

www.hclfoundation.org

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Transforming Lives. Spreading Smiles.





HCL Foundation (HCLF) was established in 2011 as the CSR arm of HCL Technologies. It is a value-driven not-for-profit organization, that strives to contribute towards national and international development goals, bringing about lasting positive impact in the lives of people and on the planet, through long term sustainable programs.

The foundation aims to alleviate poverty and achieve inclusive growth and development. Active community engagement ensures optimal long-term gains and upward accountability. HCL Foundation works through Life Cycle Based, Integrated Community Development Approach with thematic focus on Education, Health, WASH, Skill development & Livelihood, Environment and Disaster Risk Reduction & Response. Child protective strategies, inclusion and gender transformative approaches remain central in all initiatives of HCL Foundation, thus ensuring comprehensive development.

Our integrated approach places the communities at the very center of our efforts. We believe in the power of collective action and work closely with communities, both in urban and rural geographies in India, as well as globally. Recognizing them as active citizens who script their destiny, we see them as partners in change rather than passive beneficiaries.

CORE VALUES

Credibility • Transparency • Accountability • Outreach to the Unreached • Sustainability & Scalability



**BREAKING THE CYCLE
OF POVERTY**

VISION

Create a source code for sustainable
socio economic development.

MISSION

Nurture clean, green and healthy communities where everyone is empowered and equipped to reach their full potential in full engagement with our employees and partners, showcasing and establishing international standards of planning, implementation, monitoring and evaluation in community development

**HCL
SAMUDAY**

**HCL
GRANT**

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**HCL
UDAY**

Clean
Noida

**POWER
OF ONE**

Programs aligned to Sustainable Development Goals & National
Mission Contributing to the goal of Nation Building

Addressing issues that matter through an Integrated
Community Development Approach (ICDA)

Education

Health

WASH

Livelihood

Environment

*Disaster Risk
Reduction and
Response*

Gender Transformative, Child Protective & Inclusive Programming across themes

FLAGSHIP



PROGRAMS



Established in
2014

A rural developmental initiative that envisions to create a sustainable, scalable, and replicable model – a source code for economic and social development of rural areas

Under implementation in 3 blocks of Hardoi district of U.P. Covers 600,000 rural population across 765 villages, 164 Gram panchayats and more than 90,000 households



Established in
2015

A recognition of the community-led ecosystems, NGOs – The Fifth Estate. The other four pillars of democracy being – Legislative, Judiciary, Executive and the Free Press. HCL Grant is an extraordinary CSR commitment towards Nation Building.

An annual commitment of `16.5 Cr (~ \$2.3 Million) towards sustainable rural development, in the categories of Environment, Health & Education. Already committed `51.5 Cr (~US \$ 7.25 Million) through a robust, independent and democratic selection process to NGOs working across 14 states of India. 464,088 beneficiaries reached.



Established in
2016

Essentially an urban community development initiative with 'convergence' focal to its operations. We work aggressively to break the cycle of urban poverty in immediate neighbourhoods of HCL.

480,000+ beneficiaries being reached across 11 cities where HCL has presence.
Locations: NOIDA | Chennai | Madurai | Lucknow | Kolkata | Bengaluru | Hyderabad | Pune | Nagpur | Vijayawada | Coimbatore

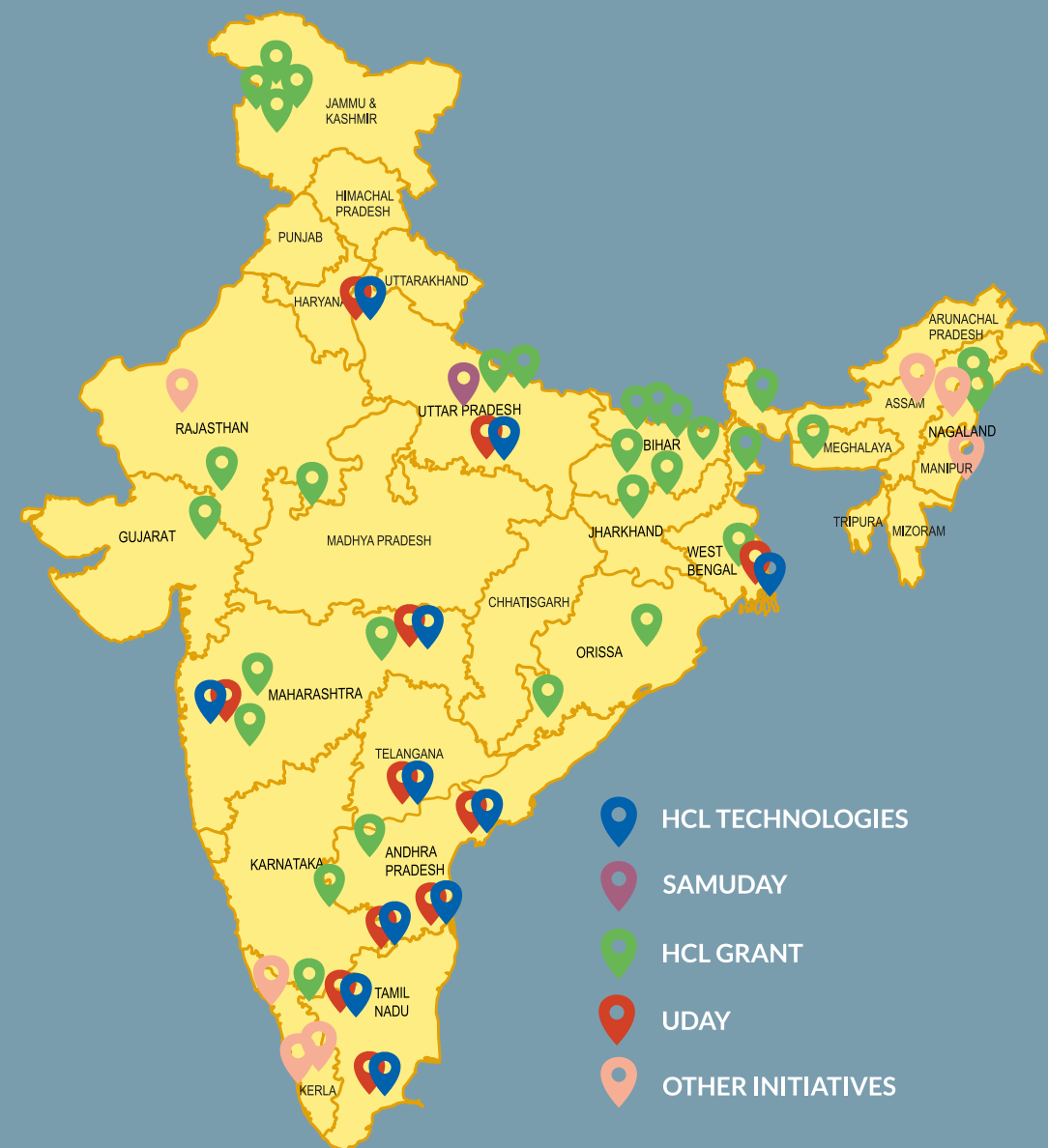


Established in
2010

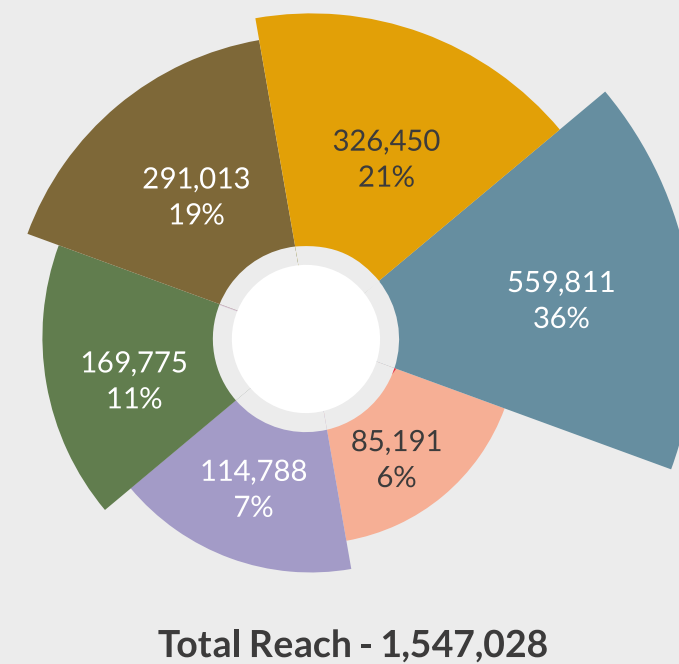
HCL's Powerful Employee-Volunteering and Payroll-Giving Program aimed to inspire and engage HCL employees towards 'giving back' to communities around them.

327,000+ volunteering hours clocked by HCLites towards community development initiatives. 36,000+ employees voluntarily contribute ₹1/2/5 every day towards CSR initiatives

HCL FOUNDATION FOOTPRINTS ACROSS INDIA (18 STATES)

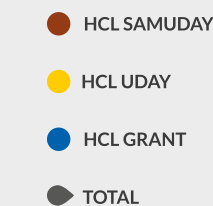


Thematic Outreach (Beneficiaries) since 2012



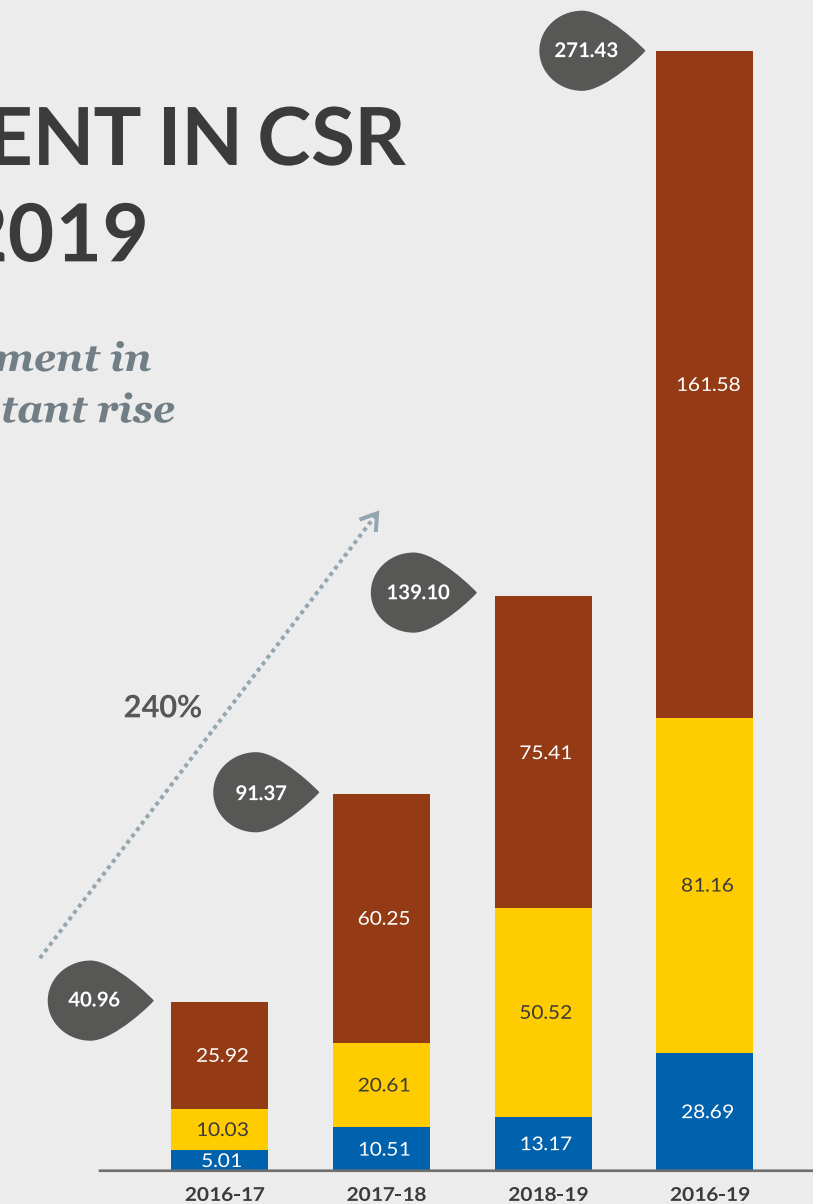
INVESTMENT IN CSR FY 2016-2019

HCL's CSR investment in India is on a constant rise since 2016



All figures mentioned are in crore (in INR)

(Cumulative figures up to FY 2018-19)



INR 2.71 Billion (~US \$38.6 Million)

1,500,000+

HUMAN LIVES

72,020

NATIVE SAPLINGS

12,011 HA

COMMON LAND CONSERVED

3,770

ANIMAL LIFE

156

GREEN ENERGY UNITS

4

WATER BODIES



**HCL
SAMUDAY**

Established in 2014

A rural developmental initiative that envisions to create a sustainable, scalable, and replicable model – a source code for economic and social development of rural areas

Operational in **765** villages from **164** Gram Panchayats, comprising of **90,000** households and impacting around **600,000** people – Hardoi District of Uttar Pradesh

WHAT WE DO



Health

- Mother health & child health
- Management of malnutrition



Infrastructure

- Solar electrification of unconnected habitation
- Solar electrification of health facilities & school



Livelihood

- Enterprise development for youth and women entrepreneurs
- Agri-allied value chain development
- Strengthening women institutions
- Skill development for self-employment and wage-employment



Agriculture

- Crop diversification
- Practice improvement
- Household nutrition security



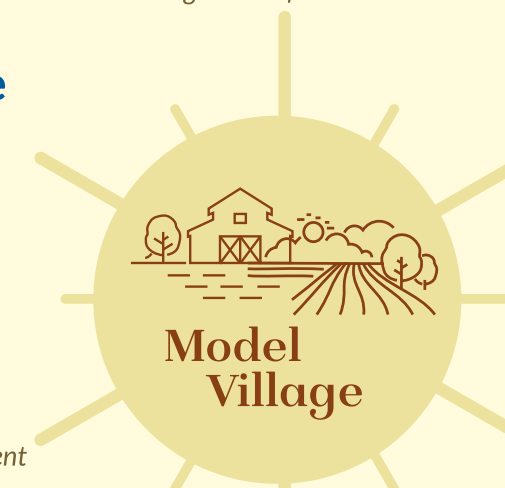
Education

- Primary education
- Middle education
- Adult education



WASH

- Safe & improved drinking water sources
- ODF villages
- Solid & liquid waste management



SNAPSHOTS FROM THE FIELD





A recognition of the community-led ecosystems, NGOs – The Fifth Estate. The other four pillars of democracy being – Legislative, Judiciary, Executive and the Free Press. HCL Grant is an extraordinary CSR commitment towards Nation Building.

₹16.5Cr
(~US \$2.3 Million)
COMMITTED ANNUALLY
Spread over 5 years for awarded projects



ENVIRONMENT



HEALTH



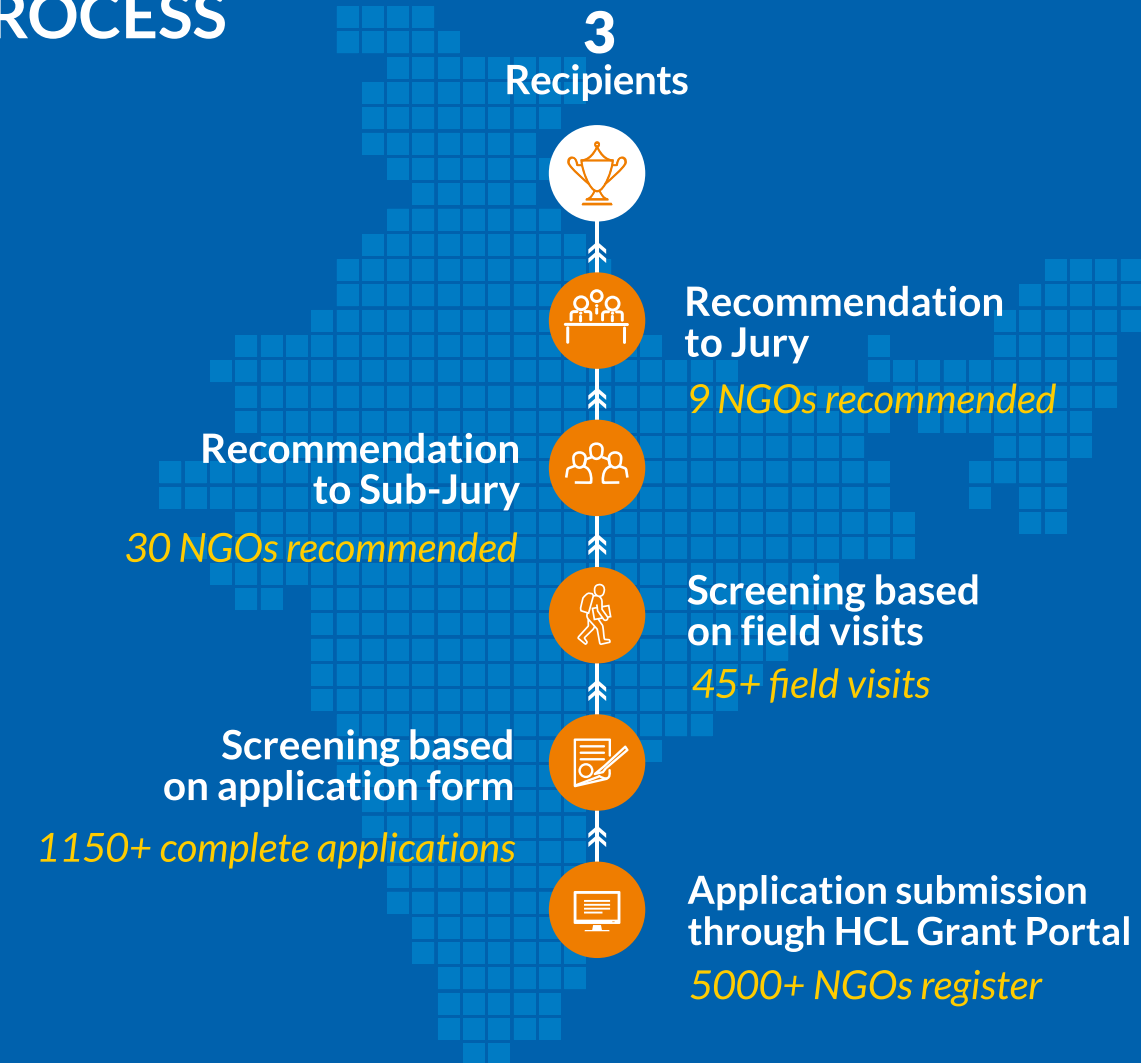
EDUCATION



₹5 Crores Grant each
to 1 HCL Grant Winner NGO, in each category.

₹25 Lacs Grant each
to remaining 2 HCL Grant Finalist NGOs, in each category.

HCL GRANT SCREENING PROCESS



OUR ESTEEMED HCL GRANT JURY (2019)

Robin Abrams

Chairperson of the Jury. Former President of Palm Computing, and The longest Serving Board Member of HCL Technologies

Dr. Isher Ahluwalia

Chairperson, Board of Governors, The Indian Council for Research on International Economic Relations

B.S. Baswan

Former Director, Indian Institute of Public Administration and Civil Servant

Richard Lariviere

President, Field Museum, Chicago and Former President of the University of Oregon

Shiv Nadar

Founder & Chairman HCL, Shiv Nadar Foundation

Pallavi Shroff

Eminent Legal Counsel, Shardul Amarchand Mangaldas & Co.

James D. Syring

Senior Vice President, Enterprise Operations Support, USAA



2016

Former President of India
- Shri Pranab Mukherjee



2018

Union Minister of Defence,
- Shri Rajnath Singh

2017

Former Union Minister of Finance and Corporate Affairs
- Shri Arun Jaitley

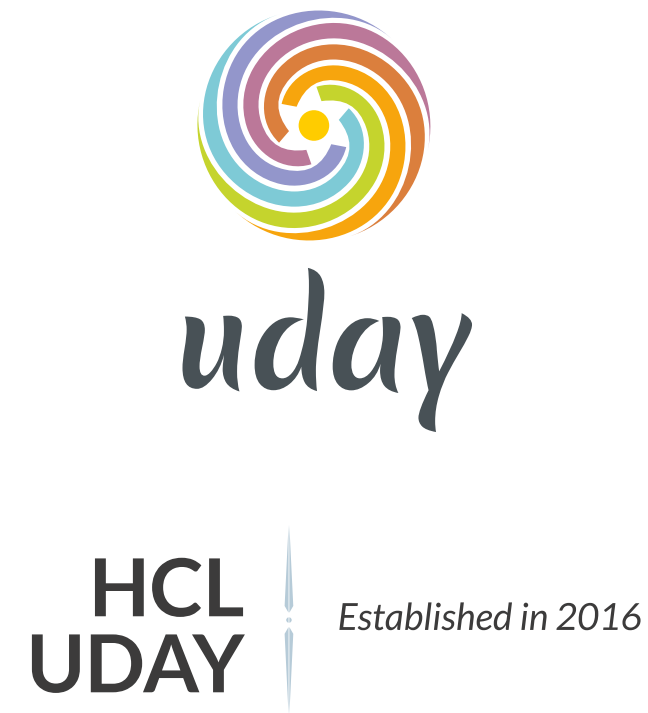


2019

Mr. Amitabh Kant, CEO, National Institution for
Transforming India (NITI) Aayog &
Mr. Sourav Ganguly, Former Captain of
the Indian Cricket Team



HCL
GRANT



Essentially an urban community development initiative with 'convergence' focal to its operations. We work aggressively to break the cycle of urban poverty in immediate neighbourhoods where HCL has a presence.

Reaching out to **480,000+** people in **11** cities of India



Improved economic opportunities through job-oriented / entrepreneurial skill development



Promoting water, sanitation and hygiene in schools and communities



Quality education leading to relevant and effective life outcomes across all stages of life



Universal and equitable health for people living below poverty line in urban areas



Protecting and restoring biodiversity in cities through 'green' initiatives



UDAY AT A GLANCE

We work aggressively to break the cycle of urban poverty in immediate neighbourhoods where HCL has a presence.

We work with partners, local administration, communities and HCL volunteers

WHY

Because...

- The urban poor aspire to a life of dignity and self-respect.
- They are willing and able to lift themselves out of poverty.
- Opportunities exist. It's a question of access.
- Change is created by mitigating risks and vulnerabilities at critical life stages for the poor.
- Role models create a cascading effect by sparking the desire for a fulfilling life.
- For long term systemic change, we have to address these needs NOW

WHAT

We...

- Create safe spaces that provide dignity and self respect.
- Build bridges between urban poor communities and state entitlements.
- Ensure service delivery where state services are difficult to access.
- Design opportunities that enable communities imagine an alternate future.
- Invoke the spirit of volunteerism by connecting the HCL ecosystem to communities

HOW

Our Intent is to...

- Challenge myths
- Influence attitudes
- Seed behaviour change
- Craft opportunities for experimenting with new behaviour
- Develop services to support new behaviour and create role models



THE CONTOURS

Implemented in HCL's immediate neighbourhood

11 CITIES

*Not trickle down;
Built from the Ground-Up!*

**RESPONSIVE TO THE
COMMUNITY NEEDS**

*Partnership Approach
Strengthen State Systems*

**NO PARALLEL
SYSTEMS**

*Intervention intensity determined
by size of HCL Business*

**HCL EMPLOYEE
STRENGTH**

NEW INITIATIVES

CLEAN NOIDA PROJECT

Objective

To make Noida free of open and visible waste, and to improve Solid Waste Management in NOIDA planning area.

Working on waste management at all levels from Collection, Transportation, and Processing of Waste

Objective

Holistically protect, restore, and enhance environment where HCL has a presence through sustainable 'green' efforts

Harit - The Green Spaces Initiative



ENRICH
Journey starts here



ENGAGE
Action starts here



ENABLE
Learning starts here

REACHING
OUT

Qualified trainers

HCL Grant Symposium

**HCLF
Academy**

Partner Connect

BUILDING
CAPACITY

Diverse Courses

Webinars /Tutorials

ENABLING
LEARNING





POWER
OF ONE

Established in 2010

HCL's Powerful Employee-Volunteering and Payroll-Giving Program aimed to inspire and engage HCL employees towards 'giving back' to communities around them.



~US \$0.7 Million
PAYROLL CONTRIBUTION



327,000+
VOLUNTEERING HOURS



188 Academic Scholarships
(16 scholarships for students with special needs)



50 Sports Scholarships



Across 7 Locations