom approach.

2019



A new initiative launched by HCL Foundation with the objective of making NOIDA free of open and visible waste and to improve the solid waste management system. It works at all levels of waste management including collection, transportation and processing of waste.



Harit is an environment conservation initiative under HCL Uday program. HCL Foundation aims to combat climate change through ecosystem conservation and restoration through this initiative.

*Transforming Lives
Spreading Smiles*



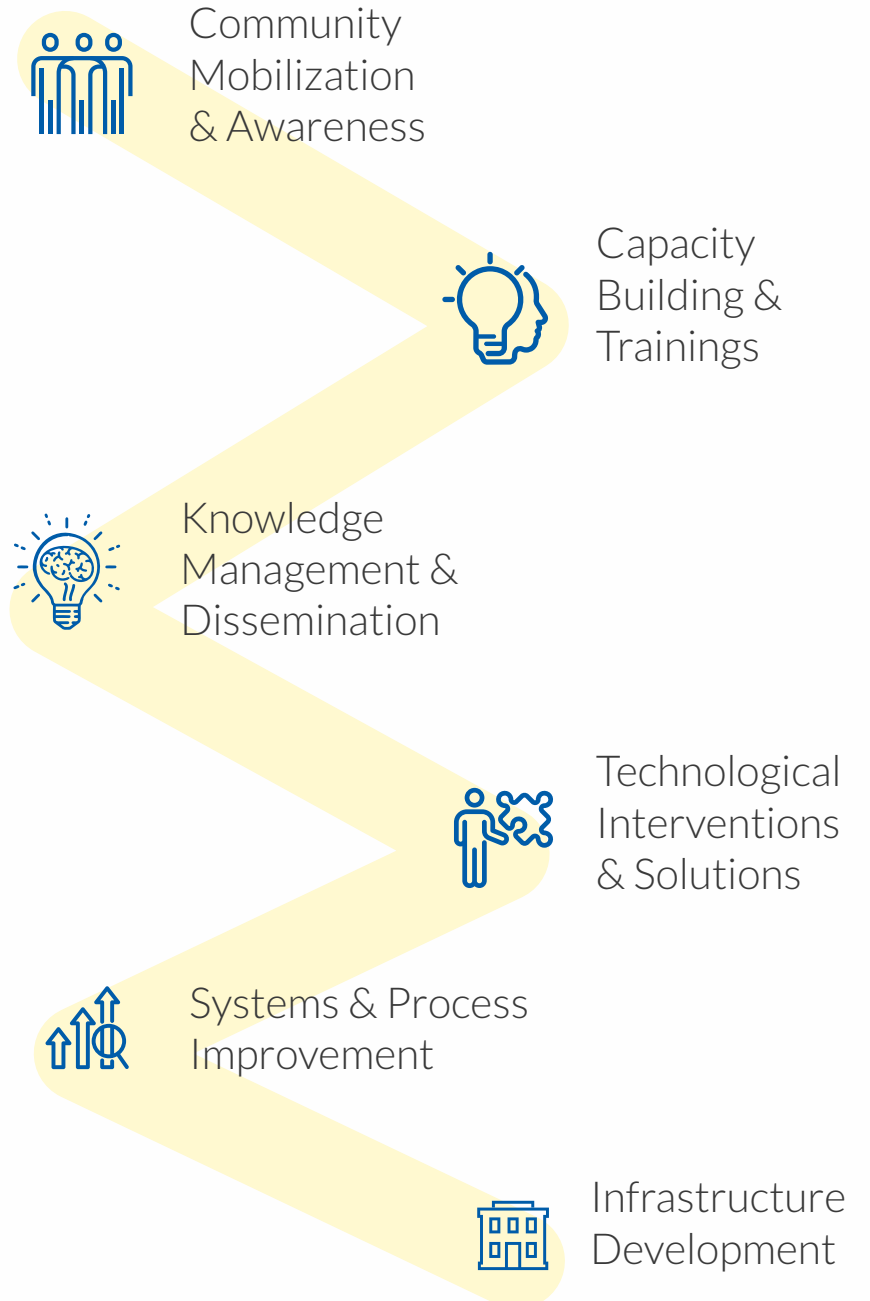
HCL Samuday

A rural development initiative that envisions to create a sustainable, scalable, and replicable model – a source code for economic and social development of rural areas.

We work across across six thematic areas – Agriculture, Education, Health, Infrastructure, Livelihood, and WASH (Water, Sanitation & Hygiene).

Under implementation in three blocks of Hardoi district of U.P. Covering 600,00 rural population across 765 villages of 164 Gram panchayats and more than 90,000 households

How We Do





EDUCATION

- **13,000+ children** of class 1 & 2 receiving ICT-based education in 300 govt. primary schools



Learning to Aspire



Ramakanti wanted to be a fully capable mother for her three children. She wanted to take good care of them and help them to grow up healthy. But with no education she struggled to do so.

In need of stable income, Ramakanti's husband left home nine years back so as to earn his livelihood and support the family. He works as a typographer in a Dubai based firm. He deposits money in Ramakanti's account every month. As it turned out, this wasn't an easy affair for her. She didn't even know how to sign her name and it were these daily ordeals that made her realize the importance of education. Beyond lacking skills in reading and writing, she was unaware of the good practices of health and hygiene that would keep her children safe and healthy.

As Ramakanti was entangled in manacles of life, a neighbor informed her about the Adult literacy classes started in the village. At first, she wondered how she could possibly learn at her age, but with her neighbor's encouragement, she started attending adult literacy class. Attending the literacy class has also made a huge difference to her personal life. Earlier, she was not able to read stories to her younger daughter. But after the completion of four months' classes, she has felt the significant change in her pace of learning and it has given her great confidence.

- **18,500+ neo-literates** and **2000+ women** learning to become literate



HEALTH

- More than **40,480 patients** catered through Mobile Health Clinics
- **950 children** with Severe Acute Malnutrition treated



MATRITV UTSAV - Celebrating safe motherhood



Shikha, a 21-year-old pregnant woman, visited Tikari Matritv Utsav at Tikari Sub-Centre (SC). She was first time pregnant and had completed 6 months of pregnancy. Lean and thin weighing 43 kgs, she was found pale and weak on physical examination by Staff Nurse.

Shikha was counselled on nutrition, ANC's, and institutional delivery by the counsellor at Matritv Utsav. Her blood sample was collected for laboratory investigations, reports of which depicted that her Hb was 6.9 gm/dl making her fall in the category of severe anaemia. Shikha and her Accredited Social Health Activist (ASHA) worker, Ramkali was immediately informed about the condition and the case was referred to CHC Kachhauna by Staff Nurse of Tikari.

A week later, she visited CHC Kachhauna on High Risk Pregnancy day and got consultation from the lady Medical Officer. She was given intravenous Iron Sucrose as per the required dose along, after receiving which, her Hb has increased to 11.2 gm/dl.

Shikha now visits SC Tikari every month for regular ANC's, and takes care of her nutrition, so that her Hb does not fall back. She also wants her child to be delivered at Tikari SC.

Thousands of women remain undiagnosed of the complicated and high risk pregnancy because of poor and delayed access to healthcare facility. Matritv Utsav has contributed to generate awareness in the community about the services provided at the SC delivery point, which will in turn improve the status of maternal and child health.

- *Capacity of district Nutrition Rehabilitation Center doubled, from 10 bedded to 20 bedded (DM felicitated by CM for the effort)*
- *4 Institutional Delivery points activated; over 4700 deliveries facilitated*



AGRICULTURE

- **20,000+ farmers** profited from various interventions under agriculture vertical



Hardoi Kisan Producer Company Limited (HKPCL)



Farmers purchasing inputs at HKPCL input center

Like many other parts of the country, farmers in Hardoi area also faced problems like:

1. Bargaining power in the market was with traders and not farmers
2. Degraded quality of inputs in the market
3. Unfair price realization of produce of farmers
4. Rising price of inputs in the market
5. Unfair practices by traders and middlemen

Keeping in view the above problems, Mr. Manoj Kumar (Chairman) and Dinesh Pal (Director), both marginal farmers, constituted Hardoi Kisan Producer Company. This Farmer Producer Company (FPC) was formed by the farmers with a vision to be a one stop solution to the farmers in Hardoi.

HKPCL was incorporated under Indian Companies Act, 2013 on 13th October, 2017 and started its operation from April 2018. What started with just 10 initial promoters and capital of only Rs. 5,000, now has over 1,000 shareholders and a turnover of little above 3.5 crores.

More than 1 year after its constitution, this FPC has answered many of the problems faced by local marginal farmers.

1. Provided inputs at 15% less than the local market rate
2. Unadulterated inputs provided
3. Procured wheat at MSP (15% higher price than local market rate)
4. Provided home delivery of inputs and services
5. Established Vegetable collection center and linked the farmers to better price market

Looking forward in future, HKPCL is eyeing to bring other stakeholders in line to provide credit facility to farmers, open retail outlets for produce, seed production and food processing.

- **Nutritional food security** attained by 2,500+ households with more than 12,700 family members



LIVELIHOOD

- **18,000+ households** with improved sources of income through various agri-allied and entrepreneurial activities



Empowering rural women: Shifting gears in community



A journey of thousand miles began with a single step. This famous line best fits with the hard work, dedication and ownership of Ram Devi. She runs a Basketry Moonj Craft Centre along with 23 other women through a Common Interest Group under HCL Samuday – flagship program of HCL Foundation at Chapartala village of Kothawan Block, Hardoi district. When HCLF team reached this village, women displayed their handicrafts to them and requested the team to plan for related income generating activities.

The journey of Basketry centre started with the screening of Self Help Group (SHG) women interested in basketry weaving and imparting skills based on market demand. Earlier, Ram Devi's only source of income was stitching clothes in the village which was making it difficult for her to make ends meet. It was then that she started basketry weaving. Initially, it was very challenging for her to bind 25 woman in her CIG to run the centre. Ram Devi didn't lose hope and started mobilising women by going door to door and participating in SHG meetings with HCLF team. Her efforts gained result when 25 women shared their interest for basketry centre and were selected for training. At present each woman from basketry centre earns ₹250-300 per day.

- *Over 9,500 women facilitated for financial linkages and economically empowered*



WATER, SANITATION AND HYGIENE (WASH)

- **142 villages** made Open Defecation Free;
32,000+ households practicing safe sanitation



20 years of drudgery ends



Ram rati lives in Hathora village. Alongside managing the daily chores of her house, she is also responsible for disposal of waste water generated in her house during bathing, cooking, cleaning and other household activities. To do this, she would make at least 10 trips to the village pond every day which took her around 1-1.5 hours. The liquid waste generated used to collect outside her house in a cemented tank from which she collected and threw the water in the pond as her house was not connected to the drain. Through the liquid waste management initiative, this issue was identified and using a simple solution a soak pit was constructed at her house for proper disposal of liquid waste.

After 20 years, her life has finally changed. She no longer has to make the futile trips to the pond. Following her example, more than 15 households have worked to make soak pits in their respective households. The problem of liquid waste management in the village has been tackled and many such women have been freed from the drudgery of manually disposing liquid waste in the ponds.

- *41,000+ individuals impacted by behavior change activities related to safe sanitation practices*
- *5 Over head water tanks functional*



INFRASTRUCTURE

- *Around **424 kWp** of solar energy infrastructure installed*
- ***13 solar mini grids** functional*
- ***125 Govt. Schools** supported through rooftop solar installation*



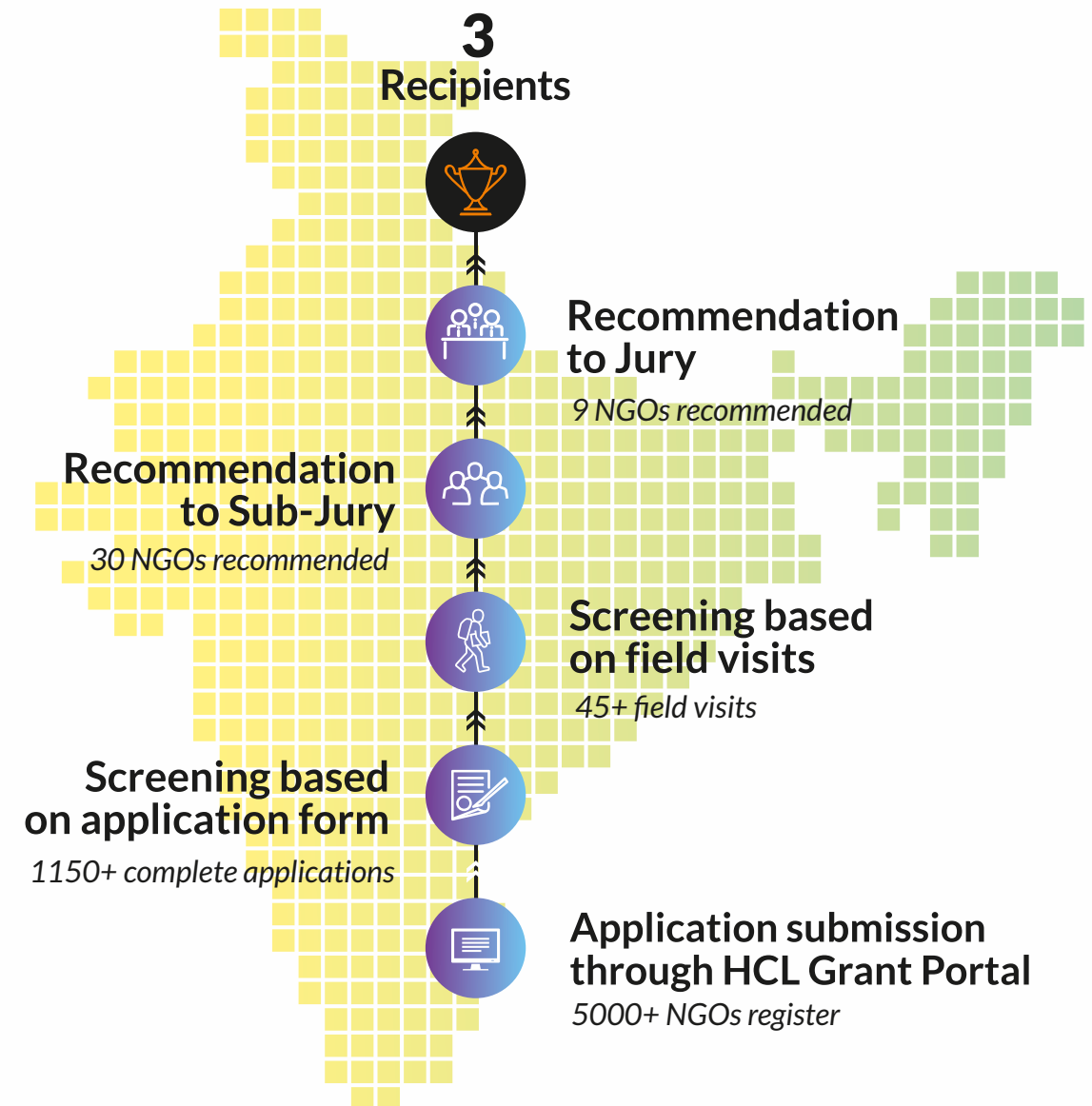
HCL Grant

HCL Grant is an extraordinary CSR commitment towards Nation Building. It is a recognition of the community led ecosystems, NGOs - The Fifth Estate. Legislative, Judiciary, Executive and Free Press being the other four pillars of democracy.

INR 16.5 Cr (~ \$2.3 Million) committed annually (spread over 5 year projects) towards sustainable rural development, in the categories of Environment, Health & Education.

Already committed ₹51.5 Crore towards rural development with an ambition to reach 1,015,033 people in 7,577 villages in 42 districts across 14 states of India, of which, the projects have already covered 464,088 beneficiaries.

HCL Grant Screening Process



The HCL Grant is awarded to NGOs through a robust, independent and democratic selection process

HCL Grant Pan India Symposiums

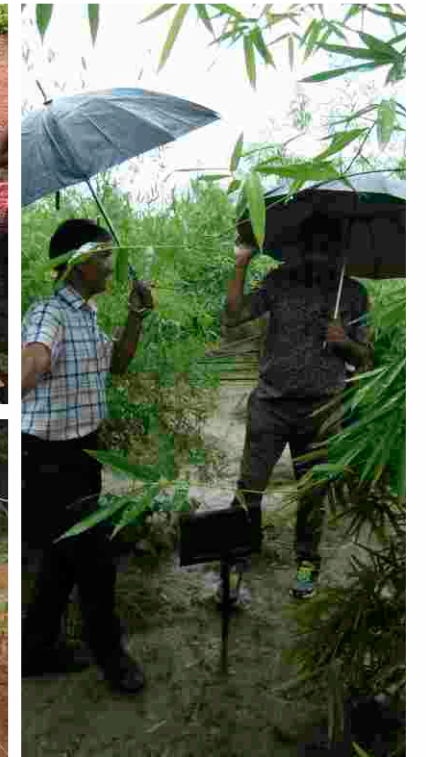
12
Cities

1,035
NGOs

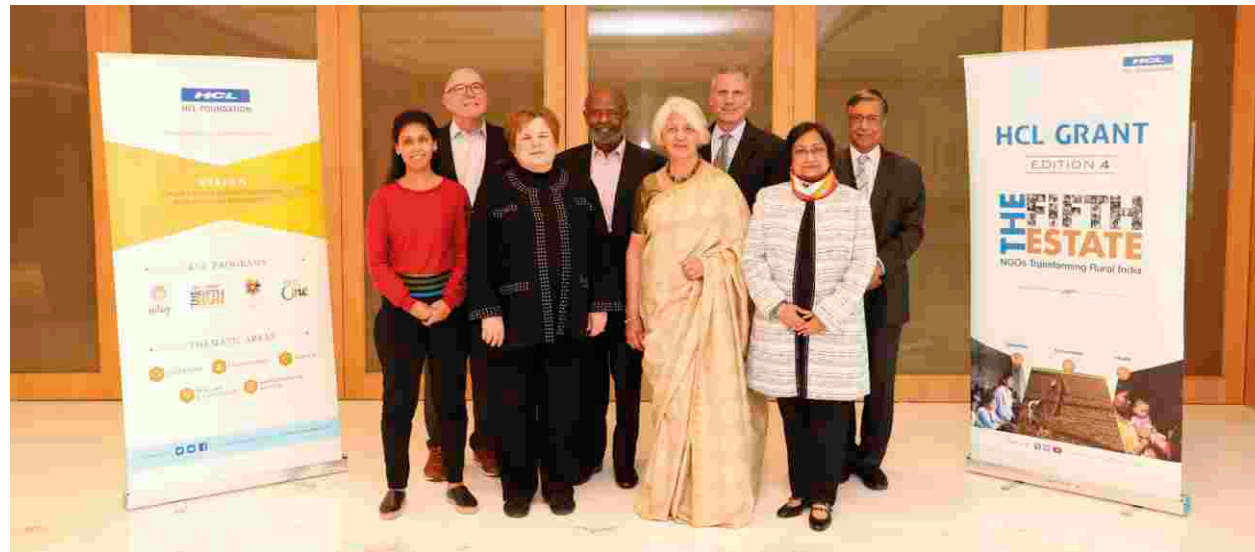
1,493
Participants



HCL Grant due diligence teams covered 47 NGOs across 21 states in a span of 45 days to identify transformative models of sustainable rural development in categories of Health, Education and Environment.



HCL Grant Edition IV - Jury



Robin Abrams

Chairperson of the Jury, Former President of Palm Computing, and the Longest Serving Board Member of HCL Technologies

Richard Lariviere

President, Field Museum, Chicago and Former President of the University of Oregon

Isher Judge Ahluwalia

Chairperson, Board of Governors, the Indian Council for Research on International Economic Relations

Shiv Nadar

Founder & Chairman
HCL, Shiv Nadar Foundation

B.S. Baswan

Former Director, Indian Institute of Public Administration and Civil Servant

Pallavi Shroff

Eminent Legal Counsel, Shardul Amarchand Mangaldas & Co.

James D. Syring

Senior Vice President,
Enterprise Operations Support, USAA

HCL Grant Edition IV - Sub Jury



ENVIRONMENT



Shashi Banerjee
Principal, SNS



Rupamanjari Ghosh
Vice Chancellor, SNU



Rita Gupta
Sr. Vice President, HCL Corporation



Sanjay Gupta,
Executive Vice President, HCL Technologies



EDUCATION



Col. (Retd) Gopal Karunakaran
CEO, Shiv Nadar Schools



Rajiv Swarup
President, Shiv Nadar University



Robin Sarkar
Project Director, Shiksha, SNF



Ambika Natrajan
Associate Vice President, HCL Technologies



HEALTH



R Rangarajan Iyengar
CEO, HCL Healthcare



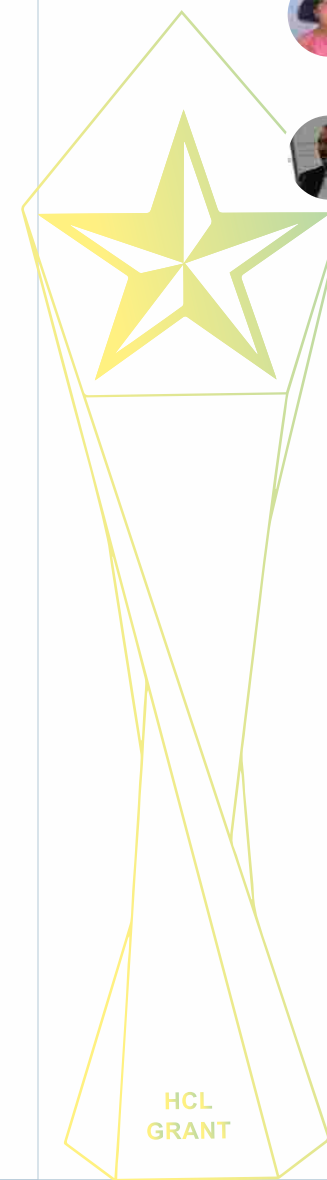
Biswajit Banerjee
Principal, Vidyagyan



Srimati Shivashankar
Executive Vice President, HCL Technologies



Pamela Srivastava
Head, Sustainability, Shiv Nadar Foundation



HCL Grant Edition IV -Highlights



Ms. Robin Abrams, former president of Palm Computing and longest-serving Board member of HCL Technologies, "HCL Grant is a path-breaking initiative towards recognizing and supporting the inspiring work done by NGOs in three key development categories in India. It has been an interesting journey to shortlist the finalists and winners as all the entries had a significant story to tell with a visible impact on ground"



Mr. Sourav Ganguly, Former Captain of Indian National Cricket Team said, "I feel privileged to be a part of this event. It is inspiring to see the work of the NGOs and I congratulate the winners of HCL Grant and HCL for the outstanding work they are doing to make a difference in the lives of the communities they serve."

Mr. Amitabh Kant, CEO, NITI Aayog said, "HCL has put together a great model to support the country's development agenda. Health, Environment and Education constitute core components of any country's development program."



Speaking on the occasion Ms. Nidhi Pundhir, Director HCL Foundation, said "Over the course of four years, HCL Grant has enabled the emergence of a cadre of remarkable community-based, participatory NGOs that are strengthening grassroots development by driving deeper and wider impact."



HCL GRANT RECIPIENTS 2019

5Cr (US\$0.7Mn) each



EDUCATION

SRIJAN FOUNDATION(SG)



ENVIRONMENT

WILDLIFE TRUST OF INDIA



HEALTH

SHE HOPE SOCIETY
FOR WOMEN

The other finalists received
25 L (US\$0.035Mn) each.

EDUCATION

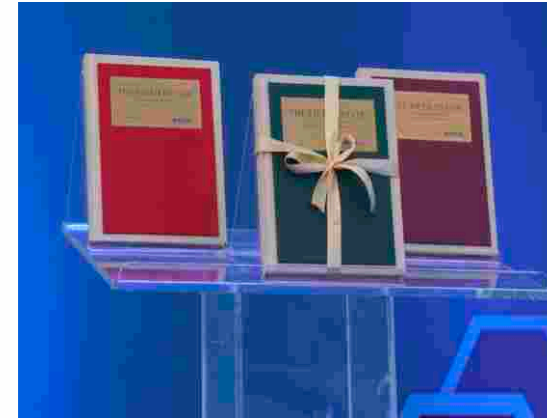
- Jnana Prabodhini

ENVIRONMENT

- SECMOL (Student's Educational and Cultural Movement of Ladakh)
- Tarun Bharat Sangh

HEALTH

- Ekjut
- Govel Trust





EDUCATION

2,54,415

people impacted so far

HCL Grant Edition III Recipient (Education)



Royal Commonwealth Society for the Blind (Sightsavers India)



HCL Grant Project 'Sambalam':

This project works towards providing inclusive quality education to children with visual impairment (CVI) in Government run schools. It works towards building capacities of teachers and providing adequate resources like braille books and ICT tools to enable learning for CVIs. Through this intervention, we are identifying gaps in the learning levels of CVIs and taking corrective actions for creating an enabling and inclusive learning environment.

CASE STUDY

Pappu Lal is a confident and socially active young boy who recently completed a certification camp in Scouts and Guides at Kota. He has many friends and is an active social media influencer amongst his friends.

His life, few months back, was very different from what it is now. Pappu is visually impaired and was low on confidence. Through the HCL Grant project, this 14 year-old studying in a Government School in Jhalawar was taught skills for independent living and received ICT based support which enabled him on a path to positive transformation after overcoming his impairment. His father Mr. Bhero Lal, a daily wage earner, is extremely proud of his son for his achievements.



HEALTH

39,898
people impacted so far

HCL Grant Edition III Recipient (Health)



Eleutheros Christian Society



HCL Grant Project 'ECS Life Connect':
The project works towards ensuring accessible health services to the unreached areas of Tuensang, Mon and Longleng, most underdeveloped districts of Nagaland. The geography lacks proper roads, facilities for health, communication, transport, education, and economic opportunities. Project aims to strengthen health care centres through infrastructure, equipment and technology support, build capacity of health workers/staff and mobilize community participation in health care delivery.

CASE STUDY

Longpang PHC and Changlangshu PHC supported under the HCL Grant Project were awarded the Kayakalp award as the best PHCs for Tuensang and Mon District respectively. Longpang PHC is managed collaboratively by ECS and Department of Health and Family Welfare, Govt. of Nagaland through a PPP model while Changlangshu PHC has been built from scratch by ECS and through community participation. The staff, nurse and doctors at both PHCs are deployed and trained by ECS under the Grant project. Today, both these PHCs have been empaneled for "Ayushman Bharat Scheme".

Sangki is the Golden Jubilee baby (50th delivery) who was delivered safely at the upgraded PHC at Changlangshu in Mon district of Nagaland.



ENVIRONMENT

1,69,775
people impacted so far

HCL Grant Edition III Recipient (Environment)



Keystone Foundation



HCL Grant Project 'Hill Waters and Wetlands':

The project aims to understand ecology of Nilgiri Biosphere Reserve, which is facing severe shortage of water leading to imbalance between human and wild life. This is a pilot model which will pave the way for larger implementation. It aims to understand the local topography, water resources and biodiversity, and undertake various conservation and mitigation measures with local communities towards improved water resource management.

CASE STUDY

Planiswamy and Ramesh, are local farmers in the Nilgiri district. The region was well known for growing organic crops and millets such as ragi, samai and thennai etc but the introduction of the exotic crops has weakened their soil structure and impacted the produce. Through the HCL Grant project, Keystone Foundation is working towards promotion of organic farming to bring back traditional practices and sustainable farming techniques in the Kookalthorai valley through trainings, workshops and group discussions. Farmers are trained for creating organic inputs such as preparation of puchiverati (pesticide), panchakavya (growth promoter), compost pit structure and the methods to increase vermiculture in their fields. Farmers are very happy to see the results. It has also reduced their out-of-pocket expense and investment towards chemical inputs and compost.



HCL Uday

An urban community development initiative with 'convergence' focal to its operations. We work aggressively to break the cycle of urban poverty in immediate neighbourhoods of HCL.

We work through Life Cycle Based, Integrated Community Development Approach with thematic focus on Education, Health, WASH, Skill development & Livelihood and Environment

440,000+ beneficiaries being reached across 11 cities where HCL has presence.

Locations: NOIDA | Chennai | Madurai | Lucknow | Kolkata | Bengaluru | Hyderabad | Pune | Nagpur | Vijayawada | Coimbatore

Uday at a Glance

We work with NGOs, local administration, communities and HCL volunteers to combat the challenges of urban poverty

WHAT WE DO

- We create safe spaces that provide dignity and self respect.
- Build bridges between urban poor communities and state entitlements.
- Ensure service delivery where state services are difficult to access.
- Design opportunities that enable communities imagine an alternate future.
- Invoke the spirit of volunteerism by connecting the HCL ecosystem to communities

The Contours



Implemented in HCL's immediate neighbourhood

11 Cities



Not trickle down; Built from the Ground-Up!

Responsive To The Community Needs



Partnership Approach Strengthen State Systems

No Parallel Systems



Intervention intensity determined by size of HCL Business

HCL Employee Strength



EDUCATION

- **1,16,011 people have benefited through the education initiatives of HCL Uday**
- **17% students from the 'Gurukuls' were maintreamed**
- **55,686 benefitted through the state school strengthening program**



Early Childhood Care: A boon for working mothers

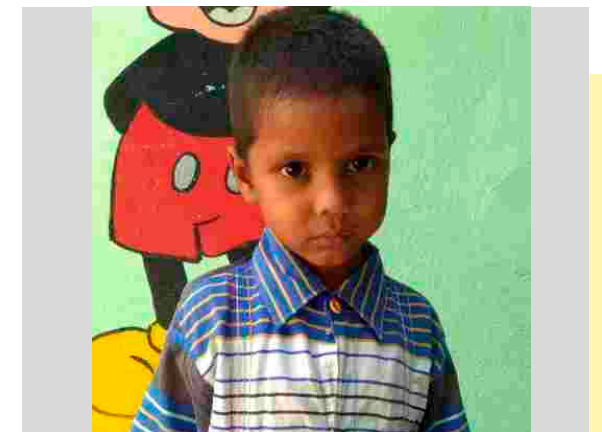


Kalima lives in Vinayakpuram colony of Lucknow. As a working mother, she has to manage her home, work and 2-year-old daughter Fauzia together. The Early Childhood Care, Development (ECCD) Centre in Vinayakpuram colony, operated by HCL Foundation proved to be a boon for Kalima. She is now able to leave Fauzia for 8 hours at the ECCD Centre without much concern. Not only this, Fauzia also enjoys three nutritious meals a day. Ample interaction and play time with other children is helping her development much better than before. It took some time to Fauzia and Kalima to live without each other for a part of the day but now both are happy.



Rahul Finally Starts Speaking

Little Rahul attends the Early Childhood Care & Development Centre (ECCD) in Gandhinagar, Chennai. He is 3 years and 7 months old and his mother works as a cook at one of the 3 ECCD centres supported by HCL Foundation. At the time when Rahul joined the centre, he could barely speak. However, within 7 months, with the motivation and speech therapy from the project staff, Rahul slowly started learning to speak. In due course of time, Rahul became friendly and started interacting with his peers and teachers. He now speaks fluently and his parents are very happy with his development.





Police Boys & Girls Club – keeping young people in productive zones and off the streets!



The Police Boys & Girls Clubs (PBGCs) are a collaborative effort between HCL Foundation and Tamil Nadu Police Department. Functioning as the last buffer zone, they exist to prevent vulnerable youth from slipping into a life of crime.

“I saw many young boys getting misled, pick up smoking, drinking. I was not that mature but Sir at the club really kept a close eye on me” says Subhash an Arumbakkam club alumnus and now a programmer at HCL. For Aishwarya, a sports achiever, the club is a place to just be... “The club is like a hang-out for the children and youth in the evening.

We all come here to study, attend classes, play games or get trained in Boxing or Kabaddi.”

The Police Boys and Girls Clubs initiative demonstrates that by weaving a safety net for the country’s young vulnerable marginalized citizens, the triad of committed stakeholders - Government, corporates and civil society organizations do ensure that communities have a fighting chance for a better future.



Anita: The Kabaddi Champion and a Role Model to many



Anita, a national level Kabaddi player who captains the ‘Tamil Thaliaivas’ shares, *“70% of girls in our community get married as soon as they turn 18. By 16 or 17 they are in relationships and whether the boy is suitable or not or even employed, they get married. I didn’t want that kind of a life, so I became a regular at the Club.”* When quizzed about her future, Anita confidently responds, *“I want to excel at Kabaddi, travel to other countries, get a Government job, make my own decisions.”*

From being recognized as the daughter of a drug addict, to being felicitated as the winning captain of ‘Tamil Thaliaivas’, Anita is a role model for her community.

Some more success stories from the Police Boys & Girls Club

- Vinodh from Kodambakkam Club is a former chain smoking, cynical and directionless youth who has is now working as an Assistant Director in the Tamil Film Industry
- Kanishree, a differently abled young girl, is preparing for the 2020 Asian Paralympics after winning a bronze in chess at the Asian Para Games in 2018.
- 18 young men with ties to various PBGCs across the city have joined the State Police Force

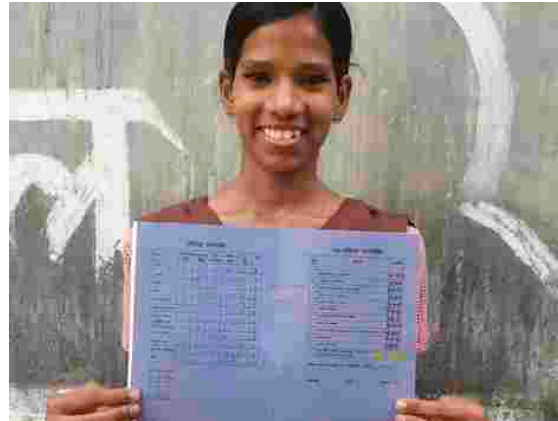
“Earlier, when the children would see the police, they would run away. Now they reach out, wish us. There is greater trust between the law enforcement and the community. We are recognized because of the achievements of young boys and girls from the club. They have made us proud”

Inspector Sivakumar

HCL Foundation took charge of its first club in 2011. With 28 PBGCs under its wings today, we are reaching out to over 7000 at risk youth in the slum resettlements of Kannagi Nagar, Chemmenjeri and Kodambakkam



BRIDGING THE GAP: Vartika goes back and excels at School!



Vartika is a talented young student who has proudly secured 1st position in her school. Daughter of a migrant worker from Bihar, she had joined our bridge education program in Barola, Noida in 2017. Being the eldest daughter, she would stay at home to take care of her younger siblings. However, due to the counselling efforts with her parents, she was finally enrolled at the community bridge school and successfully mainstreamed in April 2018. Today, she is not only excelling at her school but has also become a role model for other children in the community.



School girls blow whistle against bullying



A group of four girls came to the Mahila Mitra members during an awareness program conducted at Government High School, Vuyyuru. They said that the boys were even teasing the girls at the school. The members advised the boys to treat girls as their friends and equals. They also spoke to the concerned Sub-Inspector of Police and requested his help in counselling the boys. The Sub-Inspector took sessions with the boys on how such misbehaviour and insensitivity towards the opposite gender would lead to bigger problems in their lives. In the view of creating Vijayawada city a safe place for women and girls, the AMMA project supported by HCL is currently focussing on creating awareness among teachers and parents on child sexual abuse.



Nothing about us, Without us: Child Parliament Members leading by example at Middle School, Sholinganallur in Chennai

HCL Foundation has been training young leaders in Government Schools and investing in formation of Child Parliaments at the school level. Several success stories have emerged. In Sholinganallur school, the young ministers of the child parliament helped a school drop out to come back to school and continue his education. Vetrival is a student of grade 8 who has been reintegrated back into school due to the efforts of his friends from school. He had dropped out as he had to support his father with his mechanic work in order to make ends meet for his family. The education minister of the school along with other students made several visits to his house, spoke to his parents and finally convinced them to send him back to school.



Haryana Government replicates 'My Worth' model of HCL Foundation

HCL Foundation has successfully been implementing the 'My Worth' project for building self-efficacy and gender norms among adolescents, their teachers, parents and larger community. The project has been very well appreciated by various stakeholders for not only the impact it has made, but also for its relevance and need in the present community. It has now been taken up by Haryana Government for upscaling across 100 schools of Jhajjar and Rohtak in Haryana. The Chief Minister's Office of Haryana is providing required administrative support for the project through the state education department to implement this initiative in schools.





SKILL DEVELOPMENT & LIVELIHOOD

4,041 youth were trained in various trades like mechanical, ITES/CRM, Fashion designing, Indian Sign Language, and nursing through the skilling initiatives of HCL Uday

- 35 'Yuvakendras' across 7 cities ; 360 PwDs trained
- 51 SHGs formed/strengthened empowering 756 women



Khizar masters the Indian Sign Language and succeeds in life



Son of a small farmer, 21-year-old Khizar is the only deaf in a family of five from Aligarh. He enrolled at HCL Foundation's Yuvakendra for the hearing impaired after he heard from a friend who benefitted from the course here. This experience opened his mind and for the first time, he felt like he belonged. He got trained in English and Computer Literacy. His linguistic skills were honed with structured trainings in Sign Language. In a span of one year, Khizar was ready to apply for jobs and face interviews. He was selected to conduct Sign Language classes at the office of Rural Shores Skills Academy. Today, he is successfully training professionals as well school students in Sign Language and also continues to pursue his school education enrolled in Grade 12.



Sushma's Family has double income today

Sushma is a 36-year-old mother of two daughters and lives in the Nagpur city. Her husband is a carpenter and was the only earning member in a family of 4. With a humble earning of around Rs. 5000/- per month, they were unable to afford proper meals for their daughters. That is when Sushma got to know about HCL Foundation's Yuvakendra in the community and came in to make an enquiry. After a proper orientation, she took a bold step and enrolled herself for the tailoring course. Today, she is an entrepreneur with an income of her own and is a proud contributor to her household income!





HEALTH

1,44,428 people benefited through the health and nutrition interventions of HCL Uday

- 4 Health Centres upgraded impacting 7,167 people
- 1,975 couples counselled on Family Planning & 335 couples protected



Sabina takes charge of her family size



Mother of 2 children, 22- year- old Sabina lives in the Barola Slum Community. Her husband works as a rag picker and barely makes enough money for the family to survive. During the family planning counselling session with the project team under HCL Uday, Sabina disclosed that she does not wish to have any more children as she wants to ensure good education and health of her two children. HCL Foundation's partner NGO team counselled the couple on different choices available for family planning such as IUDs, tubectomy, vasectomy, injections and pills using the flip books and working models. The couple decided on a method of choice and enquired about the procedure. After some thought, the couple requested the project staff to accompany them to the District Hospital for the procedure. The couple is now protected from having any more children and the young couple is very happy with their decision.



Kesar delivers safely in the hospital

24 weeks pregnant Kesar was going to be a mother for the second time. She lives in Vinayakpuram Slum Community in Lucknow where HCL Foundation is working on maternal and child health. Her first female child was born at home and she suffered with puerperal sepsis due to lack of aseptic measures during delivery. The project team learnt that Kesar, now 24 years old, has never gone to a hospital for antenatal check-ups. They collaborated with the ASHA worker to counsel the couple and provided her the required medical attention. On the night of September 14, 2018 Kesar delivered a healthy male child at the labour room of the local CHC, under supervision of trained medical staff.





Saradha beats Anaemia with HCL Foundation



Saradha lives in Gandhi Nagar Slum community in Shollingnallur, Kanchipuram District of Chennai. She is 32 years old and earns her living working as a coolie. Saradha used to experience frequent bouts of headache and complained of fatigue. During the routine check-up at the Health Camp organized by HCL Foundation, it was found that her haemoglobin was much below the normal average value of 12. The doctors immediately prescribed medication and advised her to modify her diet to include more green leafy vegetables and other iron-rich food. Ms. Saradha diligently followed the advice. Today, a healthier Saradha is able to do her household chores with ease. She also inspires and motivates other women from the community to come and benefit from the medical camps and doctor visit.



Mrs. Thangamathi Anthonyraj is motivating community women to get screened for breast cancer



Mrs. Thangamathi Anthonyraj, is a 46-year-old resident in Gandhinagar community in Chennai who was able to detect early signs and symptoms of breast cancer due to the health awareness campaigns of HCL Foundation. Besides being able to access the required medical support and get regular check-ups done for herself, she also joined a support group. Today, she is spreading awareness and motivating other women of her community to get regular breast cancer screenings done so they can successfully combat the disease before it spreads.



Ensuring Adolescent Health

Madurai tops the National chart on Anemia. Out of 10,291 screened in Madurai, 52% of the adolescents were at risk of anemia. Following HCL Foundation's intervention, 5,534 were students kept under follow-up with nutrition supplements. The Hb levels of 811 students increased from 9 gm/dl to 10.9 gm/dl. Hb level of 485 students increased from 9 gm/dl to 11.9 gm/dl.



Mr. Rajapandiyan takes a pledge with us to make Madurai tobacco-free

Mr. Rajapandiyan, head of Tamil Nadu Traders Association, runs a petty shop near south gate of Corporation Higher Secondary School, Madurai. After attending HCL Foundation's awareness program, he decided to stop selling cigarettes and other tobacco related products at his shop to support the mission of our Anti-Tobacco campaign. In fact, along with others, he also placed a sign board outside his shop stating that he does not sell tobacco related products due to the adverse health effects of smoking. He also motivates his association members to stop selling tobacco in shops near schools and advises them to place sign boards in their shops. Today, he is a champion of the Tobacco-free campaign in Madurai.





WASH

11,014 students & community members benefitted through the school and community WASH facilities developed by HCL Foundation and were made self-reliant for their drinking water needs through the WASH interventions of HCL Uday



Behavioral change in children is making parents happy



Brahmjeet, a young student of Government Primary School, Bakhtawarpur hated brushing his teeth. His mother, Moti devi was trying hard to inculcate in him the habit of brushing regularly. Once HCL Foundation started working in his school, the sessions helped him understand the importance of healthy hygiene practices. He was also motivated by his classmates and peers to start taking care of his hygiene and coming to school well-groomed. Today, Brahmjeet's mother is very happy as he brushes two times a day and takes bath regularly.

He also encourages his family members and friends to follow these habits. HCL Foundation also constructed an inclusive WASH complex in his school with separate toilets for boys and girls. Through these efforts, there was a continuous improvement in students behaviour towards cleanliness and hygiene and water saving habits at the school.



Bhuvanewari understands and promotes safe WASH practices in her community

Open Defecation and unhygienic practices have kept the underprivileged in the trap of never ending diseases. "Maintaining personal hygiene during menstruation was never a topic that we spoke about until we started attending hygiene classes conducted by HCL Foundation" said Bhuvanewari of Gandhinagar Sholinganallur slum. Disseminated in local dialect, the messages are meant mainly to motivate the target community members to use toilets, wear slippers, promote hand washing practices, and to maintain cleanliness in the surrounding. The sessions enabled community members to understand how maintaining cleanliness enables them to remain healthy thereby saving the expenses that were initially used for treating diseases.





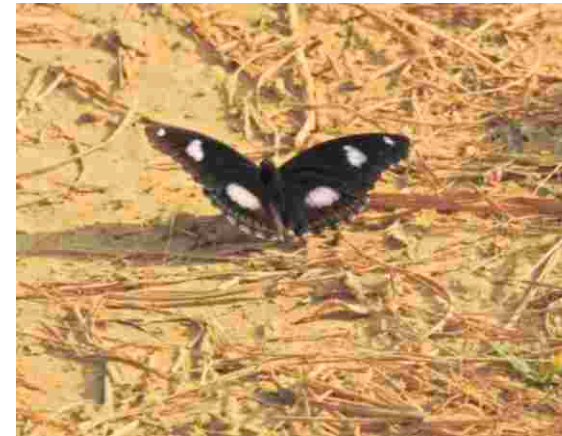
ENVIRONMENT

46,520 trees were planted in schools, residential spaces, public spaces and at the Sorkha Uday Upvan.

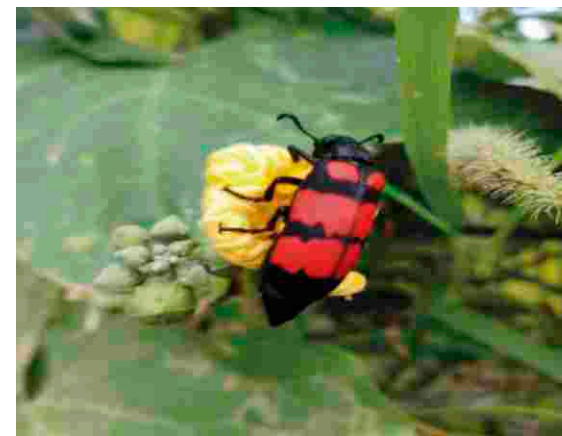
- >92% survival rate ensured
- 25 hectares of land greened
- 120 HCL volunteers trained as 'Green Warriors'



Butterflies are back at Sorkha Uday Upvan



Morpheus Butterfly



Orange Blister Beetle

Global warming, pollution and increasing human interference has impacted the ecological balance of our surrounding, especially in urban areas. Sorkha, in NOIDA is an example of how dumping of waste and cutting of trees turned a green patch, visited by many migratory birds, barren. HCL Foundation along with partner NGOs, dedicated HCL Volunteers and the community took the responsibility of developing a model urban forest "Uday Upvan" in Sorkha on land provided by the District Administration in consultation with the District Forest Office. In the past 1 year, we have planted more than 15,000 plants at Sorkha and the urban forest is now inhabited by various species of birds such as Long Footed Hawk, Sparrow, Pigeon, Myna, grey and white Saras, Indian Bastard, etc. Insects and butterflies such as Plane Tiger, Common Yellow, Lemon Butterfly, Immigrant Butterfly, Morpheus, Moth, Caterpillar, Dragon Fly, Earthworm, Millipedes, Centipedes, Mantis, Grass Hopper, Beetles have started making their homes at our plantation site. Wild Animals like Garden Lizard, Green Lizard, Dragon Lizard, Skink, Snake, Mongoose etc. can also be seen at the Sorkha Uday Upvan.



Sowing seeds for a 'GREEN' future

The students and teachers of the Government Schools in Bengaluru are on a mission to 'GREEN' their schools and surroundings. 7,600 students from 20 schools engaged with HCL employees in preparation of the seed balls in their schools. Nandini, a Grade 8 student, has become a young green champion leading this cause in her school. The seed balls prepared by the students are dropped in Nandhi hills and Bannerghata forest with support of forest department.





HCL Power of One

HCL's Powerful Employee Volunteering and Payroll-Giving Program aimed to inspire and engage HCL employees towards 'giving back' to communities around them.

This Program is an opportunity for every employee to uplift the society in the spirit of volunteerism - both through payroll contribution and volunteerism

*327,000+ volunteering hours clocked by HCLites towards community development initiatives.
36,000+ employees voluntarily contribute INR 1/2/5 every day towards CSR initiatives*

14,610
Volunteers Engaged

1,08,093
Hours Clocked!



Reward & Recognition Campaign - Power of You!

Celebrating HCLites for their spirit of volunteerism!

HCL Foundation awarded certificates to the Power of One Donors for their significant contribution towards social transformation in the Rewards and Recognition Ceremony held in Noida.

The Power of One donors were awarded in the following categories:



For Po1 donors who've contributed continuously for 7+ Years i.e. from 2011 till now.



For Po1 donors who've contributed continuously for 5-6 years i.e. from 2012 or 2013 till now.



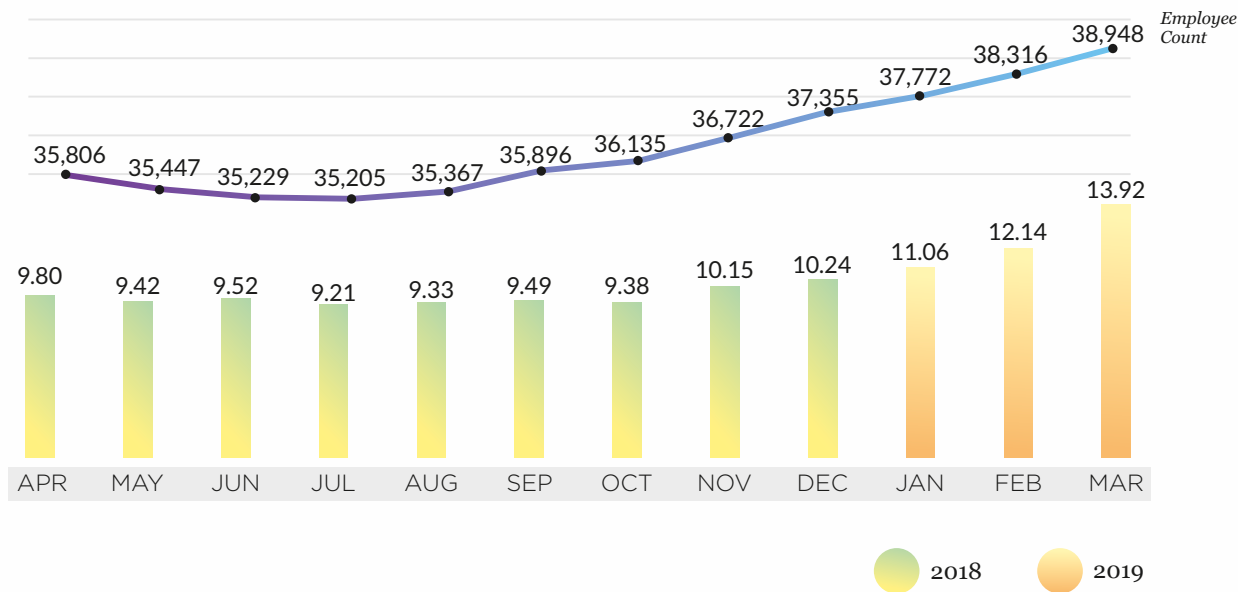
For Po1 donors who've contributed continuously for 3-4 years i.e. from 2014 or 2015 till now.

The Power of One Volunteers have been awarded for their contribution on- field (HCL's Urban Community projects under HCL Uday) under the following categories:

- Po1 Community Champion of the Year 2018 Devoting more than 300 hours towards community service
- Po1 Change Maker of the Year 2018 Making meaningful & significant difference
- Po1 Ambassador of the Year 2018
- Po1 Responsible Business Account of the Year 2018



Power of One Collection FY 2018-19 (In Lakhs)



Total Employees in HCL (India – March 2019 - 91,281
Average Number of Employees Contributing towards Po1 - 36,517

**Launch of
₹2/₹5 in
India**

Total payroll collection through Po1 ~ ₹1.2 Cr
 - 238 Scholars being supported through Po1 funds
 - 188 in Academics (16 with special needs) & 50 in Sports

Scholar's Speak



"Thanks to HCL Foundation for helping me to discover my hidden talent in sports. I am now a soccer player for 4 years and have represented Tamil Nadu at the Himachal Pradesh Football Association. I have a big dream to make it to the Indian Soccer team. I am sure, I will be able achieve my goals with all the support from HCL Staff and mentors."

Janani, Class XI

"I am thankful to HCL Foundation for awarding me the scholarship to help realize my dream of becoming the first graduate in my family. My career goal is to complete MBA."

M. Mohana Ruban, III Year BCA



"I aspire to become a successful Auditor. I never imagined this kind of support that I receive from HCL Foundation through My Scholar program where a mentor is assigned to me to help shape my career path. I take tuitions in Accounts for school students and to share the knowledge that I gained."

Nasreen Banu, II Year, B.Com (AF)

Disaster Risk Reduction & Response (DRR)

In FY 2018-19, HCL Foundation extended support to disaster affected areas across India reaching out to 73,445 people

Assam

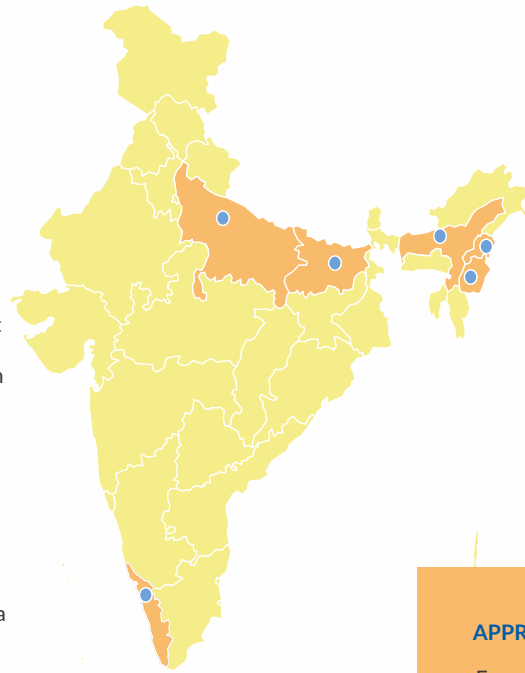
- WASH intervention, Dry Kits
- The MVS vehicle for Eastern Assam
- NGO : Caritas India & WTI

Uttar Pradesh

- Responded to fire outbreak at Sarfabad
- Food, water, sanitation, health service

Kerala

- Relief and Dignity Kit, WASH interventions, Livelihood
- NGO : Oxfam India, Care India



Bihar

- WASH interventions
- NGO : Caritas India

Manipur

- WASH interventions, Health Camps, Dry Kits
- NGO : Caritas India

Nagaland

- Restoration of road to PHC
- Dry ration
- NGO : ECS

APPROACH IN FY 19-20

- From dependency to self reliance
- Livelihood & WASH
- Strengthening community groups
- Formation of Po1 DRR Team

7.5 tons of Relief Materials distributed through PO1 drive



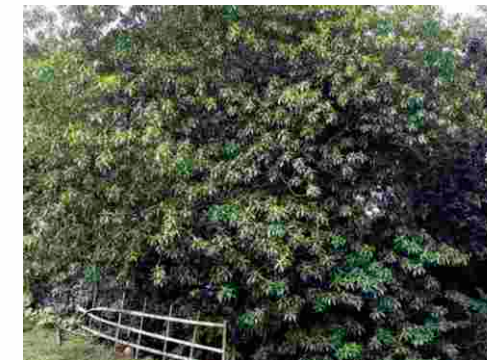
HCL Foundation's Collaboration with Namami Gange



MoU with NMCG



Bal Ganga Mela organised at HCL Campus



MoU for Project 'Plantation of Rudraksh Trees in Uttarakhand'



NMCG CSR Forum



HCL Foundation and NMCG team participated in plantation drive at Sorkha Upvan

HCLF is on the Multi Stakeholder Platform Steering Board of HINDON / GANGA Rejuvenation



SPORTS FOR CHANGE
by HCL FOUNDATION



The 2nd Edition of HCL Foundation's "Sports for Change - National Sports Meet 2018" was held on November 31 and December 1, at Noida Stadium, was a huge success with over 350 children from Noida, Lucknow, Gurgaon, Chennai, Madurai and Bangalore participating with much enthusiasm. On the occasion, 30 children were presented with scholarships supported by the 'Power of One' initiative – a voluntary contribution scheme by HCL employees. Padma Shri Sardar Singh, one of India's most prolific professional field hockey player and former captain of the Indian National hockey team was the Guest of Honour.



350+
Participants

Sardar Singh *Special Guest*
(Former Captain, National Hockey Team)

6
Sports
Athletics, Carrom, Chess, Football, Kabaddi, Badminton, Volleyball

7
HCLF Locations

3500+
Children impacted through sports

200+
Core Volunteers



ENRICH

Journey starts here



ENGAGE

Action starts here



ENABLE

Learning starts here



REACHING OUT

Qualified trainers

HCL Grant Symposium

HCLF Academy

Partner Connect

BUILDING CAPACITY

Diverse Courses

Webinars /Tutorials

ENABLING LEARNING



Clean Noida

Project Clean NOIDA



OBJECTIVE

To make Noida free of open and visible waste, and to improve Solid Waste Management in NOIDA planning area.

Working on waste management at all levels from Collection, Transportation, and Processing of Waste

Harit

The Green Spaces Initiative



HIGHLIGHTS

- HCL Foundation aims to combat climate change through ecosystem conservation and restoration through Harit-the Green Spaces Initiative.
- So far we have planted 84,000+ native saplings across India through our urban and rural programs
- In Madurai, Chennai, Bangalore and Coimbatore – HCL Foundation is working towards restoration and conservation of lakes and organizing afforestation drives through mass community participation. Also working on several water conservation interventions at landscape and watershed level

PARTNERING FOR CHANGE

The HCL Foundation Annual Partner Meet “Partnering for Change” was held on 5th & 6th February 2019 at the HCL Campus, Noida. Participants from 85+ organizations took part in the Partner Meet. This included members from the Uday (Urban Community Development) program, Power of One volunteers & the larger HCL Ecosystem. The 2-day partner meet was structured in a way to give participants insights into HCL Foundation's vision and mission, the alignment of goals to the SDGs (Sustainable Development Goals) and how partnerships can contribute towards Nation Building.



Community Initiatives in Geo Locations



USA

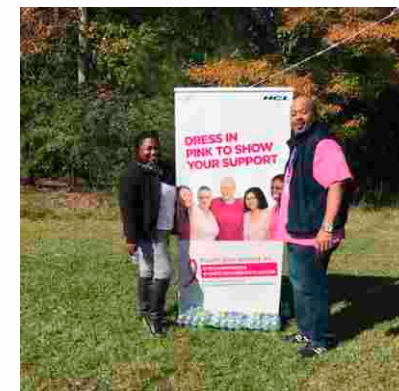
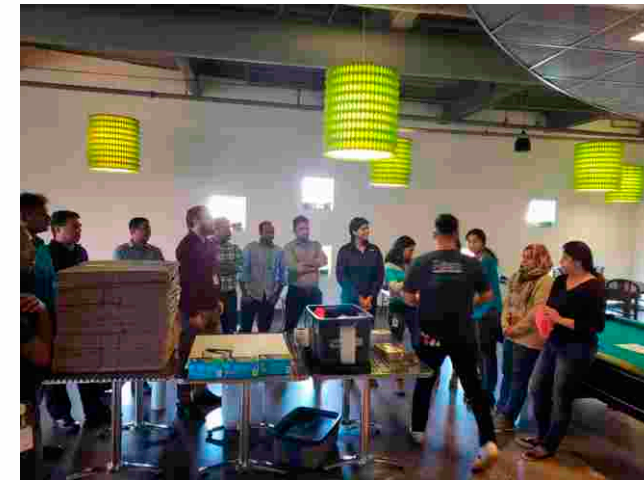
The United States: HCLA is supporting SOS Children's Villages which is reaching out to 290,000 vulnerable children and families by providing medical and nutrition services, educational programs (STEM programming) and emergency relief efforts. HCLA's sponsorship of Code the Dream, an initiative by Uniting NC, is supporting free coding education classes for 40 youth from socially and economically compromised backgrounds. NPower Technologies (NGO) – promotion of employability by developing the skills of youth and war veterans via trainings, internships and job placements. In addition, HCLites also contributed to the local community by taking part in Autism & Breast Cancer Awareness Walks, Food Packaging events, building houses through Habitat for Humanity, blood donation drives as well as food and toy drives.



Autism Awareness Walkathon: In April, HCL Frisco employees participated in Tread Blue 2018, a 5 km awareness Walkathon and Fun Run for Autism Awareness. The proceeds of the event benefited Imagine Foundation's autism treatment centre at Dallas.



Habitat for Humanity: Operation Playhouse: On 16th June Consumer Services sales team built an exciting playhouse for a military veteran's child in Framingham. Dubbed "Operation Playhouse," Ten teams including HCL built the playhouses at the Bowditch Field during a community event called MetroFest. The money helps support Habitat's work helping military families.





UK

The United Kingdom: HCL UK has been working with The Prince's Trust for the past 5 years by helping disadvantaged young people to get trained in technology, life skills and career skills. In 2018, 54 young people were trained and 12 customer organizations engaged through Get Started with Technology series. World of Work Day event helped 20 young people get exposure into the world of technology, thus helping them secure jobs. HCLites raised over GBP2,000 through Palace to Palace and GBP 4,060 through Future Steps – both in support of disadvantaged youth.

Mentoring session at Manchester United: On 18th May, 25 young people from the Prince's Trust were mentored by our customers who took part in the Manchester United Cup of Two Dreams. Along with HCL mentors, our customers including Unilever, UK Police Force and Cadent Gas, also participated. The young people also got a behind-the-scenes tour of the stadium to start the day followed by a Q&A with Man United legend Gary Pallister.



Get Started with Technology: From June 2nd to 6th, HCL and Prince's Trust kickstarted the 6th Get Started with Technology programme in Bristol with 10 participants where the young people learnt to brainstorm and design an app.

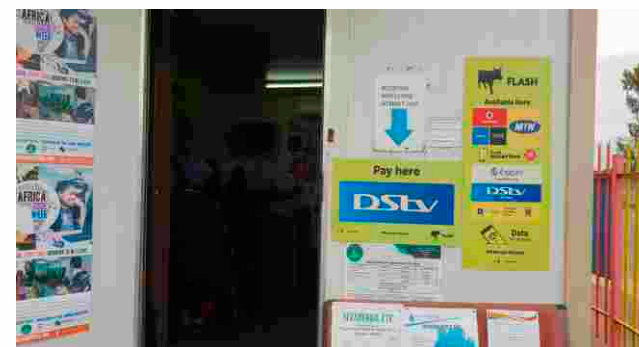
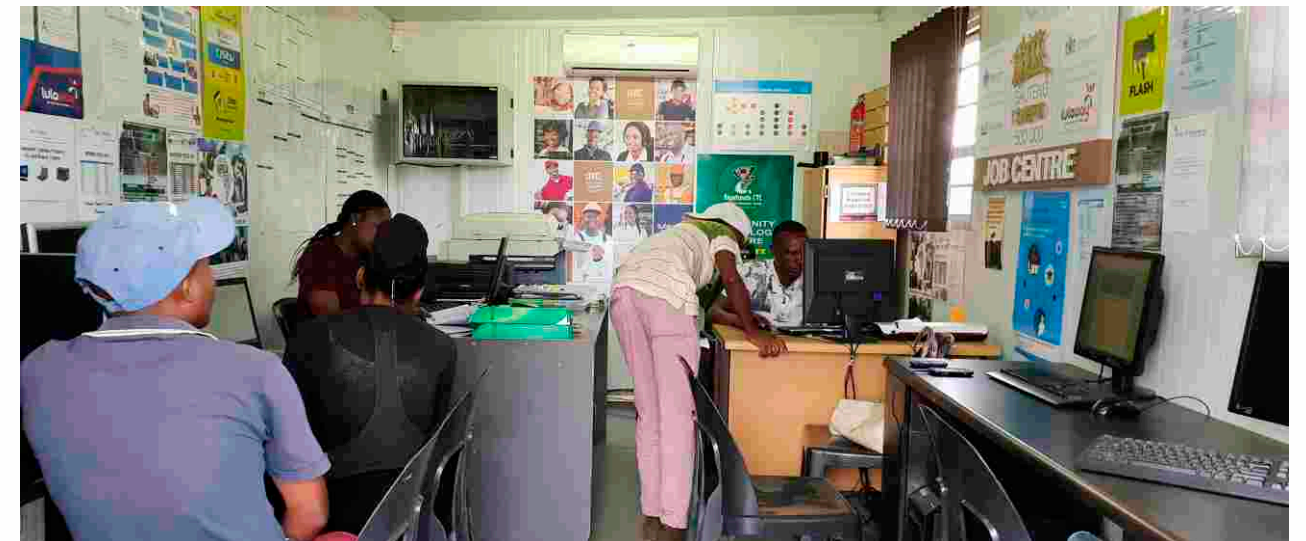


SOUTH AFRICA

South Africa: HCL has invested over R 1.3M to promote a high quality technology-enabled environment for students at the University of Johannesburg (UJ), and inaugurated an Electrical Engineering Computer Lab, to which it has donated 64 computers. HCL is also supporting bursaries to the tune of R780 000 to 15 students studying Computer Science. HCL is supporting Nelson Mandela Foundation by sponsoring the Mandela Day Library Project as part of Literacy program in local schools.



Computer Lab inaugurated in Univ of Johannesburg: HCL SAP Practice partnered with the University of Johannesburg (UJ) to integrate teaching and learning with the Fourth Industrial Revolution. HCL has invested over R 1.3M to promote a high quality technology enabled environment for students. As part of the partnership, HCL inaugurated the University's Electrical Engineering Computer Lab, and donated 64 computers. HCL is also supporting bursaries to the tune of R 780,000 to 15 students studying Computer Science.



Alone we can do so little;
Together we can do so much.

- Helen Keller

Coming together is a beginning.
Staying together is progress.
Working together is success.

- Henry ford

Teamwork is the ability to work together
toward a common vision. The ability to
direct individual accomplishment
toward organizational objectives.
It is the fuel that allows common
people to attain uncommon results.

- Andrew Carnegie

Together we can do
great things

- Mother Teresa

HCL Foundation Team

HCL UDAY

Arunima Sharma
Namrata Sinha
Meha Tiwari
Arpit Asthana
Tarun Anthony
Shruti Misra
Sanya Grover
Sonal Birla
Vineet Singh
Shashank Khare
Niket Umakantkolhe
Prijoie Tharu
Samuel Ebenezer
Marshal Kumar
Janani Arunagiriraj
Kadhija Mohamed
Joshua Livingston
Sakshi Sah
Narendar Raju

POWER OF ONE

Newton Raj
Shadab Alam

HCL GRANT

Robin Thomas
Anuj Srivastava
Rahul Kumar

CORE FUNCTIONS

Aditi Chawla
Sundari Sivasubbu
Vineet Kumar Mishra
Nitesh Sinha
Tushar Gupta

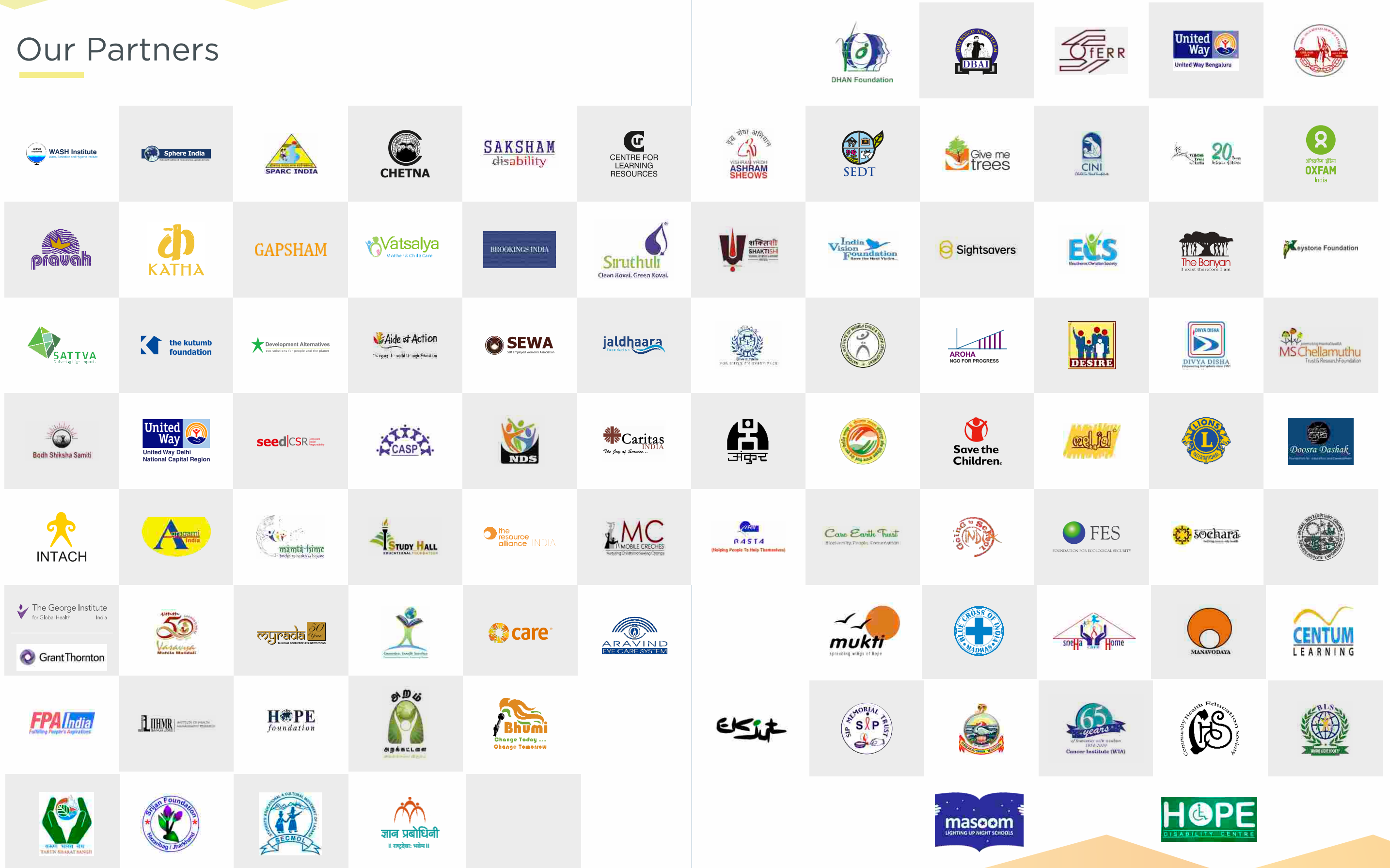
HCL SAMUDAY

Dattatraya Gokhale
Santosh K Dwivedi
Avinash Bisen
Yogesh Kumar
Akshay Ahuja
Rahul Sharma
Vaibhav Chauhan
Arjun Rajendran
Abhishek Sharma
Prakash Agrawal

HCL CLEAN NOIDA

Mayank Chandra
Kunal Saini
Riti Mehrotra
Ruchi Sharma

Our Partners



Annexure I : Details of CSR Spend in FY 2018-19

Sl.No	CSR Project - NGO Partner/ Direct implementation	Sector	Location	Amount Paid / Spent (Rs./Lacs)	Amount spent Direct or through implementing agency
1	Aragami India	Improving the health care and education	Noida	34.47	Through Implementing Agency
2	Aide Et Action(India)	Improving the quality of education and livelihood enhancement	Chennai/Noida/Delhi/ Madurai and Bangalore	338.01	Through Implementing Agency
3	Ankur Yuva Chetna Shivir	Improving the quality of education	Lucknow	56.51	Through Implementing Agency
4	Aram Foundation Charitable Trust	Improving the quality of education	Coimbatore	15.76	Through Implementing Agency
5	Aroha Multipurpose Society	Livelihood enhancement Programme	Nagpur	6.51	Through Implementing Agency
6	Bhumi	Improving the quality of education	Chennai	39.12	Through Implementing Agency
7	Blue Cross Of India	Environment Protection	Chennai	8.3	Through Implementing Agency
8	Bodh Shiksha Samiti	Improving the quality of education	Noida	40.59	Through Implementing Agency
9	Bright Light Society	Livelihood enhancement Programme	Hyderabad	26.36	Through Implementing Agency
10	Bro Siga Social Service Guild	Providing Early Childhood Care & Development (ECCD)	Chennai and Madurai	65.71	Through Implementing Agency
11	Brookings Institution India Center	Health care and medical facilities	Noida	35.98	Through Implementing Agency
12	Care Earth	Environment Protection	Chennai and Coimbatore	62.10	Through Implementing Agency
13	Care India Solutions For Sustainable Development	Disaster relief rehabilitation project	Kerala	28.04	Through Implementing Agency
14	Caritas India	Disaster relief rehabilitation project	Assam	109.45	Through Implementing Agency
15	Centum Foundation	Livelihood enhancement Programme	Hyderabad	18.75	Through Implementing Agency
16	Child In Need Institute	Health care and medical facilities	West Bengal	88.46	Through Implementing Agency
17	Childhood Enhancement Through Training And Action	Improving the quality of education	Noida and Lucknow	134.74	Through Implementing Agency
18	Community Aid And Sponsorship Programme	Improving the quality of education	Noida	32.21	Through Implementing Agency
19	Community Health Education Society	Health care and medical facilities	Chennai	13.58	Through Implementing Agency
20	Desire Society	Health care and medical facilities	Hyderabad	5.00	Through Implementing Agency
21	Development Of Humane Action Foundation (Dhan)	Environment Protection	Madurai	84.70	Through Implementing Agency
22	Divya Disha	Improving the quality of education	Hyderabad	16.29	Through Implementing Agency
23	Don Bosco Anbu Illam	Improving the quality of education	Chennai	186.18	Through Implementing Agency
24	EFRAH	Livelihood enhancement Programme	Noida	31.50	Through Implementing Agency
25	Ekjut	Health care and medical facilities	Jharkhand	24.92	Through Implementing Agency
26	Eleutheros Christian Society	Disaster relief rehabilitation project	Nagaland	14.38	Through Implementing Agency
27	Family Planning Association of India	Health care and medical facilities	Noida	96.70	Through Implementing Agency
28	Foundation For Ecological Security	Environment Protection	Gujarat, Rajasthan and Karnataka	289.17	Through Implementing Agency
29	Foundation For Education And Development	Improving the quality of education	Pali	163.19	Through Implementing Agency

Sl.No	CSR Project - NGO Partner/ Direct implementation	Sector	Location	Amount Paid / Spent (Rs./Lacs)	Amount spent Direct or through implementing agency
30	George Institute For Global Health	Health care and medical facilities	Vijayawada	49.22	Through Implementing Agency
31	Give Me Trees Trust	Environment Protection	Noida	52.31	Through Implementing Agency
32	Going To School	Improving the quality of education	Bihar and Uttar Pradesh	119.28	Through Implementing Agency
33	Goval Trust	Health care and medical facilities	Tamil Nadu	25.00	Through Implementing Agency
34	Gramoday Samajik Sansthan	Health care and medical facilities	Lucknow	29.93	Through Implementing Agency
35	Hope Foundation	Improving the quality of education	Chennai	16.23	Through Implementing Agency
36	India Vision Foundation	Livelihood enhancement Programme	Delhi	19.35	Through Implementing Agency
37	Indian National Trust Of Art And Culture Haritage	Environment Protection	Noida	27.02	Through Implementing Agency
38	Institute of Health Management Research	Health care and medical facilities	Bangalore	31.16	Through Implementing Agency
39	Jaldhaara Foundation	Health care and medical facilities	Nagpur	42.40	Through Implementing Agency
40	Jnana Prabodhini Sadashiv Path	Improving the quality of education	Jharkhand	25.00	Through Implementing Agency
41	Katha	Improving the quality of education	Noida	117.84	Through Implementing Agency
42	Keystone Foundation	Enable a holistic landscape based approach to conserve and restore designated landscapes of the Nilgiri Biosphere Reserve (NBR).	Nilgiris	98.17	Through Implementing Agency
43	Kochi Biennale Foundation	Improving the arts and culture	Kochi	33.43	Through Implementing Agency
44	MS Chellamuthu Trust	Health care and medical facilities	Madurai	27.78	Through Implementing Agency
45	Mamta Health Institute For Mother & Child	Improving the health care and education	Chennai/Noida and Lucknow	238.10	Through Implementing Agency
46	Manavodaya	Improving the quality of education	Lucknow	8.68	Through Implementing Agency
47	Masoom	Improving the quality of education	Nagpur	8.13	Through Implementing Agency
48	Mobile Creches For Working Mothers Child	Health care and medical facilities	Noida	51.76	Through Implementing Agency
49	Mukti Rehabilitation Centre	Improving the quality of education	Kolkata	7.16	Through Implementing Agency
50	Myrada	Improving the quality of education	Bangalore	34.20	Through Implementing Agency
51	National Institute Of Women Child & Youth Development	Livelihood enhancement Programme	Nagpur	23.55	Through Implementing Agency
52	Noida Deaf Society	Livelihood enhancement Programme	Noida	31.42	Through Implementing Agency
53	Oferr- Organisation For Eelam Refugees-Rehabilitati	Improving the quality of education	Chennai and Madurai	84.79	Through Implementing Agency
54	Oxfam India	Disaster relief rehabilitation project	Kerala	42.00	Through Implementing Agency
55	Pandit Deendayal Upadhyay Institute Of Medical	Health care and medical facilities	Nagpur	20.00	Through Implementing Agency
56	Pravah	My scholar	Noida and Chennai	49.67	Through Implementing Agency
57	Ramakrishna Vivekananda Mission	Improving the quality of education	Kolkata	5.22	Through Implementing Agency
58	Ramakrishna Mission Students Home	Improving the quality of education and livelihood enhancement	Chennai	41.73	Through Implementing Agency

Sl.No	CSR Project - NGO Partner/ Direct implementation	Sector	Location	Amount Paid / Spent (Rs./Lacs)	Amount spent Direct or through implementing agency
59	Rasta	Improving the health care and education	Noida	85.20	Through Implementing Agency
60	Reaching Hand	Improving the quality of education and livelihood enhancement	Bangalore	102.48	Through Implementing Agency
61	Rural Development Council	Improving the quality of education	Bangalore	24.55	Through Implementing Agency
62	Saint Hardayal Educational And Orphans Welfare Social	Health care and medical facilities	Noida	24.00	Through Implementing Agency
63	Saksham Trust	Improving the quality of education	Noida	30.09	Through Implementing Agency
64	Save The Childeren	Health care and medical facilities	Noida	65.78	Through Implementing Agency
65	Secmol University Wing	Environment Protection	Leh - Ladakh	25.00	Through Implementing Agency
66	Self Employed Women'S Association	Livelihood enhancement Programme	Lucknow	24.74	Through Implementing Agency
67	She Hope Society For Women Entrepreneurs	Health care and medical facilities	Kashmir	99.88	Through Implementing Agency
68	SIP Memorial Trust	Health care and medical facilities	Chennai	15.39	Through Implementing Agency
69	Siruthuli	Environment Protection	Coimbatore	14.43	Through Implementing Agency
70	Sneha Care Home	Health care and medical facilities	Bangalore	3.73	Through Implementing Agency
71	Society For Community Health Awareness Research & Action	Disaster relief rehabilitation project	Bangalore	28.04	Through Implementing Agency
72	Society For Development Alternative	Livelihood enhancement Programme	Noida	57.92	Through Implementing Agency
73	Society For Educational Improvement And Innovation	Improving the quality of education	Lucknow	53.58	Through Implementing Agency
74	Society For Educational Welfare And Economic (Seed)	Improving the quality of education	Lucknow	39.20	Through Implementing Agency
75	Society Of Public Safety & Habitat Management	Livelihood enhancement Programme	Noida	34.99	Through Implementing Agency
76	Socio Economic Development Trust	Improving the quality of education	Noida and Nagpur	103.70	Through Implementing Agency
77	Sparc-India	Improving the quality of education	Lucknow	55.00	Through Implementing Agency
78	Srijan Foundation	Improving the quality of education	Jharkhand	97.52	Through Implementing Agency
79	Study Hall Educational Foundation	Improving the quality of education	Noida and Lucknow	41.92	Through Implementing Agency
80	Sustainable Healthcare Advancement Trust (Suham)	Health care and medical facilities	Madurai	34.70	Through Implementing Agency
81	Tarun Bharat Sangh	Environment protection	Jharkhand	25.00	Through Implementing Agency
82	The Banyan	Health care and medical facilities	Chennai	45.96	Through Implementing Agency
83	The Kutumb Foundation	Improving the quality of education	Noida	15.60	Through Implementing Agency
84	United Way Of Bangalore	Environment Protection	Bangalore	40.96	Through Implementing Agency
85	United Way of Delhi	Improving the quality of education	Noida	175.30	Through Implementing Agency
86	Vasavya Mahila Mandali	Ensure Women Safety & Dignity	Vijayawada	43.47	Through Implementing Agency
87	Vatsalya	Health care and medical facilities	Lucknow	12.25	Through Implementing Agency
88	Washi	Water, sanitation and Hygiene	Noida/Chennai/Madurai	270.89	Through Implementing Agency

Sl.No	CSR Project - NGO Partner/ Direct implementation	Sector	Location	Amount Paid / Spent (Rs./Lacs)	Amount spent Direct or through implementing agency
89	Wildlife Trust Of India	Disaster relief rehabilitation project	Assam	30.30	Through Implementing Agency
90	Youth Health Mela, Cancer Institute (WIA)	Health care and medical facilities	Chennai and Madurai	58.53	Through Implementing Agency
91	Project Samuday	Rural Development	Hardoi (Uttar Pradesh)	6640.77	Through HCL Foundation
92	After school coaching centers, skill development training, IT Labs, health care and sanitation	Health care and medical facilities		566.20	Through HCL Foundation
93	Overhead expenses	Administration expenses		26.50	Through HCL Foundation
94	Grant Selection Process	Screening for Grant Awardees		379.36	Through HCL Foundation
95	Power of One	Screening for Scholarships		62.16	Through HCL Foundation
96	Consultancy Expenses	Consultancy Expenses		60.11	Through HCL Foundation

TOTAL EXPENDITURE

12,949.75