HCL Foundation (HCLF) was established in 2011 as the CSR arm of HCL Technologies. It is a value-driven not-for-profit organization, that strives to contribute towards national and international development goals, bringing about lasting positive impact in the lives of people and on the planet, through long-term sustainable programs.


Our integrated approach places the communities at the very center of our efforts. We believe in the power of collective action and work closely with communities, both in urban and rural geographies in India, as well as globally. Recognizing them as active citizens who script their destiny, we see them as partners in change rather than passive beneficiaries.

**CORE VALUES**

- Credibility
- Transparency
- Accountability
- Outreach to the Unreached
- Sustainability & Scalability
A rural developmental initiative that envisions to create a sustainable, scalable, and replicable model - a source code for economic and social development of rural areas. Under implementation in 3 blocks of Hardoi district of U.P. Covers 600,000 rural population across 765 villages, 164 Gram panchayats and more than 90,000 households.

A recognition of the community-led ecosystems, NGOs - The Fifth Estate. The other four pillars of democracy being – Legislative, Judiciary, Executive and the Free Press. HCL Grant is an extraordinary CSR commitment towards Nation Building. An annual commitment of `16.5 Cr (~ $2.3 Million) towards sustainable rural development, in the categories of Environment, Health & Education. Already committed `51.5 Cr (~US $ 7.25 Million) through a robust, independent and democratic selection process to NGOs working across 14 states of India. 464,088 beneficiaries reached.

An urban community development initiative with 'convergence' focal to its operations. We work aggressively to break the cycle of urban poverty in immediate neighbourhoods of HCL. 480,000+ beneficiaries being reached across 11 cities where HCL has presence. Locations: NOIDA | Chennai | Madurai | Lucknow | Kolkata | Bengaluru | Hyderabad | Pune | Nagpur | Vijayawada | Coimbatore

HCL’s Powerful Employee-Volunteering and Payroll-Giving Program aimed to inspire and engage HCL employees towards ‘giving back’ to communities around them. 327,000+ volunteering hours clocked by HCLites towards community development initiatives; 36,000+ employees voluntarily contribute `1/2/5 every day towards CSR initiatives.

F L A G S H I P

P R O G R A M S
HCL FOUNDATION FOOTPRINTS ACROSS INDIA (18 STATES)

Thematic Outreach (Beneficiaries) since 2012

INVESTMENT IN CSR FY 2016-2019

HCL’s CSR investment in India is on a constant rise since 2016

Total Reach - 1,547,028

INR 2.61 Billion (~US $36.3 Million)
A rural developmental initiative that envisions to create a sustainable, scalable, and replicable model – a source code for economic and social development of rural areas

Operational in 765 villages from 164 Gram Panchayats, comprising of 90,000 households and impacting around 600,000 people – Hardoi District of Uttar Pradesh

**WHAT WE DO**

- **Health**
  - Maternal & child health
  - Management of malnutrition

- **Agriculture**
  - Crop diversification
  - Practice empowerment
  - Household nutrition security

- **Education**
  - Primary education
  - Mid-level education
  - Adult education

- **Infrastructure**
  - Solar electrification of connected households
  - Solar electrification of health facilities & schools

- **Livelihood**
  - Enterprise development for youth and women entrepreneurs
  - Agri-allied value chain development
  - Strengthening women's institutions
  - Skill development for self-employment and wage employment

- **WASH**
  - Safe & improved drinking water sources
  - ODF villages
  - Solid & liquid waste management
A recognition of the community-led ecosystems, NGOs – The Fifth Estate. The other four pillars of democracy being – Legislative, Judiciary, Executive and the Free Press. HCL Grant is an extraordinary CSR commitment towards Nation Building.

3 Crores Grant each to 5 NGOs (Grants sponsored to NGOs, in each category.

25 Lacs Grant each to remaining 2 NGOs, in each category.

Spread over 5 years for awarded projects

Robin Abrams
Chairperson of the Jury. Former President of Palm Computing, and The longest Serving Board Member of HCL Technologies.

Dr. Isher Ahluwalia

B.S. Baswan
Former Director, Indian Institute of Public Administration and Civil Servant.

Richard Lariviere
President, Field Museum, Chicago and Former President of the University of Oregon.

Shiv Nadar
Founder & Chairman HCL, Shiv Nadar Foundation.

Pallavi Shroff
Eminent Legal Counsel, Shardul Amarchand Mangaldas & Co.

James D. Syring
Senior Vice President, Enterprise Operations Support

USAA
Former President of India - Shri Pranab Mukherjee
Former Union Minister of Finance and Corporate Affairs - Shri Arun Jaitley
Mr. Amitabh Kant, CEO, National Institution for Transforming India (NITI) Aayog & Mr. Sourav Ganguly, Former Captain of the Indian Cricket Team

2016

2018

Union Minister of Defence, - Shri Rajnath Singh

2017

2019

HCL GRANT
THE FIFTH ESTATE
NIDUs Transforming Rural India

HCL GRANT
Essentially an urban community development initiative with ‘convergence’ focal to its operations. We work aggressively to break the cycle of urban poverty in immediate neighbourhoods where HCL has a presence.

Reaching out to 480,000+ people in 11 cities of India
## WHY

**Because...**
- The urban poor aspire to a life of dignity and self-respect.
- They are willing and able to lift themselves out of poverty.
- Opportunities exist. It’s a question of access.
- Change is created by mitigating risks and vulnerabilities at critical life stages for the poor.
- Role models create a cascading effect by sparking the desire for a fulfilling life.

For long term systemic change, we have to address these needs NOW.

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## WHAT

*We...*
- Create safe spaces that provide dignity and self respect.
- Build bridges between urban poor communities and state entitlements.
- Ensure service delivery where state services are difficult to access.
- Design opportunities that enable communities imagine an alternate future.
- Invoke the spirit of volunteerism by connecting the HCL ecosystem to communities.

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## HOW

**Our Intent is to...**
- Challenge myths
- Influence attitudes
- Seed behaviour change
- Craft opportunities for experimenting with new behaviour
- Develop services to support new behaviour and create role models

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## THE CONTOURS

**Implemented in HCL’s immediate neighbourhood**

**11 CITIES**

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**Not trickle down; Built from the Ground-Up!**

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**Responsive to the community needs**

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**Partnership Approach**

**Strengthen State Systems**

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**No parallel systems**

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**HCL Employee Strength**
Objective

To make Noida free of open and visible waste, and to improve Solid Waste Management in NOIDA planning area.

Working on waste management at all levels from Collection, Transportation, and Processing of Waste

Harit - The Green Spaces Initiative

Objective

Holistically protect, restore, and enhance environment where HCL has a presence through sustainable green efforts

NEW INITIATIVES

CLEAN NOIDA PROJECT

Objective

To make Noida free of open and visible waste, and to improve Solid Waste Management in NOIDA planning area.

Working on waste management at all levels from Collection, Transportation, and Processing of Waste

Harit - The Green Spaces Initiative

Objective

Holistically protect, restore, and enhance environment where HCL has a presence through sustainable green efforts
HCL's Powerful Employee-Volunteering and Payroll-Giving Program aimed to inspire and engage HCL employees towards 'giving back' to communities around them.

188 Academic Scholarships
(16 scholarships for students with special needs)

50 Sports Scholarships
~US $0.7 Million

PAYROLL CONTRIBUTION
327,000+

VOLUNTEERING HOURS

Established in 2010