HCL Foundation (HCLF) was established in 2011 as the CSR arm of HCL Technologies. It is a non-profit non-shareholders organization that serves to contribute towards national and international development goals, bringing about lasting positive impact in the lives of people and society at large through long-term sustainable programs.

The foundation aims to alleviate poverty and achieve inclusive growth and development. Active community engagement ensures optimal long-term gains and perpetual accountability. HCL Foundation works through the Life Cycle Based Integrated Community Development Approach with a thematic focus on Education, Health, WASH, Skill Development, Livelihood, Environment, and Gender Protection & Response. Child protective strategies, HCL vision and gender transformative approaches remain central initiatives of HCL Foundation, thus ensuring comprehensive development.

Our integrated approach focuses on the communities at the very center of our efforts. We believe in the power of active action and work closely with communities, both urban and rural geographies in India, as well as globally. Recognizing them as active citizens who script their destiny, we see them as partners in change rather than passive beneficiaries.

**CORE VALUES**

- Credibility
- Transparency
- Accountability
- Outreach to the Unreached
- Sustainability & Scalability

**VISION**

Create a resource rich, sustainable socio-economic development.

**MISSION**

Nurture happy, green and healthy communities where everyone is empowered and equipped to reach their full potential in full engagement with their employees and partners. Promoting and establishing international standards of planning, implementation, monitoring and evaluation in community development.

**HCL SAMUDAY**

**HCL GRANT**

**HCL UDAY**

**POWER OF ONE**

Programs aligned with Sustainable Development Goals & National Mission Contributing to the goal of Nation Building

Addressing issues that matter through an Integrated Community Development Approach (ICDA)

**Gender Transformative, Child Protective & Inclusive Programming across themes**
A rural development initiative that envisions to create a sustainable, scalable, and replicable model—a source code for economic and social development of rural areas.

**HCL Grant - The Fifth Estate**
Established in 2015

A recognition of the community-led ecosystems. NGOs—The Fifth Estate. The other four pillars of democracy being—Legislative, Judicial, Executive and the Free Press. HCL Grant is an extraordinary CSR commitment towards Nation Building.

**uday**
Established in 2016

An annual commitment of 16.5 Cr (~$2.5 Million) towards sustainable rural development, in the categories of Environment, Health & Education. Already committed 15.5 Cr (~$2.5 Million) through a robust, independent and democratic selection process to NGOs working across 16 states of India. 464,088 beneficiaries reached.

**Essentially an urban community development initiative with ‘convergence’ focal to its operations. We work aggressively to break the cycle of urban poverty in immediate neighbourhoods of HCL.**

**Power of One**
Established in 2010

HCL’s powerful employee Volunteering and Payroll-Giving Program aimed to inspire and engage HCL employees towards ‘giving back’ to communities around them.

327,000+ volunteering hours clocked by HCLites towards community development initiatives; 26,000+ employees voluntarily contribute $1.2/5 every day towards CSR initiatives.
HCL FOUNDATION FOOTPRINTS ACROSS INDIA (18 STATES)

Thematic Outreach (Beneficiaries) since 2012

- Education: 291,033 (.19%)
- Health: 206,450 (.23%)
- Environment: 149,775 (.11%)
- Live: 114,788 (.07%)
- WASH: 85,191 (.06%)
- DRR: 559,811 (.36%)

Total Reach - 1,547,028

INVESTMENT IN CSR FY 2016-2019

HCL’s CSR investment in India is on a constant rise since 2016

- Total INR 2.71 Billion (~US $38.6 Million)

- FY 2016-17: INR 10.685
- FY 2017-18: INR 19.85
- FY 2018-19: INR 12.57
- FY 2019-20: INR 26.87

- Human Lives: 1,500,000+
- Native Saplings: 72,020
- Common Land Conserved: 12,011 HA
- Animal Life: 3,770
- Green Energy Units: 156
- Water Bodies: 4
A rural developmental initiative that envisions to create a sustainable, scalable, and replicable model - a source code for economic and social development of rural areas.

Operational in 765 villages from 164 Gram Panchayats, comprising of 90,000 households and impacting around 600,000 people – Hardoli District of Uttar Pradesh.
SNAPSHOTS FROM THE FIELD
HCL GRANT
THE FIFTH
ESTATE
NGOs Transforming Rural India

Established in 2015

A recognition of the community-led ecosystems, NGOs – The Fifth Estate. The other four pillars of democracy being - Legislative, Judiciary, Executive and the Free Press, HCL Grant is an extraordinary CSR commitment towards Nation Building.

₹16.5Cr
COMMITED ANNUALLY

Encore: 40 NGOs
Education: 23 NGOs
Environment: 15 NGOs
Health: 12 NGOs

3 Recipients
Recommendation to Jury
9 NGOs recommended

Recommendation to Sub-Jury
30 NGOs recommended

Screening based on field visits
45+ field visits

Screening based on application form
1150+ complete applications

Application submission through HCL Grant Portal
3000+ NGOs register

OUR ESTEEMED
HCL GRANT JURY (2019)

Raja Mohee
Chairperson, Jury, Former President of Public Computing, and The Hunger: Serving Board Member of HCL Technologies

Dr. M. Subramaniam
Chairman, Board of Governors, The Indian Council for Research on International Economic Relations

Haibin Tan
Former Director, Indian Institute of Public Administration and Civil Service

Richard N. Armstrong
President, Field Museum, Chicago and Former President of the University of Oregon

Sultan Nehdi
Founder & Chairman HCL, Dhirubhai Ambani Foundation

Pankaj Bhatt
Executive Legal Counsel, Dhirubhai Ambani Marga & Co.

Jaspal Bhatia
Senior Vice President, Enterprise Operations Support, L&K

5.00 Grant each to HCL Grant Winner NGOs
25 Loka Grant each to remaining 25 NGOs (Selected NGOs in each category)
2016
Former President of India
- Shri Pranab Mukherjee

2018
Union Minister of Defence,
- Shri Rajnath Singh

2017
Former Union Minister of Finance and Corporate Affairs
- Shri Arun Jaitley

2019
Mr. Ajitade Kastri, CIO, National Institution for Transforming India (NITI) Aayog &
Mr. Sourav Ganguly, former Captain of the Indian Cricket Team
Essentially an urban community development initiative with ‘convergence’ focal to its operations. We work aggressively to break the cycle of urban poverty in immediate neighbourhoods where HCL has a presence.

Reaching out to 480,000+ people in 11 cities of India
UDAY AT A GLANCE

We work aggressively to break the cycle of urban poverty in immediate neighbourhoods where HCL has a presence.

We work with partners, local administration, communities and HCL volunteers.

WHY

Because...
- The urban poor aspire to a life of dignity and self-respect.
- They are willing and able to lift themselves out of poverty.
- Opportunities exist. It’s a question of access.
- Change is created by mitigating risks and vulnerabilities at critical life stages for the poor.
- Role models create a cascading effect by sparking the desire for a fulfilling life.
- For long term systemic change, we have to address these needs NOW.

WHAT

We...
- Create safe spaces that provide dignity and self respect.
- Build bridges between urban poor communities and state entitlements.
- Ensure service delivery where state services are difficult to access.
- Design opportunities that enable communities imagine an alternate future.
- Invoke the spirit of voluntarism by connecting the HCL ecosystem to communities.

HOW

Our Intent is to...
- Challenge myths
- Influence attitudes
- Seed behaviour change
- Craft opportunities for experimenting with new behaviour
- Develop services to support new behaviour and create role models.

THE CONTOURS

Implemented in HCL’s immediate neighbourhood
11 CITIES
Not trickle down; Built from the Ground-Up!
RESPONSIVE TO THE COMMUNITY NEEDS
Partnership Approach
Strengthen State Systems
NO PARALLEL SYSTEMS
Intervention intensity determined by size of HCL Business
HCL EMPLOYEE STRENGTH
NEW INITIATIVES

CLEAN NOIDA PROJECT

Objective
To make Noida free of open and visible waste, and to improve Solid Waste Management in NOIDA planning area.

Working on waste management at all levels: from Collection, Transportation, and Processing of Waste.

Harit - The Green Spaces Initiative

Objective
Holistically protect, restore, and enhance the environment where HCL has a presence through sustainable green efforts.
POWER OF ONE

Established in 2010

HCL’s Powerful Employee-Volunteering and Payroll-Giving Program aimed to inspire and engage HCL employees towards ‘giving back’ to communities around them.

- US $0.7 Million PAYROLL CONTRIBUTION
- 327,000+ VOLUNTEERING HOURS