

A DECADE OF STEWARDSHIP & IMPACT

ANNUAL REPORT · 2020-21



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KEY ABBREVIATIONS

CSR: Corporate Social Responsibility
CVI: Children with Visual Impairment
DNA: Deoxyribonucleic Acid
DRRM: Disaster Risk Reduction and Management
ECCD: Early Childhood Care and Development
ESG: Environment, Social and Governance
FLW: Front Line Workers
HH: Households
IHHL: Individual Household Latrine
IICDA: Integrated Inclusive Community Development Approach
LFA: Logical Framework Approach
Mn: Million
MNCH: Maternal, New Born and Child Health
NGO: Non-Governmental Organization
PHC: Public Health Centre
PPE: Personal Protective Equipment
RNA: Ribonucleic Acid
RWA: Residence Welfare Association
SDG: Sustainable Development Goals
SHG: Self Help Group
SME: Subject Matter Expert
SWM: Solid Waste Management
VTM: Viral Transport Medium
WASH: Water Sanitation and Hygiene

Note: All $ figures mentioned in this report are in US$









LEADERSHIP NOTES
CSR COMMITTEE



Roshni Nadar Malhotra

Chairperson, HCL Technologies
Chairperson, CSR Committee

As I reflect on the legacy built by HCL Foundation in 10 years, I am proud of the impact of our work - of its depth and spread. In this short duration, HCL Foundation has established diverse, innovative and powerfully inclusive initiatives, both in rural and urban geographies. Our efforts have helped populations recognize, embrace and fulfil their potential and our innovative programmes are helping regenerate natural ecosystems and our environment.

HCL Foundation's programmes and goals are aligned to the global ESG framework, and we will continue to hold ourselves to rigorous standards of transparency and accountability.

As we prepare for the road ahead, we are committed to help uplift marginalized communities, transform their lives and lend wings to their ambitions. Our partners play a major role in these efforts and we will continue to invest in their development to enable an ecosystem of effective governance. Together, we can multiply our impact on ground and sow seeds of transformation across the country.

Onwards and upwards!



S Madhavan

Audit Board Committee Chair
Finance Board Committee Chair
Risk Management Board Committee Chair
Stakeholders' Relationship Board Committee Chair
Board Committee Member - CSR

It is indeed a remarkable milestone - 10 years of serving the marginalised and the unreached. It is even more special that we have accomplished this feat amidst an unprecedented global pandemic.

The robust source codes of development added velocity to our work, helping us provide communities with vital services. The codes have helped these communities face the crisis with tenacity and hope. Far from being diminished during these trying times, the people stood tall, marching with confidence towards a better future.

In this year of upheaval, our source codes stand validated.



Dr. Mohan Chellappa

Board Committees Member – CSR, Nomination and Remuneration
President, Global Ventures
Johns Hopkins Medicine International (JHMI)

I am filled with great pride as the Foundation completes a decade of stewardship and impact. Harnessing the collective power of all stakeholders, we have experimented and scaled innovative solutions. In the next decade, in alignment with the Sustainable Development Goals and the National Missions of our country, we will deepen our commitments and aim higher to foster a livable planet for all people.



C Vijayakumar

Chief Executive Officer
and Managing Director,
HCL Technologies

The year gone by found the world at the intersection of crisis and humanity. As the unprecedented turn of events drew a sea of response across the world, we at HCL Foundation took a deep dive, pooling our strengths to provide all the help we could to a diversity of local communities while continuing to push the pedal on our existing programmes.

As this year marks a decade in our journey, we take a pause to look back at how the Foundation was born from this very spirit of urgency, ownership and action. Ten years ago, we embarked on this path with a vision of creating source codes for sustainable socio-economic and environmental development and today we can proudly say that we have succeeded by giving shape to five very successful flagship programmes and four special initiatives with a wealth of documented results behind them. Together we have impacted 2.14 Mn lives, clocked 656,000+ employee volunteer hours, created invaluable partnerships and emerged as one of the fastest growing development organizations in India.

Looking forward, we are committed to further scaling and diversifying our thematic priorities and geographical radius guided by our pursuit of enabling harmony between people, planet and prosperity.

We are grateful for our partners and colleagues who are walking shoulder to shoulder with us on this journey. The road ahead is long, and we have much to learn and do, but I have no doubt in my mind, that powered by our collective passion and diligence, HCL Foundation will emerge as a global leader in socio-eco-environmental change in this new decade.



Nidhi Pundhir

Director,
Head - HCL Foundation

As we celebrate our 10th birthday, it is our pleasure to be presenting HCL Foundation's Annual Report 2020-2021, which captures impactful footprints of this fruitful journey!

What a journey it has been – from 6,000 people in 2011, to 2.14 Mn people served, plus a positive environmental impact across 21 States and 3 Union Territories of India, today. We've grown phenomenally, yet meaningfully. Having invested over ~₹680 Cr (~$93Mn) in CSR, over the first decade of our existence, we have laid a strong foundation, with scale and depth!

Battling the reverses inflicted by COVID-19, we recommitted ourselves to the mission of the Foundation. We ensured that we do not lose focus in our regular CSR programmes. We kept innovating. Along with our network of 218 partners, we ensured critical services reached communities at the last mile.

We have emerged more resolute to break the vicious cycle of poverty. We are now also on the path of providing solutions to environmental poverty, through our new flagship initiative – HCL Harit!

To our most powerful allies and advocates - partners, volunteers, the HCL Leadership and the Foundation team.

Thank you for believing! That it is possible!



Alok Varma

Project Director, HCL Samuday and Clean NOIDA

Bringing an extraordinary vision of inclusion, prosperity and dignity to life, requires fearless thinking and an enterprising spirit. Both thrive in abundance at HCL – inspiring us to create source codes of transformative change.

The impact is visible with our flagship programmes – HCL Samuday and Clean NOIDA chalking up strong outcomes.

From working in 164 Gram Panchayats in 2019-20, HCL Samuday scaled swiftly this year to 284 Gram Panchayats, reaching 871,000+ individuals. Strength of HCL Samuday lies in strong community groups like 1,300 women Self Help Groups, 60,000 farmers, etc. that have been empowered over the period to lead and sustain development on ground.

Our Clean NOIDA initiative delivered astounding results this year. The city of Noida climbed a stunning 125 notches to bag the 25th spot in the National Cleanliness Survey.

Transformation at this scale and pace is not possible without 'a team of teams'. It's the experience of our partners, support of the state and local governments, courage of the community and passion of our team that has brought this to fruition.



Simi Suri

Deputy General Manager, HCL Foundation

10 years of pathbreaking transformative work and innumerable volunteering hours clocked by HCLites to create a landscape where equal opportunities flourish, and lives and environment thrive.

Looking back, I am overwhelmed that passion of a few employees has translated into a dynamic, responsive and professional organization, dedicated to the wellbeing of every citizen of this country.

Looking forward, I am excited by the numerous possibilities their volunteerism will open up in the next decade.



Dr. Santanu Basu

Project Director, HCL Harit

In this, our 10th year, I am delighted that our environment initiative 'HCL Harit' is now a flagship programme.

In the last three years backed by a modest investment, we piloted innovative solutions and improvised known techniques to combat climate change. With early data confirming regeneration of flora and fauna – we are now accelerating our efforts. Working across nine states with a committed team, the Foundation's stewardship of environmental causes stands tall.

In the next 10 years, aligning ourselves to the 'Decade of Ecosystem Conservation', we will revive fragile ecosystems and conserve their services.

HCL FOUNDATION STRATEGIC FRAMEWORK



To be the source code for sustainable socio-economic & environmental development

Nurture clean, green and healthy communities where everyone is empowered and equipped to reach their full potential in full engagement with our employees and partners, showcasing and establishing international standards of planning, implementation, monitoring and evaluation in community development

HOW ARE WE DIFFERENT?

Guided by our **CSR Policy,** we INVEST in people, planet, partnerships, prosperity and peace agenda to meet the Sustainable Development Goals (SDGs) & National Missions, while contributing to the goal of nation building.



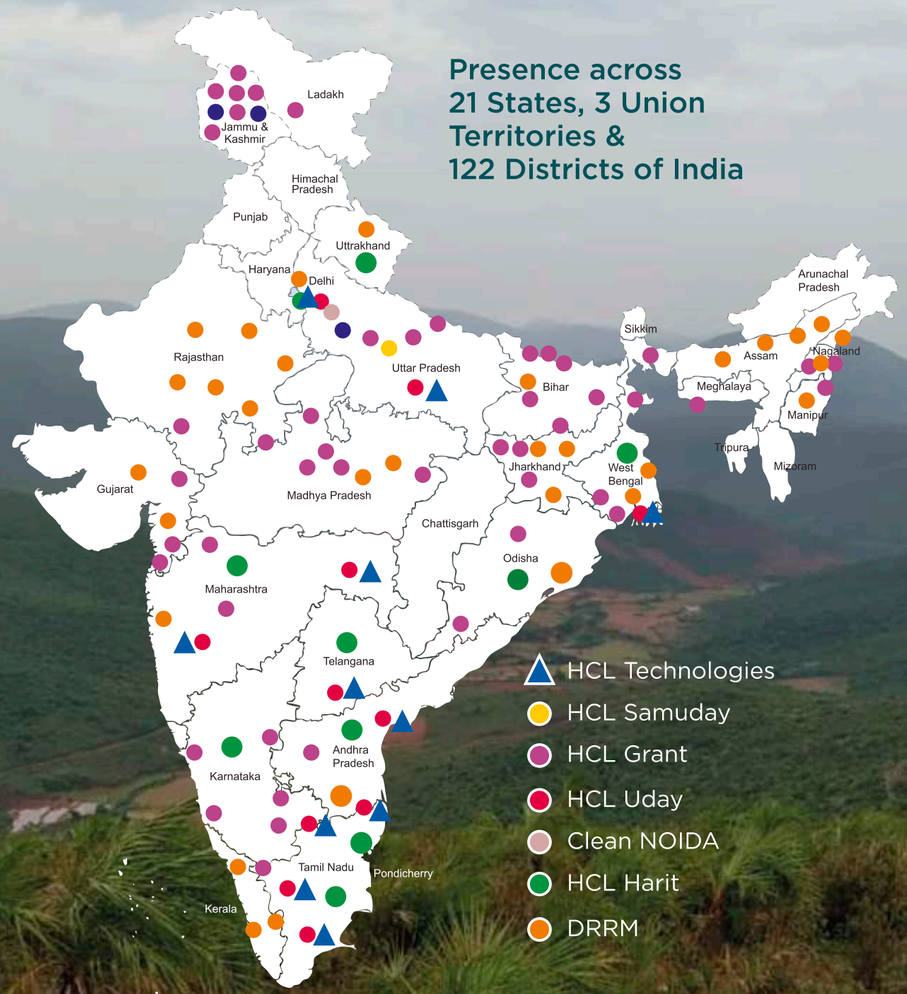
(Human, Developmental, Environmental)

VALUE PROPOSITION

Innovation | Transparency | Accountability | Impact | Sustainability & Scalability | Inclusive Integrated Community Development Approach (IICDA) | Breaking the Cycle of Poverty | Outreach to the Unreached

HCL Foundation Annual Action Plan 2021-22 »

HCL Foundation Footprints



Presence across 21 States, 3 Union Territories & 122 Districts of India

- HCL Technologies
- HCL Samuday
- HCL Grant
- HCL Uday
- Clean NOIDA
- HCL Harit
- DRRM

WHAT WE DO

RURAL PROGRAMMES
- HCL Samuday
- HCL Grant

URBAN PROGRAMMES
- HCL Uday
- Clean NOIDA

ENVIRONMENT ACTION
- HCL Harit

SPECIAL INITIATIVES
- Power of One
- Sports for Change
- HCL Foundation Academy
- My E-Haat

THEMATIC FOCUS

Early Childhood Care & Development (ECCD), Education, Health, Water, Sanitation & Hygiene, Skill Development & Livelihoods, Environment, Disaster Risk Reduction, Response & Management (DRRM), Gender, Inclusion & Child Protection

A DECADE OF STEWARDSHIP & IMPACT

On 1 July 2011, the passion, zeal and untiring efforts of HCLites to change the world, switched orbit and culminated into establishment of the CSR arm of HCL Technologies, the HCL Foundation. The Foundation set an ambitious course – to create source codes for holistic inclusive development. 10 years later – the flames of change are lighting lives in 21 states and three union territories.

Backed by a cumulative investment of ₹680 Cr (~$93 Mn), 21 MoUs with Government agencies, partnerships with over 200 NGOs and more than 656,000+ volunteering hours clocked by HCLites, our programmes are reaching 2.14 Mn people with innovative developmental solutions that empower them to realise their rights. Through environment initiatives, we have planted over 540,000 saplings and sequestered ~200,000 kgs of CO_2. It's a growth driven by a deep resolve – to leave no one behind.

We owe this growth to a visionary leadership, rigorous governance, solid value driven partnerships, a dream team and the love and trust of the communities we work with.



THE 10 YEAR JOURNEY

HCL FOUNDATION

FLAGSHIP PROGRAMMES

2014 — HCL Samuday

2015 — HCL GRANT THE FIFTH ESTATE — NGOs Transforming Rural India

2016 — HCL uday

2019 — #NOIgnoringDirtAgain NOIDA

2021 — HCL Harit

SPECIAL INITIATIVES

2010 — Power of One by HCL FOUNDATION

2015 — SPORTS FOR CHANGE by HCL FOUNDATION

2018 — HCL FOUNDATION ACADEMY ✓Enrich ✓Enable ✓Engage

2020 — My E-Haat Powered by HCL Foundation

MAPPING HCL FOUNDATION INITIATIVES TO THE SDGs





CONTRIBUTING TO SDGs

The common thread of the SDGs flows through all our work, our thematic areas and all activities, providing a laser sharp strategic focus to our endeavours. Our commitment to end extreme poverty in all its forms – socio, economic and environmental, echoes the SDGs and defines the deployment of our resources.

In collaboration with our partners and communities, we are devoting our collective knowledge, experience, energy, resources and capital to fight the 'good fight' to build a hopeful, prosperous shared future for all.

HCL FOUNDATION'S CUMULATIVE THEMATIC DASHBOARD (SINCE 2011)

DRRM
158,327

COVID-19 RESPONSE
130,031



ECCD & EDUCATION
539,952



HEALTH
511,199





SKILL DEVELOPMENT & LIVELIHOODS
88,969



ENVIRONMENT

WASH
268,834



52,150+ acres common land

444,241 human lives

200 tonnes Co_2 sequestered / emissions reduced

6,495 tonnes solid waste collected

18,140 animals rescued

540,000+ saplings

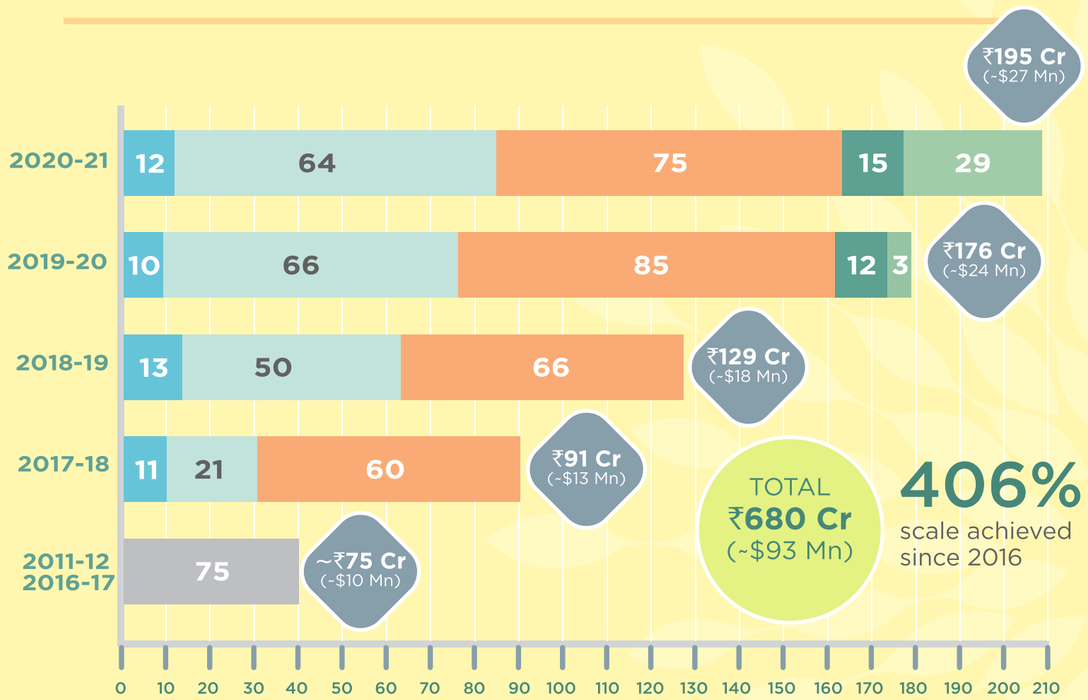
5,240 mn litres increase in water holding capacity

2.14 million+

LIVES IMPACTED

HCL FOUNDATION'S* SPENDING UNDER CSR**

FY 2011-12 TO FY 2020-21 (₹Cr/$Mn)



*HCL Foundation is the CSR arm of HCL Technologies Ltd.

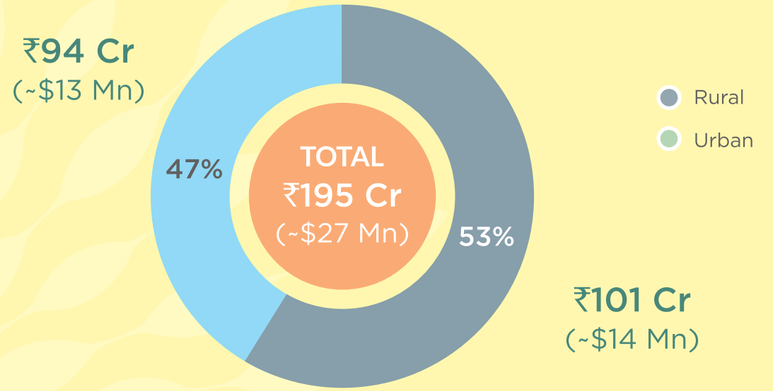
**In accordance with 2% mandate under Section 135 (5), Companies Act, 2013, as applicable to HCL Technologies Ltd.

Note:

- Above figures are based on cash basis accounting.
- All figures mentioned are in crores (in INR/₹).
- Conversion rate: US $1 = ₹73.2 based on year end rate (31 Mar'2021).
- All figures have been rounded off.
- Additionally, ₹4 Cr received from other sources, were deployed by HCLF, this FY.

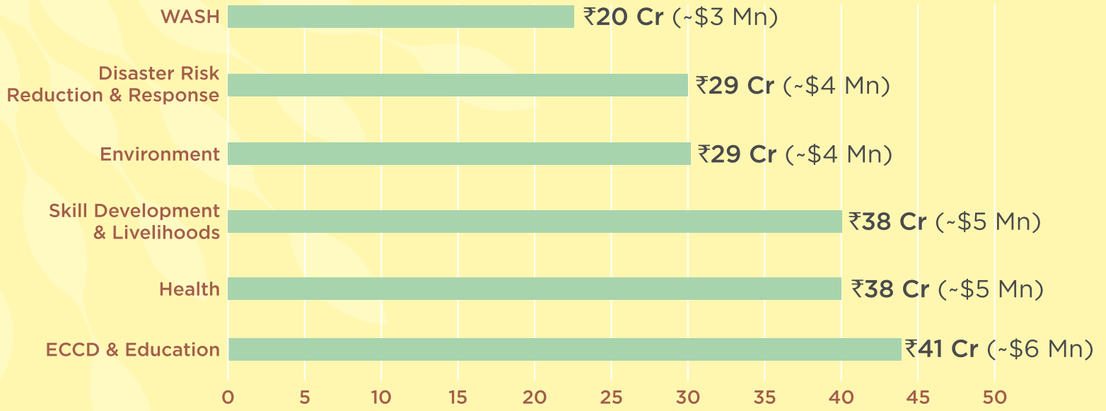
CSR EXPENDITURE (FY 2020-21)

RURAL & URBAN GEOGRAPHIES (₹CR/$Mn)



CSR EXPENDITURE (FY 2020-21)

THEMATIC AREAS (₹Cr/$Mn)



HCL HARIT

Stepping up its response to the rapidly unfolding climate crisis, HCL Foundation launched HCL Harit – The Green Initiative, a distinct flagship programme for Environment Action.

With the aim to conserve, restore and enhance indigenous environmental systems and respond to climate change in a sustainable manner through community engagement, HCL Harit is operational in nine states.



HCL HARIT FOCUSES ON:

- Increasing green cover, carbon sequestration, native biodiversity through afforestation and habitat improvement.
- Conservation and rejuvenation of waterbodies through community engagement.
- Reduction in CO_2 emissions.
- Improvement of coastal and marine habitats for native biodiversity.
- Improving lives of stray animals and addressing human animal conflict.
- Enhancing environment awareness among communities through environment education.

HCL Harit

THEMES

Emission Reduction

BIOMASS STOPPED FROM BEING BURNT(kgs):
~1,091,200

PITS CONSTRUCTED
49



Afforestation

SAPLINGS PLANTED
286,346

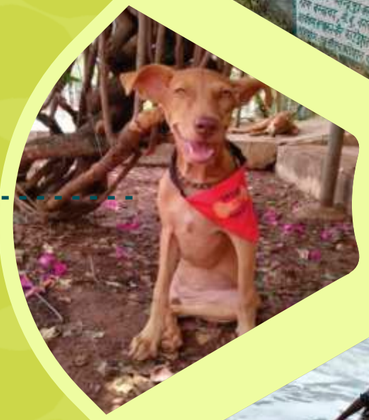
AREA UNDER PLANTATION
148 acre

CARBON SEQUESTERED
~200,000 kgs CO_2



Animal Welfare

ANIMAL LIVES IMPACTED
16,424



Environment Education

MODULES DEVELOPED
25

DIRECT BENEFICIARY REACH
1,747



Coastal & Marine Conservation

SOLID WASTE REMOVED
7,500+ kgs



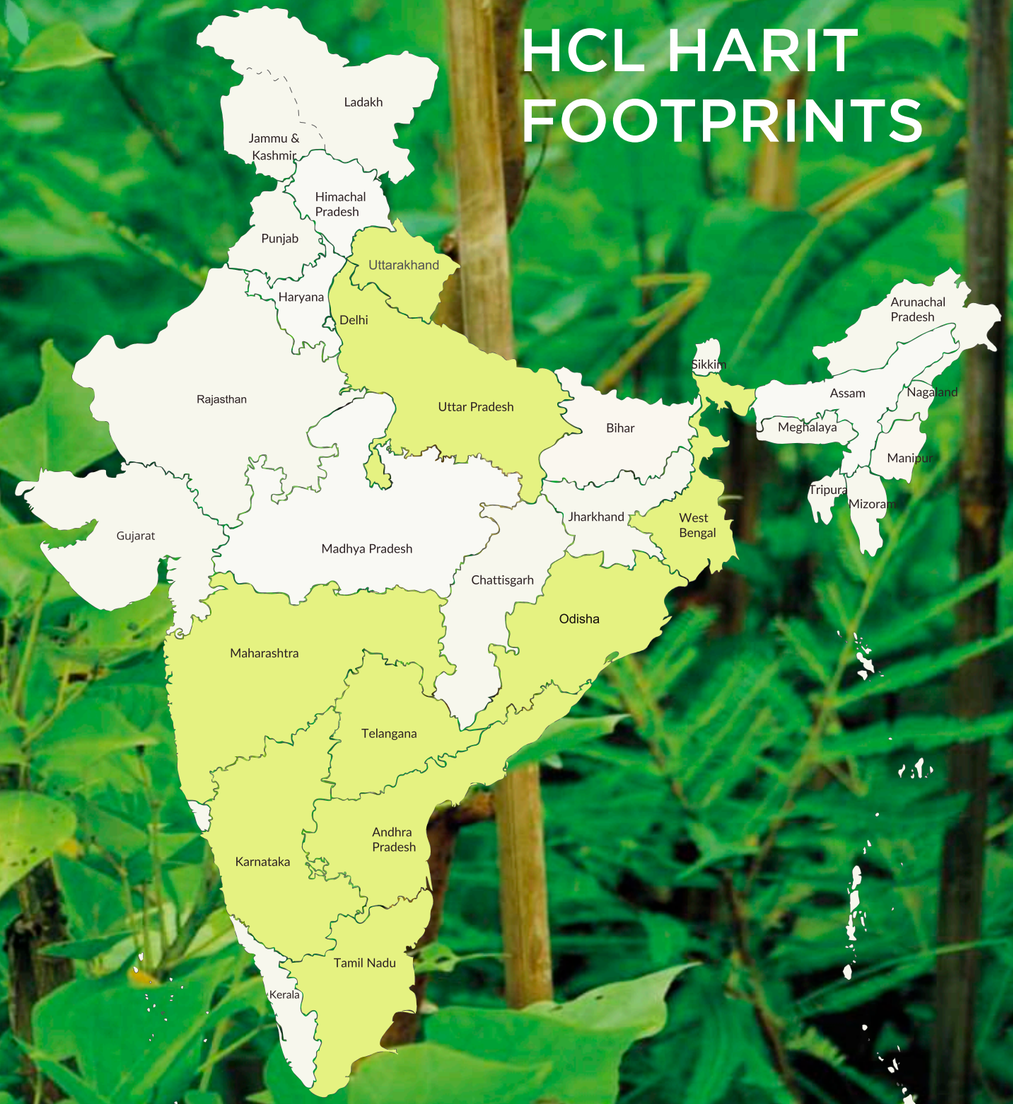
Water Conservation

WATER BODIES REJUVENATED
53

WATER HOLDING CAPACITY INCREASED (Mn litres)
~5,200



HCL HARIT FOOTPRINTS



CASE STUDY



THE GREAT BEACH CLEAN-UP!

‘Revive Chennai’s Coast’ campaign.

Once famous for its cleanliness, a 5 km stretch of beach in Chennai was a favourite with tourists and locals alike. Economic activity boomed along the beachfront. As its popularity soared, the pollution and filth grew, posing a threat to an already endangered marine life.

Partners: Greater Chennai Corporation (GCC) and Environmentalist Foundation of India (E.F.I)

So far, a 2 km stretch has been cleaned.

~4,000 kgs of plastic waste & 3,500 kgs of glass bottles removed.

Sea creatures are reappearing.

LEADERSHIP AT THE LAST MILE

Our Rural Initiatives

HCL Samuday & HCL Grant



HCL SAMUDAY

Creating a source code for rural development, HCL Samuday is working to uplift and secure last mile communities.

Launched in 2015, in one administrative block of U.P's Hardoi district, HCL Samuday has scaled to 11 blocks, reaching 871,000+ people with critical services in health, education, agriculture, livelihoods, clean energy, water and sanitation.

Driven by data and evidence, Samuday is ramping up its efforts while deepening its impact on the ground. With innovation as its hallmark, it has set in motion the continuous cycle of testing, evaluating, refining, enriching and scaling its strategy and strengthening its source code.



IMPACT AT A GLANCE (2015-2021)

- 72% pregnant women underwent minimum 3 ANCs and 87% institutional deliveries achieved, across 164 *Gram Panchayats*.*
- The livelihoods initiative of dairy farming reported revenues of ₹75.8 Cr since 2015.
- The artisans collective led by rural women reached a revenue of ₹2 Cr since 2015.
- 164 *Gram Panchayats** made Open Defecation Free.
- Literacy rate increased from 57% to 70% across three administrative blocks.

Gram panchayat is a Hindi word.
It means village level rural governance systems.

KEY ACHIEVEMENTS (FY 2020-21)



Agriculture

- 42,792 farmers
- 3,470 nutrition gardens



Education

- 28,358 students benefitted
- 758 government schools
- 6,521 adult literates



Skill Development & Livelihood

- 5,840 dairy farmers
- 3,936 women formed SHGs
- 1,052 artisans



Health

- 2,464 malnourished children supported
- 6,363 safe institutional deliveries
- 6,662 children immunized



Infrastructure

- 2 new solar mini grids
- 42 villages electrified through 32 mini solar grids
- 113 schools powered through solar PV systems



Water, Sanitation & Hygiene

- 64,000 HHs practicing safe hygiene
- 1,197 HHs connected to drinking water supply

CASE STUDY

SHE LEADS!

Kiran, from a village in Uttar Pradesh, was a homemaker and mother of five. She often wished to support her family income. After a series of livelihoods based trainings, she took a loan of ₹20,000 from her SHG to start a poultry business and fulfil her dream.

She reared 1,110 poultry birds, generating a remarkable revenue of ₹1,62,000.

Her pair of two donated goats grew to a herd of six, netting an income of ₹50,000.

Today, Kiran is an intrepid business woman, the office bearer of the village organization – *'Shakti Prerna Mahila Gram Sangathan'*

She runs the Community Health Center helping other women become self-reliant.



HCL GRANT
THE FIFTH ESTATE
NGOs Transforming Rural India

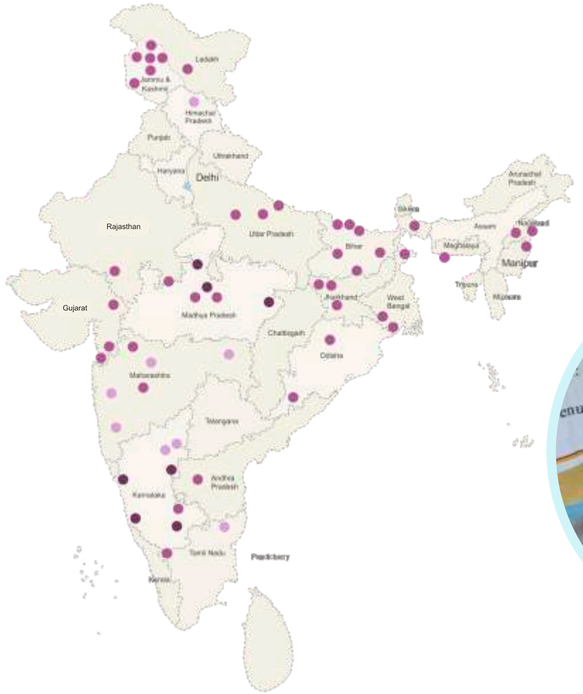
HCL GRANT

HCL Grant embodies the Foundation's pledge to transform rural India by strengthening ecosystems, owned and led by communities.

Partnering in this endeavour are some of India's most innovative non-profits. Fighting deeply rooted inequities, their unique solutions challenge existing status quos. Working closely with local populations, they design and implement pathways to transformative change.

HCL Grant Footprints

18 States
2 UTs
71 Districts





A countrywide competitive process identifies impactful non-profits working in the areas of health, education, and environment. Guiding and informing the selection is a well-established transparent, robust, and democratic methodology led by the HCL Grant team, independent experts and Governance Partners. Finalists and winners are selected after several rounds of screening, due diligence site visits, a sub-jury round and final deliberations.

IMPACT AT A GLANCE

- **₹79.25 Cr**
  ($ 10.83 Mn)
  COMMITTED
- **840,271**
  LIVES IMPACTED
- **7,685**
  VILLAGES REACHED
- **52,000 ACRES**
  LAND UNDER COMMUNITY GOVERNANCE

HCL GRANT – ₹5 CR RECIPIENTS

HCL Grant 2016 Recipients

- Going to School

HCL Grant 2017 Recipients

- Foundation for Ecological Security
- Child In Need Institute
- MelJol

HCL Grant 2018 Recipients

- Keystone Foundation
- Eleutheros Christian Society
- Royal Commonwealth Society for the Blind (Sightsavers India)

HCL Grant 2019 Recipients

- Wildlife Trust of India
- She Hope Society for Women Entrepreneurs
- Srijan Foundation

HCL Grant 2020 Recipients

- Under The Mango Tree Society
- Bal Raksha Bharat

HCL Grant 2021 Recipients

- SAAHAS
- India Health Action Trust
- Child Rights & You

- Environment
- Health
- Education

KEY ACHIEVEMENTS (CUMULATIVE SINCE 2016)

ENVIRONMENT

- 52,000 acres common land under community conservation; ~₹43.7 Cr (~$6 Mn) leveraged for ecological restoration.
- 1,483 acres forest land allocated as Village Reserve Forests, securing an elephant corridor.
- 1,059 Mn litres increase in water storage, improving irrigation facility for 2,505 acres land and benefitting 1,900 families.

EDUCATION

- 21,337 children upskilled with financial literacy.
- 93,973 CVIs, parents and teachers empowered through inclusive education.

HEALTH

- 6 PHCs revived in Nagaland, 2 received *Kayakalp Award**
- 2,000 FLWs trained on high-risk pregnancies, benefitting 81,508 pregnant and lactating mothers and 25,392 children.

(*National initiative launched by MoHFW to promote cleanliness and enhance quality of healthcare facilities in India.)

JURY – HCL GRANT EDITION VI (FY 2020-21)



Robin Abrams
ESG & Diversity Board Committee Chair
Board Committees Member - Nomination and Remuneration, Audit, Risk Management



Shiv Nadar
Founder, HCL Group,
Chairman Emeritus and
Strategic Advisor to the Board



Dr. Richard Lariviere
Sanskrit Scholar & President Emeritus,
The Field Museum Chicago



Bhartendra Singh Baswan
Former Director,
Indian Institute of Public Administration
and Former HRD Secretary



Pallavi Shroff
Managing Partner,
Shardul Amarchand Mangaldas & Co.



Suresh Narayanan
Chairman & Managing Director,
Nestle India Limited

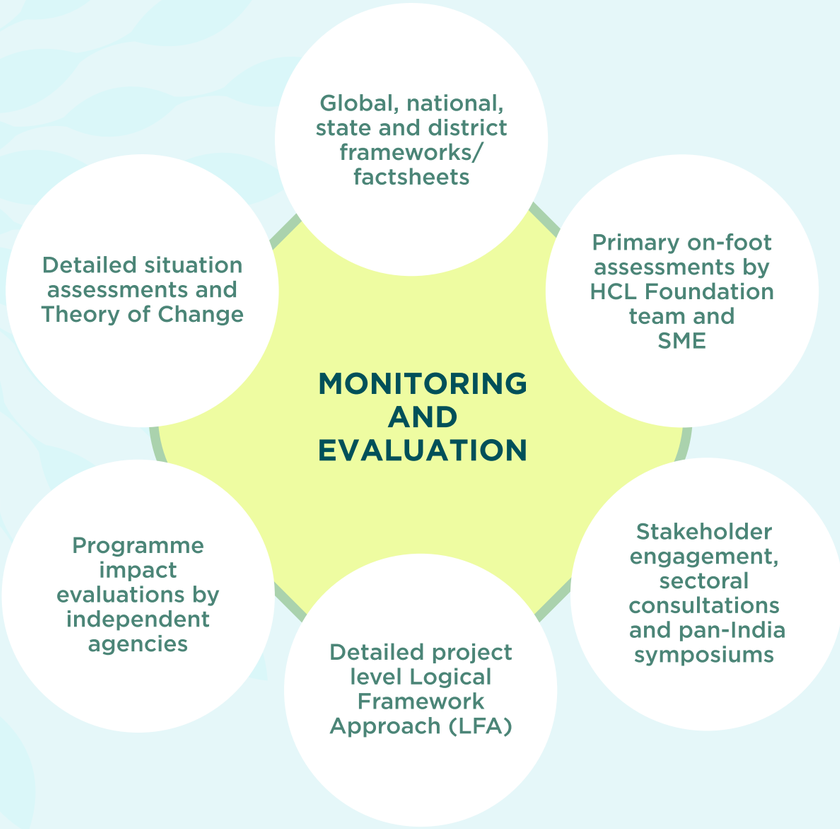
HCL GRANT
THE FIFTH ESTATE
NGOs Transforming Rural India

HCL GRANT EDITION I - VI

25,720
UNIQUE REGISTRATIONS

6,011
APPLICATIONS

8,000+
SYMPOSIUM PARTICIPANTS



HCL GRANT EDITION VI PROCESS & MILESTONES

HCL GRANT
THE FIFTH ESTATE
NGOs Transforming Rural India

1 **17 Jun 2020**
HCL Grant Portal LIVE!

2 **21 Jul-14 Aug 2020**
2 Physical Symposiums & 8 E-Symposiums



3 **17 Aug 2020**
Last date for NGOs to apply



4 **20 Aug - 15 Sep 2020**
Abstract review basis predefined matrix

5 **18-22 Sep 2020**
Detailed application review basis predefined matrix for shortlisting NGOs



6 **25-30 Oct 2020**
Shortlisting NGOs for field level due diligence



7 **5 Nov 2020**
HCL Grant Edition VI kick-off workshop



8 **1 Nov - 2 Dec 2020**
Field level due diligence visits, closure workshop and shortlisting of top 30 NGOs



9 **13-17 Dec 2020**
Sub Jury deliberations

10 **1-30 Jan 2021**
Due diligence and video shoot of 9 finalist NGOs



11 **Jan-Feb 2021**
Preparations of Jury deliberation & Compendium Vol. V



12 **12 Feb 2021**
Jury deliberation and selection of HCL Grant Edition VI Recipients

HCL GRANT EDITION VI WINNERS (FY 2020-21)

HCL Grant of ₹16.5 Crore ($2.25 Mn) committed annually across 3 categories (Environment, Health & Education)

₹5 Crore (~$0.68 Mn) Recipients

SAAHAS
Sustainable waste management through community - owned rural resource recovery systems in Karnataka

INDIA HEALTH ACTION TRUST
Improving MNCH outcomes in Tribal Areas of Madhya Pradesh

CHILD RIGHTS & YOU
UDAAN - Breaking barriers and rebuilding the lives of Bedia girls in Madhya Pradesh

₹25 Lac (~$0.03 Mn) Recipients

- Nature Conservation Foundation (NCF)
- Christian Medical Collage (CMC) Vellore Association
- Karnataka Health Promotion Trust (KHPT)
- Development of Humane Action Foundation (DHAN Foundation)
- Krida Vikas Sanstha -SlumSoccer
- Jnana Prabodhini Samshodhan Sanstha (JPSS)

CASE STUDY



THE ONLY ALTERNATIVE IS TO ‘BEE’

For many small and marginal farmers of India, struggling with structural and climate change induced food and economic insecurity, beekeeping offers multiple benefits such as income source and alternate livelihoods. Struggling to keep afloat during the pandemic, the beekeeping training came at an opportune time for Manubhai Pawar, a farmer from Gujarat.

80-85% uptick in the conversion of flowers to fruits, of his Mango and Papaya trees.

~120 Kgs increase in the bean harvest of individual farmers.

Delighted at the turn around, he is now relying on his bees to script a brighter future.

UNDER THE MANGO TREE SOCIETY
HCL Grant Environment Category Recipient, 2020

PAINTING INCLUSIVE CITYSCAPES

Our Urban Initiatives

HCL Uday & Clean NOIDA



HCL UDAY

With a vision of clean, healthy and empowered communities, HCL Uday addresses vital issues prevalent in urban areas, using an Integrated Community Development Approach (ICDA), to break the cycle of urban poverty.

- Inclusive, holistic education and lifelong learning opportunities
- Quality early childhood care and development
- Universal access to health
- Skill development and sustainable livelihoods
- Improved water, sanitation and hygiene

Implementing strategies that target the most vulnerable citizens, HCL Uday creates linkages with state services. Actively plugging the access gap, it ensures that the urban poor have a fighting chance for a life of dignity and self-respect.

Defined by 3 C's, Uday is:

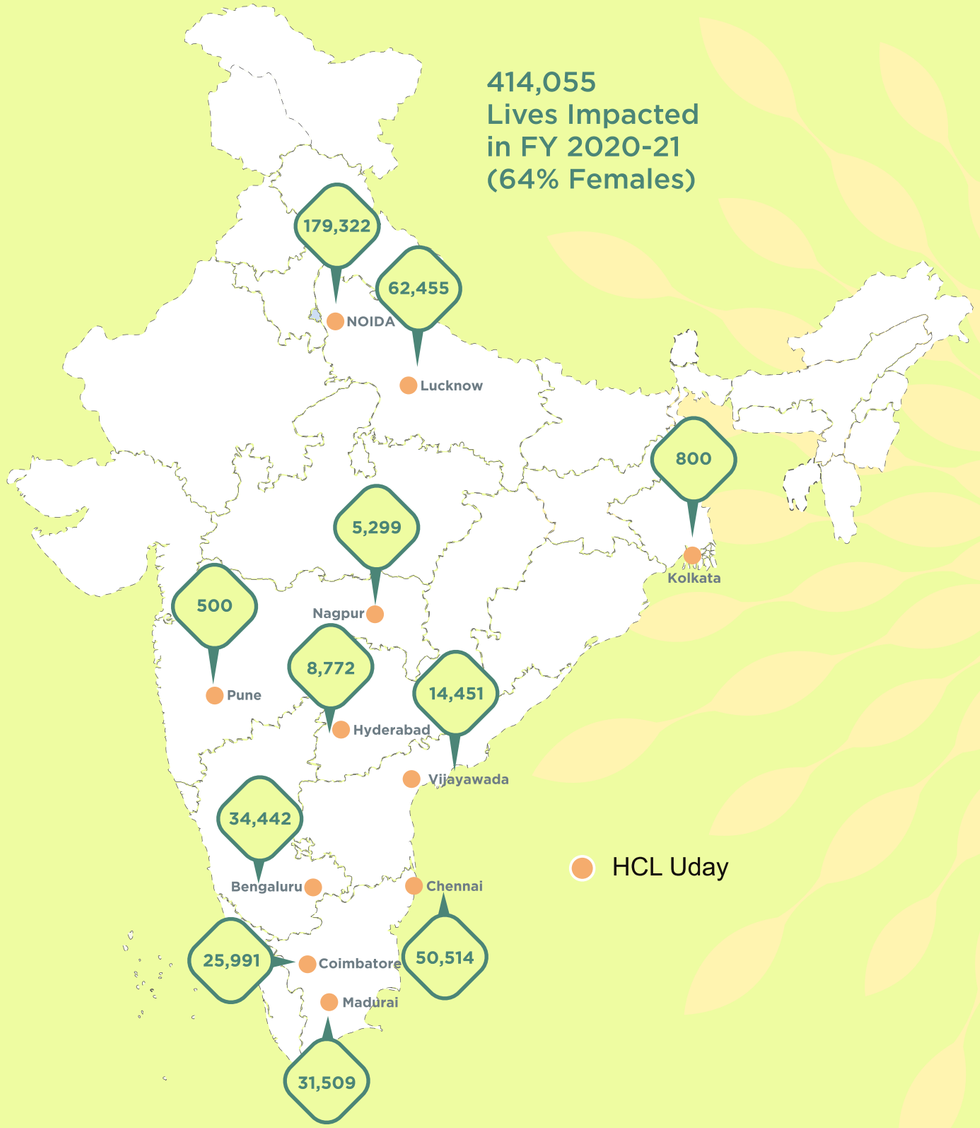
- **C**omprehensive: targets critical areas of a person's well-being across themes.
- **C**ontinuous: takes a life-cycle approach.
- **C**ollaborative: using convergence, it brings together the strength of each stakeholder for the greater good.

In a telling testimony, only 3.45% people from HCL Uday communities migrated to their native villages during the lockdown, demonstrating incredible courage and resilience.



HCL Uday Footprints

414,055
Lives Impacted
in FY 2020-21
(64% Females)



HCL UDAY-
PROGRAMME FRAMEWORK

In-depth Situation Assessment

- Secondary data sources/ factsheets
- Primary field-based needs assessments

Robust M&E and Partner-Management Process

- Request for Proposals (RfP)
- Time-bound and SMART MoUs
- External evaluations
- Appreciative enquiry
- High field-level engagement
- Automated partner management system

Urban Poverty Alleviation Strategies

- Well-defined thematic frameworks with measurable indicators – ECCD, Education, Skill Development & Livelihoods, Health, WASH

Establishing Meaningful Partnerships

- NGOs
- Government stakeholders
- Institutions
- Community
- Identifying best practices

City/District factsheets developed for HCL Uday locations by HCL Foundation.

KEY ACHIEVEMENTS (FY 2020-21)

EARLY CHILDHOOD CARE & DEVELOPMENT

43,223
Cumulative Reach since 2016

- 80% of 3,553 children continued education during COVID-19 and 65% showed improvement in nutrition grade

EDUCATION

166,927
Cumulative Reach since 2016

- 17,260 online sessions, 433,143 e-learning hours
- 85% of 3,067 drop-outs re-admitted
- 73.1% average result in class XII board exams (1,351 students)
- 72% average result in class X board exams (3,206 students)



HEALTH

254,202
Cumulative Reach since 2016

- 26,000 eligible couples counselled, 50% availed modern contraception methods
- 500+ health camps, benefitting 200,000+ people
- 4 health centres upgraded, serving 43,000 patients
- 30,200 anemic adolescents managed as per protocols

WATER, SANITATION HYGIENE

35,814
Cumulative Reach since 2016

- 700+ IHHLs constructed
- 21 water storage tanks installed, benefitting 1,100+ families
- 30 hand washing stations constructed, benefitting 8,000+ children

SKILL DEVELOPMENT & LIVELIHOODS

39,364
Cumulative Reach since 2016

- 21,813 youth
- 10,000+ women
- 382 SHGs registered, members saved ₹1.9 Cr (~$0.26 Mn)
- 55,000 families linked to government social entitlement schemes

CASE STUDY

PHOTOGRAPHING HER FUTURE

It was in the 11th grade that Nitika started developing an interest in photography after a Digital Learning Lab was set up in her school. Despite severe resistance from her family, she decided to pursue a career in this field and persevered till they gave in.

An enterprising person, at the age of 19, Nikita has added many feathers to her cap:

- 300 weddings shoots done.
- Active social media presence.
- Manages her own expenses.
- Bought a brand new car on easy installments.
- Recently opened her own production house - 'Lifestyle Productions'.



CLEAN NOIDA

GETTING CLEAN, STEP BY STEP!

NOIDA SECURES THE 25TH SPOT IN THE NATIONAL SWACHHTA SURVEKSHAN

Clean NOIDA, a trailblazing initiative determined to change the face of the city, boosted Noida's journey from rank 150 in 2019 to rank 25 in 2020 in the National Swachhta Survekshan.

Launched in 2019, with the vision to transform Noida into a visibly clean city and revolutionize the Solid Waste Management System, Clean NOIDA is working strategically with all actors across the ecosystem.

Unfolding a multi-layered strategy, HCL Foundation is strengthening local government systems, investing in appropriate technology and infrastructure, enhancing capacities of sanitation workers and advocating for responsible behaviour among urban citizenry.

Building and upgrading infrastructure

Investing in technology

Awakening the spirit of civic responsibility among residents

Enriching capacities of sanitation workers



CLEAN NOIDA IMPLEMENTS THE FOLLOWING INITIATIVES:



Model Urban Villages: Clean NOIDA has created an end-to-end sustainable solid waste management (SWM) system. Implemented in eight villages, it is deploying trained and sensitized personal ‘Green Friends’ who collect, transport and dispose waste in a systematic manner.



Chakachak* **Villages:** Prioritizing the role of cleanliness and hygiene in the well-being and good health of citizens, Clean NOIDA launched mass cleanliness drives in all 62 urban villages of Noida. Through sustained interactions, communities were encouraged to volunteer and ensure waste free environs in their villages.



Clean Sectors Initiative: To raise awareness, promote positive behavior and encourage segregation of waste at source, Clean NOIDA works closely with Resident Welfare Associations. Residents, domestic help and sanitation workers are sensitized on different facets of the issue.

*Chakachak is a Hindi word. It means clean.



Community Engagement Initiative: To build a cadre of dedicated volunteers, Clean NOIDA ran online and offline campaigns to encourage different stakeholders to engage with the cause. Reaching out to schools, colleges, RWAs, urban villages, market institutions and business houses, it seeds waste free appropriate behavior.

24,714 household waste collection points	**6,495** tonnes waste collected	**5,555** tonnes waste cleaned from drains
45,826 waste segregation trainings	**14,183** safety kits provided	**45,649** volunteering hours clocked



“Everyone in NOIDA knows about my village - Harola. It is famous for its markets. But because of the filth and dirt strewn about and stench from open drains, people were reluctant to come here. Now with this initiative, the ‘Green Friends’ sweep the streets twice a day and ensure cleanliness. Our business has picked up and we are really happy with this service.”

Rohit | Shopkeeper



“The seminars, webinars and quiz competitions were very informative. The speakers were knowledgeable and their passion for the planet was evident. I will implement my learnings and do my bit for Mother earth.”

Indra Kulshreshtha | RWA Resident



“People are now sensitized and aware. Earlier neither did they segregate their waste nor care about litter in common spaces. Due to the activities of the Foundation, they now throw hazardous waste like bottles and glasses in a separate bin and not with the wet waste, which reduces our chance of getting hurt.”

Moti | Sanitation Worker



158,327
lives saved & supported since 2016

5,000+
animals rescued since 2016

HUMANITARIAN RESPONSE TO DISASTERS OVER A DECADE

- Bihar Floods
- Assam Floods
- Cyclone Vardah in Tamil Nadu
- Manipur Flood
- Nagaland Flood
- Kerala Floods
- Fire Outbreak in Slum in Uttar Pradesh
- Avian Botulism in Rajasthan
- Maharashtra Flood
- Cyclone Bulbul in West Bengal
- Cyclone Amphan in West Bengal

Dry Ration, WASH & Hygiene Kits

Health Camps

Education, Recreation & Counselling Support

Rehabilitation & Livelihoods Support

Animal Rescue & Veterinary Services

HCL GROUP'S COVID-19 RESPONSE

In light of the COVID-19 pandemic, HCL, through all its entities, significantly ramped up its efforts to mitigate the humanitarian crisis. United in the fight against the virus, all HCL entities worked with urgency, moving swiftly across geographies, to reach populations most at risk. Committed to collaborating with stakeholders across the spectrum, our endeavors scaled wide and drilled deep.

Supporting Government action across states, we established and scaled innovative digital solutions, setting up integrated command centres and helplines.

Through our wide network of NGO partners, we reached out to vulnerable communities, ensuring access to relevant information and essentials such as dry ration, sanitizers and PPE.

Partnering with hospitals, we supported them to upgrade facilities and build infrastructure, bringing best possible medical care to disadvantaged communities.

Entity wise expenditure towards COVID-19 response (FY 2020-21)

HCL Foundation	₹24 Cr (~$3.3 Mn)
HCL Technologies	₹5 Cr (~$0.7 Mn)
HCL Corporation	₹73 Cr (~$10 Mn)
Total	₹102 Cr (~$14 Mn)

*HCL Group comprises of HCL Technologies, HCL Corporation, HCL Healthcare, HCL Foundation

Health Care & Safety

- **563** Ventilators
- **11,000+** Rapid Antigen Testing Kits
- **100** DNA/RNA Purification Kits
- **2,000+** VTM Kits
- **113,800+** Safety & Hygiene Kits
- **550** COVID-19 Care & Treatment Unit Beds
- **256,000+** Full PPE
- **121,000+** N-95 Masks
- **400,000+** 3-Ply Masks
- **250,000+** Pulse Oximeter

Technology Enabled Coordination Support & Training

- **1** E-Pass Portal
- **6** Technology Enabled COVID-19 Control Room for States
- **136,000+** People Reached
- **121** Webinars

Food Security & Care

- **21,000+** Medicines
- **890,000+** Hot Cooked Meals

Animal Welfare

- **990,000+** Birds & Animals Cared Fed and Protected
- **570,000+** Animal Feed Shared

POWER OF ONE

Driven by the commitment and 'giving back' spirit of HCL employees, Power of One headlines employee engagement at HCL.

PAYROLL CONTRIBUTION

VOLUNTEERING



296 SCHOLARS SUPPORTED IN FY 2020-21



"Never in my wildest dreams did I imagine my long glossy hair would be my gift to someone. Volunteering with children suffering from cancer, talking to them, I wanted to do more, make a personal contribution. So I donated my hair to make wigs for them. I love seeing them modelling with their wigs – it's their crowning glory now."

Manju Geetha Raju, HR Sales, Life Science and Healthcare, Chennai



"Inspired by my father, an army officer, I stepped out during COVID-19, to distribute meals and rations. On an average, I distributed 5,000 meals and 2,000-3,000 packets of ration per day. And when the local press covered my work, it was an honour. I hope I've inspired many people to come forward and volunteer - as my father inspires me."

Hemant Thakur, Specialist-HCLISD US DEL-DWP-ESG-SM, Lucknow



"My deep passion for helping others stems from my grandmother who never let her visual impairment hold her back. I conducted virtual educational sessions for children from underserved communities in Noida. Happy to see me contribute, my grandmother stepped in too. She also enabled NGO partner teams to become better educators based on her rich experience in the education domain."

Harleen Kaur, Technical Specialist, HCLISD Europe DEL-UK& IFBL), Noida

SPORTS FOR CHANGE
by HCL FOUNDATION

SPORTS FOR CHANGE

Promoting holistic development of children and youth and imbibing team spirit, discipline and a quest for excellence.

Objectives

- Harnessing the power of sports to break the cycle of poverty, linking sports with development outcomes.
- Bridging the access-gap and promoting right to play and participation in grassroots sports.
- Nurturing ‘young sports talent’ from disadvantaged communities, thus creating role models.

21,000 ATHLETES SUPPORTED SINCE 2015





“When I play, my focus and concentration is on the tiny white speck flying towards me - the shuttlecock. I have a split second to plan my move and win the point. That's what Badminton has taught me - to focus on the next point. And so, it is in life. It is the small but critical milestones that get us to our destination."

Ibrahim, Badminton, Kashmir



“My first love was swimming. I was the national champion four years in a row. But fate had other plans and I fell in love with powerlifting. The gold medal in the Commonwealth Games is my most glorious moment. I urge all girls - don't just sit at home. Find a sport, find the power in you - lift yourself above your circumstances and inspire others."

Sakina Khatun, Powerlifter, Bengaluru



“I want to be known as an off-spinner first and then an all-rounder. But whether bowling, batting or fielding, I want to excel at the game. It is a privilege to play the game. To bring laurels to your team, your state and your country - there can be no greater honour."

Jeni Plautia, Cricket, Chennai



“Sports gives me freedom. I am free to dream, to soar high and reach for the stars. To other young people, I say - don't let your disability become your weakness. It is your strength. Give your 100% to sports and watch your life change."

Anmol Vashisht, Javelin & Shot put, Noida

HCL FOUNDATION
ACADEMY
✓Enrich ✓Enable ✓Engage

HCL FOUNDATION ACADEMY

A digital platform 'for and of' practitioners, enabling collaborative learning and solution focused thinking on various socio-economic and environmental problems.

Courses

- CSR & Its Applied Aspects
- Adolescence Reproductive and Sexual Health (ARSH) For You
- NGO Leadership and Governance

150
CERTIFIED LEARNERS

18,000
PARTICIPANTS

35
WEBINARS



THE ACADEMY ENABLES, ENRICHES AND ENGAGES

- It **enables** learners with an interdisciplinary approach towards the SDGs and our country's national priorities.
- It **enriches** practitioners by equipping them with effective tools and exposing them to new models and new thinking in the social sector.
- It **engages** constructively with youth in nation building by promoting relevant partnerships and collaborations.

MY E-HAAT

Showcasing our country's rich heritage and finest handicrafts, **www.myehaat.in** portal enables thousands of artisans, especially women, leap over exploitative systems and connect directly with customers.

The initiative engages artisans and primary producers in skill building opportunities. By equipping artisans with adequate market driven knowledge, it enables them to improve their products, create market linkages and nurtures their entrepreneurial talent.







"The training taught me the criticality of keeping a sharp eye on all aspects of business - the nuances of marketing, book-keeping and our monthly performance."

Pavana, Artisan, Bengaluru



"The craft of Mandana has given me freedom. The freedom to step out of my house, the freedom to excel at a craft, the freedom to be a confident earning member of the family. With My E-Haat, I hope to fly to newer skies."

Kaluram, Mandana Artisan, Rajasthan

218 PARTNERS

Aawahan The New Voice | Action for Ability Development and Inclusion (AADI) | ActionAid Association | Adarsh Sewa Samiti | Agragami India | Aide Et Action India | Aliqan Technologies | Amar Seva Sangam | American India Foundation (AIF) | Amici di Raoul Follereau | Ankur Yuva Chetna Shivir | Aram Foundation Charitable Trust | AROH Foundation | Aroha Multipurpose Society | Aroha Multipurpose Society | Ashoka Trust for Research in Ecology and the Environment (ATREE) | Association for Disabled Person | BAIF Institute for Sustainable Livelihoods and Development (BISLD) | Bal Raksha Bharat (Save the Children) | Banas Dairy | Blue Cross of India | Bodh Shiksha Samiti | Books for all | Breastfeeding Promotion Network of India (BPNI) | Bright Light Society (BLS) | Bro Siga Social Service Guild | Brookings Institution India Center | Buddy for Study | Buzz India Trust | Bworks Communication & Advisory Services | Cancer Institute | Care Earth Trust | Care India Solutions for Sustainable Development | CARITAS INDIA | CBRE South Asia | Centre for Environment and Education (CEE) | Centre for Sustainable Development | Centre for youth development and activities | Centre of Technology and Entrepreneurship Development (CTED) | Centum Foundation | Chennai Snake Park Trust | Child Fund India | Child in Need Institute | Child In Need Institute (CINI) | Childhood Enhancement Through Training and Action | Childline India Foundation | Chinmaya Organisation for Rural Development (CORD) | Chiranjiv Medical Foundation | Cohesion Foundation Trust | Community Aid and Sponsorship Programme | Community Health and Education Society (CHES) | Compassion Unlimited Plus Action | CropIn Technology Solutions Pvt. 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Overall Guidance & Mentorship by

MRS. ROSHNI NADAR MALHOTRA

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10 YEARS

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