HCLFoundation





Foreword

Dear reader,

September was truly a month where purpose came alive through collective action.

From protecting India's coasts on #ICCD2025 — mobilizing over 9,000 volunteers to remove 25,000 kg of marine debris — to empowering women entrepreneurs through the inaugural DiscoverShe Bootcamp in Bengaluru, our communities led with compassion and commitment. My Clean City brought over 2,000 citizens together on World Cleanup Day, reinforcing the power of citizen-led action for cleaner, greener cities.

Capping the month, HCLFoundation received the State Appreciation Award from the Hon'ble Chief Minister of Uttar Pradesh for supporting 8,000+ TB patients under the Nikshay Mitra initiative. Each effort, a subtle nod to the belief that progress is built every day — when people, purpose, and partnership come together.

Read all of these and more in the September 2025 edition of our newsletter – Catalyst.

Warm regards, HCLFoundation partners and team



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Key Highlights

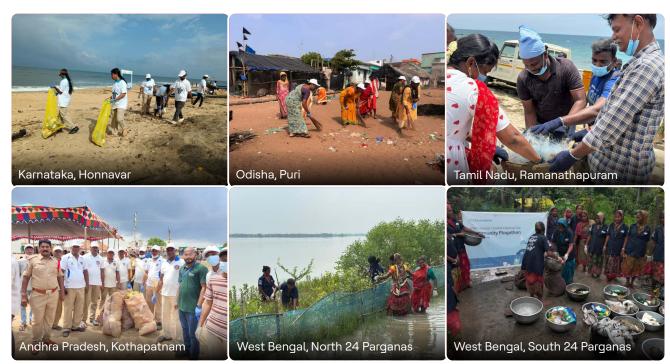
Together, we #SeaTheChange on ICCD 2025

HCLFoundation marked International Coastal Cleanup Day (ICCD) 2025 on September 20th, through shoreline cleanups across locations of Tamil Nadu, Karnataka, Andhra Pradesh, West Bengal, Odisha and Kerala. The day recognizes the power of communities in coming together for protecting marine environments from the stress of marine debris. Be it rain or sun, the Saturday morning transformed with a diverse set of volunteers plogging on beach sands to remove trash and save coastal and marine habitats; and equally importantly raising public awareness towards keeping marine debris from reentering the sea.

The community plogathons brought together 9,466 volunteers including HCLTechies, students and community members, while partnering with NGOs and government bodies. Thanks to the spirit of volunteering, ICCD 2025 led to the careful removal of ~25,367 kg of marine debris which included plastic bottles, abandoned fishing gear and other debris. The marine debris collected was sent for further processing and recycling.







Over 2,000 gather to celebrate World Clean Up Day 2025 in Noida

My Clean City celebrated World Cleanup Day on September 20 at the Noida Stadium Football Ground in Sector 21A, Noida.

The celebration brought together 2,000+ enthusiastic participants, united by a shared commitment to cleanliness, sustainability, and responsible waste management. A key highlight of the event was the My Clean City Swachhata Rally, ceremoniously flagged off by Mr. S.P. Singh, General Manager, Public Health, NOIDA Authority, and Mr. Alok Varma, Project Director, Samuday and My Clean City, HCLFoundation. The rally served as a powerful symbol of collective action towards reducing single-use plastics and promoting proper waste segregation. The event also featured a vibrant mix of cultural performances, thematic exhibition stalls, and creative showcases, demonstrating practical and community-driven solutions for sustainable and effective waste management. A felicitation ceremony honored the invaluable contributions of sanitation workers and waste warriors, recognizing their tireless efforts in keeping our communities clean and healthy.



A September dedicated to #ErDoMeRa

Harit ran a month-long Eradication of Dog-Mediated Rabies (#ErDoMeRa) campaign across five locations in UP, Karnataka, Maharashtra, and Tamil Nadu, culminating on World Rabies Day – Sept 28. Over 6,300 dogs vaccinated, 4,000+ people reached through awareness drives, street plays, and rallies. With 150+ pledges, 50+ HCLTech volunteers, and expert-led discussions, the campaign built strong momentum for a rabies-free future.













HCLFoundation Recognized for Transforming TB Care

In a momentous recognition of its unwavering commitment and impactful work, HCLFoundation was honored by the Hon'ble Chief Minister of Uttar Pradesh, Shri Yogi Adityanath Ji, during the launch of Nari Shakti, Sashakt Parivar on September 17 at the KGMU Atal Convention Center in Lucknow. Over the past three years, HCLFoundation played a pivotal role in the fight against tuberculosis, adopting 8,459 TB patients under the Nikshay Mitra initiative. Through sustained nutrition support, treatment adherence, and active community engagement, the Foundation has demonstrated a scalable and compassionate model of care. Representing this collective effort, Mr. Yogesh Kumar, Deputy General Manager, Samuday, HCLFoundation received the State Appreciation Award on behalf of HCLFoundation—symbolizing the dedication of a team deeply committed to the vision of a TB-free India



Samuday promotes innovation with new Robotics Lab in Bahendar block of Hardoi

The newly established, state-of-the-art Robotics Lab at Composite School was officially inaugurated by Dr. Nidhi Pundhir, SVP, Global CSR, HCLFoundation on September 29 in Alipur Tandwa Bahendar block of Hardoi. At the inauguration, Dr. Pundhir highlighted the transformative power of innovation in education and its potential to ignite curiosity and creativity among young learners. Designed for students in Grades VI to VIII, the lab is seamlessly integrated into their weekly academic schedule as part of the DLCC & AI and Robotics Program - where students are actively engaged in block-based coding using Pictobox, and building functional robots with dedicated Kit Boxes. A key highlight of the inauguration was the students' impressive showcase of their skills in coding, robotics, and even rocket building, underscoring the transformative impact of experiential STEM education.





Key Representations



My E-Haat by HCLFoundation was proudly highlighted today as Dr. Nidhi Pundhir participated in a high-level roundtable organized by the India-Australia Business and Community Alliance (IABCA) at the Pradhanmantri Sangrahalaya (PM's Museum), New Delhi. The roundtable brought together leaders from government, cultural institutions, and industry to explore culture not just as soft diplomacy, but as a powerful driver of trade, innovation, and investment. With the theme centered on culture as a catalyst for bilateral trade, Dr. Pundhir shared insights on HCLFoundation's artisan-led initiative, My E-Haat, and proposed the formation of Self-Help Groups (SHGs) with representation from both India and Australia as a collaborative way forward.



At the second edition of the North-East CSR Connect 2025, with the aim to drive impactful CSR Programmes was hosted by Confederation of Indian Industry (CII) on September 17. 2025. Dr. Nidhi Pundhir, SVP Global CSR, HCLTech and Director, HCLFoundation joined a panel on Corporate Best Practices: Driving scalable CSR in the Northeast. The discussion emphasized the power of partnerships, shared key lessons and explored ways to make CSR in the region more impactful and sustainable.

Mr. Rahul Kumar, Manager, HCLTech Grant, was part of the panel "NGO Capacity Building: Compliance, Accessing CSR Funding & Strengthening Partnerships." He spoke on Proposal Building and Storytelling, covering components of an organization profile, project proposal, and M&E framework while highlighting the role of strong narratives in building sustainable partnerships.



HCLFoundation's structured approach to impact measurement includes an assortment of things: the use of digital MIS, third-party evaluations, SROI studies, and participatory design – all aligned with the SDGs"– Dr. Nidhi Pundhir at the panel on "Measuring Social Impact – Tools, Design & Practices" at New Delhi. The august gathering included Dr. Bhaskar Chatterjee and other dignitaries from the government and DMA.



Prijoe Tharu, Associate General Manager, HCLFoundation, spoke at the panel discussion "Purpose Play: CSR, Inclusion & Sports for All" at the SportsCom: Business of Sports Summit 2025 in New Delhi.

He shared, "The fundamental idea behind the Sports for Change initiative is transforming outcomes through sport. At HCLFoundation, we believe every child deserves a chance to play — and a platform to shine. In that sense, we are not just building athletes; we are building changemakers."

Dr. Nidhi Pundhir, spoke at the release of Vriddha Mitra Toolkit & National Consultation on 'Ageing in Place'. At Sahaj, the Vriddha Mitra Toolkit was launched alongside a National Consultation on 'Ageing in Place', organized by partner SCHOOL in collaboration with the Ministry of Social Justice & Empowerment at DAIC, New Delhi. The event brought together experts and partners to reimagine elder care in India.

She emphasized the need to move beyond isolated interventions toward community and household-level models, where care is integrated into family and social structures. She shared insights from HCLFoundation's work with elders through initiatives such as Sheows and The Banyan, and highlighted the remarkable contributions of HCLTech volunteers, many of whom belong to Gen Z.





Mr. Robin Thomas, Associate General Manager, HCLFoundation and Ms. Satabdi Roy, Senior Program Officer, Uday represented HCLFoundation as the jury panel at the National Robotex India Championship 2025, hosted at MIT, ADT University, Pune. The event celebrated innovation, determination and the power of ideas, featuring over 5000 participants from schools, colleges and innovation labs across the country.



CSR and ESG, while distinct, must complement each other — and at the heart of both lies the planet, its people, their participation and their shared future." Speaking at the Embassy of France in India, Dr. Nidhi Pundhir noted how, "true impact goes beyond compliance — it is about trust, accountability, ethics and community participation. "The panel, organized by the IFCCI was titled," From Compliance to Commitment: ESG-Driven CSR for Long-Term Impact" and also saw leaders from Pernod Ricard, Sanofi and Legrand.



The sixth edition of Public Health Summit 2025 was convened by CII on September 17, 2025, themed, "India's Public Health Imperatives: Prioritizing People, Partnerships and Innovation. Dr. Nidhi Pundhir, spoke on "Leveraging Private Sector Engagement to Unlock Pathways to Health Equity and Access." The session highlighted innovative financing and partnerships to reduce out-of-pocket costs, expand funding, and ensure equitable healthcare access.



Meet Abhishek Sharma — Manager, **HCLFoundation.** Abhishek is equal parts field-practitioner and raconteur: a man who can sketch program logic on a whiteboard, shepherd a field team through a messy pilot, and then narrate the chaos with a storyteller's cadence. His trajectory is not a tidy inspirational arc — it's stitched with hard choices involving education, career, family and a long apprenticeship in the messy reality of development work. The result is a field-hardened communicator who prefers the grassroots, listens hard, trades noise for nuance and nudges those around him to do the same.

Excerpts from an interview – edited and condensed for clarity.



Roots in motion

Abhishek was born in Jehanabad (Bihar) and spent the first ten years of his childhood in Jamshedpur before moving to Delhi — a decision driven by his grandfather's desire to provide him with the best of education and exposure.

He went to school across multiple Delhi neighbourhoods and is grateful for being shaped by teachers who did more than teach — they nurtured his potential and pushed him to be a responsible young man. Abhishek fondly remembers Ms. Puja Dewan, Hindi language & dramatics teacher who became his mentor and guided him through school. Soaking in the opportunities around, along with excelling in studies, Abhishek played basketball, badminton, and volleyball, participated in public speaking, quiz and acting competitions, practiced yoga, and played congo

For undergraduate studies, Abhishek pursued Economics at University of Delhi. He later completed a Master's in Development Studies at Ambedkar University, which deepened his curiosity about poverty, governance and programme design. During this time, Abhishek also became active in the Delhi debating and theatre circuit.

Speaking of teachers, his professor Dr. Imran Amin's words, "nonchalance will only get you so far" — have stayed with him to this day.

Interestingly, though Abhishek has deep communication instincts, he never pursued journalism or mass communication formally — choosing instead a development practice route.

Duty, distance and the coming together

Abhishek's family story is layered. He hails from an agrarian joint-family with political history in Bihar. His father is a retired businessman and mother a homemaker. He has a younger sister who currently lives in Hyderabad.

When his father was diagnosed with cancer (in late 2015), it changed the family dynamic and forced practical decisions — such as relocating to Delhi and choosing housing near a cancer hospital so treatment and support were possible. While Abhishek feels that he is not the archetypal 'family man', he claims that family is what has shaped his resilience.

The years that shaped his craft

Abhishek's early professional steps were anything but linear. They were exploratory, they were rigorous. Even eclectic!

While still in college, he began as a trainee with the Krityanand UNESCO Club, working on a financial inclusion project involving secondary research and report writing. Soon after, he joined Outline India as a Research Assistant (2013), supporting formulation of key performance indicators for public hospitals in Karnataka and also carrying out business development with academics based out of USA.

In 2014, as a Research Intern under Dr. Sumangala Damodaran on a project of the Indian Council of Social Science Research (ICSSR), he focused on labour migration and livelihood strategies — designing tools, collecting and analysing primary data, and writing reports.

Abhishek puts it rather succinctly, "When I think back, all these associations were shaping me. They taught me that development work needed both field realism and analytical clarity.

Parallel to these research stints, he explored a completely different passion — arts. He continued to hone his skills in theatre and professionally toured the country to perform. Alongside, he worked as a freelance cricket analyst and commentator. calling live matches in English and Hindi for Cricbuzz, and also did voiceover for

explanatory videos on YouTube. These roles sharpened his articulation, quick thinking, and comfort with high-pressure live delivery — communication muscles he would later flex in development.

In June 2015, he joined HCLFoundation as part of the founding Samuday team.

Oh hi, Samuday!

"I joined Samuday through a campus recruitment process after my Masters," says Abhishek. "There was a group discussion, then an interview with Navpreet and Alok — and just like that, I was in."

The early weeks were the intense "discovery phase" in Hardoi — long stays at Utsav(Hotel), field work and the kind of hands-on problem solving that proved formative. Designing, implementing and monitoring projects formed the core of his work in the initial few years.

Over the past decade, he's grown steadily from an Associate to Manager — leading work across agriculture, livelihoods, sanitation, environment, knowledge management, community engagement, communications, and stakeholder partnerships.

Looking back, he mentions with a hearty laugh how he is amused when colleagues discover with surprise that "the communications person" is also the one who navigates through project spreadsheets! Notably, Abhishek is certified in policy analysis, program evaluation, environmental impact assessment, and team management. He is currently pursuing an executive program in Project Management from IIM, Indore.

A day-in-the-life of Abhishek @HCLFoundation

There's no single "typical" day for Abhishek, but some patterns recur: Upon reaching office, he starts by going over a list of important tasks for the day and prioritizes as required. Then he catches up with colleagues over a cup of tea. The rest of the day is filled with meetings, focused-work-time, reviewing, planning and mentoring. On most days before closing work, he generally catches a hearty laugh with his team.

His work now blends strategic communication and operational stewardship: mentoring new colleagues, translating field learning into narratives and program documents, and coordinating multi-stakeholder actions.

Memorable moment(s)

Abhishek points out two: recognition from a senior colleague he overheard say "I need clones of Abhishek" early on). He also mentions the quieter satisfaction of leading young field teams to deliver on tough assignments.

In his signature why-pick-just-one style, Abhishek goes on to mention community-rooted projects — the MNREGA work and community radio pilots that he undertook — as pivotal, even when they failed to take off. "Finally," says Abhishek, "I do also fondly remember moments when friends (as well as siblings of classmates!) reappeared as colleagues!"

Advice to the younger lot

Abhishek's advice to the young is direct: believe in field-first, iterative development: discover the problem, test a solution, learn, then scale.

He is clear-eyed about CSR — "it's a hybrid space requiring science, sober choices and patience." he mentions, adding, "The [HCL] Foundation gives you almost unlimited possibility, so choose deliberately — because what you do here will quite literally become what you are.

Abhishek is based in Delhi, where he lives with his family, admitting how he has built much of his world in books, ideas, and long conversations that stretch late into the night. He prefers the company of tea over coffee, finds silence more energising than small talk, and has an understated sense of humour that punctuates even the most serious meetings! Perhaps it is this blunt honesty — the refusal to prettify — that makes his leadership steady and his mentoring honest. And if you ever bump into him in the office, ask about Hardoi; he'll tell you a story that will make you laugh, wince, and then quietly teach you something.





GenCAN Phase II award ceremony and Nature Camp in Pachmarhi, Madhya Pradesh

Generation for Climate Action (GenCAN) is a 10-month national level climate leadership challenge for schools to reduce their carbon footprint, implemented by Centre for Environment Education (CEE) in partnership with HCLFoundation. For GenCAN Phase II, a nature camp cum award ceremony was conducted in Pachmarhi, Madhya Pradesh in which 10 winner schools, 6 Students leaders and 10 mentor teachers were awarded for their meticulous efforts towards climate action. Compendium II highlighting the powerful climate action efforts of winner schools, students & teachers was also released during this event. As a part of the nature camp in Pachmarhi, 44 students and 16 teachers participated in activities like nature walk, meditation, journaling, visit to an

interpretation center and interactive sessions on climate adaptation, mitigation, and resilience. Overall, 2147 student leaders from 256 schools across 20 states/UTs were part of the 4-stage GenCAN challenges in phase II (FY 24-25).





A plantation drive and a science exhibition: Bringing people together at Chikna Waterbody in Nagpur

Yuva Rural Association and Harit organized a tree plantation drive and a science exhibition at the Chikna waterbody in Nagpur. A total of 156 native saplings were planted by 112 volunteers, including 23 HCLTech employees, fostering a strong sense of community responsibility toward water conservation. The science exhibition highlighted 10 projects by government school students on water conservation, their ideas sparking curiosity, conversations, and commitment. This joint effort was a powerful step toward environmental sustainability and collective action.





Butterflies and Biodiversity: A Month of Learning and Exploration in Harit Upvans

Butterfly walks were held at Harit Upvan Sorkha, Gautam Buddha Nagar and Atal Harit Upvan, Lucknow in Uttar Pradesh, by Give Me Trees Trust in partnership with Harit, engaging over 75 participants including children, students, and nature volunteers. Through trail walks, interactive games, and species spotting, the sessions promoted awareness on butterfly diversity, life cycles, and habitat conservation.



Bringing Biodiversity to Classrooms: Awareness and practical learning for young minds

Under Biodiversity Awareness and Outreach Program of Harit, 19 sessions were conducted across 9 Nagpur Municipal Corporation schools and an additional school for "persons with disabilities", engaging with a total of 375 students. These included 9 biodiversity awareness sessions with 261 students, and 10 practical demonstrations in Organic Nutrition Gardens with 114 students, providing hands-on learning experiences that foster environmental awareness, sustainable practices, and a deeper understanding of biodiversity among young learners.



Workshops on creating Environment-themed comics and nests for birds!

Harit has been advocating a creative hands-on engagement with environment through creation of environment-themed comics and bird nests. World Comics India conducted an Environment comics workshop in Noida and Lucknow schools which helped 138 students across 3 schools to connect local issues to broader environmental challenges. Eco Roots Foundation instilled the sense of how small efforts can make a lasting ecological impact through 14 bird nest-making workshops conducted across Noida, Lucknow, and Nagpur wherein 1100 students built 300 nests for sparrows!



Staying safe while saving nature: A Snake Awareness Session in Coimbatore

A Snake Awareness session was hosted for 50+ staff and field workers at Harit's Afforestation and Habitat Restoration site in Coimbatore. Led by Mr. M. Siraj Deen from Wildlife and Natural Conservation Trust, the session offered vital insights into snake behavior and bite prevention, empowering our team to work safely in nature's lap.



Empowering Eco champions through Green School Program

Green School Program by Harit focuses on instilling proenvironment values and sustainable practices in schools, while also improving green initiatives on campus. Under this program, Technology Informatics Design Endeavour (TIDE) conducted sessions on Water conservation for 251 students across 6 schools in Chennai. Similarly, Gorakhpur Environmental Action Group (GEAG) conducted sessions on plastic pollution, and its effects on water bodies with 259 students from 5 schools. They also celebrated Ozone Day on September 16th with Harit Club students at Police Lines waterbody in Gautam Buddha Nagar, highlighting the importance of protecting ozone with poster making competition and interactive discussions on climate change.





Over ₹2.9 crore worth of profit distributed at Purwa Dairy Association in Hardoi

Dr. Nidhi Pundhir, SVP, Global CSR, HCLFoundation, and Mr. Alok Verma, Project Director, Samuday, HCLFoundation visited the Purwa Dairy Association on September 29 in Hardoi. During the visit, ₹2.91 crore in profit was distributed among 33,051 contributing farmers, showcasing a scalable, inclusive, and sustainable cooperative model. With 390 Dairy Farmer Associations (DFAs) and 42,790 registered farmers, the intervention has collected 37.38 million liters of milk and generated ₹201 crore in revenue so far.





Digital Literacy and Leadership Development workshop held at Samuday Crafts in Hardoi

Samuday Crafts conducted a virtual Digital Literacy and Leadership Development workshop at Katiyamau Gram Panchayat's Kachauna block of Hardoi.

With active participation from 16 artisans and Centre Managers, the session was facilitated by two master trainers, and focused on enhancing artisans' digital competencies, leadership abilities, and confidence in using online platforms for communication and learning. Dr. Nidhi was part of this workshop.



Construction for new CAAES to commence in Sandila

Samuday by HCLFoundation celebrated a proud milestone with the Bhumi Pujan for the upcoming Centre for AI & Animal Husbandry Extension Services (CAAES) in Sandila. Serving as a commitment to preserving ethnoveterinary knowledge, leveraging AI-driven solutions, and strengthening rural livelihoods, CAAES aims to blend technology with tradition, creating a future where sustainable livestock practices empower communities and drive inclusive growth.



Samuday crafts celebrates Foundation Day across artisan centres in Hardoi

Rooted in promoting female artisans — Samuday Crafts celebrated its Foundation Day through a plantation and cleanliness drive across seven artisan centres on September 22 in Hardoi.

Artisans planted trees like Jamun, Moringa, Mango, and Centre Managers led awareness sessions on climate action, biodiversity, and the ecological role of trees.



IAS delegation visits AI & Robotics Future Tech Lab in Sandila

An IAS delegation visited the Kasturba Gandhi Balika Vidyalaya (KGBV) on September 8 in Sandila. Welcomed by students and school staff, the delegation was introduced to the school's ongoing initiatives with a special focus on the AI & Robotics Future Tech Lab.

Students enthusiastically demonstrated their projects including a functioning robot programmed to perform specific tasks, a game developed using Scratch and growing proficiency in basic computing tools like MS Word, Paint, and Excel. Retd. IAS, Shri K Ravindra Naik, GoUP, was encouraged students to continue exploring the world of technology, emphasizing that such skills are vital for the future.



Corn silage distributed among 600 dairy farmers of Thoothukudi

As part of Samuday's Animal Husbandry initiative, corn silage distribution to 600 dairy farmers was held this month across 30 villages in Vilathikulam and Pudur blocks of Thoothukudi.

The distribution encouraged the use of corn silage as a nutritious and cost-effective feed alternative – raising awareness around its benefits such as improved milk production, cattle weight, digestion and overall wellbeing. Silage is also expected to support sustainable dairy farming practices and generate better farmer income. This distribution is expected to be beneficial for 1,200 cattle, making a significant impact on productivity and farmer livelihood.



Goat feed distribution to promote sustainable farming and nutrition in Thoothukudi

Samuday distributed goat feed to 200 farmers across 30 villages in Vilathikulam and Pudur blocks of Thoothukudi. Benefiting around 1,000 goats, the feed supports growth, immunity, and milk production, especially in lactating goats, while promoting healthy weight gain in kids. Farmers were oriented to ensure feed efficiency and optimal results. This initiative helps reduce dependence on traditional fodder, saving time and cost, and ensures year-round nutrition, including during lean seasons. Early feedback indicated improved goat health and productivity. The intervention is expected to enhance farm incomes and strengthen sustainable goat farming and community nutrition.



Empowering women's livelihood under Tailoring Ecosystem Expansion initiative in Thoothukudi

Samuday expanded its Tailoring Ecosystem Project (Phase II) by establishing 11 new tailoring units in Vilathikulam and Pudur blocks of Thoothukudi.

With machinery setup, basic training, and focus group discussions for SHG (Self-Help Group) women, the initiative is shaping a strong hub-and-spoke model. Overall, a total of 16 tailoring units is now actively supporting women's livelihoods.



IIM Lucknow students hosted in Hardoi for a field study

Samuday hosted six students and a research associate from IIM Lucknow in Hardoi, Uttar Pradesh from September 3- 11.

With an objective to study pre and post-harvest decarbonisation initiatives of farmers with varying landholdings, the group interacted with farmers and FPOs (Farmers Producer Organization) – exploring need-coated urea and machinery usage. The collaboration offered HCLFoundation valuable insights and invited the IIM team for a practical exposure of the field to promote sustainable agriculture and farmer empowerment goals.





Poshan Maah celebrations reach 4,900 beneficiaries in Hardoi

As part of Samuday's Kuposhan Mukt Gram Panchayat initiative, this year's Poshan Maah was celebrated from September 17 to October 16 in Hardoi, Uttar Pradesh.

With the aim of driving collective awareness and action on nutrition to foster deep-rooted behavioral change within communities, the campaign focused on key themes including Obesity Prevention, Early Childhood Care and Education (ECCE), Poshan bhi Padhai bhi, Ek Ped Maa Ke Naam, Infant and Young Child Feeding (IYCF), and ensuring male participation.

Through a series of participatory activities such as Godh Bharai, Anna Prashan, mothers' meetings, mud toy-making workshops, health screening camps, and community chaupals, the intervention reached 4,900 beneficiaries—including women, adolescents, children, male members, and PRI representatives—across 36 Gram Panchayats in 4 blocks and 20 schools.



District level workshop organized to reaffirm TB Mukt Bharat mission in Hardoi

Under its TB (Tuberculosis) Elimination Programme, Samuday organized a district-level workshop on September 19 in Hardoi, Uttar Pradesh. The workshop brought together key stakeholders committed to accelerating the fight against TB in the region. A key highlight was the unveiling of a 2-year project journey document, displaying the impact achieved and reaffirming the commitment towards a TB Mukt Bharat.

Key discussions during the meeting centered around orienting stakeholders on TB-free Gram Panchayat indicators, outlining strategies to achieve TB-free status across 365 Gram Panchayats by the end of 2025, addressing stigma while ensuring consistent nutrition support for patients, and strengthening coordination with community leaders and other stakeholders to drive collective action.

Medical Officers in Charge (MOICs), Senior Treatment Supervisors (STS), and Senior Tuberculosis Laboratory Supervisors (STLS) from all 19 blocks participated actively. Partner representatives included Mr. Bholenath Mishra (William HLFPPT) and Mr. Gaurav Yadav (WHP), and Mr. Gaurav Dixit (WJCF). Mr. Noman Ullah Khan, District Tuberculosis Officer (DTO), and Mr. Yogesh Kumar, Deputy General Manager, HCLFoundation graced the workshop as well.



Samuday explores agricultural innovations at Agri Asia 2025 in Gujarat

Samuday team attended the Agri Asia 2025 exhibition held between September 18–21 in Gujarat. The team interacted with agro-based companies, gaining insights into emerging technologies like automated weather stations, portable soil testing kits, cold storage solutions, and sustainable agricultural practices.





Farmers orientation meeting conducted at various blocks in Hardoi

With an objective to initiate the farmer's club formation and introduce farmers to its formation, structure, and functioning – an orientation meeting was conducted at various blocks in Hardoi. Upcoming activities were discussed regarding the establishment of a demonstration unit, soil testing, and high value crop cultivation. The elected president of the farmer club received stationery items as a gesture marking this new initiative and commitment to its objectives.



Project MAATI promotes high-value crop cultivation in Prayagraj

Samuday conducted farmer registration and discussions for the establishment of demonstration farms across commodity-wise identified clusters in Prayagraj district of Uttar Pradesh. Marking a significant step under HCLFoundation's Project MAATI, the discussions aimed at promoting sustainable agriculture, enhancing farm productivity, and strengthening rural livelihoods through crop diversification and value addition.

The interaction also introduced farmers to high-value crop cultivation that offer better income prospects and livelihood diversification opportunities.



Shiv Nadar Foundation team visits CATT in Sandila

The Shiv Nadar Foundation team visited the Center for Agriculture and Technology Transfer (CATT) on September 26 in Sandila. During the visit, they were given a tour of the varietal crops in cultivation, the polyhouse, green shade net, farm machinery bank, drone technology and soil testing laboratory – showcasing modern sustainable farming practices.



HCLFoundation offers relief support to 500+ flood-affected families in Prayagraj

This month, in response to one of the severe floods in Prayagraj, HCLFoundation, in partnership with local organizations, extended timely relief support under its new project MAATI. The team reached over 500 families, providing essential ration supplies and hygiene kits, ensuring the vulnerable communities received immediate assistance during challenging times.



Exposure visits to IIHR and HortiConnect India Expo held in Bengaluru

Samuday team undertook an exposure visit on September 24 to Indian Institute of Horticultural Research (IIHR) in Bengaluru to gaining insights on various horticultural crops cultivations. Some of these included in field and polyhouse, vertical farming, hydroponics, post-harvest technologies and IPM practices.

The team also attended HortiConnect India Expo 2025 from September 25-26 where they interacted with agrobased companies, gaining knowledge into emerging sustainable technologies and commercial horticultural crop varieties.



Academic collaboration promotes high value aromatic crop cultivation

As part of Project MAATI, the Samuday team visited the Mahatma Gandhi Chitrakoot Gramodaya Vishwavidyalaya Majhgawan, Madhya Pradesh this month to explore opportunities for sustainable agriculture and value addition. Meetings with Professor Ashwini Duggal and Mr. Babulal Sen from the Faculty of Food Technology and Processing focused on processing and marketing of cash crops, while discussions with Professor H.S. Khushwaha highlighted the potential of lemongrass cultivation.



Project MAATI strengthens farmer engagement in agriculture and allied sectors

Detailed meetings were conducted at various clusters focusing on horticulture, floriculture and other agriculture-allied interventions by Mayank Chandra (Group Operation Head) and Nitesh Mishra (Project Coordinator) at Lalganj block of Mirzapur district on September 19 to identify potential areas of work for future interventions under Project MAATI. These interactions provided farmers with insights into improved cultivation techniques, potential value addition, and market linkages.



Strengthening sustainability in agriculture

A productive interaction was held between the Samuday team and HOD (Head of Department) of Horticulture Banaras Hindu University, focusing on value addition and processing in the horticulture sector. The discussion explored opportunities to enhance post-harvest management, introduce processing techniques, and create better market linkages, aiming to increase farmer income and strengthen sustainable agricultural practices in the region.



Samuday-led block-level orientation engages 400 stakeholders in Hardoi

Samuday organized a block-level orientation session, engaging nearly 400 stakeholders across six blocks of Hardoi district. Celebrating Samuday's 10-year journey, the session introduced a cluster-based strategy, and fostered collaboration among officials, elected representatives and frontline workers. The sessions laid a strong foundation for Panchayat-level orientations in the coming months.



Over 3,000 CTU's cleaned at Swachhata Hi Seva Campaign 2025 in Hardoi

Under its Swachh Nagar Pariyojana intervention in Sandila, Mallawan, Kachhauna and Beniganj Urban Local Bodies (ULBs) of Hardoi, Samuday joined the Swachhata Hi Seva Campaign 2025 from September 7 to October 2. From enthusiastic school children and committed ward committees to relentless sanitation workers, many came together to champion cleanliness. Participants pledged their continued support in maintaining clean and healthy wards. Over 3,234 Cleanliness Target Units (CTUs) were cleaned, marking a significant milestone in the team's efforts. A special Safai Mitra Suraksha Shivir was also organized, celebrating sanitation heroes and recognizing their invaluable contributions to a cleaner, safer environment.





Samuday strengthens climate resilience through field-based learning

Samuday's climate-resilient project team visited Jharkhand, Odisha, and West Bengal for a cross-learning experience from August 31 to September 5.

Engaging with GLMUPCL (Gharonj Lahanti Mahila Utpadak Producer Company Limited), CInI (Collectives for Integrated Livelihood Initiatives), Khethworks, Sustain Plus, and PRADAN, the team explored women-led FPCs, solar irrigation, and watershed development—gaining insights into scalable, community–driven models for sustainable agriculture and resilient rural livelihoods.





Amplifying Biodiversity Conversations

Nestled in the rain shadow of the Sahyadri mountain range in Pune district of Maharashtra, the Purandar block is a cluster of diverse ecological components in the Karha river basin, comprising of agricultural fand, grasslands and degraded forests in the hilly areas. Gram Gourav Pratisthan collaborates with 23 villages in the eastern part of the Purandar block, which face severe drought conditions along with degraded grasslands and dwindling water resources. GGP's flagship initiative, that undertakes comprehensive environmental "Karha Conservation Mission", aims to conserve and rejuvenate water resources in the Karha river basin, which often remains dry for about six months every year. Using the "Panchakroshi" model, GGP brings together villages with similar geography and ecological components for this programme, which includes afforestation using indigenous plants, water conservation measures and sustainable farming practices. In addition, GGP runs a 10-acre campus for training in sustainable farming, agro-processing and local livestock husbandry. Their efforts extend beyond Purandar, reaching other drought affected areas of Satara district as well.

The biodiversity centre and training facility project with HCLFoundation, is an effort to create awareness among the villagers about wildlife and the environment. This centre will enable the coming generation to get proper information about biodiversity and provide researchers a platform to study and research the environment.



Promoting Peace Education in J&K

Abdul Rashid Wani (56) is the member and president of the School Management Committee of the intervention school of Bal Raksha Bharat (BRB), zone Narbal Budgam. He has concentrated on the path of BRB to become a real and active role model for all people of the intervention village. He used the tactics of the peace model and started with the slogan "school for a child will be a happy home". He and his SMC members participated in capacity building trainings of BRB and learnt about the simple ways for their school development procedures, in tackling with multiple issues like, (Drugs, Fencing, health and hygiene). He organized seminars with different Govt. Officials like NRHM, PHE, and Education Departments in a back-to-village program talking about the ground realities of his village and particularly the school. After continuous joint meetings with Education department by BRB field team and SMC, their struggles have got a fruitful response. Now Kawoosa Khalisa school has become a main meeting point for the education department for conducting various activities, ensuring that the school is safe for children and their teachers.





Bengaluru

DiscoverShe Bootcamp Inaugurated to Empower 400 Women Entrepreneurs

The DiscoverShe journey began with the successful inauguration of its first two-day bootcamp in Bengaluru, organized in partnership with DLabs at ISB. Aimed at empowering 400 women micro-entrepreneurs through skill development, digital enablement, and market access, the bootcamp brought together 34 women for hands-on learning and peer exchange. Day I focused on entrepreneurial mindset, government schemes for womenled MSMEs, and a Business Model Canvas (BMC) workshop by Mr. Punit S. Day 2 featured sessions on WhatsApp Business by Ms. Madhavi (Founder, Bossma), Instagram Shops, and a session on Detailed Project Reports (DPRs) by Mr. Aswath Narayan (Regional Head, ICICI Bank), along with action planning and financial inclusion quidance. The program was inaugurated by Ms. Asha Prakash, Senior Vice President, HCLTech, and will also support 75 women entrepreneurs with DPR preparation and loan facilitation to help scale their businesses.



Festival Bazaar Brings Together Community, Creativity, and Cause

The Festival Bazaar held at the Jigani campus brought together a vibrant mix of entrepreneurs and NGOs, offering a platform to showcase their products and connect with a wider audience. A special highlight of the event was the Freedom Products stall by the Tamil Nadu Prison Department, featuring high-quality items crafted by prison inmates, which drew significant interest and appreciation. The event was made possible with the enthusiastic support of HCLTech volunteers, who played a key role in stall setup and coordination. The Bazaar received an overwhelming response from employees, many of whom expressed a strong interest in more such initiatives that combine festive shopping with meaningful community impact.



Iron-Rich Diets Take Center Stage During National Nutrition Week

As part of National Nutrition Week (Sept 1–7), KHPT conducted 33 engaging sessions across Pillaganahalli, Maruthi Layout, Aqsa Masjid, Weavers Colony, Raghavendra Badavane, and Krishnappa Layout in Gottigere, reaching 369 participants including pregnant women, mothers, SHG and MAS members, adolescents, and people with NCDs. The sessions focused on promoting iron-rich diets through interactive activities like the "Green vs Red Basket" demo, "What's in My Kitchen?" ingredient hunt, infant diet chart planning, and portion size education. A creative highlight was the making of fridge magnets showcasing nutritious foods, gifted to pregnant women as daily reminders to adopt healthier eating habits.



Non-Invasive Anemia Screening Launched in Mayabazar

On 23rd September 2025, a non-invasive anemia screening initiative was launched in the Mayabazar community, introducing a painless and quick method to measure hemoglobin levels without drawing blood. This user-friendly approach enhances comfort and encourages greater participation, especially among mothers. During the launch, 25 ECCD mothers were screened, marking a significant step toward early detection and improved maternal health. This initiative complements ongoing nutrition and health interventions, reinforcing efforts to combat anemia through accessible and community-friendly solutions.



POSHAN Maah 2025: Nurturing Growth, Strengthening Nutrition

From September 2nd to 7th, 2025, ECCD crèches in Mayabazar, Pillaganahalli, and Anandapuram celebrated POSHAN Maah under the theme "Poshan for Growth." The week was filled with interactive activities including nutrition awareness sessions, recipe demonstrations, and complementary feeding workshops. Over 430 community members participated, including mothers, pregnant and lactating women, fathers, and children.

The initiative strengthened nutrition literacy and encouraged family involvement, aligning with POSHAN Abhiyaan's goals and HCLFoundation's commitment to improving health outcomes in underserved communities.



Empowering Army Veterans Through Entrepreneurship

In September 2025, I Create India, with support from HCLFoundation, conducted entrepreneurship workshops for retiring Indian Army personnel through Business Incubation Centers (BICs) in Bangalore, Lucknow, and Nagpur, training a total of 131 participants. These sessions aimed to equip veterans with the skills to become job creators and explore entrepreneurship as a viable postretirement path. One inspiring success story is that of Havildar Antony Periyanayagam from Tiruvannamalai, Tamil Nadu. After attending the workshop at MEG & Centre, Bangalore, Antony applied his learnings to launch a supermarket with an investment of ₹8 lakhs.



World Cleanup Day: Volunteers Drive Change

On 20th September 2025, in celebration of World Cleanup Day, SOCHARA, in collaboration with HCLTech volunteers, organized a vibrant community engagement event at BBMP Girls School, Austin Town. The day began with a spirited walkathon, during which volunteers collected 5 kg of dry waste, followed by the transformation of a black spot near Maya Bazaar cleaned and beautifully decorated with rangoli by volunteers and local residents. The event also featured a powerful street play on waste segregation, sparking conversations among students and community members about responsible waste management. To promote sustainability, a kitchen garden initiative was launched at the school, with volunteers and students planting saplings, seeds, and trees symbolizing a shared commitment to a cleaner, greener future.



Chennai

Cleanliness Drive at Public Park

"Swachhata Hi Seva Hai" activity at ATDC Tambaram . ATDC Tambaram Organized a cleanliness drive in a public green area park to promote community involvement and maintain the beauty of public spaces. Such initiatives contribute to a healthier environment. Creating posters for the Swachh Bharat (Clean India) to involve the teamwork and way to spread awareness about the importance of cleanliness and hygiene. Initiatives like Swachhata Hi Seva play a vital role in promoting cleanliness and hygiene in our communities. By working together, we can create a cleaner, healthier, and more sustainable environment for everyone.



2 Day Workshop on Peer Counselling

Conducted 2-day workshop on peer counseling. 11 participants attended the workshop on day 1 out of which 1 was 17 years, thus was considered as participant observers. On day 2, total participants attended is 8. The workshop covered topics like how to recognize peer in distress, learnt safe supportive languages, general principals of peer support, when to seek professional help, do's and don'ts of Peer support and how to handle sensitive disclosure like suicidal thoughts or harm to others.



Multi-Disciplinary Team Review (MDT Review)

During a recent meeting, we reviewed several client cases, highlighting the successful reintegration of 2 individuals into the community, an achievement that underscores the effectiveness of our coordinated efforts. Additionally, discussions about job readiness have empowered several clients to pursue employment opportunities, with staff providing essential guidance on applications and interview skills. While we celebrate these successes, we also recognize ongoing challenges, such as resource limitations that affect our ability to offer adequate training and support. Moving forward, we will implement follow-up measures to monitor client progress, plan workshops focused on skill development and establish a feedback mechanism to ensure our strategies remain client-centered.



Antenatal Care Awareness Programme

We conducted an awareness programme at Perumbakkam ICDS Centers for antenatal mothers using the IEC Calendar, which highlights key messages on both antenatal and postnatal care. A total of three sessions were organized in September 2025, with 34 mothers participating.



District Level Basic and Advanced Lactation Management Workshop for ICDS staff

As part of Poshan Maah — a nationwide nutrition awareness month celebrated every September under the Poshan Abhiyan — sessions were conducted to promote the importance of breastfeeding, educate mothers on proper lactation practices, and strengthen community knowledge on infant nutrition and care. These programs targeted pregnant mothers and ICDS staff, ensuring that vital information reached both caregivers and community health providers. The workshop provided a comprehensive overview of lactation, breastfeeding practices, challenges, and birth preparedness, combining expert talks, practical guidance, and participant engagement. 115 participants attended the programme.



WASH Club – Young Leaders Champion Hygiene and Cleanliness

24 student members of the WASH Club, supported by IIHS and HCLFoundation, came together for their second monthly session focused on Handwashing and World Cleanup Day.

Through a glitter experiment, video, and live demo, students learned the importance of proper hand hygiene. They'll now create awareness charts and remind peers before meals. To mark World Cleanup Day, students played a game on cleanliness and discussed how they can inspire change in their communities. They've pledged to share these lessons at home—proving that small steps can lead to a cleaner, healthier future.



Empowering Sanitation Workers in Kannagi Nagar

Over 85 sanitation workers in Kannagi Nagar completed a two-part Occupational Health and Safety (OHS) training organized by IIHS with support from HCLFoundation. Covering solid waste, drainage, and pumping operations, the sessions focused on safety protocols, hazard identification, occupational health, and first aid. Expert inputs came from the State Nodal Office for OHS under the Department of Health, Government of Tamil Nadu, followed by specialists from ESI Hospital and Ramachandra Medical College. TNUHDB officials attended as special guests. Certificates and mementos recognized the workers' vital role in community health. This initiative strengthens their safety, dignity, and contribution to a healthier urban environment.



WASH Warriors Lead Change in Kannagi Nagar

27 young WASH Warriors (21 girls and 6 boys) gathered at the Police Boys and Girls Club in Kannagi Nagar for an activity-based workshop under the Swachhata Hi Seva 2025 campaign. The training reinforced that cleanliness is a daily responsibility, not a one-time campaign. Through interactive exercises, participants reflected on community progress, identified gaps, and pledged to practice waste segregation, promote hygiene, and inspire others. These young Warriors are demonstrating how individual commitment can grow into collective action for a healthier, more sustainable neighborhood.



Tobacco - Free Association Meeting and Oral Screening

The Cancer Institute (WIA) facilitated the Tobacco-Free Association (TFA) meeting in the Kannagi Nagar community on 20th September 2025. This initiative aimed to raise awareness and build peer support among tobacco users. Participants were formed into a group and engaged in a discussion on the harmful effects of tobacco, where they openly shared their own life experiences and challenges. The session was facilitated by Mr. Sathish, and the group collectively expressed interest in continuing these meetings on a regular basis. Going forward, the TFA meeting will be held every month to strengthen community awareness and motivation to quit tobacco.

Following the meeting, an oral screening camp was organized for the same participants. A total of 15 individuals underwent oral health screening to identify early signs of tobacco-related complications. The combined approach of awareness, peer discussion, and screening has laid the foundation for a sustained community-level program to reduce tobacco use and its health impacts.





Art Based Therapy for Caregivers of Pediatric Cancer Patients

The art-based therapy activity was conducted on 11th September 2025 for a new group of caregivers of paediatric cancer patients. Informed consent was obtained from all participants prior to the session. The session commenced with an introductory talk by Ms. Vidhya, Psycho-Oncologist, who addressed the emotional distress often experienced by caregivers and highlighted the significance of such sessions. Following the introduction, the trainers—skilled in art and craft facilitation—provided instructions and guided the participants in painting various objects. The caregivers actively engaged in the session, expressing great enthusiasm and creativity. Informal feedback suggested that the activity helped reduce distress among the participants. A total of 13 caregivers benefited from this session.



Building Student Leadership through Children's Parliament

OfERR revived the Children's Parliament at GHSS, MKB Nagar through a three-day process (5th–9th Sept 2025) involving school orientation, student nominations, campaigns, and formal elections. Students actively participated, learning democratic values and leadership. Results will be announced post-exams, fostering renewed ownership, responsibility, and enthusiasm among students.



Colorful Learning: Enhancing School Environment Through Murals

The OfERR team successfully conducted a wall painting activity at Government Higher Secondary School, Seliyur, transforming the school walls into vibrant, engaging spaces. Students actively participated in the creative process, learning the importance of self-expression through art. The newly painted murals not only brightened the school environment but also made the space more stimulating and conducive to learning. Additionally, students gained a deeper understanding of how art and colors can influence emotions, fostering a stronger connection between their physical surroundings and overall well-being.



Solar Panels

Solar panels were inaugurated at Ayanavaram and Thiruvottiyur PBGCs. Inspectors Vargish Igbatus Raja and Rajinish attended the ceremonies.



HCL Cyclathon

HCLFoundation's 23 Scout & Guide leaders and volunteers were instrumental in the success of the HCL Cyclathon 2025, assisting with first aid, event logistics, and help desk support.



Cubs & Bulbuls Investiture Ceremony

HCLFoundation's Cubs & Bulbuls Investiture Ceremony on September 6, 2025, featured engaging sessions on craft, storytelling, and team activities. The event at Kannaqi Nagar PBGC was graced by Chief Guest Mr. Natraj, Inspector.



Awareness Sessions

We delivered hygiene awareness sessions in 3 Government Higher Secondary Schools, educating students on the importance of cleanliness and good hygiene practices.

School WASH Committe - We held meetings with School WASH committees in 4 Government Higher Secondary Schools, strengthening partnerships and promoting sustainable water, sanitation, and hygiene practices. To commemorate World Water Week, we organized a drawing competition at Avadi Boys School, encouraging students to express their creativity while learning about water conservation.



National Nutrition Week

National Nutrition week was observed with a rally Conducted by REACH in Kannagi Nagar, attended by 120 school and nursing students. As a part of National Nutrition Week, an awareness session conducted by REACH on nutritional essentials for TB management; a total of 63 participants participated in the session. Among them, 28 people with TB received the nutrition kit.



Environmental Health Day

World Environmental Health Day & World Anti-Rabies Day celebrated on 26 September 2025, trainees marked the day with creative activities like poster-making, awareness video creation, and pledge-taking—deepening their understanding of global health issues while showcasing artistic expression.





Hyderabad

Empowering Army Veterans Through Entrepreneurship

In September 2025, I Create India, with support from HCLFoundation, conducted entrepreneurship workshops for retiring Indian Army personnel through Business Incubation Centers (BICs) in Bangalore, Lucknow, and Nagpur, training a total of 131 participants. These sessions aimed to equip veterans with the skills to become job creators and explore entrepreneurship as a viable post-retirement path. One inspiring success story is that of Havildar Antony Periyanayagam from Tiruvannamalai, Tamil Nadu. After attending the workshop at MEG & Centre, Bangalore, Antony applied his learnings to launch a supermarket with an investment of ₹8 lakhs.



Engineer's Day Celebrated

Engineers' Day was celebrated to honor the contributions of engineers to society and to recognize their role in driving innovation, development, and technological progress. Organized Competitions to students. 76 students from different Govt. High Schools developed & demonstrated 38 Engineering Models. he event was attended by over 300 students, who eagerly observed and learned from the displayed models. It was organized by Nirmaan NGO.



Capacity Building Training to Teachers on School WASH Action Plan

A Capacity Building Training on "Preparation and Sustainability of WASH Behavioural Change in Government Schools" was organized on 2nd September 2025 in Hyderabad.

35 teachers from 11 Government High Schools actively participated and contributed to the programme. The training empowered teachers to develop and implement sustainable WASH action plans in their schools, while engaging various stakeholders in the process. It was organized by MARI NGO.



World Cleanup Day

World Cleanup Day – Cleanup drive was organized on 20th September at Government High School, Vijayanagar Colony, Hyderabad. Students, NGOs Team, School Staff & HCLTech volunteers were participated in "Cleanup Drive" at school premises and could segregated 80+ Kgs of waste for recycling. The students were oriented on the theme "STRIVE for FIVE" and importance of sanitation & waste management. It was organized by MARI NGO.



Social Security Schemes at Yuvakendra

An Awareness Session on Social Security Schemes was organized for HCLFoundation Yuvakendra Skill Development trainees and community members, with the objective of enhancing understanding of key welfare initiatives offered by both State and Central Governments. Conducted by Head Held High Foundation, the session covered a range of schemes including Ayushman Bharat, E-Shram Cards, Pradhan Mantri Suraksha Bima Yojana, and various programs designed to support senior citizens and women. As a direct outcome of the session, 103 community members were supported in initiating applications to avail the benefits of these schemes—marking a significant step toward improving social security awareness and inclusion within the community.



Kolkata

Teachers' Day Commemoration at Mukti Centre

On September 5th, 2025, the children at MUKTI Centre celebrated Teachers' Day with great enthusiasm and warmth. The event beautifully showcased their creativity, initiative, and heartfelt appreciation for their mentors. Taking the lead, the children organized the day's activities sharing inspiring stories about Dr. Sarvepalli Radhakrishnan and his lasting impact on education in India. Their engaging presentations and lively discussions highlighted the vital role teachers play in shaping a compassionate and thoughtful society. The celebration ended on a joyful note with a shared tiffin, creating cherished memories and a strong sense of togetherness.



Puja Celebration at Mukti Centre: Honouring Tradition and Community Spirit

On September 27th, 2025, the children at Mukti Centre brought the festive spirit of Puja to life with a lively cultural celebration. The classroom turned into a colorful space filled with music, dance, and devotion. From handmade decorations to energetic performances, every moment reflected their excitement and creativity. The event was a joyful expression of tradition and togetherness, leaving everyone with warm memories and bright smiles.



Lucknow

Graduation Ceremony

The Career Guidance & Counselling Programme concluded with a graduation ceremony at Seth Vishambarnath Group of Education, celebrating 365 students. Attended by HCLFoundation, HCLTech volunteers, and college faculty, the event marked a milestone in empowering youth through structured quidance and skill development.



Health Camp for Sanitation Workers in Lucknow

PSI India, in partnership with Lucknow Nagar Nigam, organized a health camp for sanitation workers under the Swachh Uday Project on September 25, 2025. Key dignitaries included Dr. B.N. Yadav (Addl. CMO) and Ms. Shilpa Kumari (Zonal Officer).

210 workers received health screenings, eye and dental check-ups, and free medicines. 80 patients were given spectacles, and TB screenings were conducted. The event highlighted strong collaboration and commitment to worker well-being.



UCHC/ UPHC staff training

Mamta HIMC, in collaboration with HCLFoundation, conducted a one-day training for UCHC staff at CMO Office, Lucknow. The training included sessions on CPR, disaster management, and emergency preparedness through role plays and presentations. Dr. Vinay Mishra, Dr. B.N. Yadav, and Dr. Gopi Lal facilitated the training with 80 participants.



Health Camp Brings Care to Vinayakpuram Community

CLR, in collaboration with MAMTA-HIMC and Govt. Hospital PHC & CHC, organized a Swasthya Mela in Vikas Nagar, Lucknow. 250+ residents benefited from services including OPD, Eye & Dental check-ups, Pediatric care, BP & Sugar tests, medicine distribution, and an ECE stall. Special thanks to our 7 HCLTech volunteers for their dedicated support and crowd management.



Poshan Maah Celebrated

Mamta HIMC, with the support of HCLFoundation, organized a series of activities on Poshan Maah. The programme included a food pyramid-making activity for students and awareness sessions through video screenings, focusing on balanced diets and healthy eating practices. These activities were designed to build awareness among both students and parents about the importance of nutrition, healthy food choices, and overall well-being. 20 activities were conducted with 713 participants.



Think, Collect, and Make

In collaboration with Mantra Social Services, we hosted an engaging STEAM Workshop at HCL Tech, Lucknow office! Under the theme "Think, Collect, and Make," 15 passionate volunteers came together to design and build 20 functional STEM models — all using basic materials and a whole lot of creativity! 75 volunteer hours were contributed during the session, which will help us take these models to schools as part of our outreach initiative. The energy was incredible, with teams showing great enthusiasm and innovation. It was a perfect blend of learning and fun!



Child Marriage, Child Labour, Child Exploitation/Abuse, Child Protection Policy, and Family Planning Workshop

At Nanhe Parinde site office, a special Parent Training session was held to promote child well-being and protection. Led by Ms. Anjali from HCLFoundation. The session covered crucial topics like Child Marriage, Child Labour, Child Exploitation/Abuse, Child Protection Policy, and Family Planning. These discussions helped parents understand their vital role in creating a safe and nurturing environment for their children.

With 30 parents actively participating, the session was filled with attentive listening and meaningful conversations. Parents gained practical insights and knowledge to support their children's growth and development.

Nanhe Parinde—a joint effort by HCLFoundation and Lucknow Police, implemented by CHETNA—continues to build informed communities that ensure every child enjoys a safe, healthy, and happy childhood.



Madurai

Oral Screening and Awareness session conducted

Oral Cancer Screening and Awareness Camp at -the American College The Cancer Institute conducted an Oral Cancer Screening Camp at the American College, benefiting over 500 individuals. As part of the initiative, an orientation session on the "Role of Students in Tobacco Control" was organized for the Departments of Psychology and Social Work, empowering students to take an active role in promoting a tobacco-free society. Additionally, two HCLTech volunteers extended their support by assisting in the oral screening camp and awareness sessions, contributing to the success of this impactful initiative.



Children's Parliament Model Election – Ponmudiyar Corporation Girls Higher Secondary School

On 2nd September 2025, the Children's Parliament Model Election counting process was successfully completed at Ponmudiyar Corporation Girls Higher Secondary School. A total of 11 student volunteers actively participated as Counting Officers, ensuring a fair and transparent process. The elected student ministers will be honored and take their oath during the upcoming school assembly, marking an important step in promoting student leadership and democratic participation within the school.



National Nutrition Week Celebrated

As part of the National Nutrition Week observance, the BSSSG ECCD Project at Keerathurai, Madurai, organized a community engagement event focused on promoting awareness around child nutrition and healthy dietary practices. The session was attended by 40 ECCD parents and children, along with 8 HCLTech employees.

Mrs. Selva Abirami, Nutritionist from the Health Care Unit, conducted an informative session on balanced diets and the importance of nutrition in early childhood. She provided practical guidance on incorporating healthy eating habits into daily routines.

The event also featured interactive activities including a fancy dress competition and nutrition-themed games for children.



Nutrition Awareness Competition – Navalar Somasundara Bharathi School

As part of the National Nutrition Week celebrations, the Family Planning Association of India (FPAI), in collaboration with the HCL Foundation, organized a Nutrition Awareness Competition at Navalar Somasundara Bharathi (NSSB) School. A total of 657 students from NSSB School and five Government and Madurai Corporation schools enthusiastically participated in the event, which aimed to promote healthy eating habits and work towards creating anemia-free students. Engaging activities such as the Healthy Ludo Game, Spin and Win, and other interactive mind games were conducted to make learning fun and impactful.



Cervical & Breast Cancer Awareness and Screening Camp – Karumpalai Slum

The Family Planning Association of India (FPAI), Madurai Branch, in collaboration with the HCLFoundation, organized a Cervical and Breast Cancer Awareness and Screening Camp at Karumpalai Slum. A total of 49 community members participated in the camp, among whom 34 women underwent cervical cancer screening tests. The program also featured awareness sessions on cervical and breast cancer prevention, early detection, and available treatment options. This initiative aimed to enhance health awareness and encourage timely screening among women, promoting early intervention and improved health outcomes within the community.



World Cleanup Day

On the occasion of World Cleanup Day, a cleaning drive was organized at one of the busiest marketplaces in Madurai city. A total of 27 volunteers, along with community members and college students, actively participated in the initiative. Together, they collected 330 kilograms of debris, which was duly handed over to the sanitary workers of the Madurai Municipal Corporation for proper disposal. The effort was appreciated by the Commissioner of the Madurai Municipal Corporation, recognizing the volunteers' contribution towards keeping the city clean and promoting environmental responsibility.



Nagpur

Social Security Schemes Drive Empowers Youth at Government ITI College, Nagpur

Head Held High Foundation, with support from HCLFoundation, organized a Social Security Schemes Drive at Yuvakendra, Government ITI College, Nagpur. Over two days, 120+ students enrolled for e-Shram, ABHA Cards, and PMSBY. Guided by HCLTech volunteers and the Yuvakendra team, students gained access to vital welfare benefits, healthcare, and insurance. The initiative significantly enhanced awareness and access to social protection among youth.



Strengthening Education in Nagpur Municipal Corporation Schools: NMC Headmasters' Annual Meeting

On September 23, 2025, NGO partner Masoom, with support from HCLFoundation, organized the Annual NMC School Headmasters' Meeting. The session brought together 26 headmasters representing 28 NMC schools to discuss the academic enhancement strategy for the current year. Key components of the plan included mentor-led sessions, Sunday supplementary classes, structured practice worksheets, and preparatory prelims. The headmasters actively engaged in the discussion, offering valuable feedback and demonstrating a strong commitment to collaborative implementation. The initiative is aimed at improving Class 10 pass rates and fostering meaningful learning outcomes across NMC schools.



INSPIRE Awards – MANAK Workshop Encourages Student Innovation

NGO partner SEDT, with support from HCLFoundation, conducted an awareness workshop on the INSPIRE Awards – MANAK, a national initiative by the Department of Science and Technology (DST) and the National Innovation Foundation (NIF) aimed at fostering innovation among school students. The session introduced participants to the principles of scientific thinking and encouraged them to submit original ideas to the Idea Box. The top five submissions were shortlisted for school-level selection. This initiative not only promoted creative problem-solving but also familiarized students with the pathway to district, state, and national-level exhibitions under the INSPIRE Awards framework.



Hirkani Mahila Cluster Participates in Udyojika Exhibition

On September 3–4, 2025, the Aroha Hirkani Mahila Cluster, established by NGO Aroha with support from HCLFoundation, participated in the Udyojika Exhibition at Shrimati Binzani College, Nagpur. Principal Dr. Ujwal Lanjewar commended the cluster's work, noting their role in stitching college uniforms and recommending them for future orders. This recognition marks a significant step in advancing women's entrepreneurship and promoting sustainable livelihoods.



Noida

Certification Distribution Ceremony

25 students from the offline Office Excellence Course were felicitated by NAB leadership and 07 HCLTechies. Our volunteers motivated and provided career counselling tips to the students. The students in turn shared their inspiring life stories.

The highlight of the day was the *Dark Room Experience* – a true eye opener for able bodied people about the lived experiences of the visually impaired.

Imagine playing cricket in pitch darkness just based on sound. A life changing experience indeed!

The visit concluded with trying refreshments at the *Beyond Eyes Cafe* - a must visit, pocket friendly cafe being run by NAB students. The walls on the cafe are adorned with Warli, Gond and other tribal art which can be felt.



Yuvakendra Job Fair 2025 – A Step Towards Bright Careers

The Yuvakendra Job Fair 2025, organized on 25th September 2025, was a remarkable event supported by HCLF as the funding partner and Katha as the implementing partner. The fair saw enthusiastic participation from 130+ students. Leading companies such as Theobroma, LegPro Solutions, Technical Drying Services Asia Pvt. Ltd., Policy Safe Insurance Pvt. Ltd., E-Revbay Pvt. Ltd., and Cy Future joined the event, providing students with an excellent platform to interact with recruiters, showcase their skills, and explore promising career paths. We are pleased to share that 63 students have been selected and will begin their training from 29th September 2025.



Prison Warden Training

India Vision Foundation, in collaboration with HCLFoundation, organized a Prison Warder Training Program at Kasna Jail, Gautam Buddh Nagar. The session saw enthusiastic participation from the HCLFoundation team and was inaugurated by Mr. Ravi Srivastava, Prison Head, who welcomed attendees and commended the joint efforts of India Vision Foundation, HCLTech support staff, Deputy Jailors, and ward staff.

A total of 25 participants attended the training, which focused on the theme "Handling Job Stress and Burnout." The session emphasized the importance of mental well-being for prison officials. Expert trainers from Karma Care delivered an insightful overview on managing stress and burnout, sharing practical exercises and techniques. The training highlighted how stress relief can significantly enhance productivity and efficiency in high-pressure environments.



International Trade show

Aawahan SDL partner showcased Jan Sewa Rath initiative at the UP International Trade Show. A dedicated set up was done by the team to demonstrate the services provided by the Jan Sewa Rath. Different Government schemes that are provided at the CSR Van was showcased at the event and how everyone can avail the benefits were highlighted during the 5 day event.



Celebration of International Day Of Indian Sign Language

The International Day of Sign Languages was celebrated with great enthusiasm at Noida Deaf Society, featuring a vibrant storytelling competition where students showcased their creativity using Indian Sign Language (ISL).

To further promote awareness and inclusivity, ISL sensitization sessions were conducted at several leading hospitality venues, including Taj Gwalior, Taj Vivanta Faridabad, Taj Delhi, Taj Pilibhit House Haridwar, Radisson Blu, and the NIEPID Noida Regional Center. These sessions aimed to foster a more inclusive environment by equipping staff and stakeholders with basic ISL skills and understanding.



International Literacy Day

International Literacy Day was celebrated in government school through the power of stories, learning, and connection. 30 children participated along with HCLTech volunteer in reading and creative activities through poster making and storytelling. The highlight was the mother-child readathon, where many mothers sat with their children to read for the very first time. This encouraged mothers realizing the importance of literacy



STEM and IT Workshop

STEM and Digital hands-on workshop was conducted for 59 teachers from 4 schools. The session focused on innovative STEM teaching and motivating students for competitions like INSPIRE and Raman Awards. Teachers were left inspired and more confident to apply new methods in class. One teacher shared, "I feel more confident introducing innovative methods," while another said, "It was eye-opening to see how simple tools can transform STEM teaching."



Teacher's Day Celebration

Teachers' Day was celebrated in 9 schools with enthusiasm. Students learned about the day's significance and created animated thank-you cards using MS Paint. They also shared heartfelt messages, appreciating their teachers' guidance and support, making it a touching tribute to educators.



World Ozone Day

World Ozone Day was marked engaging 117 students and 7 teachers. The program included activities and discussions on the importance of ozone layer for our life on Earth and its harmful effects. They also learned to protect environment by using resources carefully, reduce pollution, and avoid the use of harmful chemicals that damage the ozone layer. Students were made aware that through small steps, such as planting more trees, saving energy, and using eco-friendly products.



Engineer's Day

On the occasion of Engineer's Day, future innovators from 8 schools showcased science experiments and robotics models along with the ideas and thought processes behind these innovations. This presentation fostered the engineering spirit and appreciate the significant contributions of engineers to the nation's development.



Enabling Kit Distribution and Awareness on Inclusion in Schools

Enabling kits were distributed along with training workshop was conducted in six Government schools in the Bisrakh block of Gautam Buddha Nagar. These kits have been carefully curated to promote accessibility in classrooms and include a range of teaching and learning materials that can be effectively utilized for students with diverse disabilities, including visual, hearing and intellectual. The resources are designed to facilitate both classroom instruction and individualized support, thereby creating a more enabling learning environment.



Observation of World Contraception Day

FPA India Noida Project, in partnership with HCLFoundation, observed World Contraception Day on 26th September at Sector-102, Salarpur, Noida. The event brought together women, FPAI Peer Educators, government frontline workers, and HCLFoundation volunteers to raise awareness about the range of contraceptive options available at government health facilities. The programme aimed to empower young couples to make informed decisions about their sexual and reproductive health. Activities included a community rally led by Peer Educators, a skit titled "Small Family, Happy Family" performed by youth volunteers, and a quiz competition to encourage active participation. Information on various contraceptive methods and their benefits was shared, fostering a positive attitude toward family planning. Over 150 participants, including women, adolescents, and frontline workers, took part in the event.



Menstrual Hygiene Training

Doctors For You, in collaboration with HCLFoundation, conducted its monthly community training session on Menstrual Hygiene and Handwashing. The initiative aimed to raise awareness, dispel taboos, and promote safe hygiene practices.

During the session, a medical expert demonstrated proper handwashing techniques and explained their importance in preventing infections. The training also covered menstrual hygiene management, discussing the significance of maintaining hygiene during menstruation, the safe use and disposal of sanitary pads, the risks of using unhygienic cloth, and dietary guidance for women's health.

Participants engaged in open discussions to address common myths and challenges related to menstruation. To encourage healthy practices, sanitary pads and soaps were distributed. A total of 51 women and children actively participated, making the session a meaningful step toward improved community health and empowerment.



Promotion of sexual and reproductive health for adolescents

To promote adolescent sexual and reproductive health, FPA India, under the HCLFoundation Uday Programme, conducted Comprehensive Sexuality Education sessions in communities and schools. In September, 169 adolescents (75 boys and 94 girls) participated across 6 sessions held in 3 schools and community settings. Topics included Sexual and Reproductive Health, Gender, Diversity, Abuse, Rights, Responsibilities, Relationships, and Pleasure—aimed at fostering informed and healthy practices among youth.



Planned Families for a Better Tomorrow: Empowering Communities through Awareness

Agragami India, with support from HCLFoundation, successfully celebrated World Contraception Day across three Noida locations—Barola PHC, Chotpur UPHWC, and Hoshiarpur Anganwadi (in coordination with NalandWay Foundation). The event engaged 69 participants (55 women and 14 men), along with 4 ASHA workers, 2 ANMs, and 1 MOIC. The session promoted informed contraceptive choices and addressed common myths through interactive activities like self-introductions, a balloon exercise, and a quiz. Participants shared personal stories highlighting the positive impact of family planning on their health and well-being. By the end of the session, attendees committed to practicing family planning and spreading awareness within their communities.



Immediate Action for flood affected Areas in Noida

HCLFoundation under Disaster Risk Reduction & Management (DRRM), initiated flood relief response in Noida location in collaboration with NGO Partner Chetna and support from Police Commissionerate, Noida. The efforts have reached 3500+ families with dry rations, hygiene kits, mosquito nets, and sanitary napkins for women, tarpaulins (set of two) through multiple focused distribution drives across areas affected by Yamuna river rise and our Nanhe Parinde contact points. We were joined by 20+ dedicated HCLTech volunteers contributing 50 hours to support the cause and helping us bring timely relief and comfort to flood-affected communities.



Working Together for the Well-being of Migrant and Low-Income Families

On 15 September 2025, under the Uday Project supported by HCLFoundation, Agragami India conducted an orientation session with ASHAs at the newly selected location, Jalpura. The session was organized with the support of Dr. Sakshi (MOIC, Jalpura) and Mr. Virender Kumar (WHO Field Coordinator). A total of 15 ASHAs participated from Jalpura, Kuleshra, Haldoni, and Sutiyana.

During the session, the Agragami India team introduced HCLFoundation's thematic programs and shared details of its interventions in Jalpura. Relevant data, including a list of pregnant women and children aged 0–6 years for vaccination, was also provided.

The discussion emphasized how collaborative efforts between ASHAs, WHO, the Noida Health System, and Agragami India can positively impact migrant and low-income families. Dr. Sakshi and Mr. Virender appreciated the initiative and encouraged ASHAs to work closely with the team to bridge gaps and achieve better health outcomes.



Children engagement through fun learning sessions

To assure child safety and minimize risks of child trafficking, flood impacted children were engaged through educational and fun learning sessions to support their emotional, cognitive, and social well-being by our implementing partner CHETNA under DRR efforts. Covering topics such as child rights, good and bad touch, self-defense, animal safety, nutrition, sports, and basic numeracy, the sessions used interactive and play-based methods including storytelling, music, games, and demonstrations. A total of 1,041 children (536 boys and 505 girls) participated in these activities from 5th to 12th Sept.'25, facilitated by our educators and trainers over 23 hours of engagement.



Bal Sabha and Birthday Celebration

We celebrated Bal Sabha along with birthday celebration at Rasta HCLF Gurukul centres engaging 400+ children. With themes being fruits for PRE children, and Traffic lights for non-formal education, children engaged in various activities related to the theme. They dressed as different fruits & traffic signals and presented skits highlighting the importance of fruits and traffic rules in our daily life. Birthdays of children born in September month were also celebrated adding to the joyful day.



Mainstreaming milestones with Gurukul Partners

Under our Gurukul Intervention with Partner Rasta & Chetna, 695 children (358 – RASTA, 337– CHETNA) have been successfully mainstreamed into the formal education system through their dedicated efforts in this FY-25-26 with 53 children (29 – RASTA & 24 CHETNA) mainstreamed in September 25 in Noida location. The consistent groundwork has played a crucial role in creating a smooth pathway for out-of-school children to transition into formal education. Additionally, 75 (25 – Rasta & 50 Chetna) students have been enrolled in Open Basic Education.



Honouring our language on हिंदी Diwas

Hindi Diwas was celebrated at Rasta Gurukul centres & Nanhe Parinde contact points where around 700 children participated. Children recited poems and wrote essays in Hindi, drew an Akshar Tree, played fun word games etc. Through these activities, children not only learned to recognize and use Hindi alphabets more effectively but also improved their sentence formation, vocabulary, and public speaking skills.



Strengthening ECCD and the Care Economy through Women's Training

Mobile Creches, with support from HCLFoundation, concluded a Pre-Service Training on ECCD for 21 women participants from Mamura, Barola and Sarfabad. The programme covered play-based learning, nutrition, and exposure visits to crèche centres and construction sites, contributing to quality ECCD and strengthening the care economy.



Strengthening ECCD Partnerships in GB Nagar

The new DPO, Mr. Tarun Verma, convened a meeting with organisations to align interventions and plan for Poshan Maah 2025. Representing HCLFoundation, the ECCD team – Namrita and Saqib participated and shared HCLF's transformative work under Uday, particularly in ECCD, while supporting the DPO's vision for data-driven Anganwadi monitoring and strengthened partnerships.



Vijayawada

Hand wash hygiene session

Hand wash hygiene session organized by Sochara at Kesarapalli government high school at Vijayawada. Students practiced using the steps of handwashing written on wall paintings, making the session both educational and fun. They reminded the importance of washing hands at critical times—before eating, after toilet use, after games, and after handling dirt. Teachers encouraged students to share these habits with their families, multiplying the session's impact.



Financial Literacy sensitization to Kalamkari Artisans

A total of 68 Kalamkari artisans took part in a financial literacy sensitization session aimed at strengthening their understanding of savings, government schemes, and safe financial practices. The training boosted their confidence in managing personal finances, introduced secure banking habits, and familiarized them with reliable financial tools for long-term stability.



School WASH children committee

SOCHARA, in collaboration with Care and Share, conducted a refresher training session for the School WASH Children's Committee at Vijayawada Municipal Corporation High School. The session aimed to build students' understanding of how to care for and maintain the school's RO water unit. Through hands-on demonstrations, students learned how to operate the unit correctly, take necessary precautions to ensure safety, and prevent misuse or damage. To reinforce these lessons, instructional posters with clear procedures and safety guidelines were placed near the RO unit for daily reference. Students were encouraged to take shared responsibility for monitoring the unit, helping them realize that proper maintenance is key to ensuring safe drinking water for everyone in the school. The session also deepened their understanding of the importance of clean water for good health.



Community water borne diseases awareness

SOCHARA organized a community meeting in Chenchu Colony, Vijayawada, to explore the growing connection between climate change and public health. Residents shared their observations of sudden weather shifts-from intense heat to heavy rainfall—and how these changes have led to a rise in seasonal illnesses. The session was led by a dedicated community volunteer who encouraged open dialogue and active participation. Together, the group discussed practical steps to protect their health, such as clearing stagnant water to prevent mosquito breeding, improving drainage systems, and ensuring children avoid muddy or unhygienic areas. ASHA workers played a vital role, sharing insights from her field experience and reinforcing the support available through government health schemes. The session not only raised awareness but also inspired families to adopt preventive practices, strengthening the community's resilience against climate-related health risks.



International Coastal Cleanup Day- 2025

On International coastal cleanup day, beach cleanup drive organized at Kottapatnam, Andhra Pradesh. Total 1,626 Kgs of debris collected from the coast. More than 90 employee volunteers participated from HCLTech Vijayawada campus. Marine police inspector and team participated in the drive along with volunteers.



World Cleanup Day

On World Cleanup Day 2025, a Cleanliness Drive organized with enthusiastic students, volunteers and community participation at government schools and common community areas. The school premises and surroundings were cleaned, creating a more welcoming and healthy learning environment. Students collected waste, segregated plastics, and beautified their school grounds. This activity not only improved hygiene but also built a sense of responsibility and teamwork among the students. Total more than 100 kgs of waste collected. 15 of volunteers also participated from HCLTech Vijayawada.



Kalamkari artisan at Exhibition

Kalamkari artisan Mr. Reddy Kiran, a member of the FPO, participated in two major exhibitions showcasing traditional crafts. From September 20th to 27th, 2025, he attended the Gandhi Shilpa Bazar held at Stella College Auditorium in Vijayawada. Immediately after, from September 28th to 30th, he showcased his work at the SARAS exhibition at Balaji Junction in Vizianagaram. His presence at these events highlighted the rich heritage of Kalamkari art and provided a platform to connect with wider audiences.





New social inclusion project by My Clean City addresses sanitation workers needs in Noida

My Clean City in collaboration with Bal Vikas Dhara launched the Social Inclusion for Sanitation and Waste Workers project at Panchayat Ghar on September 9 in Sector 15, Noida.

The initiative is designed to address the needs of sanitation and waste workers through social protection, health support, educational opportunities, financial empowerment, and community inclusion. The launch event served as a platform to bring together diverse stakeholders, acknowledge the contribution of sanitation workers, and set the stage for impactful project implementation. Distribution of cohort cards, nutrition kits, school kits, and scheme cards was also carried out by dignitaries.

Mr. Alok Verma, Project Director, Samuday, HCLFoundation and Mr. Debender Kumar Baral, President, Bal Vikas Dhara were present as Chief Guests.



My Clean City observes Teacher's Day in Noida and Greater Noida

In a heartwarming tribute to educators, My Clean City facilitated Teacher's Day celebrations held across 27 schools in Noida and Greater Noida this month.

As a token of appreciation, teachers were presented with diaries and pens to recognize their commitment and hard work. The celebrations brought together 912 teachers from Noida and 766 teachers from Greater Noida.



Plogging drive collects 75kgs of waste in Rabupura village

On September 20, My Clean CIty, marked World Cleanup Day in Rabupura village. The event saw active participation from 250 students and teachers of Gyan Deep Public School, who came together to promote awareness around waste management and sustainability.

A rally of 200 students carried powerful messages advocating for responsible waste disposal and environmental stewardship. Additionally, 50 students took part in a plogging drive, collecting 75 kgs of waste from the area. Several hands-on activities emphasized the importance of saying no to plastic, choosing eco-friendly alternatives, and practicing the 3Rs – Reduce, Reuse, Recycle.







3,263

Volunteers engaged



14,388

Hours clocked



- 496 HCLTechies rolled up their sleeves to participate in the International Coastal Cleanup Day celebrations across Chennai, Vijayawada, Bengaluru, Kochi, and Madurai. Another 100+ HCLTechies joined from Vijayawada, Lucknow, Noida, Bengaluru, and Hyderabad, volunteering to clean their surroundings and spread awareness to mark the day.
- 167 new joiners from HCL Software
 (Engineering batch) kickstarted their
 volunteering journey with on-ground,
 immersive CSR induction sessions in Noida and
 Bengaluru. They gained diverse experience of
 HCLFoundation's work by planting saplings,
 making seed balls, participating in a rabies
 awareness campaign, conducting STEM
 sessions with children, spending time with the
 elderly, and learning baking from Self Help
 Group (SHG) didis.
- Over 20 HCLTechies volunteered across education and skill development projects, leading impactful upskilling sessions and empowering young minds with knowledge and skills.
- 18 HCLTechies in Lucknow discovered the bird lover in themselves as they enthusiastically took part in a seasonal bird count drive, contributing to biodiversity tracking and conservation.
- HCLTechies were at the forefront of disaster response as they stepped up to donate essential items and volunteered to support flood relief efforts in affected communities with great compassion and care.













Volunteer of the month

Karthick M ERS | 51897723 | Chennai

Karthick has been blending his tech skills with heartfelt community service for more than a year. What began at the Sports for Change National Finals sparked a deep commitment to volunteering. From sports events and WASH initiatives to Harit programmes and science fests, Karthick has shown unwavering dedication — even while leading projects and managing large teams at work. His most moving experience was the "Under the Stars" initiative, where sharing a meal with people living in street conditions reshaped his perspective on empathy and dignity. Volunteering has not only expanded his social awareness but also enriched his personal and professional life. His message to new employees: "Spend your free time volunteering — it gives you purpose."









Amplifying reach and access - via sport

Who: Guru Nanak Educational Society in collaboration with HCLFoundation

What: Inaugurated the 4th Edition of the Padma Shree P.N. Dhawan Memorial T20 Cricket Tournament on September 29 at Guru Nanak College, Velachery, Chennai.

And: The opening ceremony was graced by Shri Manjit Singh Nayar, General Secretary & Correspondent, and Dr. Swati Paliwal, Head, GNCCOI. The tournament kicked off with the first match, setting an exciting tone for the days to come.

Location: Chennai





Who: SFC Football Tournament II by HCLFoundation in partnership with HEAL

What: What: Held from September 27–30 at HEAL Paradise, Topalli Campus, Vijayawada. The tournament featured Tier-2 teams from project locations, offering them advanced match exposure and a platform to showcase their skills. Teams ranked 3 and below from the June 2025 edition competed to improve their standings, with top players selected for the HCLFoundation team.

And: Guests of Honour:

Inauguration: G. Sheshagiri Rao, President, District Football Association (NTR District), and Pavan Kumar, Secretary (Eluru District).

Closing: Nanda Kishore, IT Lead, HCLTech Vijayawada.

Final Rankings:

Boys: Noida – Rank 1, Lucknow – Rank 2 Girls: Nagpur – Rank 1, Bengaluru – Rank 2

Location: Vijayawada



Who: Who: Capacity Building Workshop supported by HEAL Foundation in partnership with HCLFoundation What: A Capacity Building Workshop for Sports Trainers was held on 23rd September 2025 at HEAL School, Thotapalli, NTR District, Andhra Pradesh. The workshop focused on key topics:

- Role of PE Teachers in School Health and Wellness Programs
- Adapting Games for Children with Different Abilities
- Gender Sensitivity in Sports and Encouraging Girls' Participation

And: The sessions were led by esteemed resource persons — Ms. Padmaja Bala (SAI Retd. Kabaddi Coach), Mr. K.V. Ramana Rao (SAI Retd. Volleyball Coach), and Dr. M. Sravani (Counselling Psychologist)

Location: Vijayawada



Win

Who: Volleyball Girls Team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the SGFI District U-17 Women's Volleyball competition on September 4 held at BKT Inter College, Bakshi ka Talab.

And: 23 girls from the SDCs at GGIC Narahi and GGIC Indiranagar showcased exceptional skill and determination. GGIC Narahi emerged as the Winner, while GGIC Indiranagar secured Third Place. From these teams, 12 girls have been selected for the Mandal Level competition to be held on September 8 in Unnao.

Location: Lucknow



Who: Girls Football Teams supported by Mahila Jan Adhikar Samiti in partnership with HCLFoundation

What: Participated in the SGFI District-Level Football Tournaments 2025

And: Teams from five villages competed across the U-14, U-17, and U-19 categories, with a total of 144 girls participating. Additionally, 24 football players have been selected to represent the State team across all age groups — a testament to their hard work and consistency. Results:

- Padampura village team won the Finals in the U-19 category and secured Third Place in U-17.
- Kharkheri village team secured Third Place in U-19.
- Bhavanikhera village team finished as Runners-up in the U-19

Location: Ajmer



Who: U-17 Girls and Boys Kho Kho Teams supported by Mahila Jan Adhikar Samiti in partnership with HCLFoundation

What: Participated in the SGFI District-Level Kho Kho Tournament in the U-14 and U-17 categories.

And: A total of 24 girls and 24 boys competed. The U-17 Girls Team delivered an outstanding performance and won the Finals of the tournament.

Location: Ajmer



Who: U-14 Boys Kabaddi Team supported by Krida Vikas Sanstha in partnership with HCLFoundation

What: Participated in the Under-14 Boys DSO Kabaddi Tournament held on September 22 at the District Sports Ground. Maharashtra.

And: The Boys Team from Priyadarshani School delivered an impressive performance, defeating New English School in the finals with a 6-point lead. With this victory, they have qualified for the Division–Level Tournament to be held in Katol.

Location: Nagpur



Who: U-19 Girls Kabaddi Team supported by Krida Vikas Sanstha in partnership with HCLFoundation

What: Participated in the DSO-Level Kabaddi Tournament held on September 25 at the District Sports Ground, Maharashtra.

And: The Excellence U-19 Girls team from VMV College delivered a stellar performance, securing a narrow yet thrilling victory against SB City College with a score of 43–41. This win has earned them a spot in the upcoming Division–Level Tournament.

Location: Nagpur



Who: Volleyball Girls Team supported by Krida Vikas Sanstha in partnership with HCLFoundation

What: Participated in the District-Level Tournament on September 20.

And: We are delighted to share that the Excellence U-19 Girls Team clinched victory at the District-Level Tournament, defeating GS College with an impressive 25–10 win. The players, currently studying at Dhanvate College, Nagpur, continue to proudly represent our Excellence team. With this success, they have qualified for the Division-Level Tournament in Gadchiroli.

Location: Nagpur



Who: Girls Kabaddi Team supported by Hope Foundation in partnership with HCLFoundation

What: Represented St. Joseph College in the Anna University Inter-College Kabaddi Tournament held on September 29 at Kongunadu Engineering College, Erode.

And: Competing against 34 college teams, Durga and Mohana showcased exceptional talent and determination, proudly emerging as the winners of the tournament.

Location: Chennai



Who: U-18 Girls Rugby Team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the Khelo India Women's League 2025 Rugby (U-18) held on September 6 at Integral University, Lucknow.

And?: We are proud to announce that the team secured the Bronze Medal, bringing home recognition and pride from a prestigious State-level event.

Location: Lucknow



Who: Kabaddi Girls Team supported by Maatru Partishtana in Partnership with HCLFoundation

What: Participated in the SGFI Taluk and District Level Kabaddi Championship 2025–26 Organized by the Bengaluru Urban Zilla Panchayat – Directorate of School Education, Bengaluru South, BEO Office, KR Puram Taluk held from September 8-10 in Bengaluru, Karnataka.

And?: The team delivered an outstanding performance and were crowned Champions of the tournament.

Location: Bengaluru



Who: Fencing team supported by Hope Foundation in partnership with HCLFoundation.

What: Participated in the RDG District Level Inter-School Fencing Tournament held on September 3 at Veerapuram Government High School.

And?: Yoshana (U-14) and Rakshitha (U-17) from the Government Girls Model Higher Secondary School, Avadi, both students secured Gold Medal in their respective categories. With their hard work and dedication, they have qualified for the State Level Tournament.

Location: Chennai



Who: U-17 Girls Handball Team supported by Hope Foundation in partnership with HCLFoundation

What: Participated in the RDG District Level Inter-School Handball Tournament held on September 4 at Battalion Ground. Avadi.

And?: Girls Handball Team from Government Girls Model Higher Secondary School, Avadi. The team delivered a commendable performance and secured third place in the tournament.

Location: Chennai



Who: Kabaddi players supported by Hope Foundation in partnership with HCLFoundation.

What: Participated in the Chief Minister's Trophy Regional Level Kabaddi Tournament (College Category) held on September 5 at Nehru Stadium, Chennai.

And?: Four outstanding Kabaddi players - Manju, Mohana, Durga, and Manisha from St. Joseph College, competed against 28 strong teams, they showcased exceptional talent and emerged as champions, securing first place.

Location: Chennai



Who: Girls Team supported by Hope Foundation in partnership with HCLFoundation

What: Participated in the U12, U14, and U17 Categories of Chess Competition organized by the Rotary Club of Guindy on September 14.

And?: 30 students from Government Girls Model Higher Secondary School received certificates of participation. Notably, Ruthra secured 2nd prize and was awarded a cash prize of ₹2000. The event served as a great platform for young players to showcase their talent and passion for chess.

Location: Chennai



Who: Girls Handball Team supported by Hope Foundation in partnership with HCLFoundation

What: Represented Chengalpattu district in the CM Trophy District Level Handball Tournament (College Category) held on September 9 at Tamil Nadu Physical Education and Sports University, Chennai.

And?: Divya and Sivagami from Tamil Nadu Sports University showcased exceptional performance and emerged as winners of the tournament.

Location: Chennai



Who: Boys Volleyball Team supported by GNES in partnership with HCLFoundation

What: Participated in the Chennai District U-17 School Beach Volleyball Competition held on September 11 at Nehru Stadium, Chennai.

And?: P. Rithishkanna and S. Sabarish from Kannagi Nagar PBGC emerged as winners and have been selected to participate in the upcoming State-level Competition.

Location: Chennai



Who: Girls and Boys Team supported by Dribble Academy in partnership with HCLFoundation

What: Participated in the SGFI State Tournament held in Varanasi from September 5–10, competing in U–14, U–17, and U–19 categories.

And?: 36 players delivered outstanding results. Their hard work, determination, and team spirit led to an impressive performance at the state level.

U-14 Boys & Girls - Second position

U-17 Boys - Second position

U-17 Girls – First position

U-19 Boys & Girls - Reached quarterfinals

Location: Noida



Who: Girls Volleyball Team supported by GNES in partnership with HCLFoundation

What: Participated in the Thiruvallur District U-19 School Beach Volleyball Competition held on September 12 at Madhavaram, Chennai.

And?: E. Harshavarthini and E. Dharshini from Avadi School emerged as winners and have been selected to participate in the upcoming State-level Competition.

Location: Chennai



Who: Kabaddi Boys Team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the Senior Men's Kabaddi Championship District Level held on September 6 at Awadh Public School, Ashiyana Rajnikhand.

And?: Team represented under the name SVF, a team of 12 members showcased grit and teamwork in the tournament. Despite the close defeat in the quarter-finals, the team displayed strong determination and commendable team spirit throughout the competition. 1st Match: SVF vs BKT Junior: Score: 23–10 | Winner – SVF Quarter Final: SVF vs Chowk Stadium: Score: 27–30 | SVF narrowly loses by 3 points

Location: Lucknow



Who: U 14 & U 17 Boys' Athletics Teams supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the District-Level Athletics Trials held on September 30 at Shri Sant Vinova Inter College, Vaidpura.

And?: 20 Athletes from the SDC competed with outstanding energy and determination. 7 boys have qualified to represent at the District Level: Under-17 Boys: Shivam Khar, Nitin Kumar, Raju, Anees and Arjun. Under-14 Boys: Ankush Kumar and Prince Giri.

Location: Noida



Who: Athletics Team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the Delhi State Open Athletics Championship 2025 held from September 5-7 at East Vinod Nagar Sports Complex, Mayur Vihar, Delhi.

And?: A dynamic group of 11 young athletes represented the Noida SDC with energy and enthusiasm across multiple events. While the medal count stood at one, each athlete demonstrated determination, discipline, and the true spirit of sportsmanship. This experience laid a strong foundation for their athletic journey ahead. Nitin Kumar brought pride to the team by securing 1st position in Pentathlon



Soaring higher, higher, higher!

Who: Kabaddi players supported by Hope Foundation in partnership with HCLFoundation

What: Participated in the U-19 Boys Kabaddi SGFI Regional Level Selection Trials held on September 12 at SDAT Stadium, Kanchipuram.

And?: Through his dedication and performance, Ranjith has been selected for the State Level. His hard work and the support he received were key to this achievement.

Location: Chennai



Who: Kabaddi players supported by Hope Foundation in partnership with HCLFoundation

What: Siyana Sufia, Anusha and Sindhu- Kabaddi players from Government Higher Secondary School participated in the U-17 Girls Kabaddi SGFI Regional Level Selection Trials held on September 13 at SDAT Stadium, Kanchipuram.

And?: Their hard work and the support they received helped them achieve this success.

Location: Chennai



Who: Kabaddi Girls Team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in District-Level Kabaddi Trials held at Rajkiya Inter College, Dujana held on September 2.

And?: A total of 8 girls from SDC Shine showcased their skills during the trials. Out of them, 3 players – Komal, Himanshi, and Gunjan – have been selected to represent at the State Level.



Who: Football Girls supported by Maatru Pratishtana Foundation in partnership with HCLFoundation.

What: Attended the National Football Camp held from August 28 to September 1, where Manasa, Dhanu, and Preethi were selected for the final squad of 25.

And?: A total of 8 girls from SDC Shine showcased their skills during the trials. Out of them, 3 players – Komal, Himanshi, and Gunjan have been selected to represent at the State Level. Manasa was selected to be part of the main squad for the National Football Championship in Chhattisqarh this month.

1st Match: The team played against Chhattisgarh, which ended in a draw.

2nd Match: The team faced Andhra Pradesh, securing a 3-0

3rd Match: The team played against Telangana, winning 2-0.

Unfortunately, the team did not qualify for the next round due to a goal difference.

Location: Bengaluru







Who: Under-17 Boys Kabaddi Team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the Mandal-Level Boys Kabaddi Trials held on September 26 at Janata Inter College, Bagpat.

And?: 8 Kabaddi boys from the SDC showcased outstanding performance. 2 boys – Sachin and Kunal have been selected to represent at the State Level.

Location: Noida



Who: Girls Cricket Teams supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the Mandal-Level Girls' Cricket Match held on September 25 at Rajkiya Kanya Inter College, Baraut, Bagpat.

And?: A total of 26 girls — 14 (U-17) and 12 (U-19) from the SDC showcased their cricketing talent. We are proud to announce that 5 players have been selected to represent at the State Level: Under-19: Palak and Kakun. Under-17: Chanda, Shradha and Unnati



Who: Carrom Boys and Girls team, supported by Krida Vikas Sanstha in partnership with HCLFoundation

What: Participated in the Taluka-Level Carrom Tournament held on September 2 at Mankapur Stadium, Nagpur.

And?: In the U-14 Boys Category, Abdul Rahman clinched the title with an impressive win in the final match, securing his place in the District-level Tournament. In the U-17 Girls Category, Nushat Parveen emerged as the Champion, displaying excellent skill and determination.

Both players have proudly qualified for the District-level Tournament.

Location: Nagpur



Who: Under-19 Girls' Volleyball Team supported by SportzVillage Foundation in partnership with HCLFoundation.

What: Participated in the State-Level trials from September 18-21 at Sibli National Inter College, Azamgarh.

And?: 6 dedicated Volleyball SDC girls showcased incredible skill and teamwork. We are proud to announce that 2 players have been selected to represent at the SGFI National Level.

Under-19: Manshi and Sashi Yadav

Location: Noida



Who: Rugby Students supported by HEAL in partnership with HCLFoundation.

What: Participated in the SGFI Under-14 and Under-17 Boys & Girls Rugby Selection Trials held on September 15 at Gannavaram Boys High School.

And?: The selection process was conducted under the supervision of HCLFoundation Gannavaram Coordinator, Sri B. Satyanarayana Sir.

Four students were selected for the main team to represent the Krishna District squad. Two students were placed as first standbys.

Location: Vijayawada



Who: Under-14 & Under-17 Girls Kabaddi Teams supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the Mandal-Level Girls' Kabaddi Trials held on September 26 at Janata Inter College, Bagpat.

And?: 10 Kabaddi girls from the SDC competed with great determination. We are thrilled to announce that 3 girls have been selected to represent at the State Level.

Under-14: Himanshi | Under-17: Tanno and Geeta



Who: Girls Cricket Team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the SGFI Cricket Girls District Trial held on September 12 at Christian College, Lucknow.

And?: Out of 120+ girls participating, 15 girls competed with great passion and skill. We are proud to announce that 12 girls have been selected for the Lucknow Team, which will now represent the district at the Mandal Level.

Location: Lucknow



Who: Kabaddi Boys Team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the District-Level Boys' Kabaddi Trials held on September 15 at Shri Sant Vinoba Inter College, Noida.

And?: Total of 30 boys from Kabaddi SDC showcased their skills with determination. 22 students have been selected to represent at the District-level across three age categories:

Under-14: Abhishek, Aksh, Tilak, Jaqdev, Aniket, Vansh, Durgesh and Sanju.

Under-17: Kunal, Rajat, Sachin, Gulab, Shivam, Love, Piyush, Shubham and Ashutosh.

Under-19: Shivam, Dheeraj, Yogesh, Harsha and Sunny Location: Noida



Who: Kabaddi Girls Team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the District-Level Girls Kabaddi Trials held on September 15 at Shri Sant Vinoba Inter College, Noida.

And?: Total of 28 girls from the SDC demonstrated their skills and passion. We are proud to announce that 16 students have been selected to represent at the Mandal level.

Under-14: Komal, Monica, Khushi, Aayushi, Pooja, Rani, Nancy, Amina, Raman Vati and Shivani Under-17:Rani, Geeta, Tanno, Nandini and Madhu Under-19: Sahiba

Location: Noida



Who: Girls Kabaddi Team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the Open Sub Junior State Kabaddi Trial held on September 14 at Chowk Stadium, Lucknow.

And?: Total of 7 girls took part, demonstrating great skill and commitment. We are pleased to announce that 2 girls have been selected for the Lucknow Team, with 2 more named as standby players:

Unnati Bansal, Saumva Jaiswal. Standby Players: Janvi Sharma and Kajol

Location: Lucknow



Who: Volleyball Boys Team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in District-Level Boys Volleyball Trials held at Shri Gandhi Inter College held on September 2.

And?: A total of 9 boys from the SDC shine participated, and 9 were successfully selected to represent at the District-level.

Location: Noida



Who: Under-14 Girls Kabaddi Team supported by SportzVillage Foundation in partnership with HCI Foundation

What: Participated in the Under-14 Senior State Trials – Women's Kabaddi Competition held on September 16 at Malakpur Sports Stadium, Surajpur.

And?: 6 Kabaddi girls from the SDC competed with great spirit. We are delighted to announce that 2 girls have been selected at the state level – Razia and Narqis

Location: Noida



Who: Kabaddi Girls Team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in the North Zone University Trials Kabaddi held on September 12 at Lucknow University, Lucknow.

And?: Out of 150 girls who participated, 5 girls took part, showcasing their talent and dedication. We are thrilled to announce that 4 girls have been selected for the North Zone University Kabaddi Team

Location: Lucknow



Who: Volleyball Girls Team supported by SportzVillage Foundation in partnership with HCLFoundation

What: Participated in District-Level Women's Volleyball Trials held at Shri Gandhi Inter College on September 2.

And?: A total of 25 girls from the SDC took part, and 19 were successfully selected to represent at the District level.





Exposure Visit of Artisans to a Leading Craft Retail Store in Jaipur

My E-Haat by HCLFoundation is a unique initiative that empowers artisans to become entrepreneurs. As part of this endeavor, 32 selected artisans from our partner IFMR Catalyst —who demonstrated a keen interest in establishing their own enterprises—were taken on a curated exposure visit to LADU by Tapri, a renowned craft retail store in Jaipur. The visit offered valuable insights into effective product display and presentation, pricing strategies, profit margins, and customer profiling. It served as a practical learning experience to help artisans better understand market dynamics and consumer preferences.



Interactive Session of Artisans with Founder, Ekatra Handmade

My E-Haat continues to foster entrepreneurial spirit among artisans through immersive learning experiences. As part of the initiative, an engaging session was held with a craft entrepreneur from Rajasthan, offering firsthand insights into positioning and marketing handmade products in global markets. The entrepreneur's journey—from building a scalable venture from the ground up to driving product innovation—served as a powerful inspiration. The discussion also delved into key aspects of craft business development, encouraging artisans to envision and pursue their own entrepreneurial paths.



Design Workshop For Creating Awareness Among Artisans

My E-Haat, through its partner Foundation for MSME Clusters (FMC), under their Design for Impact initiative, conducted focused design sessions on 26th and 27th September in Pochampally, Telangana, and Kotpad, Odisha respectively, engaging approximately 25 artisans at each location. Led by Ms. Shalu Rustagi, a seasoned design expert, the sessions aimed to introduce contemporary design concepts and develop fresh samples that align traditional craftsmanship with modern market preferences. These efforts are geared towards opening new domestic and international market linkages for artisans. Additionally, Cluster SPOCs utilized the opportunity to share an overview of the project's objectives with participating artisans, reinforcing the initiative's vision of sustainable craft-based entrepreneurship.



Shoot for Coffee Table Book in My E-Haat Handloom Clusters

My E-Haat is curating a Coffee Table Book that will showcase the craft-making process, handcrafted products, and the stories of artisans and their communities across our handloom clusters in India. To bring this vision to life, the team travelled across four key clusters—Maheshwar (MP), Pochampally (Telangana), Kotpad (Odisha), and Banaras (UP)—capturing the rich cultural essence of craft creation. In just one week, they documented the intricate processes behind handloom and handicraft products, conducted in-depth interviews, and visually chronicled the artisans' journeys to amplify the voices of artisans, highlighting their craftsmanship and creating a lasting mark in both domestic and global markets.



Product Design and Development Training in TRIFED Clusters

My E-Haat, in formal collaboration with TRIFED (Ministry of Tribal Affairs), successfully conducted Product Design and Development Training across three key craft clusters in West Bengal—Kantha Embroidery, Dokra Metal Craft, and Jamdani Handlooms. These sessions focused on enhancing artisans' creative and technical skills, introducing innovative approaches to design, product diversification, and finishing techniques. This marks the beginning of a broader capacity-building initiative aimed at strengthening the craft ecosystem and empowering artisans to scale their livelihoods through design-led interventions.



First Bootcamp under DiscoverShe Program

Under My E-Haat, The DiscoverShe journey began with the inauguration of our first bootcamp in partnership with DLabs at ISB, an initiative to empower 400 women micro-entrepreneurs through skill development, digital enablement, and market access. In addition, 75 women entrepreneurs will be supported through DPR preparation and loan facilitation, enabling them to scale their businesses. Dignitaries that were present during the event were Asha Prakash, Senior Vice President, HCLTech, as our special guest for the inauguration. Heartfelt thanks to Dr. Nidhi and Prijoe for their constant guidance, Gaurav for shaping such an impactful vision, and Joshua for his unwavering support in making this possible.



Financial Literacy Training with Artisans

My E-Haat through its partner Access Development Services, conducted a 2-day financial literacy training in Khurja with 27 artisans. The purpose of the training was to individually understand the financial system and earning cycle of the artisans to strategize and strengthen it. The training was provided by Madhuban, an EDO and FL expert and was very helpful for the artisans. The trainer also provided 3-days EDP training to women entrepreneurs in Noida CFC with 18 women to provide them an overview of entrepreneurship and business run.



Photoshoot and Marketing of My E-Haat Festive Range

My E-Haat recently organized a vibrant photoshoot featuring HCLTech employees, who volunteered under Pol to model the festive product range. This creative initiative aimed to support marketing efforts by showcasing artisan-made products in an engaging and relatable way. The campaign received an enthusiastic response across social media platform, helping boost visibility and appreciation for the handcrafted offerings.



Key Participation and My E-Haat Products at IABCA, Mumbai

My E-Haat was proudly represented by Krittika Manocha and Sweta Chakraborty at the India Australia Business and Community Alliance (IABCA) Global Leaders Forum & Awards Ceremony held in Mumbai. The prestigious event brought together dignitaries including Maharashtra Chief Minister Shri Devendra Fadnavis, H.A. Philip Green, Australia's High Commissioner to India, Mr. Swapan Johri, President-Growth Markets, HCLTech, legendary cricketer Steve Waugh, and many more. The forum focused on strengthening India-Australia ties across tourism, culture, and digital technology. As part of the showcase, My E-Haat artisan products comprising of the beautifully curated Meenakari bottles and Dokra bottle openers were gifted to delegates, celebrating the exceptional craftsmanship of our artisans and highlighting the impact of our initiatives.



Pan-India Exhibitions and Sales

My E-Haat is leveraging the festive season through partner-led exhibitions across India, showcasing a vibrant range of handcrafted products with fresh, innovative designs that are capturing consumer interest. These exhibitions are being held simultaneously at multiple locations, generating strong sales proceeds that go directly to the artisans. In addition to offline exhibitions, marketing efforts have successfully extended to online platforms, driving further orders and visibility for artisan-made products.





Webinar: Keeping Children Safe in the Digital World

In today's hyperconnected world, where the internet is both a playground and a classroom, ensuring children's safety online has become a shared social responsibility. As part of its continuous learning series, Child Protection Team along with Academy by HCLFoundation hosted a powerful and insightful webinar titled "Keeping Children Safe in the Digital World" on September 18, 2025, attended by 100 participants.

The session, led by Ms. Chitra Iyer — a Social Entrepreneur and Advisor in Child Protection, Digital Safety, Education, Anti-human Trafficking, and Inclusive Skilling — explored the pressing challenges of protecting children from online predators, cyberbullying, and harmful digital content.

Through real-world insights and compassionate storytelling, Ms. Iyer highlighted how awareness, empathy, and digital literacy together can empower parents, educators, and communities to create safer online spaces for children.



Stronger Together: Communities Leading the Way to a Rabies-Free Future

Hope, compassion, and collaboration took center stage as Academy by HCLFoundation, hosted a thought-provoking panel discussion — "Stronger Together: Nurturing Community, Preventing Rabies."

With over 90 participants joining virtually, the session brought together global experts — Dr. Andre Coetzer, Ms. Sudha Narayanan, Dr. Piyush Patel, and Dr. Kishore S G — who shared powerful insights on how communities can drive awareness, prevention, and action.

From inspiring field stories to strategies for a "One Health" future, the discussion underscored one clear message — ending rabies is not just a scientific goal but a collective human mission.

Ably moderated by Abhishek Narayanan, Senior Manager, HCLF, the session became a reminder that real change begins when knowledge meets empathy — and when we stand stronger together for both people and animals.



Global Updates

Romania

"Back to School" Fundraising campaign

HCLTechies from Romania teamed up to raise funds for the "Back to School" campaign organized by our long-time partner, Anima Mia. Managed to raise 3.660 RON (~\$ 850) that supported in equipping 30 children in need for the new school year.



Gala "Zâmbet în Dar"

Save the Children Iași organized the 2025 "Zâmbet în Dar" Gala, a charity event aimed at raising funds for disadvantaged children. HCLTech - Romania was awarded a Prize of Excellency, to celebrate our long-time partnership. As a short reminder - the next year semi marathon organized by Save the Children in Iași is named HCLTech.



CSR Survey & Volunteer Time Off Policy

To celebrate the two paid days-off for volunteering and CSR policy, HCLTech launched a short CSR survey among colleagues to better understand their interest for current and future events. The survey is open till 3rd of October.



Poland

Giving Back Together – Blood Donation at HCLTech Q3 Campus

On September 9, 2025, HCLTech Q3 Campus in Kraków once again opened its doors for a quarterly blood donation drive. 16 colleagues joined the initiative, and thirteen successfully donated blood. Their generosity helps save lives and truly embodies the HCLTech spirit of care and community.



HCLTech at Poland Business Run 2025

This year, HCLTech proudly continued its support as a sponsor of the Poland Business Run — a charity event helping people after amputations and mastectomy. For the first time, our team joined the in-person run in Warsaw, while eight teams ran in Kraków and five participated virtually. Together, we supported over 100 beneficiaries across Poland.



Volunteer Voice

Maria Coutinho



Volunteering at the International Wheelchair Basketball Tournament organized by APD (Associação Portuguesa de Deficientes) in Lisbon was an eye-opening and deeply enriching experience. It gave me the chance to support an event that celebrates resilience, talent, and inclusion — and to work alongside individuals who challenge stereotypes every single day.

What struck me most was how the athletes and participants didn't want to be seen as vulnerable or limited. They simply wanted to be recognized for their abilities and given the same opportunities as everyone else. Their determination, strength, and sense of community were truly inspiring.

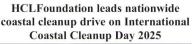
This experience taught me that inclusion isn't just about accessibility — it's about dignity, respect, and equal opportunity. I learned that real impact comes from listening, showing up, and treating everyone with the same level of humanity. Volunteering reminded me that leadership is not only about taking initiative, but also about standing in solidarity and amplifying voices that are too often overlooked.

I left the tournament with a renewed sense of purpose and a deeper appreciation for the importance of inclusive spaces. It's a reminder that when we remove barriers — physical or social — we allow people to thrive. And that's something worth striving for every day.



HCLFoundation in the media

HCLFoundation marks World Cleanup Day with massive community drive, launches Waste Champions League





India, September 2025 —
HCLFoundation, which
drives the conporate social
responsibility agenda of
school technology company
HCLTech in India, spear
special social social social social
states — Andhra Pradesh,
Karnataka, Kernataka, Tamil
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was strengthened by collaborations with leading envi-ronmental organizations, including Animal Welfure Conservation Society, RestPwatch Marine Corservation, SPANDAN, MS Swaminathan Research Foundation of India, Development Research Communication and Services Centre.

Services Centre, Plan@tEarth, Gulf of tiative modilized local com-unities, HCITche-employ-ees and partner organiza-tions, resalting in the removal of approximately 2000+ kilogamos formaria-deleris by over 5:00- volus-ment of protecting India-terior protecting India-costal and marine cosps-tems. This year's campaign

when HCLFoundation, the Indian Coast Guard and The Habitats Trust (HTF) signed a tripartite Memorandum of Understanding (MoU) to address challenges facing India's marrie boldwersity. This partnership leverages scientific expertise, opera-tional capacity and grass-impactful conservation efforts along the nation's coastline, on International efforts along the nation's coastline. On International Coastal Cleanup Day 285, HCLFcoundation, the Indian Coast Guard and THT jointly participated in the national cleanup campaign, demonstrating their unified commitment to marine conservation. "Pavironmental sustainability is central to open servation." Pavironmental sustainability is central in open and inclusive communities.

Coastal cleanup drive by HCL Foundation

VIJAYAWADA: On International Coastal Cleanup Day 2025, HCL Foundation, the Indian Coast Guard and The Habitats Trust (THT) jointly participated in the national cleanup campaign, demonstrating their unified commitment to marine conservation. "Environmental sustainability is central to our mission of building resilient and inclusive communities," said Dr. Nidhi Pundhir, SVP, Global CSR, HCLTech and Director, HCL Foundation. "Our coastal cleanup initiative goes beyond waste removal-it inspires collective responsibility and fosters a culture of environmental stewardship.





HCLFoundation marks World Cleanup Day with massive community drive, launches **Waste Champions League**



जासं नोएडा: एचसीएल फाउंडेशन के माय क्लीन सिटी प्रौग्राम ने वर्ल्ड क्लीनअप हे के अवसर पर "वेस्ट चैंपियंस लीग" का उद्घटन किया। यह कार्यक्रम नोएडा स्टेडियम के फटबाल ग्राउंड में आयोजित किया गया, जिसका उद्देश्य केपनी के कार्पीरेट सोशल रिस्पांसबिलिटी एजेंडे को आगे बढ़ाना है। इस प्रतियोगिता में पूरे भारत के स्कूली बच्चे भाग लेंगे, जिसका मुख्य उद्देश्य बच्चों को पर्यावरण संरक्षण और कचरे के प्रबंधन के प्रति जागरूक करना है।

कार्यक्रम में 2000 से अधिक लोगों ने भाग लिया, जिनमें छात्र, स्थानीय निवासी और एचसीएल टेक के सहयोगी शामिल थे। सभी ने माय क्लीन सिटी स्वच्छता रैली में भाग लिया और यह संकल्प लिया कि वे कहीं भी कचरा नहीं छोडेंगे। इस अवसर पर सफाई कर्मचारियों का



वेस्ट चैंपियनशिप लीग की शुरुआत में निकाली गई रैली।

उपयोग को कम करने का संकल्प लिया गया। लोगों को कचरे को अलग-अलग करके फेंकने के लिए प्रेरित किया गया, साथ ही फेंके गए सामान से बने नए फैशन आइटम्स की प्रदर्शनी भी लगाई गई। ग्रेटर इस्तेमाल होने वाले प्लास्टिक के जागरूकता नृत्य प्रस्तुत किया, जबिक योगदान दिया।

श्रीराम मिलेनियम स्कूल के छात्रों ने एक प्रभावशाली नुक्कड़ नाटक पेश किया। सीईओ डॉ. लोकेश एम ने कचरे के टिकाऊ प्रबंधन के महत्व पर प्रकाश डाला। कार्यक्रम के अंत में उन सभी को सम्मानित किया गया सम्मान किया गया और एक बार नौएडा वर्ल्ड स्कूल के बच्चों ने जिन्होंने इस स्वच्छता अभियान में My Clean City by HCLFoundation marks World Cleanup Day with massive community drive, launches Waste Champions League



HCLFoundation

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