

[www.hclfoundation.org](http://www.hclfoundation.org)

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*Transforming Lives. Spreading Smiles.*



HCL Foundation (HCLF) was established in 2011 as the CSR arm of HCL Technologies. It is a value-driven not-for-profit organization, that strives to contribute towards national and international development goals, bringing about lasting positive impact in the lives of people and on the planet, through long term sustainable programs.

The foundation aims to alleviate poverty and achieve inclusive growth and development. Active community engagement ensures optimal long-term gains and upward accountability. HCL Foundation works through Life Cycle Based, Integrated Community Development Approach with thematic focus on Education, Health, WASH, Skill development & Livelihood, Environment and Disaster Risk Reduction & Response. Child protective strategies, inclusion and gender transformative approaches remain central in all initiatives of HCL Foundation, thus ensuring comprehensive development.

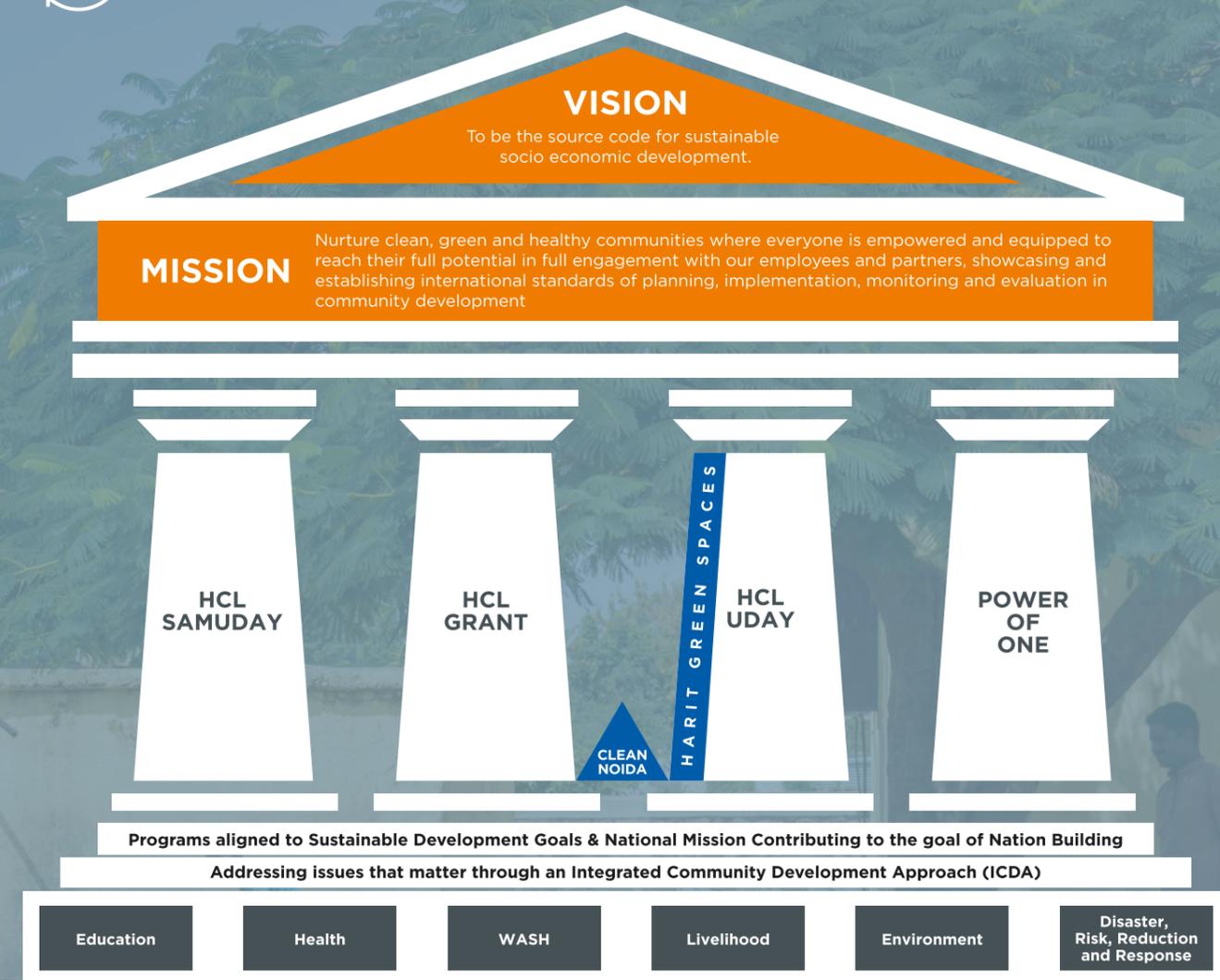
Our integrated approach places the communities at the very center of our efforts. We believe in the power of collective action and work closely with communities, both in urban and rural geographies in India, as well as globally. Recognizing them as active citizens who script their destiny, we see them as partners in change rather than passive beneficiaries.

## CORE VALUES

*Credibility • Transparency • Accountability • Outreach to the Unreached • Sustainability & Scalability*



**BREAKING THE CYCLE OF POVERTY**



# F L A G S H I P



# P R O G R A M S



Established in 2014

A rural developmental initiative that envisions to create a sustainable, scalable, and replicable model – a source code for economic and social development of rural areas

Under implementation in 3 blocks of Hardoi district of U.P. Covers 600,000 rural population across 765 villages, 164 Gram panchayats and more than 90,000 households



Established in 2015

A recognition of the community-led ecosystems, NGOs – The Fifth Estate. The other four pillars of democracy being – Legislative, Judiciary, Executive and the Free Press. HCL Grant is an extraordinary CSR commitment towards Nation Building.

An annual commitment of `16.5 Cr (~ \$2.3 Million) towards sustainable rural development, in the categories of Environment, Health & Education. Already committed `51.5 Cr (~US \$ 7.25 Million) through a robust, independent and democratic selection process to NGOs working across 14 states of India. 464,088 beneficiaries reached.



Established in 2016

Essentially an urban community development initiative with 'convergence' focal to its operations. We work aggressively to break the cycle of urban poverty in immediate neighbourhoods of HCL.

480,000+ beneficiaries being reached across 11 cities where HCL has presence.  
Locations: NOIDA | Chennai | Madurai | Lucknow | Kolkata | Bengaluru | Hyderabad | Pune | Nagpur | Vijayawada | Coimbatore



Established in 2010

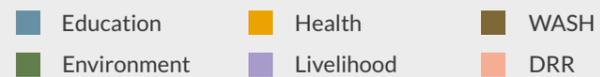
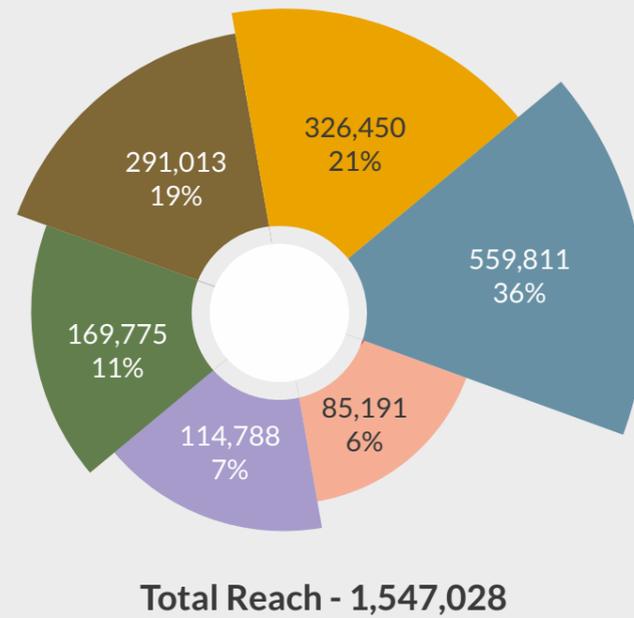
HCL's Powerful Employee-Volunteering and Payroll-Giving Program aimed to inspire and engage HCL employees towards 'giving back' to communities around them.

327,000+ volunteering hours clocked by HCLites towards community development initiatives. 36,000+ employees voluntarily contribute ₹1/2/5 every day towards CSR initiatives

# HCL FOUNDATION FOOTPRINTS ACROSS INDIA (18 STATES)



## Thematic Outreach (Beneficiaries) since 2012



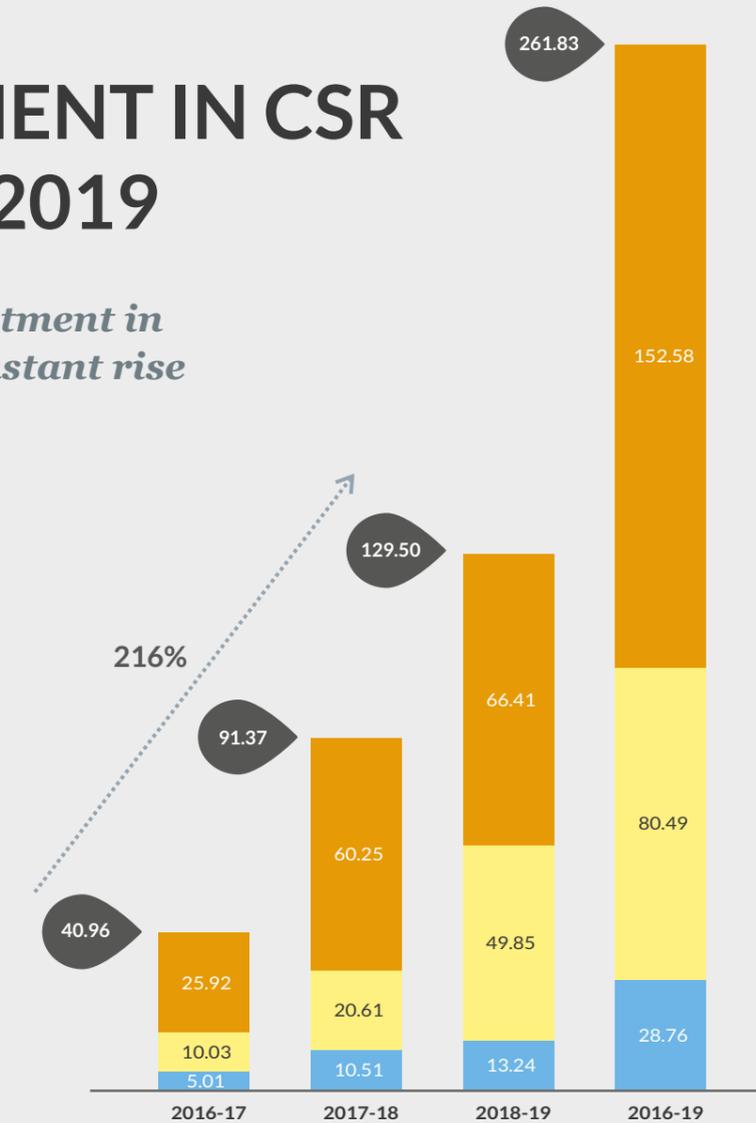
## INVESTMENT IN CSR FY 2016-2019

HCL's CSR investment in India is on a constant rise since 2016



All figures mentioned are in crore (in INR)

(Cumulative figures up to FY 2018-19)



INR 2.61 Billion (~US \$36.3 Million)

1,500,000+

HUMAN LIVES

72,020

NATIVE SAPPLINGS

12,011 HA

COMMON LAND CONSERVED

3,770

ANIMAL LIFE

156

GREEN ENERGY UNITS

4

WATER BODIES



**HCL  
SAMUDAY**

Established in 2014

A rural developmental initiative that envisions to create a sustainable, scalable, and replicable model – a source code for economic and social development of rural areas

Operational in **765** villages from **164** Gram Panchayats, comprising of **90,000** households and impacting around **600,000** people – Hardoi District of Uttar Pradesh

## WHAT WE DO



### Health

- Mother health & child health
- Management of malnutrition



### Infrastructure

- Solar electrification of unconnected habitation
- Solar electrification of health facilities & school



### Livelihood

- Enterprise development for youth and women entrepreneurs
- Agri-allied value chain development
- Strengthening women institutions
- Skill development for self-employment and wage-employment



### Agriculture

- Crop diversification
- Practice improvement
- Household nutrition security



### Education

- Primary education
- Middle education
- Adult education

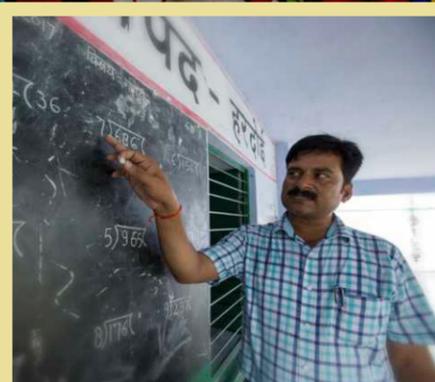


### WASH

- Safe & improved drinking water sources
- ODF villages
- Solid & liquid waste management



# SNAPSHOTS FROM THE FIELD



# HCL GRANT FIFTH ESTATE

NGOs Transforming Rural India

**HCL GRANT** | Established in 2015

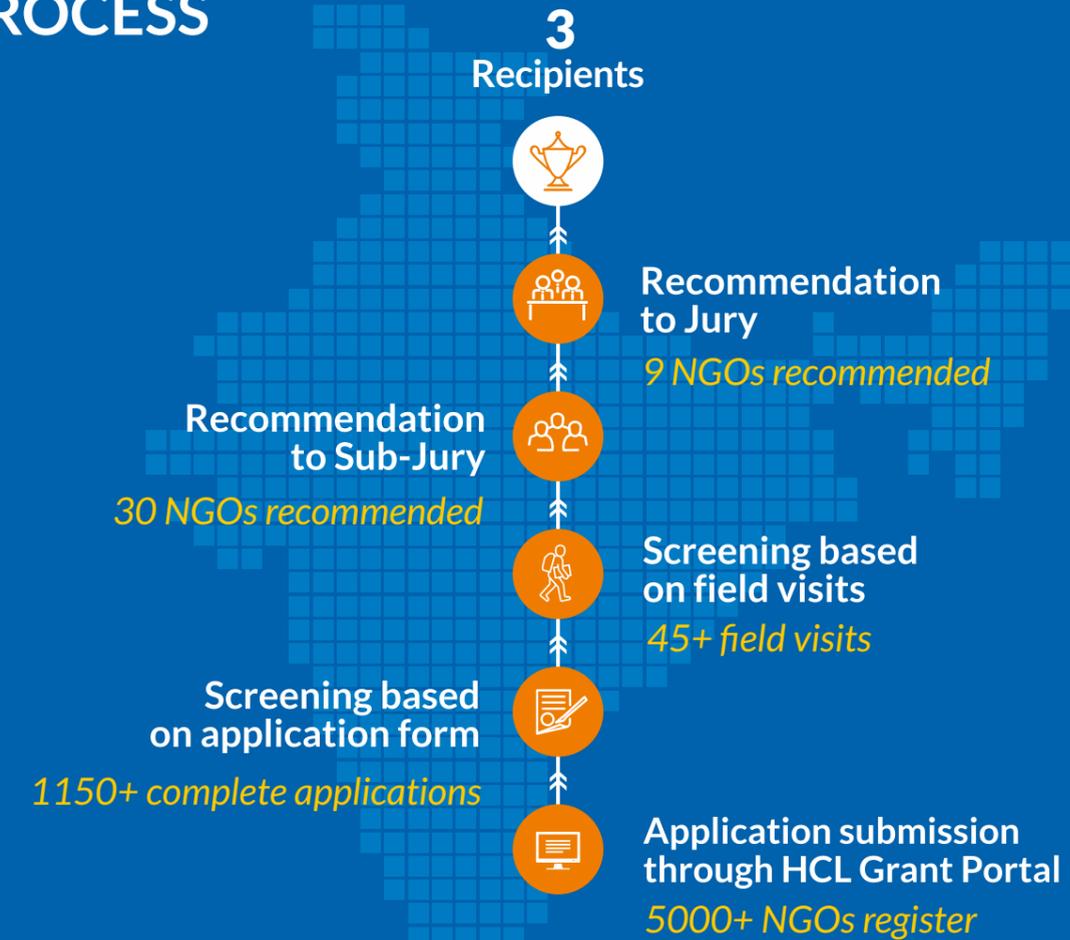
A recognition of the community-led ecosystems, NGOs – The Fifth Estate. The other four pillars of democracy being – Legislative, Judiciary, Executive and the Free Press. HCL Grant is an extraordinary CSR commitment towards Nation Building.

**₹16.5Cr**  
(~US \$2.3 Million)  
COMMITTED ANNUALLY  
Spread over 5 years for awarded projects



**₹5 Crores Grant each**  
to 1 HCL Grant Winner NGO, in each category.  
**₹25 Lacs Grant each**  
to remaining 2 HCL Grant Finalist NGOs, in each category.

## HCL GRANT SCREENING PROCESS



### OUR ESTEEMED HCL GRANT JURY (2019)

**Robin Abrams**  
Chairperson of the Jury. Former President of Palm Computing, and The longest Serving Board Member of HCL Technologies

**Dr. Isher Ahluwalia**  
Chairperson, Board of Governors, The Indian Council for Research on International Economic Relations

**B.S. Baswan**  
Former Director, Indian Institute of Public Administration and Civil Servant

**Richard Lariviere**  
President, Field Museum, Chicago and Former President of the University of Oregon

**Shiv Nadar**  
Founder & Chairman HCL, Shiv Nadar Foundation

**Pallavi Shroff**  
Eminent Legal Counsel, Shardul Amarchand Mangaldas & Co.

**James D. Syring**  
Senior Vice President, Enterprise Operations Support, USAA



# 2016

Former President of India  
- Shri Pranab Mukherjee



# 2018

Union Minister of Defence,  
- Shri Rajnath Singh

# 2017

Former Union Minister of Finance and Corporate Affairs  
- Shri Arun Jaitley



# 2019

Mr. Amitabh Kant, CEO, National Institution for  
Transforming India (NITI) Aayog &  
Mr. Sourav Ganguly, Former Captain of  
the Indian Cricket Team



HCL  
GRANT



**HCL  
UDAY**

*Established in 2016*

Essentially an urban community development initiative with 'convergence' focal to its operations. We work aggressively to break the cycle of urban poverty in immediate neighbourhoods where HCL has a presence.

Reaching out to **480,000+** people in **11** cities of India



Improved economic opportunities through job-oriented / entrepreneurial skill development



Promoting water, sanitation and hygiene in schools and communities



Quality education leading to relevant and effective life outcomes across all stages of life



Universal and equitable health for people living below poverty line in urban areas



Protecting and restoring biodiversity in cities through 'green' initiatives



# UDAY AT A GLANCE

*We work aggressively to break the cycle of urban poverty in immediate neighbourhoods where HCL has a presence.*

*We work with partners, local administration, communities and HCL volunteers*

## WHY

### Because...

- The urban poor aspire to a life of dignity and self-respect.
- They are willing and able to lift themselves out of poverty.
- Opportunities exist. It's a question of access.
- Change is created by mitigating risks and vulnerabilities at critical life stages for the poor.
- Role models create a cascading effect by sparking the desire for a fulfilling life.
- For long term systemic change, we have to address these needs NOW

## WHAT

### We...

- Create safe spaces that provide dignity and self respect.
- Build bridges between urban poor communities and state entitlements.
- Ensure service delivery where state services are difficult to access.
- Design opportunities that enable communities imagine an alternate future.
- Invoke the spirit of volunteerism by connecting the HCL ecosystem to communities

## HOW

### Our Intent is to...

- Challenge myths
- Influence attitudes
- Seed behaviour change
- Craft opportunities for experimenting with new behaviour
- Develop services to support new behaviour and create role models



# THE CONTOURS

*Implemented in HCL's immediate neighbourhood*

**11 CITIES**

*Not trickle down;  
Built from the Ground-Up!*

**RESPONSIVE TO THE COMMUNITY NEEDS**

*Partnership Approach  
Strengthen State Systems*

**NO PARALLEL SYSTEMS**

*Intervention intensity determined by size of HCL Business*

**HCL EMPLOYEE STRENGTH**

# NEW INITIATIVES

## CLEAN NOIDA PROJECT

### Objective

To make Noida free of open and visible waste, and to improve Solid Waste Management in NOIDA planning area.

Working on waste management at all levels from Collection, Transportation, and Processing of Waste

### Objective

Holistically protect, restore, and enhance environment where HCL has a presence through sustainable 'green' efforts

## Harit - The Green Spaces Initiative



**ENRICH**  
Journey starts here



**ENGAGE**  
Action starts here



**ENABLE**  
Learning starts here

REACHING OUT

Qualified trainers

HCL Grant Symposium

**HCLF Academy**

Partner Connect

BUILDING CAPACITY

Diverse Courses

Webinars /Tutorials

ENABLING LEARNING





# POWER OF ONE

Established in 2010

HCL's Powerful Employee-Volunteering and Payroll-Giving Program aimed to inspire and engage HCL employees towards 'giving back' to communities around them.



**~US \$0.7 Million**  
PAYROLL CONTRIBUTION



**327,000+**  
VOLUNTEERING HOURS



**188 Academic Scholarships**  
(16 scholarships for students with special needs)



**50 Sports Scholarships**



**Across 7 Locations**