They all have a story to tell
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Butterflies are back…

The amazing, magical thing about positive social progress is that you can literally see it ‘change’ lives. Not just of individuals but of large sections of society and even biodiversity. HCL Foundation’s annual report is a catalogue of so many such uplifting stories that have made a positive difference to the underprivileged in rural and urban locations across India through our flagship programs of HCL Samuday, HCL Uday, Power of One and HCL Grant.

It has been a tremendously humbling experience to witness these programs reach out to some of the most marginalized groups; stories like that of Rahul, a 3-year old boy’s successful progress in speech disability, Sabina and Kesar’s empowered steps towards owning their reproductive health, Sarada’s fight with anaemia, the success of Sorkha Uday Upvan where butterflies are finally back after it was converted into a lush grove from its past as a wasteland – have indeed filled my heart with great pride and gratitude.

Our efforts in the same vein in America, United Kingdom, South Africa, Germany and Poland and several other countries across the globe are also pushing the envelope on human potential one project at a time.

I am deeply grateful to all our partners, government agencies and more importantly employee volunteers who have truly put their sweat and soul into making HCL Foundation a beacon of positive social progress.

Thank you everyone. Your efforts have brought the butterflies back in many lives…and groves! More power to each one of you!

Sincerely,
CVK

C Vijayakumar
President & CEO
HCL Technologies

Roshni Nadar Malhotra
Executive Director & CEO, HCL Corporation, Director,
HCL Technologies Trustee, Shiv Nadar Foundation. Founder & Trustee,
The Habitats Trust. Chairperson, CSR Committee, HCL

“At HCL Foundation, we try to create a source code. For us, scale means going deep into our programs. The focus is on creating replicable and sustainable models. Our community development approach is holistic and cuts across the various sectors we work with. In the last year, we successfully expanded our reach as well as the scope of our contribution.”

Shiv Nadar
Founder & Chairman, HCL, Shiv Nadar Foundation

“I’m proud to say that HCL has always embraced a humanitarian approach throughout our long journey that began 43 years ago. We have proactively played a key role in the social infrastructure of wherever we are operating from. Our employees remain the bedrock of all our community initiatives. They stand by us firmly and take complete responsibility to make a difference to society. This makes our HCL’s culture unique, innovative and so vibrant.”

Subramanian Madhavan
Board of Director, HCL Technologies

“At HCL, we are passionate about making a measurable impact in everything we do and that includes our efforts towards the larger wellbeing of communities. The last year has been another year of remarkable milestones. Taking to heart the seriousness and urgency of issues affecting our sustainable growth, we have prioritised our CSR focus areas.”

Shiv Nadar
Founder & Chairman, HCL, Shiv Nadar Foundation

Subramanian Madhavan
Board of Director, HCL Technologies

Roshni Nadar Malhotra
Executive Director & CEO, HCL Corporation, Director,
HCL Technologies Trustee, Shiv Nadar Foundation. Founder & Trustee,
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From the Desk of President & CEO, HCL Technologies

C Vijayakumar
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CVK

C Vijayakumar
President & CEO
HCL Technologies
Dear Friend of HCL Foundation,

This was a year of impact! Yet another eventful year for HCL Foundation. We brought about true transformation in the lives of those we work with as well as took meaningful action towards combatting climate change. A scale of 216% achieved between 2016-19, delivering high quality Corporate Social Responsibility programs in rural and urban areas, only validates the passion and commitment that the HCL Foundation team & its partners have towards nation building. Better People & Planet and thus achieving Peace and Prosperity is what drives this organisation, truly aligned towards national missions and the global sustainable goals. We also took a bold step this year to revise our vision statement to align with our commitment. Our vision statement now stands revised as - ‘to be the source code for sustainable socio-economic development’. Partnerships and Convergence are the pedestal on which our community development initiatives are built. The year saw us forging new partnerships and strengthening existing tie-ups with many organizations, both government and non-government, to deepen our efforts in the various thematic areas in rural and urban communities of India, and in few other geographies globally.

Through our flagship initiatives called HCL Samuday, HCL Grant and HCL Uday, we reached out to more than 1.2 Million people, creating opportunities for them to break the cycle of poverty through Early Childhood Care and Development (ECCD), Education, Health, Livelihoods, and Water Sanitation & Hygiene (WASH), Disaster Risk Reduction and Response (DRR) verticals, in rural and urban communities. We also addressed environmental poverty by planting 82,000 saplings with 93% survival rate, greening 12,000 Hectares of common land, setting up 156 green energy units and saving 3700 animal lives. HCL Foundation also launched 2 new initiatives – Harit- the Green Spaces Initiative and Project Clean Noida, yet another step towards environmental conservation and better health, in a region where HCL was born.

While we continue to make a leap and bound progress in having a sustainable as well as scalable approach towards addressing social issues, in an integrated manner, through our CSR agenda, the soul of HCL’s CSR is still defined by its passionate ‘Power of 1’ volunteers and contributors. I am so proud to report that HCLites contributed 1,08,093 hours from their personal time towards social upliftment, helping us achieve what we achieved!

Hope you will enjoy reading the Annual Report 2018-19, which only presents a synopsis of a plethora of initiatives underway in 17 States of India, and 1 Union Territory, where HCL Foundation has footprints today. None of this would have been possible without the unconditional support of HCL Volunteers, our communities and government stakeholders, who place immense amount of trust in us and demonstrate a sense of partnership that is unmatched!

I take this opportunity to thank everyone for all their efforts throughout the year and wish yet another successful year!

Warm regards,

Nidhi Pundhir
Director, HCL Foundation

The Samuday team is present in 765 villages of Hardoi district in Uttar Pradesh, every day trying to understand the gaps in the development agenda of the residents and striving to create a model that addresses not one or two but every aspect of their lives across agriculture, education, infrastructure, health, livelihood, water, sanitation & hygiene.

Over the last three years, Samuday had made great strides in increasing production in the field of agriculture and allied activities like dairy. As an extension of that, during the year 2018-19, we focused on partnering with businesses, who will ensure that the increased produce finds a fair price at the right market. We therefore joined hands with Banas Dairy, Asia’s largest milk aggregator and a supplier to AMUL, to take over the milk collection infrastructure we had set up over the last two years. This partnership will ensure that the dairy farmers of Hardoi will enjoy higher, regular and sustained income. We have also tied up with new age agro distributors like Grofers. Samuday is a journey of hope for every beneficiary that it touches but the larger value of Samuday is in its replicability and scalability. I am hopeful that independent partners will benefit from the field-tested methods implemented by us and replicate them in other parts of the country to ensure that our nation develops at an accelerated pace.

This year also inception of a new program - Clean NOIDA (NO Ignoring Dirt Again). Headquartered in a fast urbanizing city like NOIDA, HCL faces the challenge of creating that balance between developing while also protecting our environment. HCL Foundation is committed to ensure that the residents of NOIDA can live in a clean, disease free, garbage free and pollution free environment so that they remain healthy and contribute effectively towards a developed India. Clean NOIDA, initiated in January 2019, aims to create a suitable model of solid waste management that can benefit a large number of people.

Navpreet Kaur
Director, HCL Samuday & Project Clean NOIDA

Alok Varma
Associate Director, HCL Samuday & Clean Noida

Simi Suri
Deputy General Manager
Power of One
HCL Foundation (HCLF) was established in 2011 as the CSR arm of HCL Technologies. It is a value-driven not-for-profit organization, that strives to contribute towards national and international development goals, bringing about lasting positive impact in the lives of people and on the planet, through long term sustainable programs.


Our integrated approach places the communities at the very center of our efforts. We believe in the power of collective action and work closely with communities, both in urban and rural geographies in India, as well as globally. Recognizing them as active citizens who script their destiny, we see them as partners in change rather than passive beneficiaries.

Core Values

- Credibility
- Transparency
- Accountability
- Outreach to the Unreached
- Sustainability & Scalability
HUMAN LIVES IMPACTED

5,50,000+

Facilitating access to quality education leading to relevant and effective life outcomes through a system strengthening approach addressing all stages of life

Education
Skill Development & Livelihood

Facilitating access to improved economic opportunities through placement linked skill development training & self-employment

HUMAN LIVES IMPACTED

1,10,000+
Health

HUMAN LIVES IMPACTED

3,20,000+

Strengthening the State health system and improving health seeking behaviour for improved reproductive, maternal, child and adolescent health outcomes and family wellbeing.
Promoting safe WASH practices in schools and communities

Water, Sanitation & Hygiene (WASH)

HUMAN LIVES IMPACTED

2,90,000+
Environment

Holistically protecting, restoring and enhancing green cover, biodiversity & waterbodies as a response to climate change

HUMAN LIVES IMPACTED

1,60,000+

82,000+ Saplings Planted
12,000+ Ha Common Land Greended
3,700+ Animal Life Impacted
HCL Foundation Dashboard 2018-19

Total Reach 12,04,939

- EDUCATION 2,95,513
- DRR 73,445
- ENVIRONMENT 1,42,333
- WASH 2,90,046
- LIVELIHOOD 1,00,740

Under Power of One - 14,610 HCLites contributed voluntary 1,08,093 hours; 36,517 employees donated ₹ 1/2/5 amounting - ₹ 1.2 Cr through payroll.
Investment In CSR FY 2016-2019

HCL’s CSR investment in India is on a constant rise since 2016

CSR Expenditure in Rural v/s Urban Areas

CSR Expenditure Across Thematic Areas

HCL’s CSR investment in India is on a constant rise since 2016.

CSR Expenditure - FY 2018-2019

CSR Expenditure in Rural v/s Urban Areas

CSR Expenditure Across Thematic Areas

All figures mentioned are in crore (in INR)

Cumulative figures up to FY 2018-19
HCL Foundation’s Journey so far

2010
A major source of strength of HCL Foundation’s journey has been HCL’s own workforce. Their active volunteerism and enthusiasm has enabled the HCL Foundation to reach the unreached as effectively as it has been able to. With their help and support, it addresses the social, environmental and economic challenges faced by disadvantaged communities.

2011
HCL Foundation registered - As an organization, HCL’s business model has always been aligned with the interests of the society at large. Though HCL Foundation officially came about in 2011, its humanitarian journey pre-dates its inception. Over the years, the practice of collective participation has matured into one of the core founding principles of HCL Foundation.

HCL Samuday, a flagship program of HCL Foundation, is an outcome of HCL’s commitment to uplift rural India. The program intends to develop a sustainable, scalable and replicable model - a source code for economic and social development of rural areas in partnership with Government, local communities, NGOs, knowledge institutions and allied partners.

2014
HCL Grant is a flagship program of HCL Foundation aimed at championing the rise of the Fifth Estate in India - Non-Government Organisations (NGOs). The HCL Grant is one of the biggest CSR Grants of India, with a robust methodology backing it.

2015
HCL is mandated by the belief of ‘giving back’ and strengthening the socio-economic ecosystem of communities it operates in. HCL Uday, is HCL Foundation’s flagship urban development program operational in cities where HCL has a presence. It works through an integrated community development approach towards breaking the cycle of urban poverty.

2016
The development sector is evolving and best practices need to be shared to achieve a larger impact. HCL Foundation has initiated one of its kind, unique online platform called the HCL Foundation Academy. The academy seeks to get all stakeholders together on one platform in a meaningful way to facilitate learning using a virtual classroom approach.

2018
A new initiative launched by HCL Foundation with the objective of making NOIDA free of open and visible waste and to improve the solid waste management system. It works at all levels of waste management including collection, transportation and processing of waste.

Harit is an environment conservation initiative under HCL Uday program. HCL Foundation aims to combat climate change through ecosystem conservation and restoration through this initiative.

2019
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Transforming Lives
Spreading Smiles
HCL Samuday

A rural development initiative that envisions to create a sustainable, scalable, and replicable model – a source code for economic and social development of rural areas.

We work across six thematic areas – Agriculture, Education, Health, Infrastructure, Livelihood, and WASH (Water, Sanitation & Hygiene).

Under implementation in three blocks of Hardoi district of U.P. Covering 600,000 rural population across 765 villages of 164 Gram panchayats and more than 90,000 households.
13,000+ children of class 1 & 2 receiving ICT-based education in 300 govt. primary schools

Learning to Aspire

Ramakanti wanted to be a fully capable mother for her three children. She wanted to take good care of them and help them to grow up healthy. But with no education she struggled to do so.

In need of stable income, Ramakanti’s husband left home nine years back so as to earn his livelihood and support the family. He works as a typographer in a Dubai based firm. He deposits money in Ramakanti’s account every month. As it turned out, this wasn’t an easy affair for her. She didn’t even know how to sign her name and it were these daily ordeals that made her realize the importance of education. Beyond lacking skills in reading and writing, she was unaware of the good practices of health and hygiene that would keep her children safe and healthy.

As Ramakanti was entangled in manacles of life, a neighbor informed her about the Adult literacy classes started in the village. At first, she wondered how she could possibly learn at her age, but with her neighbor’s encouragement, she started attending adult literacy class. Attending the literacy class has also made a huge difference to her personal life. Earlier, she was not able to read stories to her younger daughter. But after the completion of four months’ classes, she has felt the significant change in her pace of learning and it has given her great confidence.

18,500+ neo-literates and 2000+ women learning to become literate
HEALTH

• More than **40,480 patients** catered through Mobile Health Clinics

• **950 children** with Severe Acute Malnutrition treated

MATRITV UTSAV – Celebrating safe motherhood

Shikha, a 21-year-old pregnant woman, visited Tikari Matritv Utsav at Tikari Sub-Centre (SC). She was first time pregnant and had completed 6 months of pregnancy. Lean and thin weighing 43 kgs, she was found pale and weak on physical examination by Staff Nurse.

Shikha was counselled on nutrition, ANCs, and institutional delivery by the counsellor at Matritv Utsav. Her blood sample was collected for laboratory investigations, reports of which depicted that her Hb was 6.9 gm/dl making her fall in the category of severe anaemia. Shikha and her Accredited Social Health Activist (ASHA) worker, Ramkali was immediately informed about the condition and the case was referred to CHC Kachhauna by Staff Nurse of Tikari.

A week later, she visited CHC Kachhauna on High Risk Pregnancy day and got consultation from the lady Medical Officer. She was given intravenous Iron Sucrose as per the required dose along, after receiving which, her Hb has increased to 11.2 gm/dl.

Shikha now visits SC Tikari every month for regular ANC’s, and takes care of her nutrition, so that her Hb does not fall back. She also wants her child to be delivered at Tikari SC.

Thousands of women remain undiagnosed of the complicated and high risk pregnancy because of poor and delayed access to healthcare facility. Matritv Utsav has contributed to generate awareness in the community about the services provided at the SC delivery point, which will in turn improve the status of maternal and child health.

• **Capacity of district Nutrition Rehabilitation Center doubled**, from 10 bedded to 20 bedded (DM felicitated by CM for the effort)

• **4 Institutional Delivery points activated**, over **4700 deliveries facilitated**
Like many other parts of the country, farmers in Hardoi area also faced problems like:
1. Bargaining power in the market was with traders and not farmers
2. Degraded quality of inputs in the market
3. Unfair price realization of produce of farmers
4. Rising price of inputs in the market
5. Unfair practices by traders and middlemen

Keeping in view the above problems, Mr. Manoj Kumar (Chairman) and Dinesh Pal (Director), both marginal farmers, constituted Hardoi Kisan Producer Company. This Farmer Producer Company (FPC) was formed by the farmers with a vision to be a one stop solution to the farmers in Hardoi.

HKPCL was incorporated under Indian Companies Act, 2013 on 13th October, 2017 and started its operation from April 2018. What started with just 10 initial promoters and capital of only Rs. 5,000, now has over 1,000 shareholders and a turnover of little above 3.5 crores.

More than 1 year after its constitution, this FPC has answered many of the problems faced by local marginal farmers.
1. Provided inputs at 15% less than the local market rate
2. Unadulterated inputs provided
3. Procured wheat at MSP (15% higher price than local market rate)
4. Provided home delivery of inputs and services
5. Established Vegetable collection center and linked the farmers to better price market

Looking forward in future, HKPCL is eyeing to bring other stakeholders in line to provide credit facility to farmers, open retail outlets for produce, seed production and food processing.
Empowering rural women: Shifting gears in community

A journey of thousand miles began with a single step. This famous line best fits with the hard work, dedication and ownership of Ram Devi. She runs a Basketry Moonj Craft Centre along with 23 other women through a Common Interest Group under HCL Samuday – flagship program of HCL Foundation at Chapartala village of Kothawan Block, Hardoi district. When HCLF team reached this village, women displayed their handicrafts to them and requested the team to plan for related income generating activities.

The journey of Basketry centre started with the screening of Self Help Group (SHG) women interested in basketry weaving and imparting skills based on market demand. Earlier, Ram Devi’s only source of income was stitching clothes in the village which was making it difficult for her to make ends meet. It was then that she started basketry weaving. Initially, it was very challenging for her to bind 25 woman in her CIG to run the centre. Ram Devi didn’t lose hope and started mobilising women by going door to door and participating in SHG meetings with HCLF team. Her efforts gained result when 25 women shared their interest for basketry centre and were selected for training. At present each woman from basketry centre earns ₹250-300 per day.

- Over 9,500 women facilitated for financial linkages and economically empowered
Ram rati lives in Hathora village. Alongside managing the daily chores of her house, she is also responsible for disposal of waste water generated in her house during bathing, cooking, cleaning and other household activities. To do this, she would make at least 10 trips to the village pond every day which took her around 1-1.5 hours. The liquid waste generated used to collect outside her house in a cemented tank from which she collected and threw the water in the pond as her house was not connected to the drain. Through the liquid waste management initiative, this issue was identified and using a simple solution a soak pit was constructed at her house for proper disposal of liquid waste.

After 20 years, her life has finally changed. She no longer has to make the futile trips to the pond. Following her example, more than 15 households have worked to make soak pits in their respective households. The problem of liquid waste management in the village has been tackled and many such women have been freed from the drudgery of manually disposing liquid waste in the ponds.

41,000+ individuals impacted by behavior change activities related to safe sanitation practices

5 Over head water tanks functional
INFRASTRUCTURE

- Around 424 kWp of solar energy infrastructure installed
- 13 solar mini grids functional
- 125 Govt. Schools supported through rooftop solar installation
HCL Grant

HCL Grant is an extraordinary CSR commitment towards Nation Building. It is a recognition of the community led ecosystems, NGOs - The Fifth Estate. Legislative, Judiciary, Executive and Free Press being the other four pillars of democracy.

INR 16.5 Cr (~$2.3 Million) committed annually (spread over 5 year projects) towards sustainable rural development, in the categories of Environment, Health & Education.

Already committed ₹51.5 Crore towards rural development with an ambition to reach 1,015,033 people in 7,577 villages in 42 districts across 14 states of India, of which, the projects have already covered 464,088 beneficiaries.

HCL Grant Screening Process

- 1150+ complete applications
- 30 NGOs recommended
- 9 NGOs recommended
- 45+ field visits
- Application submission through HCL Grant Portal
  - 5000+ NGOs register

The HCL Grant is awarded to NGOs through a robust, independent and democratic selection process.
HCL Grant due diligence teams covered 47 NGOs across 21 states in a span of 45 days to identify transformative models of sustainable rural development in categories of Health, Education and Environment.
HCL Grant Edition IV - Jury

**Robin Abrams**
Chairperson of the Jury, Former President of Palm Computing, and the Longest Serving Board Member of HCL Technologies

**B.S. Baswan**
Former Director, Indian Institute of Public Administration and Civil Servant

**Richard Lariviere**
President, Field Museum, Chicago and Former President of the University of Oregon

**Isher Judge Ahluwalia**
Chairperson, Board of Governors, the Indian Council for Research on International Economic Relations

**Shiv Nadar**
Founder & Chairman
HCL, Shiv Nadar Foundation

**Pallavi Shroff**
Eminent Legal Counsel, Shardul Amarchand Mangaldas & Co.

**James D. Syring**
Senior Vice President,
Enterprise Operations Support, USAA

HCL Grant Edition IV - Sub Jury

**ENVIRONMENT**

**Shashi Banerjee**
Principal, SNS

**Rupamanjari Ghosh**
Vice Chancellor, SNU

**Rita Gupta**
Sr. Vice President, HCL Corporation

**Sanjay Gupta,**
Executive Vice President, HCL Technologies

**EDUCATION**

**Col. (Retd) Gopal Karunakaran**
CEO, Shiv Nadar Schools

**Rajiv Swarup**
President, Shiv Nadar University

**Robin Sarkar**
Project Director, Shiksha, SNF

**HEALTH**

**R Rangarajan Iyengar**
CEO, HCL Healthcare

**Biswajit Banerjee**
Principal, Vidyagyan

**Srimati Shivashankar**
Executive Vice President, HCL Technologies

**Ambika Natrajan**
Associate Vice President, HCL Technologies

**Pamela Srivastava**
Head, Sustainability, Shiv Nadar Foundation
Mr. Sourav Ganguly, Former Captain of Indian National Cricket Team said, “I feel privileged to be a part of this event. It is inspiring to see the work of the NGOs and I congratulate the winners of HCL Grant and HCL for the outstanding work they are doing to make a difference in the lives of the communities they serve.”

Mr. Amitabh Kant, CEO, NITI Aayog said, “HCL has put together a great model to support the country’s development agenda. Health, Environment and Education constitute core components of any country’s development program.”

Speaking on the occasion Ms. Nidhi Pundhir, Director HCL Foundation, said “Over the course of four years, HCL Grant has enabled the emergence of a cadre of remarkable community-based, participatory NGOs that are strengthening grassroots development by driving deeper and wider impact.”

Ms. Robin Abrams, former president of Palm Computing and longest-serving Board member of HCL Technologies, “HCL Grant is a path-breaking initiative towards recognizing and supporting the inspiring work done by NGOs in three key development categories in India. It has been an interesting journey to shortlist the finalists and winners as all the entries had a significant story to tell with a visible impact on ground”

HCL Grant Edition IV -Highlights

HCL GRANT

RECIPIENTS 2019

5Cr (US$0.7Min) each

EDUCATION

SRIJAN FOUNDATION(SG)

ENVIROMENT

WILDLIFE TRUST OF INDIA

HEALTH

SHE HOPE SOCIETY

FOR WOMEN

The other finalists received 25 L (US$0.035Mn) each.

EDUCATION

Jnan Prabodhini

ENVIRONMENT

SECMOL (Student’s Educational and Cultural Movement of Ladakh)

Tarun Bharat Sangh

HEALTH

Ekjut

Govel Trust
HCL Grant Edition III Recipient (Education)

Royal Commonwealth Society for the Blind (Sightsavers India)

HCL Grant Project ‘Sambalam’:
This project works towards providing inclusive quality education to children with visual impairment (CVI) in Government run schools. It works towards building capacities of teachers and providing adequate resources like braille books and ICT tools to enable learning for CVIs. Through this intervention, we are identifying gaps in the learning levels of CVIs and taking corrective actions for creating an enabling and inclusive learning environment.

CASE STUDY

Pappu Lal is a confident and socially active young boy who recently completed a certification camp in Scouts and Guides at Kota. He has many friends and is an active social media influencer amongst his friends.

His life, few months back, was very different from what it is now. Pappu is visually impaired and was low on confidence. Through the HCL Grant project, this 14 year-old studying in a Government School in Jhalawar was taught skills for independent living and received ICT based support which enabled him on a path to positive transformation after overcoming his impairment. His father Mr. Bhero Lal, a daily wage earner, is extremely proud of his son for his achievements.
Longpang PHC and Changlangshu PHC supported under the HCL Grant Project were awarded the Kayakalp award as the best PHCs for Tuensang and Mon District respectively. Longpang PHC is managed collaboratively by ECS and Department of Health and Family Welfare, Govt. of Nagaland through a PPP model while Changlangshu PHC has been built from scratch by ECS and through community participation. The staff, nurse and doctors at both PHCs are deployed and trained by ECS under the Grant project. Today, both these PHCs have been empaneled for “Ayushman Bharat Scheme”.

Sangki is the Golden Jubilee baby (50th delivery) who was delivered safely at the upgraded PHC at Changlangshu in Mon district of Nagaland.

CASE STUDY

HCL Grant Project ‘ECS Life Connect’:
The project works towards ensuring accessible health services to the unreached areas of Tuensang, Mon and Longleng, most underdeveloped districts of Nagaland. The geography lacks proper roads, facilities for health, communication, transport, education, and economic opportunities. Project aims to strengthen health care centres through infrastructure, equipment and technology support, build capacity of health workers/staff and mobilize community participation in health care delivery.
Planiswamy and Ramesh, are local farmers in the Nilgiri district. The region was well known for growing organic crops and millets such as ragi, samai and thennai etc but the introduction of the exotic crops has weakened their soil structure and impacted the produce. Through the HCL Grant project, Keystone Foundation is working towards promotion of organic farming to bring back traditional practices and sustainable farming techniques in the Kookalthorai valley through trainings, workshops and group discussions. Farmers are trained for creating organic inputs such as preparation of puchiverati (pesticide), panchakavya (growth promoter), compost pit structure and the methods to increase vermiculture in their fields. Farmers are very happy to see the results. It has also reduced their out-of-pocket expense and investment towards chemical inputs and compost.

CASE STUDY

HCL Grant Project ‘Hill Waters and Wetlands’:
The project aims to understand ecology of Nilgiri Biosphere Reserve, which is facing severe shortage of water leading to imbalance between human and wild life. This is a pilot model which will pave the way for larger implementation. It aims to understand the local topography, water resources and biodiversity, and undertake various conservation and mitigation measures with local communities towards improved water resource management.
Uday at a Glance

We work with NGOs, local administration, communities and HCL volunteers to combat the challenges of urban poverty.

WHAT WE DO

We create safe spaces that provide dignity and self respect.
Build bridges between urban poor communities and state entitlements.
Ensure service delivery where state services are difficult to access.
Design opportunities that enable communities imagine an alternate future.
Invoke the spirit of volunteerism by connecting the HCL ecosystem to communities.

The Contours

- Implemented in HCL’s immediate neighbourhood
- Not trickle down; Built from the Ground-Up!
- Responsive To The Community Needs
- Partnership Approach
  Strengthen State Systems
- No Parallel Systems
- Intervention intensity determined by size of HCL Business
- HCL Employee Strength

HCL Uday

An urban community development initiative with ‘convergence’ focal to its operations. We work aggressively to break the cycle of urban poverty in immediate neighbourhoods of HCL.

We work through Life Cycle Based, Integrated Community Development Approach with thematic focus on Education, Health, WASH, Skill development & Livelihood and Environment.

440,000+ beneficiaries being reached across 11 cities where HCL has presence.
Locations: NOIDA | Chennai | Madurai | Lucknow | Kolkata | Bengaluru | Hyderabad | Pune | Nagpur | Vijayawada | Coimbatore
EDUCATION

• 1,16,011 people have benefited through the education initiatives of HCL Uday
• 17% students from the 'Gurukuls' were mainstreamed
• 55,686 benefitted through the state school strengthening program

Early Childhood Care: A boon for working mothers

Kalima lives in Vinayakpuram colony of Lucknow. As a working mother, she has to manage her home, work and 2-year-old daughter Fauzia together. The Early Childhood Care, Development (ECCD) Centre in Vinayakpuram colony, operated by HCL Foundation proved to be a boon for Kalima. She is now able to leave Fauzia for 8 hours at the ECCD Centre without much concern. Not only this, Fauzia also enjoys three nutritious meals a day. Ample interaction and play time with other children is helping her development much better than before. It took some time to Fauzia and Kalima to live without each other for a part of the day but now both are happy.

Rahul Finally Starts Speaking

Little Rahul attends the Early Childhood Care & Development Centre (ECCD) in Gandhinagar, Chennai. He is 3 years and 7 months old and his mother works as a cook at one of the 3 ECCD centres supported by HCL Foundation. At the time when Rahul joined the centre, he could barely speak. However, within 7 months, with the motivation and speech therapy from the project staff, Rahul slowly started learning to speak. In due course of time, Rahul became friendly and started interacting with his peers and teachers. He now speaks fluently and his parents are very happy with his development.
Anita, a national level Kabaddi player who captains the ‘Tamil Thaliaivas’ shares, “70% of girls in our community get married as soon as they turn 18. By 16 or 17 they are in relationships and whether the boy is suitable or not or even employed, they get married. I didn’t want that kind of a life, so I became a regular at the Club.” When quizzed about her future, Anita confidently responds, “I want to excel at Kabaddi, travel to other countries, get a Government job, make my own decisions.”

From being recognized as the daughter of a drug addict, to being felicitated as the winning captain of ‘Tamil Thaliaivas’, Anita is a role model for her community.

Anita: The Kabaddi Champion and a Role Model to many

Police Boys & Girls Club – keeping young people in productive zones and off the streets!

The Police Boys & Girls Clubs (PBGCs) are a collaborative effort between HCL Foundation and Tamil Nadu Police Department. Functioning as the last buffer zone, they exist to prevent vulnerable youth from slipping into a life of crime.

“I saw many young boys getting misled, pick up smoking, drinking. I was not that mature but Sir at the club really kept a close eye on me” says Subhash an Arumbakkam club alumnus and now a programmer at HCL. For Aishwarya, a sports achiever, the club is a place to just be... “The club is like a hang-out for the children and youth in the evening. We all come here to study, attend classes, play games or get trained in Boxing or Kabaddi.”

The Police Boys and Girls Clubs initiative demonstrates that by weaving a safety net for the country’s young vulnerable marginalized citizens, the triad of committed stakeholders - Government, corporates and civil society organizations do ensure that communities have a fighting chance for a better future.

Some more success stories from the Police Boys & Girls Club

1. Vinodh from Kodambakkam Club is a former chain smoking, cynical and directionless youth who has is now working as an Assistant Director in the Tamil Film Industry
2. Kanishree, a differently abled young girl, is preparing for the 2020 Asian Paralympics after winning a bronze in chess at the Asian Para Games in 2018.
3. 18 young men with ties to various PBGCs across the city have joined the State Police Force

“Earlier, when the children would see the police, they would run away. Now they reach out, wish us. There is greater trust between the law enforcement and the community. We are recognized because of the achievements of young boys and girls from the club. They have made us proud”

Inspector Sivakumar

HCL Foundation took charge of its first club in 2011. With 28 PBGCs under its wings today, we are reaching out to over 7000 at risk youth in the slum resettlements of Kannagi Nagar, Chemmenjeri and Kodambakkam
A group of four girls came to the Mahila Mitra members during an awareness program conducted at Government High School, Vuyyuru. They said that the boys were eve teasing the girls at the school. The members advised the boys to treat girls as their friends and equals. They also spoke to the concerned Sub-Inspector of Police and requested his help in counselling the boys. The Sub-Inspector took sessions with the boys on how such misbehaviour and insensitivity towards the opposite gender would lead to bigger problems in their lives. In the view of creating Vijayawada city a safe place for women and girls, the AMMA project supported by HCL is currently focusing on creating awareness among teachers and parents on child sexual abuse.

HCL Foundation has successfully been implementing the ‘My Worth’ project for building self-efficacy and gender norms among adolescents, their teachers, parents and larger community. The project has been very well appreciated by various stakeholders for not only the impact it has made, but also for its relevance and need in the present community. It has now been taken up by Haryana Government for upscaling across 100 schools of Jhajjar and Rohtak in Haryana. The Chief Minister’s Office of Haryana is providing required administrative support for the project through the state education department to implement this initiative in schools.
Son of a small farmer, 21-year-old Khizar is the only deaf in a family of five from Aligarh. He enrolled at HCL Foundation’s Yuvakendra for the hearing impaired after he heard from a friend who benefitted from the course here. This experience opened his mind and for the first time, he felt like he belonged. He got trained in English and Computer Literacy. His linguistic skills were honed with structured trainings in Sign Language. In a span of one year, Khizar was ready to apply for jobs and face interviews. He was selected to conduct Sign Language classes at the office of Rural Shores Skills Academy. Today, he is successfully training professionals as well school students in Sign Language and also continues to pursue his school education enrolled in Grade 12.

Sushma is a 36-year-old mother of two daughters and lives in the Nagpur city. Her husband is a carpenter and was the only earning member in a family of 4. With a humble earning of around Rs. 5000/- per month, they were unable to afford proper meals for their daughters. That is when Sushma got to know about HCL Foundation’s Yuvakendra in the community and came in to make an enquiry. After a proper orientation, she took a bold step and enrolled herself for the tailoring course. Today, she is an entrepreneur with an income of her own and is a proud contributor to her household income!

SKILL DEVELOPMENT & LIVELIHOOD

4,041 youth were trained in various trades like mechanical, ITES/CRM, Fashion designing, Indian Sign Language, and nursing through the skilling initiatives of HCL Uday
- 35 ‘Yuvakendra’ across 7 cities; 360 PwDs trained
- 51 SHGs formed/strengthened empowering 756 women
Mother of 2 children, 22-year-old Sabina lives in the Barola Slum Community. Her husband works as a rag picker and barely makes enough money for the family to survive. During the family planning counselling session with the project team under HCL Uday, Sabina disclosed that she does not wish to have any more children as she wants to ensure good education and health of her two children. HCL Foundation’s partner NGO team counselled the couple on different choices available for family planning such as IUDs, tubectomy, vasectomy, injections and pills using the flip books and working models. The couple decided on a method of choice and enquired about the procedure. After some thought, the couple requested the project staff to accompany them to the District Hospital for the procedure. The couple is now protected from having any more children and the young couple is very happy with their decision.

24 weeks pregnant Kesar was going to be a mother for the second time. She lives in Vinayakpuram Slum Community in Lucknow where HCL Foundation is working on maternal and child health. Her first female child was born at home and she suffered with puerperal sepsis due to lack of aseptic measures during delivery. The project team learnt that Kesar, now 24 years old, has never gone to a hospital for antenatal check-ups. They collaborated with the ASHA worker to counsel the couple and provided her the required medical attention. On the night of September 14, 2018 Kesar delivered a healthy male child at the labour room of the local CHC, under supervision of trained medical staff.

HEALTH

1,44,428 people benefited through the health and nutrition interventions of HCL Uday
- 4 Health Centres upgraded impacting 7,167 people
- 1,975 couples counselled on Family Planning & 335 couples protected

Sabina takes charge of her family size

Kesar delivers safely in the hospital
Mrs. Thangamathi Anthonyraj, is a 46-year-old resident in Gandhinagar community in Chennai who was able to detect early signs and symptoms of breast cancer due to the health awareness campaigns of HCL Foundation. Besides being able to access the required medical support and get regular check-ups done for herself, she also joined a support group. Today, she is spreading awareness and motivating other women of her community to get regular breast cancer screenings done so they can successfully combat the disease before it spreads.

Mrs. Thangamathi Anthonyraj is motivating community women to get screened for breast cancer

Saradha lives in Gandhi Nagar Slum community in Shollingnallur, Kanchipuram District of Chennai. She is 32 years old and earns her living working as a coolie. Saradha used to experience frequent bouts of headache and complained of fatigue. During the routine check-up at the Health Camp organized by HCL Foundation, it was found that her haemoglobin was much below the normal average value of 12. The doctors immediately prescribed medication and advised her to modify her diet to include more green leafy vegetables and other iron-rich food. Ms. Saradha diligently followed the advice. Today, a healthier Saradha is able to do her household chores with ease. She also inspires and motivates other women from the community to come and benefit from the medical camps and doctor visit.

Saradha beats Anaemia with HCL Foundation

Madurai tops the National chart on Anemia. Out of 10,291 screened in Madurai, 52% of the adolescents were at risk of anemia. Following HCL Foundation’s intervention, 5,534 were students kept under follow-up with nutrition supplements. The Hb levels of 811 students increased from 9 gm/dl to 10.9 gm/dl. Hb level of 485 students increased from 9 gm/dl to 11.9 gm/dl.

Ensuring Adolescent Health

Mr. Rajapandiyan, head of Tamil Nadu Traders Association, runs a petty shop near south gate of Corporation Higher Secondary School, Madurai. After attending HCL Foundation’s awareness program, he decided to stop selling cigarettes and other tobacco related products at his shop to support the mission of our Anti-Tobacco campaign. In fact, along with others, he also placed a sign board outside his shop stating that he does not sell tobacco related products due to the adverse health effects of smoking. He also motivates his association members to stop selling tobacco in shops near schools and advises them to place sign boards in their shops. Today, he is a champion of the Tobacco-free campaign in Madurai.

Mr. Rajapandiyan takes a pledge with us to make Madurai tobacco-free
Behavioral change in children is making parents happy

Brahmjeet, a young student of Government Primary School, Bakhtawapur hated brushing his teeth. His mother, Moti devi was trying hard to inculcate in him the habit of brushing regularly. Once HCL Foundation started working in his school, the sessions helped him understand the importance of healthy hygiene practices. He was also motivated by his classmates and peers to start taking care of his hygiene and coming to school well-groomed. Today, Brahmjeet’s mother is very happy as he brushes two times a day and takes bath regularly. He also encourages his family members and friends to follow these habits. HCL Foundation also constructed an inclusive WASH complex in his school with separate toilets for boys and girls. Through these efforts, there was a continuous improvement in students behaviour towards cleanliness and hygiene and water saving habits at the school.

Bhuvaneswari understands and promotes safe WASH practices in her community

Open Defecation and unhygienic practices have kept the underprivileged in the trap of never ending diseases. “Maintaining personal hygiene during menstruation was never a topic that we spoke about until we started attending hygiene classes conducted by HCL Foundation” said Bhuvaneswari of Gandhinagar Sholinganallur slum. Disseminated in local dialect, the messages are meant mainly to motivate the target community members to use toilets, wear slippers, promote hand washing practices, and to maintain cleanliness in the surrounding. The sessions enabled community members to understand how maintaining cleanliness enables them to remain healthy thereby saving the expenses that were initially used for treating diseases.
Global warming, pollution and increasing human interference has impacted the ecological balance of our surrounding, especially in urban areas. Sorkha, in NOIDA is an example of how dumping of waste and cutting of trees turned a green patch, visited by many migratory birds, barren. HCL Foundation along with partner NGOs, dedicated HCL Volunteers and the community took the responsibility of developing a model urban forest “Uday Upvan” in Sorkha on land provided by the District Administration in consultation with the District Forest Office.

In the past 1 year, we have planted more than 15,000 plants at Sorkha and the urban forest is now inhabited by various species of birds such as Long Footed Hawk, Sparrow, Pigeon, Myna, grey and white Saras, Indian Bastard, etc. Insects and butterflies such as Plane Tiger, Common Yellow, Lemon Butterfly, Immigrant Butterfly, Morpheus, Moth, Caterpillar, Dragon Fly, Earthworm, Millipedes, Centipedes, Mantis, Grass Hopper, Beetles have started making their homes at our plantation site. Wild Animals like Garden Lizard, Green Lizard, Dragon Lizard, Skink, Snake, Mongoose etc. can also be seen at the Sorkha Uday Upvan.

ENVIRONMENT

46,520 trees were planted in schools, residential spaces, public spaces and at the Sorkha Uday Upvan.
- >92% survival rate ensured
- 25 hectares of land greened
- 120 HCL volunteers trained as ‘Green Warriors’

The students and teachers of the Government Schools in Bengaluru are on a mission to ‘GREEN’ their schools and surroundings. 7,600 students from 20 schools engaged with HCL employees in preparation of the seed balls in their schools. Nandini, a Grade 8 student, has become a young green champion leading this cause in her school. The seed balls prepared by the students are dropped in Nandhi hills and Bannerghata forest with support of forest department.
HCL’s Powerful Employee Volunteering and Payroll-Giving Program aimed to inspire and engage HCL employees towards ‘giving back’ to communities around them.

This Program is an opportunity for every employee to uplift the society in the spirit of volunteerism - both through payroll contribution and volunteerism.

327,000+ volunteering hours clocked by HCLites towards community development initiatives.
36,000+ employees voluntarily contribute INR 1/2/5 every day towards CSR initiatives.
Reward & Recognition Campaign – Power of You!

Celebrating HCLites for their spirit of volunteerism!

HCL Foundation awarded certificates to the Power of One Donors for their significant contribution towards social transformation in the Rewards and Recognition Ceremony held in Noida.

The Power of One donors were awarded in the following categories:

- **Gold Award**
  - For Po1 donors who’ve contributed continuously for 7 + Years i.e. from 2011 till now.

- **Silver Award**
  - For Po1 donors who’ve contributed continuously for 5-6 years i.e. from 2012 or 2013 till now.

- **Bronze Award**
  - For Po1 donors who’ve contributed continuously for 3-4 years i.e. from 2014 or 2015 till now.

The Power of One Volunteers have been awarded for their contribution on-field (HCL’s Urban Community projects under HCL Uday) under the following categories:

- **Po1 Community Champion of the Year 2018** Devoting more than 300 hours towards community service
- **Po1 Change Maker of the Year 2018** Making meaningful & significant difference
- **Po1 Ambassador of the Year 2018**
- **Po1 Responsible Business Account of the Year 2018**
Total Employees in HCL (India – March 2019 - 91,281
Average Number of Employees Contributing towards Po1 - 36,517

Power of One Collection FY 2018-19
(In Lakhs)

Employee Count


MAY JUN JUL AUG SEP OCT NOV DEC JAN FEB MAR

- Launch of `2/`5 in India
- Total payroll collection through Po1 – `1.2 Cr
- 238 Scholars being supported through Po1 funds
- 188 in Academics (16 with special needs) & 50 in Sports

Scholar’s Speak

“Thanks to HCL Foundation for helping me to discover my hidden talent in sports. I am now a soccer player for 4 years and have represented Tamil Nadu at the Himachal Pradesh Football Association. I have a big dream to make it to the Indian Soccer team. I am sure, I will be able achieve my goals with all the support from HCL Staff and mentors.”

Janani, Class XI

“I am thankful to HCL Foundation for awarding me the scholarship to help realize my dream of becoming the first graduate in my family. My career goal is to complete MBA.”

M. Mohana Ruban, III Year BCA

“I aspire to become a successful Auditor. I never imagined this kind of support that I receive from HCL Foundation through My Scholar program where a mentor is assigned to me to help shape my career path. I take tuitions in Accounts for school students and to share the knowledge that I gained.”

Nasreen Banu, II Year, B.Com (AF)
Disaster Risk Reduction & Response (DRR)

In FY 2018-19, HCL Foundation extended support to disaster affected areas across India reaching out to 73,445 people.

**Assam**
- WASH interventions, Dry Kits
- The MVS vehicle for Eastern Assam
- NGO: Caritas India & WTI

**Uttar Pradesh**
- Responded to fire outbreak at Sarfabad
- Food, water, sanitation, health service

**Kerala**
- Relief and Dignity Kit, WASH interventions, Livelihood
- NGO: Oxfam India, Care India

**Bihar**
- WASH interventions
- NGO: Caritas India & WTI

**Manipur**
- WASH interventions, Health Camps, Dry Kits
- NGO: Caritas India

**Nagaland**
- Restoration of road to PHC
- Dry ration
- NGO: ECS

**APPROACH IN FY 19-20**
- From dependency to self reliance
- Livelihood & WASH
- Strengthening community groups
- Formation of Po1 DRR Team

- 7.5 tons of Relief Materials distributed through PO1 drive

HCL Foundation’s Collaboration with Namami Gange

HCLF is on the Multi Stakeholder Platform Steering Board of HINDON / GANGA Rejuvenation

MoU with NMCG

Bal Ganga Mela organised at HCL Campus

MoU for Project ‘Plantation of Rudraksh Trees in Uttarakhand’

HCL Foundation and NMCG team participated in plantation drive at Sorkha Upvan

75
The 2nd Edition of HCL Foundation’s “Sports for Change - National Sports Meet 2018” was held on November 31 and December 1, at Noida Stadium, was a huge success with over 350 children from Noida, Lucknow, Gurgaon, Chennai, Madurai and Bangalore participating with much enthusiasm. On the occasion, 30 children were presented with scholarships supported by the ‘Power of One’ initiative – a voluntary contribution scheme by HCL employees. Padma Shri Sardar Singh, one of India’s most prolific professional field hockey player and former captain of the Indian National hockey team was the Guest of Honour.
ENRICH
Journey starts here

ENGAGE
Action starts here

ENABLE
Learning starts here

REACHING OUT
Qualified trainers
HCL Grant Symposium
Partner Connect
BUILDING CAPACITY
Diverse Courses
Webinars / Tutorials
ENABLING LEARNING

HCLF Academy
Clean Noida

Project Clean NOIDA

OBJECTIVE

To make Noida free of open and visible waste, and to improve Solid Waste Management in NOIDA planning area.

Working on waste management at all levels from Collection, Transportation, and Processing of Waste.

Harit

The Green Spaces Initiative

HIGHLIGHTS

- HCL Foundation aims to combat climate change through ecosystem conservation and restoration through Harit—the Green Spaces Initiative.
- So far we have planted 84,000+ native saplings across India through our urban and rural programs.
- In Madurai, Chennai, Bangalore and Coimbatore—HCL Foundation is working towards restoration and conservation of lakes and organizing afforestation drives through mass community participation. Also working on several water conservation interventions at landscape and watershed level.
The HCL Foundation Annual Partner Meet
“Partnering for Change” was held on 5th & 6th
February 2019 at the HCL Campus, Noida.
Participants from 85+ organizations took part in
the Partner Meet. This included members from
the Uday (Urban Community Development)
program, Power of One volunteers & the larger
HCL Ecosystem. The 2-day partner meet was
structured in a way to give participants insights
into HCL Foundation’s vision and mission, the
alignment of goals to the SDGs (Sustainable
Development Goals) and how partnerships can
contribute towards Nation Building.
HCL Foundation in the news - Our efforts being recognized!

- HCLF recognized as Top 10 Responsible Businesses in India at Social and Business Enterprise Responsible Awards 2018 (SABERA)

- Ms. Nidhi Pundhir, Director – HCL Foundation, was felicitated under the ‘101 Most Impactful CSR Leaders’ Talent Listing by World CSR Day in February 2019.

- Director HCL Foundation, Ms. Nidhi Pundhir at the National Summit on Sustainability

- HCL Foundation Featured on Rajya Sabha TV

- HCL Foundation secures 3rd position at the Regional Humanitarian Forum, Bangkok, Thailand
Community Initiatives in Geo Locations

**The United States:** HCLA is supporting SOS Children’s Villages which is reaching out to 290,000 vulnerable children and families by providing medical and nutrition services, educational programs (STEM programming) and emergency relief efforts. HCLA’s sponsorship of Code the Dream, an initiative by Uniting NC, is supporting free coding education classes for 40 youth from socially and economically compromised backgrounds. NPower Technologies (NGO) – promotion of employability by developing the skills of youth and war veterans via trainings, internships and job placements. In addition, HCLites also contributed to the local community by taking part in Autism & Breast Cancer Awareness Walks, Food Packaging events, building houses through Habitat for Humanity, blood donation drives as well as food and toy drives.

**Autism Awareness Walkathon:** In April, HCL Frisco employees participated in Tread Blue 2018, a 5 km awareness Walkathon and Fun Run for Autism Awareness. The proceeds of the event benefited Imagine Foundation’s autism treatment centre at Dallas.

**Habitat for Humanity: Operation Playhouse:** On 16th June Consumer Services sales team built an exciting playhouse for a military veteran’s child in Framingham. Dubbed “Operation Playhouse,” Ten teams including HCL built the playhouses at the Bowditch Field during a community event called MetroFest. The money helps support Habitat’s work helping military families.
The United Kingdom: HCL UK has been working with The Prince's Trust for the past 5 years by helping disadvantaged young people to get trained in technology, life skills and career skills. In 2018, 54 young people were trained and 12 customer organizations engaged through Get Started with Technology series. World of Work Day event helped 20 young people get exposure into the world of technology, thus helping them secure jobs. HCLites raised over GBP2,000 through Palace to Palace and GBP 4,060 through Future Steps – both in support of disadvantaged youth.

Mentoring session at Manchester United: On 18th May, 25 young people from the Prince's Trust were mentored by our customers who took part in the Manchester United Cup of Two Dreams. Along with HCL mentors, our customers including Unilever, UK Police Force and Cadent Gas, also participated. The young people also got a behind-the-scenes tour of the stadium to start the day followed by a Q&A with Man United legend Gary Pallister.

Get Started with Technology: From June 2nd to 6th, HCL and Prince’s Trust kickstarted the 6th Get Started with Technology programme in Bristol with 10 participants where the young people learnt to brainstorm and design an app.

South Africa: HCL has invested over R 1.3M to promote a high quality technology-enabled environment for students at the University of Johannesburg (UJ), and inaugurated an Electrical Engineering Computer Lab, to which it has donated 64 computers. HCL is also supporting bursaries to the tune of R780,000 to 15 students studying Computer Science. HCL is supporting Nelson Mandela Foundation by sponsoring the Mandela Day Library Project as part of Literacy program in local schools.

South Africa: HCL SAP Practice partnered with the University of Johannesburg (UJ) to integrate teaching and learning with the Fourth Industrial Revolution. HCL has invested over R 1.3M to promote a high quality technology-enabled environment for students at the University of Johannesburg (UJ), and inaugurated an Electrical Engineering Computer Lab, to which it has donated 64 computers. HCL is also supporting bursaries to the tune of R780,000 to 15 students studying Computer Science. HCL is supporting Nelson Mandela Foundation by sponsoring the Mandela Day Library Project as part of Literacy program in local schools.
Coming together is a beginning. Staying together is progress. Working together is success.

- Henry Ford

Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishment toward organizational objectives. It is the fuel that allows common people to attain uncommon results.

- Andrew Carnegie

Together we can do great things

- Mother Teresa

Alone we can do so little; Together we can do so much.

- Helen Keller

HCL Foundation Team

**HCL UDAY**
- Arunima Sharma
- Namrata Sinha
- Meha Tiwari
- Arpit Asthana
- Tarun Anthony
- Shruti Misra
- Sanya Grover
- Sonal Birla
- Vineet Singh
- Shashank Khare
- Niket Umakantkolhe
- Prijoe Tharu
- Samuel Ebenezer
- Marshal Kumar
- Janani Arunagiriraj
- Kadhija Mohamed
- Joshua Livingston
- Sakshi Sah
- Narender Raju

**HCL GRANT**
- Robin Thomas
- Anuj Srivastava
- Rahul Kumar

**CORE FUNCTIONS**
- Aditi Chawla
- Sundari Sivasubbu
- Vineet Kumar Mishra
- Nitesh Sinha
- Tushar Gupta

**HCL SAMUDAY**
- Dattatraya Gokhale
- Santosh K Dwivedi
- Avinash Bisen
- Yogesh Kumar
- Akshay Ahuja
- Rahul Sharma
- Vaibhav Chauhan
- Arjun Rajendran
- Abhishek Sharma
- Prakash Agrawal

**HCL CLEAN NOIDIA**
- Mayank Chandra
- Kunal Saini
- Riti Mehrotra
- Ruchi Sharma
Our Partners

[Logos of various organizations]
## Annexure I: Details of CSR Spend in FY 2018-19

<table>
<thead>
<tr>
<th>No.</th>
<th>CSR Project / NGO Partner / Direct Implementation</th>
<th>Sector</th>
<th>Location</th>
<th>Amount Paid / Spent (Rs./Lacs)</th>
<th>Through Implementing Agency</th>
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<tbody>
<tr>
<td>1</td>
<td>Agripari India</td>
<td>Health care and education</td>
<td>Noida</td>
<td>24.65</td>
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<td>Aide K Atharzadi</td>
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<td>International Year of Forests &amp; Culture Heritage</td>
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</tbody>
</table>

*Note: The table provides a comprehensive list of CSR projects and their corresponding details such as the sector, location, and amount spent.*
<table>
<thead>
<tr>
<th>No.</th>
<th>CSR Project / NGO Partner / Direct Implementing Agency</th>
<th>Sector</th>
<th>Location</th>
<th>Amount Paid / Spent (Rs./Lacs)</th>
<th>Amount spent Direct or through implementing agency</th>
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<tr>
<td>54</td>
<td>Wildlife Trust of India</td>
<td>Livelihood &amp; Skill Development</td>
<td>Assam</td>
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<tr>
<td>55</td>
<td>Youth Health Hub, Kalinga Cancer Institute (KCI)</td>
<td>Health care and medical facilities</td>
<td>Chennai and Madurai</td>
<td>18.78</td>
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<td>56</td>
<td>Project Samadhi</td>
<td>Food Development</td>
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<td>57</td>
<td>After school coaching centres, skill development training and livelihood enhancement</td>
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<td>150.20</td>
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<td>58</td>
<td>Overhead expenses</td>
<td>Administration expenses</td>
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<td>Grant Selection process</td>
<td>Screening for Grant Awardees</td>
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<td>House of the Sun</td>
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**TOTAL EXPENDITURE** 12,949.75