

HCLFoundation

# Catalyst

CSR Newsletter by HCLFoundation  
October 2025

Before



After



40,000 cubic metres  
of sediment desilted  
in Thoothukudi

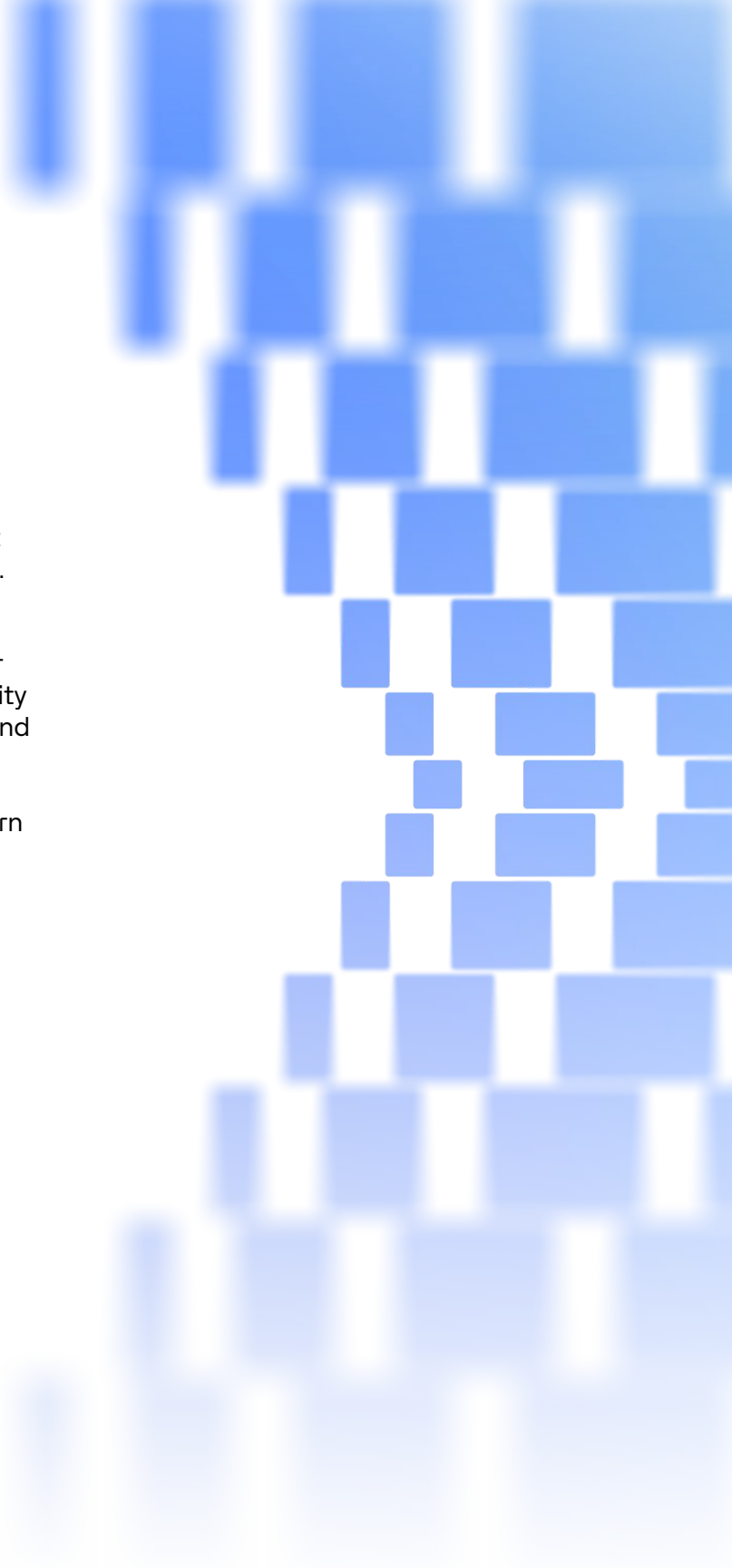
This pre-monsoon initiative is expected to conserve close to 50 million litres of rainwater per Oorani, improving drinking water access, groundwater recharge and overall water security.

# Foreword

Dear Reader,

The month of October brought a quiet but steady sense of progress across our communities. CEN-UPHAR completed its first year in Greater Noida, showing how consistent care can reshape human-animal relationships. At Sandi Bird Sanctuary, young students stepped into the world of biodiversity with curiosity and confidence. In Greater Noida, our partnership with GIMS strengthened community healthcare through new oncology screening and geriatric care initiatives. And in Mamura, the inauguration of a new Gurukul Centre opened another safe, hopeful space for children to learn and grow. Each story is different, but together they remind us what steady, hands-on change looks like on the ground.

Best regards,  
HCLFoundation partners and team



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# Key Highlights

## World Wildlife Week drives biodiversity awareness among 130+ youth

In collaboration with the Uttar Pradesh Forest Department, HCLFoundation celebrated World Wildlife Week at the Sandi Bird Sanctuary from October 2–8. A nationwide initiative that brings attention to the urgent need for wildlife conservation and environmental awareness, World Wildlife Week serves as a platform to educate communities—especially young minds—about the importance of biodiversity and the role of community members in protecting it.

During this event, more than 130 students from five Upper Primary Schools actively participated in awareness

sessions, quizzes, and drawing activities, emerging as young ambassadors of conservation.

The celebrations culminated on October 6 reflecting a collective mission to protect and restore fragile ecosystems through meaningful engagement.

The week-long sensitization event focused on the critical value of the Sandi wetland area and its biodiversity. The gathering was honored by the presence of Ms. Kajal Rawat (Block Development Officer, Sandi); Mr. Ramji Gupta (Block Education Officer); Mr. Narender Rawat (Ranger); Mr. Prafull Verma (Deputy Ranger); and Mr. Ajay Rajput (Mandal Adhyaksh).





## HCLFoundation and GIMS Launch Advanced Healthcare Initiatives to Strengthen Diagnostics and Community Empowerment

HCLFoundation, in partnership with the Government Institute of Medical Sciences (GIMS), Greater Noida, marked a significant milestone in advancing community healthcare by inaugurating cutting-edge medical equipment designed to strengthen diagnostic and rehabilitation services.

The event culminated in the inauguration and walkthrough of two impactful initiatives at GIMS: Oncology Screening and Geriatric Assistant Training, supported by Doctors For You (DFY). These projects mark a significant step toward strengthening healthcare systems and empowering communities.



## CEN-UPHAR Marks One Year of Humane Impact in Greater Noida

CEN-UPHAR, short for CENTre for Upholding Human Animal Relationships – a collaboration between HCLFoundation and Greater Noida Industrial Development Authority (GNIDA), marked one year of impactful service in Greater Noida. With upgraded facilities and support from 200 HCLTech volunteers, the centre has sterilized 1,600+ dogs, vaccinated 3,000+ dogs and sensitized 2,400+ people. The upgraded facility now features renovated kennels, CCTV security, an in-house incinerator, operation theatre and a vertical and kitchen garden.





## New Gurukul centre inaugurated

HCLFoundation, under its flagship urban development programme Uday, launched a new Gurukul Centre at Mamura, Noida — the third such centre in the city established in partnership with our NGO partner, Rasta. The Gurukul centres have so far reached over 15,000 children, mainstreamed 3,500+ learners, and supported 1,500+ families through various welfare schemes. The new Mamura Gurukul will provide a safe and inclusive learning space for over 200 children, helping them build strong educational foundations and confidence for a brighter future. The event was graced by Ms. Simi Suri, Associate Director, HCLFoundation, alongside Mr. K. C. Pant, Secretary and CEO, Rasta, and Mr. Ashok Kumar, Deputy General Manager, T-Mobile, HCLTech – celebrating this significant milestone together with members from HCLFoundation, HCLTech teams – VSOM & T-Mobile, and the Rasta team.



## Delegation of Trans-Tasman women leaders engages with HCLFoundation's community interventions

38 women leaders from Australia and New Zealand as part of the Trans-Tasman Business Circle Group visited environment and skill development interventions of HCLFoundation. Their visits to the Harit Upvan as well as NCUI Centres included sapling plantation, nest making as well as interacting with artisans and youth and enjoying an immersive cookie-making and Madhubani coaster painting experience. Partners stalls comprised varied products for display and sale. Women drivers from our recently launched e-rickshaw project also interacted and gave a ride to the leaders.





## MoU Exchange held to establish Agri-Incubation Hub on Vishwakarma Diwas

On Vishwakarma Diwas 2025, HCLFoundation and the District Industries Centre (DIC), Kanpur exchanged an MoU to establish an Agri-Incubation Hub on 2.53 hectares of land allocated for five years. The hub will empower Krishi-Preneurs through hands-on incubation, skill development, and agri-processing support, creating sustainable livelihood and employment opportunities. The exchange took place in the presence of Hon'ble Chief Minister Mr. Yogi Adityanath. Mr. Vaibhav Chauhan, Associate General Manager, HCLFoundation, represented the Foundation.

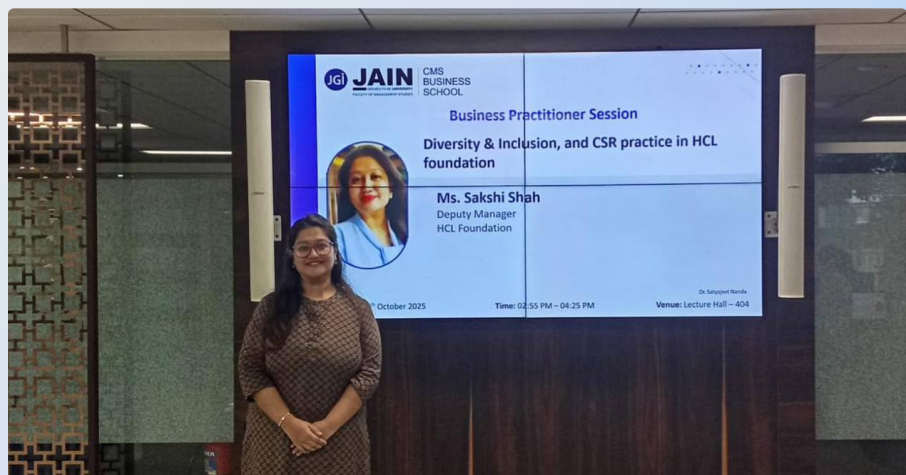


# Key Representations



At the 10th edition of Coffee for Cause, New Delhi, Dr. Nidhi Pundhir, joined leaders from diverse sectors — corporate, government, academia, the armed forces, and civil society — to explore new dimensions of sustainability and Social Responsibility. Centered around “Sustainable Consumption: Reframing Value, Behavior, and Responsibility in the Age of Excess” and “From Giving to Growing: CSR Projects that Scaled for Impact,” the dialogue examined how conscious choices, and collective action can redefine social impact.

Sakshi Shah, Deputy Manager, HCLFoundation was invited by the Karnataka State Commission for Protection of Child Rights and Child Fund India a representative of HCLFoundation, in an all-leadership conclave on Safeguarding children in Digital Bharat. Shah also delivered a session at the CMS Jain College Bengaluru sharing insights on GESI aspects of HCLFoundation's work with MBA students.





## HCLFoundation showcases crafts & culture at IICA-NCCSR 2025

HCLFoundation's My E-Haat featured at the IICA Conference on "Leveraging CSR Excellence for Tribal Development." Union Ministers Shri Harsh Malhotra and Shri Durgadas Uikey visited our stall, appreciating efforts to empower artisans and preserve India's craft heritage. Dr. Nidhi Pundhir, SVP – Global CSR & Director, HCLFoundation, spoke on how culturally rooted crafts and indigenous knowledge can create sustainable livelihoods while engaging youth to blend evolving ideas with timeless traditions.



## HCLTech leaders drive Governance & Livelihoods dialogue

At the IICA Conference on "Leveraging CSR Excellence for Tribal Development," HCLTech leaders shared key insights. Ms. Ruchi Sadhana, VP – Corporate Audit, highlighted our partnership with TRIFED and stressed strong governance for impactful CSR in tribal regions. Mr. Gaurav Majumdar, Technical Lead – Skill Development & Livelihoods, showcased rural development experiences and case studies on tribal entrepreneurship, reinforcing HCLFoundation's commitment to sustainable livelihoods.





**Some journeys begin with a plan. Others begin with purpose. For Joshua Livingstone, Senior Manager, HCLFoundation, the journey began with neither – but with an instinctive calling to be useful to people who needed someone to show up for them.**

**Excerpts from an interview – edited and condensed for clarity.**

## **Star Team Member of the Month**

### **The early years: Choosing a life of service**

Born and raised in Chennai, Josh (as his colleagues lovingly call him) grew up in a tight-knit family shaped by warmth, discipline and an unspoken expectation to be good to others. His father (in Joshua's words "a steady and principled man"), and his mother ("an epitome of gentleness and sometimes delusionally optimistic!"), – both passed on to him the simple belief – as Joshua puts it – "kindness is a daily practice". As the eldest sibling (he has a younger brother Joel, Joshua naturally learned responsibility early – the kind that doesn't demand attention but simply absorbs what needs to be done.

Long before he entered the world of CSR, Joshua was already gravitating toward communities on the margins. After completing his Master's in Social Work (Medical & Psychiatry) at the reputed Loyola College, Chennai, he stepped into therapeutic rooms filled with children with autism, cerebral palsy, Down syndrome, learning disabilities and more – not as a career move, but as a calling. At Vidya Harini Trust, he worked as a psychiatric social worker and music therapist, teaching children through the tactile world of water, clay, wood, rhythm, and Indian percussion.

It was, in many ways, the purest form of social work – grounded in patience, touch, repetition, and care.

### **Let's talk first love: Music!**

If social work is his calling, music is his constant. He sang at the Church choir, and he performed as a college band member at IIT Madras's Sarang Festival. Joshua and his team won second place one year and first the next – after months of rehearsing notoriously difficult, high-technicality pieces. While his bandmates went on to build careers in music, he became, in his own words, "the lone outlier who chose the development sector!" Yet music still grounds him.

*Fun fact: Though he first loved the drums, it was his father who nudged him toward the keyboard – a choice Joshua now treasures.*

### **Serendipity, research & HCL Technologies Limited**

In 2011-12, Joshua along with a "fellow-Loyola-product and now colleague" Prijoe Tharu –teamed up to support short-term research projects for organisations like World Vision and UNDP. The two worked from community centres, parks, borrowed laptops and sometimes no laptops at all.

*Fun fact: Prijoe (currently AGM, HCLFoundation) was the Star Team Member of the Month for the August 2024 edition of this very newsletter! #FullCircleMoment*

When HCL's early CSR entity (then called Community Service Council – CSC) needed ground researchers to explore new program areas, the duo joined for what was supposed to be a three-month project.

It became six.

And those six months shaped the future.

Working without ID cards, system access, or any formal recognition, they mapped needs, interviewed stakeholders, and analysed gaps – ultimately making a recommendation that significantly shaped the trajectory of HCLFoundation's work: Skill Development must become a core pillar of HCLTech's social initiatives.

Joshua recalls this period with a certain fondness, "we didn't have proof that we worked for HCL – no ID, no payslip. Only the work itself kept us going."

### **A turning point named Dr. Nidhi**

When HCLFoundation began transitioning into a more structured organisation, Joshua and his early colleagues found themselves standing at a crossroads between passion and uncertainty. That period marked the arrival of Dr. Nidhi Pundhir, whose leadership brought much-needed clarity, systems, and dignity to the –Josh puts it rather succinctly "deeply committed—but operationally unsupported—early field teams."

Josh continues, "she streamlined processes, strengthened operational frameworks, and ensured that the people doing the toughest work on the ground finally received the tools and identity they deserved." For Joshua, this translated into moving onto HCL's rolls, receiving formal system access, and – most symbolically – holding his first official HCL ID card in 2016! The moment was emotional – not because of hierarchy or formality – but because it signalled belonging. "And belonging, for people who have worked from parks and borrowed devices, meant everything," says Josh.



## Stories that stay with you

Josh's face lights up brightest when you ask him "What stories here at HCLFoundation have stayed with you, Josh?". You can literally see him smile, as he recalls, revisits, relives and cherishes those moments before gathering himself back and saying, "well, there are three."

**1. Working with Bengaluru's juvenile homes** and mobilising multilingual HCLTech volunteers to help trace children who had been separated, displaced, or stranded – efforts that helped many a children find their way back home.

**2. Teaching sign language to volunteers:** After a Deaf school visit highlighted communication gaps, Joshua spearheaded a month-long sign language training for employees – a program that eventually blossomed into something bigger.

**3. Riding a truck into a flooded city:** During the devastating 2015 Chennai floods, Joshua loaded a truck with relief material from Bengaluru offices and personally rode with the driver into a drowned city. He then spent days supporting rescues, delivering essentials, and coordinating with HR and volunteer teams in near-war-room conditions.

### A day-in-the-life of Joshua @HCLFoundation

Josh's day begins at 6AM, helping his children get ready for school – a ritual filled with the kind of affectionate chaos most working parents know well. After boarding them onto the school bus, he steals an hour of quiet time with the newspaper, morning news and the wife.

Once at work – which may either be the Jigani campus or the communities of Maya Bazaar – he moves with calm precision: reviewing budgets, quarterly reports, partner updates, and team check-ins through the morning. The afternoons belong to volunteering events, partner coordination, and community engagements. Evenings are for report reviews, email closures, and PMO follow-ups.

His workspace desk is simple – no quirky objects – just handwritten notes from children and photographs from the communities he serves. These, he says, are what keep him motivated.

"Any success in Bengaluru, Hyderabad and Vijayawada belongs to my team," Joshua says. "I don't lead from the front or push from behind – I simply walk beside them as a friend. When you do that, things fall into place on their own."

His reportees, when interviewed separately, laughed at how predictable he is in one very specific way: he is never seen with a frown. As one colleague put it, "iske maathay pe kabhi shikan nahi hoti." No matter the crisis or curveball, Joshua's response is almost always the same – a steady, reassuring "No problem!"

"That calm-in-chaos chill vibe has now trickled down to me too," says one reportee, adding, "and I say this despite being a new mommy!"

### Joshua – The family man

Outside work, Joshua's world is centred around his wife Shirley and their two boys, Samuel Giftson & Emmanuel Godson – in his words, "absolute brats – but my big sources of joy!". But the person he draws the deepest strength from is his mother, whose quiet resilience and ever-present smile remain his lifelong inspiration. "Whatever situation I'm in," he says, "the first thing she does is smile – and that inspires me more than any book."

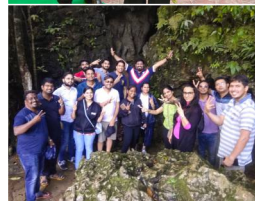
Asked what superpower he would choose if given a chance, Joshua didn't hesitate, "To have everybody live happily."

He switches between languages effortlessly – not to impress, but because he believes, "emotions are best served in the tongue they were born in."

He is a coffee person, an early bird, calls "anything non-vegetarian" his comfort food and someone who "dreams of Marina Beach" when asked where he'd teleport instantly.

Though an introvert, something shifts when he's in the field: children cling to him, women offer tea before asking his name, and communities greet him like family. Perhaps that is why, when asked how he would explain his work to a six-year-old, Joshua gave the truest answer of all: "I bring smiles to people's lives." And that is exactly who he is.

*Fun facts: Who is the real Josh? Here's some more 'insight': Those closest to Joshua (the Newtons & Marshalls of his world) swear that Josh's calm, saintly exterior hides a man capable of absolute chaos – the adorable, comic, harmless kind!! There are whispered tales of a "rest break" (or should we say "room takeover"!) during first edition of the HCLTech Grant that turned into a mini-adventure; a leadership meet where he was crowned a "rare species – a namma thavalai!" for the way he connects with nature; and a long-standing mysterious tradition of why certain travel essentials quietly migrate from one friend's bag to Joshua's home. Still, ask the trio for details and they'll only smirk, shake their heads, and say, "Bro... Catalyst is not ready for that version!"*





# Supporting environmental action

## Snake Awareness for everyone: creating safer, more aware communities for better coexistence

As a part of Project SAFE – Snake Awareness For Everyone, Harit, in collaboration with the Madras Crocodile Bank Trust, conducted a series of eight workshops for 400+ participants across Chennai, Bangalore, Hardoi, Noida, Greater Noida, Thoothukudi and Madurai. The sessions strengthened the partners of HCLFoundation and their frontline staff in snake identification & first-aid while debunking myths and demonstrating safety protocols. Leaflets and information brochures were also distributed to participants. *(Disclaimer: No live snakes were used in any of the sessions.)*



## Wildlife Week celebrated at Harit Upvan Greater Noida West

To mark Wildlife Week, an inspiring Nature Awareness Walk was organized for over 120 enthusiastic students from Father Agnel School, at Harit Upvan Greater Noida West by Give Me Trees Trust. The event offered a hands-on experience in environmental conservation, beginning with an engaging walk to discover local biodiversity. Students then participated in seedball-making and wall mural painting – creative activities designed to foster a sense of responsibility towards nature and encourage young learners to become champions of sustainability.



## Community-led pond conservation dialogue: Jal Chaupal in Sidhipur, Gautam Buddha Nagar

A Jal Chaupal was organized in Sidhipur, Gautam Buddha Nagar by Development Alternatives to strengthen community awareness on pond conservation. The session saw active participation by 30+ community members, including women and youth. Discussions emphasized collective responsibility, empowering the Talab Samiti to lead cleanliness monitoring, report violations to the Gram Panchayat, and conducting regular water quality checks. The initiative reinforced inclusive stewardship and sustained community engagement for long-term ecological impact.





## Wildlife and climate awareness events under GenCAN Program

HCLFoundation x CEE under the GenCAN climate education and action initiative organised engaging activities steering student leadership against climate change. At GHS Seshadripuram, Bengaluru, 32 students and their teacher celebrated National Wildlife Week through a quiz, pugmark identification and a wildlife documentary screening. At JHS Morna, Noida, 185 students marked the International Day of Climate Action (Oct 24) with poster-making, a quiz and a Nukkad Natak on climate change impacts.



## Comics for Change

In partnership with World Comics India two engaging workshops on environmental education were organized in Greater Noida. 75 students from two schools explored themes such as pollution, waste management, and conservation through comic-making. The sessions inspired them to express environmental issues creatively and understand that change begins with small actions and big imagination.



## Building green communities in Gautam Buddha Nagar

In partnership with Gorakhpur Environmental Action Group (GEAG), engaging activities across five government schools and the Police Commissionerate Harit Club were conducted in GB Nagar. Over 130 parents joined community meetings on climate change and plastic pollution. 262 Students participated in sessions on plastic waste management and water conservation, celebrating World Migratory Birds Day by making bird feeders and Harit Diwali through eco-friendly art and crafts. A Harit Kitty Party engaged 29 women in kitchen gardening using reused containers, promoting green and self-reliant living.



## Cyclone Preparedness with fishing communities in Kothapatnam, Andhra Pradesh

In partnership with Animal Warriors Conservation Society (AWCS) and with the Panchayati Secretary and the local authorities—including Mandal Revenue Officer, Grama Mahila Samrakshana Karyadarsis, Sachivalayam, and the Marine Police Department—an awareness session on cyclone preparedness was organized at Kothapatnam, Andhra Pradesh. The session focused on safeguarding human lives and the assets of fisherfolk, including fishing crafts and gear, during extreme weather events. A key highlight was the discussion on the environmental impact of neglected fishing gear during cyclones. If these gear are not properly secured, they can turn into ghost nets, contributing to marine debris and posing long-term threats to marine biodiversity. Participants gained valuable insights into practical strategies for disaster preparedness and the importance of protecting both livelihoods and marine ecosystems.





# Transforming rural communities



## Samuday Crafts expands market reach

In October, Samuday Crafts participated in four major exhibitions, strengthening visibility for its sustainable, handcrafted products. Collaborations were secured with IndieDhage, Indian Motif, Our Better Planet, and Good Earth. Handicrafts worth ₹1 lakh were supplied to Indian Motif and Jhappi (Mumbai & Goa) for retail. The brand also featured at Hardoi International Trade Fair, Artisan Sutra 2025 (Mumbai)- engaging 2000+ premium visitors, and Virasat Weaves Expo (Bikaner), achieving ₹1 lakh in direct-to-consumer sales.



## Virtual workshop with artisans explores innovation and sustainable design

Under the Samuday livelihood intervention, the first virtual workshop was held on October 23 with Centre Managers, board members, and directors. The session focused on product design, market relevance, storytelling, colour psychology, and global trends. Participants from Moonj, Wheatgrass, Hand-block, Taat, and Chikankari centres explored using local and upcycled materials while strengthening innovation and finishing quality.

### Empowering Hands, Inspiring Creations!

#### Join Our Artisan Capacity Building Workshop

Date: October 23, 2025

Time: 11:00 AM - 12:00 PM

Platform: Online on Zoom and WhatsApp

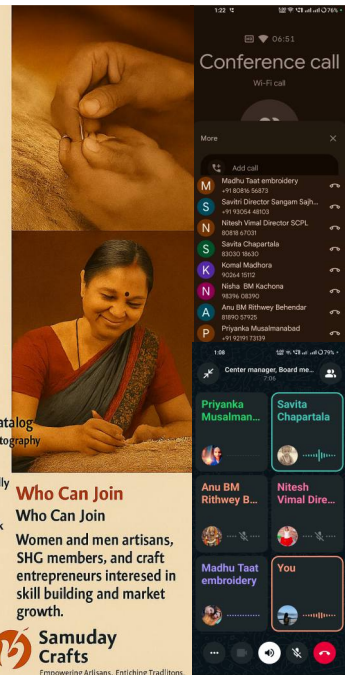
#### Workshop Highlights

Design Thinking for Artisans

- Learn to Create innovative and unique products
- Using Waste Creatively  
Transform leftover materials to beautiful items
- Smartphone Photography & Digital Catalog  
Promote your products online with mobile photography
- Costing & Pricing Made Simple  
Understand how to price your products correctly
- My Product. My Story  
Adopt eco-friendly practices in your craftwork

#### What You'll Gain

- New design and business ideas
- Digital and marketing skills
- Confidence to present your craft
- Certificate of participation



#### Who Can Join

Women and men artisans, SHG members, and craft entrepreneurs interested in skill building and market growth.



Empowering Artisans, Enriching Traditions.



## 150th birth anniversary of Sardar Vallabhbhai Patel celebrated in Hardoi

Samuday by HCLFoundation celebrated the 150th birth anniversary of India's Iron Man, Sardar Vallabhbhai Patel with great enthusiasm on October 31 at Bachholi, Hardoi. Jointly organized with HCLFoundation, the event witnessed participation from dignitaries including Kailash Awasthi, General Manager, Banas Dairy. A "Run for Unity" and cultural programs were held to mark the occasion.



## High-value crop cultivation promoted through demonstration farms in Prayagraj

As part of Project MAATI, farmer registrations and discussions were conducted in Prayagraj for the establishment of demonstration farms across selected clusters. Farmers were introduced to high-value crops offering better income opportunities. The initiative focused on improved cultivation practices, market linkages, and livelihood diversification while promoting sustainable agriculture.



## Project MAATI explores avenues for High Value Crop promotion

On 10th October, the MAATI project team met with the Subject Matter Specialist (SMS) and Agricultural Technical Manager (ATM) at Khumbi block, Lakhimpur Kheri. The discussion focused on promotion of high-value crops and new cluster identification. Officials shared potential areas and farmer groups for future collaboration.





## Excellence in farming recognized at Kisan Gosthi in Hardoi

In recognition of excellent dedication and innovative contributions, three farmers associated with Samuday were felicitated with the Progressive Farmer Certificates at the government-organized Kisan Gosthi held at Krishi Bhawan in Hardoi on 15 October. Samuday team also accompanied the farmers to the event.



## Mastitis detection kits distributed to dairy farmers of Thoothukudi

Samuday by HCLFoundation distributed Mastitis Detection Kits to dairy farmers in Vilathikulam and Pudur blocks on 13 October to support early detection and control of subclinical mastitis. The initiative enables timely intervention, helping improve milk quality, fat and SNF content, and overall income. Farmers were also trained on clean milk production, hygiene practices, and preventive animal health care, supported by live demonstrations from the field team.



## NBRI recognizes Samuday's excellence in floriculture in Lucknow

On the occasion of NBRI Day celebrations, the National Botanical Research Institute in Lucknow awarded "Best Floriculture Farmer" to one of the farmers engaged in Samuday's intervention – Mr. Pintu Maurya – for his hard work in floriculture. This recognition is a testament to his dedication, skill, and the impact of the programme's collective efforts to promote sustainable agriculture.





## DHO and HCLFoundation strategize to increase cash crop promotion

On October 9, HCLFoundation held a meeting with the District Horticulture Office (DHO), Chitrakoot (MP) to discuss cash crop promotion and mini drip irrigation support. The team also explored convergence with government schemes to link more beneficiaries and improve agricultural productivity. The DHO assured support in mobilising farmers.



## Village-level assessments led by Climate-Resilient project in Hardoi

Samuday's Climate-Resilient project advanced village-level assessments across six blocks in Hardoi from 10 October to November 6. Focus Group Discussions, transect walks, and resource mapping activities covered 56 Gram Panchayats and 322 Majras. The assessments explored solar energy, sustainable agriculture, biodiversity, water resources, and waste management, laying the foundation for community-led interventions across 11 clusters to strengthen long-term resilience.



## Samuday by HCLFoundation signs MoU on Fuel Rickshaw Project in Vilathikulam

Under the Entrepreneurship Development Programme (EDP), Samuday by HCLFoundation signed an MoU with the Block Level Federation (BLF), Vilathikulam on October 13, to launch the Fuel Rickshaw Project in Thoothukudi district, Tamil Nadu. The initiative will provide auto-rickshaws and professional driving training to women, promoting financial independence, improved mobility, and community development in areas with limited transport access. The signing was attended by senior representatives from HCLFoundation and government officials, along with project beneficiaries.



## Goat feed supplement distribution held for breed development in Thoothukudi

On 23 October, Samuday by HCLFoundation distributed goat feed supplement kits to Vembur goat farmers in Vilathikulam and Pudur blocks of Thoothukudi. The initiative aims to improve nutrition, enhance weight gain, and support breed development. Known for its adaptability, the Vembur breed holds strong livelihood potential, and this intervention will help farmers achieve better productivity and increased market value.





## Bamboo cultivation initiative launched to promote agroforestry in Vilathikulam and Pudur blocks

In collaboration with Samuday by HCLFoundation, a bamboo cultivation programme has been launched in Vilathikulam and Pudur blocks on October 30 at the SHG Building in Vilathikulam block. Supported by Growmore Pvt. Ltd., Forest Department, and Isha Foundation.

The initiative promotes bamboo as a sustainable crop, providing farmers with training, high-quality planting materials, and technical support to boost income, improve soil health, and advance environmental conservation.



## 40,000 cubic metres of sediment desilted in Thoothukudi

Under the Water Body Rejuvenation Project, Samuday by HCLFoundation restored Ooranis in Kadalkudi and Oosimessiyapuram Gram Panchayats on October 15. Nearly 40,000 cubic metres of sediment were removed, invasive Prosopis was cleared, lotus plants uprooted, and native trees planted to enhance biodiversity. This pre-monsoon initiative is expected to conserve close to 50 million litres of rainwater per Oorani, improving drinking water access, groundwater recharge, and overall water security.



Before



After



## Inauguration of ecological restoration project in Thoothukudi

As part of the ongoing Prosopis Juliflora Removal and Village Forest Development Project, an official visit and inauguration ceremony was held on October 11 at Panaiyadipatti Habitation, Ayan Bommaiapuram Panchayat in Vilathikulam block of Thoothukudi district.

The dignitaries marked the commencement of ecological restoration efforts by planting saplings within the project area, symbolizing a commitment to environmental sustainability.

The ceremony was graced by Thiru. K. Elambahavath, I.A.S., District Collector of Thoothukudi, and R. Aishwarya, I.A.S., Additional Collector (Development), along with Hon'ble MLA Mr. Markandayan, the Block Development Officer (BDO) and other senior government officials.



## Baseline assessment of 30+ KGBVs held in Lucknow & Prayagraj

Samuday by HCLFoundation organized district-level coordination meetings with district coordinators and DIET officials across 10 districts of Uttar Pradesh, including Lucknow, Sitapur, Unnao, Raebareli, Hardoi, Lakhimpur Kheri, Pratapgarh, Kaushambi, Fatehpur and Prayagraj. The meetings focused on orienting officials on the rollout plan for the DLCC & AI (Coding, Computational Thinking and Artificial Intelligence) programme and finalising training venues and schools for baseline evaluation.

Baseline assessments were completed in 32 schools, covering 2,468 students from Classes 6–8 in Lucknow and Prayagraj divisions. These results will serve as a reference to measure student progress and learning outcomes. Following the assessments, demo sessions were conducted for Classes 7 and 8 on MS Word, internet usage, and cyber security awareness.



## HCLFoundation collaborates to encourage hands-on STEM Learning

HCLFoundation in collaboration with Eklavya team organized a teachers training program in Sandila and Bahendar blocks of Hardoi in October.

The training emphasized hands on demonstration and practical classroom implementation using the science kits provided by HCLFoundation. Teachers also explored biology, chemistry, physics and mathematics experiments - enhancing student confidence to conduct interactive science sessions. Additionally, unit test papers were drafted and distributed to all schools for learning assessment.





# Empowering NGOs that transform rural India

## HCLTech Grant Edition XI – Detailed proposal round

The HCLTech Grant Edition XI Detailed Proposal Round was conducted from 8th –13th of October 2025, inviting shortlisted NGOs to submit their innovative and scalable solutions in the focus areas of Biodiversity, Water, Health, and Education. After a rigorous evaluation process, 60 NGOs—15 from each thematic area—were shortlisted for the next stage i.e., field-level due diligence. This critical phase will allow the evaluation teams to gain deeper insights into the impact, sustainability, and on-ground engagement of each proposed initiative, ultimately helping identify the most promising projects for support under the prestigious HCLTech Grant.





## Field level due diligence round – HCLTech Grant Edition XI

The field-level due diligence is under process, initiated on 24 October and scheduled to continue until the end of November, it involves a comprehensive on-ground assessment of 60 shortlisted NGOs. Supported by the coordinated efforts of subject matter experts and HCLFoundation team who are conducting detailed evaluations to ensure each organisation is reviewed with fairness, accuracy, and transparency. Their commitment ensures that only the most credible, impactful, and sustainable organisations advance to the final stages of the prestigious HCLTech Grant selection.



### From 5 decimals to financial independence: Sarita Devi's journey through sustainable farming

Sarita Devi, a small-scale farmer from Gudad village, transformed her family's livelihood through sustainable agriculture. Earlier, limited knowledge of modern farming kept their income low. With support from the HCLTech Grant project and LEADS provided her with quality seeds and training in organic farming. Cultivating spinach on just 5 decimals of land, she earned ₹7,500—marking a significant improvement in her household's financial stability. Equipped with new skills and confidence, Sarita now manages her farm more efficiently and envisions a better future for her family. Her story highlights how targeted interventions can uplift marginal farmers, reduce poverty, and foster rural development.





# Breaking the cycle of urban poverty

## Bengaluru

### World Mental Health Day celebration “Child Mental Health matters

World Mental Health Day was observed across all three ECCD crèches—Mayabazar, Pillaganahalli, and Anandapuram—under the inspiring theme “Child Mental Health Matters.” The sessions, jointly facilitated by three HCLFoundation volunteers and three ECCD staff members, focused on promoting emotional well-being, stress management, and positive parenting among children and parents. A total of 95 participants actively took part in the celebrations across the three communities. At Anandapuram, the event was further enriched by the presence of representatives from the District Child Protection Unit (DCPO)—Mr. Raghavendra, Mr. Ashok, and Mr. Obelesh—who conducted an interactive session emphasizing the importance of child protection, emotional safety, and mental health awareness for parents and caregivers.



### Global Handwash Celebration

Global Handwashing Day was celebrated at the Anganwadi Centre with enthusiastic participation from children, Anganwadi workers, helpers, and community members. The event focused on promoting healthy habits, hand hygiene, and cleanliness among families. Participants attended an informative session on hygiene and positive practices, followed by a live demonstration of proper handwashing techniques, emphasizing critical moments such as before meals and after using the toilet. To extend the impact, similar awareness and demonstration activities were conducted at a nearby school and hostel, engaging students and teachers in adopting hygienic practices.





### Programme on global handwashing day at konanakunte police station

SOCHARA, in collaboration with the HCLFoundation and the Konanakunte Police Station, organized an awareness program on the occasion of Global Handwashing Day. The session focused on educating frontline police personnel about occupational health hazards and promoting safety practices. A total of 106 safety jerkins were distributed to support their well-being.

To reinforce the importance of hand hygiene, a street play was performed by the volunteer street play team, highlighting proper handwashing techniques and its role in preventing diseases.



### Perspective to practice: Strengthening leadership and community health through collaboration with local shgs

A two-day residential workshop was held on 30–31 October 2024 at Youth Hotel, Mysore, for 22 Self-Help Group (SHG) participants. Facilitated by Poornima and co-facilitated by Zakia, the training focused on health, leadership, gender, and community well-being through interactive and participatory sessions. Activities encouraged participants to explore vulnerabilities within their communities, understand exclusion, and reflect on the role of women's leadership in improving health outcomes.

Through group exercises, storytelling, and discussions, participants developed a shared understanding of health as a holistic concept—physical, social, and emotional. The workshop concluded with each group creating a 12-month health action plan, outlining practical strategies and locally relevant activities to strengthen community health.



### Vision for all: World sight day observed through free eye screening and cataract surgery camp

On 13 October 2025, KHPT, in collaboration with Nisarga Dhama Eye Care Center and with support from UPHC Gottigere, Urban Health, Sanitation and Nutrition Committee (UHSNC), and Mahila Arogya Samithi (MAS), organized a free eye check-up and cataract surgery camp at Pillaganahalli Namma Clinic.

In addition to eye screening, the camp included weight measurement and Non-Communicable Disease (NCD) screenings. A total of 159 individuals (79 males and 80 females) availed the services, and 29 participants were referred for free cataract surgery.

This initiative reinforced the importance of regular eye check-ups and early detection in preventing avoidable blindness, emphasizing that good vision and timely care are essential for a healthier, more productive life.



## "spreading awareness, saving lives: Breast cancer awareness month observed with free screenings"

On 24 October 2025, KHPT, in collaboration with the Indian Cancer Society and supported by UPHC Gottigere, Urban Health, Sanitation and Nutrition Committee (UHSNC), and Mahila Arogya Samithi (MAS), organized a free cancer screening camp at Pillaganahalli Namma Clinic.

The initiative aimed to raise awareness about cancer prevention and promote early detection. Screenings were conducted for oral, breast, and cervical cancers, ensuring participants received timely check-ups, counseling, and guidance.

The camp saw active community participation, with 68 individuals screened (26 males and 42 females). Through this effort, KHPT and its partners reinforced the vital message that awareness, prevention, and early detection are key to reducing the cancer burden in communities.



## Chennai

### Residents voice hope and progress

A Focus Group Discussion (FGD) was conducted at ECRC with the residents to explore their experiences, challenges, and progress related to various aspects of their rehabilitation journey. The discussion covered themes such as employment, stay at the centre, hope for the future, adjustment with medication, sharing of living spaces, use of entitlements and salary, and how clients feel independent and motivated in their recovery process. Many clients participated actively and shared positive feedback about their stay and activities at ECRC. They expressed that being engaged in employment has given them a sense of purpose, structure, and self-worth. Based on the feedback received from the clients during the FGD, Individual Care Plans have been reviewed and prepared to be more therapeutic and holistic.



### Annual day marks youth achievements

The 22nd Annual Day Celebration of the Police Boys and Girls Club was held on 4th October 2025 at Arumbakkam PBGC. The event was graced by Mr. R. Udhayakumar, IPS, Deputy Commissioner of Police (Anna Nagar) and by Mr. D. Ramesh, Assistant Commissioner of Police (Arumbakkam Range), along with special guests Mr. Newton Raj, Senior Manager, Mr. Sundara Moorthy, Founder Secretary, Bro. Siga Social Service Guild, and Ms. Malarvili Prabath, Director, Hope Foundation. The programme featured a video presentation highlighting the club's achievements and impact on youth development. The top five performing clubs Arumbakkam, Ayanavaram, Avadi, Kannagi Nagar, and Pallikaranai were recognized, and students excelling in academics were honored. The Alumni Association contributed two air conditioners to the Arumbakkam Club, and community volunteers supported students by providing school bags and stationery.





## Students lead safe diwali campaign

An awareness rally on the theme "Smoke Free and Accident Free Diwali" was organized by the T-14 Police Boys and Girls Club, Pallikaranai, on 11th October 2025. The event was graced by Mr. Siva Prakasam, Councillor Pallikaranai, as the Chief Guest. Mr. Jayasekaran, Sub Inspector, T-14 Police Station, along with police personnel, media representatives, and club members, actively participated in the program. A total of 110 students participated in the rally, and 150 awareness handbills were distributed to the public to promote safe and responsible Diwali celebrations.



## Empowering youth to stay drug-free

A Drug Awareness Rally and Session was organized on October 31, 2025, under the leadership of Mr. Prabhu, Inspector of Police, J-9 Thuraipakkam. The program was conducted from 5:00 pm to 7:30 pm with the participation of Sub Inspectors, police personnel, and members of the Police Boys and Girls Club. A total of 130 students actively took part in the rally, raising slogans against drug abuse and creating awareness among the public about its harmful effects. Following the rally, a Drug Awareness

Session was held at the club premises, in which Sub Inspector Mr. Muthaiya addressed the students on the ill effects of drug and alcohol use, their impact on physical and mental health, and the importance of leading a drug free life. The session concluded with students taking a pledge to stay away from drugs and alcohol.



## Kaviya shines in boxing championships

Kaviya, a student of Grade 8 from J9 Thuraipakkam Police Boys & Girls Club, has been undergoing regular boxing training at the club. She participated in The Chief Minister's Trophy 2025 and won a Silver Medal and also secured a Gold Medal in the District level Boxing Championship, qualifying for the State level competition.



## Guiding mothers for safe deliveries

During the programme, we guided expectant mothers through individualized birth-planning sessions, helped them identify danger signs, and mapped out referral routes to the nearest emergency facilities. We reviewed transportation options, arranged blood donors, and ensured that essential supplies were packed in advance. By the end of each session, participants had finalized a personal readiness checklist and committed to sharing it with their families and community health workers.



### Mother & Child Tracking App

The Mother & Child Tracking App, developed in partnership with the Avini team, includes the following forms:

- Individual Registration Form
- Pregnancy Form
- Postnatal Form
- Child Form
- Mental Health Screening Form



### IIHS and HCLFoundation promote hand hygiene through WASH Club at Hope School

To mark World Handwashing Day on 15 October, the WASH Club at Hope School, formed under the IIHS and HCLFoundation initiative, organised an engaging awareness event on proper hand hygiene. Around 70 students participated in the session, which featured a creative meme performance showing how neglecting handwashing before meals can lead to illness. The performance conveyed the message in a fun and relatable way. WASH Club members then demonstrated the correct handwashing steps. The programme reinforced good hygiene habits and reminded students that handwashing is a simple daily act that protects health and promotes wellbeing.



### Science exploration event – celebrating the birth anniversary of Dr. A.P.J. Abdul Kalam

In commemoration of the birth anniversary of Dr. A.P.J. Abdul Kalam, on 15th October 2025 the Young Kalam Science Centre organized a Grand Science Exploration Exhibition to honor his vision of igniting young minds through science and innovation. Students from MMA Government High School, Government High School, and Lakshmipuram High School enthusiastically participated, showcasing over 55 innovative science exhibits on diverse scientific concepts and technologies.

Over 200 students and 15 teachers attended the event. MMA School students from classes 6 and 7 Standard students also visited and explored the exhibits with curiosity and excitement. Exhibits were displayed under two categories: Junior (Classes 6–8) & Senior (Classes 9–10).

The top three exhibits from both categories were selected based on creativity, scientific understanding, and presentation skills. The winners were honored with certificates and shields, presented by our Principal, Dr. S. Ravi Kasi Venkatraman. The event successfully inspired young students to develop scientific thinking, creativity, and problem-solving skills, reflecting the spirit of Dr. Kalam's dream – to make every child a scientist in thought and action.





### Promoting voting rights and democratic values among students

OfERR team conducted a Children's Parliament Model Election event at Okkiyam Thoraipakkam Higher Secondary School. The Headmistress and teachers extended their full support to ensure the successful completion of the event. More than 1,800 students actively participated and registered their first voting experience through this programme. The students will further spread awareness on voting rights and democratic values among their peers.



### Storytelling through drawing

Youths were encouraged to express their ideas through drawing and storytelling. Each student drew a picture and then gave a short speech describing their artwork. The attached drawing, titled "Different Type of Street – Chennai Street," was created by a student to depict a lively Chennai street scene. The illustration shows tall buildings, traffic signals, roadside shops, coconut trees, and vehicles moving along the busy road, reflecting the vibrant life of the city. Through this activity, students learned to observe their surroundings, visualize real-life scenes, and describe them confidently in their own words. It also improved their communication skills, creativity, and confidence in public speaking. The session helped in building language fluency and expressive ability in a fun and engaging manner.



### Children's Parliament oath-taking ceremony at MKB Nagar Government Higher Secondary School

OfERR team conducted the Children's Parliament Oath-Taking Ceremony during the morning prayer assembly in Government Higher Secondary School, MKB Nagar,. The newly elected student leaders proudly took their oaths to serve their school with responsibility and enthusiasm. The event inspired students to participate actively in school governance and uphold democratic values.



### Spreading Awareness, Saving Lives: Breast Cancer Awareness Month observed with free screenings

On 24 October 2025, KHPT, in collaboration with the Indian Cancer Society and supported by UPHC Gottigere, Urban Health, Sanitation and Nutrition Committee (UHSNC), and Mahila Arogya Samithi (MAS), organized a free cancer screening camp at Pillaganahalli Namma Clinic.

The initiative aimed to raise awareness about cancer prevention and promote early detection. Screenings were conducted for oral, breast, and cervical cancers, ensuring participants received timely check-ups, counseling, and guidance.

The camp saw active community participation, with 68 individuals screened (26 males and 42 females). Through this effort, KHPT and its partners reinforced the vital message that awareness, prevention, and early detection are key to reducing the cancer burden in communities.



### School awareness for Cancer Control (YACC) Club

The objective of school awareness and YACC is to prevent the initiation of tobacco use among school and college students, creating tobacco-free educational institutions in the community, and training students through Youth Ambassador for Cancer Control (YACC) clubs in educational institutions. A total of 29 school students received awareness.



Hyderabad

### Social & Emotional learning sessions for students

Organized life skill session for student in Govt. High Schools, benefitting 231 students. These sessions have covered with Critical Thinking, Problem Solving, Decision Making, Creative Thinking, Time Management & Other life skills. These sessions help the students with improved knowledge on daily activities at academic & personal life. These session have been organized by Nirmaan NGO.

### Career guidance sessions for students

Organized Psychometric Test & Career guidance sessions for IX & X class students to understand strengths and interests of students towards choosing right career options and setting clear goals. Total 224 students from 04 Govt. High Schools have participated. These sessions were organized by Nirmaan NGO.

### Global handwashing day observed

On the occasion of Global Handwashing Day towards enhancing the awareness & knowledge among students organized Elocution & slogans competitions to students on importance of Handwashing at Govt. High School, Yellareddyguda, Hyderabad. The students were also demonstrated methods & steps of proper Handwashing for healthy life. Total 270 students were participated. Organized by MARI NGO.

### Yuvakendra trainees unwind with cinema

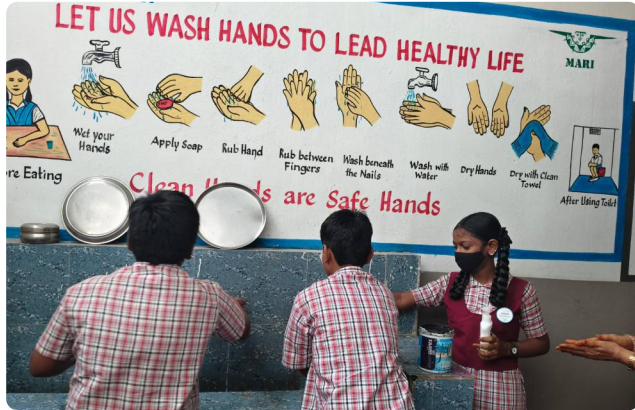
As part of the recreational activities, the staff and trainees from the Yuvakendra Skill Training Centre went for a movie outing. The tickets were sponsored by film director Mr. Mari Selvaraj during his earlier visit to the centre. The outing provided a refreshing break for the trainees, encouraging team bonding, relaxation, and a sense of celebration after a productive month of training and activities.





## Strengthening WASH Clubs at Govt. High Schools

Student WASH Club meetings were organized to brief members on the Roles and Responsibilities towards ensuring Hygiene and cleanliness in and around the school premises. The discussion areas were such as General Hygiene, Personal Hygiene, Toilet usage, Solid Waste Management and Menstrual Hygiene Management etc. These meetings help capacitating the WASH Club members towards enhanced Hygiene practices at schools. The meetings were facilitated by MARI NGO.



## New skill training batches launched

Employability enhancement skill training programme new batches have been initiated in Customer Care Executive with 30 youth & Sewing Machine Operator for 30 women at Yuvakendra being run by Bright Light Society at Hyderabad.

These training help the trainees with increased employment & livelihood opportunities.



## Kolkata

### Health awareness camp organized

In October, due to the festive season, school activities were limited. Sensitization and Health Awareness Camp was organized at Ramakrishna Vivekananda Mission School under the supervision of the District's Chief Medical Officer of Health. The camp was conducted for students of Class IX and X, with 16 students participating. Two volunteers from the District Health Department led the session, focusing on HIV/AIDS awareness and other key health-related topics. The initiative aimed to educate students on critical health issues and promote informed, responsible attitudes toward personal well-being.



### Exploring emotions through colors and art

An enriching Art Therapy session was held at Mukti NFE Centre, led by Ms. Madhujha Banerjee. The session helped foster emotional resilience, enhance focus, and boost self-esteem, making it a valuable experience for their overall well-being. Using a thoughtful mix of colors, textures, and prompts, Ms. Banerjee guided the children in exploring their inner world.

The session provided a safe and creative space for children to express emotions and experiences through art, often beyond the reach of words.





## Lucknow

### Celebrating success at Lucknow Yuvakendra

The Graduation Ceremony of Lucknow HCL Yuvakendra Batch 1 (2025) was a proud and joyful celebration of our trainees' achievements. With special guests from Head Held High and dedicated HCL volunteers, the event featured inspiring speeches, a lamp lighting ceremony, and heartfelt trainee stories. The day concluded with certificates, medals, cake, and smiles all around!



### Ensuring healthcare access for older adults

Two social security camps were successfully conducted in Katrapaltan Jankipuram, benefiting 40 elderly individuals. Of these, 22 received Ayushman Cards, while the remaining will be verified through home visits and processed in the next camp. In addition, a general health check-up camp—supported by CHC, PHC, and Lions Club—provided essential health screenings to 44 elderly participants, ensuring better access to healthcare services.



### Global handwashing day observed

Mamta HIMC, with support from HCLFoundation, observed Global Handwashing Day on October 15. The event featured a live demonstration of the seven steps of proper handwashing, helping students understand effective ways to prevent the spread of germs. Additionally, a video emphasizing the importance of hand hygiene was screened to reinforce the message.





### Police officials visit at Nanhe Parinde site

At Charbagh Contact Point of Nanhe Parinde project site Police officials visited and participated in the Parents-Teacher Meeting, demonstrating their support for our project initiatives under Nanhe Parinde, a joint initiative of HCLFoundation and Lucknow Police Commissionerate, implemented by CHETNA NGO.

They shared meaningful information from Child Protection point of view and offered assistance, highlighting the availability of Pink Booth and Police Chowki for support. The police personnel emphasized the significance of education and encouraged parents to ensure regular attendance of their children at contact points, fostering a collaborative environment for student development.



### Diwali Mela at Shishuvan Day Care Center

CLR and HCLFoundation celebrated Diwali with a joyful mela at Shishuvan, Vikas Nagar, Lucknow. Children showcased their creativity through stalls and festive activities like diya decoration, rangoli, and songs. Volunteers supported the event by engaging caregivers and co-facilitating sessions. The celebration fostered community bonding and festive cheer.



### Celebrating Global Handwashing Day with Children and Volunteers

Children enthusiastically came together to celebrate Global Handwashing Day, participating in a series of engaging activities designed to emphasize the importance of hand hygiene in daily life. Through interactive games, discussions, and creative drawing sessions, they learned how proper handwashing can protect them from germs and promote overall health.

Adding to the spirit of the event, seven volunteers from HCLTech actively joined the celebration. They supported the activities, encouraged the children, and helped spread awareness about the correct steps of handwashing and good hygiene practices. Their involvement played a key role in making the day both educational and enjoyable for the children.



## Madurai

### Students lead donation drive for Maha floods

MelJol, supported by HCLFoundation, runs a financial literacy programme in Nagpur Municipal Corporation (NMC) schools and formed Aflatoun student clubs. Demonstrating social responsibility, Aflatoun Young Leaders organized a donation drive for Maharashtra's flood affected people. Encouraging peers to contribute from personal savings, 1,500 students across 20 schools raised ₹10,000 in just 15 days for the Chief Minister's Relief Fund. Their compassion and teamwork inspired teachers and parents, showcasing the power of youth-led community care.



### Bridging the Digital Divide: Tech on Wheels empowers NMC school students

Masoom, with support from HCLFoundation, runs the Tech on Wheels initiative for Nagpur Municipal Corporation school students and community youth, to bridge the digital divide through a bus equipped with laptops. In October, two batches began for students of GM Banatwala and MAK Azad NMC Schools, engaging 205 students—161 in Basic Computer training and 44 in Tally. These sessions aim to boost digital literacy and practical skills, empowering students for academic success and future career opportunities.



### Inauguration of MIC batch at Government ITI College, Nagpur

Head Held High Foundation, with support of HCLFoundation, inaugurated the Make India Capable (MIC) Batch at Govt. ITI, Nagpur. 24 students embarked on a transformative journey toward skill development and growth. The event was graced by dignitaries from HCLTech, HCLFoundation, Govt. ITI, and Head Held High Foundation, who inspired learners with importance of discipline, professionalism, and suggesting different career paths.



### Celebrating Diwali with eco-friendly creations by Aroha Pragati Women

This Diwali, women artisans from Aroha Pragati Self-Help Group, supported by HCLFoundation, handcrafted a range of eco-friendly festive products. Their collection includes lamps, torans, tote bags, tea coasters, Warli wallets, files, colorful checkbook and passbook covers, and menu cards. These beautiful creations are perfect for gifting and add charm to homes, reflecting sustainability and artistry while empowering women through skill and livelihood.





### World Elders Day celebration

Organized a Geriatric Medical Camp for the residents of the Municipal Corporation Old Age Home in collaboration with SUHAM Trust. We have conducted Geriatric camp and provided essential medicines for the elderly residents.

Through WASHi, distributed sanitary materials and hygiene kits to promote cleanliness and good health. To make the day even more special, we arranged a dinner for all the elders at the home. A total of 10 volunteers and admin team members actively participated in the event, making it a meaningful and heartwarming experience. HCLTech volunteers also facilitated fun activities and cultural performances, bringing smiles and joy to the elders.



### Tobacco Free School awareness

Conducted an awareness programme on Tobacco-Free Schools across Corporation schools to educate students about the harmful effects of tobacco use and the importance of maintaining a healthy, tobacco-free environment.

As part of the initiative, we organized an interactive Snake and Ladder game designed to engage students and reinforce key messages about the dangers of tobacco. Through this fun and educational activity, participants gained a deeper understanding of tobacco's harmful impact on health and were encouraged to make informed choices for a better future.



### Global Hand Wash Day at My School

Global Handwashing Day celebration in three schools: Kambar Corporation Higher Secondary School, Kasthuribai Gandhi Corporation Girls Higher Secondary School, and Government Model Girls Higher Secondary School, Othakkadai. A total of 1,878 students participated and benefitted from the program, held under the theme "Be a Handwashing Hero!" The main aim was to create awareness on the importance of handwashing and to encourage students to follow good hygiene practices in their daily lives.

During the event, students learned about the seven steps of proper handwashing and the importance of keeping their hands clean to prevent the spread of germs. With the support of the WATSAN committee members and teachers, handwashing demonstrations were conducted, and students were given the chance to practice.



### Anemia committee training

The training aimed to empower students with essential knowledge on health, hygiene, and personal growth, motivating them to become responsible role models within their schools and communities. The sessions were facilitated by three experienced resource persons and covered three key topics — Anemia and Nutrition, Sexual and Reproductive Health, and Life Skills. In the Anemia and Nutrition session, students learned the importance of consuming a balanced diet and incorporating iron-rich foods such as greens, pulses, and fruits to prevent anemia. The Sexual and Reproductive Health session provided a safe and open environment for adolescents to understand puberty, personal hygiene, and emotional well-being, encouraging open discussions and accurate knowledge-sharing. The Life Skills session focused on enhancing communication, decision-making, empathy, and leadership through interactive group activities, helping students build confidence and teamwork. A total of 50 students from four Madurai Corporation Schools actively participated in the training.



### Government liaisoning orientation programme

A Government Liaisoning and Advocacy Strengthening programme was conducted at Keerathurai for Mothers' Collective (MC) members. The session aimed to build awareness on engaging with government departments and advocating for child rights. A total of 52 MC members benefited from this initiative.

Dr. S. Prathiban, General Manager cum Advocate, FPAI, served as the chief guest and delivered an insightful session on child-related laws, including the POCSO Act, Juvenile Justice Act, and child rights. His presentation emphasized the importance of legal protection for children.

Mr. Ashok Kumar, Member of the Child Welfare Committee, explained the legal definition of a child and shared effective measures to ensure proper care, growth, and development, preventing children from coming into conflict with the law.

Mrs. Nithiya Sowmiya, Advocate and District-level Coordinator from Tholamai NGO, highlighted the significance of early childhood education and protection. She guided participants on understanding the legal framework that safeguards children's safety, development, and well-being.

The session provided parents with essential knowledge on child protection and development. Participants actively engaged with the speakers, asking questions and clarifying doubts enthusiastically.



### Scouts and Guides training programme

As part The Scout and Guide Training Programme, supported by OfERR-HCLFoundation, commenced at Sundararajapuram Corporation Higher Secondary School and Anuppanadi Corporation High School, Madurai. Expert trainers Mr. Mohamed Sadiq and Ms. Janani from Chennai conducted engaging and inspiring sessions focused on discipline, teamwork, service, and patriotism, motivating students to embody these core values in their daily lives. Both school administrations expressed their appreciation for the initiative, recognizing its positive impact in fostering leadership, responsibility, and community spirit among students.





### VAAP Trust Award from Tamil Nadu Medclave 2025

V.A. Annamalai Padmavathi Trust has been honored with the "Healthcare Excellence Award" in the NGO category at the CII Tamil Nadu Medclave 2025, Chennai. This recognition is a testament to dedicated efforts in improving healthcare access and outcomes for communities in need.



### Children parliament elections held

Children's Parliament Election was successfully conducted in our completed at Ponmudiyar Corporation Girls Higher Secondary School. A total of 783 students actively participated by casting their votes for their preferred candidates. The election process was carried out in the presence of school staff, a presiding officer from the Corporation Education Department, and HCLTech volunteers, ensuring transparency and fairness. This initiative helped promote democratic values and leadership skills among students, encouraging active participation and responsibility in school governance.



### Happy schooling Speak2us inaugural

We successfully conducted the formal induction of Batch-VI volunteers for the Speak2us Programme in Madurai. This initiative marks an important step in strengthening our volunteer network and reinforcing the objectives of the programme, which focuses on creating safe spaces for dialogue and emotional well-being. The event was graced by Mr. Prakash Suresh, Associate Director, CHAT Department, as the Chief Guest. He delivered an inspiring address, sharing valuable insights into the vision and impact of the Speak2us Programme. His words motivated the volunteers to embrace their roles with empathy, responsibility, and a strong sense of commitment to the cause.



### SUHAM Trust RWH training programme

An awareness session on Rainwater Harvesting, Safe Water, and Sanitation was conducted at Government Higher Secondary School, Thiruparankundram. A total of 15 student leaders were selected and given detailed orientation on the importance of rainwater conservation and maintaining sanitation practices within the school premises. The session also emphasized their roles and responsibilities in safeguarding the rainwater harvesting structures and in promoting water conservation awareness among their peers.



### Hands-on learning: bakery students thrive at festive fair

The bakery students prepared a delightful range of items such as cookies, doughnuts, brownies, and muffins, and set up a stall at the Diwali fair held at the Sopra Steria premises. The products were appreciated, also earned a profit, which greatly motivated them for their future entrepreneurial journey.



### Strengthening immunization for mothers and children

Aragami India, a partner in the HCLFoundation's Uday initiative, continues to strengthen government efforts to protect children and pregnant women from vaccine-preventable diseases. In October 2025, Aragami facilitated 23 community sessions, ensuring the vaccination of 452 children and 170 pregnant women.

This ongoing effort underscores the commitment to improving health outcomes through timely immunization and awareness.



### From Anganwadis to communities: Strengthening early learning together

NalandaWay Foundation, ECCD partner under Uday by HCLFoundation launched Community Circles in Tilapta village in Gautam Budha Nagar, extending caregiver engagement beyond Anganwadi Centres. The session brought together parents and family members for art, play, and storytelling activities, promoting children's cognitive, emotional, and social development through joyful community learning.





### Outreach health service session

To support the government health initiatives, FPA India under HCLFoundation Uday programme conducted outreach health service sessions, aiming to offer a minimum health service package for the communities. This package includes consultations with experienced gynaecologists, the provision of essential medicines and contraceptives, and counselling services. In October two such health camps were conducted at sector-82 and sector-102 catering to 168 beneficiaries. The services provided were counselling, consultation and management of SRH, gynaecological, paediatric and general health.



### Breast Cancer Awareness Month – Screening camps

As part of Breast Cancer Awareness Month in October, Doctors For You, in collaboration with HCLFoundation, organized three breast cancer screening camps. These camps included awareness sessions on breast self-examination, regular screening, and recognizing early symptoms.

A total of 69 women participated, with 25 women screened during the sessions. The initiative emphasized the critical role of early detection in improving cure rates and long-term survival, while reducing the financial and emotional impact of breast cancer on families.

Through these efforts, we aim to empower women with knowledge and encourage proactive health-seeking behavior for early diagnosis and better outcomes.



### Breast Cancer Awareness Month – GIMS Hospital

As part of the month-long campaign, Doctors For You, in collaboration with HCLFoundation, conducted special outreach and awareness sessions across communities—empowering women with knowledge on prevention, early detection, and self-breast examination.

A total of 227 women were screened for breast cancer during this drive, reinforcing our commitment to early detection and saving lives.



### Group sessions on family planning for women and couples

Under the HCLFoundation Uday Programme, FPA India organized group sessions across all operational locations to guide women and couples on family planning, focusing on both spacing and limiting family size. Participants received detailed information on the range of contraceptive options available at government health facilities and were encouraged to make informed decisions about their sexual and reproductive health.

In October, 313 women and 63 men attended these sessions, gaining valuable knowledge on family planning methods to improve overall health and well-being.



## Outreach to pregnant women

To support pregnant women with essential information and guidance, we conducted home visits focusing on key aspects of maternal care, including proper nutrition during pregnancy, early antenatal registration, the importance of institutional delivery, immediate and exclusive breastfeeding, and adopting contraception within 45 days of delivery to ensure healthy child spacing.

During the month, we successfully reached 596 pregnant women through home visits and engaged 114 women in group discussions. This initiative aims to enhance the health and well-being of mothers and newborns by ensuring they have the knowledge and support needed throughout their pregnancy journey.



## Diwali celebration and Diwali Mela

Yuvakendra students celebrated Diwali with joy and creativity through a vibrant Diwali Mela at the NCUI Building, Noida, involving around 80 students. The event blended festivity with learning as students from Bakery, Confectionery, and Tailoring courses showcased and sold their handmade products, gaining real-world experience in entrepreneurship, costing, and customer service. Creative activities like rangoli, poster-making, diya decoration, and cultural performances added to the festive spirit. The celebration not only spread the light of Diwali but also empowered students with confidence, teamwork, and practical skills for self-reliance.



## Recipients embrace joy of giving back

As part of Daan Utsav celebrations in October 2025, Yuvakendra organized initiatives to foster the joy of giving back and peer learning among recipients. On 3rd October, a Power BI session conducted by DEO course recipient Adil Khan introduced learners to data visualization, dashboard creation, and career opportunities in data, with around 40 participants engaging actively in interactive sessions. The following day, 30 recipients took part in a Food Distribution Drive at Kakrala Pusta, contributing both monetarily and through hands-on participation, distributing snacks to children and interacting warmly with the community. Both activities promoted sharing, empathy, and social responsibility, inspiring recipients to explore learning independently and embrace the spirit of giving back.



## Inmates complete training under project hope

India Vision Foundation, under Project Hope supported by HCLFoundation, distributed vocational skill certificates to 53 beneficiaries from the July to September 2025 batches. The certifications were awarded for Computer Training (28 inmates), Stitching & Tailoring Training (15 inmates), and Hairdressing Training (10 inmates) at District Prison Gautam Buddh Nagar, Uttar Pradesh, by Mrs. Anshu Joshi along with other team members from HCLFoundation.





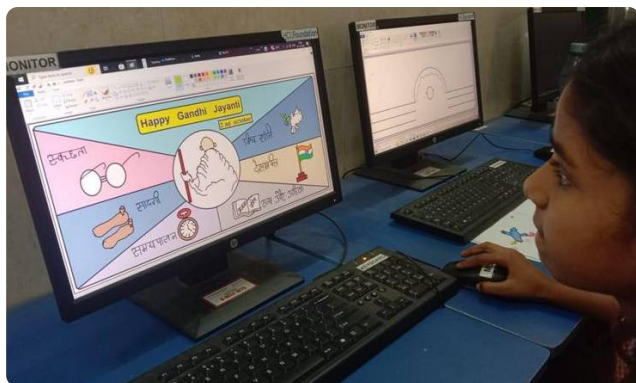
## Celebrating Diwali with culture and craft

Diwali was celebrated on 18th October 2025 at ATDC Noida with a festive program that includes Laxmi Pooja, cultural dance performances by students, and special guests such as Ms. Anshu from HCLFoundation, Mr. Shiv Bhargava, CEO of Viraj Exports, and the Chairman of ATDC Noida, & Dr. Meenu Dabas Principal ATDC Noida, making it a memorable event filled with tradition and joy. Apart from this the students sponsored by HCLF under the AMT program showcased their creativity at the DIWALI mela by creating stunning lippon art products, handmade keychains, and bandarwals for workshops, highlighting their artistic talents and craftsmanship.



## Gandhi Jayanti celebrations

Gandhi Jayanti was celebrated across various schools with discussions on Mahatma Gandhi's role in India's freedom struggle and the title of 'Father of the Nation'. Children learned about his values of truth and non-violence. Following the discussion, they created digital posters using MS Paint and made models of Gandhi Ji's Charkha along with the focus on Swachh Bharat Abhiyan.



## Jan Sewa Rath showcased during National Nutrition Month

The Jan Sewa Rath was showcased at the Vikas Bhawan, Surajpur, Gautam Budh Nagar during the 8th National Nutrition Month. The objective was to raise awareness and conduct a KYC (Know your partner) fro Ayushman Bharat card and Abha card.



## Viksit Bharat Buildathon 2025

Several schools in Gautam Budh Nagar with approximate participation of 450 students and around 15 teachers took part in the Viksit Bharat Buildathon 2025 event. The Buildathon was organized in collaboration of Atal Innovation Mission, NITI Aayog and AICTE. This event promoted collaboration, innovation, and practical problem-solving, empowering participants to develop impactful solutions for a better India.

A total of 110 students registered, forming 39 teams, with 92 students completing the course and receiving certificates. Participants submitted 34 ideas, actively engaging in solution-building and showcasing their creativity.



## Gandhi Jayanti & Swachh Bharat Activity

Yuvakendra students marked Gandhi Jayanti by organizing a Swachh Bharat Mission activity at the NCU Building campus in Noida. Around 25–30 students and teachers participated in the initiative, actively cleaning the campus and surrounding areas. They also created and displayed posters promoting cleanliness, encouraging the local community to contribute to a cleaner environment. The event aimed to raise awareness about hygiene, civic responsibility, and Gandhiji's vision of a Clean and Green India.



## International Day of the Girl Child

On 11 October 2025, over 300 students from Primary to Government High Schools in Noida celebrated the International Day of the Girl Child. The event featured inspiring storytelling sessions with tales like "Udaan" and "Paro Ki Kahani," followed by girls sharing their own dreams. An interactive session on the Sukanya Samridhi Yojana (SSY) educated them about the importance of savings for securing their future. The day successfully fostered awareness, ambition, and empowerment among young girls.



## Self-defense training with Nanhe Parinde children

Children at Nanhe Parinde actively participated in an engaging self-defense training session, where they explored the importance of personal safety and awareness. The session introduced them to basic defensive postures, practical techniques, and simple reflex actions to respond confidently in challenging situations.



## Celebrating Dr. Kalam's vision

Dr Kalam's birth anniversary was celebrated at Young Kalam Science Centre by organising STEM-based cluster workshop. Total 93 students participated engaging in model-making activities based on the theme of space and astronomy with the vision of igniting young minds.





## Promotion of sexual and reproductive health for adolescents

To promote sexual and reproductive health among youth, FPA India, under the HCLFoundation Uday Programme, conducted Comprehensive Sexuality Education sessions in communities and schools. These sessions aimed to enhance adolescents' understanding of sexual and reproductive health and encourage healthy practices.

In October, 106 adolescents (54 boys and 52 girls) participated in three sessions held across three schools and community locations. Topics covered included sexual and reproductive health, gender, diversity, abuse, rights and responsibilities, relationships, and well-being.

This initiative continues to empower adolescents with knowledge and skills to make informed decisions for a healthier future.



## Digital and Braille literacy Fest for junior students

As part of inclusive education, implementing partner Saksham organized a Digital and Braille Literacy competition for the junior students. It was held both in the offline and online mode. In total there were 28 participants each showing their unique strengths and growing confidence in literacy.



## Bal Sabha and Birthday Celebration

Bal Sabha along with birthday celebrations were conducted at Gurukul centres with partner Rasta. For PRE children, the theme for Bal Sabha was Vegetables. The little ones dressed up as different vegetables and presented a skit highlighting the importance of vegetables in our daily life and health. For Non formal education children, the theme was Importance of Festivals. Children showcased beautiful performances and shared messages about the significance of celebrating festivals that bring joy, unity, and cultural understanding. Teachers also guided the children, reinforcing key messages on both themes. Alongside, birthdays were celebrated of children born in October. Teachers greeted them with birthday cards and warm wishes, making the day even more special.



## Spreading smiles from the streets with Nanhe Parinde kids

This World Smile Day, children at Nanhe Parinde came together to celebrate the power of a smile through storytelling, art, music, and laughter games. They discovered how a simple smile can act as a stress buster, spread positivity, and bring people closer. Each smile shared became a reminder that kindness and joy are contagious, making the world a brighter place for all.



## Diwali celebrations with Gurukul students

Children from our Gurukul intervention celebrated eco-friendly Diwali with great joy and excitement. Children from Rasta Gurukul centres participated in diya making, painting, and rangoli activities using natural and reusable materials, showcasing their creativity and love for the environment. The celebration concluded with children lighting diyas symbolizing hope, positivity, and sustainable happiness. Children at Nanhe Parinde celebrated through joyful and creative activities, including art and craft sessions and Diwali-themed storytelling. Gifts sent by HCLtech Volunteers and chocolates were distributed among the children with the support of Noida Police, who also shared festive wishes and smiles with them.



## Gurukul students mark Global Handwashing day

Global Handwashing day was marked at Gurukul Centres and 20 Nanhe Parinde contact points with great spirit. Children created posters highlighting the importance of proper handwashing, while teachers demonstrated the correct steps of handwashing to promote good hygiene practices and to stay healthy and prevent infections.



## Honoring our language on हिंदी Diwas

Children from our Gurukul projects marked the Hindi Diwas and celebrated the language. To honor the day, children recited poems and wrote essays in Hindi. HCLF volunteers also took part in this celebration at Rasta Gurukul centre. At Nanhe Parinde contact points, children made an Akshar tree by writing and decorating Hindi alphabets and engaged in fun-based learning sessions.





### Global handwashing day observed

During the session, we highlighted the importance of washing hands daily to maintain good health and prevent infections. Students learned when and why handwashing is essential—such as before meals, after using the toilet, and after playing. 8 HCLTech volunteers conducted a fun and interactive demonstration to teach the proper steps of handwashing. They also explained how poor hand hygiene can lead to diseases like diarrhea, typhoid, and skin infections. The school management and teachers extended their full support, making the activity a success.



### Montha Cyclone Community preparedness meeting

Montha Cyclone community preparedness meetings organized across project sites. We shared some important Do's and Don'ts during disasters, such as staying indoors during strong winds, keeping emergency kits ready, switching off electricity and gas connections, and avoiding flooded roads or electric poles. We also share the emergency contact numbers control room setup by the Andhra Pradesh state government.



### New batch enrollment at Yuvakendra

New batch enrolled at Yuvakendra skill development. Total 25 unemployed youth joined in 21st century core employability skills course. After successful completion of the course, trainees will receive placement assistance as well.



### Kalamkari artisans at exhibition

Two Kalamkari artisans — Mr. Ch. Chintarao from Kappaladoddi village and Mr. M. Mallikarjunarao from Pedana — showcased their handcrafted Kalamkari products at the Gandhi Shilpa Bazar, organized by Lepakshi Handicrafts at Stella Indoor Stadium, Vijayawada, from 10th to 19th October 2025. The exhibition provided a valuable platform for the artisans to display their traditional artistry, interact with customers, and expand market linkages for their products. This participation also helped promote the rich cultural heritage of Kalamkari art.





### Kalamkari design workshop

Organized 2-day workshop on design techniques for the 63 Kalamkari artisans. During the sessions we reinforced the design innovation plays a significant role in value addition, marketability, and generating income for artisans. Mr. B. Ramaiah, Development Officer, Handloom Department, attended the program as the Chief Guest and appreciated the artisans for their commitment to the traditional Kalamkari art.



### Mental wellness counseling

Mental Wellness Sessions were conducted across all 11 partner schools in Gannavaram and Vijayawada. The sessions focused on promoting emotional well-being and creating awareness about mental health among students. In addition to group activities, personal counselling sessions were provided to students who were identified as mentally disturbed or in need of special attention. These sessions helped students express their feelings, build confidence, and develop positive coping skills. Overall, the program created a supportive environment and encouraged open discussions about mental wellness in schools.



### Promoting Hygiene among weavers community

Celebrated International Hand Washing Day at the Punyavathi Kalamkari Unit, Kappaladoddi village, with members of the weavers' community. It was organized to spread proper hand hygiene for better health and to prevent diseases under the theme "Clean Hands – Healthy Life" and "Wash Hands, Stay Safe."

In the session, the participants were taught seven steps for effective handwashing with soap and clean water. This was followed by a live demonstration supported by an interactive educational talk explaining how regular handwashing helps prevent illnesses like diarrhea, typhoid, and seasonal infections.





# Fostering cleanliness, seeding sustainability



## Daan Utsav encourages youth to drive sustainability

My Clean City by HCLFoundation celebrated Daan Utsav from October 2-17 with great enthusiasm across seven schools of Noida and Greater Noida and Noida, under the theme of "One Bottle, One Day". Students donated reusable bottles, reinforcing values of generosity and environmental responsibility.

The drive highlighted that even smallest gestures, when united by a collective purpose, can lead to a lasting and meaningful impact on the community and environment. Overall, a total of 723.28 kgs of waste was collected at the drive.



## Over 11K kgs of horticulture compost harvested across Noida and Greater Noida

This month, My Clean City by HCLFoundation conducted horticulture waste management across 38 sectors in Noida and Greater Noida. 30,210 kg of waste was processed to produce 9,363 kg of compost in Noida from 28 sectors, while 5,500 kg yielded 1,723 kg in Greater Noida from 10 sectors.

The initiative promoted sustainable, decentralized waste management and community engagement.





## Enabling our people to give back to society



# 3,523

**Volunteers engaged**



# 15,284

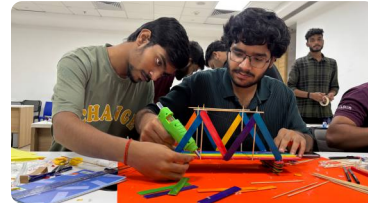
**Hours clocked**



# 36,545

**Lives impacted**

- 30 HCLTechies came forward to honor the International Day for the Elderly across Noida, Chennai, Hyderabad, and Madurai volunteering to bring joy, respect, and companionship to our senior citizens. Everyday essentials were also donated by the volunteers for the welfare of the elderly.
- 50+ HCLTechies celebrated Diwali with programme participants in Chennai, Lucknow, and Noida; lighting up lives with warmth, laughter, and togetherness.
- The HCLTech-PepsiCo business account team celebrated Diwali at our ECCD centre in Gandhinagar, Chennai. A team of 35 volunteers brought joy to 60 children by distributing gifts and joining cultural performances, creating a memorable celebration filled with joy, learning, and connection.
- 51 HCLTechies in Noida and other cities collectively gifted stationery items and other goodies worth ₹50,000 to children from our Nanhe Parinde education project, supporting their educational journey with essential resources. These gifts were much loved by the children as they felt thrilled with their Diwali wish list being fulfilled.
- 40 HCLTechies volunteered to conduct sessions on communication skills, digital literacy, and career guidance in Lucknow, Chennai, and Vijayawada, helping young minds build confidence and prepare for the future.
- 20 HCLTechies energized the Football League in Vijayawada, encouraging teamwork, discipline, and healthy competition among the young champs competing in the event.
- 15 HCLTechies had the opportunity to reminisce their school life as they volunteered to support a Science Exhibition in Lucknow, inspiring the young minds to explore, experiment, and innovate.







Power of One

# Volunteer of the month

Navin Gupta

DFS | 40207627 | Hyderabad



Navin exemplifies the spirit of selfless service and community leadership through his unwavering commitment to volunteering. From mentoring youth at Yuvakendras, guiding students at Digital and STEM Labs and conducting soft skills and life skills sessions, his efforts have empowered countless individuals to pursue education and career growth.

Extending his passion to other domains of community service, he actively contributes to environmental initiatives like plantation drives, manjha (sharp kite flying thread) cleanups, nest making, and bird rescue programs. He has supported WASH activities in schools and even conducted My Scholar orientations for HCLTech support staff so that their children can avail scholarship benefits. Navin's dedication extends beyond local boundaries—he even traveled to Tumkur, Karnataka to support students during the Sports For Change South Zonal event.

His regular participation in induction sessions for HCLTech new joiners is noteworthy: He often shares snippets from his volunteering journey to inspire and breed new volunteers, reflecting his passion for building a culture of giving in the organization.

His story is a powerful reminder that consistent efforts, no matter how small, can lead to meaningful change.





# Transforming outcomes through sport

## Amplifying reach and access – via sport

**Who:** Iteda Sports Complex

**What:** Diwali Celebration

**And?:** The Diwali celebration at Iteda was a vibrant and heartwarming event, jointly organised by Dribble Academy Foundation and SportzVillage Foundation. Together, they lit over 200 diyas across the football, basketball, cricket, kabaddi, and volleyball grounds, transforming the sports spaces into glowing symbols of unity and joy. The initiative beautifully blended festive spirit with community engagement, bringing together children and youth to celebrate the festival of lights through the power of sports and togetherness.

**Location:** Noida



**Who:** SportsShala workshop supported by Abhinav Bindra in partnership with HCLFoundation

**What:** Successfully conducted the 2nd edition of SportShala 2nd Workshop from October 16 -17 at the HCLTech Campus, Chennai

**And:** The two-day workshop witnessed the participation of over 60+ coaches, coordinators, and community role models, focusing on Motion Metrics Mastery and Revive & Rise – Injury Prevention. Expert-led sessions by Dr. Saravana (ABTP Bangalore) and Dr. Earnest Paul (ABTP Coimbatore) provided in-depth insights into biomechanics, postural alignment, and injury prevention, enriching the participants' learning experience. The workshop reinforced the impact of SportShala in strengthening grassroots coaching and enhancing athlete development across communities.

**Location:** Chennai





## Win

**Who:** Boys Kabaddi Team supported by SportzVillage Foundation in partnership with HCLFoundation

**What:** Participated in the District Hapur U-15 Kabaddi tournament held on October 19 at Hapur

**And:** The SVF Iteda team represented the Kabaddi SDC and showcased exceptional skill and sportsmanship throughout the tournament. Competing against four strong teams, they emerged as champions and brought home the gold medal. Additionally, Love was recognized as the Best Raider of the Tournament, adding to the team's proud achievement.

**Location:** Noida



**Who:** Football Girls Team supported by MaatruPartishtana in Partnership with HCLFoundation

**What:** Participated in the Inter-Collegiate & Inter-University "FALAK 2025" tournament held from October 7-10 at MAHE, Manipal University, Bengaluru

**And?:** REVA University Women's Football team excellence students showcased exceptional teamwork and skill, emerging as champions of the FALAK 2025 tournament.

**Location:** Bengaluru



**Who:** Durga Student supported by Hope Foundation in partnership with HCLFoundation

**What:** Participated in the Chief Minister's Trophy State-level Kabaddi tournament held on October 10 at Nehru Stadium, Chennai

**And:** Durga, from St. Joseph's College showcased exceptional performance, teamwork, and determination, leading her college team to secure first place in the tournament. For this remarkable achievement, the winning team was honored with a cash prize of ₹6,00,000, distributed as ₹50,000 per team member.

**Location:** Chennai





**Who:** Kho-kho boys team supported by Hope Foundation in partnership with HCLFoundation

**What:** Participated in Chennai District in the Chief Minister's Trophy State Level Kho-Kho tournament held on October 6 at Karpagam University, Coimbatore

**And:** Among 38 participating districts, the Chennai team (Nungambakkam PBGC) secured third place in the tournament. Roshan, showcased remarkable skill, teamwork, and sportsmanship throughout the competition.

**Location:** Chennai



**Who:** Kho-Kho Girls team supported by Hope Foundation in partnership with HCLFoundation

**What:** Participated in the District Level Kho-Kho competition held on October 8 at Sundar Matriculation Higher Secondary School, Poonamallee, organized by the Tamil Nadu School Education Department

**And?:** We are delighted to share that the Avadi PBGC teams secured first place in the following categories:

Under14 | Under-17 | Under-19

All three teams have qualified for the State-level Competition.

**Location:** Chennai



**Who:** Boys Kabaddi team supported by Hope Foundation in partnership with HCLFoundation

**What:** Participated in the Republic Day Games (RDG) District-level Kabaddi tournament held on October 10 at Tamil Nadu Physical Education and Sports University, Chennai

**And?:** Under-19 Boys' Kabaddi team from Government Higher Secondary School, Kovalam emerged as winners and have qualified for the State-level tournament.

**Location:** Chennai





**Who:** Girls Football Team supported by MJAS in partnership with HCLFoundation

**What:** Participated in the SGFI Under-17 and Under-19 State-level Football tournament held at Government Higher Secondary School, Rajiyawas, Beawar

**And?:** Both Ajmer teams showcased exceptional talent and teamwork emerging champions in their respective categories.

Under-17 final: Ajmer defeated Barmer with a score of 7-1.

Under-19 final: Ajmer secured a 3-0 victory over Hanumangarh.

**Location:** Ajmer



**Who:** Girls Cricket Team supported by GNES in partnership with HCLFoundation

**What:** Participated in the Chief Minister's Trophy State-level competition held from October 8-10 at Madurai

**And?:** Seven players from Guru Nanak College, including three excellence players from Chennai district team finished as runner-up in the tournament. Each player received a cash award of ₹50,000 for their outstanding performance and contribution to the team's success.

**Location:** Chennai



**Who:** Girls Kabbadi team supported by Krida Vikas Sanstha in partnership with HCLFoundation

**What:** Participated in the Dr. Punjabrao Deshmukh Krida Mahotsav held from October 4-7 at Dhanwate College, Nagpur

**And?:** Excellence athlete Tina More represented her college team. She and her team emerged as champions in the tournament, showcasing exceptional teamwork, skill, and determination.

**Location:** Nagpur



## Soaring higher, higher, higher!

**Who:** Association For Disabled People

**What:** Indian Oil New Delhi 2025 World Para Athletics Championship

**And?:** Two beneficiaries from the Association of Disabled People made their mark at the Indian Oil New Delhi 2025 World Para Athletics Championships. Ayush showcased remarkable strength and consistency to secure the 5th position in Shotput, while Priyansh delivered a solid performance to finish 8th in Discus Throw.

**Location:** Noida



**Who:** Boys Kabaddi Team supported by SportzVillage Foundation in partnership with HCLFoundation

**What:** Participated in the Open Kabaddi Sub-Junior Boys District-level trials organized by the Kabaddi Federation District Association on October 10-11 at Chowk Stadium, Lucknow

**And?:** A total of 13 athletes participated in the trials, showcasing skill and determination. Among them, 7 qualified for the Mandal-level trials, and 5 players have been selected to represent Lucknow in the Sub-Junior Boys State Kabaddi team.

**Location:** Lucknow



**Who:** Aryan Khan, football player supported by SportzVillage Foundation in partnership with HCLFoundation

**What:** Selected to represent Uttar Pradesh in the 69th National School Games Federation of India (SGFI) U-19 Football Men's team scheduled to take place in Jammu and Kashmir this month.

**And?:** Aryan's journey to this milestone reflects his hard work, discipline, and passion for football. His achievement is an inspiration for all young athletes, encouraging them to pursue their dreams through perseverance and consistent effort. A prestigious recognition of his skill and commitment to the sport.

**Location:** Lucknow





**Who:** Girls Football Team supported by Krida Vikas Sanstha in partnership with HCLFoundation

**What:** Participated in the Football trials for the Inter-District Sub-Junior Championship, organized by the Nagpur District Football Association

**And?:** We are delighted to share that five girls have been selected to represent the Nagpur District Football team in the upcoming Inter-District Sub-Junior Championship. The Inter-District Sub-Junior Championship will be held from October 26-29 in Dhule District, Maharashtra.

**Location:** Nagpur



**Who:** Girls Football Team supported by KridaVikasSanstha in partnership with HCLFoundation

**What:** Participated in the Football Division competition held on October 13 at Chandrapur, Maharashtra

**And?:** Vidya Mandir School U-17 Girls Football Team delivered an outstanding performance, defeating Gondia district with a score of 4-3 in the finals. With this victory, the team has qualified to represent the Nagpur division at the Maharashtra State-level Football competition.

**Location:** Nagpur



**Who:** Boys Football Team supported by KridaVikasSanstha in partnership with HCLFoundation

**What:** Participated in the SGFI U-19 Football State Selections

**And?:** Akash Hasda and Raju Tudu from the Saraswati School U-19 Football team showcased exceptional skills and dedication and have been selected to represent Maharashtra at the SGFI Nationals being held from October 6-11 in Jammu & Kashmir.

**Location:** Nagpur



**Who:** U-14 Girls Football Team supported by KridaVikasSanstha in partnership with HCLFoundation

**What:** Participated in the Football Division competition held on October 14 at Chandrapur, Maharashtra

**And?:** We are delighted to share that the Pragatik High School U-14 Girls Football Team defeated St. Joseph's Convent, Nagpur by 1-0 in the final match. With this victory, the team has qualified to represent the Nagpur Division at the Maharashtra State-level Football competition.

**Location:** Nagpur



**Who:** Kho-Kho boys team supported by Hope Foundation in partnership with HCLFoundation

**What:** Participated in the SGFI Under-17 Boys Kho-Kho State Selection Tournament held on October 13 at PEVR Government Higher Secondary School, Karur (Noyyal)

**And?:** Three talented students — Roshan, Kamalesh, and Srihari from PBGC, Nungambakkam have been selected to represent Tamil Nadu state in the upcoming SGFI National Games to be held in Ayodhya, Uttar Pradesh.

**Location:** Chennai



**Who:** Girls Kabbadi team supported by Hope Foundation in partnership with HCLFoundation

**What:** Participated in the State-level Sub-Junior Kabaddi Selection trials held on October 31 at Samy Academy, Salem

**And?:** Excellence players Prithika (Avadi Govt School), Siyana Sufia (Kovalam Govt School), and Lithika (Pulipakkam Govt School), have been selected to represent the Tamil Nadu state team for the Sub-junior National-level Kabaddi tournament to be held in Haryana. Competing among 320 participants from across the state, they displayed exceptional skill, focus, and determination.

**Location:** Chennai



**Who:** Girls Kabaddi team supported by Hope Foundation in partnership with HCLFoundation

**What:** Participated in the Under-17 Girls SGFI Kabaddi State-level selection trials held on October 7 at St. Joseph's College, Chennai

**And?:** Excellence players Siyana Sufia, Lathika, and Lithisha have been selected to represent the Tamil Nadu state team in the upcoming National Championship.

**Location:** Chennai





**Who:** Athletics team supported by Heal Foundation in partnership with HCLFoundation

**What:** Participated in the SGFI U-14 & U-17 (Boys & Girls) selection trials held at Indira Gandhi Municipal Stadium, Vijayawada

**And?:** Students from KBC ZP (B) High School, Patamata actively participated . A total of 30 students (U-14 Boys: 6 , U-17 Boys: 6 ,U-14 Girls: 11 , U-17 Girls: 7) represented their school with enthusiasm and sportsmanship. 7 students were selected for the next level – 1 (U-14 Boys), 2 (U-14 Girls), and 4 (U-17 Girls).

**Location:** Vijayawada



**Who:** Athletes team supported by the SportzVillage Foundation in partnership with HCLFoundation

**What:** Participated in the District-level Athletics Championship held on October 13-14 at Gandhi Inter College, Jewar

**And:** Out of 7 young athletes who competed, 4 athletes have qualified for the Mandal-level competition.

Selected for Mandal Level competition:

Under-17 Boys: Shivam Khari (1500m, 800m), Nitin Kumar (100m, 200m), Arjun (Cross Country).

Under-14 Boys: Ankush Kumar (100m, Mixed Relay)

**Location:** Noida



**Who:** Girls Cricket Team supported by SportzVillage Foundation in partnership with HCLFoundation

**What:** Participated in the Cricket State-level Championship held from October 13-16 at DAV Degree College, Kanpur

**And:** Out of six talented young players who represented the team, three cricketers have been selected for the National-level competition a remarkable milestone celebrating their dedication and progress. The team also secured second position at the State Championship.

**Location:** Lucknow



**Who:** Ms. Shashi Balan Cricketer supported by SportzVillage Foundation in partnership with HCLFoundation.

**What:** Selected to represent the Uttar Pradesh Women's Cricket Team in the BCCI U-19 National Women's T20 One Day Trophy 2025-26, held from October 26 to November 2 at CSCS, Raipur (Chhattisgarh).

**And:** Shashi made a remarkable debut in the tournament, scoring 41 runs off 52 balls as an opening batter and helping Uttar Pradesh secure a 91-run victory over Saurashtra. Her performance was also featured in Hindustan Times (Lucknow edition), recognizing her exceptional contribution to the team's success.

**Location:** Lucknow

## Lucknow girls excel, UP win again

IT Correspondent

portslucknow@gmail.com

**LCKNOW:** Lucknow girls on Wednesday made special contributions both with willow and ball to help defending champions Uttar Pradesh continue their winning streak in the Women's Under-19 T20 Trophy Elite Group B in Raipur as they defeated Saurashtra by 91 runs.

First, opener Shashi Balan struck a half-century to help



Shashi Balan.

SOURCED



Chandani Sharma.

SOURCED P

**Who:** Girls and Boys Athletes team Teams supported by the SportzVillage Foundation in partnership with HCLFoundation

**What:** Participated in the Mandal-level Athletics Championship held from October 16-18 at Muslim Inter College, Bulandshahr.

**And:** Out of six dedicated athletes who competed, two athletes have qualified for the State-level competition

U-17 Boys & Girls:

Nitin Kumar – 2nd Position (100m), 2nd Position (200m)

Shashi – 1st Position (High Jump)

**Location:** Noida



**Who:** Athletics Team supported by Heal Foundation in partnership with HCLFoundation

**What:** Participated in the SGF Mandal Level Games 2025-2026 held on October 7 across multiple venues in Krishna district.

**And:** Students from various schools across Krishna District took part in the competition showcasing excellence across Chess, Kho-Kho, Wrestling, Athletics, and Volleyball. Below are the results KBC ZP (B) High School's G. Vaishnavi (U-14, 57kg) and K. Tanusha (U-17, 73kg) were selected for the Krishna District Wrestling Team.

PM SHRI ZPHS Golanapalli emerged Winners in Kho-Kho (U-14 & U-17 Girls).

25 girls from ZPHS Gannavaram qualified for the Constituency Level Games.

AKTP Puram's P. Madhurya and T. Santhosh secured top positions in Athletics at Gudivada.

**Location:** Vijayawada





# Crafting quality, providing livelihoods



## Kalamkari design training at Kappaladoddi

My E-Haat by HCLFoundation with its partner, Vasavya Mahila Mandali, organized a design techniques training for Kalamkari artisans in Kappaladoddi village, Krishna district in Andhra Pradesh. The program highlighted the role of design in enhancing product value, marketing, and improving livelihoods. Mr. B. Ramaiah, Development Officer, Handloom Department, graced the event as Chief Guest and Experts Mr. Narasaiah (Block Maker) and Mr. Y. Pitambar (Senior Artisan) led sessions on sketching, practice sheet preparation, and hands-on block printing on cloth.



## Shwet brand: True model of A2C

My E-Haat is delighted to announce that the brand "Shwet", through our partner Safe Society in Lucknow has now been incorporated as Shwet Private Limited, a company fully owned and led by women artisans, including its board of directors. This milestone reflects the promise we made when launching "Shwet" to promote Chikankari work, the One District One Product (ODOP) of Lucknow. Shwet Private Limited stands as a true example of the Artisans-to-Customer model under My E-Haat, empowering women and preserving traditional craftsmanship.



## Festive sales & exhibitions

My E-Haat by HCLFoundation's artisans and partners truly embraced the festive season by setting up exhibitions for product display and marketing in multiple locations pan-India, including fulfilling bulk orders, gifting purchases, and corporate orders. In terms of physical exhibitions, artisans participated in IICA, Flourish Hearth Exhibition (Bangalore), Dastkar festival of lights, and many more. It garnered visibility, sales and revenue across multiple platforms which benefitted the artisans and further improved their livelihoods.



## Workshop series on online marketing with artisans

My E-Haat conducted a 3-day structured digital capability training series in October 2025 across three clusters: Maheshwar, Pochampally and Kotpad. 25 participants comprising of BMOs, artisans, and FMC field team attended per cluster which focused on Digital Marketing, Social Media Management, and E-commerce onboarding (Amazon Karigar) through interactive modules, videos, and practical assessments. Hands-on support and query resolution ensured smooth implementation and better engagement during the workshop series. Social security linkages was facilitated for 60 beneficiaries, enabling improved access to government schemes like Authorised User (GI), NHDC YARN SBUSIDY, Mukhya Mantri Barista Bunakar Andkarigara Sahayata Yojana Ayshman card and Abha card.



## Discover She Bootcamp in Madurai

My E-Haat successfully organized the DiscoverShe Madurai Bootcamp, which brought together 42 dynamic women entrepreneurs from across Tamil Nadu. Over two intensive days, participants engaged in sessions on business planning, financial literacy, government schemes, and digital tools, equipping them with the skills to scale their ventures. This cohort truly reflects the spirit of DiscoverShe — women from underserved communities confidently shaping their entrepreneurial journeys. Next, they will undergo Detailed Project Report (DPR) training, enabling them to submit proposals to banks and access loans to grow their businesses.



## Shoot for Coffee Table Book in My E-Haat handloom clusters

My E-Haat is curating a Coffee Table Book that will showcase the craft-making process, handcrafted products, and the stories of artisans and their communities across our handloom clusters in India. To bring this vision to life, a second leg of travel was done across four clusters: Bagru & Bikaner (Rajasthan), Jamdani (West Bengal) and Mayurbhanj (Odisha)—capturing the intense craftmaking process. The team documented the intricate processes behind handloom and handicraft products, and captured the stories and lives of artisans' and their community's.



## Exposure visit of artisans to FPO

My E-Haat partner RDC planned an exposure Visit to Araikkal Agriculture Farmer Producer Company where board members and shareholders of Melagiri Natural Products Pvt. Ltd. Participated to gain hands-on insights into millet-based value-added products. Participants observed the entire production cycle — from ingredient selection, soaking, sprouting, sun-drying, roasting, and powdering to final packaging — along with best practices in quality control, hygiene, and nutrition retention. Demonstrations of popular millet products like Health Mix, Thinai Ladoo, Ragi Muruku, and more highlighted the importance of precision in production. Sessions on pricing strategies and marketing techniques equipped participants with knowledge on cost calculation, competitive pricing, and profit management. The visit concluded with a reflection session, reinforcing its value in strengthening enterprise operations.





# Enrich. Enable. Engage.

## ARSH for You – Batch 8: Registrations opens on HCLFoundation Academy

The Adolescent Reproductive and Sexual Health (ARSH) for You enters its 8th batch, continuing its mission to build informed, sensitive, and rights-based perspectives among educators and practitioners. Designed in alignment with UNESCO's International Technical Guidance on Sexuality Education (2018) and the IPPF Framework for Comprehensive Sexuality Education (2010), the course integrates theory, practice, and facilitation to enhance the understanding of adolescent health and well-being.

Each module—spanning identity, growth, relationships, conception, contraception, and internet safety—encourages participants to move from unlearning to relearning, fostering inclusive dialogue and contextual understanding.

# ARSH for You

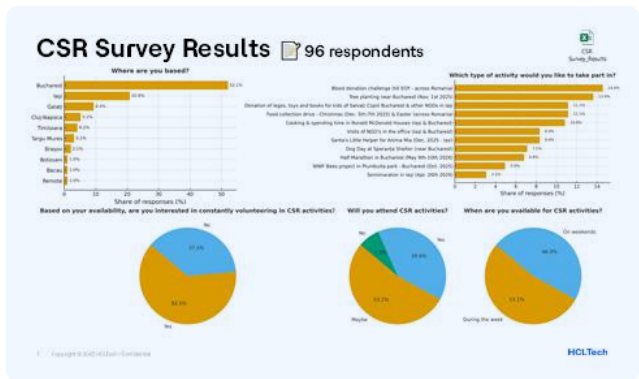
## Batch 8



# Global Updates

## Survey results strengthen CSR engagement

To celebrate the 2 paid days-off for volunteering and CSR policy, HCLTech Romania launched a short CSR survey among our colleagues to better understand their interest, for current and future events. There were 96 respondents (~10% employees of HCLTech Romania) who expressed their feedback - this feedback currently helps the CSR Council shape next year's strategy in terms of CSR activities and NGO portfolios, and to adapt our way of working and approaching our CSR mission.



## Mission Pawssible – Bringing companionship to dogs waiting for a home: Volunteering Day at Speranța Dog Shelter in Bucharest

HCLTechies in Romania, together with their loved ones and friends, spent a heartwarming day at Adăpostul Speranța, helping dogs socialize and feel a little more loved. Beyond cuddles and playtime, we also learned more about the incredible work our partners do to protect and care for animals in need. From rescue missions to rehabilitation, their dedication is truly inspiring. We're proud to support their mission and grateful for the opportunity to contribute to a cause that brings comfort, compassion and new beginnings to so many furry friends.





## Volunteer Voice

Ruxandra Dosuleanu

📍 Romania

### **A Burst of Energy Dog: Living life at its fullest from her wheelchair**

Ruxandra Dosuleanu: who visited the shelter, also ended up remotely adopting 2 female dogs, Hera and Zora

We had the chance to visit Adăpostul Speranța as part of the HCLTech-organized activity, and I'm still carrying all those stories in my heart. Each dog's

journey – the pain they've been through, the cruelty that far too many have faced, but also the incredible resilience and love they still offer – touched me deeply. It became so clear that abandonment and suffering are sadly embedded in the system, but at the same time it was equally clear that every single one of us can be part of the solution. Their work is the light these animals so desperately need, and I loved to be a part of it even for a few hours.



# HCLFoundation in the media

HCLFoundation furthers UP Government's vision of quality healthcare for all

## जिम्स में अब डेक्सा स्कैन की भी सुविधा



■ **NBT न्यूज़, ग्रेटर नोएडा :** कासना स्थित राजकीय आयुर्विज्ञान संस्थान (जिम्स) में अब मरीजों को उन्नत चिकित्सा सुविधाएं मिलेंगी। मंगलवार को एचसीएल फाउंडेशन के सीएसआर फंड की मदद से डेक्सा (डुअल-एनर्जी एक्स-रे एब्जॉर्प्शियोमेट्री) स्कैन मशीन और अत्याधुनिक फिजियोथेरेपी उपकरणों का उद्घाटन किया गया। जिम्स के निदेशक ब्रिगेडियर डॉ. राकेश गुप्ता ने बताया कि इन मशीनों से शरीर के दर्द, खेल चोटों और हड्डियों के स्वास्थ्य का बेहतर निदान व उपचार संभव होगा। डेक्सा स्कैन हड्डियों के टूटने से पहले ही उनकी कमजोरी की पहचान कर सकेगा, जबकि नए फिजियोथेरेपी उपकरण मांसपेशियों और जोड़ों की समस्याओं के इलाज में सहायक होंगे। इन सुविधाओं से नोएडा, ग्रेटर नोएडा, दिल्ली-एनसीआर और आसपास के क्षेत्रों के लगभग 30,000 से अधिक मरीजों को हर साल लाभ मिलेगा। एचसीएल फाउंडेशन ने करीब 1 करोड़ 10 लाख रुपये की लागत से ये मशीनें उपलब्ध कराई हैं।

सम्पूर्ण ई पेपर पढ़ने के लिए यहाँ पर [क्लिक करें](#)

## राजकीय आयुर्विज्ञान संस्थान में डेक्सा स्कैन व फिजियोथेरेपी की सुविधा शुरू

जागरण संवाददाता, ग्रेटर नोएडा : राजकीय आयुर्विज्ञान संस्थान (जिम्स) में मंगलवार को एचसीएल फाउंडेशन की ओर से सीएसआर फंड के तहत स्थापित किए गए फिजियोथेरेपी उपकरणों और डेक्सा स्कैन मशीन का उद्घाटन किया गया। यह मशीनें दर्द प्रबंधन, खेल संबंधी चोटों के पुनर्वास और अस्थि स्वास्थ्य निदान को बेहतर बनाने के लिए हैं। इससे जिम्स की नैदानिक क्षमताएं और मजबूत होंगी। इनसे नोएडा, ग्रेटर नोएडा, दिल्ली-एनसीआर और आसपास के क्षेत्रों के लगभग 30 हजार से अधिक मरीजों को सालाना लाभ होगा। कार्यक्रम की मुख्य अतिथि जिम्स की प्रशासनिक अधिकारी डा. पल्लवी

● दिल्ली-एनसीआर के 30 हजार से ज्यादा मरीजों को होगा लाभ  
● प्रशासनिक अधिकारी डा. पल्लवी मेहरा रही मुख्य अतिथि

मेहरा रहीं। जिम्स के निदेशक ब्रिगेडियर डॉ. राकेश गुप्ता ने रोगी देखभाल और स्वास्थ्य सेवा को सुलभता में सुधार लाने के लिए एचसीएल फाउंडेशन और डीएफवाई की प्रतिबद्धता के लिए आभार व्यक्त किया। एचसीएलएडके की वरिष्ठ उपाध्यक्ष डा. निधि पुंडेर ने कहा कि हमारा मानना है कि गुणवत्तापूर्ण स्वास्थ्य सेवा सभी के लिए सुलभ होनी चाहिए। इस तरह की पहलों के

माध्यम से, हम मजबूत स्वास्थ्य सेवा प्रणालियों का निर्माण कर रहे हैं। जिम्स के साथ हमारा सहयोग नवाचार, समानता और समावेशन के माध्यम से सार्वजनिक बदलाव लाने की हमारी प्रतिबद्धता को दर्शाता है। एचसीएल समूह के वरिष्ठ उपाध्यक्ष अभिनव घोष ने विचार साझा किए। इस मौके पर डॉन अकादमिक डा. रंभा पाठक, डाक्टरस फर यू (डीएफवाई) के अध्यक्ष डा. रजत जैन, सीएमएस डा. सीरम श्रीवास्तव, एमएस डा. वृज मोहन, प्रशासन के संकाय प्रभारी डा. नीरस नादव, डा. प्रीति वर्मा, प्रोफेसर डा. अतुल कुमार गुप्ता, डा. अशोक कुमार, डा. प्रतीक रस्तोगी, डा. अक्षय पंचार, डा. शिखर जौहरी आदि मौजूद रहे।

## GIMS gets advanced DEXA scan, new physiotherapy systems for sports injury rehab: The Government Institute of Medical Sciences (GIMS), Greater Noida, on Tuesday inaugurated a dual-energy X-ray absorptiometry (DEXA) scan and a suite of advanced physiotherapy systems to boost diagnostic accuracy and rehabilitation for patients with bone and sports-related injuries. The upgrades, supported by the HCL Foundation under its CSR initiative, to strengthen GIMS' diagnostic and therapeutic capabilities. TNN



# HCLFoundation

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