TRANSFORMING LIVES, SPREADING SMILES

ANNUAL REPORT

2017-18
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HCL Foundation (HCLF) was established in 2011 as the CSR arm of HCL Technologies. It is a value-driven not-for-profit organization, that thrives to contribute towards national and international development goals, bringing about lasting positive impact in the lives of people, through long term sustainable programs.


Our integrated approach places the communities at the very center of our efforts. We believe in the power of collective action and work closely with communities, both in urban and rural geographies in India, as well as globally. Recognizing them as active citizens who script their destiny, we see them as partners in change rather than passive beneficiaries.

CREATE A SOURCE CODE FOR SUSTAINABLE SOCIO-ECONOMIC DEVELOPMENT.

NURTURE CLEAN, GREEN AND HEALTHY COMMUNITIES WHERE EVERYONE IS EMPOWERED AND EQUIPPED TO REACH THEIR FULL POTENTIAL IN FULL ENGAGEMENT WITH OUR EMPLOYEES AND PARTNERS. SHOWCASING AND ESTABLISHING INTERNATIONAL STANDARDS OF PLANNING, IMPLEMENTATION, MONITORING AND EVALUATION IN COMMUNITY DEVELOPMENT.
We believe that alignment of the Indian CSR regulation with the SDGs has tremendous potential to develop a cohesive sustainable growth model. HCL Foundation has been consistently working towards improving the governance and accountability system in the development sector and contributing to the various thematic areas as defined in the SDGs.

HCL Foundation fosters innovation and effective positive transformation through comprehensive programs, in the rural and urban spaces in India as well as globally, that are aligned to address the national missions and the larger sustainable development goals.
**Integrated community development program for underprivileged slum communities, affected by urban poverty.**

Addresses vital issues in the areas of Education, Environment, Health and Livelihood through campaigns for positive urban transformation.

**Key Projects**
- **My School**
- **My Scholar**
- **My Community**
- **My Worth**

3,00,000+ beneficiaries
22,000+ volunteers

**Covered:**
- NCR
- Chennai
- Madurai
- Lucknow
- Kolkata
- Bangalore
- Hyderabad
- Pune
- Nagpur
- Vijayawada
- Coimbatore

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**A rural developmental initiative that envisions to create a source code for sustainable and replicable rural development across six work areas:**

- Education
- Livelihood
- Health
- Infrastructure
- Agriculture
- Water and Sanitation

**Under implementation in 3 Blocks of Hardoi district of U.P. Covers 6 lakh rural population across 765 villages, 164 Gram panchayats and more than 90,000 households**

**Aimed to achieve sustainable development of rural communities by supporting NGOs transforming rural India in Environment, Health and Education.**

**Grant of ₹16.5 Crore (2.3 million USD) committed annually through a robust selection process**

**Into its 4th year of operation, a database of 4,000+ registered NGOs and a commitment of ₹35 crore (5.4 million USD) towards rural development in the areas of Environment, Health and Education with an ambition to reach 9,11,738 people across 3567 villages**

**Grant of ₹16.5 Crore (2.3 million USD) committed annually through a robust selection process**

**Under implementation in 3 Blocks of Hardoi district of U.P. Covers 6 lakh rural population across 765 villages, 164 Gram panchayats and more than 90,000 households**

**F L A G S H I P**

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**Power of One**

Power of One is an employee volunteering and payroll giving program as well as the cornerstone of HCL Foundation’s work for positive urban transformation.

Power of One is based on the belief that all we need is just 1/- day or one hour, one day, one week, one month, one year of community service, to make a significant difference in society.

1,60,000+ volunteering hours clocked
38,000+ employees contribute ₹1 everyday

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**P R O G R A M S**

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THEMATIC HIGHLIGHTS AT A GLANCE

Education
- 2,90,412
  - Children
  - Youth
  - Adults

Health
- 1,85,330
  - Children
  - Youth
  - Adults

Livelihood
- 94,572
  - Youth
  - Adults

Environment
- 17,000
  - Saplings Planted

Disaster Risk Reduction and Response
- 26,000

Total Reach
7,21,402
HCL FOUNDATION
FINANCIAL REPORT
FY 2017-18

TOTAL CSR SPEND

₹91.37 Cr

CSR Expenditure across Programs -
FY 2016-17 v/s FY 2017-18

HCL GRANT
HCL UDAY
HCL SAMUDAY
TOTAL

2016-2017
5.01
10.03
25.92
31.96

2017-2018
10.51
20.61
60.25
91.37

Increase
110%
105%
132%
123%

CSR Expenditure in Rural v/s Urban Area

Rural 77%
Urban 23%
TOTAL ₹91.37 Cr

CSR Expenditure across Thematic Areas

Education 28.41
Health 32.14
Livelihood 19.88
Environment 9.11
DRR 1.83

TOTAL ₹91.37 Cr

All figures mentioned are in INR (in Crores)
HCL Samuday, established in 2014, is a flagship program of HCL Foundation to develop a sustainable, scalable, and replicable model – a source code for economic and social development of rural areas. At present, the project is operational in 765 villages from 164 Gram Panchayats of Uttar Pradesh. It works across six sectors – Agriculture; Education; Health; Infrastructure; Livelihood; and Water, Sanitation & Hygiene (WASH), in partnership with state government, village communities, NGOs, knowledge institutions and allied institutions. The project envisions to identify and also formulate suitable development models, for uplifting rural India holistically, through optimal interventions in selected villages across the above mentioned six sectors.

HCL Samuday
Developing source code of a Sustainable, Scalable, and Replicable model of Rural Development

HCL
SAMUDAY

WHAT WE DO

Infrastructure
- Solar electrification of unconnected habitation
- Solar electrification of health facilities & school

Livelihood
- Enterprise development for youth and women entrepreneurs
- Agri-allied value chain development
- Strengthening women institutions
- Skill development for self-employment and wage employment

Model Village

Education
- Primary education
- Middle education
- Adult education

Agriculture
- Crop diversification
- Practice improvement
- Household nutrition security

Health
- Maternal & child health
- Management of malnutrition

WASH
- Safe & Improved drinking water sources
- ODF villages
- Solid & liquid waste management
SNAPSHOTS FROM THE FIELD

HOW WE DO

Community Mobilization & Awareness

Capacity Building & Trainings

Knowledge Management & Dissemination

Technological Interventions & Solutions

Systems & Process Improvement

Infrastructure Development
Three Blocks of District Hardoi, Uttar Pradesh

Kachhauna Block
- 30,000 Households
- 41 Gram Panchayats
- 100% Presence

Kothawan Block
- 32,000 Households
- 55 Gram Panchayats
- 100% Presence

Behandar Block
- 28,000 Households
- 68 Gram Panchayats
- 100% Presence

Households: 30,000
Gram Panchayats: 41

Households: 32,000
Gram Panchayats: 55

Households: 28,000
Gram Panchayats: 68
Hon'ble Chief Minister of Uttar Pradesh Shri Yogi Adityanath unveiled HCL Foundation’s biggest corporate social responsibility project called ‘Samuday’ on 7th November 2017 at HCL IT City, Lucknow. Samuday was launched in 2015 and has impacted around 6,00,000 people since then. Mr. Shiv Nadar, Founder & Chairman, HCL & Shiv Nadar Foundation; Roshni Nadar Malhotra, CEO, HCL Corporation; Dy CM, Uttar Pradesh, Dr. Dinesh Sharma; State Minister IT & Electronics, Mohsin Raza and Navpreet Kaur, Director, HCL Samuday along with some beneficiaries of the project were also present at the ceremony.

UNVEILING
OF SAMUDAY

Shri Yogi Adityanath (Hon’ble Chief Minister of Uttar Pradesh)

“I congratulate HCL for launching ‘Samuday’ in Uttar Pradesh. It makes me proud that HCL, which started its journey from Uttar Pradesh and is now grown into a global conglomerate, has chosen Uttar Pradesh for its biggest CSR project. I am confident that the spirit with which the project is being implemented will certainly help the last man on the ground.”

Roshni Nadar Malhotra (CEO, HCL Corporation and Chairperson of the CSR Committee)

“We, at HCL Foundation, believe that positive social change can be brought by innovative and creative models of development. Our proximity to the place from where we started our journey makes Uttar Pradesh the right fit for the project to begin. We feel that through the Samuday model, we will be able to develop a blueprint that is sustainable, scalable and replicable throughout the world.

Navpreet Kaur (Director, Project–Samuday)

“HCL Samuday will help us bring a positive impact through its various interventions in the areas of Agriculture, Education, Livelihood, Health, Infrastructure, WASH & Sanitation. We thank Uttar Pradesh Government for their continued encouragement and support.”
HCL Samuday aims to increase the farm income of marginal farmers by 25%. This is being done by infusing farmers with knowledge about scientific farming practices that are developed step-by-step through training programs at every cropping stage. Along with introduction of modern farming equipment and institutionalization of farmer clubs to make agriculture less burdensome and more market-linked, novel concepts like Nutrition Garden is propagated to help marginal families increase their nutrition intake and save input cost.

- 36% increase in revenue of farmers engaged in vegetable cultivation
- 1,500 households practicing Nutrition Garden and saving approx. ₹1,100 per month on vegetable consumption
- 35% reduction in usage of water for paddy cultivation through farm mechanization
- 13% input cost reduction of farmers through collective purchase of seeds by farmer clubs during the Kharif season (2017)
- 7,808 farmers have profited from various interventions in the agriculture sector
- 17% reduction in usage of water for paddy cultivation through farm mechanization
HCL Samuday intends to ensure that every child has access to quality education in an effective learning environment, and all villagers have functional literacy through various programs like: Shiksha Initiative, an ICT-based intervention which showed increase in enrolment and attendance rates of students resulting in augmentation of their analytical skills and learning capacities. Happy School intervention takes care of availability of the necessary infrastructure and its optimal utilisation for making sure that an effective learning environment exists. Shiksha+ intervention is efficiently taking on the battle for eradicating illiteracy.

42,327 children from class 1-5 in 326 schools benefited through school based initiatives including Shiksha

3,779 women learning to become literate through Shiksha+ program

197 instructors trained to run 300 Adult Literacy Centres
It is HCL Samuday’s earnest desire to reduce Infant Mortality and Maternal Mortality in the region, and alongside make Primary Healthcare services accessible to all in the community. Primary focus in this sector rests on three themes:

1. Building the capacity of health workers to help them carry out their daily responsibilities;
2. Improving infrastructure of healthcare facilities to provide quality available and accessible to all; and
3. Increasing community engagement for better healthcare practices.

3,059 pregnant females have been benefited from the infrastructural development of health centres including introduction of facilities like Ultrasonography and High-Risk Pregnancy Management Unit, diagnostic tests conducted through Mobile Clinics, etc.

342 Severely Acute Malnourished (SAM) children screened & managed through community-based nutrition camps

55% >> 96% (Apr’17) (Dec’17) Increase in bed occupancy at Nutritional Rehabilitation Centre (NRC)
In line with HCL Samuday’s approach of holistic development, it is being attempted to bring electricity to un-electrified habitations; and ensure a non-disruptive supply of electricity in health centres and schools. The former is being done by setting up solar mini-grids whose sustainable operation and maintenance is guaranteed by formulating Solar User Groups (comprising of community members) and the latter task of facility electrification is being accomplished by roof-top solar installation.

125 schools equipped with Smart Solar Systems
4 Health centres backed by 24hrs of non-disruptive supply of electricity through Solar Rooftops
75 tons of CO2 emissions reduced since commissioning of Solar systems in October ‘17
HCL Samuday is trying to ensure that all marginal households have an alternate source of income through:

1. Strengthening existing supply chain of agri-allied income generating activities - Dairy, Poultry, Goat farming, Fishery, Vermicomposting, etc.
2. Strengthening women institutions: mobilizing, capacity building and federating community institutions and then linking them with financial institutions & economic activities
3. Establishing individual and group based enterprises at local level for sustained employment, supported by financial and market resources
4. Skill upgradation of youth to ensure sustained wage or self-employment

- 1,345 women facilitated for financial linkages & economically empowered
- ₹ 90,000,000 infused into the rural economy of the region by creating Agri-Allied livelihood source to more than 7,000 HHs
- 107 women trained are selling handicraft products globally and 14 beneficiaries trained are running CMs & E-Rickshaw
- 883 youth in Skill development and over 300 placed in various trades with salaries in the range of Rs. 8,000 – 12,000
- 107 women trained are selling handicraft products globally and 14 beneficiaries trained are running CMs & E-Rickshaw

Infused in the rural economy of the region by creating Agri-Allied livelihood source to more than 7,000 HHs.
Addressing the basic human needs of safe drinking water, sanitation and good hygiene, HCL Samuday aims to ensure completely clean villages by focusing on behavioural change activities and infrastructure development. Working on the human emotional facets of disgust, pride, need, relevance, and ease, the Community-Led Total Sanitation strategy has been adopted for motivating households to build and use toilets. Alongside, an Open Defecation Elimination Plan for the villages is developed and executed in close coordination with local government officials. For making clean drinking water available and accessible to all, wherever possible, chlorination of functional hand pumps is carried out.

30 Villages
(12 Gram Panchayats and 11 Revenue Villages) made Open Defecation Free (ODF)

17,500 population impacted by behavioural change activities to practice safe sanitation
Parmeshwar Deen, a 42-year-old marginal farmer, was under constant stress due to low production in traditional crop cultivation. He has been receiving continuous support from HCL Foundation’s crop advisory team to solve the issues arising in the field.

HCL Foundation’s Samuday Mitra approached the farmers of Barwa Sarsand with the idea of taking up crop diversification activity “Flower cultivation” and also discussed the business prospects of it. With the continuous field support of the foundation team, the farmer agreed to plant marigold and regular visits by the foundation team continued.

Parmeshwar Deen who has earned Rs. 6,960 through wheat cultivation in Rabi season, earned Rs. 1,68,750 through marigold in 850 sqm land area by 112.5 Quintal marigold production.

In a society where conforming to social systems was considered more desirable, we find an individual who not only challenged that and followed her grit and resolve but rose to the occasion to support each one who depended on her. Manokanti is a 41-year-old lady of Barauli village who enrolled herself in the Adult literacy programme run by HCL Foundation. Right from holding the pen to being able to write, constant encouragement and handholding helped her come this far.

A pioneer of knowledge, she did not confine herself to what was being taught but along with it used it as an instrument of empowerment. She is also an active member of the SHG and SMC (school management committee) of her village by partaking in discussions and ensuring that decisions are implemented.

This is an example of an individual who has embraced the path of change by being an active member of various interventions of Samuday. A diamond in the dust, she will henceforth be an example of vigour, passion and dedication.
Majra Malhpur in GP Lonhara, Block Kacchauna, Hardoi District (UP) was an unelectrified village since independence. When HCL Foundation initiated its Project Samuday at Malpur in 2016, one of the key areas of development under infrastructure identified was the supply of electricity. As the first step, an Aam Sabha meeting was held with the villagers in January 2017 to convey about the plan of Project Samuday to set up a solar mini-grid. Democratically through voting a Solar Use Group (SUG)-Akelava Baba Saur Urja Samiti was formed so that the villagers could have a sense of ownership. The work was carried out by Schneider India Foundation as a collaborative effort with HCL Foundation. It took in all a time period of 3 months from civil work initiation to technical work wrap up to commission the plant.

Today, in Majra Malhpur, GP the plant of capacity 26.3 kW is creating an impact on 152 households and on over 900 individuals.

Ramkali belongs to a family of 5 in a remote village called Tikari in Hardoi district of UP. Agriculture was the sole bread-earning source for the family and with less than 1 acre of land, they were struggling from the perils of poverty as rain-fed agriculture was unable to provide them a reliable source of income. This caused the family to migrate to Chandigarh where Ramkali worked as a maid-servant and her husband and sons were forced to work as labourers. After 3 years of hardship, the family finally returned to their ancestral village. This is when she learnt about Self-Help Groups (SHGs) and decided to use this as a platform to come out of the bonds of poverty. Mobilising 10 other like-minded women, she formed her SHG, Ramji and started the process of socio-economic change with small but regular savings. Eventually, Ramkali was able to set up her own grocery shop and eventually as income increased, she also started selling eggs and petrol. She also bought goats. Recognizing her commitment, HCL Samuday selected Ramkali as one of the first beneficiaries for the Poultry initiative. Since then, her income has steadily increased. Today, Ramkali is one of the most successful entrepreneurs in the project landscape with multiple livelihood sources such as poultry, goatery, shop-keeping and of course agriculture. She is a source of inspiration to everyone in her village.

Fahrukh, a resident of Lonhara Gram Panchayat relies on subsistence agriculture for livelihood. A triggering exercise conducted by HCL Foundation, on 31 May 2017, explaining the impact of open defecation on human health and dignity deeply sensitised Fahrukh and he took up the challenge of making his village open defecation free. He constructed a low-cost toilet with locally available material despite financial constraints and encouraged his neighbours to stop this evil practice. He also provided them with a toilet seat from his end. Within 15 days, five more households constructed toilets with locally available material.

Neither him nor either of those five individuals have received the incentivization amount from the government but this hasn’t lessened his commitment to being the agent of change.

On January 30, 2018, the Malhpur plant was inaugurated. No home in Malhpur is a dark home and no lane is blanketed in darkness. Today, HCL Foundation has gone on to provide the delight of light in night to Malhpur and its inhabitants creating a better, secure and safe environment.

Today, in Majra Malhpur, GP the plant of capacity 26.3 kW is creating an impact on 152 households and on over 900 individuals.
Started in 2015, The HCL Grant aims to achieve sustainable rural development by supporting NGOs doing path-breaking work across India in the thematic categories of Environment, Education and Health.

The HCL Grant is a recognition of the rise of community-led ecosystems, NGOs - The Fifth Estate. The other four being democracy, judiciary, bureaucracy, and free press. HCL Grant has following objectives:

- Financially support innovative, replicable and sustainable projects of NGOs which are committed towards transformative rural development.
- Identify NGOs that have made significant impact in rural transformation and publish a compendium capturing work of these NGOs, such that they become globally visible for their efforts.

₹5 Crore

Grant in each thematic category

EDUCATION | ENVIRONMENT | HEALTH

9195 unique NGOs have registered with HCL Grant across all 4 cycles since 2015.
Robin Abrams  
Chairperson of the Jury, Former President of Palm Computing, and the longest serving Board member of HCL Technologies

Isher Judge Ahluwalia  
Chairperson of Indian Council for Research on International Economic Relations (ICRIER)

B.S. Baswan  
Former Director, Indian Institute of Public Administration and former HRD secretary

Richard Lariviere  
Chairperson of Indian Council for Research on International Economic Relations (ICRIER)

Shiv Nadar  
Founder and Chairman, HCL and Shiv Nadar Foundation

Pallavi Shroff  
Managing partner, Shardul Amarchand Mangalda

Kala Vijayakumar  
President, SSN Institutions

Rajiv Swarup  
President, Shiv Nadar University

Gopal Karunakaran  
CEO, Shiv Nadar School

Shashi Banerjee  
Principal, Shiv Nadar School, Noida

Rupamanjari Ghosh  
Vice Chancellor, Shiv Nadar University

Prahlad Rai Bansal  
Deputy Chief Financial Officer, HCL Technologies

Rita Gupta  
Senior Vice President, HCL Corporation

Shikhar Malhotra  
Vice Chairman, HCL Healthcare, Director and Board Member, HCL Corporation, Trustee, Shiv Nadar Foundation, Trustee, The Habitats Trust

Srimathi Shivashankar  
Executive Vice President, HCL Technologies

Pamela Srivastava  
Head, Sustainability, Shiv Nadar Foundation

Neelesh Agarwal  
Senior Vice President, HCL Corporation
CSR FOR NATION BUILDING:
THE HCL GRANT 2017
PAN INDIA SYMPOSIUMS

OBJECTIVE

- To promote HCL Grant 2017-18 by reaching out to maximum NGOs in a workshop mode via symposiums across the country.
- Capacity building of the NGOs on the CSR law through experts in the field.
- Engage NGOs in a dialogue with sector specialists to better prepare for participation in the grant process:
  - Education & Skill Development
  - Health
  - Environment
- Establish HCL Grant as a robust brand in the field of rural development, that contributes to Nation Building through institutionalized mechanism on CSR.

NGO PARTICIPATION

<table>
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<tr>
<th>City</th>
<th>Total NGOs</th>
<th>Registered (%)</th>
<th>Total Participants</th>
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<tr>
<td>PATNA</td>
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<td>45</td>
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<tr>
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<td>MUMBAI</td>
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<td>AHMEDABAD</td>
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</tbody>
</table>

Total NGOs 985
40% (Registered)
Total Participants 1264
HCL GRANT APPLICATIONS: HIGHLIGHTS

HCL Grant Application Submission Status 2017-2018

Number of HCL Grant proposals submitted
Number of NGOs Registered

2017-2018
Andhra Pradesh
Arunachal Pradesh
Assam
Bihar
Chandigarh
Chhattisgarh
Delhi
Goa
Gujarat
Haryana
Himachal Pradesh
Jammu & Kashmir
Jharkhand
Karnataka
Kerala
Madhya Pradesh
Maharashtra
Manipur
Meghalaya
Mizoram
Nagaland
Odisha
Puducherry
Punjab
Rajasthan
Sikkim
Tamil Nadu
Telangana
Tripura
Uttar Pradesh
Uttarakhand
West Bengal
Others

No. of New Registrations (FY 17-18)
No. of Repeat Registrations (FY 16-17)
TOTAL NUMBER OF REPEAT REGISTRATIONS
FY 17-18
FY 16-17

Total number of registrations for FY 16-17: 443
Total number of registrations for FY 17-18: 3131
Total number of registrations for FY 18: 3449

COMPARISON OF NGO REGISTRATIONS
FY 17 vs FY 18

Total number of applications received: 859
Total number of registrations received: 3449

CATEGORY-WISE HCL GRANT PROPOSALS RECEIVED

- Education
- Health
- Environment

TOTAL NUMBER OF REPEAT REGISTRATIONS
FY 17-18
FY 16-17

No. of New Registrations (FY 17-18)
No. of Repeat Registrations (FY 16-17)
The core spirit of entrepreneurship headlines the DNA of HCL and forms a compass that guides every new journey that we undertake. HCL Grant, a flagship initiative of the HCL Foundation, is a unique program that brings entrepreneurship at the heart of social change by encouraging NGOs to aim higher. It is an affirmation of our recognition of the rise of the Fifth Estate - the NGOs. Through the HCL Grant, we are trying to ignite the entrepreneurial spirit of NGOs and strengthen their capacities to bring sustainable and impactful change in the marginalized sections of our society.

C Vijayakumar (President & CEO, HCL Technologies)

“NGOs are critical change agents. However, the sector still remains loosely organized. HCL Grant, the largest institutionalized award of its kind is committed to rural development by identifying the organizations who are doing path breaking work towards high impact transformation and supporting the goal of building sustainable communities. Beyond extending financial support, HCL Grant also aims to support the institutionalization of NGOs through the creation of strong governance frameworks and management capabilities. HCL translates its own core values of accountability, governance and structure to its NGO partners.”

Roshni Nadar Malhotra (CEO, HCL Corporation & Chairperson, CSR Committee)

“NGOs are critical change agents. However, the sector still remains loosely organized. HCL Grant, the largest institutionalized award of its kind is committed to rural development by identifying the organizations who are doing path breaking work towards high impact transformation and supporting the goal of building sustainable communities. Beyond extending financial support, HCL Grant also aims to support the institutionalization of NGOs through the creation of strong governance frameworks and management capabilities. HCL translates its own core values of accountability, governance and structure to its NGO partners.”
I congratulate the HCL Grant Recipient NGOs and HCL Foundation for the work they are doing. It is my hope that in the years to come the social value of HCL Foundation will continue to increase. In a country like ours it is important for everyone, government, corporates, NGOs and civil society to work together towards development agenda. India needs to ‘dream of a new GDP’, going ahead, where GDP stands for Gross Domestic Prosperity.

During the event, Shri Rajnath Singh also released the second edition of the ‘The Fifth Estate - NGOs transforming Rural India in Environment, Health and Education’, which is a comprehensive sector compendium of the most credible NGOs striving towards empowerment of rural India.
HCL GRANT – GEOGRAPHIC COVERAGE
(UP TO FY 2017-18)

Already committed ₹35 Crore (US$5.4 Million) towards Rural Development in the areas of Environment, Health & Education through current HCL Grant Projects with an ambition to reach 9,11,736 people in 3,567 villages across 26 districts in 12 states of India of which the projects have already covered 2,07,121 beneficiaries.

THEMATIC BENEFICIARY COVERAGE (TARGETED)

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<th>Environment</th>
<th>Education</th>
<th>Health</th>
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<td>SIGHTSAVERS</td>
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<th>ENVIRONMENT</th>
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<th>BENEFICIARY REACH</th>
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<td>Total Target Vs Coverage up to FY17-18</td>
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<td>Total Beneficiary Coverage up to FY 17-18 2.07.121 of 9.11.736</td>
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<tr>
<th>Partner</th>
<th>State</th>
<th>District</th>
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<tbody>
<tr>
<td>CINI</td>
<td>West Bengal</td>
<td>Jalpaiguri - Murshidabad &amp; 24 South Paraganas</td>
</tr>
<tr>
<td>ECS</td>
<td>Nagaland</td>
<td>Tuensang, Mon and Longleng</td>
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</table>
HCL GRANT
Geographic Coverage Map
(FY 2017-18)
Through Be! an Entrepreneur program, HCL Foundation is supporting Going to School (Grant Recipient 2016) to provide 21st century entrepreneurship skills to adolescents. The program has reached out to 1,01,300 children, 2,026 teachers of 1,013 government secondary, primary and KGBV schools in Bihar. In FY 2017-18: 29,800 children from 298 schools were benefitted by the program; 684 teachers and 390 school principals from 4 districts trained; 1,90,500 skill books, 23,840 games and 1,490 posters distributed in Schools; 61 teachers were certified as “Skill Educators” by Govt. of Bihar and Going to School (GTS); also 1,032 school principals and teachers from 454 schools were trained by GTS on the skills stories.

CASE STUDY

14 year old Deepak Kumar from Bhatura, Samastipur contemplates, “...some things we learnt were easy and others were hard, but there wasn’t a lot of fun in learning.” This was before he was introduced to Be! An Entrepreneur stories at school. A story every week and exciting challenges have motivated him to keep trying to accomplish new challenges and use his skills effectively to finish a task till completion. GTS has made school education creative and exciting for the likes of him.
EDUCATION

MELJOL

Through the project Aflatoun – Social and Financial education, HCL Foundation is supporting MelJol (Grant Recipient 2017) to provide education to the young generation on social and financial aspects of life. 72,000 children in the 6-14 age group from 720 schools are being benefitted by the program in Maharashtra, Uttarakhand and Jharkhand. In FY 2017-18, 68,059 children have been reached directly so far from 696 schools; 540 teachers were also trained under the same initiative in 16 teachers’ training workshops. It has also led to the formation of 499 Aflatoun clubs in 350 schools and 1530 children were taken for bank visits from 129 schools to understand banking operations.

A beneficiary of the MelJol/Aflatoun project Shrikant Gopalrao Thavri reminisces, “...when I was instructed to represent school in one training workshop of MelJol, I was not sure how wonderful and participatory the training would be!” A teacher in the Zilla Parishad school of Maregaon the program has heralded many positive changes in him and his community.
Through Project “ICARE – Informed Collaborative Action for Resilience of Ecosystems”, HCLF supports Foundation for Ecological Security (FES - Grant Recipient 2017) for the conservation of natural resources through common land regime. 600 rural institutions and 45,000 households spread over 20,000 hectares of land and 15,000 people were trained on analytical tools as direct beneficiaries. Over 100,000 households from nearby villages and over 1000 govt. staff and NGO members are being benefitted in Rajasthan, Gujarat, Karnataka, Andhra Pradesh and Odisha. In FY 2017-18, 600 decentralized institutions, and 5,000 rural men, women and youth trained; 1200 Government functionaries and civil society representatives oriented; 600 communities and other public and civic institutions equipped with tools and applications to enrich conservation action planning; 20,000 hectares of forest and common lands have been brought under community conservation; 36 campaigns and block level workshops were also organized.

Chants like “Ek ladki padhegi, 100 peedhi bhadegi”, and “Naari shakti zindabad” attempted to reinforce the importance of educating women and giving them an equal opportunity. A women’s meet was organized in Rawon ka Sayara village that witnessed the participation of more than 1200 women and a few men from about 50 villages spread all over the block.

The meet delved on the importance of MGNREGA for securing public funding for realizing the goals of developing and managing natural resources – water, forests and pasture lands. This event allowed the women, who had travelled from far and wide, to know and understand different benefits that they could avail to improve their health and livelihood.
Monila Orao resides in the Madhya Sukhani Basti of Nagrakata block in Jalpaiguri district. A tea garden area—most of the families survive amidst abject poverty and extremely debilitating conditions. The 20-year-old was identified by the CINI staff as high-risk expecting mother whose haemoglobin (Hb) was a mere 7%. The CINI staff with the local ASHA group started visiting her house regularly to first examine and then counsel her on her specific needs. Soon, her Hb count increased and it is expected that Monila will now have a safe delivery.
HCL UDAY is operational in cities where HCL has a presence. HCL addresses its corporate social responsibility towards its immediate neighbourhood through this program. Taking cognizance of the fact that migration and displacement are an unstoppable phenomenon, and the rate of urbanisation is fast increasing, HCL Uday reaches out to areas that are often faced with challenges of urbanisation and inability of communities to be able to cope up. It works towards equitable and sustainable development of the communities living below poverty line in the Urban area. This includes children and families living on streets, working children, migrant workers and displaced people living in urban slums, people in all age groups out of care, including old people.

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UNPACKING UDAY LOGO

RAYS OF THE RISING SUN
(Order of phase of each facet of the program)
- Search and Selection Process
  - Overall objective setting (crafting a synergistic and leveraged strategy)
  - Alignment with SDGs for each cluster
- Partner meets, annual meets and SOPs
- Capacity Building

THE FLOWER INSIDE
(Symbolizes the clusters that will bloom in individual beautiful flowers)
- Blooming: Well-defined SOPs and Project Plan
- New Flowers: Intensive interventions taken up in every cluster
- Pollination: Lessons learnt incorporated in all clusters in real time
- Programme: Visibility on National platforms

UDAY THE RISING SUN
(Ordering and laminating - The Source Code)
- Source code prepared - success with SDGs established
- Clean, green, healthy and empowered communities
- Influencing other stakeholders - corporates and state governments to adopt the model

UNPACKING UDAY LOGO

HCL Foundation’s Urban CSR program

HCL Foundation’s Urban CSR program

HCL Foundation’s Urban CSR program
Aligned to HCL Foundation’s vision statement, HCL Uday also aims to create source codes for urban socio-economic development, prototypes, using step by step approach, convergence and dialogue with duty bearers such that these can be adopted and scaled up by diverse set stakeholders, including communities themselves. HCL Uday addresses vital issues prevalent in urban areas like access to quality education, universal access to health, sustainable livelihood opportunities, improved water, sanitation and hygiene, environmental conservation including enhanced green cover and solutions to city waste, through campaigns and on ground action for positive urban transformation. Child protective strategies, inclusion and gender transformative approaches remain fundamental.

HCL Uday is implemented in partnership with government, like minded NGOs, urban communities and HCL’s own Power of 1 – Community Champions in close coordination by HCL Foundation, using well committed CSR funds by HCL.
PARTNERSHIP, CONVERGENCE & COLLABORATION

In a developing country like India, the CSR framework has to converge and collaborate with an array of social instruments. Why? The pluralistic society has diversified needs in limited resources, while these might be a Sisyphean task for one, they can be accomplished by a collective. Partnerships between NGOs and businesses, are one of the most effective ways of creating social change.

Enlisted as one of the SDGs (Sustainable Development Goals) in its “Mission 2030”, convergences and partnerships are recognized at HCL Foundation as indispensable to socio-economic growth. The knowledge, expertise and capacities of NGOs and corporations are both distinct and complementary; and HCL Foundation has created various platforms to discuss, strategize and celebrate partnerships. Project Convergence Meets, Stakeholder Meetings, MoUs with State Departments, Pan-India Symposia on CSR and Annual NGO Partner Meets are some such forums through which HCL Foundation has successfully demonstrated the power of partnerships for creating a strong governance and accountability system.
INTEGRATED COMMUNITY DEVELOPMENT APPROACH (ICDA)

HCL Foundation believes in collective action that empowers communities through to own and control the processes that influence their day-to-day life. This is achieved through an integrated approach that is cross-sectoral, involves and respects the whole community and is environmentally sustainable.

HCL Uday addresses all stages of the life cycle and aims to break the cycle of poverty.

This is achieved through the following projects:

Urban Community Development Project ‘My Community’

HCL Foundation’s endeavours in the urban slum communities are grouped under the ‘My Community’ rubric. Through this unique model, we address diverse social issues for the same vulnerable population in an integrated manner. The model also involves improving access of existing government service delivery points, by entering into strategic MoUs with relevant government departments. This is designed to ensure that the target population experiences holistic development, and is educated, healthy, adequately skilled and lives in a healthy environment.

School Development Project ‘My School’

State school quality upgradation project under the ambit of Right to Education leading to improvement in enrolment, attendance and learning outcomes of students. This is achieved through a participatory model of school development which includes building capacities of all relevant stakeholders in the school’s ecosystem.

Scholarship Project ‘My Scholar’

Sustainable career development for students from weaker economic backgrounds. Under this Programme, HCL Foundation provides long-term scholarship and mentoring support to meritorious and talented students from HCL project locations and children of HCL’s support staff. The scholarship is funded through Power of One – HCL’s payroll giving programme and driven by HCL employees who provide mentoring support to the scholars.

Gender Transformative & Inclusive Programming ‘My Worth’

The program uses a self-efficacy model to empower and enable young girls and boys across all projects of HCL UDAY through self-reliance through a gender transformative approach.
During this period 17,000 trees were planted across locations.

**FY 17-18 Beneficiary Coverage**

- **Total Beneficiaries**: 140,910
- **Direct Beneficiaries**: 78,910
- **Indirect Beneficiaries**: 62,000

**Gender Wise Coverage**

- **Female Beneficiaries**: 62,000 (44%)
- **Male Beneficiaries**: 78,910 (56%)

**Age wise beneficiaries coverage**

- **0-5 Years**: 82,753 (59%)
- **6-12 Years**: 29,455 (21%)
- **13-18 Years**: 26,000 (18%)
- **19-25 Years**: 11,273 (8%)
- **26-32 Years**: 2,702 (2%)

**FY 17-18 Beneficiaries Coverage -Direct**

- **Total Beneficiaries**: 140,910

**FY 17-18 Gender Wise Coverage**

- **Total Beneficiaries**: 140,910

**FY 17-18 Beneficiaries Coverage -Indirect**

- **Total Beneficiaries**: 140,910

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**BENEFICIARY REACH (FY 2016-17 V/S FY 2017-18)**

- **2016-17**: 317,048
- **2017-18**: 140,910

**TOTAL - 140,910**

**E D U C A T I O N**

- **2016-17**: 82,791
- **2017-18**: 62,833

**H E A LT H**

- **2016-17**: 4170
- **2017-18**: 28,415

**L I V E L I H O O D**

- **2016-17**: 2702
- **2017-18**: 34,000

**D I S A S T E R  R I S K  R E D U C T I O N  &  R E S P O N S E**

- **2016-17**: 5,000
- **2017-18**: 17,000

**E N V I R O N M E N T**

- **2016-17**: 6499
- **2017-18**: 17,000

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**EDUCATION**

- **2016-17**: 82,791
- **2017-18**: 62,833

**HEALTH**

- **2016-17**: 4170
- **2017-18**: 28,415

**LIVELIHOOD**

- **2016-17**: 2702
- **2017-18**: 34,000

**Disaster Risk Reduction & Response**

- **2016-17**: 5,000
- **2017-18**: 17,000

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**FY 17-18 Direct Vs Indirect Beneficiaries**

- **Total Beneficiaries**: 140,910

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**FY 17-18 Beneficiaries Coverage -Direct**

- **Total Beneficiaries**: 140,910

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**FY 17-18 Beneficiaries Coverage -Indirect**

- **Total Beneficiaries**: 140,910
HCL UDAY COVERING
11 CITIES

- **Noida Coverage**
  - Education: 25653 beneficiaries
  - Health: 9131 beneficiaries
  - Livelihood: 817 beneficiaries
  - Environment: 11982 saplings

- **Nagpur Coverage**
  - Education: 589 beneficiaries
  - Environment: 100 saplings

- **Pune Coverage**
  - Education: 10758 beneficiaries
  - Health: 3829 beneficiaries
  - Livelihood: 307 beneficiaries
  - Environment: 500 saplings

- **Bengaluru Coverage**
  - Education: 300 beneficiaries

- **Coimbatore Coverage**
  - Education: 7448 beneficiaries
  - Health: 2651 beneficiaries
  - Livelihood: 204 beneficiaries
  - Environment: 2168 saplings

- **Madurai Coverage**
  - Education: 7448 beneficiaries
  - Health: 2651 beneficiaries
  - Livelihood: 204 beneficiaries
  - Environment: 2168 saplings

- **Chennai Coverage**
  - Education: 23998 beneficiaries
  - Health: 8837 beneficiaries
  - Livelihood: 1167 beneficiaries
  - Environment: 2050 saplings

- **Vijaywada Coverage**
  - Education: 2438 beneficiaries
  - Health: 1178 beneficiaries

- **Hyderabad Coverage**
  - Education: 4965 beneficiaries
  - Health: 2062 beneficiaries

- **Kolkata Coverage**
  - Education: 2483 beneficiaries

- **Lucknow Coverage**
  - Education: 3310 beneficiaries
  - Health: 1178 beneficiaries
  - Livelihood: 207 beneficiaries
  - Environment: 200 saplings

- **HCL UDAY COVERING 11 CITIES**
  - No: Noida, Nagpur, Pune, Bengaluru, Coimbatore, Madurai, Chennai, Vijaywada, Hyderabad, Kolkata, Lucknow
**PAN INDIA THEMATIC DASHBOARD – FY 2017-18**

**EDUCATION**

- **Bridging & Mainstreaming**
  - 33,529 Students benefited from Gurukul centres
  - 5,912 Students Mainstreamed & Retained (17% of the Total)

- **Early Childhood Development**
  - 396 Children received quality education & early stimulation through ECCD centres

- **Creating Dynamic Classrooms (Learning Outcomes)**
  - 856 Teachers Trained
  - 47,388 Students benefitted through school-based interventions

- **Leadership & School Management**
  - 97 Heads/ Principals participated in the monthly Leadership Workshop

- **Community Engagement**
  - 315 Parents & SMC members participated in workshops, PTMs & events

- **Scholarships**
  - 172 Meritorious Students Awarded Academic Scholarship

**Beneficiaries**
- 82,753

**Infrastructure Strengthening**
- 53 Schools/Gurukuls received infrastructure upgradation (Furniture, WASH FACILITIES, Boundary Wall, Science Lab, Playground Development, Repair Work)
- 34 Schools equipped with Digital Platforms of Learning (Smart Classes & Computer Labs Setup)

**ECCD Centres**
- 26

**Gurukul Bridge Centres**
- 100

**State Schools**
- 13

**Strengthening Systems towards Quality Education**
ENVIROMENT

NATIVE SAPLINGS PLANTED WITH 87% SURVIVAL

Making ‘Green Communities’

1,500+ Animals benefitted through electrification project in Chennai

11,982 Noida
300 Pune & Lucknow
2,050 Chennai
2,168 Madurai
500 Bangalore

17,000 SAPLINGS
HEALTH & WASH

**Strengthening Systems towards Universal Health and Well Being**

- **100%** of the women registered availed at least 1 ANC
- **84.2%** of the total registered pregnant women had institutional deliveries
- **130** individual, school and community sanitation facilities constructed and handed over
- **370** health check up camps organized (NHM, Eye Camps, Cancer Screening, Mental Health Sessions)

**Beneficiaries reached through IPC and community sensitization meeting**

- **10,260**

**Beneficiaries reached through health camps**

- **10,166**

**Beneficiaries sensitized on hygiene practices**

- **5,070**

**Beneficiaries have improved access to sanitation**

- **3,959**

82 children received nutritional intervention at our ECCD centre in Noida. At the end of 4 months, 26% children who were in malnourished category showed improvement in their nutritional status and changes in their nutritional grade

**Beneficiaries**

- **29,455**
Creating Sustainable Livelihood Opportunities

SKILLING & LIVELIHOOD

12 CENTRES

5 LOCATIONS

Job Oriented Skill Training

ITES - Information Technology Enabled Services; CR&R - Customer Relationship and Retail; BPO - Business Processing Outsourcing; DTP - Desktop Publishing

Trainers Trained for upskilling

25

Trainers Trained

2,677

Male Trainees

650

Female Trainees

2,027

Trainees Placed in Jobs

2,108

Some Companies where trainees have been placed:
Pantaloons, Westside, Cinepolis, Wave Mall, Spice Mall, Sarvottam Garden, RR Shoprix Mall, Burger King, PVR, Big Bazar, Airtel, Madarson, Jai Mata Photo Studio, Ganpati Hospital, Hero Services, ICICI Pvt. Ltd., Maritime Service Centre, Bata, Portea, Tandem, GTAC Solutions, Yuvashakti Foundation, Minda, Hyper City

2,702 Beneficiaries
Post the floods hit Bihar, West Bengal, Assam in August 2017, HCL Foundation did a SITREP.

HCLites Supported

**Response Time**
- 48 HOURS

**HCLites voluntered as core group for response**
- 80+

**mobilized by HCLites during Floods**
- 5123 ITEMS

**PARTNERSHIP ON GROUND**
- **10** Low-Cost Housing Facilities Constructed
- **15,800** Kits Distributed (Bed Nets, WASH Kits, Toiletries, Cotton Cloth, Medicines)

**IMPACT CREATED**
- **10** Worst Flood Affected Districts Supported
- **500+** Households Reached

**BENEFICIARIES**
- 26,000
HCL Foundation launched its CSR activities in Nagpur on 2nd November 2017. A one-day CSR Symposium was conducted to initiate a dialogue with the local communities and civil society. With an agenda to better grasp the socio-economic challenges faced in urban slums of Nagpur, 'Amcha Nagpur' symposium tried to propose developmental projects that address the contingent needs. The deliberations were highly interactive, with the overall objective to identify areas / sectors where HCL Foundation can explore to partner with NGOs, government and local institutions and further strengthen integrated and sustainable development in the region. The symposium helped NGOs not only understand CSR better, but further guided them on submitting impactful project proposals for slum development in Nagpur region.

HCL UDAY: SOME HIGHLIGHTS

'Amcha Nagpur' - CSR Symposium on Developmental Challenges and Solutions by HCL Foundation

HCL Foundation launched its CSR activities in Nagpur on 2nd November 2017. A one-day CSR Symposium was conducted to initiate a dialogue with the local communities and civil society. With an agenda to better grasp the socio-economic challenges faced in urban slums of Nagpur, 'Amcha Nagpur' symposium tried to propose developmental projects that address the contingent needs. The deliberations were highly interactive, with the overall objective to identify areas / sectors where HCL Foundation can explore to partner with NGOs, government and local institutions and further strengthen integrated and sustainable development in the region. The symposium helped NGOs not only understand CSR better, but further guided them on submitting impactful project proposals for slum development in Nagpur region.

Young Kalam Science Fest 2017 - Nurturing a Scientific Temper for Holistic Growth

With the view to develop an inquisitive mind in the students studying in Government schools, hone creativity and nurture a scientific temper, HCL Foundation organized “Young Kalam Science Fest” in Madurai, Chennai and Bangalore on October 13, 26 and November 8 respectively. The enthusiastic students displayed their scientific models on varied topics such as health, environment, energy and innovation. Best models were selected and awarded by HCL Foundation.
STORIES OF TRANSFORMATION

‘Gurukula’ - Creating an enabling environment for mainstream education

“After I have started coming to the classes, I have stopped rag picking because here I get to study as well as get food.” says Sona* who lives with her family in a crowded Noida slum. She has 5 siblings and stays in a Noida slum with her parents. Around 5 years ago, the family migrated to Delhi from Bihar in search of employment. Until last year, Sona was studying in a private school but had to eventually drop out because her parents were unable to pay the school fees. She also had to start rag-picking to feed herself and was often belittled by her peers for that. But things changed once she enrolled at one of the seven Contact Points for Working and On Street Children being run in Noida with our NGO Partner. She hopes to complete her education and make it big in life.

Bhagya* studies in Class 7 at a school in Attibele in Bangalore. She, like her schoolmates, had never operated a computer before she joined the Digital Literacy programme supported by HCL Foundation. She is now thrilled to learn about the new worlds that have opened up to her and does her projects online. Recently, when her history teacher asked her to do a project work on Veer Shivaji, she replicated the learning from her Digital Literacy class and collected the history, pictures and achievements of the warrior to accomplish a thorough project. “Hereafter, I am not afraid of any project work as I’ve learnt to get the necessary information from internet” she says confidently.

Empowering Youth with Employability Skills Through ‘Yuvakendras’

Guna* is a young man from Madurai in Tamil Nadu. His aim in life is to become a designer and photographer and believes that a college education is essential to fulfill this dream. However, due to his family’s financial limitations, he had to discontinue his studies. At that time, he came to know about the employability training programme (iLead) through his neighbour. The programme is run by Aide et Action and supported by HCL Foundation. He joined the ITES course and got trained in computer, through which he got an opportunity to work in a studio as designer and now earns Rs.7,000/- per month. Now he feels enabled to support his family and dreams of a good life in the near future.

Indumathi*, a home maker from Madurai found it challenging to find a job following a sabbatical after marriage. A Commerce graduate, she worked as a teacher in a school and had earned only Rs.2,000. The gap made posed a big challenge for her to get back to work with a higher salary. Then Indhumathi enrolled in ITES trade provided by AeA (Aide et Action) supported by HCL Foundation to better her skills. She learnt the basics of computer and internet, which gave her the confidence to attend an interview at a trading firm. She was immediately selected and is now a System Operator with a salary of Rs.6,000 per month. The soft skill training she received at the iLead-Yuvakendra centre, has really escalated her confidence.

*Names changed
Furniture equipped digital classrooms and computer labs have been setup across schools in Noida, Chennai and Bangalore impacting 7000+ students. This has also resulted in increased enrolment across schools.

TRANSFORMING SCHOOLS INTO CHILD-FRIENDLY INCLUSIVE SPACES

HCL Foundation is partnering with 100 State Schools pan India under its ‘My School’ project with the overall objective of improving enrolment and learning outcomes of students across these schools. Infrastructure reforms are being taken up with support from the community members. Key focus areas of work include – safety & security, access & inclusion, sustainable behaviour change & ownership. HCL Foundation has also been promoting a participatory form of school management & governance in the schools in full engagement with the students, teachers, principals and community members.
FIELD VISIT TO UDAY BY
CHAIRPERSON, CSR COMMITTEE

Mrs. Roshni Nadar Malhotra

On 14th March 2018, Ms. Roshni Nadar Malhotra, Chairperson, CSR Committee visited some schools and communities under HCL Uday Program. She inaugurated the WASH Complex and furniture equipped digital classroom powered by HCL Foundation at Asgarpur Upper Primary School in Noida. She also planted saplings and engaged in interesting discussions with young boys and girls at the school. They shared their experience of being part of the trainings conducted by HCL Foundation on enabling child participation in school and demonstrated skills they had learnt through these trainings.

She also visited the ‘Gurukul’ centre being run by HCL Foundation in Barola, Noida and had an engaging interaction with the young children and other members of the community. Mrs. Roshni Nadar Malhotra’s engagement at the field was truly inspiring for all the team members as well as for the communities where we work.
Power of One is the cornerstone of HCL Foundation’s work in urban neighborhoods. It is the contribution by each individual at HCL that powers ‘Power of One’. Power of One is aimed to inspire and engage HCL employees towards working for and giving back to the communities around them and further their contribution to nation-building as proud HCLites. This Program is an opportunity for every employee to uplift the society in the spirit of volunteerism - both through payroll contribution and volunteerism.

**POWER OF ONE**

- **10,541 Volunteers Engaged**
- **1,19,681 Hours of Volunteering**
- **37,276 Employees contributing under Po1 (voluntary payroll giving programme)**
One song can spark a moment
One flower can wake the dream
One tree can start a forest
One bird can herald spring
One smile begins a friendship
One star can guide a ship at sea
One word can frame the goal
One vote can change a nation
One sunbeam lights a room
One candle wipes out darkness
One laugh will conquer gloom
One step must start each journey
One word must start a prayer
One hope will raise our spirits
One touch can show you care
One voice can speak with wisdom
One heart can know what’s true
One life can make a difference

That difference starts with YOU!
44% of HCL employees (37,276) contributed towards the Po1 payroll program in FY 2017-18.

Average Employee Count of HCL India: 83,784
Average number of Employees Contributing towards Po1 in India: 37,276

India - Po1 Contribution Trend (in INR ₹)

*Amount indicated in Lakhs
**March 2018 contribution has been calculated basis estimate (No. of employees under 'Yes' Category for Po1 Contribution* No. of Days in March)
Supported through Power of One contribution of employees, HCL Foundation’s My Scholar Project awards long term scholarship and mentoring support to meritorious students of HCL’s support staff and community projects to enable them to achieve their dreams and transform their lives. It is an inclusive step towards ensuring sustainable career development for students from weaker economic backgrounds.

**Total 172 Scholars**  
₹31 lakh disbursed as scholarship in FY 2017-18 across 6 locations
Someshwaran is an extremely talented and passionate engineering student. A single-parent scholar, his mother works as a systems engineer in HCL Chennai. As a highly prodigious student interested in a career in Artificial Intelligence, he has also applied for a patent under his own name. Receiving the Po1 scholarship will help him to achieve his goals in AI independently without proving to be an encumbrance on his mother's financial resources.

Tulsi is an ambitious and resilient child who remains undaunted by the hardships she has to battle constantly. An orphan raised by her grandparents, Tulsi has been ostracized from her extended family for daring to venture outside the path set out for her. She dreams of becoming a popular Radio Jockey someday. Adept at public speaking, she plans to pursue a degree in mass communication after finishing her higher secondary school education. HCL Foundation’s Po1 scholarship scheme is the wind beneath her wings.
POWER OF ONE: COMMUNITY CHAMPIONS

10,541 employees contributed 1,19,681 hours volunteering towards Po1 activities in FY 2017-18

Volunteers supported various initiatives of HCL Foundation across locations. They participated in school as well as community based activities such as Awareness Camps, Mobilization and Enrolment Drives, Cleanliness Drives, Mentoring, Leadership and Life Skill Sessions for students in schools and Gurukul centres, Mass Plantation Drives, Sports Coaching and Celebration of Important Days in the communities.
HCL Foundation’s First National Sports Meet ‘Sports for Change’ was held in Noida on November 18, 2017. It was flagged off by Shri Brajesh Narain Singh, District Magistrate of Gautam Buddha Nagar, Uttar Pradesh. Also present were Shri Rupinder Singh, ex-national junior athletics champion, Ms Anita Rai, District Sports Officer, Gautam Buddha Nagar, Uttar Pradesh and Bal Mukund Prasad, Zila Basic Shiksha Adhikari.

Around 350 participants competed in the grand finale to showcase their sporting skills. These participants were selected after state qualifiers in Chennai, Madurai, Hyderabad, Lucknow and Noida. Hundreds of children participated in different games - track events, Kho-kho, Kabbadi, Football, Volleyball, Badminton, Chess & Carrom. Sports scholarships were awarded to 21 talented children. More than 250 HCL Volunteers had coached and mentored the children in various sports.
HCL Foundation organized the Power of One Carnival at HCL offices in Chennai, Madurai and Noida, a joyous celebration of the spirit of sharing. It celebrated the HCL employees who contribute Re.1 everyday towards the corpus that is used for awarding scholarships to the meritorious students of the HCL support staff. It also felicitated the employees who diligently volunteer for HCL Foundation’s programs, through a Rewards and Recognition (R&R) Ceremony. The Carnival was inaugurated by members of senior management. It marked the beginning of a day full of celebration for HCL Foundation activities. The Carnival was also a platform for HCL Foundation’s projects to showcase their work through the medium of posters, exhibits, working models, A/V, etc. The Power of One Carnival gave all NGOs an octonorm stall each; a display corner for the students for their science models, art and craft exhibits of high quality for My School students and a talent corner where employees and selected students could display their talent in theatre, dancing, singing or any other skill. Over 78 NGO stalls from HCL Foundation Project Locations (HCL Samuday, HCL Grant, HCL Uday) were put up.

HCLites participated in the Carnival in these 3 locations and showed their solidarity with the spirit of Power of One!

Total Funds Raised by NGOs through Po1 Carnival (Pan India)

₹2,53,000

HCLites participated in the Carnival in these 3 locations and showed their solidarity with the spirit of Power of One!
In urban spaces where HCL has its business operations, the HCL Foundation galvanizes forces to conserve the ecosystem and thus alleviate urban pollution. It involves local communities, people from all age groups by introducing to them the importance of living in cleaner, energy-efficient and greener spaces.

This year, under the banner of ‘Plant for Life’, HCL Foundation initiated a model urban forest – ‘Uday Upvan’ in Sorkha Sector 115, Noida and Sector 158 and Sector 50 on land provided by the District Administration in consultation with the District Forest Officer. The first mega plantation drive at the site was inaugurated by the DM Shri B.N. Singh himself on 28th October, 2017 where 1000 trees were planted at the Uday Upvan in Sorkha. Since then, a total of 7000 saplings have been planted at the site with an average survival rate of 87%. More than 25 native species such as Peepal, Pilkhana, Banyan, Gular, Neem, Bakain, Jamun, Guava, Mangos, Arjun, Karani, Acacia, Marodfali, Kadam, Kachnar, Lasoda, Tikoma, Chitwan, Gulmohar, Kaner, Jatropha, Jacaranda, Jungle Jalebi, Moringa etc. have been planted on these sites.
In February 2018, HCL Foundation organized the second edition of “Partnering for Change”, the annual NGO Partners Workshop at HCL, Sector 126, Noida. The objective of the 2-day meet was to bring together the partners on a common forum, stimulate networks and inculcate a spirit of togetherness. HCL Foundation works closely with NGOs and strongly believes in the power of the fifth estate – the NGOs. It partners with more than 50 NGOs across the country through its flagship projects of HCL Grant, HCL Uday and HCL Samuday. The workshop brought together all NGOs that work with HCL Foundation in its urban neighborhoods and the recipients of the prestigious HCL Grant that is dedicated to rural development, along with eminent speakers and experts from the CSR sector. Various sessions by sector experts on Impactful CSR, Gender, Brand HCL, Thematic Workshops, Finance, Action Plan, Progress, review, planning ahead for transformative sustainable development were part of the meet.
In the United States, HCL has been partnering with the United Way of Greater Triangle (Raleigh-Durham, North Carolina) for the Youth Success Program which aims to help young people succeed in school and life. The partnership focuses on academic and educational support, financial literacy, family and peer support services, mentoring support for young adults, expanded learning opportunities through summer training, after-school and in-school coaching, mental health services, and employment readiness and training. HCL also partnered with NPower Technologies (NGO) to promote employability by developing the skills of youth and war veterans via trainings, internships, job placements and alike.

HCL America also supported the Salvation Army in its disaster relief efforts following recent Hurricanes (Harvey, Irma and Maria). Apart from deploying mobile kitchens, support for staging emergency supplies, dispatching disaster leadership teams, HCL supported the Salvation Army to provide water and food to victims of hurricanes and earthquake, with the support of employees and customers. HCLA also provided support for staging emergency supplies such as cleanup kits, water, and food at its 100,000 sq. ft. disaster center in Arlington, Texas, and at points nearer to the coast; supplied bottled water and food boxes; dispatched disaster leadership teams in San Antonio, Galveston/Texas City, Houston, and Corpus Christi, and prepared units in Louisiana and other Gulf Coast states to respond to flooding from Hurricane Harvey, and staffed the Texas State Operations Center in Austin, TX, and FEMA’s National Response Coordination Center in Washington, D.C.

Through its partnership with SOS Children’s Villages, HCL is supporting vulnerable children and families in need of medical and nutrition services, educational programs (STEM programming) and emergency relief efforts.

Through Uniting NC’s Code the Dream Program, HCL is supporting free coding classes for youth from socially and economically compromised backgrounds.

- Total Employees in HCL A as of 31st Mar 2017 – 11,927
- Average number of Employees Contributing towards Po1 in FY 2017-18 – 1,751
HCL Great Britain Ltd has been working with The Prince’s Trust to help disadvantaged young people to get trained in technology, life skills and career skills which helps them with better livelihood opportunities. HCL is currently supporting 110 young people through this initiative.

In FY 17-18, HCL supported Prince’s Trust through two Get Started Programmes in Manchester and Liverpool. It’s a one-of-a-kind learning program, aimed at providing mobile application development and digital learning skills to socio-economically vulnerable young adults in UK, to make them employable and job-ready through a number of skills development and training opportunities.

HCL UK also partnered with Manchester United and Prince’s Trust involving customers to participate in a football match in June 2017 in Manchester Old Trafford Stadium. The day-long event also had mentorship opportunities to Princes Trust identified kids and opportunities to donate to Princes Trust through this event.

HCL has been working to bridge the ICT divide across disadvantaged communities in South Africa, by investing in community IT Centres, donating computers, enabling opportunities to become economically independent, providing technology and training to homeless, underprivileged and people with disabilities and encouraging job creation for the youth. In FY 2017-18, HCL signed an MoU with the University of Johannesburg for supporting a 64-seater fully equipped Computer Lab.

HCL’s financial partnership with UJ aims to promote a high quality technology enabled environment for students such that they are present and future ready. The idea is to ensure that the education offered at UJ is holistic, futuristic and helps the world come together, such that we have growth and development achieved for all.
**THE CSR COMMITTEE**

“Through our CSR efforts at HCL, we aim to create a significant impact in years to come. We believe in the power of empowered communities, partnerships and giving back in most meaningful ways. HCL Foundation and HCL’s larger ecosystem is committed to contribute towards making this world a better place.”

**Roshni Nadar Malhotra**
Executive Director & CEO
HCL Corporation
Director
HCL Technologies
Trustee
Shiv Nadar Foundation
Founder & Trustee
The Habitats Trust

**Shiv Nadar**
Founder & Chairman
HCL, Shiv Nadar Foundation

“CSR is one space where HCLites get to reflect on themselves and give back. I feel very proud when passionate HCLites come forward and dedicate their time to community service. This is what makes HCL such a vibrant space.”

**Subramanian Madhavan**
Board of Director
HCL Technologies

“I am happy to see the way HCL Foundation is championing employee volunteering initiatives and the progress they are making through the various urban and rural development initiatives.”
HCL FOUNDATION LEADERSHIP

Nidhi Pundhir is the Global Head of CSR for HCL. In her current role, she has set up exceptional and scalable institutional mechanisms that maximise the utilisation of Corporate Social Responsibility provisions towards achieving sustainable development for most underserved communities. Nidhi is an international social development management practitioner. She brings on board more than 20 years of professional experience that includes extensive work at national and global levels. Some of the key portfolios she has held were Global Advisor on Child Protection in Development with Plan’s International Headquarters, in UK, as National Advisor on Child Rights and Protection with Plan International India and with as Director Programme Development, Continental Office of Asia at SOS Children’s Villages. Nidhi was instrumental in the development of Plan International’s Global Strategy on Community Based Child Protection as well as SDG number 16.2. Management of big grants, child rights, disaster risk reduction and response, strategy building and systems strengthening approaches towards poverty alleviation, through integrated community development are few unique skills Nidhi brings on board. In her pursuit and passion towards socio-economic development, Nidhi has travelled almost 40 countries. Nidhi holds a Masters in Hospital & Health Administration from IIHMR University, Jaipur and an M. Phil. (Health Systems Management) from BITS, Pilani.

Navpreet Kaur

Navpreet Kaur is the Director of HCL Samuday. Having played a key role in conceptualization and creation of Samuday, she oversees the strategy and management of the program. She is also an Officer on Special Duty at HCL’s Chairman – Mr. Shiv Nadar’s office. As an OSD, she is on the advisory committee of Antara Foundation (an NGO dedicated to delivering innovative public health solutions).

A graduate from Nagpur University, and a post graduate from Sikkim Manipal University, Navpreet has more than 12 years of professional experience in the field of technology and social development. Her core areas of expertise include brand development, marketing, government & corporate liaising and corporate strategy. Navpreet has worked with the Confederation of Indian Industry (CII) and with Pixel Digital Systems in Dubai, U.A.E. She has a keen interest in governance and development issues.

Simi Suri

Simi Suri is the founding member of HCL Foundation. She played a key role in setting up the CSR initiatives of HCL and is currently spearheading Power of One, the corporate volunteering and payroll giving program at HCL which has enabled over 38,000 employees to engage in humanitarian and development activities. Simi has over 15 years of experience in the development sector through her stint in the NAASCOM, UNICEF and now, in HCL. She is involved extensively in administration and financial management, strategic planning, capacity building and partnership development. Her key strength is her ability to enable and motivate people to bring out the best in them.

Nidhi Pundhir

Director, HCL Foundation

Navpreet Kaur

Director, Project Samuday

Simi Suri

Associate General Manager, HCL Foundation

Nidhi Pundhir

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Supported by 9 HCL Grant Consultants (Subject Matter Experts) and a team of 230 members on field in partnership with the recipient NGOs

Supported by a team of over 10,000 HCL employees volunteering for various initiatives

TEAM

HCL GRANT

Robin Thomas
Rahul Kumar
Anuj Srivastava
Nitesh Sinha
Vineet Mishra
Tushar Gupta

TEAM

POWER

OF ONE

C Newton Raj
Shudhul Alam
Sundari Sivasubbu
Aditi Chawla
Nitesh Sinha
Vineet Mishra
Tushar Gupta

COMMUNICATION

FINANCE, MONITORING & EVALUATION

AWARDS & RECOGNITION

- INDYWOOD CSR Award for Excellence in Sustainable Social Development | December 3, 2017 | Hyderabad
- Award for ‘Best Innovation in CSR’ by National Award for Excellence in CSR & Sustainability | September 20, 2017 | Bengaluru
- Ms. Nidhi Pundhir conferred the ‘CSR Leadership Award’ by National Award for Excellence in CSR & Sustainability | September 20, 2017 | Bengaluru
- HCL Case Study featured in ASSOCHAM Compendium launched at 9th Global CSR Summit | September 27, 2017 in | New Delhi
### ANNEXURE I:
**DETAILS OF CSR SPEND FY 2017-18**

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Report developed and conceptualized under the supervision of
Nidhi Pundhir, Director, HCL Foundation

Content Credit
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Abhishek Sharma
Sundari Sivasubbu

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C Newton Raj
Samuel Ebenezer

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