

HCLFoundation

Seed. Scale. Sustain.

Investing in equity. Delivering impact.





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Investing with intention, leaping with purpose

At HCLFoundation, we approach change with patience and purpose. Lasting impact is not immediate; it demands time, trust and a deep understanding of communities' needs.

Our focus has been clear: support real solutions in underserved areas. Whether it is health systems in Nagaland winning the Kayakalp Award, or local value chains for artisans in Rajasthan and Andhra Pradesh, every effort is guided by a simple question: What makes change endure?

We work with governments, civil society and citizens to unlock public schemes, expand education and water access, regenerate ecosystems and empower women.

Our success is measured beyond numbers, though they matter. From improved couple protection rates to youth excelling in national sports, the evidence is clear-when communities lead, change follows.

As we mark 10 years of transforming rural communities through our flagship programmes - Samuday & HCLTech Grant (India), we are not just looking back, but are preparing for what comes next. Climate change, health inequity and education gaps are not distant threats; they are today's urgent realities.

Our approach endures: seed what holds promise, scale what delivers, and sustain what communities value. This is our story of Seed. Scale. Sustain."

Roshni Nadar Malhotra

Chairperson, HCLTech
Trustee, Shiv Nadar Foundation
Founder and Trustee, The Habitats Trust
Chairperson - Corporate Social Responsibility



A kho kho match in progress at the Sports for Change National Finals in Chennai



Simon John England

Chairperson - ESG and
Diversity Equity Inclusion
Board Committees Member
- Corporate Social Responsibility,
Nomination and Remuneration

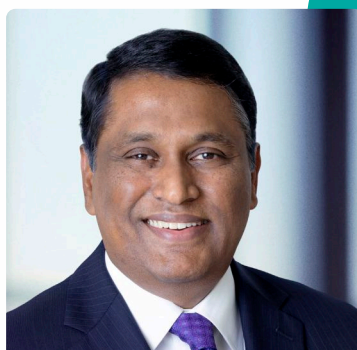
“ The alignment of core values between HCLTech, HCLFoundation and our NGO partners is remarkable — it enables bold, scalable models that deliver real impact. With tested tools, proven techniques and deep local expertise, we are leading with a clear and powerful intent. As we look to fuel demonstrable, measurable progress on the SDGs, this partnership ecosystem is our greatest source of strength and innovation.”



Bhavani Balasubramanian

Board Committees Member - Audit,
Corporate Social Responsibility,
Risk Management,
ESG and Diversity Equity Inclusion

“ At HCLTech, our CSR commitments are anchored in strong governance and unwavering accountability. We seed trust through transparency and ethical execution, scale our efforts with clear processes and measurable outcomes and sustain impact through ongoing oversight. This disciplined approach ensures that every initiative—no matter how ambitious—remains true to its purpose: delivering meaningful change for both people and planet.”



C. Vijayakumar

Chief Executive Officer and
Managing Director, HCLTech

“Embedded in our business, CSR energizes our people, strengthens our culture and fuels impact far beyond the work place.”

“Corporate Social Responsibility at HCLTech is a strategic priority. It carries forward the culture of ‘giving back’ to society enshrined by HCL Group Founder, Shiv Nadar.

Our CSR initiatives, led by HCLFoundation, are anchored in real-world solutions that are inclusive, evidence-based and deeply transformative. By collaborating with changemakers – NGOs that bring grassroots insight and execution excellence – we’ve been able to bridge the gap between corporate capability and community needs to transform over 7.5 M lives in India.

Our investments and efforts in India have created ‘source codes’ that are trusted models grounded in rigor and local relevance. These source codes are now being adapted and scaled across geographies where we operate. An example of this is the HCLTech Grant for Climate Action in the Americas that identifies and helps scale innovative solutions that tackle urgent environmental challenges while building long-term sustainability. Efforts like these are our contribution toward building a sustainable and inclusive planet in line with the UN Sustainable Development Goals.

I express my heartfelt thanks to HCLFoundation, our employee volunteers and partners for their contribution.”



Dr. Nidhi Pundhir

SVP, Global CSR, HCLTech
and Director, HCLFoundation

“Investing in equity. Delivering impact.

At the heart of HCLFoundation’s journey lies a powerful mantra: invest deeply, act decisively and deliver lasting impact.

This philosophy drives our every action, from fostering innovation to enabling systemic change across communities. Our commitment to inclusive development is reflected in diverse interventions spanning healthcare, education, livelihoods and the environment.

In FY 2024–25, our integrated programmes reached over 7.5 M lives across 103 districts, including 9 aspirational districts. With equity as our anchor, we connected 145,000+ people to social protection, empowered 15,000+ persons with disabilities, harvested 107+ billion litres of water and restored over 73,000 acres of land under community care.

These figures tell a remarkable story – of a 15% growth in outreach and a 47% increase in water structure rejuvenation over last year. And reaffirming our commitment to scale and sustainability, HCLFoundation’s CSR investments have grown by 275% in the past decade.

We proudly celebrate a decade of impact for Samuday and HCLTech Grant (India) – programmes that exemplify the power of long-term vision and grassroots partnerships.

Backed by bold leadership, passionate teams and trusted allies, we continue to build ecosystems that seed change, scale innovation and sustain meaningful impact.

Thank you for walking this path with us.”



Alok Varma

Project Director,
Samuday and
My Clean City



Born in the rural heartland of India, Samuday has grown into a living lab for integrated rural development, impacting over 3 M people across 619 gram panchayats in Uttar Pradesh and Tamil Nadu.

A shining example of rural transformation – Samuday celebrated its 10th year. Our jubilations marked a renewed commitment to sustainable, scalable and replicable development. As we turn the decade, we march ahead

with a sharper focus on improved agri-techniques, climate resilience, water conservation and digitizing education, health and livelihoods.

My Clean City sustained its citizen-led momentum. We supported Greater Noida Authority in setting up a state-of-the-art Integrated Command and Control Centre. In Noida, new technology-enabled waste management systems were introduced, leading to cleaner, better-managed urban spaces.”



Simi Suri

Associate Director,
HCLFoundation



A decade ago, visiting low-income schools, I often wondered how children made sense of science – how they grasped concepts like light, sound and motion without the tools to see them in action.

Today, thanks to the Foundation's partnerships with NGOs and

Government, those same schools have vibrant science labs. Children are experimenting, exploring and excelling. Girls are building robots and dreaming in code. That's the magic of seeding with intent – of scaling with purpose and sustaining with heart.”



Dr. Santanu Basu

Project Director, Harit



Built on the ethos that it takes a forest to grow a tree, Harit – our environmental action programme is interconnected with nature and champions collective leadership for the planet including all life on it. Harit seeds innovative nature-based solutions rooted in stewardship, expertise and collective zeal. Governments, NGOs, academia,

and communities come together to scale the same for restoring balance among natural systems and reduce its stress.

Prioritising quality with speed, we sustain impact through deep rooted, long-term engagement, enabling communities to take charge of their natural resources.”



Maintaining water resources for community welfare in Pune, Maharashtra
Partner: Gram Gourav Pratisthan



HCLTech Board members visited Harit Upvan in Sorkha, Gautam Buddha Nagar in January 2025

Executive summary

Seed. Scale. Sustain. These three words capture the journey of HCLFoundation. At every step, our focus has been clear: seed initiatives that matter, scale them with innovation and integrity and sustain outcomes through collaboration and community ownership.

Today, these carefully sown ideas have grown into ecosystems across 20 states and 3 UTs. Our work speaks through the voices of 7.5 M lives—half of them women and girls, the rustling of 3.2 M saplings, the gurgling of 107 billion litres of water harvested and the compassion extended to 122,700 animals.

These numbers are more than just data. They remind us that lasting change takes root when innovation meets ownership. Our outcomes show that when communities are trusted as equal partners, the arc of development bends toward dignity and self-reliance.

This philosophy is embodied in Samuday, which marks a decade of rural transformation. From its beginnings in Uttar Pradesh, it has become one of India's most comprehensive community-led development model—training 100,000 farmers in climate-smart practices, improving education for 500,000 children, powering villages with 32 solar mini-grids

and bringing piped water to underserved homes. Its real achievement lies not in these milestones, but in communities moving from dependency to strength.

Beyond villages, HCLFoundation has carried this ethos into urban and ecological frontiers. Uday has revitalized 169 urban settlements, reaching 1.24 M people through pathways in education, health and livelihoods. Harit has restored 283 acres of degraded land, while My Clean City has redefined sanitation for 740,000 citizens. The HCLTech Grant continues to back bold civil society innovations, ensuring remote communities are not left behind. Sports for Change has turned play into opportunity, with young athletes stepping from community grounds to national and global arenas.

What ties these efforts together is leadership in action—from the Chairperson's vision, to the Board's guidance, to HCLTechies amplifying impact through 737,000+ hours of service.

The future we want is being shaped – through people, partnerships and the promise of limitless possibilities.



Proud moments

The Hon'ble President of India, Smt. Droupadi Murmu, awarding the prestigious Arjuna Award given for Outstanding Performance in Sports and Games (2nd highest sporting award in India) to Para athlete, Ms Preeti Pal.

“

Running is more than a sport for me – it is a calling. I was thrilled to know that inspired by my story, girls in my colony have taken to running. Now that is an incomparable feeling – it is a medal in its own right. To break gender barriers and to run free – it's a race like no other.”

Preeti Pal

Para athlete

Winner of two bronze medals at the 2024 Paris Paralympics in the women's 100m and 200m T35 race events



Preeti Pal was supported in her early sporting years by HCLFoundation through its Sports For Change initiative, along with its partner Association for Disabled People



Celebrating 10 years of Samuday

HCLFoundation's flagship rural development programme – Samuday – marked 10 years of transforming rural communities with a 2-day Rural Development Conference held in Lucknow.

The event brought together Mr Manoj Kumar Singh, IAS, Chief Secretary, GoUP; Mr G. S. Priyadarshi, IAS, Commissioner Rural Development, GoUP; Dr. M.K. Shanmuga Sundaram, IAS, PS, Labour and Employment Department, GoUP and development practitioners, public policy professionals and thematic experts from various fields for a vibrant celebration of impact, innovation and partnerships.

Events and Celebrations



Special Guest Dr. Kiran Bedi inspired 300 youth at Yuvamela 2025 – HCLFoundation's annual celebration of skills, opportunities and bold dreams, on Swami Vivekananda's birth anniversary



On International Coastal Cleanup Day 2024, 2,426 HCLTech volunteers collected 18,458 kg waste across eight coastal sites, renewing commitment towards coastal conservation

HCLFoundation's Sports for Change initiative uplifts children from underserved communities through sports. Mr. Shikhar Malhotra, Vice Chairman and CEO of HCL Corporation, inaugurated the 6th National Finals in Chennai, where young athletes showcased the transformative power of sports



Mr. Udhayanidhi Stalin, Deputy Chief Minister of Tamil Nadu and Minister of Youth Welfare and Sports Development, felicitated Anitha K. a talented kabaddi player from Chennai. A Sports For Change participant, Anitha secured a government job through sports quota.

Partnering for Change 2025



Roshni Nadar Malhotra, Chairperson HCLTech, Simon John England, Board member CSR Committee, C. Vijayakumar, CEO and MD HCLTech, R. Sundararajan, Chief People Officer HCLTech, Dr. Nidhi Pundhir, SVP, Global CSR, HCLTech and Director HCLFoundation and special guest Pullela Gopichand, former Indian badminton player – felicitating community leaders and HCLTech volunteers at PFC



Roshni Nadar Malhotra in conversation with Dr. Nidhi Pundhir



NGO partners at PFC



Celebrations at PFC



HCLTech leadership at PFC

HCLFoundation's annual partners meet 'Partnering for Change' united 1,200+ changemakers from 200+ organisations. With the theme "Expanding Horizons: Scaling Impact", the three-day event showcased how innovation, collaboration and inclusion can amplify grassroots transformation

Leading by example Inspiring change

Roshni Nadar Malhotra, Chairperson HCLTech, joined volunteers in Amarpura, Gautam Buddha Nagar, as part of HCL's 48th anniversary mega plantation drive



Dr. Nidhi Pundhir interacting with ASHA workers at Pailwah village, Madhya Pradesh, under HCLTech Grant project in partnership with IHAT

Robin Abrams, Chair of the HCLTech Grant Jury visited the Sambalam-Inclusive Digital Learning and Education Centre (DLEC) established in Udaipur, Rajasthan

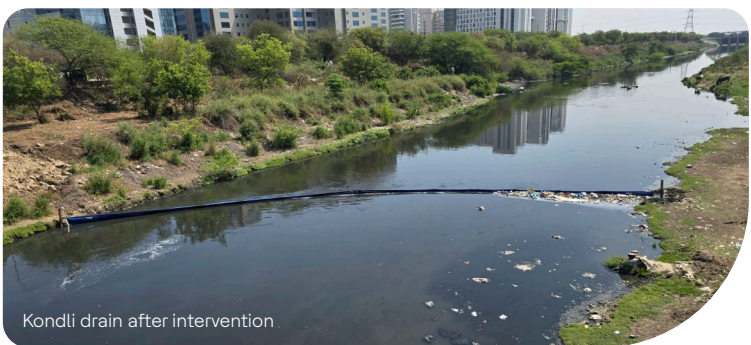
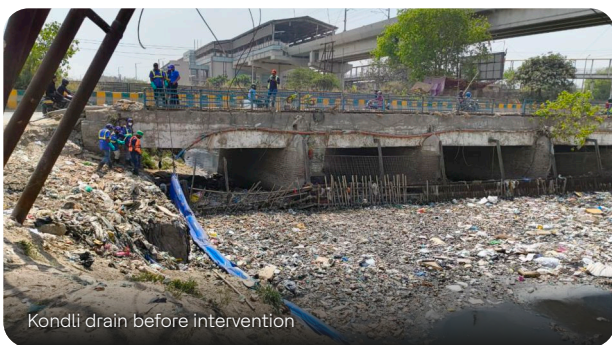


Bhavani Balasubramanian, Board Member, HCLTech CSR Commitee, visited a health facility at Papodh village, Madhya Pradesh under the Grant-winning MANCH project with IHAT

HCLTech steps up for the Yamuna



As part of its water stewardship commitment, C. Vijayakumar, CEO and MD, HCLTech, signed on as a Yamuna Basin Champion under the Water Resilience Coalition (#CEOWaterMandate), reinforcing HCLTech's leadership in driving collaborative action to restore the Yamuna river



In March 2025, HCLFoundation and Noida Authority inaugurated a 105-meter floating trash boom on the Kondli drain
Designed to trap 10-15 metric tonnes of debris each month, the initiative unites the National Mission for Clean Ganga (NMCG), Noida Authority and Centre for Development Communications in a first-of-its-kind partnership to protect rivers

Significant Achievements



Shri Pankaj Chaudhary, Hon'ble MoS Finance, GoI, conferred the CIMSME Banking and NBFC Excellence Award 2024 on HCLFoundation, recognizing its outstanding support to MSMEs and startups



At the Asia Pacific 2025 Top Employers Certification Event, HCLFoundation was honoured with 2nd place in Social Impact and Community Engagement. Adding to the celebration, HCLTech emerged as the No.1 employer across 26 countries, recognized by the Top Employers Institute



HCLFoundation signed a Memorandum of Understanding (MoU) with the Tribal Co-operative Marketing Development Federation of India (TRIFED) GoI, under the Ministry of Tribal Affairs, to empower and uplift tribal artisans across India



HCLFoundation's flagship programme Samuday's home- based Nutrition Project was awarded by Nutrition Council of India



The Hon'ble Governor of Uttar Pradesh Smt. Anandiben Patel presented a Certificate of Appreciation to HCLFoundation for transforming learning spaces in 80 Anganwadi Centres of Gautam Buddha Nagar



HCLFoundation signed a Memorandum of Understanding (MoU) with the Indian Coast Guard to strengthen efforts towards coastal and marine conservation



Why do we exist?

Vision

To be the source code for sustainable socio-economic and environmental development

Mission

Nurture clean, green and healthy communities where everyone is empowered and equipped to reach their full potential in full engagement with our employees and partners, showcasing and establishing international standards of planning, implementation, monitoring and evaluation in community development

How are we different?

Guided by our CSR Policy, we invest in people, planet, partnerships, prosperity and peace agenda to meet the Sustainable Development Goals (SDGs) and National Missions, while contributing to the goal of nation building

Value proposition

Innovation | Transparency | Accountability | Impact | Sustainability and Scalability | Inclusive Integrated Community Development Approach (IICDA) | Breaking the Cycle of Poverty | Outreach to the Unreached

Current footprint

20 States

3 Union Territories

103 Districts

HCLFoundation
has presence in
9 aspirational districts



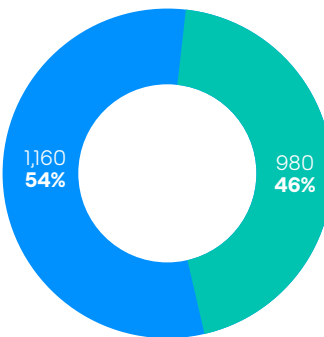
State outline map source: surveyofindia.gov.in

Element mark of each initiative represents our investment in the individual project.

Overview

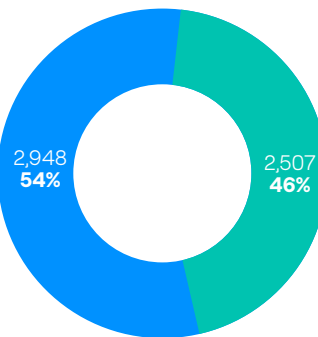
Presence across 20 States, 3 Union Territories and 103 Districts of India

Reach till FY 24-25 | Urban
(Figures in thousands)



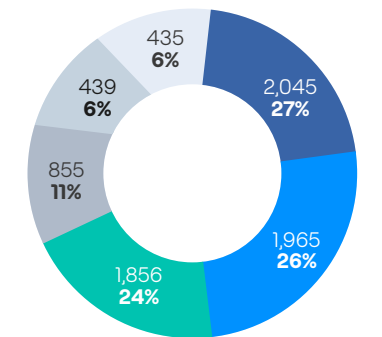
N = 2,140

Reach till FY 24-25 | Rural
(Figures in thousands)



N = 5,455

Theme-wise reach till FY 24-25
(Figures in thousands)



N = 7,595

Environment awareness Health ECCD and Education WASH DRRM Livelihoods

People



7.5 M +
Lives impacted

15,000+ PWDs
Reached since FY 19-20
(35% female)

145,000+ people
Linked with Social Security Schemes*



54%
Female



46%
Male

Planet



73,000+ acres
of land greened
and brought under
community management



107B+ litres
water harvested



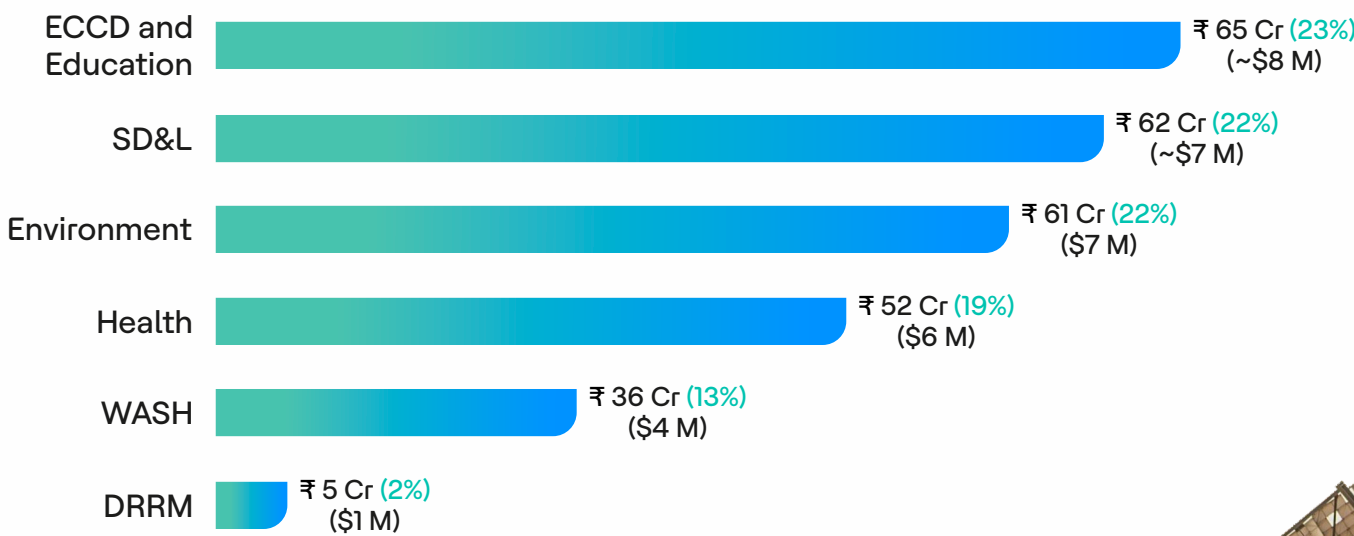
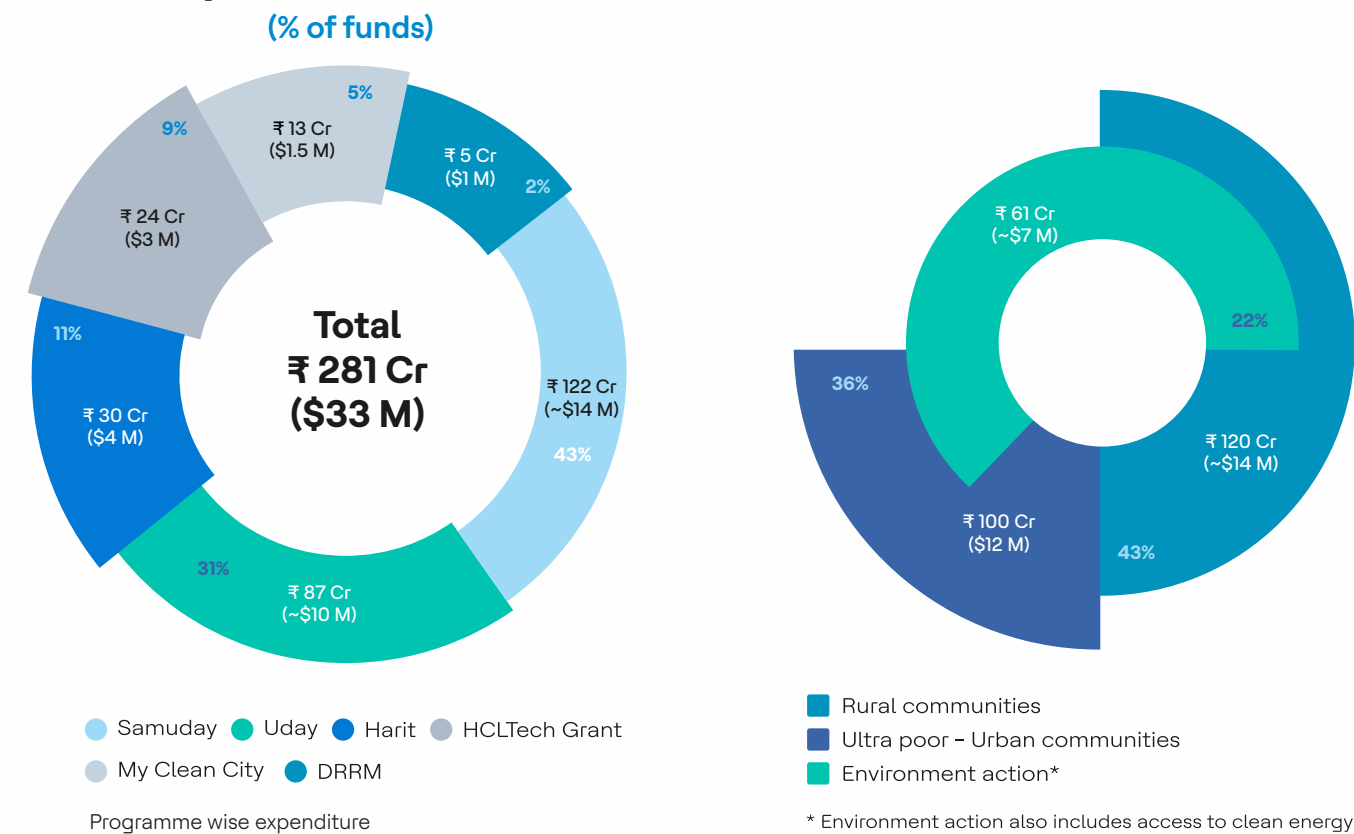
122,700+
animals
treated and
protected



3.2 M+
saplings planted

*SSS-Aadhar Card, Bank Account, PAN Card, Artisan Card, Ayushman Bharat, Ujjwala Yojana, Sukanya Samridhi Yojana, Labor Card, PMJDY, PMJAY, etc

Annual Expenditure for FY 2024-25



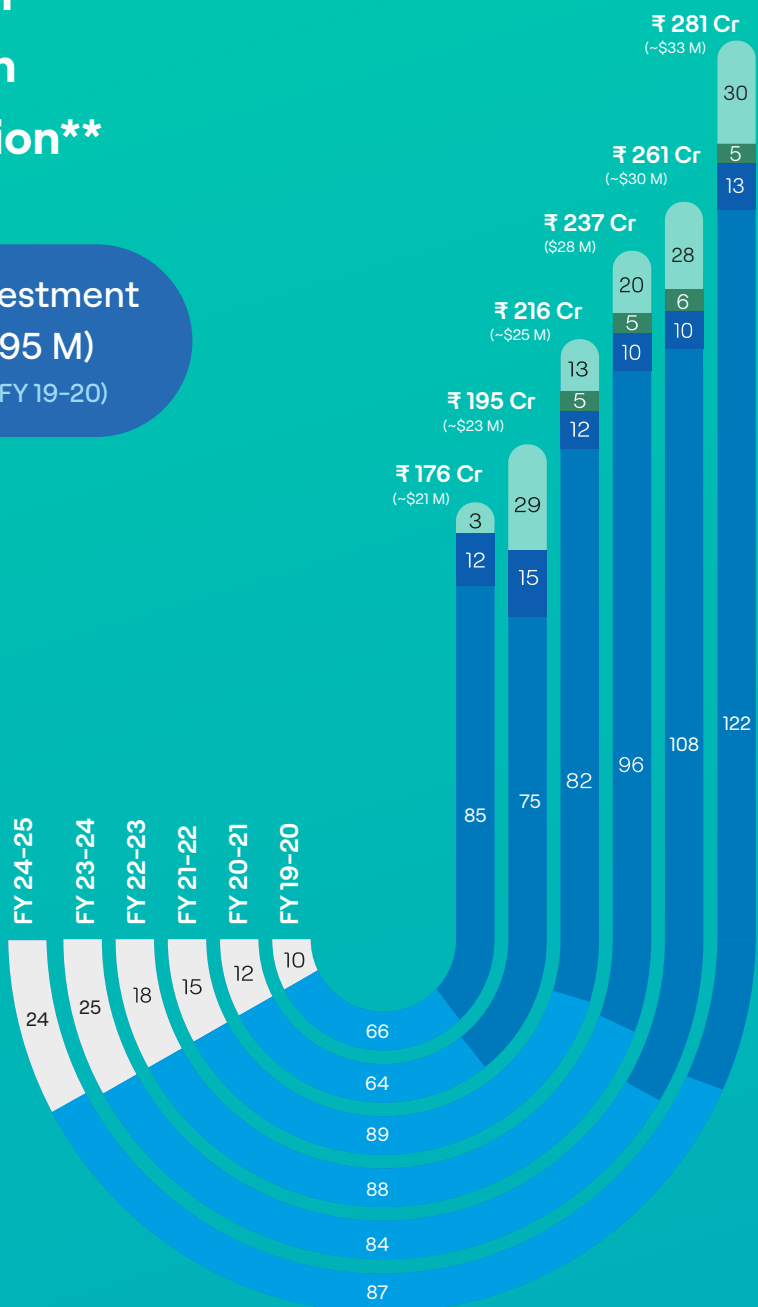
All projects under various flagship programmes and initiatives of HCLFoundation are aligned to clause of Schedule (VII) of the Companies Act, 2013

M = Million

Investment in CSR* through HCLFoundation**

Cumulative investment
~ ₹ 1,680 Cr (\$195 M)
(60% growth since FY 19-20)

- Harit
- DRRM
- My Clean City
- Samuday
- Uday
- HCLTech Grant



Cumulative expenditure from FY 2011-12

- All figures are based on cash basis accounting
- All figures mentioned are in crores (in INR/₹). Conversation rate US \$1 = ₹ 86
- ₹ 278.5 Cr spent on CSR projects (both ongoing project and other than ongoing project), ₹ 1.2 Cr spent on Impact Assessments and ₹1.6 Cr on Administrative Overheads
- Over and above the mandate of 2%, additional funds received under - Power of One - ₹ 0.8 Cr (\$0.1M) were mapped towards giving academic and sports scholarship to students
- Other sources - ₹ 1.5 Cr (\$0.17)

Input

- Robust CSR policy aligned with global SDGs and national development priorities
- Long-term focus on integrated rural and urban development aligned with global socio-economic and environmental standards
- ₹ 1,680 Cr (\$195 M) cumulative and ₹ 281 Cr (~\$33 M) annual CSR investment in India
- \$5 M committed over 5 years for Climate Action in the Americas
- \$100,000 donated to charities in the USA, including Feeding America (FY 2024-25)
- Power of One campaign with FEBA provided food relief in 21 European countries, reaching 12.2 M+ people; €43,111 employee donation from Europe
- 734,549 cumulative and 27,550 annual volunteering hours clocked
- 220+ Not for Profit (NPOs) partners in India and globally
- 1,900+ human resources deployed via NGO partners
- 500+ CSR professionals via HCLFoundation and 250+ CSR Council members globally

Output aligned with SDGs

SDG 1



- 123,000+ beneficiaries (children, parents, Anganwadi workers) supported under Early Childhood Care and Development
- 10,281 SHGs linked with formal bank credit
- 2,300+ senior citizens supported via care centres

SDG 2



- 72,000+ children (0-6 years) supported against malnutrition
- 37,500+ women (15-49 years) recovered from anaemia

SDG 3



- 129,018 institutional deliveries facilitated
- 147,357 women (15-49 years) received 3+ antenatal check-ups

SDG 4



- 267,407 youth/adults in formal and non-formal education
- 220,222 children enrolled in schools
- 101,754 students, teachers, schools, communities engaged in SDG awareness
- 1,900+ schools equipped with ICT infrastructure

SDG 5



- 10,109 women-led SHGs supported, empowering 116,450+ women
- 30,173 women trained for IT / ITeS jobs

SDG 6



- 164 Gram Panchayats declared open defecation free, benefiting ~600,000 people
- 49,961 people accessed clean water
- 1,441 household toilets built
- 459 water structures created/rejuvenated

SDG 7



- 3,676 households electrified
- 1,107 solar streetlights installed
- 1,906 households provided improved cookstoves

Output aligned with SDGs

SDG 8		<ul style="list-style-type: none">• 46,000+ tonnes of waste managed sustainably• 63,000+ youth employed across industries
SDG 9		<ul style="list-style-type: none">• Tech-led solutions enabled across Education, Health, Environment: GIS (CLART), solar kits, ICT for visually impaired, blockchain for product traceability
SDG 10		<ul style="list-style-type: none">• ₹ 19 Cr (~\$2.21 M) invested in Northeast India• 15,000+ PwDs (35% women) supported
SDG 11		<ul style="list-style-type: none">• 325,027 households with 100% door-to-door waste collection
SDG 12		<ul style="list-style-type: none">• 100,000+ sq. ft. of wall art for beautification in Noida and Greater Noida• 280 kg plastic waste repurposed into benches/stools in 5 markets• 325,027 households with 100% source segregation
SDG 13		<ul style="list-style-type: none">• 438,578 people supported with disaster relief• 283 acres added under Trees Outside Forest
SDG 14		<ul style="list-style-type: none">• 239 acres covered under mangroves and shelterbelts• 1,034,100 mangrove saplings raised
SDG 15		<ul style="list-style-type: none">• 3.2M+ native saplings planted• 358 water structures rejuvenated• 73,000+ acres brought under afforestation/habitat restoration
SDG 16		<ul style="list-style-type: none">• 60 govt schools in Budgam, J&K, Leh and Ladakh transformed under Peace Education, reaching 13,443 students
SDG 17		<ul style="list-style-type: none">• 39 MoUs signed with Government bodies

Outcome/Impact

- CSR investments grew by 275% over the last decade
- Presence across 20 Indian states, 3 UTs and in 26 countries globally
- Honoured with the National CSR Award 2020 (Slum Area Development)
- Won Best Industry for CSR at the National Water Awards 2022 by Ministry of Jal Shakti
- Recognized for MSME and startup support with CIMSME Banking and NBFC Excellence Award 2024, presented by MoS Finance, GoI
- Uplifted 7.5M+ people (54% women) from poverty, enabling dignified living
- 11% rise in participation of Persons with Disabilities (PwDs)
- 13% increase in children supported against malnutrition
- 29% growth in health and wellbeing programme participants
- 25% increase in skilling and livelihoods participants
- Youth earn ₹ 18,000–₹ 21,000/month (~\$209 - ~\$244); SHG women earn ₹ 6,000–₹ 8,000/month (~\$69.77 - ~\$93.02)
- 1,192 acres of farmland reclaimed
- Wheat yield: 5,136 kg/ha; Rice yield: 5,592 kg/ha
- 57% more saplings planted; 47% more water structures rejuvenated
- *107B+ litres of water harvested
- 1,489 KW of renewable energy infrastructure developed
- ATHENA Award received by HCLTech for enhancing CSR leadership across partner ecosystem

Annual refers to FY 24-25 and cumulative is from inception till March 2025
*Third party assured audited figures



Harit addresses climate change and biodiversity loss by restoring indigenous ecosystems and promoting climate leadership. With programmes active from the Himalayas to Sundarbans, Harit sensitizes students, seeds community stewardship and conserves plant, animal and marine species. It does this through large-scale awareness and restoration efforts across urban and rural India.



Samuday pioneers rural transformation through integrated development across agriculture, health, education, livelihoods, environment and WASH. Active in Uttar Pradesh and Tamil Nadu, it is creating sustainable, community-driven change in partnership with government, academia and civil society.



The HCLTech India Grant empowers credible NGOs delivering high-impact grassroots innovations in environment, health and education. Partners are chosen through a rigorous, nationwide selection process. Beyond funding, the Grant strengthens governance and leadership, helping NGOs optimize resources and scale their impact for long-term, sustainable change.



Uday is a comprehensive urban CSR initiative advancing equitable development for ultra-poor communities. Through a convergence model, it integrates education, health, WASH and livelihoods to address complex needs and break intergenerational cycles of poverty. Uday is present in 10 HCLTech cities.



My Clean City (MCC) promotes waste-free cities through citizen engagement, sanitation workers' training and decentralized waste management systems. MCC's efforts have contributed to Noida being named the cleanest city in Uttar Pradesh. Having expanded to Greater Noida, MCC is seeding urban sustainability through inclusive, tech-enabled waste management.



Sports for Change

Sports for Change empowers children, especially girls and youth with disabilities, to break barriers, build confidence and pursue excellence through structured sports training and exposure.



My E-Haat

My E-Haat creates sustainable livelihoods by strengthening the value chain of the arts and crafts sector and by connecting artisans directly to markets through online and offline platforms.



Power of One

The spirit of 'giving back' and engaging with nation building lays the framework for Power of One, the volunteering initiative at HCLTech.



Academy

A global platform for collaborative learning, Academy by HCLFoundation provides development professionals with easy access to ideas, innovations and informed strategies.





“

With very little money, life was a daily struggle, and it broke my heart to watch my children suffer. Then HCLFoundation introduced the goat-rearing initiative in our village. I learned how to care for goats and slowly built my herd to nine. Today, my family is secure. I also share this knowledge and hope with other women in the community. ”

Priti Devi

Mallawan block in Hardoi district
Uttar Pradesh

Impact at a Glance »

- **3,034**
lead farmers trained in
modern agriculture practices
- **1,135**
enterprises created
- **16,140**
adults achieved neo-literacy

- **127,583**
students in improved
learning environment
- **161,556**
OPD consultations delivered
- **4,947**
children with
SAM/SUW managed



A decade ago, Samuday set out to redefine what's possible in rural landscapes—through precision, purpose and partnerships.

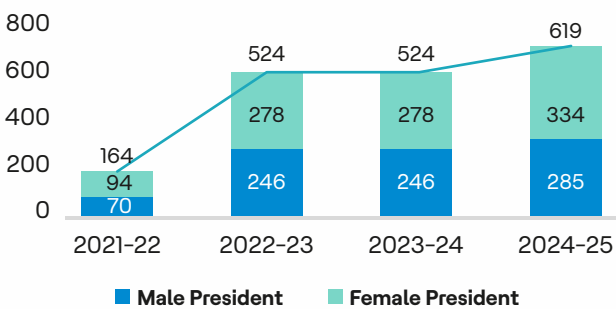
It began with a simple idea: rural development must be built with communities, not for them. By working in partnership with governments, NGOs and knowledge institutions, Samuday empowered rural communities to co-create solutions.

Today, reaching over three M people across Uttar Pradesh and Tamil Nadu, its impact speaks through thriving farms, confident learners, healthier mothers and resilient communities.

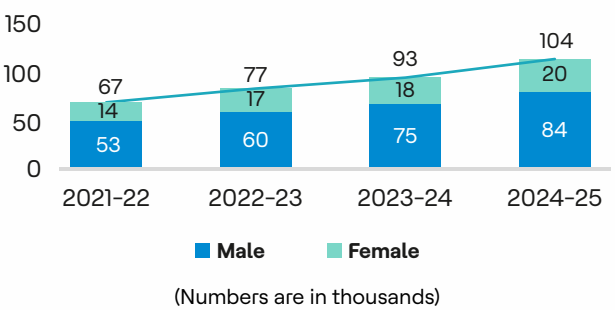
Now harnessing AI-led monitoring, digital classrooms and data-driven planning, Samuday continues to build lasting solutions rooted in community ownership.

Overview

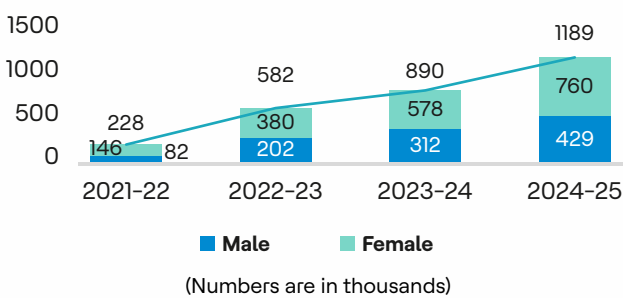
Panchayats reached



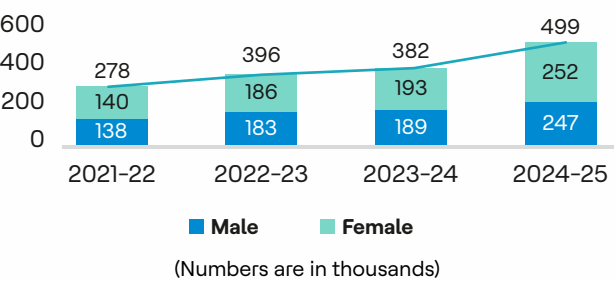
Farmers impacted



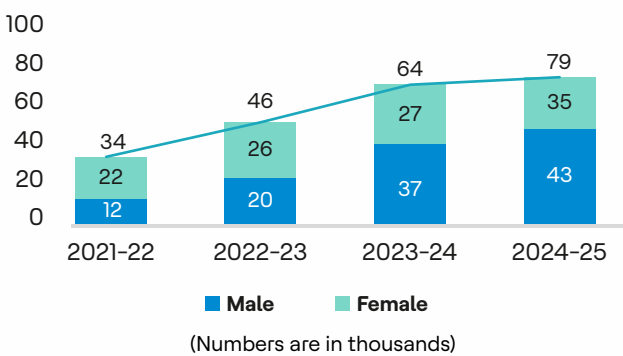
Health improved



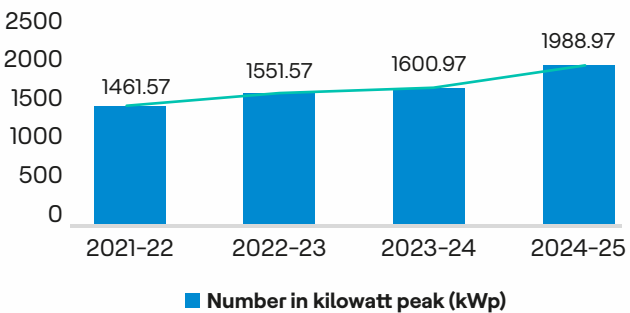
Students impacted



Livelihoods enhanced



Renewable energy infrastructure built



Farmer in Hardoi using self propelled reaper to harvest crop



- **Strengthened agriculture:**
Trained over 1 lakh agriculture farmers and supported nearly 40,000 dairy farmers to adopt scientific and sustainable practices

- **Enhanced adult literacy:**
Supported 1.5 lakh adults in becoming neo-literate



- **Boosted livelihoods:**
78,000+ families supported with new income opportunities; helped create 4,669 enterprises



- **Improved child health:**
Managed close to 30,000 children with severe acute malnutrition

- **Energized communities:**
Electrified 41 villages using 32 solar mini-grids and built 2 MW of renewable energy infrastructure



- **Secured drinking water:**
Provided piped drinking water in 30 villages, improving health and quality of life



- **Empowered mothers:**
Over 85,000 mothers received support for safe and healthy motherhood

- **Enhanced learning for children:**
Nearly 5 lakh students benefitted from improved learning environments and infrastructure in 1,266 government schools



- **Rejuvenated water resources:**
Revived 18 water bodies with a combined capacity of over 1,450 M litres



- **Strengthened local governance:**
Established 50 Panchayat Resource Centres to empower grassroots decision-making

**10 Years
of Samuday**

**10 Defining
Achievements**

Agriculture



Empowering rural farmers through smart technologies, diversified crops and market linkages

Key achievements

- 3,034 farmers trained at the Centre for Agriculture Technology Transfer (CATT)
- 2,247 farmers linked to 15 vegetable collection centres; 12,660 quintals sold
- 2 automated weather stations installed in Thoothukudi to provide real-time climate data
- 4,744 nutrition gardens established

Education



Transforming learning through improved infrastructure, pedagogy and digital-first methods

Key achievements

- 16,140 adults supported to become neo-literate
- 127,583 school students provided improved learning environment
- LMS platform and video content library created for Grades 6–8 on DLCC and AI topics
- 100 Anganwadi Centers transformed into model classrooms with learning aids, robotics kits and digital tools

Environment



Harnessing solar power to electrify institutions, homes and farms for resilient, low-carbon communities

Key achievements

- 322 kW of rooftop solar installed across rural institutions
- 275 tonnes of CO₂ emissions avoided
- 14 solar pumps and 1 solar mill deployed over 278 acres, benefiting 210 farmers
- 3,700+ households and 80 green micro enterprises electrified via 32 solar mini grids

Health



Enabling last-mile access to quality healthcare through innovation, partnerships and system strengthening

Key achievements

- 9 public health facilities achieved NQAS certification; 15 awarded Kayakalp accreditation
- 2,640 TB patients supported with person-centric care and follow-up
- 40,784 adolescents screened for anaemia in 280 schools; 18% reduction observed
- 45,474 children screened; 4,947 SUW/SAM children managed via home-based nutrition camps

Livelihoods



Supporting rural households with sustainable income opportunities through dairy, and enterprise development

Key achievements

- 3,940 women mobilised; 394 new SHGs formed
- 4,000+ dairy farmers trained; 2,779 linked to the dairy ecosystem, earning avg. ₹ 75,000/year (~\$872)
- 341 fishers and 387 palm tappers supported in Thoothukudi
- 110 youth linked with employment based vocational training

WASH



Improving sanitation through decentralized waste management, awareness and access to clean water

Key achievements

- 1,813 households across 7 villages covered through door-to-door waste collection
- 128 Garbage Vulnerable Points (GVPs) eliminated
- 25,511 kg waste processed at Resource Recovery Centre (RRC)
- 32,955 households in 72 wards reached through Swachh Nagar Pariyojana



Lighting up rural landscapes

The Solar Hub project in Hardoi, Uttar Pradesh has expanded from seven rooftops to 70+ installations across key community institutions, transforming rural services.

In 2024–25, uninterrupted power through rooftop solar PV systems reached 10 Community Health Centres (245 kW), 11 schools (22 kW), 10 Panchayat offices (50 kW) and a

tailoring centre (5.4 kW).

Health centres now run 24/7, schools embrace smart classrooms, governance is strengthened and livelihoods thrive.

By providing clean and reliable energy, the project is improving the quality of life for rural communities.



Building excellence, growing impact

Established in partnership with the Government, the Centre for Agriculture Technology Transfer (CATT) in Hardoi, has become a hub where farmers master soil health, crop care and post-harvest techniques.

In 2024–25, 3,034 lead farmers trained at CATT carried this critical knowledge back to their villages. Fields turned

into open-air labs as these lead farmers guided peers through hands-on sessions.

Meanwhile, the Agri-Van rolled into hamlets, delivering 170,414 on-field demonstrations. Together, these efforts are sowing stronger harvests and higher incomes across Hardoi.

Digital classrooms, bright futures

In Sarehari and surrounding villages of Hardoi, classrooms once limited to chalk and textbooks are now alive with technology. Through HCLFoundation's Happy School initiative, schools have been equipped with computers, internet access, smart boards and digital learning portals.

This tech-driven environment is sharpening digital skills and helping children explore science beyond

textbooks. Teachers, trained in digital tools, now provide personalized guidance and practice sessions, boosting exam readiness.

To the community's delight, one student earned admission to both the prestigious VidyaGyan School and Jawaharlal Navodaya Vidyalaya (JNV), while seven others secured places at JNV.



Impact at a Glance »

- **10** cities impacted
- **169** slum settlements revitalised
- **11** Govt. MoUs signed



Daddy Cool taught me the true meaning of fatherhood. It's more than just earning or providing—it's about being present. I learned to listen, play and love my son wholeheartedly. Today, I celebrate his victories, wrap him in hugs and encouragement. I make sure he feels valued, confident, and deeply cherished every single day.

Meraj Ali

Participant, Daddy Cool programme, Lucknow

Partner: Sesame Workshop India

- **92** NGO partnerships
- **124** integrated projects
- **1056** human resources devoted



Current footprint

Since FY 2014-15 up to March 2025, Uday programme has reached 1.25 M people, with coverage across Health (44%), Education (20%), Skill Development and Livelihoods (19%), WASH (12%) and ECCD (5%)



Project locations

- Bengaluru
- Chennai
- Gautam Buddha Nagar
- Hyderabad
- Kolkata
- Lucknow
- Madurai
- Nagpur
- Pune
- Vijayawada



3,000+ Persons with Disability



128,000+ linked with Social Security Schemes (SSS)*



153 Aganwadis / Balwadis



59 Gurukuls



28 Skills Centers (Yuvakendras)



785+ Self-Help Groups



56 PHC / CHC / Government Hospitals



295 Government Schools

Reimagining slums as spaces of growth, Uday has revitalized 169 settlements across 10 cities. Through 124 integrated projects spanning ECCD, health, WASH, education, skilling and inclusion, it has empowered 1.24 M ultra-poor lives.

Education programmes in 295 schools and 59 Gurukuls mainstreamed first-generation learners. Youth and women—68,000 strong—have been

skilled in emerging trades, with 82% stepping into jobs or self-employment. More than 1.28 M people now access social protection schemes.

From AI-based anaemia screening to ECCD programmes, mental health outreach and family planning for 47,362 couples, innovation is shaping healthier futures.



Girls attending a workshop on menstrual hygiene in Lucknow
Partner: Study Hall Educational Foundation

ECCD: Giving every child a strong start



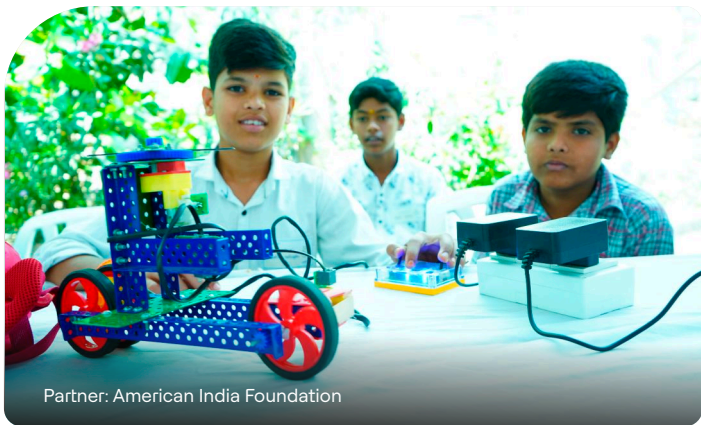
Uday strengthens the ecosystem for children under 6 through home, centre and community-based interventions to ensure holistic growth, care and development.

Key achievements

- 22,379 children and caregivers reached, with 55% female engagement
- 100% enrolment and learning gains reported in Noida and Lucknow (N=10,687)
- 512 fathers redefined their role as caregivers
- 97% immunization coverage achieved for children in Vijayawada and Chennai (N=400)
- SROI of 3.22 (Daddy Cool programme) and 1.13 (Early Learning Centres)
- 3,200 children's cognitive abilities enhanced

Education: My School, my future

Uday works to strengthen underserved schools, mainstream out-of-school children, promote STEM and digital literacy and ensure inclusion for children with disabilities.



Key achievements

- 37,499 students benefited from STEM/digital literacy
- 68 child parliaments formed with 1,680 students
- 18,820 children, teachers and SMC members benefited under My School
- 300+ teachers and 80+ parents counselled for inclusive education
- 34 assistive devices provided to children with disabilities in GB Nagar
- 658 teachers trained in innovative pedagogies

Health: Universal healthcare for all



Uday ensures accessible, quality primary healthcare for underserved urban communities, with a focus on early diagnosis, prevention and health systems strengthening.

Key achievements

- 66.7% modern contraceptive use among eligible couples (N=34,224) in Noida and Lucknow
- 97% institutional births (from 67% baseline) across 5 cities (N=1,512)
- 6,099 elders provided with shelter, medical care and meals in Delhi NCR
- 1,161 girls screened via AI-based anaemia screening
- 40,000 students reached via anti-tobacco education (Chennai and Madurai)
- 6,474 community members trained in mental health literacy (Bengaluru)

WASH: Swachh, swasth, samriddh

Uday strengthens school and community-level WASH systems to promote access, equity and environmental sustainability in urban slums.



Key achievements

- 520 community members and 940 students now access inclusive WASH facilities
- 7,983 families trained and practice waste segregation
- 4.5 kilolitres of septic waste safely treated by mobile treatment units (MTUs), benefitting 200+ households
- 3,952 girls trained on menstrual hygiene
- 2.2 lakh GL water harvested through 32 RWH structures (13.2 lakh GL cumulative)
- ₹ 1.8 crore (~\$0.21 M) in govt. funds leveraged at Lucknow and Bengaluru

Skill Development and Livelihoods: Enabling economic dignity



Partnership with Stanley Black and Decker, implemented by Fun First

Uday's SDL model focuses on industry-relevant training, youth employability, women's entrepreneurship and social security access to unlock lasting social mobility.

Key achievements

- 82% youth placed in formal sector jobs (N=37,000)
- 26% increase in SHG women's monthly income (N=11,000) since FY 2020-21
- 1,150 jobs created; ₹ 24,000/month (~\$279) peak average income for skilled youth
- 110,000 individuals reached through social protection initiatives since FY 17-18



10th graders at Ponmudiyar Girls School being counseled on acing exams



Speak2us Training programme_Madurai



Wellness in every classroom

In partnership with MS Chellamuthu Trust and Madurai Corporation, HCLFoundation is nurturing resilience among 18,000 adolescents across 24 government schools. At the heart of this effort is the Happy Schooling programme.

Using the Wellness Tree Model—Roots (self-awareness), Trunk (relationships), Branches (expression), Fruits (growth)—students build skills to

manage exam stress, peer pressure and emotional challenges.

Over 400 teachers have been trained in self-care and positive discipline, while 2,000 parents participated in appreciative parenting workshops. School leaders serve as Wellness Champions, embedding systems that normalize conversations on mental health and make emotional well-being central to school life.



Raising the bar for urban healthcare

Partnering with the Ministry of Health and Family Welfare, local government and Mamta Health Institute, HCLFoundation supported a comprehensive upgrade. Centres were equipped with modern facilities. Health workers received training. Service delivery was strengthened.

The impact was remarkable. Four of five UHCs earned the prestigious Kayakalp Certification for hygiene and cleanliness. One was shortlisted for the state-level NQAS certification. Together, they set a new standard for quality healthcare for the urban poor.

Off to a clean start

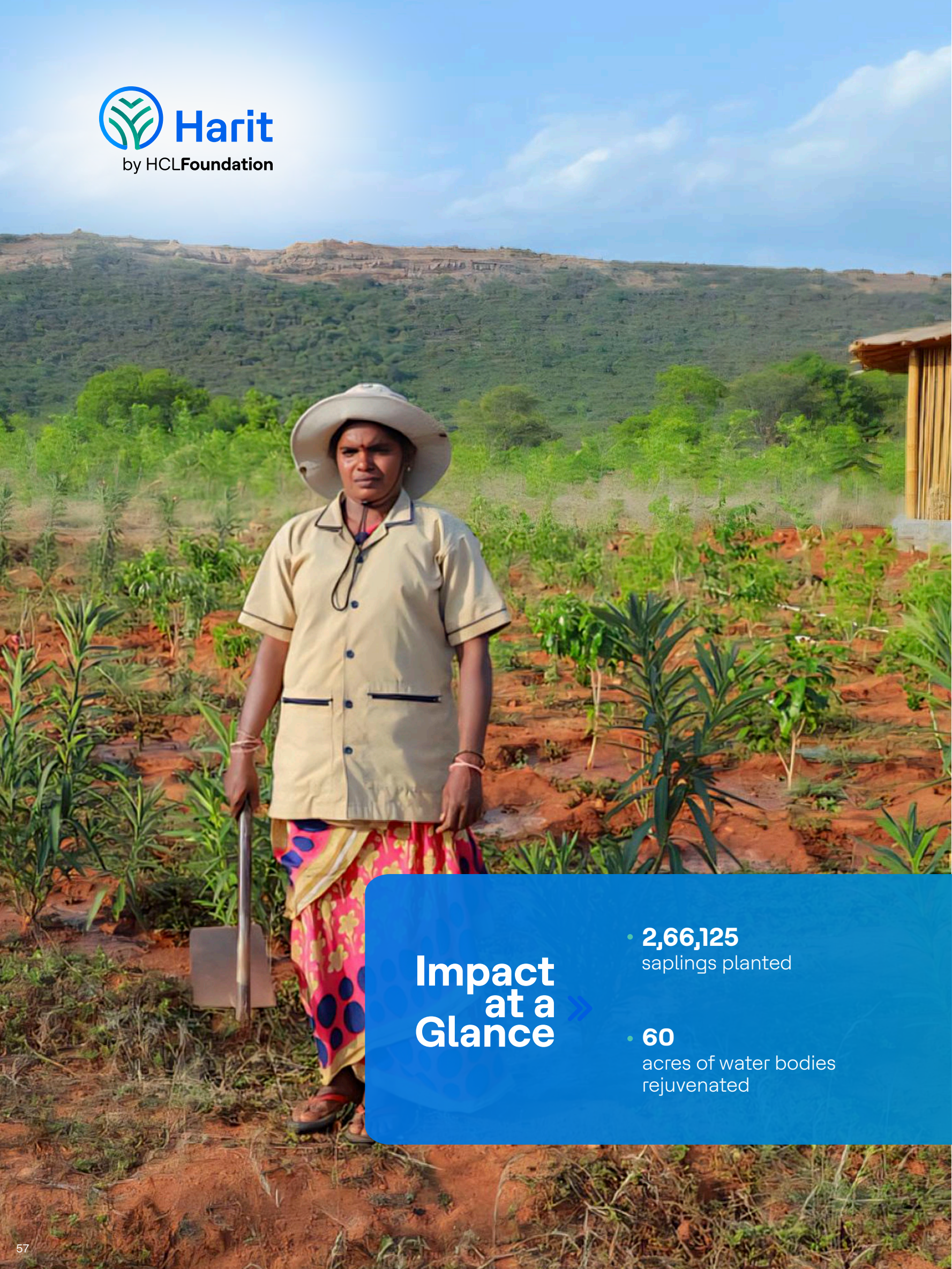
In Madurai, mobile treatment units (MTUs), run in partnership with WASH Institute, are improving hygiene and safety for low-income families. What began as a small pilot now runs full-time, offering affordable, safe desludging services.

In 2024-25, supported by local partnerships MTUs safely emptied and treated 90 septic tanks, processing 4.5

kilolitres of septage, benefiting 213 households.

During the devastating floods in Kerala, the MTUs were deployed at relief centers on the request of the state government.

Close to 100 Kiloliters of septage was treated during this response.



Impact at a Glance »

- **2,66,125**
saplings planted
- **60**
acres of water bodies
rejuvenated

“

Over the past three years, I've seen how small steps can change everything. The saplings we planted have grown into a forest. Healing the soil, they are conserving water and bringing back biodiversity.”

Mrs. Pasumpon

Gardener, Harit site,
Madurai Kamraj University, Tamil Nadu
Partner: Dhan Foundation

- **30,549**
animal lives impacted
- **74,767**
kgs of ghost nets and
marine debris retrieved



Tackling climate change, biodiversity loss and ecological degradation, FY 24-25 marked a year of accelerated action at Harit. Spanning diverse ecosystems, Harit deepened its national footprint. 60,000+ saplings were planted, 522 acres of land was nurtured back to health and 101.7 billion litres of water was harvested.

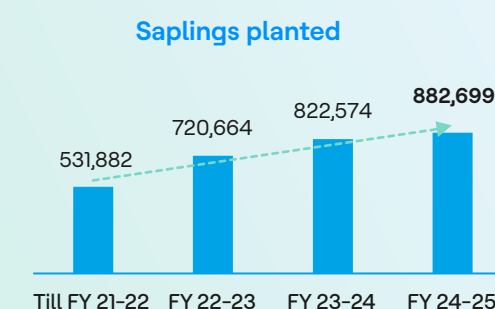
Doubling its coastal conservation efforts, 206,000 mangroves were planted and 75,000 kg of marine debris was removed.

Through classrooms and communities, 37,000 individuals were engaged in environmental education, seeding climate-conscious citizens and leaders.

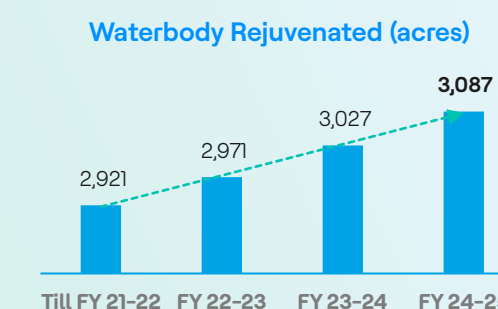


Overview

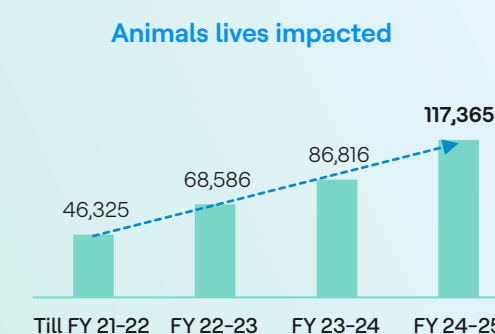
Afforestation and habitat restoration



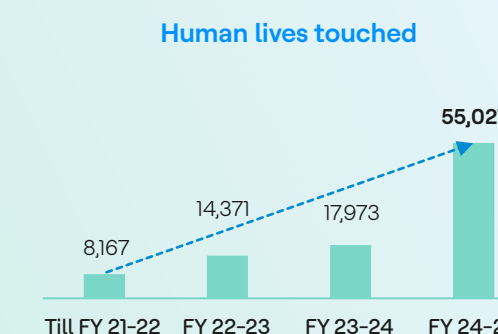
Water conservation



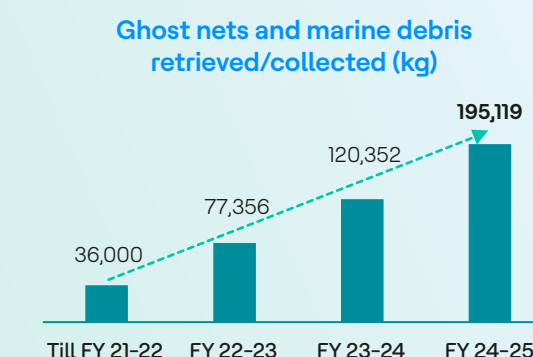
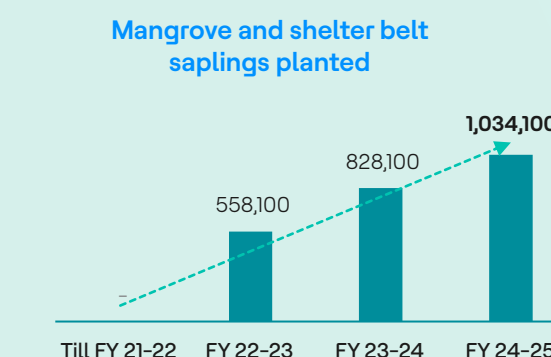
Animal welfare

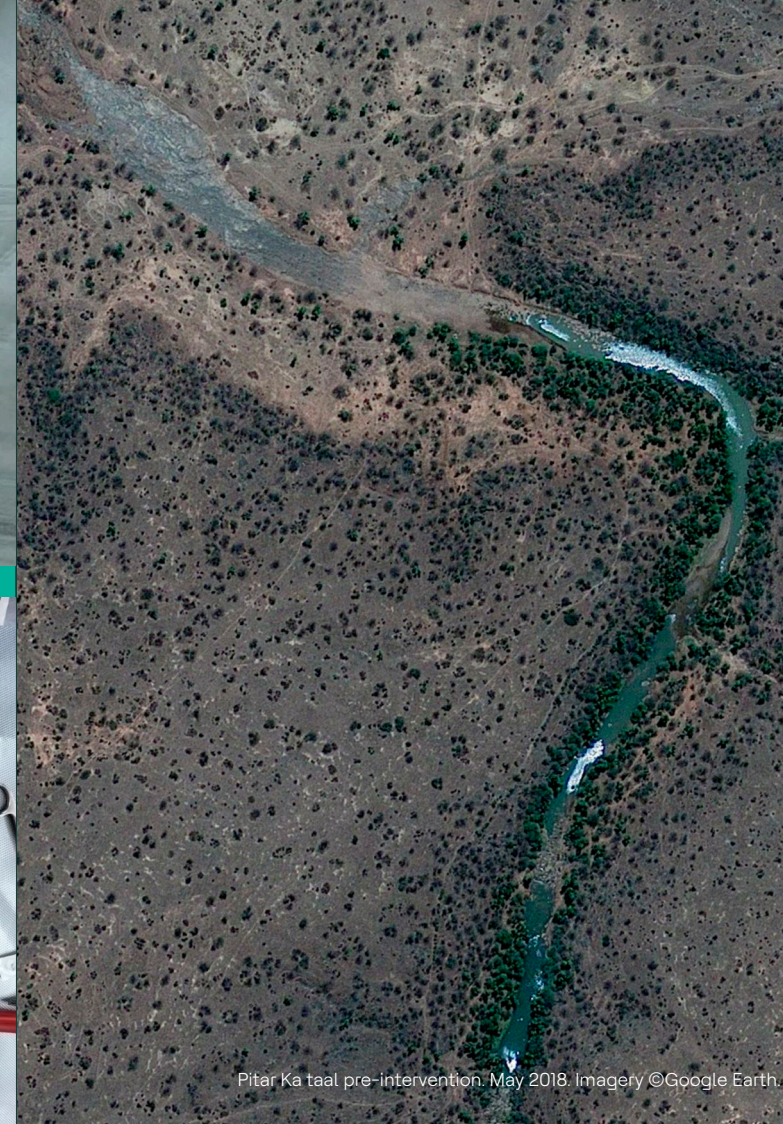


Environment education

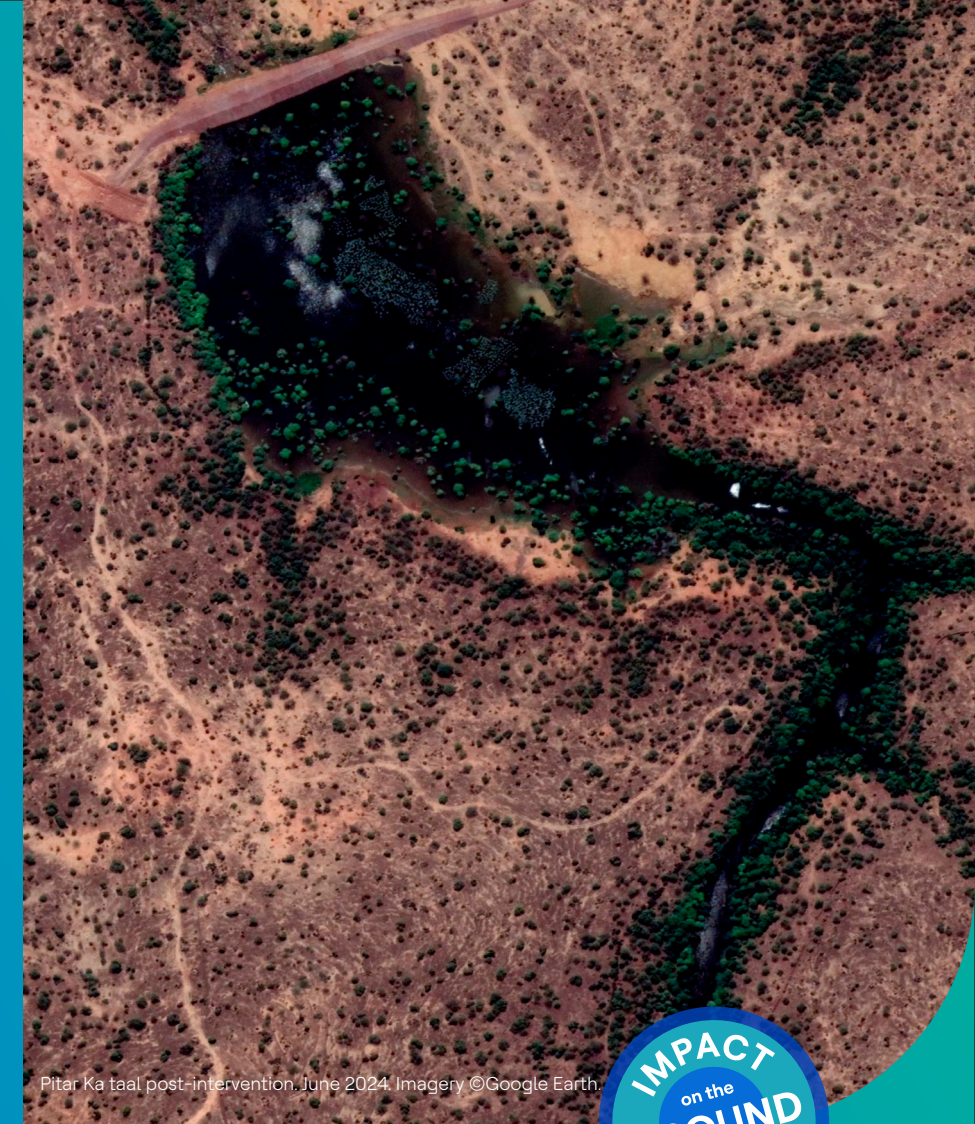


Coastal and marine conservation





Pitar Ka taal pre-intervention, May 2018. Imagery ©Google Earth.



Pitar Ka taal post-intervention, June 2024. Imagery ©Google Earth.



Beauty in co-existence

As cities expand and wildlife habitats shrink, animals are being pushed to the margins. Birds trapped in synthetic *manjha*, reptiles struck on roads, poaching and rising human-animal conflict underscore the urgency for action.

Partnering with the Wildlife Rescue and Rehabilitation Center (WRRRC)

and Avian and Reptile Rehabilitation Trust (ARRT) in Bengaluru and Animal Warriors Conservation Society (AWCS) in Hyderabad, Harit is working to foster coexistence and reshape attitudes.

Supported and guided by the forest departments of Karnataka and Telangana, the initiative is giving wildlife a fighting chance.

Impact of the project

- **13,000+** wild animals rescued
- **40%** rise in rescues (FY 24–25)
- **250+** kg synthetic manjha removed
- **5,000+** people sensitized
- Safer kite-flying and wildlife-friendly practices adopted

Hope flows again

'Pitar Ka Taal' in Umri Rajasthan, is more than a restored water body. It's the story of a community's resolve. Crippled by water scarcity, Umri's farmlands lay barren, it's youth migrating to cities. Supported by HCLFoundation and Tarun Bharat Sangh, the community rallied to

construct this 75-acre lake. Contributing 33% of the cost, the communities reclaimed not just water, but livelihoods. As water returned – so did hope. In Umri today, fields thrive, rivers flow and human migration has stopped.

Impact of the project

- **2.4** billion litres water storage
- **132** acres land irrigated (up from 22)
- Year-round farming (wheat, mustard, water chestnut)
- Fish farming introduced boosting incomes
- Healthier livestock, higher milk yield
- Continuous flow restored in Nehro River (3rd order of river Chambal)



Partner: Centre for Environment Education, Sikkim



Partner: Eco Roots Foundation, Nagpur



The climate classrooms

Harit is nurturing young climate leaders by moving environmental education into hands-on action.

Through the National Climate Leadership Challenge, students simplify complex climate data, audit school emissions and implement solutions like switching to energy-efficient appliances or reusing water.

The Green School programme encourages student-led audits to drive real change. Knowledge to Action empowers youth to prototype solutions for local climate issues, while creative workshops on nest-making and green comics nurture empathy for nature.

Impact of the project

- **14,000+** hours of environment learning
- **82%** of students show moderate to high environmental awareness
- **1,634** tonnes of carbon emissions reduced
- **65%** of Harit partner schools adopted pro-climate practices

Stronger shores, safer communities

In cyclone-hit Chinnagollapalem, Andhra Pradesh, Harit and the M.S. Swaminathan Research Foundation enabled villagers to revive degraded mangrove habitats. With mangroves central to coastal resilience against future disasters, communities were trained in plantation, nursery

development and ecosystem management. Together, they planted 170,700 mangroves.

Communities now lead monitoring, water regulation and protection of saplings—strengthening both ecosystem health and disaster preparedness.

Impact of the project

- **3,50,000+** mangrove and shelter belt saplings planted in 3 years
- **75** acres of degraded land restored
- Habitats revived for fish, birds, and endangered species like the fishing cat
- Local communities engaged in ecosystem restoration



**Impact
at a
Glance** »

- **743,000+**
citizens sensitized on
positive waste behaviour
- **191**
shops made single-use
plastic free
- **17,000+**
tonnes of waste managed

“ Just two minutes a day of sorting waste
has cleaned my shop, kept drains clear
and even boosted my income. My Clean
City showed me how segregating and
taking responsibility for our waste makes
a real difference.”

Ashwani Kaushik
Owner: Pandit Confectionery Shop
Greater Noida, Uttar Pradesh

- **61,000+**
stakeholders trained on
waste management practices
- **50**
residential sectors impacted
- **2,400+**
school students engaged through
the MCC Waste Champions Club



My Clean City (MCC) is redefining urban sanitation in Noida and Greater Noida through science-led waste management and strong community participation.

With 743,000+ citizens engaged, 61,000+ stakeholders trained, and 17,000+ tonnes of waste managed, MCC is driving large-scale impact.

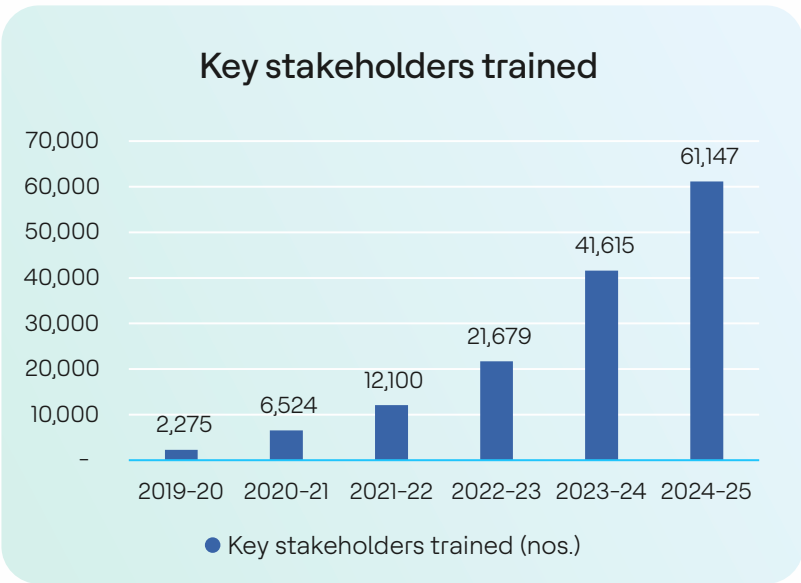
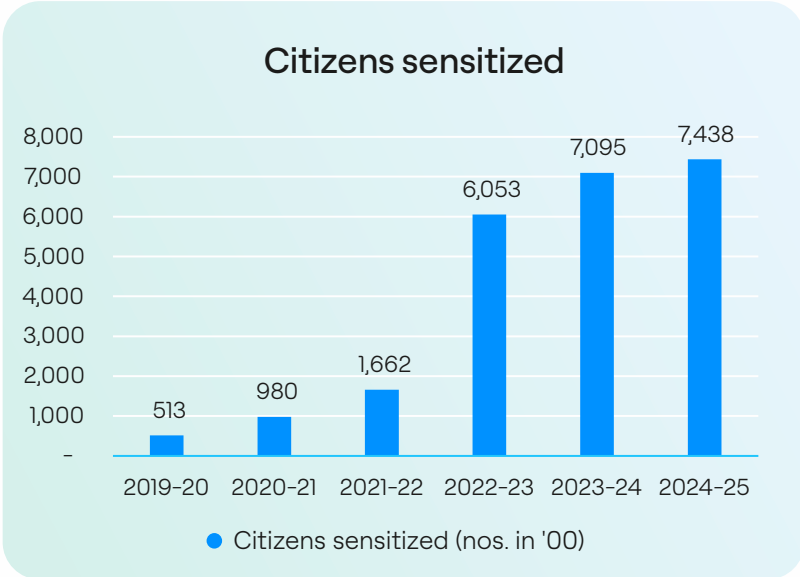
Leading through innovation – MCC’s biogas plants, manhole-cleaning robots and the tech-enabled Integrated Command and Control Centre are streamlining waste management.

And by nurturing young minds through the Waste Champion Clubs in schools, sensitizing residents and training sanitation workers, MCC is proving how smart systems and people power can reshape urban sanitation – leading to visibly cleaner, waste-free cities.



Volunteers participating in the Plogging Drive on World Cleanup Day 2024

Overview



Key achievements



- Noida topped the Super Swachh League (3-10 lakh population) 2024-25 and retained its 5 star Garbage Free City rating
- 17,000+ tonnes of waste managed
- 24 waste-to-art installations created by recycling six tonnes of single-use plastic
- 4,003 cloth bags produced by recycling 400+ kg of textile waste through the "Bring Your Old Clothes" campaign
- 10,152 plastic bottles, amounting to 183 kg of plastic waste, collected via 5 bottle crusher machines installed across markets of Gautam Buddh Nagar
- 800 kg of plastic waste collected through the 'ReLife' campaign and swap shop activities



- 12,617 citizens engaged through multiple behaviour change communication campaigns
- 2,488 school students engaged through the MCC Waste Champions Club
- 11 schools beautified with wall art, transforming 1,630 sq. ft. of space
- 4,589 students mobilized through campaigns on International Plastic Bag Free Day, World Cleanup Day and World Nature Conservation Day



- 600+ female students trained in menstrual waste management
- 146 school-based gardeners and sanitation staff trained in waste management practices
- 156 sanitation workers from the Greater Noida Authority trained through two capacity-building workshops
- 10 Eco-Corners set up across 5 markets to promote sustainable alternatives to plastic
- 10 twin-bin sets and 10 cigarette bins installed to support cleaner public spaces
- 191 shops made single-use plastic free
- 3 biogas plants installed
- Solid waste management (SWM) curriculum launched in schools of Noida and Greater Noida





HomoSep Robot deployed for fecal waste handling for sewer and manholes of Noida, eliminating the need for human intervention in the cleaning process



Simple actions: Big impact

A small green idea to compost garden waste in Noida, blossomed into a community-led movement!

The humble grow bag — simple, affordable and eco-friendly — became the symbol of a smarter, greener way to manage waste.

In 28 sectors, residents, residential welfare associations (RWAs) and gardeners, came together to turn 32,000 kg of garden waste into

10,500 kg of nutrient-rich, homegrown compost, closing the loop from waste to resource.

Waste reduced by 60-70%, open burning stopped and parks got greener. Best of all? The compost is used by the community in their personal gardens — a proud reminder of what's possible when people come together.



Integrated Command and Control Centre (ICCC) established for GNDA to manage city level waste management operations



Impact at a Glance »

- **~₹ 28.5 Cr (~\$3.31 M)**
financial leverage
- **67,095**
tonnes of CO₂ emission
reduced
- **74,183**
women farmers trained in
regenerative agriculture

“

For more than half my life, I stayed within the four walls of my house. Now, when I kick my scooter to life, it's like kicking off a new day, a new chapter. I'm out in my village, fighting TB. And when I hear, Priyanka didi aa gayi, (Priyanka is here), my heart fills with pride. This acknowledgment keeps me going.”

Priyanka Kumari

Bithan, Samamstipur, Bihar

Partner: Innovators In Health (India)

- **2,722**
tonnes waste recycled
- **1,308.7**
hectare land conserved in Garo Green
Spine via notified Village Reserve Forests
- **128,102**
hectare of land area treated



Pioneering a distinct model for rural development, the HCLTech Grant empowers civil society organizations working at the intersection of inclusion, innovation and sustainability.

Reaching India's most remote regions, the Grant reflects a strategy of sustained investment—connecting ideas, institutions and communities to improve rural outcomes. Projects range from mobile-

based platforms for managing maternal health and sickle-cell anaemia, to embedding peace education in school curricula, to scaling plastic recovery solutions.

With each initiative driving socio-economic growth and environmental protection, the Grant ensures its impact is both transformative and far-reaching.



Growing nutritious plants at an HCLTech Grant site.
Partner: Lokmata Rani Rashmoni Mission, West Bengal

1 Strengthening India's fifth estate
80,000+ NGOs engaged, advancing rural transformation through inclusion, innovation, sustainability

4 Impact at scale
2.2 M people reached with last-mile solutions

5 Transformative projects
59 projects awarded — 37 completed, 22 ongoing

6 Health impact
27,703 institutional deliveries and 39,286 children fully immunized

7 Education access
39,286 children benefitted via ICDS; 11,000+ stakeholders engaged in education programmes

8 Environmental gains
68,303 acres forest conserved, 177,080 saplings planted, 463,563 kg waste processed

2 Expanding footprints
Presence in 22 States, 2 UTs, 170 districts and 8,958 villages

3 Purposeful investments
₹ 152.8 Cr (~\$18.40 M) committed; ₹ 129 Cr (~\$15 M) deployed via transparent, competitive processes

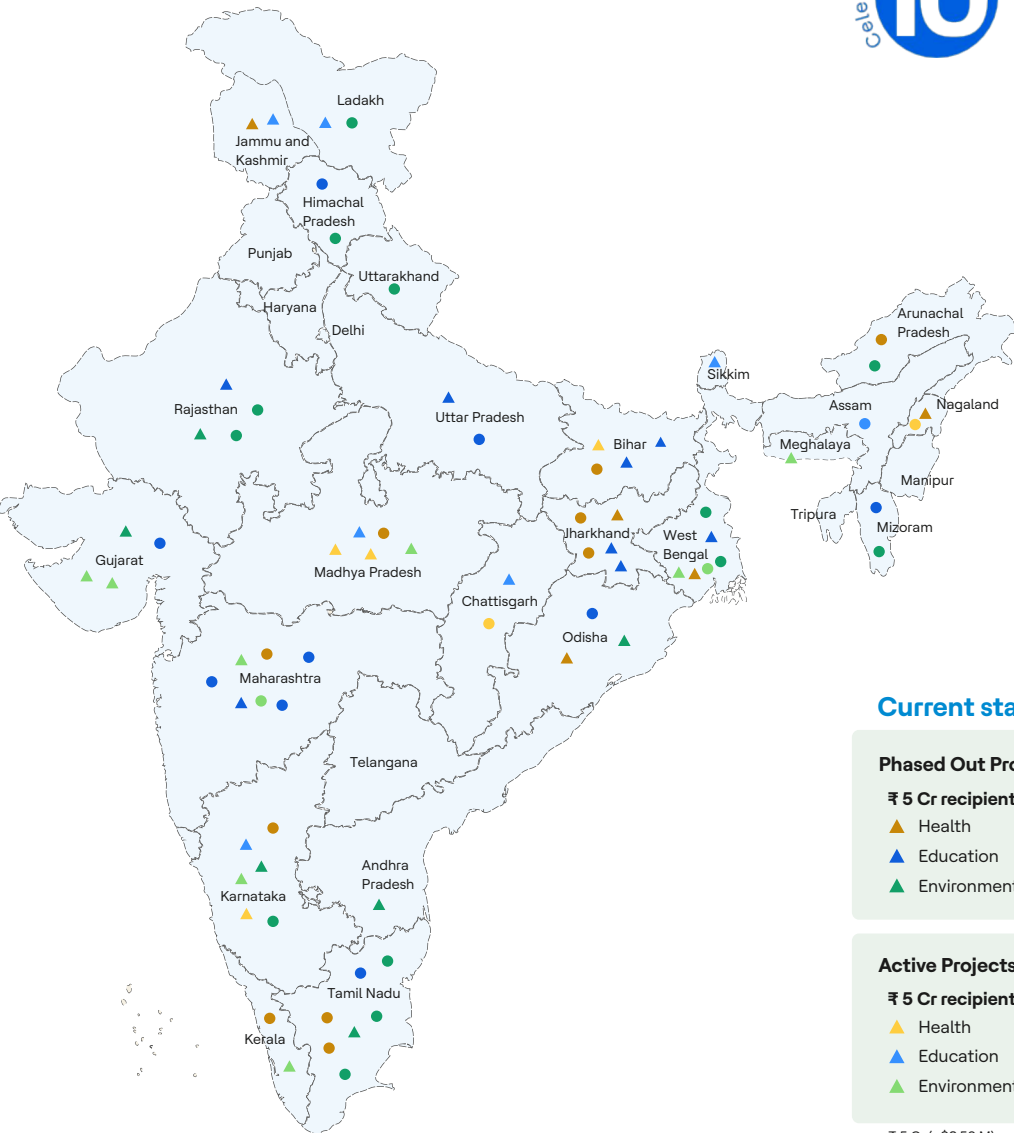
9 Sustainable livelihoods
₹ 1.04 Cr (~\$0.121 M) revenue generated; 268 women employed in inclusive models

10 Vibrant development ecosystem
82 symposiums (60 offline, 22 online) with 17,200+ NGO participants




Over 10 years, the Grant's commitment to an equitable and better life for India's rural communities has created transformative shifts in the domains of health, education and environment.

Cumulative footprint



Current status

Phased Out Projects	
₹ 5 Cr recipients	₹ 25 Lac recipients
▲ Health	● Health
▲ Education	● Education
▲ Environment	● Environment
Active Projects	
₹ 5 Cr recipients	₹ 25 Lac recipients
▲ Health	● Health
▲ Education	● Education
▲ Environment	● Environment
₹ 5 Cr (~\$0.58 M)	₹ 25 Lac (~\$0.029 M)




HCLTech Grant registration and application numbers over 10 years

Total registrations: 80,282
Total applications: 11,522


Symposiums organized over 10 years

Physical symposiums: 60
E-symposiums: 22
NGO participation: 17,211


Committed funds

 **₹ 152.8 Cr**
(~\$18.40 M)

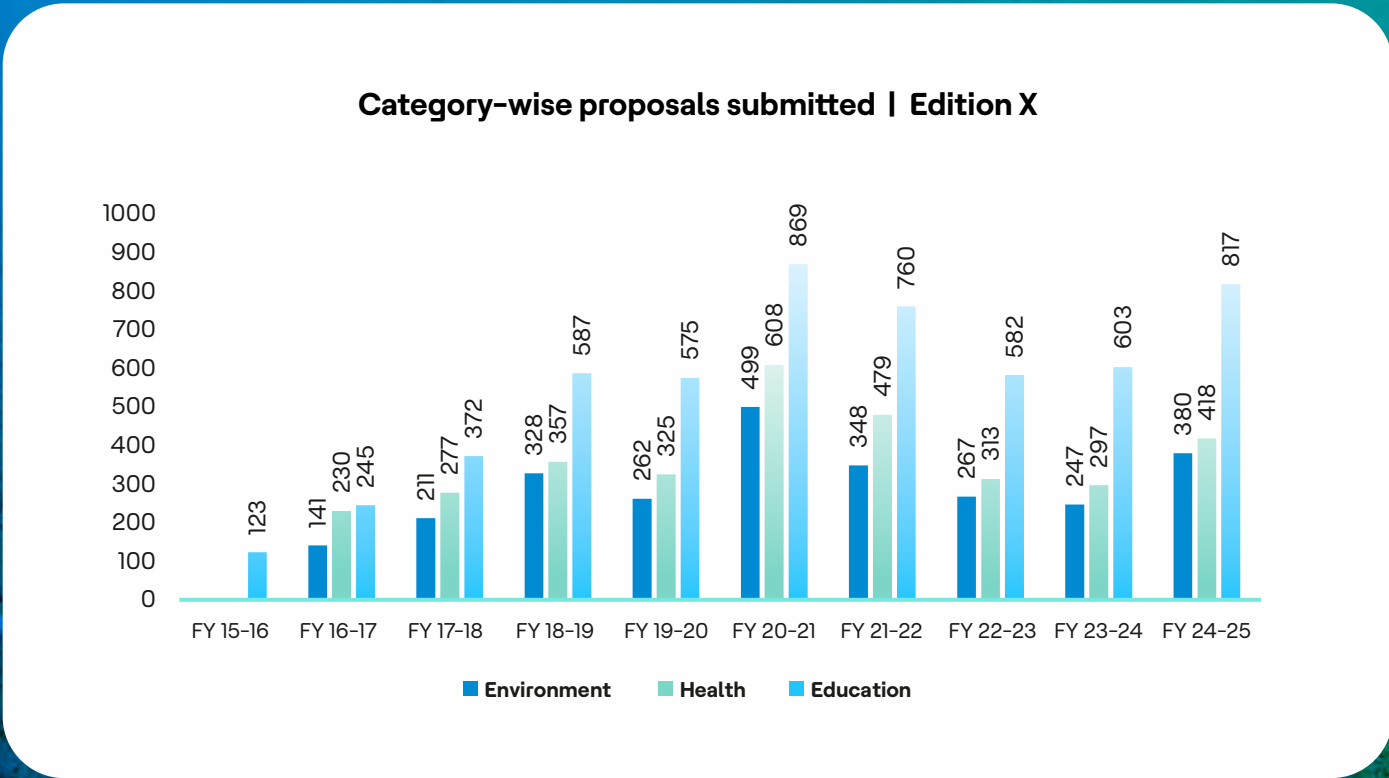
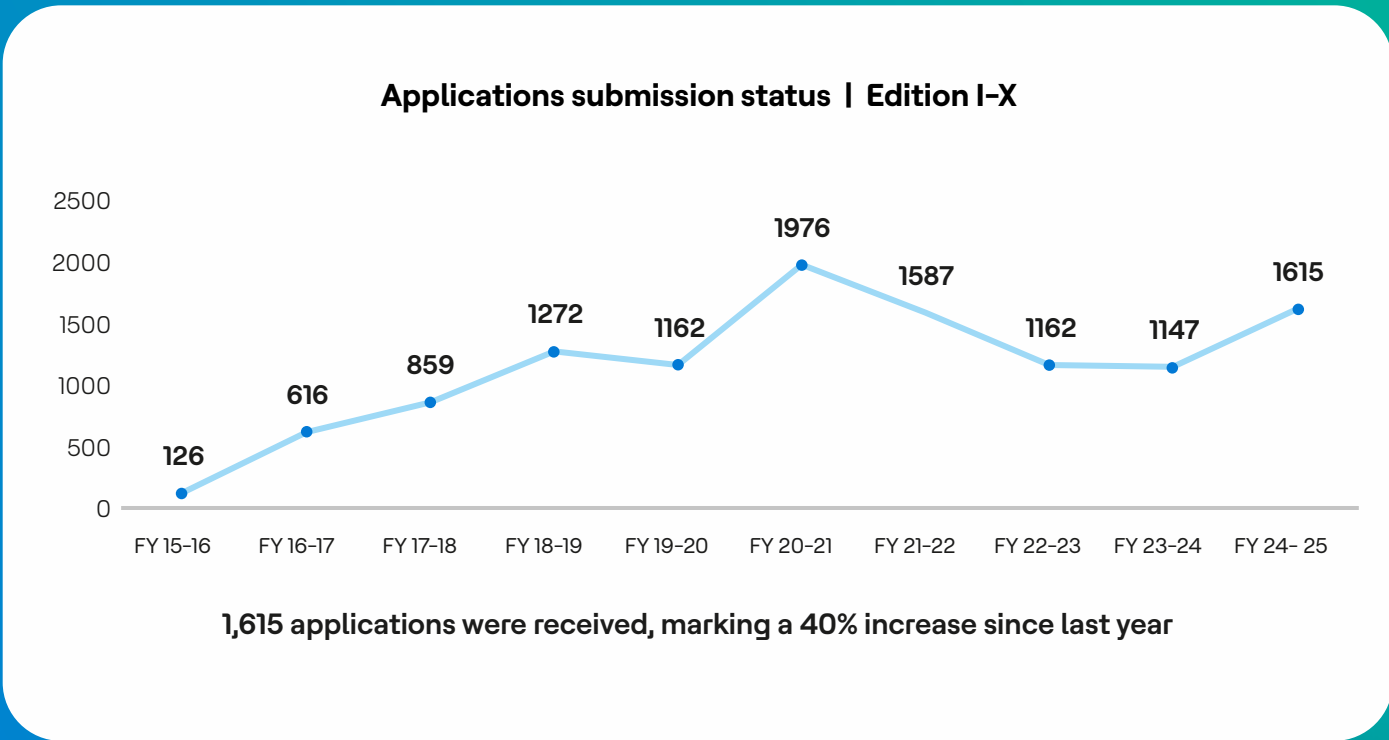
Deployed funds

 **~₹ 129 Cr**
(~\$15 M)

Lives impacted

 **~2.2 M**

Key achievements



HCLTech Grant (India) X Edition 2024-25

₹ 5 Cr Recipients



Environment

Lokamata Rani Rashmoni Mission
Project: Conservation of biodiversity for life and livelihoods that covers 40 villages of South and North 24 Parganas districts in West Bengal, promoting sustainable agriculture, supporting local livelihoods and empowering women.



Health


Gurupriya Vision Research Foundation
Project: Vision on Wheels that focuses on eradicating childhood blindness due to Retinopathy of Prematurity (ROP) across 10,000 villages in Tamil Nadu and Andhra Pradesh.




Education

Raised Lines Foundation
Project: Touch Learn and Shine that focuses on enabling education inclusion through tactile resources in over 38,400 villages across the country.

₹ 25 lakh Recipients



Gram Gourav Pratisthan



Life Support and Development Support



Pro Rural



Pallium India Trust



17000 ft Foundation



Yuwa India Trust



Cultivating leadership: The women of Lakat

Once confined to the margins of farming, the women of Lakat in West Bengal, have emerged as bold cultivators and decision-makers.

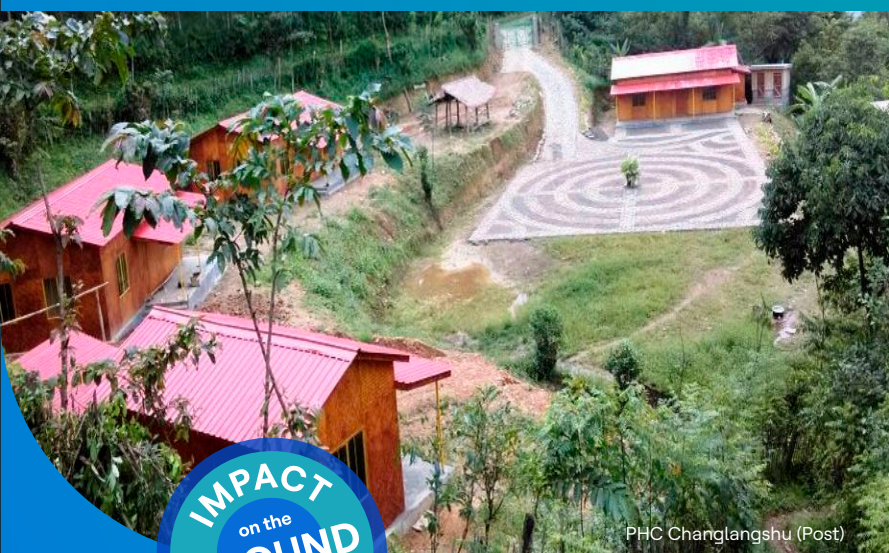
With a new intake well and solar lift irrigation, 19 marginal farmers now cultivate 14 acres year-round, as part of Project RESPONSE (Restoring Eco-System by Promoting Nature Sensitive Endeavour) launched in 2022 with NGO partner, PRADAN.

Collectivizing, the women formed the Lakat Jiaur Jharna committee, led Kharif crop planning and adopted organic methods using natural pest repellents and soil inputs.

From seedball plantations with forest officials to doorstep seed access and farmgate sales via Lalgarh Nari Shakti, these women are reclaiming their land, livelihoods, and leadership.



PHC Changlangshu (Pre)



PHC Changlangshu (Post)

IMPACT
on the
GROUND



IMPACT
on the
GROUND

Strong mothers, healthy children

Launched in 2018 with the Eleutheros Christian Society, HCLFoundation's 'Project Life Connect' addresses critical maternal and child health challenges in Nagaland's remote Tuensang, Longleng and Mon districts. With IMR at 17/1,000 and MMR at 328/100,000 (2010–12), the state faced some of India's worst health indicators.

Poor infrastructure, transport gaps and low awareness worsened the crisis.

Through a Public–Private Partnership (PPP), the project adopted an integrated approach to strengthen healthcare systems, improve access and reduce preventable maternal and infant deaths.

Impact of the project

92% of women had institutional deliveries

98% could reach a health facility within 30 minutes

70% reported baby's birth weight as 2–3 kg

96% said children received all vaccinations

91% had at least one antenatal check-up

A clear vision for inclusion

Initiated in 2018 with Royal Commonwealth Society for the Blind (Sightsavers India), 'Project Sambalam– Inclusive Education for Children with Visual Impairment' works across Rajasthan, Bihar and West Bengal. It aims to bring 'children with visual impairments' (CVIs) into mainstream education by supporting government

school enrolment, training resource and general teachers and strengthening the education system under Samagra Shiksha.

Implemented through a public-private partnership mode, the project followed a "Focused Coverage" approach to build capacity and ensure inclusion.

Impact of the project

CVI school enrolment rose from **56%** (2020) to **99.9%** (2023)

97% said ICT tools greatly improved learning

91% CVIs can read, **48%** can speak English sentences, **54%** can use a Taylor Frame

81% of teachers know RTE Act provisions for CVIs

98% received government assistance



Impact at a Glance »

- **64,311**
children reached
- **192**
students received
sports scholarship

“

“I wear my police uniform with pride—for every thread carries my mother's sacrifices and blessings, given so my sister and I could dream freely. It holds the grit of volleyball, the sport that shaped me. It carries the conviction of my coach and Sports for Change, who never let me forget what I was capable of.”

Tanisha Phoghat

Constable, Uttar Pradesh Police

Partner: Sportzville Foundation



- **149**
students received admission
through sports quota
- **165**
coaches trained under Sports Shiksha

From local playgrounds to international arenas, Sports for Change (SFC) is helping children turn dreams into milestones. This year, SFC athletes broke new ground — from 1,579 competing at district levels to three proudly representing India globally. 192 earned scholarships and 149 secured

college admissions through sports quotas. Many have come full circle; 72 alumni are now training others as community coaches, with 24 of them nationally certified.



Archers showing their skills at the State level SFC Competition 2024 in Leh
Partner: Bal Raksha Bharat



Excelling at football

Lekha Shree and Dhana Priya were chosen to represent Karnataka Super Division League. Their outstanding talent earned them admissions at Reva University through sports quota. In a winning move, both have secured placements at Ernst and Young.



Sudeva FC girls

Eight young girls trained at the high-performance programme in Sudeva FC, proved their mettle. They were chosen to represent the Delhi State football team at the 2025 National Games held at Uttarakhand.



Skill. Sports. Spotlight

The 6th Sports for Change National Finals in Chennai brought together 800+ children from 12 states and 2 UTs of India. Displaying passion and talent, they participated in 7 team sports, 5 individual sports, and athletics.



Slam dunk to success

Qualifying for Junior NBA world championship in 2021, Chandani's passion for basketball earned her a scholarship at Corvuss American Academy, Karjat, Maharashtra – India's first international residential school.



Impact at a Glance »

- **5,500**
artisans reached
- **4**
institutional
partnerships

“

Receiving my artisan card was more than just an official recognition—it was the beginning of discovering myself as an artist. Kalamkari taught me patience, precision and pride. From shaky lines to perfect prints, I've grown from a novice to a confident artisan.

I'm grateful to HCLFoundation for shining a light on our craft through My E-Haat. It's time the world experienced the beauty of Kalamkari."

B. Durga

Kalamkari artisan, Andhra Pradesh

Partner: Vasavya Mahila Mandali VMM

- **100+**
partners from 45 districts
- **₹ 5 Cr (~\$0.58 M)**
revenue



Global showcases, impactful exhibitions, strategic collaborations, award-winning storytelling and immersive capacity-building workshops shaped an action packed year. From the successful second edition of the My E-Haat Conclave to pan-India exhibitions and national research forums, My E-Haat has emerged as a national force—preserving heritage, driving innovation and transforming livelihoods.



Key achievements

- Award-winning film: An Ode to India's Artisans bags "Best CSR Film for Artisan Empowerment" at Socio CSR Film Awards, Pune.
- Global spotlight: Sustainable gift hampers by My E-Haat artisans showcased at HCLSoftware Pavilion Davos, WEF 2024.
- Partnership for impact: HCLFoundation signed an MoU with TRIFED to boost tribal artisan livelihoods.
- Voices of change: ZingnZest case study presented at EDII's Biennial Conference on Entrepreneurship.
- Art meets research: Chikankari and the Digital Economy paper presented at ISDM's DoDM 2024.



Artisans showcased their work through vibrant exhibitions at HCLTech campuses, Partnering for Change 2025, Shiv Nadar University and Craft Katha. The exposure helped generate strong sales and recognition.

2,000+ artisans gained skills in storytelling, mobile photography, digital marketing and product designing through workshops, enhancing their confidence and market presence.



Impact at a Glance »

- **6,633**
HCLTechies clocked
over 30,000 hours
of volunteering
- **87**
client visits across
HCLFoundation projects

“

Volunteering isn't just something I do — it's
a value I want my son to grow up with.
Together as a family, we're learning that
every small act can spark profound change
and make a real difference.

This is what Power of One is all about.”

Sanchit Rellan

HCLTech volunteer
Noida, Uttar Pradesh

- **737,248**
volunteering hours clocked
since Pol's inception
- **3,030**
units of blood collected
through 16 blood donation drives



Power of One (Po1), our employee volunteering and payroll giving initiative, is more than a volunteering platform; it's a movement rooted in the ethos of 'giving back.'

From organising cleanliness drives and campaigns for healthy living, to caring for animals and leading STEM coaching

sessions, HCLTechies contributed to causes close to their hearts.

In a sterling effort, the LSHC + Canada VDU team raised ₹ 8,000 (~\$93.02) to provide school bags, hygiene kits, football gear and learning tools—boosting the Football for Girls programme in Ajmer, Rajasthan.



HCLTech volunteers enjoying an art and craft workshop at Rasta Gurukul, Noida



Eyes on nature

Over 100 HCLTechies immersed themselves in nature—spotting birds, learning about biodiversity and collecting 25+ kg of plastic waste, taking a stand for the planet.



Recognizing our changemakers

Celebrating HCLTechies at the Po1 Annual Rewards and Recognition (R&R), held during Partnering for Change 2025.



Science sparks dreams

Launched in partnership with Pearson, the Young Kalam Science Lab aims to inspire curiosity in young minds.



Guiding young journeys

TMT RCPG-VSOM's Rasta to Manzil initiative uplifts Gurukul children through education and care.



Impact at a Glance »

- **23,624**
total reached including
courses and webinars
- **694**
learners successfully
certified



The HCLFoundation Academy CSR Certification Course deepened my understanding of CSR laws, compliance, governance and SDG-aligned impact assessment. The practical insights on project implementation and reporting, coupled with peer learning, enriched my grant management approach. I thank HCLFoundation for curating a programme that blends policy depth with practical applicability.”

Ujjwal Abhishek

Assistant Manager - Grants

CInI, Tata Trusts, Ranchi, Jharkhand

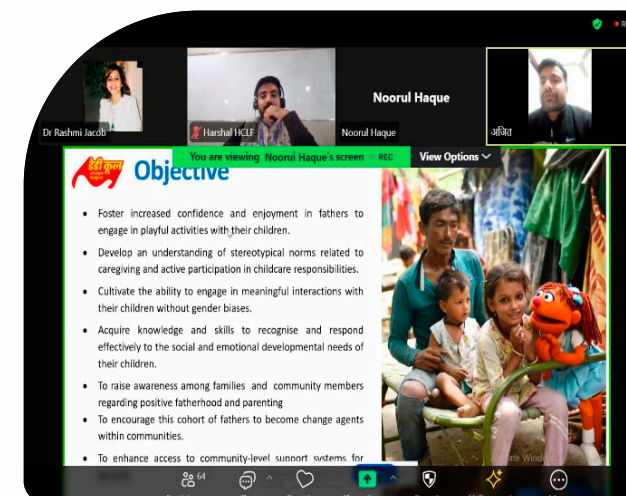
- **Expansion**
of courses in ESG, capacity
building and sectoral
skill enhancement
- **NEP 2020 and SDG Goals**
integrating NEP 2020 and
SDG for course alignment



Reaching 23,000+ learners, the Academy advanced inclusive, high-quality skilling aligned with NEP 2020 and SDG 4. Popular courses like 'CSR: Its Applied Aspects' drew an impressive 2,500+ registrations for Batch 12, while 'ARSH For You' soared from 32 to 270 learners in just four batches.

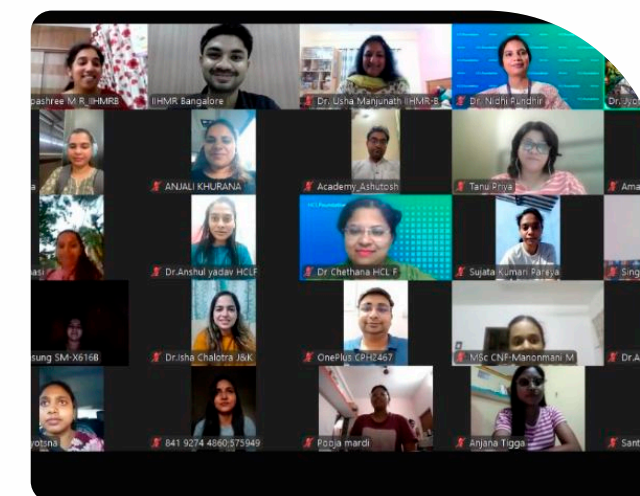
Hosting webinars on topical issues from nutritional empowerment to climate resilience, the Academy fostered cross-sector learning in public health, sustainability and inclusive development.

The Academy is expanding its reach via hybrid, regional and multilingual formats.



Hands-on fatherhood

Redefining the role of fathers in modern parenting, the "Daddy Cool" webinar hosted by HCLFoundation and Sesame Workshop India spotlighted active fatherhood and promoted shared parenting.



Certificate programme in public health nutrition

An in-depth journey through nutrition science, dietary guidelines and life-stage needs. The webinar built capacities around impactful, evidence-based public health interventions.



Strategies for managing impact of cold waves

The webinar focused on preparedness, resilience and effective response for vulnerable communities in India.

Partners



IIHMR: Public Health Nutrition



NIHMANS: Mental Health Matters: Breaking the silence



Sustain Labs Paris: ESG Masterclass



Training for NGOs in Nagaland on CSR compliances and project management.



Impact at a Glance »

- **13,000+**
total humans reached
- **2,000+**
total animals reached
- **8,500+**
relief kits distributed

“

This building has stood strong since the British era, but the August rains in 2024, damaged the roof. We were in danger of losing land records of over 90,000 citizens—both hard copies and digital. It would’ve been an irreparable loss. Thanks to HCLFoundation’s swift support, we safeguarded people’s rights, livelihoods and legal claims for generations to come.”

Mr. K.V. Sivaiah

Tehsildar, Gannavaram

Vijayawada, Andhra Pradesh

- **50+**
situation reports (SitReps)
floods, heatwave, coldwave, landslides
- **70+**
emergency alerts
- **50+**
emergency coordination meetings



The DRRM team focused on building disaster-resilient ecosystems through immediate relief and long-term system strengthening.

In Assam, boosting resilience on the ground, a comprehensive DRRM plan was developed for the Tiger Reserve. Over 900 individuals, including 284 women forest officers, were trained in wildlife disaster response.

In Vijayawada, infrastructure support restored critical services post-floods, while 3,500 relief kits were distributed. And in Wayanad, coordinated landslide response strengthened preparedness.

Tackling the extreme cold wave in Noida, over 3,000 individuals received support. In addition, under the Nanhe Parinde programme, a 14-day relief drive was carried out across 35 locations.



Relief efforts during floods in Vijayawada

From rescue to resilience: The Kaziranga model



the project emphasized the need for collaborative partnerships between community, government and NGOs. Over 4,000 people including forest department staff (majority being women) and local youth, were trained and equipped to handle wildlife disaster response.

What began as a seed of support in 2020, rescuing flood-affected wildlife near Kaziranga, has grown into a strong, scalable model for wildlife disaster response.

Tackling sticky challenges such as human-leopard conflict and poisoning of threatened vultures,

In 2025, this journey reached a milestone with a formal MoU signed with the Kaziranga Forest Department. With over 2,000 vulnerable animals treated, this strategic shift ensures work deepens, embedding disaster resilience into systems and policies.



Training of forest department staff and primary response team

Global CSR Updates

HCLTech's global CSR strategy focused on long-term engagement and community-anchored partnerships. Each initiative was shaped in response to local realities—addressing food insecurity, strengthening digital access, or supporting inclusive climate action.

Moving beyond resource delivery, we built platforms to strengthen community voice, enable systemic change and unlock long-term opportunities for those historically underserved.



HCLTech volunteers working on food response

Americas

In the U.S., employees volunteered at food banks across Cary, Sunnyvale and New Jersey, distributing 3,500+ pounds of food. In Brazil, I-Citizen enabled digital literacy for vulnerable communities in São Leopoldo, while Gol da Virada promoted ethics and teamwork through youth sports.



HCLTech Grant for Climate Action (Americas)
Winners were announced on Earth Day 2024. Till date the winning projects have:

- Engaged 199 youth in environmental education and action across three cities: NGO - Argilando (Brazil).
- Trained 29 teachers and reached 1,086 students through sustainable design workshops. NGO: No.9 (Canada).
- Reforested 88 acres, supported 25 landowners and held a Landowner Academy for forest conservation. NGO: The Longleaf Alliance (USA).

Asia-Pacific (APAC)

- HCLTech in Australia and New Zealand supported indigenous, CALD, rural and disaster-affected communities through digital literacy programmes, inclusive project designs and sports partnerships.
- HCLTech's partnership with Singapore University of Technology and Design, blended financial sponsorship with employee engagement to nurture technical talent in Singapore.





- In Sri Lanka, CSR efforts supported infrastructure for differently-abled children and voluntary service at public hospitals.
- In Vietnam, 10,000+ hiring managers were trained and 400+ internships secured via the Microsoft Enabler programme, alongside a year-round battery disposal drive collecting 300+ used units.

Europe, Middle East and Africa (EMEA)

Food security

- Volunteers in Bulgaria served 500 warm meals to underserved communities.
- In Poland, 30 tonnes of food was distributed and 245,000 meals prepared, reaching over 30,000 Ukrainian refugees.
- Italy and Portugal focused on meal distribution and surplus food recovery in collaboration with local partners.



Sustainability and mobility



- Initiatives included tree plantation (Portugal), river clean-ups (Italy) and plastic waste reduction (Romania).
- Public transport and cycling drives were promoted in Hungary and France.

Animal welfare

- Shelter volunteering in Poland and sterilization campaigns in Romania raised awareness on humane care.



Youth and digital inclusion

- Programmes in the UK (King's Trust), Sweden (ice hockey club) and Germany (inclusive football) promoted education and inclusive sports.
- Coding and digital literacy were advanced in France, Italy and Poland through mentorship, donations and workshops.



\$350,000 spent across FY 24-25 supporting 20+ NGOs on impactful social, environmental and educational projects.

Africa

In South Africa, HCLTech collaborated with:

- Safehub to deliver digital learning and mentorship to marginalized youth.
- Universities to fund IT labs and learning tools for students with disabilities.
- SA Guide Dogs to support independence for individuals with visual or physical impairments, including children with autism.



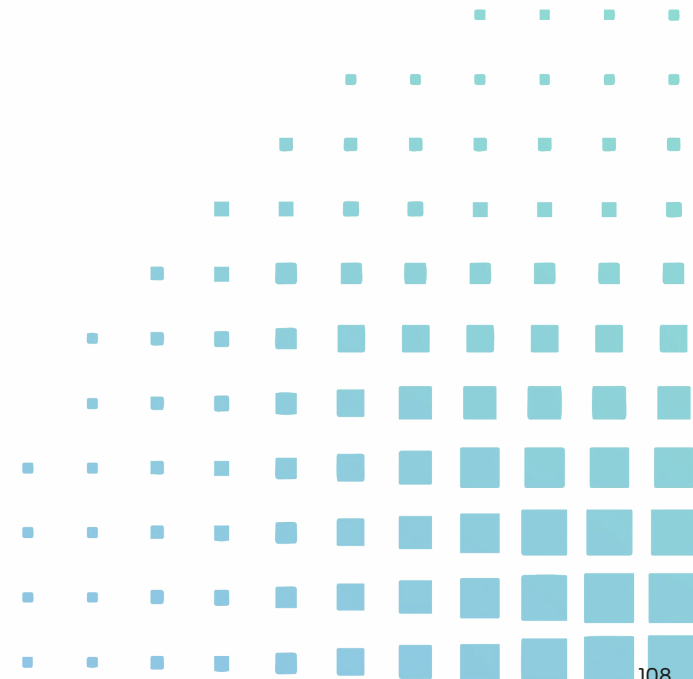
Our partners

Aawahan The New Voice
Abhinav Bindra Foundation Trusts
Abhyuday Sansthan
Access Development Services
Aragami India
Aide Et Action (India)
All India Artisans and Craftworkers
American India Foundation
Amici Di Raoul Follereau
Anchal Charitable Trust
Animal Warriors Conservation Society
Ankur Yuva Chetna Shivir (AYCS)
Aroh Foundation
Aroha Multipurpose Society
Asha Deep Foundation
Association of Disabled Person
Avian and Reptile Rehabilitation Trust
Bharatiya Agro Industries Foundation (BAIF)
Bal Raksha Bharat (Save The Children)
Blue Cross of India
Bodh Shiksha Samiti
Bright Light Society
Bro Siga Social Service Guild (BSSSG)
Cancer Institute
Capital Education and Charitable Trust
Centre for Development Communication Trust
Centre for Sustainable Development (CSD)
Centum Foundation
Community Health Education Society (CHES)
Child Rights and You
Childhood Enhancement Through Training and Action
Chinmaya Organization for Rural Development (CORD)
Chrysalisis Services Private Limited
Cohesion Foundation Trust
Compassion Unlimited Plus Action
CSR Box
Development consortium
Development of Humane Action Foundation (DHAN)
Development Research Communication and Service
Doctor's for You
Don Bosco Anbu Illam
Dr Reddy'S Foundation
Dribble Academy Foundation
Echo India
Eco Roots Foundation
Empowerment for Rehabilitation Academic & Health (EFRAH)
Ernst & Young Associates LLP
Ekam Foundation
Eleutheros Christian Society
End Poverty
Family Planning Association of India
Friendicoes Seca
Give Me Trees Trust (GMTT)
Glocal Health Services Pvt Ltd
Gorakhpur Environmental Action Group (GEAG)
Gramalaya
Grant Thornton Bharat LLP

Green Yatra Trust
Grey Sim Learnings Foundation
Gujrat Mahila Housing Trust
Gurunanak Educational Society
Hand In Hand Inclusive Development Service
Head Held High Foundation
Health and Education for All (HEAL)
Hindustan Latex Family Planning Promotion Trust (HLFPPT)
Hope Foundation
Human Upliftment Mission
Humane Animal Society (HAS)
I Create India
I-Hub For Robotics and Autonomous Systems Innovation Foundation
IIHMR University
India Health Action Trust
India Literacy Project
India Vision Foundation
Indian Institute of Health Management Research (IIHMR)
Indian Institute of Human Settlement (IIHS)
Indian National Trust of Art and Culture Heritage (INTACH)
Innovators In Health India
Institute of Development Management
Jaipur Rugs Foundation
Kadam
Kalvi Trust
Karnataka Health Promotion Trust (KHPT)
Katha
Keystone Foundation
Krida Vikas
Language and Learning Foundation
Lending Hands Foundation
Lokpanchayat
Lustre Press Pvt Ltd
M S Chellamuthu Trust
Maatru Pratishtana ®
Maharshi Karve Stree Shikshan Sanstha
Mahila Jan Adhikar Samiti
Makkala Jagriti
Mamta Health Institute for Mother and Child (MAMTA)
Mantra for Social Change
Masoom
Meghshala Trust
MeUol
Mobile Creches for Working Mothers Child
Modern Architects for Rural India Mari
Mon Ami Foundation
Ms Swaminathan Research Foundation
Mukti
Mukti Rehabilitation Centre
Nalandaway Foundation
National Institute of Mental Health and Neuro Sciences (NIMHANS)
National Institute of Women Child and Youth Development
Nehru Foundation for Development-Centre for Environment Education Society
Nirmaan
Noida Deaf Society
Nous Consultants
Organisation for Eelam Refugees-Rehabilitation

Pankh
Planatearth
Population Foundation of India
Population Services International
Prayatna
Premanjali Foundation
Price Waterhouse Chartered Accountants LLP
Professional Assistance for Development Action
Protiviti India Member Private Limited
Purvanchal Gramin Vikas Sansthan
Ramakrishna Vivekananda Mission
Ramakrishna Mission Students Home
Rangsutra Foundation
Rasta
Reefwatch Marine Conservation, India
Resource Group for Education and Advocacy for Community
Rural Development Council (RDC)
Saahas
Safe Society
Sahbhagi Shikshan Kendra
Sai Jyoti Gramodoyog Samaj Sewa Samiti
Saint Hardayal Educational and Orphans Welfare Society
Saksham Trust
Sambodhi Research and Communications Private Limited
Sangath
Sankara Nethralaya
Sankalp
Sarvodaya Ashram
SayTrees Environmental Trust
Sesame Workshop India Trust
SGS India Private Limited
Shishu Sarothi Centre for Rehabilitation and Training for Multiple Disability
SIP Memorial Trust
Siruthuli
Slum Children Sports Talent and Education
Social Association for Nurturing, Knitting and Linking People
Social Revival Group of Urban Rural and Tribal (SROUT)
Society for Community Health Awareness Research
Society for Development Alternative
Society for Educational Improvement and Innovation
Society for Wildlife Conservation Education Research
Society of Community Health Oriented Operational Links
Socio Economic Development Trust (SEDT)
Solidarity Foundation
Spandan
Sphere India
Sportzvillage Foundation
Sri Aurobindo Society
Study Hall Educational Foundation
Sudeva
Sustainable Healthcare Advancement Trust (SUHAM)
Tarun Bharat Sangh
Tata Community Initiatives Trust
Technology Informatics Design Endeavour (TIDE)
The Apparel Training and Design Centre (ATDC)
The Association of People With Disability (APD)
The Banyan
The Corbett Foundation

The Energy and Resources Institute (TERI)
The Gulf of Mannar Biosphere Reserve Trust (GOMBRT)
Thuvakkam Welfare Association
Tisser Artisans Trust (TAT)
Trust for Village Self Governance
Udayan Care
Under The Mango Tree Society
United Way of Bengaluru (UWB)
UP Voluntary Health Association (Upvha)
V A Annamalai Padmavathy Trust
Vasavya Mahila Mandali (VMM)
Vatsalya
Wash Institute
Wildlife Rescue and Rehabilitation Center
Wildlife Trust of India (WTI)
Womenite
World Comics India (WCI)
Yuva Rural Association



Team

A Suriyaprakash
Aagya Kashyap
Aakriti Adya
Aasheesh Tripathi
abhinav Pandey
Abhishek Kumar Sinha
Abhishek Narayanan
Abhishek Pal
Abhishek Pandey
Abhishek Sharma
Adarsh Kumar
Adhavan Devendiran
Aishwarya Balasubramanian
Ajaj Alam
Ajara Akhtar
Ajay Kumar Mishra
Akanksha Gupta
Akash Deep
Akash Mishra
Akhil Verma
Akhilesh Kumar
Alok Aju Aind
Alok Kumar Verma
Alok Varma
Aman Khan
Ambuj Kumar
Ambuj Kumar Singh
Amisha Srivastava
Amit Gupta
Amit Kumar
Amit Kumar
Amit Kumar
Amit Kumar
Amit Kumar Gond
Amit Kumar Shukla
Amit Rawat
Amit Yadav
Anand Kumar Rai
Ananya Khare
Andrews Samuel Arul Shelton
Anil Kumar
Anil Kumar Patel
Anil Singh
Anisha B Chacko
Anjali Bharti
Anjali Gupta
Anjali Khurana
Anjali Mishra
Anjana Kumari
Anju .
Ankit Kumar
Ankit Kumar
Ankit Kumar Verma
Ankit Kumar Verma
Ankit Singh
Ankur Sadana
Ankush Thakur
Anoob Varghese
Anoop Kumar Yadav
Anoop Narayan
Anshu Joshi
Anshujeet Kumar Singh
Anshul Gupta
Anshul Yadav

Antony Peter A
Anu Gupta
Anuj Srivastava
Anup Kumar Kashyap
Anupam Tripathi
Anurag Patel
Anurag Sonker
Aparna Chaurasia
Archana Verma
Arjit Kumar
Arjita Gupta
Arjun Singh
Arjun Singh
Arti Rav
Arun Kumar Mishra
Arvind Kumar Gurjar
Ashish Kumar
Ashish Kumar Chaubey
Ashish Kumar Singh
Ashish Singh
Ashok Kumar Biswal
Ashok Kumar Jaiswal
Ashutosh Dwivedi
Ashwani Kumar
Atul Kumar Bhargava
Atul Kumar Singh
Atul Yadav
Augustina Jebamalar S
Avinash Bisen
Avnish Kumar Singh
Avrodita Chakladar
Ayush Verma
Badal Kumar
Bambam Kumar
Bapanapalli Srinivasulu
Beerendra Kumar Mishra
Bhanu Pratap Kanaujiya
Bhanu Pratap Verma
Bharat Kumar
Bhavya RajeshKumar Bhagat
Bhupendra Kumar Singh
Bhuwal .
Bikash Barik
Bipul Kumar
Bodh Lal
Brijesh Kumar
Brijesh Kumar
Brijesh Kumar
Brijesh Kumar Gautam
Chandra Mani Mishra
Chandralekha R
Chethana Thirthahalli
Daram Vikas Emmanuel
Deeksha Sharma
Deekshitha Ramesh
Deepak Kumar
Deepali Gupta
Deepanshu Barua
Deepesh Kumar Sharma
Deepika Reddy Sudha
Deepmala Singh
Deowank Kumar
Devendra Singh
Devika Singh

Dhanesh Kumar Shriwastava
Dharmendra Singh
Dheeraj Kumar Maurya
Dhiraj Kumar
Dhivya Pandian
Dhuruv Kumar
Dibakar Mallick
Dileep Kumar
Dileep Kumar
Dilip Kumar Soni
Dinman Pratap Narayan
Divas Prakash Singh
Divyanshu Saket
Durgesh Kumar Srivastav
Eilaaf Fatima Ansari
Faiq Alvi
Farhana Khan
Gaurav Gautam
Gaurav Majumdar
Gaurav Singh
Geethapriya I
Govind Keshari
Govind Kumar
Govind Kumar
Gyander Kumar
Harsh Bisen
Harshal Ghule
Harshit Kumar
Hemant Kumar Saha
Himanshu Mishra
Hiteesh Kumar Singh
Isha Ruhama Vedantam
Isha Tyagi
Ishaan Singh
Ishita Tewari
Jai Shankar Rai
Jain Vinith Veluswamy
Jasmine .
Javed Akhtar
Jay Prakash
Jeevan Ramu Meher
Jeevika C
Jeslin Jeejo
Jinto George Matthew
Jonathan Samuel Emmett
Joseph Dev Anandh N
Joshua Livingstone
Jyoti hukla
Jyotima Verma
Kaisolo Pazhiini
Kamal Kumar
Kamlesh Kumar
Kanika Saini
Kareem Ahamad
Karishma Singh
Karthik Vasagan Vayana
Perumal
Kashish Gupta
Kasivignesh R
Kaushik Das
Kavita Kumari
Khushboo Singh
Kinjal Dutta
Kishore Kunal
Km. Andita Singh

Km. Ayushi Nag
Km. Deepanshi Singh
Km. Harsita Tiwari
Km. Mahima Singh Kushwaha
Km. Mahima Yadav
Km. Ruchi verma
Km. Akshi
Km. Sandhya Yadav
Komal Kesarvani
Kopal Lohani
Krittika Manocha
Kumar Suchit Dutt Pandey
Kunal Saini
Lavkesh Kushwaha
Lavlesh Kumar Gupta
Lovkesh Yadav
Maanavendra Singh
Madhusudhana P S
Mahender Kasula
Mahendra Pratap Yadav
Manish Kumar Gupta
Manish Pandit
Manisha Verma
Manju .
Mansi Singh
Manu Khanna
Manyal Joshi
Mariappan T
Marshal Kumar
Mayank Chandra
Mayank Kumar Mishra
Mayank Kumar Sagar
Mayank Verma
Md Nasar Aman
Md Wasim Khan
Meenakshi Bhardwaj
Meha Tiwari
Mihir Raj
Milan Paul
Mili Agarwal
Minakshi Gupta
Modala Rakesh
Mohammad Asjad
Mohammad Saqib
Mohit Sharma
Mohit Soni
Mohit Verma
Mohsin Ansari
Mona Doley
Monika Singh
Muhammad Asif Siddiqui
Mukesh Chand Verma
Mukesh Kumar
Mukilan M T
Mukul Kumar
Namrita Singh
Nandagopal BR
Narayanan Murugesan
Narendra Kumar Yadav
Narendra Singh Naruka
Naresh Kumar
Navaneet kumar
Navneet Kumar
Neelesh Verma
Neerav Kumar

Neha Malik
Neha Singh
Newton Raj
Nidhi Saxena
Nidhi Singh
Nilanjana Sen
Nilesh Kumar
Nishank Mishra
Nishtha Saxena
Nishu Mishra
Nistha Singh
Nitesh Kumar Mishra
Nitesh Sinha
Nitin Kumar
Nitin Kumar
Nitin Kumar Verma
Nitish Kumar Yadav
Nitya Singh
Nivedita .
Palak Tandon
Pankaj Audichya
Pankaj Kumar
Pankaj Kumar
Pankaj Kumar Rao
Parvathi V. Gopal
Parvesh Kumar
Pawan Kumar
Payal Dewani
Pemin Ananth K
Pinkee Yadav
Pintu Prasad
Piyush Kumar
Piyush Yashwant Wankhade
Pooja .
Prabakar Ignatious Prince
Pradeep Babu
Pradeep Kumar
Pradeep Patel
Pradeep Singh Mehra
Pragati Anil Gore
Prakash Agrawal
Prakash Rastogi
Prakriti Khar
Pramila Gupta
Pramod Kumar Anand
Pranav Sujay
Praveen Naidu
Prijoy Tharu K
Priya Singh
Priyanka .
Priyanka Mishra
Priyanshi Devi
Puneet Sharma
Purushotam Roy
Puspendra Kumar Singh
Rabia Parveen
Radha Gupta
Raghwendra .
Rahil Shams
Rahul .
Rahul Bhadola
Rahul Kumar
Rahul Kumar
Rahul Kumar Gupta
Rahul Maurya
Rahul Singh

Rajalakshmi S
Rajender Harit
Rajesh Moorthy R
Rajesh Tiwari
Rajiv Kumar
Rajnath Paswan
Rakesh Kumar
Rakesh Kumar Tiwari
Ram Krishna Agrahari
Ram Kumar
Ram Raj
Ramashankar Kumar
Ranjan Kumar
Ranjeet Kumar Singh
Rashmi Jacob
Rashmi Kotwar
Rashmi Singh
Rashmi Srivastava
Ravi Kumar Sharma
Rayena Sarkar
Rency Richu Varghese
Renu Mahato
Richa Rajput
Richat Mundu
Rima Singh
Rimisha Nag
Ritesh Vitthalrao Pathade
Riti Mehrotra
Riya Awasthi
Riya Kumari
Robin Charles Raja Asir
Jegadeesan
Robin G Thomas
Robin Siby Veliath
Rohit Kumar
Rohit Kumar
Rohit Kumar Singh
Roshani Umesh Gharde
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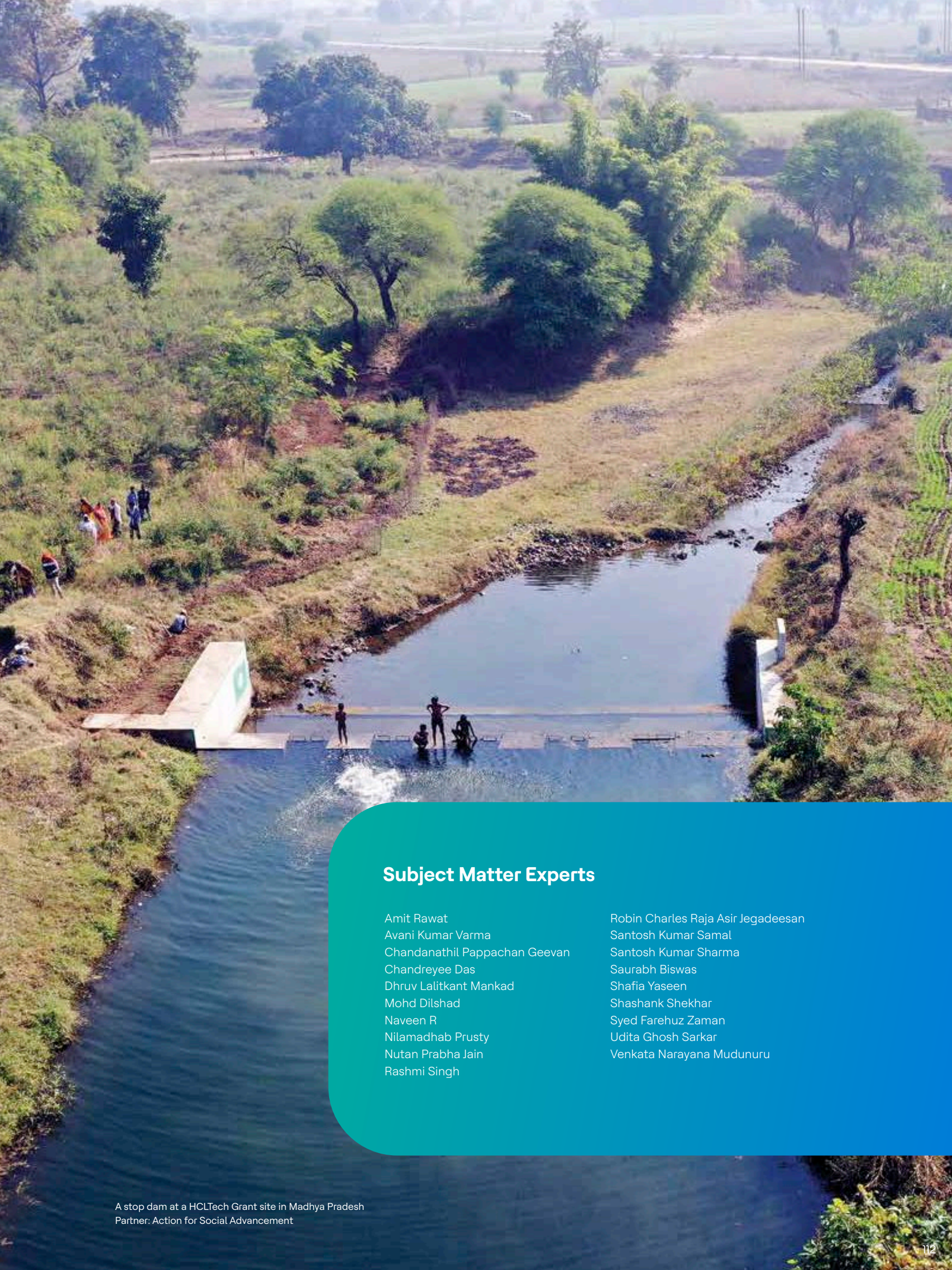
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