

HCLFoundation

Catalyst

CSR Newsletter by HCLFoundation
December 2025



Foreword

Dear reader,

As we close the final month of 2025, this December edition of Catalyst brings together stories that reflect the spirit of community-led progress across HCLFoundation. The third edition of the My E-Haat Conclave, themed "Woven Stories: The Looms of Legacy," celebrated India's craft heritage through dialogues, showcases, exhibitions and cultural performances. December also marked a proud moment for Samuday as farmer Malti Devi was felicitated by Hon'ble CM, UP – Shri Yogi Adityanath for her leadership in driving farm mechanization through her SHG-led Custom Hiring Center. The month concluded on an energetic note with the SFC – Excellence Cricket Tournament 3 at the Dravid Centre for Sports Excellence, where young athletes showcased remarkable talent, and the presence of Mr. Rahul Dravid made the season especially memorable.

With these stories of impact and inspiration, we wrap up 2025 with gratitude and renewed purpose.

Happy reading!

Best regards,
HCLFoundation partners and team

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Key Highlights

Craft & the community take centerstage @ 3rd edition of the My E-Haat Conclave 2025

The 3rd Edition of the My E-Haat Conclave was hosted on Dec 12, 2025 at Noida Haat, celebrating India's rich handloom heritage under the theme "Woven Stories: The Looms of Legacy." The conclave brought together artisans, government representatives, civil society, academia, designers and industry leaders for an afternoon of dialogue, cultural showcases and performances.

It opened with engaging dialogues between artisans and leaders. Dr. Nidhi Pundhir, SVP – Global CSR, HCLTech & Director, HCLFoundation, set the vision for inclusive, artisan-first growth, while Ms. Bhavna Kapur, VP, HCLTech, emphasized the role of market linkages and digital platforms in expanding opportunities for craftspeople nationwide. Bringing an institutional perspective, keynote speaker Shri M. Raja Murugan, IPS, Managing Director, TRIFED, emphasized the dynamic interplay of culture, commerce, and community. Chief Guest Dr. Sunil Shukla,

Director General, EDII, highlighted entrepreneurship as a catalyst for craft revival and sustainable livelihoods.

The conclave featured interactive sessions with artisans from My E-Haat clusters and thought-provoking panel discussions with representatives from Rangsutra, NABCONS, and the academia.

Key highlights also included the unveiling of the Coffee Table Book "Music of the Looms", launch of the My E-Haat Product and Partners' Catalogue, the unveiling of the brand-new look of the My E-Haat website and the 'Runway of Roots' a.k.a. "Rang aur Reet" – a fashion show celebrating crafts and the community.

The event ended on a high note with a soulful performance by Rajasthani artist- Lateef Khan and his team. The event was followed by a 3-day exhibitions from 12th-14th December 2025, representing 20+ artisan clusters nationwide. Over 3 days, visitors engaged directly with artisans from across My E-Haat clusters – experiencing crafts not as products, but as stories shaped by skill, heritage, & resilience.



UP Chief Minister recognizes Samuday farmer for excellence in farm mechanization

On National Farmers Day, Hon'ble Chief Minister of Uttar Pradesh, Shri Yogi Adityanath felicitated 3 farmers at the Vidhan Sabha premises in Lucknow.

Malti Devi, a Samuday associated farmer, received an award of INR 75,000 for her outstanding leadership in promoting and managing farm mechanization through her SHG-led Custom Hiring Center (CHC) in Ahrori—showcasing the programme's strong impact on women's empowerment.



SFC Excellence Cricket Tournament 3: Season Highlights

We are proud to share the successful completion of the SFC – Excellence Cricket Tournament 3, held from December 26-31 at the Dravid Centre for Sports Excellence.

The tournament brought together young cricketing talent from across regions, showcasing high levels of skill, discipline, and sportsmanship. At the culmination of the season, Uttar Pradesh team emerged as the overall, while Six Cricket Academy clinched the Excellence Cricket Tournament Season 3 title.

A truly memorable highlight of the league was the presence of the legend of Indian cricket, Mr. Rahul Dravid, who witnessed the matches, closely observed the players' performances, and appreciated the initiatives under Sports for Change. His words of encouragement provided immense motivation and made the experience deeply inspiring for our young athletes.



Key Representations



Dr. Nidhi Pundhir, spoke on the private sector's role in women's entrepreneurship at the AWESuM Conference in Delhi. She shared that entrepreneurship goes beyond business - it's behaviour, confidence, and opportunity. She underscored the importance of safety, inclusion, financial awareness and improved workplace infrastructure for women to truly lead.



Piyush Wankhede represent HCLFoundation at the conference organized jointly by TISS and Meljol on shaping children for 21st Century. The conference focused on varied topics across academic and field practices in the life skills domain. He was able to share about corporate leadership in the area through our experiences from the education theme projects. Our Convergence model and partnership with government departments received a lot of appreciation.



My E-Haat by HCLFoundation through it's partner IFMR, participated in the 10th Edition of the Serendipity Arts Festival in Goa from December 12-21 2025. It is one of the largest multidisciplinary arts platforms in South Asia, which launched a bold new initiative—THE BRIJ Incubator—designed to provide mentorship, investment, and strategic advisory support to arts and crafts startups. Mr. Gaurav Majumdar, Thematic Lead – Skill Development & Livelihoods, HCLFoundation, joined a panel discussion on "Business Model Innovation and Funding Landscape in the Arts and Crafts Sector." The My E-Haat model was widely appreciated for its unique approach of placing artisans at the center, reducing intermediaries and bringing markets closer to craft clusters.



At a first-of-its-kind Conference on Co-operatives, Development and Higher Education, organized by Shiv Nadar University at New Delhi, Dr. Nidhi Pundhir, shared 3 case studies from HCLFoundation during her address at the panel titled, 'Foundations & NGOs: Synergies of Working with Higher Education'. She noted how Partnerships between foundations and Higher Ed institutions helps further unlock what communities already have: the resilience to lead their own progress. Through research, fieldwork and cooperative models, we co-create solutions that endure."



Star Team Member of the Month



There are professionals who plan environmental interventions—and then there are those who build them, metre by metre, in unpredictable, human landscapes. Ankit Kumar (Manager, Harit by HCLFoundation programme) belongs firmly to the latter. Over the past six years at HCLFoundation, he has shaped one of the organisation's most complex environment portfolios spanning water conservation, nature-based solutions, climate action, and urban forests across India. Whether coordinating a multi-crore, multi-state programme, leading nationwide impact assessments and water audits across states, or transforming barren land into thriving Harit Upvans, Ankit brings the same core philosophy to every site: "Field mein jaake hi clarity milti hai!"

Excerpts from an interview – edited and condensed for clarity.

Where the story began: Shahdara, water, and the early lessons of life

Ankit's story begins in Shahdara, Delhi—a dense, old-meets-new neighbourhood marked by migration, modest resources and overlapping identities. *"This place, you see... Purani bhi hai... aur migrant communities se bhari hua bhi,"* Ankit says. Growing up here built his earliest instincts toward social complexity, fairness and the everyday negotiations of community life.

The mohalla he remembers was a blend of old Delhi families and new settlers, often marked by resource constraints. Schools, he recalls, struggled with basic infrastructure:

"Hamare municipal school mein baarish hoti thi toh paani class mein aa jaata tha...but we students adjusted," he says with a smile, adding "who knows, maybe this might have quietly seeded my relationship with water, access and equity!" (Ankit laughs!)

His father, who left his village in UP in his youth to rebuild his life in Delhi, remains Ankit's strongest influence.

"Papa hamesha kehte hain: education ghar se hoti hai, school baad mein," he shares. Discipline, honesty, and responsibility were the family's value pillars—qualities that still anchor his field leadership today.

From drawings to data: Ankit's academic arc

Ankit's academic journey reflects perseverance shaped by purpose. He began with a Diploma in Architectural Assistantship at Aryabhatt Institute, followed by a Bachelor of Planning from the School of Planning & Architecture, Vijayawada—years he describes as transformative for both his worldview and his leadership instincts. *"SPA ne life badal di... yahin se leadership shuru hui. Main Vice President bana... reforms kiye, council chalayi,"* he recalls.

As his career progressed, so did his desire to deepen his technical grounding. Ankit says, "A gentle nudge from Simi mam and Dada (Dr. Basu) encouraged me" and eventually led him to pursue an M.Tech in Environmental Engineering from BITS Pilani, complemented by advanced geospatial training at the Indian Institute of Remote Sensing, Dehradun, and additional certifications in ESG, CSR, and NGO leadership. He is currently pursuing a hybrid diploma in participatory groundwater management from Kutch University, Govt of Gujarat.

Together, these experiences built a well-rounded foundation that now informs both his field decisions and the strategic design of Harit's environment programmes.

First drafts of impact: Early professional years

Ankit's professional journey began at the Charles Correa Foundation (Goa). *"College ke baad lagta hai saara kuch pata hai... but real world alag hota hai,"* he laughs.

At CCF, he worked on urban signage policy, GIS-based city systems, mobility frameworks, and contributed to the foundation's iconic research culture. This exposed him to policy writing, field validation, and working directly with government agencies.

Ankit's career moved fluidly across planning and architecture roles. He worked with organisations such as LKS India on Solapur's Smart City plan, with DMG Consulting on GIS-based master plans in Odisha, with Pilliwar & Associates on housing strategies under PMAY in Chhattisgarh, and later with Dawn Digital, where he managed large architectural projects across India and Southeast Asia. These diverse roles shaped his expertise in project documentation, stakeholder engagements, planning, mobility, and large-scale implementation.

But something tugged at him.

"Impact chahiye tha... sirf design nahi. Kuchh aisa jahan samaj ke liye actual change dikhe."

That search led him to HCLFoundation.

Hello, HCL Harit – The Green Initiative!

Ankit joined the Foundation in 2019, transitioning to a full-time role in September 2020, right in the middle of the pandemic! His earliest assignments involved land identification, reclamation, developing Delhi-NCR's first Harit Upvans, and rejuvenating water structures across North India.

He narrates encounters with village leaders, intense negotiations, and moments

when trust—not authority—was the only bridge. On-ground realities were often far from the documents: “*Jab land lene jaate the... log oppose karte the, kabhi dhamka dete the. Dheere dheere diplomacy seekh gaya,*” he recalls. “*Field mein main akela hota tha... par decisions lene ki freedom thi. Yeh bahut badi cheez thi - for which I must credit both Dr. Nidhi & dada (Dr. Santanu Basu of Harit)*” he shares.

Over the years, Ankit has grown into his current role as Manager, shaping some of Harit’s most critical environment interventions. Today, Harit has harvested 100B+ litres of water.

Ankit’s work spans leading a multi-crore water conservation programme across states, the design of nature-based greywater systems, contributions to Yamuna river-basin strategy, the development of urban forests, and amidst all – supporting the 3rd party verification of 350+ structures across states. He also serves on the technical review team for environment proposals under the HCLTech Grant, while continuing to mentor partners and strengthen community-led execution.

Yet he remains deeply rooted in humility:

“*Execution toh field team karti hai. Manager ka kaam guide karna, sunna, aur empower karna hai.*”

Memorable Moment(s) @ HCLFoundation

Some moments stay forever.

This one was hilariously unexpected—the day he realised HCLTech had won the National Water Award, was two whole days after the receipt of the confirmation email. That email had gone to HCLFoundation’s spam folder! “*Socho... itna bada award... aur email spam mein!*” he laughs.

Another was watching behaviour change unfold during water literacy activities: “*Pehle humein bolna padta tha paani test karao... ab log khud bottles leke aa jaate hain. Bheed lag jaati hai,*” he says, visibly moved.

His personal favourite memory?

A freezing December morning spent installing a floating island with Abhirami, his 5-year old daughter, playing beside him.

Notable mention:

Ankit still remembers his interview day with perfect clarity. The panel included Dr. Nidhi Pundhir, Dr. Basu, and other senior colleagues—an intimidating room for someone just hoping to make a sincere impression. Midway through the conversation, he was asked to draw a layout on the spot. He did, explaining his thinking carefully, and ended with a gentle disclaimer: “I may be wrong.” It wasn’t hesitation—it was respect. A quiet acknowledgment that the people across the table had decades of experience, and he was ready to learn.

What happened next is the part that still makes him smile. Without missing a beat, Dr. Nidhi looked at him and said, with unexpected warmth, “*We will take you with your mistakes.*” In that single line, she dissolved his anxiety, signaled trust, and made it clear that his sincerity mattered more than perfect answers. Ankit walked out of the room lighter, steadier—and quietly certain that this was a place where he could grow.

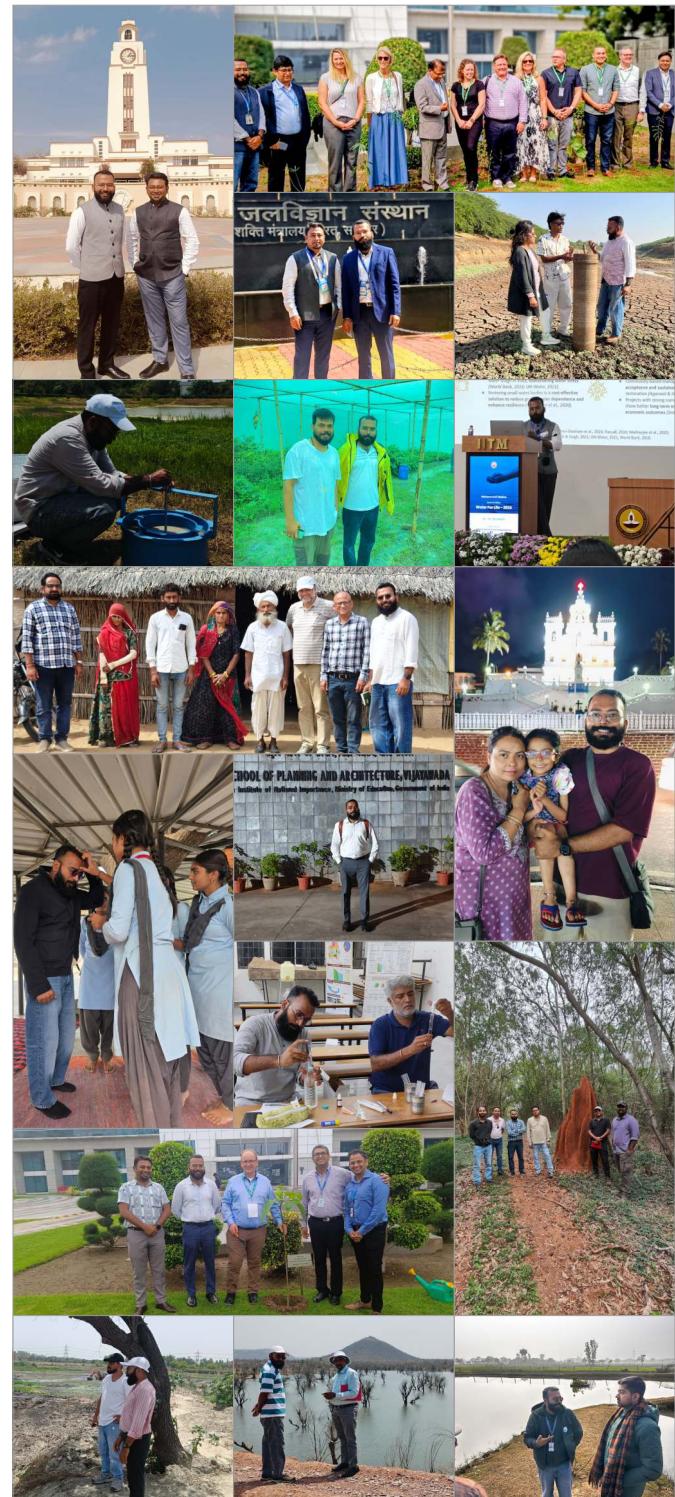
Advice to the younger generation

Ankit’s guidance is honest, direct, and deeply grounded in lived experience: “*Environment projects passion se hi hote hain. Knowledge mil jaati hai... par passion nahi toh kuchh nahi. Also, imaandari rakho. Kaam karte raho. Accha kaam karne ke liye achhi intention chahiye, Baki sb ho jayega - aaj nahi to kal. Lastly, ‘urgent’ aur ‘important’ ka farq samjho.*”

He also reminds young professionals that environmental outcomes cannot be rushed:

“*Ye Al se nahi chalega. Ecosystem apni speed se chalta hai!*”

Ankit is Delhi-based, where he stays with his family and enjoys a quiet, grounded routine. He’s a morning person who prefers tea over coffee, mountains over beaches, and the comfort of gajak in winter. He often describes himself as “tough outside, soft inside... like a coconut,” and holds a simple view of spirituality—rooted in responsibility towards water, air, plants, and animals, shaped quietly by the reflective Sant mat teachings he follows. His favourite lines, “*धीरे-धीरे रे मन, धीरे सब कुछ होय। माली सीधे सौ घड़ा, ऋतु आए फल होय॥*” mirror the patience he brings to his work. In lighter moments, he listens to “*Chaudhvin ka Chand,*” dreams of studying at IHE Delft someday, and wishes for a superpower that would help people understand their water better. He has also represented HCLFoundation at national and international conferences—including BITS Pilani and IIT Madras, NIH – Ministry of Jal Shakti—winning a Best Paper Award at BITS Hyd for his work.



Supporting environmental action



Building frontline capacity for snakebite safety

Harit has been conducting workshops under the initiative "Snake Awareness for Everyone (SAFE)", educating communities and NGO partners on snake ecology, identification, snakebites first aid, and basic handling using props, in collaboration with Madras Crocodile Bank Trust (MCBT). Two such workshops were held in the Sunderbans, West Bengal in which 142 women from Mangrove Protection Groups participated. A third workshop was held in Kaziranga National Park in Assam, engaging 36 members of the Forest Department staff, including snake rescuers. Additionally, 10 snake rescue kits were shared with the forest department, along with relevant resource materials. Disclaimer : No live snakes were used in conducting SAFE workshops.



Collaborations lead the way in mass anti-Rabies vaccinations of dogs in Coimbatore

Humane Animal Society, in collaboration with HCLFoundation and six other organizations in Coimbatore, conducted an eight-day mass vaccination drive of dogs across eight zones, including Vazhukkupparai and Nachipalayam in Coimbatore. In total, 6,291 dogs were vaccinated by 50 people working across these zones, ensuring animal health and rabies prevention. Collaboration among Mission Rabies, Guardians of All Voiceless, local NGOs, and volunteers demonstrated effective planning and strong community engagement for large-scale impact.



Hidden Ecosystem: Building Ecological Resilience through Soil Awareness

A "Soil Biodiversity" Field Session was conducted by Aroha at Harit Upvan IIIT Nagpur with 18 participants including HCLTech volunteers and IIIT Nagpur students. The session aimed to build awareness about the vital role of soil biodiversity in maintaining healthy, resilient ecosystems. Through hands-on soil exploration, a guided soil -nature walk, and activities like Soil Biodiversity poster-making and the interactive "Soil Passport", participants gained insights into soil organisms including the strong interconnections among soil, plants, insects, and birds.



Nukkad natak: Inspiring communities for water conservation in GB Nagar

Under the water conservation campaigns "Humare Talab Humari Pehchan" and "Mere Sapnon Ka Talab", HCLFoundation, in collaboration with Aroh Foundation and Development Alternatives, organized Nukkad Nataks across Gautam Buddha Nagar to promote waterbody conservation. More than 900 community members were engaged through surveys, Jal Chaupals, Bal Chaupals, Jal Jagrans, Pani ki Pathshala and discussions, culminating in street plays highlighting local issues and solutions in local language. Activities included Jal Yatra, water quality testing, and Jal Sankalp pledges, sparking meaningful dialogue and reinforcing collective responsibility for sustainable water management.



Showcasing the water conservation efforts at ICC2025

Four abstracts showcasing collaborative efforts on water conservation by HCLFoundation and its NGO partners (Aroh Foundation, Tarun Bharat Sangh, and Yuva Rural Association) were presented at the Fourth Community Conference 2025 – "Promise of Commons", held on December 10th-12th under the themes of Water Governance and Urban Commons. The selected abstracts included: Pond rejuvenation in Gulawathi Khurd, Uttar Pradesh (Aroh Foundation) ; Reviving Isasani pond in Nagpur, Maharashtra (Yuva Rural Association); Collective water action rebuilding Umri village, Rajasthan (Tarun Bharat Sangh); Alampur's journey to water and prosperity, Rajasthan (Tarun Bharat Sangh). The conference served as an international platform for sharing experiences on managing shared natural resources.

A collage of images and text from the ICC2025 presentation. It includes a banner for "Community-Built Water Structures: Turning Point Ponds, Participation & Prosperity", a photo of a pond with text about the Naharo River being revived, a photo of a water body with text about 3.74 acre of waterbody area, and a photo of a water storage structure with text about its capacity. There is also a video feed from YouTube showing a man speaking.

Paani ki pathshala – Empowering young water warriors

Under the water conservation campaign "Humare Talab Humari Pehchan", a series of Paani ki Pathshala were conducted across 10 villages in Gautam Buddha Nagar, engaging more than 500 students from Harit Clubs, government and private schools. Led by Development Alternatives, in collaboration with Aroh Foundation and Gorakhpur Environmental Action Group (GEAG), Paani ki Paathshala focuses on interactive awareness sessions on the importance of pond conservation and water management, using games, visuals, and real-life examples to make learning fun and impactful. Students discovered the difference between healthy and sick ponds, how human actions affect water bodies, and the role of cleanliness and community action in maintaining pond health. They were also sensitized about groundwater recharge and the long-term benefits of rejuvenating traditional ponds.



From fear to awareness: Children learn snake safety at Uparsi

A Snake Awareness and Safety Workshop was organized by Give Me Trees Trust at Harit Upvan Uparsi, Gautam Buddha Nagar, bringing together 25 enthusiastic community children along with dedicated field staff to dispel myths about snakes, promote coexistence, and teach essential safety practices. Through interactive demonstrations, participants learnt how to identify common species, respond calmly in case of encounters, and understand the ecological importance of snakes.



Sweet skills: Local community learns beekeeping basics at Harit Upvan Amarpur

A community-oriented Beekeeping event was organized by SayTrees with 20 members of the community at Harit Upvan Amarpur in GB Nagar. The session introduced participants to the basics of beekeeping, its ecological importance, and how it can serve as a source of income while supporting pollination and environmental health. Through hands-on demonstrations, the session highlighted the role of bees in maintaining ecosystems and encouraged communities to adopt eco-friendly practices.



Environmental awareness to action

Gorakhpur Environmental Action Group (GEAG), in partnership with HCLFoundation, conducted a series of activities to promote environmental awareness and sustainable practices. A community engagement session at Junior High School Nagla Charan Das involved 25 parents and the School Management Committee discussing climate change, supported by a children's play, "Prithvi Bimar Hai". World Soil Day celebrations at schools and at the Police Commissionerate Pond featured live demos on soil protection, waste segregation, and composting, with students pledging eco-friendly habits. Harit Christmas at Police Commissionerate Pond promoted sustainable festivities through sapling plantations and eco-friendly decorations.



Nature art workshop inspires creativity

A Nature Art Workshop engaged 30 students from Gautam Buddha Degree College at Atal Harit Upvan, where they used natural elements like leaves, twigs, and flowers to create unique artworks, blending creativity with ecological awareness. This initiative, conducted by Give Me Trees Trust aimed to deepen students' connection with nature, spark conversations on sustainability, and showcase how art can be a powerful medium for conservation.



Greening Schools in GB Nagar & Chennai

Gorakhpur Environmental Action Group (GEAG) and Technology Informatics Design Endeavour (TIDE) in partnership with HCLFoundation conducted various Environment Education sessions as part of the Green School program. 300+ students across six schools in Gautam Buddha Nagar and Chennai were engaged in activity-based sessions on the Conservation of Natural Ecosystems & Waste management. The sessions emphasized the importance of biodiversity & waste segregation to instill pro-climate practices in schools & communities.



GenCAN Youth Climate Summit

The GenCAN Youth Climate Summit as part of the Generation for Climate Action (GenCAN) student leadership challenge brought together over 600 young climate leaders from 15 states to deepen their understanding of climate change, share innovative ideas, showcase their initiatives, and engage with climate experts. Organised virtually by Center for Environment Education in partnership with HCLFoundation, the summit facilitated a strong network of youth committed to sustainable, climate-resilient living. Currently, 330 schools are actively participating in the GenCAN challenge, auditing and reducing their carbon footprints.



Transforming rural communities



MAATI felicitates 90 farmers on Farmers Day

Uniting 900 farmers, Project MAATI observed Farmers Day across 8 clusters of UP; namely Lakhimpur, Sitapur, Barabanki, Chitrakoot, Prayagraj, Varanasi, Sonbhadra and Mirzapur. Held on December 23, the event featured discussions and sessions on modern farming practices, market linkages, and agricultural value chain development - along with the project's future roadmap.

90 farmers were also felicitated for their contributions to improved agricultural practices.



260 farmers trained on improved cultivation practices in Chatra

This month, Project MAATI led 5 training sessions, engaging 260 farmers on improved onion cultivation practices in Chatra block of Sonbhadra district.

The sessions focused on improving knowledge of land preparation, pre-plantation practices, and sustainable agricultural practices and nursery development.



Samuday promotes soil health awareness on World Soil Day

World Soil Day was celebrated at the Center for Agriculture & Technology Transfer (CATT) in Sandila on December 5. With 67 farmers across Hardoi, the event featured practical discussions on improving soil fertility and underscored the critical role of regular soil testing for sustainable crop production.



Government officials tour agriculture demonstration models at CATT in Sandila

Dr. Pankaj Tripathi, Director of Agriculture, Government of UP; Dr. R.K. Singh, Additional Director of Agriculture (Extension), Government of UP and Shri Satish Pandey, Deputy Director of Agriculture, Hardoi visited the Centre for Agriculture & Technology Transfer (CATT) in Sandila on December 20.

Officials received live demonstrations of crop prototypes and toured the polyhouse, shadenet structures, sodic soil horticulture models, irrigation network, farm machinery, soil testing lab, and medicinal and aromatic gardens. They also recommended promoting CATT as a State Centre of Excellence in Agriculture, while commending its role in strengthening sustainable and modern farming practices in UP.



Soil Health Management Program initiated in Hardoi

Under Samuday's Soil Health Management Program, 70 soil samples were collected at Rithvey Gram Panchayat in Behendar block of Hardoi. With active participation of farmers and Samuday team members, the initiative aims to enhance farmers' knowledge on soil sampling methods and improve understanding on soil fertility to promote improved crop productivity in the region.



160 farmers trained in crop management practices in Hardoi

As part of Samuday's Legacy Beneficiary Project, over 150 farmers received training on crop management practices via Samuday's Agri Van.

The session covered pre-sowing to post harvesting and marketing practices of various crops such as tomato, garden pea, brinjal, capsicum, zucchini, radish, cabbage, cauliflower, carrot and coriander leaves. Trainees hailed from Akbarpurtlu, Raison, Hathaura and Purwa Gram Panchayats.



Krishi Champions Orientation held in Hardoi

20 Krishi Champions were onboarded and oriented across four Gram Panchayats of Hardoi this month.

Krishi Champions are trained farmer-leaders who act as knowledge multipliers, bridging the gap between scientific recommendations and practical implementation at the grassroots level.

The orientation covered project objectives, their roles in farmer engagement, responsibilities for promoting best agricultural practices, and targets for improving crop productivity and sustainability.



Milch animal induction program inaugurated on National Milk Day in Thoothukudi

On December 20, to celebrate National Milk Day, Samuday by HCLFoundation brought together 350 dairy farmers in Vilathikulam district of Thoothukudi.

The District Collector, Thiru K. Elambahavath graced the event as the Chief Guest and inaugurated the milch animal induction program aimed at strengthening dairy-based livelihoods among small and marginal farmers.



Samuday advances digital empowerment among SHGs in Thoothukudi

With a goal to enhance resource management of SHG members, Samuday by HCLFoundation distributed 42 android tablets at the Union Office in Vilathikulam block of Thoothukudi district.

As part of Samuday's Livelihood and Skill Training intervention, the tablets aim to help SHG members manage their Panchasutra activities, including regular meetings, regular savings, regular internal lending, regular repayment, and proper bookkeeping. So far, 285 tablets have been distributed across 285 SHGs in batches.



56 PHC staff trained under facility strengthening in Kovilpatti

In collaboration with IIHMR (Indian Institute of Health Management Research), Samuday by HCLFoundation led a HUD-level training to empower the PHC (Primary Healthcare Centre) staff in Kovilpatti from December 9-12.

Held as part of Samuday's Health Facility Strengthening Project, the training covered MS Office, Excel, PowerPoint and Basic QGIS (Quantum Geographic Information System).

A total of 56 healthcare staff attended the training. The sessions were facilitated by ICMR (Indian Council of Medical Research) resource persons Mr. Vetrichelvan V and Mr. Vimal K.



Youth-led campaign promoting hygiene engages 132 students

A youth-led 'Paint My Toilet' campaign was organized by four Urban Local Bodies—Nagar Palika Parishad Mallawan and Sandila, along with Nagar Panchayat Kachhauna Patseni and Beniganj from December 20-23 in Hardoi district of UP. The initiative engaged 132 school students in creatively promoting clean, safe, and well-maintained sanitation facilities as toilet walls were transformed into vibrant artworks, using themes that encouraged cleanliness, better hygiene practices.



Samuday trains 40 VidyaGyan students under Moolgyan initiative

Under VidyaGyan's Moolgyan initiative, Samuday by HCLFoundation provided training to students on seed sowing methods, basics of irrigation, composting and integrated pest management. 40 students actively participated in seed sowing, learning key agricultural techniques and developing practical skills in organic farming and sustainable agriculture.



Green public lighting solutions provided for communities in Hardoi

This month, 100 solar streetlights were installed across Kasturba Gandhi Balika Vidyalaya's (KGBVs), Upper Primary Schools (UPS), and dairy centres in Hardoi - improving safety and accessibility during evening hours. Supporting local development, Samuday by HCLFoundation is driving local development and raising living standards in underserved areas.



Training on solar drying techniques held under Krishipreneur

As part of the Krishipreneur initiative, a workshop to train farmers in solar drying techniques for fruits and vegetables was conducted to help reduce post harvest losses and improve product quality. A total of 21 participants attended the workshop.



Samuday by HCLFoundation powers eco-entrepreneurship in Hardoi

Driving clean energy in Hardoi, Samuday by HCLFoundation has powered an atta chakki (flour mill) by connecting it with a solar mini-grid in Akbarpur Talhu. The commercial establishment is now being run by an 11 HP solar powered motor, leading to the mitigation of carbon dioxide that was initially produced by diesel usage.



40+ farmers participate in night chaupal by HCLFoundation in Hardoi

On December 23, under its Sandi Bird Sanctuary project, HCLFoundation organized a night chaupal at Saramulaganj, in Sandi block of Hardoi district. The event united 40+ farmers, inspiring positive commitments to reduce harmful pesticide use and adopt nature-friendly practices.



Project MAATI enhances farmer income across Uttar Pradesh

Under Project MAATI, high-yield varieties of chilli, coriander, gram, mustard, and onion seeds were distributed to 640 farmers across Mirzapur, Lakhimpur, Chitrakoot, Prayagraj, and Sonbhadra to enhance farm incomes. The initiative aims to boost productivity, promote crop diversification, and strengthen livelihoods by ensuring timely access to quality agricultural inputs.



Custom Hiring Centre (CHC) inaugurated in Hardoi

As part of the Legacy Beneficiary Project, a Custom Hiring Center (CHC) was inaugurated by Mr. Alok Varma, Project Director, Samuday by HCLFoundation at Baghauli Gram Panchayat. The innovative model, developed through a profit-sharing partnership between Maha Mai SHG and operator Takdeer Kumar – will serve as a one-stop solution for farmers, offering custom hiring of agricultural machinery, input sales, dairy equipment, repair services, and value-added advisory.



118 farmers trained on improved cultivation practices

Training sessions on improved chilli cultivation were held in Lalganj, Mirzapur, and on advanced onion cultivation in Chatra, Sonbhadra. The sessions covered land preparation, soil testing, and disease management, training 48 farmers in chilli practices and 70 in onion cultivation. These trainings equipped farmers with practical, scientific techniques to improve crop health and boost productivity.



Samuday Crafts drives strategic collaborations for its rural artisans

This month marked a milestone for Samuday Crafts, with participation in four major exhibitions and the launch of four strategic collaborations that significantly expanded market visibility and opportunities for rural artisans.

These included showcase of eco-friendly décor, lifestyle accessories, wheatgrass and water hyacinth baskets at the My E-Haat Conclave at Noida Haat; participation in Craft Katha at The Handloom Haat, Janpath, New Delhi organized by the National Handloom Development Corporation (NHDC) in collaboration with the All-India Artisans and Craftworkers Welfare Association (AIACA).

On December 12, during the Gram Chaupal at Begamganj Gram Panchayat in Sandila, the team exhibited handcrafted product categories representing the authentic craft heritage of Hardoi, in the presence of Shri Vijay Vishwas Pant, Divisional Commissioner, Lucknow and other senior officials. Additionally, Samuday Crafts took part in the Sargaalaya International Arts & Crafts Festival in Kozhikode, Kerala, organized by the World Craft Council.

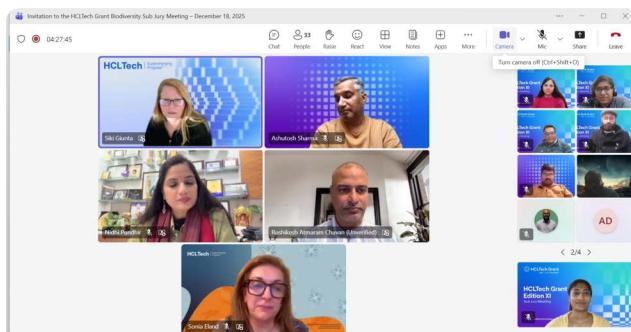




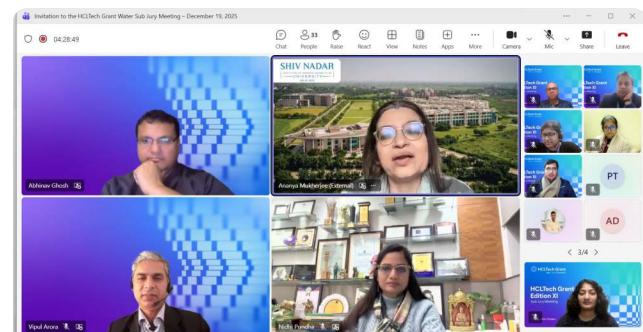
Empowering NGOs that transform rural India

Edition XI, Sub-Jury Review – completed

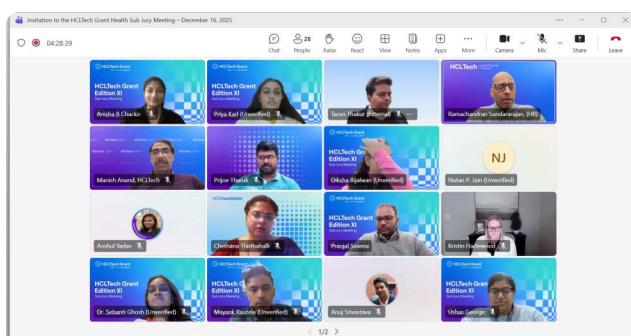
Stage 5 of Sub-Jury Review was successfully completed, shortlisting 12 Non-Profit organizations, 3 each in the categories of Biodiversity, Water, Health and Education, who will now advance to the final review by the Jury. The esteemed sub-jurors have shortlisted the deserving organizations who will now undergo a final round of due diligence before appearing before the Grand Jury. The final winner in each category will receive a grant of ₹5 Crore for a four-year project, while the runners-up will receive ₹50 Lakhs each.



Biodiversity category



Water category



Health category



Education category

HCLTech Grant Edition XI – Consolidation meeting

Towards selection of HCLTech Grant winners for the Edition XI, a consolidation meeting was convened on Dec 1 to shortlist 40 Social Purpose Organizations in the categories of Biodiversity, Water, Health and Education. Following the intensive field appraisals, the SMEs and HCLFoundation team along with the governance partner, debated the merits of each organization and finalized 10 organizations from each category. These 40 organizations and their transformative work on ground will be featured in the HCLTech Grant Compendium – The Fifth Estate.



Reviving Biodiversity with The Corbett Foundation

The Corbett Foundation (TCF), winner of HCLTech Grant Edition IX in the #Environment category in Kutch, recently witnessed the roosting of 30-50 harriers (Pallid and Montagu's) at the restoring grassland plots of Kanakpar, Kutch. This is a profound achievement as Harriers provide important ecosystem services, that make them "friends of farmers". Their diet consists mainly of locusts, grasshoppers, and other invertebrates. A single flock of harriers in the Bhal region of Gujarat was once estimated to consume between 2 and 2.5 million locusts during a single winter season, reducing the need for pesticides.

However, their population has been declining globally, and habitat loss is a major threat.

In the landmark case of M.K. Ranjitsingh v. Union of India (Great Indian Bustard case), the Supreme Court of India specifically referenced Harrier as a critical part of the "Meta-population" of the Indian grasslands along with Great Indian Bustard and other birds who are facing existential threat, justifying the need for widespread environmental protection.

Their presence in these restoring grassland plots provides strong evidence of TCF's community-based, conservation-oriented habitat restoration work. These plots are now home to nearly 300 species of flora and fauna, including many threatened species.



Breaking the cycle of urban poverty

Bengaluru

Strengthening Community Response to Domestic Violence – MAS Workshop at Gottigere

KHPT, in collaboration with HCLFoundation, organized a Domestic Violence Awareness Workshop for Mahila Arogya Samithi (MAS) members at Gottigere, Bengaluru. The session was facilitated by Mrs. Sumithra Acharya, Advocate, and aimed to empower women with knowledge of legal rights and available support systems.

The workshop covered the Protection of Women from Domestic Violence Act (PWDVA), 2005, explaining various forms of abuse—physical, emotional, verbal, sexual, and economic—and legal protections such as protection orders, residence rights, maintenance, child custody, and access to justice through Protection Officers and courts.

Participants were introduced to local support services, including Sakhi One-Stop Centres, Parihar Counselling Centres, legal aid services, and emergency helplines (112 and 191). The importance of obtaining a medical certificate for physical injuries was emphasized as a key step in seeking legal redress.

MAS members actively shared field experiences and discussed safe, sensitive approaches to supporting survivors. The workshop concluded with an interactive discussion and reaffirmed the critical role of MAS members as first responders and catalysts for change in addressing domestic violence at the community level.



Amrita International Public Health Conference 2025

HCLFoundation participated in the 7th Amrita International Public Health Conference 2025, held on December 5–6, 2025, at Amrita School of Medicine, Kochi. Themed "Metabolic Health Matters: Pathways to Prevention & Wellness," the conference convened global experts to address rising metabolic health challenges and explore integrated prevention strategies. Mr. Bikash Barik, Program Officer, HCLFoundation presented two research papers at the conference co-authored by Dr. Nidhi Pundhir, Dr. Chethana Thirthahalli, Bikash Barik, and the partner NGO.

- Urban Health Inequities in NCD Care: A comparative baseline analysis of notified slum and non-slum households in Bengaluru.
- Socio-Economic Vulnerability and Maternal Health Outcomes: A cross-sectional study of slum and non-slum women in Bengaluru.

These studies are part of the initiative to develop a multisectoral convergent Urban Comprehensive Primary Health Care (CPHC) model aimed at achieving sustainable health outcomes and Universal Health Coverage (UHC) in Bengaluru City, Karnataka.



Empowering Students Through Creativity and Career Guidance

SOCHARA, with support from the HCLFoundation, organized a Volunteer Engagement Program at GHS Sanneguruvanahalli with 20 HCL Software volunteers. The program featured career guidance sessions for 10th standard students, benefiting around 150 learners. Volunteers also participated in wall painting and wall writing activities, creating motivational and educational messages that enriched the school's learning atmosphere.



Promoting Maternal Mental Well-being in the Community – Awareness Workshop at Weavers Colony

HCLFoundation, in collaboration with KHPT, organized a Maternal Mental Health Awareness Workshop for antenatal women and mothers of children under five at Weavers Colony, Gottigere, Bengaluru. The session was facilitated by Ms. Sunitha BJ, Gender and Psychosocial Counselling Specialist and Well-being Coach, with the aim of improving awareness of mental health during pregnancy and the postnatal period.

The workshop covered emotional and psychological challenges faced by mothers, including postnatal mental health concerns, and emphasized the importance of family and spousal support. Participants were encouraged to involve husbands during antenatal and postnatal check-ups to foster shared responsibility in care.

A key highlight was the 5+5+5 post-delivery care mantra—five days of complete bed rest, five days of minimal activity, and five days of gradual resumption of light household work—to support recovery and well-being.

The session was highly interactive, with 45 women participating, sharing experiences, and seeking guidance. The workshop reinforced the community's growing commitment to maternal mental health and supportive caregiving.



Supporting Pulse Polio Immunization for a Polio-Free Community

KHPT, in collaboration with HCLFoundation, actively supported the Pulse Polio Immunization Campaign in the Gottigere UPHC area, reinforcing efforts to achieve a polio-free community.

Through coordinated action by UPHC staff, frontline health workers (FLWs), KHPT field teams, and community volunteers, 2,763 children were successfully administered Pulse Polio drops. The campaign involved community mobilization, booth-level support, house-to-house follow-up, and tracking of missed children, ensuring maximum outreach among vulnerable and hard-to-reach populations.

Effective collaboration with the Health Department and local stakeholders helped address parental hesitancy and ensure timely vaccination. The initiative reaffirmed the critical message of polio prevention—every child must be vaccinated to keep communities polio-free.



Christmas Celebration at Pillaganahalli ECCD Centre

On 22 December 2025, the Pillaganahalli ECCD Centre celebrated Christmas with a heartwarming volunteer engagement initiative filled with joy and festive spirit. The celebration included fun games, songs, interactive activities, and the distribution of gifts for children. Three HCLTech volunteers joined the event, adding to the excitement and warmth. Dance performances by the ECCD staff further elevated the festive mood. The celebration brought together children, caregivers, staff, volunteers, and the community spreading joy and highlighting the value of community involvement in early childhood development.



Social Security Schemes Camp at Hebbagodi

A two-day Social Security Schemes Camp was organized at Hebbagodi village, Bengaluru, by Yuvakendra in collaboration with the Head Held High Foundation. The camp aimed to raise awareness and support community members in enrolling for key Government of India social security schemes. Participants were guided through the benefits and enrollment processes of E-Shram, Ayushman Bharat Health Account (ABHA), and Pradhan Mantri Jan Arogya Yojana (PMJAY). The initiative benefited 214 individuals, resulting in 95 ABHA enrollments, 40 E-Shram registrations, and 79 PMJAY enrollments. The team also mobilized local youth for the upcoming Make India Capable (MIC) batch, sharing details on training modules, eligibility, and career opportunities. Interested candidates were encouraged to register and take a step toward skill development and employment.



Chennai

Vision for all – "Empowering School children and preschoolers

This programme aims to deliver eye care services by integrating screening, counselling, and management within educational and early childhood care settings. The initiative targets 20,000 school-going children and 400 preschoolers in Chennai. It involves collaboration with the District Blindness Control Society, Department of Education, Chennai Corporation, and Integrated Child Development Services (ICDS). By combining screening, treatment, and awareness, this initiative seeks to promote sustainable eye health practices among children, parents, and educators, while contributing to the broader goals of preventing childhood blindness and achieving universal eye health coverage in the community.



Expanding the Scouts & Guides Movement Across Communities

Orientation and enrollment sessions for the Scouts and Guides movement were held this month across Elephant Gate, New Washermenpet, Thiruvottiyur, and the Ayanavaram Police Boys & Girls Club. These sessions introduced young participants to the movement's values, principles, and activities while encouraging them to join for the current year. The initiative successfully motivated several boys and girls to enroll, contributing to the continued growth and strengthening of the Scouts and Guides movement within these communities.

T-7 Tank Factory Avadi PBGC Inauguration

The T-7 Tank Factory, Avadi Police Boys' & Girls' Club was inaugurated on 1 December 2025 in the presence of key dignitaries, including Mr. K. Shankar, I.P.S., Commissioner of Police, Avadi; Mr. K. Feroze Khan Abdullah, I.P.S., Deputy Commissioner of Police, Avadi District; Mr. Jikesh, Associate Vice President, HCL Technologies; and Ms. Malarvili Prabath, Regional Director, HOPE Foundation. The ceremony began with the unveiling of the epigraph, followed by a ribbon-cutting and traditional lamp lighting. After a walkthrough of the facility, the program continued with the "Tamizh Thai Vazhthu" invocation and a welcome address by Ms. Malarvili Prabath. Felicitations were exchanged among the dignitaries, recognizing their support and contributions. Mr. K. Shankar delivered a keynote address, after which achievers from the club—including Scout Master Rathi Devi and students Nithya, Sudhi, Vetrivel, and Sharmili—were honored. Student representative Ms. Nithya shared her testimony, and Mr. Jikesh addressed the gathering. The community also extended its appreciation to Mr. K. Shankar. The event concluded with a vote of thanks by Ms. Mariya, Program Officer, HCLFoundation.



Chennai, Tamil Nadu, India

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Educational Camp

The three-day Educational Winter Camp, organized by HCLFoundation and implemented on ground by HOPE foundation. From December 28th to 30th, 2025, the Ayanavaram Police Boys and Girls Club resonated with the traditional art and the enthusiastic energy of 130 students. The camp, which ran daily from 10:00 AM to 3:00 PM, successfully brought together students from 24 Police Boys and Girls Clubs under the unifying theme of folk arts training and participation. The students learned Parraiattam, Karagattam, Oyilattam, Street Play and Mime. The day 3 was concluded with the presence of Sub-Inspector Mr. Venkatachalam from the Ayanavaram Police Station lent official encouragement and highlighted the community-police collaboration integral to the Clubs' ecosystem. He was joined once more by volunteer Mr. Pankaj Nair. The core of the closing ceremony was a series of captivating performances where the students, presented the folk arts they had mastered over the three days. The event concluded on a note of appreciation, with the distribution of gifts to all participants, serving as a token of recognition for their dedication and effort



Christmas Celebration

The Christmas celebration was held on December 16th, 2025, at Gandhinagar ECCD centers. 8 HCLF volunteers visited the ECCD center at Gandhinagar at 11:30 AM, and brought surprise gifts for the children, including stationary kits, biscuits, and smiley balls. The children participated enthusiastically in dance and recited rhymes, showcasing their talents. The HCLF volunteers also conducted fun games for the ECCD children, making the event an unforgettable experience.



Advocacy Meeting for Mother's Collective

The BSSSG-ECCD project team conducted an advocacy meeting for Mother's Collective (MC) members on 24 December 2025, from 11 AM to 1 PM, with Advocate Mr. Illayaraja serving as the Chief Guest. He spoke about the importance of ensuring education for all children below 14 years, emphasizing that it is both compulsory and protected by law. He highlighted the Child Labour Act (1986, strengthened in 2016), explaining that child labour is strictly prohibited and punishable. The discussion also covered child safety, stressing that children should not be allowed to use or travel on vehicles, as parents may be held accountable for accidents. Mr. Illayaraja underscored the urgency of taking immediate action in cases of sexual abuse and encouraged parents to create an environment where children feel comfortable sharing their concerns. He also spoke about how participation in sports can open pathways to job quotas and future opportunities.



Medical Camp

BSSSG conducted medical camp for ECCD children in Gandhinagar, Chennai. Pediatrician, dentist, dermatologist attended the camp from 10 AM to 2 PM. 119 ECCD children, 6 community children and 8 parents benefitted in this camp. Total number of beneficiaries through this camp is 133. Doctor prescribed fever, cold and cough syrup for needy children. Health Check-up Camp for ECCD Children.



Lung Cancer Screening

The objective of this activity is to identify the tobacco smokers/chewers in the community aged above 40 years who use more than a pack a day for lung cancer screening and provide cessation intervention. A total of 152 households were surveyed; 39 tobacco users fulfilled the inclusion criteria for the study. A total of 16 patients were screened.



Musical theater sessions in the classrooms

This month, musical theater sessions focused on the themes of Understanding My Emotional Journey, Character Building and Understanding Myself, Exploring Characters and Refining the Story in all five schools, across classrooms from sixth to ninth grade.

Children bridged the gap between their inner lives and public storytelling. By creating visual story maps, they successfully plotted emotional arcs, identifying how feelings shift through different life events.

This session specifically strengthened their ability to articulate relationships with parents and family. Outcome observed in children moved beyond generic characters to create distinct personalities. They learned to use Gestures and Stillness to convey subtext. Role-play exercises allowed them to embody different perspectives, significantly increasing their empathy and understanding of diverse motivations.



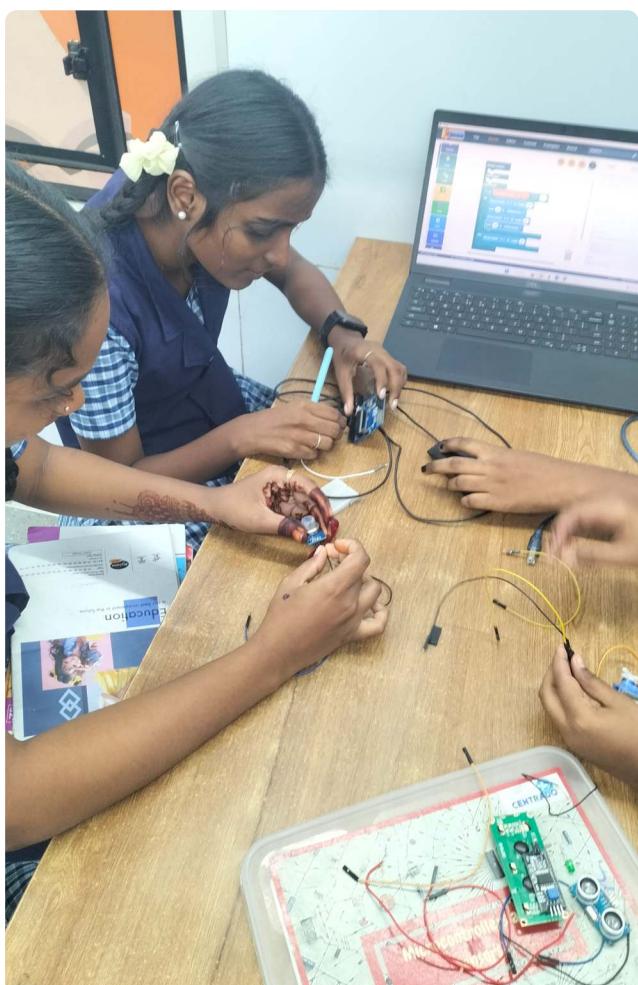
IFA & Sun chart tool monitoring

We monitored Iron and Folic Acid (IFA) tablet consumption among antenatal mothers and used the Sun Chart tool to track their nutritional status and weight gain. Community Health Workers regularly followed up to ensure adherence, identified gaps in intake, and provided counselling on the importance of IFA for maternal and fetal health. The Sun Chart tool helped visualise progress and supported timely interventions when deviations were observed.



Mobile Robotics Training Programme

The Mobile Robotics Training Program reached a total of 140 students from government / government aided schools in and around Chennai. Training sessions were conducted twice daily, each lasting three hours and accommodating 20 students per session, amounting to six hours of instruction per day. The programme was implemented across four urban government and government-aided schools and one Polytechnic, identified in consultation with the HCL Foundation and respective school authorities. Upon completion, students participated in a mini problem-solving assessment using robotics kits. Certificates and grades were awarded based on their performance and active engagement during the training. Additionally, the Mobile Robotics Lab Bus was taken to the HCL Technologies Sholinganallur campus multiple times to demonstrate its capabilities to visiting clients.



Silambam Skill Development Training

An external Silambam trainer engaged by OfERR conducted double horn practice, individual talent development training, pledge lessons, gentle salute, and salute practice for the students at Government Higher Secondary School, Selaiyur.



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Bridge Hour – Remedial Support & Learning Improvement Session

The OfERR team conducted a mock literacy and numeracy assessment to evaluate how effectively the students applied the strategies they had learned at Government ADW Girls Higher Secondary School, Kannigapuram. Before beginning the assessment, students were guided to activate their confidence anchor, helping them stay calm, focused, and positive throughout the activity.



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Folk Arts Skill Development Programme for Students

OfERR arranged an external trainer to conduct Parai (folk arts) training at Government ADW Girls Higher Secondary School, Kannikapuram. A total of 30 students participated and received training in traditional drum (Parai) performance, awareness songs, and drama.



Managing Distress with Art-Based Therapy

An art-based therapy session for pediatric cancer patients and their caregivers was organized at the Pediatric Ward, Dr. Shanta Campus. A total of 23 pediatric patients and caregivers participated in the program and benefited from the session. Art-based therapy sessions were conducted simultaneously for both pediatric patients and their caregivers. They shared feedback this session was reduced their psychological distress. Both caregivers and children reported that the activity was helpful.



Play-Based Child Protection Awareness Programme

As part of the World AIDS Day initiative, the CHES team introduced a play-based child protection and sexual awareness programme using an adapted version of the traditional Snake and Ladder game. The tool was designed to help children understand personal safety, body boundaries, and self-protection in a fun, age-appropriate manner. The module was developed under the guidance of the CHES Project Director, with active contribution from staff members. By integrating child protection messages into the game, the model became suitable for schools, childcare institutions, and community awareness sessions. In the redesigned game, ladders represent positive actions such as safe behaviour, children's rights, awareness, speaking up, and seeking help from trusted adults. Snakes symbolise unsafe touch, risky situations, digital misuse, and unsafe social behaviour. The learning framework is built around five themes: child safety and rights, prevention, responding to unsafe situations, digital and social safety, and community support. A facilitator's guide helps staff conduct meaningful discussions throughout the gameplay.



One-Day Training for Frontline Healthcare Workers – Medavakkam Block

Ekam conducted a comprehensive one-day training on 2 December 2025 for frontline healthcare workers at the Upgraded Primary Health Centre (UPHC) in Medavakkam Block. The session aimed to strengthen participants' understanding of perinatal mental health, reinforce immunisation protocols, and enhance the overall capacity of Village Health Nurses, Staff Nurses, and Mid-Level Health Providers in maternal and child healthcare. The programme also focused on promoting integrated and quality care across antenatal, postnatal, and early childhood stages. The training spanned the entire day, with dedicated sessions in both the forenoon and afternoon. A total of 45 frontline workers took part, engaging actively in discussions and sharing practical experiences that helped contextualize the learning. Real-life challenges faced at both community and facility levels were explored, enabling participants to connect the concepts with their daily field realities.



Birth Preparedness and Complication Readiness

During the program, we guided expectant mothers through individualised birth planning sessions, helped them identify danger signs, and mapped out referral routes to the nearest emergency facilities. We reviewed transportation options, arranged blood donors, and ensured that essential supplies were packed in advance. By the end of each session, participants had finalised a personal readiness checklist and committed to sharing it with their families and community health workers.



Aari Embroidery workshops

Aari embroidery workshops were conducted to help participants learn the basic concepts of design, stitch formation, and the use of different needles and accessories. As part of the training, beneficiaries supported by HCLFoundation also engaged in developing home textile products, which helped enhance their skills and confidence. Through continuous practice, they created patterns for various made-ups and home textile items, strengthening both their craftsmanship and product-development abilities.



International People with Disability Day, Convocation & Campus Interview

Every year on 3 December, the world observes the International Day of Persons with Disabilities. In 2025, WHO emphasized the role of inclusive financing in improving the lives, health, and well-being of persons with disabilities, their families, and society. Asha Deep Foundation, in collaboration with the HCLFoundation Yuvakendra Project, celebrated this occasion on 6 December due to heavy rainfall in Chennai. The event also marked the successful convocation of Phase 3, Batch 3 trainees. Mr. Darwin Moses and Ms. Jennifer, Community Officers, along with Mr. Naveen, AGM, HCL Foundation, and Ms. Sameena from HCLFoundation, graced the occasion as chief guests. The programme began with the lighting of the Kuthuvilakku by the chief guests, followed by Ms. Phameeda and Dr. Charlotte. The Project Manager delivered an introductory address highlighting the journey of Asha Deep Foundation and the objectives of the Yuvakendra Project. Mr. Sharukkhan, Placement Officer, spoke about the significance of the International Day of Persons with Disabilities.



Hyderabad

STEM & Digital Learning: Career Guidance for Students

To empower students with informed career choices, Career Guidance and Counselling Sessions were conducted for Class VI and X students across five Government High Schools. These sessions covered crucial topics such as options after 10th grade, academic institutions, available scholarships, and entrance exams for specific fields. Students gained valuable insights into various academic paths, enabling them to make well-informed decisions about their future education and career opportunities. This initiative was successfully organized by Nirmaan NGO.



National Mathematics Day Celebrated with Enthusiasm

On the occasion of National Mathematics Day, a Quiz Competition and Mathematics Model Development Contest were organized across Government High Schools to spark interest and deepen knowledge of Mathematics among students. Participants showcased their creativity by developing and demonstrating various mathematical models. The event witnessed active participation from over 300 students, making it a vibrant celebration of mathematical learning and innovation. This initiative was successfully organized by Nirmaan NGO.



WASH Exhibition Promotes Practical Hygiene Awareness

To encourage the practical application of Water, Sanitation, and Hygiene (WASH) knowledge in everyday life, a WASH Exhibition was organized at Government High School, Langarhouz, Hyderabad. The event witnessed participation from students of 11 Government High Schools, who showcased innovative WASH models on diverse themes such as Waste Management, Menstrual Hygiene, Personal Hygiene, Water Conservation, and General Sanitation. A total of 60 creative WASH models were displayed, with enthusiastic involvement from over 250 students. The exhibition was successfully organized by MARI NGO, fostering awareness and inspiring sustainable hygiene practices among young learners.



Building Awareness Through WASH Exposure Visit

A WASH Exposure Visit and Learning Workshop was organized for WASH Club members from 11 Government High Schools at the Waste Management Theme Park. The objective was to build awareness on waste segregation at the source—homes, schools, and businesses. The workshop emphasized categorizing waste into wet (biodegradable), dry (recyclable), and hazardous materials to enable efficient recycling, composting, and safe disposal. Over 120 students and teachers participated in this initiative, organized by MARI NGO, promoting sustainable waste management practices.



Inclusive Skill Training Graduation at Yuvakendra

To enhance employability among youth with hearing impairments, Yuvakendra initiated Inclusive Skill Training focused on building essential competencies such as employability skills, digital literacy, and life skills. A total of 60 youth successfully completed the training, which was delivered by Sweekaar Academy of Rehabilitation Sciences NGO, empowering participants with future-ready skills and greater career opportunities.



Kolkata

Celebrating Togetherness: Secret Santa & Christmas Fun

The festive season at Mukti Gurukul was nothing short of magical, thanks to two heartwarming celebrations supported by HCLFoundation. On December 17, 2025, the Secret Santa event, organized by HCLTech's LSH business team, filled the air with excitement and joy. Children showcased a vibrant cultural program, interacted warmly with HCLTech volunteers, received delightful gifts, and savored delicious snacks. The event fostered meaningful connections while spreading festive cheer. The celebrations continued December 25, 2025, with a lively Christmas party brimming with music, dance, and laughter. Children donned festive caps, cut a beautifully decorated cake, and enjoyed an array of treats—making the day truly unforgettable.



Learning, Sports & Community Care at RKVM School

In the month of December at Ramakrishna Vivekananda Mission (RKVM), supported by HCLFoundation, was a beautiful blend of academics, sports, and compassion. As the academic year drew to a close, students appeared for their annual examinations—marking a significant milestone in their learning journey. Beyond academics, the school kept spirits high with a Kho-Kho preparation camp, encouraging students to stay active and gear up for future competitions. Adding warmth to the winter season, RKVM extended its care beyond classrooms by donating shawls to underprivileged villagers, reaffirming its commitment to community well-being.



Lucknow

Business Development Training

Business Development Training was organized by Safe Society at Sabhagi Sikshan Kendra, Lucknow for empowering entrepreneurial skills amongst the women Chikankari Artisans.



Awareness Session on Anemia Prevention and Nutrition

An awareness session on anemia was conducted in the school to strengthen students' understanding of the condition. The session covered causes, symptoms, prevention strategies, and the importance of iron-rich diets and proper supplementation. Students actively engaged through discussions and Q&A, clarifying doubts and gaining practical insights. The session successfully promoted healthy practices to prevent anemia.

Number of activities: 13 Total participants: 209



Atal Swasthya Mela

The Atal Swasthya Mela was organized by the Government of Uttar Pradesh under the National Health Mission on 20-21 December 2025 to commemorate former PM Atal Bihari Vajpayee, with participation from various Health Department units. Mamta HIMC, supported by the HCLFoundation under the UDAY initiative, providing health counselling, anaemia screening, immunization support, height and weight measurement, and health awareness activities, reaching 271 beneficiaries and receiving appreciation from senior officials and state leadership.



Empowering Girls Through Winter Residential Camp

In collaboration with Study Hall Educational Foundation, a 3-day, 2-night residential camp was organized for 80 girls from eight Kasturba Gandhi Balika Vidyalayas in Lucknow under Phase1. The first camp concluded successfully today in the presence of BSA and BEO. The camp provided a safe and supportive environment for girls to think, express themselves freely, and build confidence. Activities focused on helping participants recognize their strengths, overcome fears shaped by social conditioning, and develop self-assurance for the future.



A stakeholder consultation to strengthen child protection mechanisms

A stakeholder consultation to strengthen child protection mechanisms and promote a child-friendly Lucknow was jointly organized by the HCLFoundation and the Lucknow Police Commissionerate. The program brought together more than 85 participants, including officials from key government departments, civil society organizations, parents, community members, and children. Moderated by Mr. Sanjay Gupta, Director, CHETNA, the session focused on improving coordination among stakeholders to ensure children's safety, rights, and holistic development. Chief Guest Shri Babloo Kumar, IPS, reaffirmed the police department's commitment to child protection and encouraged regular dialogue with social organizations for better outcomes.



Bringing Christmas Cheer to Shishuvan Daycare

Centre for Learning Resources celebrated Christmas at Shishuvan Daycare with vibrant tree decorations, lively dance performances, and a festive meal. A special birthday celebration for December-born children added to the joy. Five enthusiastic HCLTech volunteers made the day truly memorable, proving that small efforts can create big smiles!



Madurai

Rainwater Harvesting Structures Handed Over to Municipal Schools

Two rainwater harvesting structures were officially handed over to Municipal Corporation Schools in the presence of senior officials, including the Municipal Corporation Commissioner, representatives from HCLTech, SUHAM, and the Education Department. The event also featured discussions with the Municipal Corporation Commissioner on way-forward activities and the proposed MoU signing. The structures were formally inaugurated at the schools, marking a significant step toward sustainable water management. This initiative will benefit more than 300 students by providing access to rainwater as a reliable and eco-friendly source of drinking water in the future.



Hair Donation Drive for Cancer Survivors

A successful Hair Donation Drive was organized at Lady Doak College with enthusiastic participation from students, community members, and volunteers. In collaboration with the Department of Social Science, the event featured an insightful session by Dr. Naganaveena, M.D.S., District Tobacco Consultant, who spoke on Tobacco Control and Enforcement Laws, highlighting the vital role of youth in public health initiatives. The drive witnessed wholehearted involvement from students, faculty, and HCLTech volunteers, with 115 donors contributing their hair to support cancer survivors. Lady Doak College expressed sincere gratitude to HCL volunteers for their unwavering support and valuable contributions to the success of this initiative.



Honouring School Heads as Wellbeing Champions

Honoring School Heads as Wellbeing Champions Under the Happy Schooling Project, Madurai Corporation schools are embedding mental health and inclusion into their core functioning by empowering school heads as change agents. The initiative promotes preventive mental health practices, safe learning environments, and inclusive education through teacher training and collaboration with mental health professionals. Since 2018, the program has scaled from 10 to 24 schools and institutionalized its approach through the Wellness Curriculum Workbook for Grades 6–9, ensuring long-term sustainability. The event was presided over by Ms. Chitra Vijayan, I.A.S., Commissioner, Municipal Corporation Madurai, and Dr. C. Rama Subramaniyam, Director and Founder, MSCT.



Christmas Celebration at Keerathurai ECCD Center

Christmas was joyfully celebrated under the BSSSG ECCD Madurai Project at the Keerathurai ECCD Center, creating a vibrant and festive atmosphere for children. The center was beautifully decorated with balloons and colorful crafts, and with support from HCLTech volunteers, children dressed as Santa Claus added excitement to the event. Interactive activities and simple performances encouraged participation and coordination among the children, while handmade greeting cards were distributed to spark creativity and sharing values. The celebration concluded with cake cutting, filling the day with smiles and laughter reflecting the success of this joyful initiative.



NCD Medical Camp at My Community

A successful medical camp was conducted, witnessing participation from 239 community members, including 213 women screened for Non-Communicable Diseases (NCDs). The program also featured awareness sessions on diabetes, hypertension, and available treatment options. This initiative aimed to promote health awareness, encourage timely screening among women and the elderly, and support early intervention for improved health outcomes within the community.



3D and IoT Training for ITI Students

As part of the skill development initiative, 3D training was provided to Fitter Unit I & II students, while IoT training sessions were conducted for MEV and CNC students during the afternoon. The course has been successfully completed, with assessments scheduled for December 29, 2025. Throughout the program, students designed and implemented multiple 3D models aligned with their trade, while IoT participants worked on sensors, circuit simulations, and real-world problem-solving projects. Their enthusiasm and progress were remarkable, reflecting the program's success in equipping them with future-ready technical skills.



Sexual and Reproductive Health Session for HCLTechies

As part of the wellness initiative, sessions were conducted on Anemia and Nutrition, Sexual and Reproductive Health, and Life Skills Education. The Anemia and Nutrition session highlighted causes, symptoms, prevention, and management of anemia, emphasizing iron-rich foods, balanced diets, and healthy lifestyle practices. The Sexual and Reproductive Health session provided accurate, age-appropriate information on puberty, menstrual hygiene, personal care, and reproductive health, while addressing myths and promoting gender sensitivity and informed decision-making. The Life Skills session focused on essential skills such as communication, decision-making, problem-solving, self-awareness, and stress management. Through interactive discussions and activities, participants gained practical insights to apply these skills in real-life and community settings.



Communication and Interpersonal Development Training for ECCD Teachers

Under the BSSSG-ECCD Madurai Project, a training program was conducted to strengthen professional competencies and improve early childhood care practices. Sessions focused on governance, sustainability, and strategic planning, including interactive activities like SWOT analysis and group discussions on the roles of teachers and mothers in holistic child development. Practical exercises on problem-solving, goal setting, and solution mapping enabled participants to apply concepts in real-life ECCD settings. The training significantly enhanced awareness of governance, sustainability, and interpersonal skills, fostering active participation and collaborative learning.



Advocacy Programme for Government Benefits

The BSSG-ECCD Madurai Vandiyur Project organized an advocacy programme to help Mother's Collective members access government schemes and strengthen their advocacy skills. The session covered child protection under the POCSO Act, welfare initiatives like Mission Vatsalya, Single Parent Scheme, Two Girl Child Scheme, Aadhaar services, and scholarship processes. Participants also learned about helplines such as Childline 1098, Women Helpline 181, and Old Age Helpline 14567. A total of 50 members attended, seeking clarifications on eligibility and application steps. The programme proved highly effective in improving awareness of schemes and support channels.



Teachers' Meeting on Adolescent Health and Hygiene

FPAI Madurai organized teachers' meetings at Masathiyar Corporation School and Government Hr. Sec. School, Madurai, with 15 teachers participating. The sessions aimed to equip teachers with updated knowledge on adolescent health, hygiene, and nutrition to better guide students. Key topics included anemia prevention, balanced nutrition, and menstrual health management, along with practical demonstrations on menstrual hygiene and menstrual cup usage. The meeting encouraged open discussions on classroom-based health awareness strategies. Teachers appreciated the initiative and expressed confidence in supporting students more effectively through improved health awareness.



Cervical & Breast Cancer Camp

FPAI Madurai Branch in collaboration with HCLFoundation organized 2 Cervical and Breast Cancer Awareness and Screening Camp at Karumpalai Slum. A total of 133 people participated in the camp. Among them, 103 women underwent cervical cancer screening tests. The program also included awareness sessions on cervical and breast cancer prevention, early detection, and treatment options. This initiative aimed to promote health awareness and encourage timely screening among women in the community.



Extra Classes for SSC Exam Preparation

Massom, with support from HCLFoundation, is conducting extra classes on weekend to help students from Nagpur Municipal Corporation (NMC) schools and night schools prepare for the upcoming SSC examinations. These sessions are held across 9 NMC school center's, bringing students together for focused learning. Currently, 420 NMC school students and 55-night school students are actively participating. The initiative aims to strengthen foundational skills, enhance exam readiness, and ensure comprehensive preparation for academic success.



Arth aur Avsar: Winter Film Screening Festival

MeJol, with support from HCLFoundation, successfully organized the Arth aur Avsar Winter Film Screening Festival for children from 6 Nagpur Municipal Corporation schools, reaching 278 students. Age-appropriate films introduced key financial concepts like digital payments, credit vs. debit, money management, and needs vs. wants. Post-screening discussions reinforced learning and encouraged reflection. The initiative showcased the power of creative tools in making financial education fun, accessible, and impactful for children.



Celebrating National Mathematics Day with Hands-on Learning

On National Mathematics Day, the Young Kalam Discovery Science Centre, Nagpur, operated by NGO SEDT with support from HCL Foundation, conducted an interactive math session at Lal Bahadur Shastri School. Students explored concepts through four engaging activities: Paper Strip Area, Birthday Magic Square, Circle Area (πr^2), and Cylinder Base Comparison. The celebration encouraged observation, experimentation, and reasoning, making math fun and meaningful. Students participated enthusiastically, honoring Srinivasa Ramanujan's legacy.



Medical Health Check-up Camp at Mahal, Nagpur

In partnership with NGO Aroha, and HCLFoundation and in collaboration with the Rotary Club of Nagpur South East, organized a Free Health Check-up Camp at Shri Dadasaheb Dhanwate NMC Vidyalaya, Nagpur. The camp was organized for women program participants from the Mahal stitching cluster under HCLFoundation's programs. Specialist doctors offered services including eye and dental check-ups, mammography, Pap smear tests, BP and sugar checks, along with free medicines. 70 women beneficiaries availed these services, reinforcing preventive healthcare and cancer awareness among the community."



Noida

Building Strong Foundations: Empowering Anganwadi Workers for Inclusive Care

With the support of HCLFoundation, NalandaWay Foundation conducted its second Mega Training focused on Inclusion and Early Screening, equipping 80 Anganwadi workers with skills to identify developmental delays in young children. The training highlighted the critical importance of the first 1,000 days of a child's life, a window that shapes lifelong growth. By enabling Early Screening and Early Intervention, this initiative ensures every child gets the best start, paving the way for healthier, brighter futures.



Nanhe Parinde children outshining at E-Haat Conclave

6 children from Nanhe Parinde proudly participated in a special ramp walk show at My E-Haat Conclave by HCLFoundation as part of the National Handicraft Week celebrations. Representing skilled artisans, the children wore beautifully handcrafted apparel and prepared through practice and grooming sessions at the ATDC Vocational Institute, Noida, with support from HCLFoundation. The children confidently walked the ramp alongside professionals, making the experience proud, empowering, and motivating for all.



Building Stronger Foundations with Preventive Healthcare

HCLFoundation, under its Mobile education programme Nanhe Parinde, in partnership with implementing partner Chetna, conducted comprehensive health check-ups for children across 20 contact points in Noida and Greater Noida. The team coordinated with the Government Primary Health Centres and Government Dispensaries reaching a total of 720 children, including 323 boys and 397 girls. The check-ups focused on detailed medical examinations, basic health screenings, individual consultations, and structured counselling on personal hygiene, nutrition, and overall well-being. This integrated approach enabled early identification of health concerns, timely medical advice, and appropriate referrals where required, thereby strengthening access to preventive healthcare services for children.



Marking Human Rights Day with Nanhe Parinde

Human Rights Day was celebrated across all Nanhe Parinde contact points, where children participated in interactive sessions to understand the importance of human rights, with special emphasis on child rights. The activities included role-plays and theme-based discussions on equality, respect, and fairness, along with quizzes and games that made key human rights concepts easy and engaging to learn. Through these meaningful activities, children developed awareness, and empathy, while learning to stand up for themselves and others and promote kindness, equality, and respect for all.



Gurukul children honour the brave heroes on Vijay Diwas

Under our Gurukul intervention with partner RASTA, Vijay Diwas was marked with HCLTech team - VSOM members at the 3 Gurukul centres. During the celebration, VSOM team sensitized children about the brave heroes of our Armed Forces who played a pivotal role in the 1971 war, instilling a sense of patriotism and respect among them. They also conducted an awareness session on the issue of rising pollution and guided the children on preventive measures to protect themselves. Face masks were distributed to reinforce the importance of personal safety. We sincerely thank VSOM team for their meaningful celebration and for creating awareness on such important topics.



Mamura Gurukul centre hosted LSH Annual Secret Santa'25

HCLTech business team LSH celebrated their Annual Secret Santa event with great zeal and zest with our children at the HCLFoundation Gurukul centre, Mamura with partner Rasta. 30+ volunteers from the team joined the celebration and spent quality time with children including lively dance performances, fun games, singing and an engaging quiz session. The business team generously donated an RO water purifier and mats for the centre along with stationery and confectionery items, greatly supporting children well-being and comfort. We sincerely thank HCLTech Business team - LSH and their entire team for their valuable time, active participation, and for making this celebration a truly special day for our children.



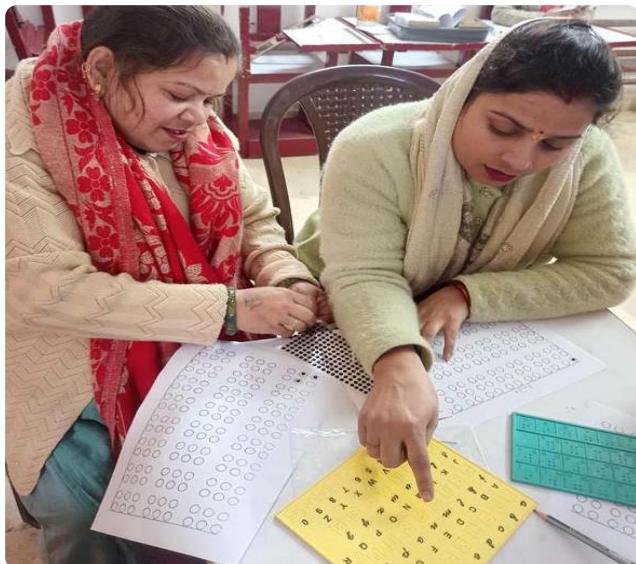
District Level Evaluator for Viksit Bharat Buildathon 2025

Ms. Anjali Khurana was officially nominated in the Industry Professional category by the Education Department to serve on the District-Level Evaluation Committee for the Viksit Bharat Buildathon 2025, an initiative by the Ministry of Education aimed at fostering creativity, problem-solving, and self-reliance among students of Classes 6-12. The evaluation took place on 21st December 2025 where over 1,800 ideas and prototypes submitted by GB Nagar students were reviewed based on NITI Aayog's guidelines.



World Braille Day: Making Words Accessible

Louis Braille Day was celebrated at Saksham with the enthusiastic participation of parents of visually impaired students. The activity focused to prove that Braille is more than a system of reading and writing- it is a pathway to education, independence and equal opportunities. Parents saw a short video presentation on the life and contributions of Louis Braille. They also received hands-on training in Braille and mobility techniques; they played various games and participated in activities helping them better understand and support their children's learning journey.



Enhancing Learning through Accessibility

The Inclusive Resource Centres in Jewar and Bisrakh Blocks of Gautam Buddha Nagar were strengthened with the provision of assistive devices, such as Android tablets with Bluetooth keyboards, DAISY players, and pocket frames. Structured training sessions were also conducted for special educators and teachers, enabling effective integration of these devices into classroom instruction and support for children with visual impairment.



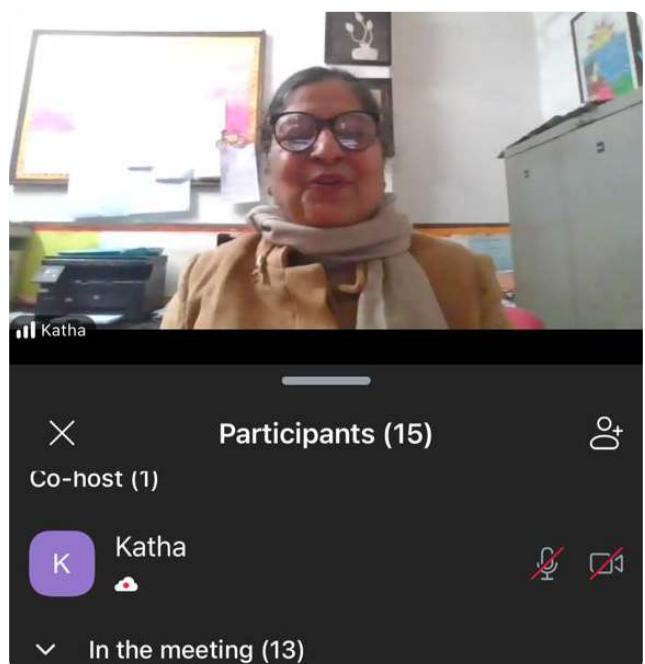
Young Innovators Showcasing Skills at the Robotics Championship

8 students from 2 intervention primary schools outperformed 70 teams nationwide from different schools. Through dedication and teamwork, both teams have qualified for the Indian Robotics Championship National Finale 2025, which will be held on 16-17 January 2026 at Thyagaraj Stadium, New Delhi. This marks their first participation in a national-level robotics competition and delivered an outstanding performance.



Equipping Teachers with Innovative Storytelling Strategies

An online STEM storytelling session was held on 24 December 2025 with 15 teachers from Noida. The session highlighted integrating stories with hands-on STEM activities to enhance engagement, conceptual understanding, values, and lifelong learning.



Supporting Inclusive Education: Distribution and Training of Enabling Kits in Schools

Enabling kits were distributed to three government schools in GB Nagar. These kits have been carefully curated to promote accessibility in classrooms and include a range of teaching and learning materials that can be effectively utilized for students with diverse disabilities, including visual, hearing and intellectual. The resources are designed to facilitate both classroom instruction and individualized support, thereby creating a more enabling learning environment. A structured training workshop was conducted for the teachers at these schools.



Christmas Celebration

Christmas was celebrated with creative and educational activities including games and dance. It involved around 700 children from 15 schools and Saksham centre.



Inclusive Participation of Students with Disabilities in the Townhall

Students with disabilities from partner Saksham actively participated in the townhall organized by VPS team in Noida. The session primarily focused on the theme of 'Inclusion' wherein they shared their journey of support provided in overcoming challenges and leading an independent life. Event provided an inclusive platform to school and vocational students with opportunities to engage in an open dialogue. Their participation highlighted the importance of accessibility and equal opportunities.



My E-Haat Conclave 2025: Empowering Communities Through Livelihood and Culture

On December 12, 2025, 10 recipients from Udayan Care YuvaKendra participated in the My E-Haat Conclave 2025, organized by HCLFoundation at Noida Haat. The conclave showcased HCLFoundation's commitment to promoting community-based livelihoods through sustainable market linkages and digital platforms under the My E-Haat initiative. The event featured exhibitions, artisan showcases, panel discussions, and cultural performances, offering participants valuable exposure to CSR-led programs that support handloom and handicraft communities. This experience reinforced values of dignity of labor, inclusive growth, and community-driven development, aligning closely with YuvaKendra's holistic skill development objectives.



Pre-Alumni Meet Sets Stage for Grand Alumni Gathering

The Pre-Alumni Meet at Udayan Care YuvaKendra, supported by HCLFoundation, brought together over 45 alumni from various batches to reconnect and share insights for the upcoming Grand Alumni Meet and Deloitte Impact Study. The event featured interactive activities and discussions on alumni experiences, skill development, and career journeys, highlighting Udayan Care's long-term impact. Presence of senior representatives from the Head Office added significance, while the announcement of the Grand Alumni Meet on January 18, 2026, generated excitement among participants. The meeting concluded on a positive note, strengthening alumni bonds and laying the foundation for future engagement.



Empowering Voices: YuvaKendra Marks Human Rights Day

YuvaKendra, Noida, supported by HCLFoundation, celebrated International Human Rights Day with an interactive learning activity for 30 students from various courses. The session featured PPT-making and presentations, encouraging students to explore key themes such as equality, education, child rights, and freedom of speech through a hands-on approach.

Special focus was given to non-IT students, helping them gain basic digital and presentation skills with peer support. The activity not only strengthened awareness of fundamental rights but also boosted confidence, critical thinking, and social responsibility empowering students to become informed and active citizens.



Festive Learning: Christmas Cake Baking at YuvaKendra

YuvaKendra, Noida, supported by HCLFoundation, celebrated Christmas with a unique twist a Vocational Integration & Plum Cake Baking Activity. The event brought together 52 students from Bakery, IT, RAC, and Cutting & Tailoring courses for a hands-on, peer-led experience. Bakery students took the lead, guiding peers through the entire cake-making process, while others contributed creativity, technical precision, and teamwork. The activity promoted cross-trade learning, leadership, collaboration, and soft skills, all while embracing the festive spirit. This initiative showcased the power of multi-disciplinary teamwork and skill diversification, helping students gain confidence, practical life skills, and a sense of unity beyond their individual courses.



“चर्चा से निष्कर्ष की ओर”: Empowering Women Through Informed Choices

In December 2025, with the support of HCLFoundation, Agragami India engaged 2,100 women in impactful small-group discussions on family planning. These sessions helped couples both with children and those choosing not to expand their families explore a wide range of contraceptive options.

Participants were guided in selecting long acting and permanent methods aligned with their goals, while reinforcing the benefits of maintaining a small, and a healthy family. This initiative marks a significant step toward informed decisions, healthier lives, and empowered communities.



Promoting Health & Hygiene: 1000 Days MCH Project

On 12th December, with the support of HCLFoundation, a World Universal Health Day outreach was organized under the 1000 Days MCH Project. The initiative featured an NCD screening camp and an engaging menstrual hygiene awareness session, empowering participants with knowledge on lifestyle diseases, preventive health practices, and safe menstrual hygiene.

The outreach reached 130 beneficiaries (67 males and 63 females), and free sanitary pads were distributed to 17 adolescent girls and women, promoting dignity and well-being. Through such efforts, HCLFoundation continues to advance community health and awareness in the Noida-Greater Noida region.



Spreading Festive Cheer: Christmas with Our Elderly

On 19th December 2025, HCLTech volunteers, along with HCLFoundation team members, visited the SHEOWS Elderly Care Centre to celebrate the spirit of Christmas. The day was filled with warmth and joy, residents enjoyed heartfelt conversations, fun activities, and a shared lunch that fostered companionship.

Festive decor, lively games, group interactions, and a heartwarming cake-cutting ceremony added to the cheer, making every elderly resident feel truly valued and appreciated. This initiative reflects HCLFoundation's commitment to creating inclusive and caring communities.



World AIDS Day: Spreading Awareness, Breaking Myths

On World AIDS Day, impactful initiatives supported by HCLFoundation brought communities and youth together to strengthen understanding of HIV/AIDS prevention and empathy.

In Sector-82, Noida, the Family Planning Association of India engaged 170 community members through rallies, skits, and IEC material distribution. Peer educators led interactive sessions with videos and discussions, clarifying myths and promoting non-discrimination. Youth-driven activities like poster-making, speech competitions, and quizzes added creativity to awareness.

Additionally, on 1st December 2025, Doctors for You, supported by HCLFoundation, also conducted an AIDS Awareness session for high school students. Through interactive discussions, 76 students learned key facts on HIV/AIDS transmission, prevention, and the importance of empathy adopting informed and responsible attitudes.



Vijayawada

Engaging Parents for Safer and Healthier Schools

HCLFoundation participated in the Mega Parent-Teacher Meeting at Chenchu Colony and Kesarpalli Government Schools near Vijayawada. Mr. B. Srinivasulu, Vijayawada location in-charge, addressed the gathering on the importance of education and the role of regular parent-teacher interactions. The Head Mistress expressed gratitude to HCLFoundation for improving school sanitation facilities. Parents were oriented on Safe and Unsafe Touch to protect children from harm, and handwashing techniques were demonstrated to highlight their role in disease prevention. The session encouraged active participation, with parents sharing concerns and feedback, making it a meaningful step toward child safety and health awareness.



Empowering Students Through WASH Committee Orientation

An orientation session was conducted for Class 9 students at APSR MC High School, Krishna Lanka, Vijayawada, to strengthen their capacity in managing and maintaining school WASH facilities. The existing WASH Committee actively monitors handwashing stations, purified drinking water units, and toilets. To ensure continuity, additional students were trained to take on responsibilities when needed. Plans are underway to further strengthen the committee, promoting sustainable maintenance practices and fostering student ownership of WASH infrastructure.



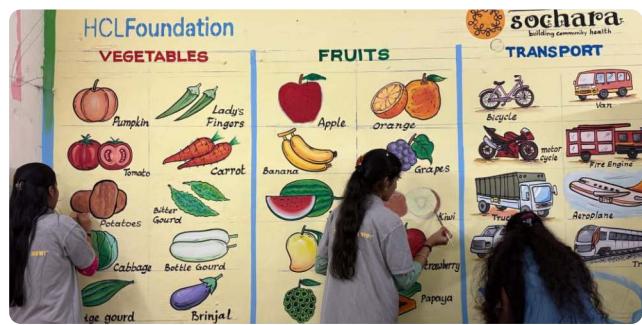
Promoting Hygiene and Health: Community Session for Lactating Mothers

A community meeting was held at the Anganwadi Centre for lactating mothers, with the Anganwadi teacher actively participating. The session shared practical tips on safe drinking water, handwashing, and hygiene practices, focusing on improving the health and well-being of mothers and infants. Additionally, Anganwadi teachers committed to teaching hygiene practices to students, reinforcing healthy habits within the community.



Creating Impact Through Wall Art and Hygiene Awareness

On UN Volunteering Day (5th Dec 2025), SOCHARA organized a Wall Writing Volunteer Engagement Activity at Government High School, Kesarpalli. Thirteen HCLTech volunteers actively participated by painting inspiring messages promoting hygiene, discipline, and positive habits among students. As part of the initiative, an awareness session on handwashing was conducted, educating students on the seven steps of proper handwashing and critical moments to prevent infections and maintain good health. The event was graced by the Gannavaram MPDO, who appreciated the efforts, and Mr. Srinivas from HCLFoundation, who interacted with the school management and volunteers, acknowledging their contribution toward creating a healthier school environment.



Blood Donation Drive: Every Contribution Matters

On UN Volunteer Day (5th December), a blood donation drive was organized at the HCLTech Vijayawada campus. A total of 104 employee volunteers came forward to donate blood, showcasing the spirit of giving and community support. The initiative received extensive support from the Center Head, HR, and Admin teams, aligning with this year's Volunteer Day theme: "Every Contribution Matters."



Kalamkari stall in My E-Haat Conclave

Our kalamkari artisan Mr. Pitambharadhara Rao setup a stall in the My E-Haat conclave between 12th to 14th December 2025 at NOIDA Haat, Sector 32-NOIDA. He exhibited the craft made out of natural dies. He explained the significance of natural dies over artificial colors to the visitor of the stalls.



Kalamkari Artisan Honored with Amaravati Visishta Seva Puraskaram

Mr. Yakala Peethambara Rao, a Kalamkari crafts artisan from the project, was honored with the "Amaravati Visishta Seva Puraskaram" on 21st December 2025 for his exemplary contribution to the craft. The award ceremony took place during the P4 (Public-Private-People Partnership) Margadarsakula Mahotsavam at Tummalapalli Kalakshetram, Vijayawada. The event was organized by the Chamber of Realtors and Builders in association with Shri Kesineni Sivanath, Hon'ble Member of Parliament, Vijayawada.

New batch enrollment at Yuvakendra

New batch of trainee's total about 30 unemployed youth enrolled in to 21st century employability skills course. These will get 2 months free tailoring and placement assistance post successful completion of the course.



Empowering Kalamkari Artisans with Udyam Certification

A total of 46 Kalamkari women artisans received Udyam certificates from the District MSME Department, formally handed over by Mr. Manoj, Industrial Promotion Officer (IPO), Krishna District Industries Department. This certification will enable artisans to access bank credit, government subsidies, and startup assistance schemes, paving the way for greater financial inclusion and entrepreneurial growth.





Fostering cleanliness, seeding sustainability



My Clean City promotes waste management using student engagement activity

This month, My Clean City by HCLFoundation held a stone painting activity under its ZWUV (Zero Waste Urban Village) Project at Shanti Devi Kanya Vidyalaya in Greater Noida.

Engaging 35 students, the activity aimed to promote cleanliness, waste segregation, and responsible disposal.



70+ kgs of waste collected on World Soil Day in Noida

My Clean City by HCLFoundation celebrated World Soil Day and International Volunteer Day in Noida at the Sector 126 Vending Zone on December 5..

The activity engaged 58 volunteers from HCLTech and vending zone – participating in several activities, such as plogging run, Swap Shop, and an aerobic composting awareness session. The plogging drive collected 42.78 kgs of mixed waste, while the Swap Shop activity weighed 32.11 kgs of plastic waste.



Year-end Waste-to-Art workshop raises awareness of waste segregation in Agra

With support from Agra Nagar Nigam, a Waste-to-Art workshop was organized at Eastern Gate – Taj Mahal on Christmas and New Year's.

119 community members attended the workshop and were sensitized on the importance of waste segregation through pamphlet distribution and eco-friendly kits.



My Clean City holds social scheme awareness camp in Noida

A large-scale awareness and enrolment camp was held by My Clean City in Sector 16, Noida on December 6. Reaching 231 community members from Behlolpur, Sector 16, Sector 9, and Sector 10 – the camp offered key services to migrant families, informal waste workers, sanitation workers and youth.

Some of these included information and enrolment for e-Shram, ABHA, Ayushman Bharat and family ID. A total of 41 Aadhaar updates, 36 e-Shram registrations, 5 Family ID registrations, 3 ABHA IDs and 2 Ayushman Bharat Cards were made.



My Clean City leads cleanup and plantation drive in Agra

My Clean City by HCLFoundation organized a cleanup drive at the Dussehra Ghat in Agra on December 5.

Over 15 kgs of waste was collected with participation from 86 volunteers. Additionally, 50 saplings were planted as part of the plantation drive.

The event saw active involvement from students, community members, and Agra Nagar Nigam representatives, reinforcing the collective commitment to a cleaner and greener environment.



Enabling our people to give back to society



4,621

Volunteers engaged



19,000

Hours clocked



47,259

Lives impacted

December was truly a month of impact, joy, and community spirit. A heartfelt shout-out to all our volunteers who took time out of their busy schedules to make a difference. Your dedication continues to light the way for a stronger, more inclusive future.

- The UN Day of Volunteering was commemorated across December, reflecting the spirit of giving and togetherness for our volunteering community. 400+ enthusiastic participated in blood donation drives, sports events, and mass cleanup campaigns, bringing communities closer and made a visible difference.
- The festive spirit was alive as volunteers celebrated Christmas at project sites across locations, spreading warmth and joy among programme participants. Further, 60+ volunteers from LSH WU Business Team marked their 9th year of Secret Santa celebrations, sharing gifts and happiness with children at HCLFoundation project sites in Chennai, Noida, Kolkata, Nagpur and Hyderabad. From donating stationery items to RO water purifier for a Gurukul center, along with cutting cakes and playing games—the celebrations created memorable moments for all.
- Beyond the festivities, volunteers remained committed to capacity-building sessions at skill development initiatives, empowering individuals with knowledge and confidence. 250+ volunteers also contributed to clean up drives, celebrating world animal rights day, annual day, Vijay divas, and many more events, fostering teamwork and healthy competition.





Power of One

Volunteer of the month

Vabbilisetti Paramesh Gupta

DBS | Vijayawada | 52027511



Paramesh from Vijayawada stands as an inspiring example of dedication and compassion. Representing the Staples account (DBS LOB), he constantly strives to go above and beyond to make a difference—contributing an incredible 240+ volunteer hours and positively impacting the lives of 700+ programme participants in a short span of time.

From chaperoning 100+ children on a train journey to Tumkur, Karnataka, for the Sports for Change South Zone Championship, to regularly taking out time to facilitate capacity-building sessions for trainees at the Yuvakendra Skill Development Center, Paramesh's efforts know no bounds. He frequently visits an urban orphan girls' home, helping the children there to pursue formal education, nurturing their dreams as his own. His commitment has ignited spark of giving in others around him as well.



Transforming outcomes through sport



Amplifying reach and access – via sport

Who: Basketball players supported by Dribble Academy Foundation in partnership with HCLFoundation

What: Participated in a Residential Winter Basketball Camp (December 27, 2025–January 2, 2026)

And? Guided by Mr. Man Singh, former Indian Basketball Team Captain and National Coach, the camp engaged 30 players and 7 coaches, focusing on player development, coach training, game strategy, fundamentals, and match exposure through practice games.

Location: Noida & Lucknow



Who: American basketball coach Rachelle Matthys visited Dribble Academy Foundation's Gejha project, supported by HCLFoundation

What: Visited the Gejha project basketball programme

And? Shared insights on how the programme is transforming young lives through skill development, confidence building, and community engagement

Location: Noida



Who: Girls' football team supported by Maatru Pratishtana in partnership with HCLFoundation

What: Competed in the All-India South Zone Football Competition (December 29, 2025-Jan 2, 2026) organised by Alagappa University

And?: Delivered a spirited performance, securing a 1-0 win against Kannur University and narrowly losing 1-0 to Periyar University in a closely contested match

Location: Bengaluru



Win

Who: Football player supported by Krida Vikas Sanstha in partnership with HCLFoundation

What: Represented Maharashtra at the U-17 Girls Federation National on December 11.

And?: Excellence Team player Sarvari Fale from Vidya Mandir School was part of the Maharashtra team, which delivered an outstanding performance and won the national final, marking a significant achievement

Location: Nagpur



Who: Volleyball team supported by GNES in partnership with HCLFoundation

What: Participated in an 8-day Winter Volleyball Camp (December 24-31)

And?: Players from Kannagi Nagar, Avadi, Velachery, and Guru Nanak engaged in fitness training, technical skill sessions, and nutrition support. The camp concluded with a friendly match and Best Performance Medals recognising outstanding dedication and performance

Location: Chennai



Who: Football players supported by Maatru Pratishtana in partnership with HCLFoundation

What: Competed in the Sportsakes 2025 Women's Football Tournament (December 11-13), organised by St. Joseph's University

And?: Elite students from Reva University were crowned Champions, reflecting exceptional skill, teamwork, and dedication

Location: Bengaluru



Who: Girls' Cricket Team supported by GNES Foundation in partnership with HCLFoundation

What: Competed in the GR Trophy organised by Blue Sky Academy (December 24-28).

And?: The team emerged as Tournament Winners, securing a cash award of ₹12,000. Excellence player Arshiya was named Best Batter of the Tournament for her outstanding performance

Location: Chennai



Who: Kabaddi girls' team supported by Hope Foundation in partnership with HCLFoundation

What: Competed in the 35th Sub-Junior Kabaddi Tournament for Women held in Haryana

And?: Tamil Nadu team players Likisha and Simia Sophia delivered strong performances, securing the runner-up position. In recognition, Regional Director Ms. Malarvizhi Prabath personally felicitated the athletes for their achievement

Location: Chennai



Who: Football team supported by Krida Vikas Sanstha in partnership with HCLFoundation

What: Competed in the NMC Football Tournament (U-14 Girls category) on December 6

And?: Pardi Marathi School's U-14 girls emerged champions, winning the final 3-0 against Sanjay Nagar School, showcasing strong teamwork and dedication

Location: Nagpur



Who: Kabaddi boys' team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Competed in the Atal Vishwa Vidyalaya Kabaddi Tournament on December 25

And?: The SDC SVF Iteda team delivered an outstanding performance among 10 teams, securing first place and showcasing strong teamwork and the true spirit of Kabaddi

Location: Noida



Who: Volleyball teams supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the Ma. Vidhayak Khel Spardha 2025-26 (MLA Sports Competition) on December 29

And?: Both boys' and girls' teams delivered strong performances. SVF Volleyball Girls (SDC Takrohi-2) and SVF Volleyball Boys won their respective finals, earning medals and certificates

Location: Lucknow



Who: Football boys' team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Competed in the Ma. Vidhayak Khel Spardha 2025-26 (MLA Sports Competition) on December 29

And?: Teams SDC A and SDC B reached the finals, with SDC A qualifying for the next level, showcasing strong performance and sportsmanship under the Yuva Kalyan initiative

Location: Lucknow



Who: Kabaddi girls' team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Competed in the Atal Vishwa Vidyalaya Kabaddi Tournament on December 25

And?: The SDC SVF Iteda team delivered an outstanding performance among seven teams, securing first place and showcasing strong teamwork and the true spirit of Kabaddi

Location: Noida



Who: Kabaddi players supported by Maatru Pratishtana in partnership with HCLFoundation

What: Competed in the 69th School National Kabaddi Tournament 2025-26 (SGFI Nationals) for U-17 Girls

And?: Athletes Preeth, Nizwana, and Hamsaveni represented the Karnataka team, which delivered dominant group-stage wins and qualified for the knockout stage, under coach Sunil

Location: Bengaluru



Who: Boys' football team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Competed in the Late Suresh Pal Smriti Football Tournament 2025 (December 18-20) organized by SEWA and Lucknow DFA

And?: Team Big Blue FC reached the quarter-finals, delivering a strong performance against Sports College and showcasing skill, determination, and sportsmanship throughout the tournament

Location: Lucknow



Who: Kabaddi team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Competed in the Janpad-Level Basic Shiksha Khel-Kud Pratiyogita on December 8 at RV Northland college, Dadri

And?: The SDC SVF Composite School Morna team delivered an outstanding performance among four teams, securing first place and showcasing strong teamwork and skill

Location: Noida



Who: Athletics players supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the Janpad-Level Basic Shiksha Khel-Kud Pratiyogita on December 8 at R V Northland College, Chithara, Dadri

And?: Five young athletes delivered outstanding performances, securing top positions in their respective events:

Ranjana – 1st Position (Long Jump) Price

Giri – 2nd Position (Shot Put) and 1st Position (4×100 m Relay)

Ayush – 1st Position (4×100 m Relay) Khushi – 1st Position (4×100 m Relay)

Rakhi – 1st Position (4×100 m Relay)

Location: Noida



Who: Football team supported by Krida Vikas Sanstha in partnership with HCLFoundation

What: Participated in the NMC Football Tournament (U-17 category) held on December 6 at University Ground, Nagpur, organised by NMC

And?: MAK Azad School won the final with a 1-0 victory against Ram Manohar Lohia School. Notably, both finalist teams are part of the programme, making this a proud moment for all involved

Location: Nagpur



Who: U-17 Girls Kabaddi Team supported by Hope Foundation in partnership with HCLFoundation

What: Participated in the RDG District-Level Inter-School Kabaddi Tournament at Kovalam Government School

And: The Government Higher Secondary School, Kovalam team delivered an outstanding performance, securing first place and successfully qualifying for the State-Level Tournament

Location: Chennai



Soaring higher, higher, higher!

Who: Volleyball players supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the Senior Women's State Volleyball Trials 2025-26, organised by the District Volleyball Association on December 24 at KD Singh Babu Stadium

And?: Seven beneficiary girls participated among 36 players. Four girls—Shivangi Gupta, Sarita Tharu, Sanjana, and Pooja Sharma—were selected for the Senior Women Lucknow Volleyball Team. Additionally, Jyoti and Payal were selected as stand-by players.

Location: Lucknow



Who: Football players supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the 69th National School Games Federation of India (SGFI), representing Uttar Pradesh teams in the U-19 Girls and U-17 Boys categories

And?: Six beneficiary football players were selected: Girls (U-19, Uttar Pradesh Team): Astha Singh and Mariyam Khatoon Boys (U-17, Uttar Pradesh Team): Aman Pal, Farhan Khan, Aman Yadav, and Veer Bhan Gond.

Location: Lucknow



Who: Football team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the trials for the Lucknow University Men's Football Team, held on December 30-31 at Lucknow University

And?: Over 80 participants attended the trials. We are proud to share that beneficiary Alok Kumar Prajapati was selected for the Lucknow University Men's Football Team, which will represent the North Zone Inter-University Men's Football Championship 2025-26 at S.B.B.S University, Jalandhar, next month.

Location: Lucknow



Who: Kho-Kho players supported by Nungambakkam PBGC in partnership with HCLFoundation

What: Selected for the Tamil Nadu State Under-17 Boys Kho-Kho Team

And?: Roshan, Kamalesh, and Srihari have been selected to attend the National Coaching Camp at Karur. Following the camp, they represented Tamil Nadu at the SGFI National Games in Uttar Pradesh, from December 20-24.

Location: Chennai



Who: Girls' volleyball players supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the Lucknow University Women's Volleyball Team Trials for the North Zone Inter-University Women's Volleyball Championship 2025-26, organised by Lucknow University from December 1-6

And?: Two beneficiaries participated among 80+ players. Sarita Tharu and Jyoti were selected for the Lucknow University Women's Volleyball Team.

Location: Lucknow



Who: Basketball player supported by Dribble Academy Foundation in partnership with HCLFoundation

What: Selected to represent Uttar Pradesh team at the SGFI National Level in the Under-19 category.

And?: Shiva Maurya, a student of Janta Boys Inter College, Lucknow, has achieved this remarkable milestone.

Location: Lucknow





Who: Volleyball player supported by Krida Vikas Sanstha in partnership with HCLFoundation

What: Selected for the U-14 State SGFI Volleyball Trials, held on December 11 at Akola

And?: We are proud to share that Gauri Nath from Pratap Nagar School has been selected for the trials. She is one of only two girls selected from Nagpur, marking a significant achievement

Location: Nagpur



Who: Girls Cricket team supported by SportzVillage foundation in partnership with HCLFoundation

What: Selected for the SGFI National Cricket Championship

And?: Kakun, a talented player, will attend the National Camp before representing Team Uttar Pradesh at the championship, scheduled from January 1-6 in Madhya Pradesh.

Location: Noida



Who: Football Team supported by Krida Vikas Sanstha in partnership with HCLFoundation

What: Participated in the selection process for the RTM Nagpur University Football Team (2025-26)

And?: Two of our league players, Kavish Jafri and Kaif Ansari, have been selected to represent the RTM Nagpur University Football Team for the 2025-26 season.

Location: Nagpur

Who: Basketball players supported by Dribble Academy Foundation in partnership with HCLFoundation

What: U-14 boys and U-17 players achieved key milestones through basketball selections.

And?: Govind and Ashish (U-14 Boys) have been selected to represent Team Uttar Pradesh at the National Championship to be held in Jabalpur, Madhya Pradesh.

Meena (U-17 Girls) and Krish (U-17 Boys) have been selected for the SGFI National Camp, currently underway in Ayodhya.

Location: Lucknow



Who: Basketball players supported by Dribble Academy Foundation in partnership with HCLFoundation.

What: Qualified for the AIU Basketball Tournament.

And?: Our player Sachin Yadav helped his team at Christ University; Bangalore qualify for the All-India University Tournament.

Location: Noida



Crafting quality, providing livelihoods

Digital Saarthi Session to Promote Business Digitally

My E-Haat, in partnership with AIACA, hosted the Digital Saarthi Workshop at Noida Haat on Dec 13-14, 2025 on the theme of "Hath se Banaya, Digital Mein Dikhaya". A total of 35 artisans representing different partner organisations participated. The workshop focussed on building practical digital skills relevant to today's craft markets. The workshop was led by Kajal Goyal, which included topics such as storytelling, product photography, social media marketing and platform utilisation. Each artisan was provided with a digital kit to support their continued practice beyond the workshop.



Design and Development Workshop in Madhya Pradesh

My E-Haat and FMC held a Design Workshop in Maheshwar, Madhya Pradesh on Dec 7. Led by expert Ms. Shalu Rustagi, 20 artisans explored contemporary designs under the "Design for Impact" initiative, aiming to blend tradition with modern trends and create new domestic and global market linkages.



Enrich. Enable. Engage.

Culmination of Batch XIII of 'CSR&IAA' course

The three-month flagship program, "CSR and Its Applied Aspects" (Batch XIII), successfully concluded in December. This batch saw an impressive enrollment of 378 learners, who actively engaged in thought-provoking discussions, hands-on applications and real-world case studies focused on effective CSR implementation.

The program culminated with the final examinations conducted on the Academy portal.

Batch XIII stands as a testament to our commitment to fostering knowledge and practical expertise in the evolving landscape of Corporate Social Responsibility.



Global Updates

France

Accessibility Initiative

The CSR France Team translated a book from English to French and made it available in Braille, reinforcing our commitment to accessibility and inclusion.

The initiative was marked by a handover event in Delhi, where the book was presented to cricket players from India, the USA, Australia, Nepal, and Sri Lanka. The CSR France Lead supported the event and interacted with all participating teams.

This initiative reflects HCLTech's continued focus on inclusivity and meaningful community engagement.



Americas

Brazil

Empowering Youth Environmental Leaders Through Atitude Jovem

In December, Pedro Ronan Marcondes, President Director of NGO Argilando and winner of the first HCLTech Grant Americas, visited the GDC São Leopoldo to share learnings from the Atitude Jovem project.

The initiative empowers young people aged 16–28, including public school students from vulnerable backgrounds, to become environmental leaders by connecting individuals, institutions, and businesses.

Key Year 1 Results:

- 422 youth engaged
- 13 classes across 7 schools and 3 hubs
- 1,225 native trees planted
- 2,661 kg of waste collected
- Supported by 240 volunteers and 80 partner organizations

More than numbers, Atitude Jovem inspires long-term commitment to a sustainable and inclusive future.



Guatemala

Spreading Joy Through "El Regalo Perfecto" Christmas Initiative

In December 2025, HCLTech employees partnered with a local Christian Church initiative, "El Regalo Perfecto" (The Perfect Gift), to bring happiness to children in need.

Contribution Highlights:

- Purchased items for 32 donation bags
- Wrote personal letters for each child
- Each bag included toys, educational items, clothing, cleaning products, and a special gift

The initiative combined material support with heartfelt messages of love and care.



United States

Strengthening Food Security Through Volunteering

The volunteering activity in the USA was successfully conducted at a small community facility, with full participation of the maximum allowed 10 volunteers. The team supported the facility's grocery market by reorganizing food items, cleaning shelves, and removing expired products.

Impact:

- 10 volunteers engaged
- Grocery market reorganized and sanitized
- Expired food safely disposed
- 20 total volunteer hours contributed



62

Bringing Warmth and Companionship to the Elderly at Christmas

Through collective generosity and teamwork, HCLTech employees brought joy and comfort to the elderly residents of Lar de São Mateus during the Christmas season. Each thoughtfully prepared Christmas bag, handwritten message, and gift served as a reminder that the residents are remembered and valued. Witnessing their smiles, gratitude, and emotion underscored the profound impact of simple acts of care. This initiative was made possible by employees coming together for a purpose larger than themselves.



Italy

Turning Festive Cheer into Child Welfare Support: Christmas Jumper Day

Christmas Jumper Day is an annual initiative that celebrates the holiday spirit while raising funds for charity. This year, the Rome Laboratory participated enthusiastically, raising €1,451, which was donated to Save the Children.



Introducing Young Minds to Coding Through HighCreativityLabs

HighCreativityLabs is a CSR initiative fully developed by CRS Italy members to introduce primary school children to coding in a fun and interactive way.

Using tools such as Scratch, children learned to create their own video games. Two teams of four HCLTech volunteers conducted two workshop sessions at a school in Rome, helping students design their own version of the "Fruit Ninja" game.



Romania

Supporting Families Through a Nationwide Christmas Food Collection Drive

HCLTech employees across Romania volunteered in the Christmas Food Collection Drive organized by the Romanian Food Bank Federation. This marked our most successful participation to date, driven by strong employee enthusiasm and collaboration.

Teams were mobilized in three key cities where HCLTech has offices:

- Bucharest
- Iași
- Galați

In Iași, HCLTech volunteers partnered once again with the Ronald McDonald House, strengthening an ongoing community collaboration.



Brightening Children's Lives Through Christmas Fundraising (Iași)

At the end of November, colleagues in Romania launched a fundraising campaign on Galantom to support children under the care of Salvați Copiii (Save the Children), Iași.

Impact:

- 1,900 RON (~USD 430) raised through employee donations
- Funds used to provide warm jackets and winter boots
- Supported children's continued school attendance during winter

Alongside daily hot meals, education, and psychological support, these essentials play a critical role in reducing the risk of school dropouts.

HCLTech Salvăți Copiii Iași

MOȘ CRĂCIUN REALIST DE BUN

Se face frig și Moșu' are nevoie de ajutorare.
Doar fi acolo

Echipa HCLTech
Salvați Copiii Iași

1,900 RON **5,000 RON**

SUMĂ STRÂNSĂ **TARGET**

10 **11**

DONAȚII **ZILE RĂMASE**

Vreau să fac o donație!

Volunteer Voice

Romania | Food Collection Drive



It was an amazing experience. We felt so happy doing this CSR activity. We spoke with many customers, made new friends, and saw most people willingly donate food. Thank you to HCLTech for giving us this opportunity. I hope to participate in many more such activities.”

Divya



Despite challenges in coordinating the campaign and ensuring every volunteer felt informed and included, the outcome was truly inspiring. This activity brought happiness, meaningful conversations, and a strong sense of purpose. Seeing the food containers fill up for families in need was the greatest reward. Thank you to every colleague who contributed their time, energy, and heart—together, we made a difference.”

Mihaela - CSR Council Member



It was a really great experience for me. Some customers were very happy to donate food. I'm proud of myself for participating in a program that helps children.”

Gayathri



For me, it was wonderful. Some people were very kind. I appreciate that the company offers these opportunities—I like giving back to the community, and it fulfils me.”

Andreea

HCLFoundation in the media

HCLFoundation celebrates India's rich handicraft heritage, facilitates dialogues to strengthen sector - 12th December 2025

My E-Haat conclave promotes local talent

Asmita Seth

asmita.seth@hindustantimes.com

NOIDA: The third edition of the 'My E-Haat Conclave' opened on Friday at the Noida Haat in sector 32, bringing together artisans, industry stakeholders, government representatives, civil society and academia. The three-hour event, which began at 3pm, featured discussions, product showcases and cultural performances.

My E-Haat is an online marketplace aimed at bridging the gap between local artists and customers. The conclave, as part of the HCL foundation initiative,



The conclave is on at Noida Haat in Sector 33. SUNIL GHOSH/HT PHOTO

has supported over 5,000 artisans across diverse craft traditions.

"This year's edition is a cele-

bration of looms, in line with National Handicrafts Week. We have fabrics from across India," said Dr. Nidhi Pundhir, director,

HCL Foundation. The initiative works across more than 40 clusters in more than 10 states.

The 24 stalls will remain open throughout the weekend. Local artists from Noida, including Bihari women practising Madhubani art, displayed their work.

Poonam (single name), who works with the Efrah NGO and runs a stall at the conclave, said. "Our group has been associated with My E-Haat since its inception. We sell crocheted items and other handmade crafts."

The foundation has also incorporated AI and cloud computing to verify the authenticity of products.

HCL foundation celebrates India's rich handicraft heritage

HCLFoundation, which drives the corporate social responsibility agenda of

HCLTech in India, hosted the My E-Haat Conclave at Noida Haat, in Noida, to celebrate India's rich handicraft heritage and explore ways to strengthen the sector through technology, innovation and enhanced market access. TRIFED Managing Director M. Raja Murugan delivered the keynote address on "Culture, Commerce & Community: Vision for Artisan Empowerment & Social



Impact", while Dr. Sunil Shukla, Director General, Entrepreneurship Development Institute of India,

delivered a speech on "Entrepreneurship as a Catalyst for Craft Revival-Building Sustainable

Livelihoods through Innovation & Market Linkages". HCLFoundation collaborates with the Tamil Nadu Department of Prisons and Correctional Services to provide meaningful employment opportunities to prison inmates by enabling them to produce and sell various products



हस्तशिल्प विवास का जश्न मनाया

नोएडा के सेक्टर-33 नोएडा हाट में शुक्रवार को एवरीएल फाउंडेशन ने माई ई-हाट कॉन्वेलेय का आयोजन किया। इसका मकसद भारत की समृद्ध हस्तशिल्प विवास का जश्न मनाना और बढ़ानीक, नवाचार और वेहतर बाजार के जरिये इस क्षेत्र को मजबूती देने के तरीकों का पता लगाना था। माई ई-हाट की इस पहल से शहर और देश में अलग-अलग शिल्प परिपराओं से जुड़े पांच हजार से अधिक कार्रवारों को सहायता मिली है।

HCLFoundation

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