

HCLFoundation

# Catalyst

CSR Newsletter by HCLFoundation  
July 2025



# Foreword

Dear Readers,

July was a month of purposeful action and reflection at HCLFoundation.

At the Institute of Directors Conclave in Chennai, our work in education, health, and environment was spotlighted, with Project MANCH in Shahdol exemplifying how the HCLTech Grant enables grassroots organisations to address critical needs. In Rameshwaram, Anubandh 2025 brought our core team together to step back, realign, and reimagine leadership through experiential formats.

On the ground, our programmes continued to drive impact. The inauguration of the Marine Debris Segregation Center at Vedhalai strengthened marine conservation efforts along the Gulf of Mannar. Meanwhile, on World Youth Skills Day, a series of initiatives under Uday — from mobile service centres and women-led e-rickshaws to green livelihood opportunities for youth and artisans — reflected our belief in skills as a foundation for dignity and opportunity.

Taken together, these moments highlight how strategy, partnerships, and action converge to create lasting impact for people and planet.

Best regards,  
HCLFoundation team

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# Key Highlights

## HCLTech's CSR excellence spotlighted at IOD Conclave in Tamil Nadu

Chennai, Tamil Nadu – At the prestigious Institute of Directors (IOD) Annual Regional Directors' Conclave, **Ms. Bhavani Balasubramanian**, Board Committees Member – Audit, CSR, Risk Management, ESG & DEI at HCLTech, spotlighted HCLFoundation's transformative work in the domains of Education, Health, and Environment.

Her presentation, titled "Education, Health and Environment: Prioritizing India's CSR Needs", offered a compelling narrative of how HCLFoundation is driving systemic change through its flagship programmes, initiatives and strategic partnerships. A highlight of the session was the story of **Project MANCH** in Shahdol, Madhya Pradesh – a 2021 HCLTech Grant recipient – which is bridging critical gaps in maternal and child healthcare in tribal regions.

The presentation underscored HCLTech's CSR commitment to holistic, inclusive, and sustainable development, aligned with national priorities and the UN Sustainable Development Goals (SDGs).



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## Inauguration of Marine Debris Segregation Center at Vedhalai, Gulf of Mannar

A Marine Debris Segregation Center was inaugurated at Vedhalai, Gulf of Mannar in the presence of leaders from HCLFoundation and HCLTech, including Dr. Nidhi Pundhir, Mr. Raj Walia, Mr. Alok Varma, Mr. Prem Narayan and Dr. Santanu Basu, facilitated by M.S. Swaminathan Research Foundation (MSSRF). The event also involved the deployment of two marine debris transport vehicles, and handover of the SCUBA gear to the Keelakarai Range Office of the Tamil Nadu Forest Department, strengthening underwater cleanup operations. This initiative marks a collaborative stride towards a cleaner, healthier ocean.





## HCLFoundation Marks World Youth Skills Day with strategic livelihood initiatives under Uday

On World Youth Skills Day, HCLFoundation honored the spirit of young individuals and women who are shaping their futures through project launches under its Skill Development and Livelihoods vertical of the flagship programme of Uday.

### Jan Sewa Rath:

A mobile Common Service Centre (CSC) connecting communities in Noida to social security schemes



### UDAAN:

Empowering women through e-rickshaw driving as a sustainable livelihood avenue in Noida



### Care with Empathy:

Training youth in geriatric care and providing them with placement opportunities in Noida



### Market on Wheels:

Supporting tribal artisans in remote areas with market access in Tamil Nadu & Karnataka



### Green Autos for Sustainable Livelihoods:

Promoting accessible and eco-friendly transportation through self-employment opportunities to selected PWD and transgender youths





## Play, Learn, Reflect, Repeat at Anubandh: HCLFoundation's strategy meet – with a difference!

At Anubandh\* 2025, HCLFoundation's strategy meet in Rameshwaram, over 60 core team members came together to pause, reflect, and reconnect – not just with the organisation's mission, but also with each other. Designed as much for strategic alignment as for personal discovery, the gathering used experiential formats to translate leadership theory into lived practice.

Participants explored trust, collaboration, and innovation in action. The Lego Tower challenge highlighted the perils of unclear communication, while the Blindfold Rope Square forced teams to align in uncertainty, relying purely on listening and trust. In the Spider Net, inclusion became strategy, while Raft Building pushed creativity under real-world constraints.

And in a lighter, celebratory twist, the entire team rehearsed and delivered a dance performance, reminding us that joy and rhythm are as integral to leadership as rigour and focus. The journey closed with a Circle of Gratitude, stitching invisible threads of connection and reinforcing that recognition doesn't always need certificates – sometimes, it just needs heart & words.

Together, the two-and-a-half days served as a timely reminder that effective leadership is less about instruction and more about alignment, trust, and the courage to celebrate the journey.



*Anubandh is Sanskrit for interconnectedness*



## Ground Exploration of Project DROP

PlanatEarth, the winner of HCLTech Grant Edition VIII, is working towards empowering communities to manage waste through collection systems, recycling and safe disposal. During a two-day field visit in Cochin on July 24-25, HCLFoundation delegates joined the soft launch of the Briquetting Unit at the VMF Production Facility, under the Vembanad's Macro Fight (VMF) initiative. Dr. Nidhi Pundhir, SVP, Global CSR, HCLTech and Director, HCLFoundation, also engaged stakeholders, visited facilities and supported fishermen through a medical and handed over raincoats to 48 Haritha Karma Sena volunteers as a token of support and solidarity.





## Star Team Member of the Month



**When you meet Shubham Nautiyal – Senior Program Officer, Sports for Change, HCLFoundation, it is his calm, athletic presence that strikes you first. But beneath that composure lies a decade-long story pulsing with energy, grit, and an unwavering belief in the transformative power of sport. From a childhood spent between an Air Force home in Delhi and his native village in Uttarkashi, to multiple national-level appearances in volleyball and now a career building pathways for young athletes at HCLFoundation, Shubham's journey is part athlete, part professional and all heart.**

**Excerpts from an interview –  
edited and condensed for clarity.**

### **Early beginnings**

The youngest of five children and the only son, Shubham's entry into the world was anything but easy. A prolonged illness as an infant left his parents anxious, and hospital stays became the norm in those early days. But health stabilised as the family moved to Uttarkashi before returning to Delhi, where he grew up in the structured environment of Air Force schools. At home, he was, in his words "the pampered sibling"; but outside, he was a restless boy who could not sit still – cycling, skating, kicking a ball – literally anything to let the energy out!

Shubham notes, "When I think of it today, I realize how there was this one childhood incident that hints beautifully at the place sports would later occupy in my life." What Shubham is referring to is how during a casual football game, he slipped on broken glass. He finished the match, only to later realise his socks were soaked in blood. He notes, "The pain hardly mattered; the rush of competition had left its mark."

### **The first love (that wasn't): Cricket**

By Class 6, Shubham had already joined a cricket academy. In a Noida tournament hosted by the Sonnet Club, he was declared Player of the Series, with wickets and runs in double digits. Shubham says, "Recognition came early, yet satisfaction didn't. Long stretches of fielding didn't burn off my inner fire," adding in his cheeky, candid manner, "Cricket wouldn't use up all my explosiveness, you see!" He wanted more.

### **Discovering volleyball. And rediscovering faith.**

The turning point came from two simple nudges: a classmate who played volleyball, and a group of seniors who played on a makeshift court outside his house but refused to let him join for a whole year. That exclusion became fuel. By Class 9, Shubham had not only broken into his zonal team but also made the inter-zone side, and soon became the first name on the School Games Federation of India sub-junior list. Delhi coach Anand Sir – who Shubham recalls fondly – noticed him and pulled him into Volleyball Federation of India trials.

Then came a heartbreak – not the kind linked to young love, but the sting of sport. It was how, just before a final selection, he injured his thumb. Though he performed through the pain, selectors decided against taking him.

For Shubham, it was crushing.

However, faith and music became anchors, and a visit to Khatu Shyam Baba's temple gave him a renewed sense of belief. On impulse, he tried out for under-21 trials even though he was barely 16. Not only did he make camp, he also broke into the starting six!

From that day on, as he likes to say, "*mera kabhi selection nahi kata*"

Over the next few years, Shubham notched up 12 national appearances, represented Delhi, Haryana, and Uttarakhand, and built a steady reputation. At Delhi University's ARSD College, he led his team to three consecutive inter-university golds, earned All-India University call-ups, and came close to a World University berth.

### **Corporate stints, the 'turning point', and ultimately, grassroots sport**

Family realities eventually demanded a pause in competitive sport. After graduating, Shubham explored the corporate lane—first launching a small promotions staffing venture and even working with noted names such as Hero Honda in Gurugram, where he coordinated product promotions across more than 20 locations.

And then came a moment that changed his course. On a rainy day, Shubham watched a frail rickshaw puller step off his vehicle, walk onto a school court, and outplay seasoned departmental teams with sheer instinct and grit. "That moment shook me. How many hidden athletes never get a *pathway?*," I thought to myself.

The question brought him back to sport—not as a player, but as a builder of systems.

He joined KOOH Sports, then SportzVillage Foundation, where he helped set up

academies and multi-partner grassroots programmes across Punjab, Rajasthan, Haryana, Uttarakhand and Delhi. It was during this time that he also supported HCLFoundation in designing the Noida SFC competition plan.

The seeds of a longer association had been sown.

### Hello, HCLFoundation!

In April 2022, Shubham 'officially' joined Sports for Change at HCLFoundation as a Program Officer. The first few months, he admits, were less about sport and more about spreadsheets. "I was learning the teen *mool mantra*—processes, documentation, and compliance," he jokes. Enter Manu, who introduced him to what he proudly calls "constructive nitpicking." Shubham laughs, "Back then I thought he just enjoyed catching my mistakes. Now I realise he was handing me the secret recipe to smooth audits. Today, I take pride in spotting what others might miss—and trust me, nothing makes auditors happier. Turns out CSR isn't just heart work, it's homework too."

Indeed, within a year, Shubham was handling his own partner portfolio, and today, as Senior Program Officer, he leads the SFC initiative across North India. He directly manages eight to nine NGO partners, oversees the pan-India SFC Scholarships programme supporting Sports scholars, and continues to anchor competition operations.

What sets Shubham apart is his instinct for building systems. He created a standardized fitness assessment template that brought all partners onto one language. He was central to rolling out *Sport Shiksha* – a capacity-building platform for grassroots coaches that has trained hundreds of coaches. Also in the works: he is steering an ambitious university partnership to ensure that SFC's feeder centres can transition talent into collegiate training and competition.

### The old kick, the new purpose

Though his playing days are behind him, the athlete in Shubham has not gone quiet. Recently, he coached the SFC volleyball squad at a national championship. The team lost its opener, but under his guidance, they never dropped another match—and defeated the same opponent in the final. "*Woh purani kick wapas aa gayi*," (the old thrill was back) he smiles.

### One memorable moment @HCLFoundation

"Just one? No way!", he exclaims!

Ask him about a fond memory, and he immediately lights up about his two closest friends at HCLFoundation—Prakriti Khar (*Power of One*) and Shally Kaushal (*HCLTech Grant India*). "We're practically a package deal—always together, mostly around food," he laughs.

**(Fun fact:** Incidentally, both Prakriti and Shally have already had their turn in the spotlight as *Star Team Members*. "So really," Shubham quips, "it was only a matter of time before the jury ran out of options and picked me!")

Equally unforgettable are the moments on the ground. He recalls being in Rajasthan with Simi Suri and Francis, where parents—who once hesitated to let their daughters pursue sport—were now passionately arguing, almost 'fighting', for their daughter's selection into scholarships. Many of these girls had grown up under the shadow of child marriage traditions such as *gauna*, yet through sport they had begun to script a different future.

Lastly, there are the quieter moments, like the phonecall he received from Preeti Pal after she clinched a medal at the Paralympics. For Shubham, it wasn't just the achievement that moved him, but the intimacy of the gesture—knowing that in the rush of victory, when athletes instinctively reach out to those who matter most, she chose to call him first. Perhaps only another athlete could fully understand the weight of that moment. It is in experiences like these, he says, that the purpose of his work feels most alive.

### One advice to the younger generation

For Shubham, the answer lies in the advice his father gave him: "*Mehnat ka tod nahi*." He adds, "Also, do play a sport, he says, because that is where discipline truly lives." Shubham's journey embodies what Sports for Change stands for: Access matters. Second chances can change lives. And when belief shows up, it must be met with effort.

*Shubham is Ghaziabad-based where he stays with his family. When asked about life beyond work, his choices are modest and relatable: tea over coffee, paneer as comfort food, movies over books, beaches and road trips with friends. And someday, he hopes to travel across Europe—a dream waiting on the horizon.*





# Supporting environmental action

## HCLTech Volunteers Join Hands for Nature and Animal Welfare at CEN-UPHAR

Over 20 HCLTechies volunteered at the Center for Upholding Human Animal Relationship (CEN-UPHAR), Greater Noida. Together, they dedicated 60+ hours to the center through a plantation drive and creative pebble painting, contributing to a greener environment and promoting compassion towards community animals.



## Capacity Building on Wildlife Disease Management for Forest Frontline Staff

Advocating the importance of one health approach in wildlife conservation and management, Society for Wildlife Conservation, Education and Research (Wild-CER) in collaboration with Harit by HCLFoundation and Tadoba Andhari Tiger Reserve, organized two capacity building and awareness programs on 'Diseases of wildlife and its impact on wildlife with emphasis on rabies and canine distemper' for 120 members of the frontline staff of the Maharashtra Forest Department at Mohurli & Madnapur in Maharashtra.





## Magical Moths around us: Celebrating National Moth “पतंगा” Week at Harit Upvan Sorkha in Gautam Buddha Nagar, and Atal Harit Upvan in Lucknow

Moths and fireflies are vital indicators of ecosystem health. Marking “National Moth Week”, Harit by HCLFoundation initiated a nocturnal biodiversity documentation in the restored green spaces. The team documented several moth species and 10+ other nocturnal creatures—including insects, amphibians, and reptiles. The evening became enchanting as a significant number of fireflies illuminated the landscape with their natural bioluminescence.



## Fostering Green Values Through Creativity, Play, and Community Participation at Harit Club, Police Lines, Gautam Buddha Nagar

A series of fun and educational activities on environmental awareness were held at Harit Club, Police Lines in Gautam Buddha Nagar. At the Harit Hunar Exhibition, local women turned old newspapers and used paper bags into beautiful baskets and household items. Harit Kitty Party hosted a lively game about eco-friendly actions including the 4Rs: Refuse, Reduce, Reuse, Recycle. Children celebrated International Tiger Day by creating tiger-themed crafts from waste materials. Through such activities, Harit Club makes collective environmental learning impactful.



## Celebrating World Mangrove Day with a Mangrove Plantation Drive at Kovalam, Chennai

On July 26, World Mangrove Day was celebrated in the Kovalam backwaters, Chengalpattu district, Tamil Nadu with a community mangrove plantation drive. M.S Swaminathan Research Foundation (MSSRF) and Harit by HCLFoundation joined hands with 15 members from the Irula community, for planting the Rhizophora and Avicennia saplings. The community-led action reinforced local restoration efforts in conserving mangrove ecosystems.





## Strengthening Climate Smart Schools: Teachers Lead the Change

Gorakhpur Environmental Action Group (GEAG), with support from Harit by HCLFoundation, organized refresher training sessions for teachers in five schools across Gautam Buddha Nagar- Junior High School Nagla Charan Das, Composite School Kulesera, Composite School Yakubpur, Junior High School Jalpura, and Junior High School Iteda. Through hands-on activities, teachers explored pedagogies of teaching 'environment' in the classroom that enable students to take meaningful action on environmental issues.



## Environment Awareness Workshops in Schools

World Comics India and Eco Roots Foundation, in partnership with Harit by HCLFoundation, conducted 10 environment awareness workshops across 7 HCL-supported schools, engaging 454 students. Through comic-making sessions and hands-on activities like building 280 biodegradable bird nests, students explored topics like biodiversity and waste. The workshops fostered creativity, built awareness, and inspired a strong sense of environmental responsibility.



## Van Mahotsav and Teacher Trainings for Climate Education

Centre for Environment Education, in partnership with HCLFoundation, celebrated Van Mahotsav in 5 cities, engaging 500+ students and teachers through awareness talks, skits, nature walks, and seed ball activities. In parallel, 9 GenCAN teacher training workshops were conducted across 6 states, reaching 100 teachers, building their capacity for effective and engaging climate education.



## Green School Program begins with Impact at Kovalam and Pallavaram

Under the Green School Program by TIDE in partnership HCLFoundation, over 100 students at GHSS Kovalam and MMA GHSS Pallavaram explored ecosystems, sustainability, and their role in protecting the planet. Through interactive sessions and hands-on activities, the program is shaping eco-aware mindsets and inspiring young changemakers to take action for a greener future.



# Transforming rural communities



## VidyaGyan students explore Samuday interventions in Hardoi

A group of 26 students and 3 faculty members from VidyaGyan's Moolgyan initiative attended a two-day rural immersion visit to Samuday's various interventions on July 23 – 24 in Hardoi district of Uttar Pradesh.

They explored interventions across agriculture, health, education, livelihood, and local governance - hands-on exposure to soil testing at CATT (Center for Agriculture and Technology Transfer), visits to schools and nutrition camps, and a deep dive into the tech-enabled governance at the Panchayat Resource Centre (PRC) in Raiso.



## Samuday led education initiative to improve proficiency in upper primary schools of Hardoi

With an aim of measuring experiential learning in improving STEM proficiency – an education initiative in upper primary schools of Hardoi has been introduced. This month, a baseline assessment was held across 150 composite and upper primary schools targeting students of Grade 6,7 and 8 under 5 dimensions, namely – connecting, understanding, experimenting, analyzing, and applying. The program will run in 100 schools with STEM kits, while 50 serve as comparison schools.





## AMCU and Azolla units toured by Samuday leadership in Thoothukudi

On July 23, a 10 member team from Samuday leadership team visited the AMCU (Automated Milk Collection Units) and Azolla unit at Ayanrajapati to review the dairy value chain intervention in Pudur. The tour included a walkthrough of the AMCU facility followed by farmer interactions, digital weighing and understanding of quality checking systems. The team also visited the Azolla cultivation unit that promotes sustainable and low-cost feed supplement for dairy animals.



## Targeted intervention to revive 9.3 km long supply channel in Pudur

On July 27, Samuday by HCLFoundation began reviving the 9.3km Maniyakaranpatti–Vembur Nedungulam Minor Irrigation (MI) Tank Supply Channel in Pudur block, Thoothukudi.

Inaugurated by R.Ishwarya, I.A.S., Additional Collector of Thoothukudi district, the initiative involves the strategic diversion of surplus flow from Vembar sub-basin (Gundar Basin) to Senkottaiyar sub-basin (Vaippar basin) into the rehabilitated supply channel. The project will strengthen watershed systems, improve rainwater retention, enhance recharge, and ensure equitable water distribution before the northeast monsoon.



Before



After

## Oorani Rejuvenation Project to promote sustainable access to drinking water

Samuday initiated the Oorani rejuvenation project this month in the Keela Vilathikulam Gram Panchayat, Vilathikulam block, Thoothukudi. Focusing on augmenting potable water availability by implementing runoff water arresting measures within the catchment area, the project is strategically executed ahead of the northeast monsoon to improve rainwater retention, enhance aquifer recharge rates, and ensure sustainable access to drinking water.



Before



After

## Three Mobile Health Clinics (MHC) launched to strengthen rural healthcare in Thoothukudi

On July 23, under Samuday's continued efforts to strengthen rural healthcare, three 'Nalam – Community Mobile Clinics' were flagged off by Dr. Nidhi Pundhir, Mr. Raj Walia and Mr. Alok Varma at the Soorangudi community hall in Vilathikulam block of Thoothukudi district.

These clinics will serve communities across Vilathikulam and Pudur blocks, offering general OPD, health awareness, and occupational health support to fishermen, palm tappers, and salt pan laborers.



## Samuday strengthens linkages under its dairy value chain intervention

As part of its dairy value chain intervention, Samuday by HCLFoundation began milk procurement on July 30 across three AMCU villages—Nagalapuram, Mettilpatti, and Keelnattukuruchi—in Pudur block, Thoothukudi. A total of 89 liters of milk was lifted from these centres and delivered to Aavin - marking a positive start to strengthening backward and forward linkages in the dairy sector. The initiative ensures timely collection, fair pricing, and reduced waste, boosting farmer incomes and creating a reliable market channel.



## Solar drying technology for food processing explored by Samuday team in Thoothukudi

On July 29, Samuday held a session with fishermen and SHG members in Vilathikulam and Pudur, Thoothukudi, on solar dryer technology for processing fruits, vegetables, herbs, spices, and fish. The team demonstrated operations, packaging, and delivery methods, while fishermen shared traditional practices. Overall, the session helped both groups gain a better understanding on how the intervention could improve quality and market value.





## Exposure visit organized to support palm tapper community

As part of Samuday's efforts to support the palm tapper community, a visit to Palm Era – a palm-based brand, near Tiruchendur in Thoothukudi district of Tamil Nadu was organized on July 25.

Operating for over four years, enterprise helped the team gain insights into the value chain process from procurement to packaging. The exposure highlighted opportunities for palm tappers in Samuday's project area, where many families are engaged in palm tapping and explored future collaborations. It aims to strengthen the sector and encourage youth to see palm-based enterprises as profitable livelihoods.



## Health and nutrition orientation training led by Samuday in Sandila

A 3-day orientation training was led by the Samuday team for development partners on health and nutrition on July 21, 21 and 24 at the Sandila office, Hardoi. Topics covered anemia, nutrition, malnutrition, and their importance among adolescents. The training aimed to expand knowledge, empower members with policy updates, and build project implementation and data analysis skills. A total of 25 team members attended.



## District's second NRC inaugurated to improve health outcomes in Hardoi

A new Nutrition Rehabilitation Centre (NRC) was inaugurated by CDO Ms. Sanya Chhabra on July 25 in Sandila block, Hardoi, under Samuday's TB Elimination Programme and KMGP initiative.

At the inauguration, Hon'ble MLA Ms. Alka Raghuvanshi distributed nutrition kits to 10 tuberculosis patients enrolled, which will now be provided monthly across five blocks. Samuday further provided support to the ICDS for the operations of the NRC as well.



## District level Anganwadi training held under KMGP in Hardoi

The ICDS Department of Hardoi conducted training for the newly inducted Anganwadi workers between July 15 – 22. Samuday by HCLFoundation team also led sessions on various themes like health and nutrition education, pre-school education, supplementary nutrition, immunizations, health checkups and referral services.

A total of 35 AWWs participated in the training as part of the programme's Kuposhan Mukh Gram Panchayat (KMGP) intervention.



## Samuday by HCLFoundation holds training session to drive a TB-free future

A training session for PRI (Panchayati Raj Institution) members of the NTEP (National Tuberculosis Elimination Program) staff, Asha Sanginis and CHOs (Community Health Officers) in Madhoganj and Sursa blocks of HarDOI was held on July 11 and 17 under Samuday's TB Elimination Programme.

A total of 159 participants participated in the session and learned about TB prevention, role of nutrition in recovery and treatment, and the role of TB Champions.



## Unnao District Administration explores Samuday's handicraft ecosystem in HarDOI

In collaboration with the Unnao District Administration, Samuday by HCLFoundation organized a day long co-learning exposure visit on July 10 to its handicraft hub and cluster in HarDOI. Engaging 22 artisans and 5 government officials, the visit aimed to strengthen grassroots entrepreneurship and bridge knowledge gaps through immersive peer learning.

Participants also explored successful artisan clusters working with wheat grass basketry, such as Samuday Crafts Hub in Sandila and Ahirori – gaining insights on branding, market linkages, and digital platforms.



## Six AAM facilities receive NQAS certification in HarDOI

As part of the Quality Accreditation Project, six out of eight AAM (Ayushman Arogya Mandir) facilities supported and facilitated by Samuday received the NQAS (National Quality Assurance Standards) certification this month.

These include – AAM Ayari, Chathiya Dhanwar, Parsola, Lalpalpur, Gadaipur and Gadanpur in HarDOI, Uttar Pradesh with scores of 86.80%, 85.67%, 85.57%, 84.70%, 82.98% and 78.15% respectively.



## Samuday Crafts workshop promotes digital literacy & entrepreneurship in Sandila

On July 16, a multi-module workshop was held at the Samuday Crafts Hub in Sandila to build digital and entrepreneurial skills of 12 participants. Training covered device handling, safe internet use, digital documentation, and social media promotion.

Entrepreneurial modules covered mindset development, product-market alignment, pricing, branding, and customer relationship management. Governance training further covered roles of board members, financial literacy, and sustainability planning.





## Over 150 residents celebrate World Nature Conservation Day in Hardoi

World Nature Conservation Day was celebrated on July 28, bringing together 152 community members across 7 villages from Kauchhauna, Behander, Kothawan and Sandila blocks of Hardoi to participate in awareness activities on solid waste management and environmental sustainability.

Each village planted over 20 saplings to boost green cover and improve the local environment. The event also promoted proper waste segregation and opt for eco-friendly disposal methods to foster collective responsibility for a cleaner, healthier future.



## Swachh Nagar Pariyojana efforts gain momentum

On July 24, the District Magistrate of Hardoi requested 12 executive officers to visit the Material Recovery Facility (MRF) centre in Kauchhauna to understand its integrated waste management model.

This came after the recent Swachh Survekshan 2024 rankings revealed an impressive state level improvement across three ULBs (Urban Local Bodies) falling under Samuday's Swachh Nagar Pariyojana intervention.



## Samuday to power government run veterinary hospital in Sandila

On July 25, Samuday assessed the installation of a 15-kW hybrid solar rooftop system at the government veterinary hospital in Sandila. Equipped with cold storage and battery backup for 12-hour operations, The system would store high value medicines and support OPD rooms, surgery rooms, labs, and X-ray rooms to ensure efficient and clean energy supply, leading to better veterinary intervention and sustainability.





## Training program on soil testing and water quality analysis held at IARI in New Delhi

An eight-day training program from July 2 – 9 on soil testing and water quality analysis was held at the Indian Agricultural Research Institute (IARI) in New Delhi. Samuday by HCLFoundation team, along with the CATT society members participated in the training. The session covered in-depth procedures for analyzing soil pH, EC, OC, macronutrients, micronutrients and water quality parameters. Focused to impart technical knowledge to support farmers with accurate recommendations for balanced fertilizer use and improved soil and water management.



## HCLFoundation supports the UPNEDA to skill solar energy workforce

On June 24, a Samuday team assessed UPNEDA's training centre in Lucknow, set to be upgraded into a Model Centre of Excellence under the Surya Mitra Skill Development Programme.

The visit focused on evaluating infrastructure and suggesting measures for efficient management and optimization of solar-based systems, aligning with UPNEDA's vision to build a skilled solar workforce and strengthen renewable energy training in Uttar Pradesh.



## Samuday by HCLFoundation introduces Climate Resilience Rural Development Project in Hardoi

Samuday by HCLFoundation is working to develop climate-resilient villages in Hardoi, Uttar Pradesh. A recent assessment in five Sursa block villages revealed dependence on rainfall, diesel irrigation, and declining water resources.

Through group discussions with farmers, SHGs, and community members, a locally driven implementation model is being shaped. This marks the start of wider efforts in sustainable agriculture, waste management, agroforestry, renewable energy, and water conservation across the district.





# Empowering NGOs that transform rural India

## HCLTech Grant Edition XI Rollout

Another edition of HCLTech Grant has commenced and has reached the first stage of Application screening. The portal for registration and application for HCLTech Grant Edition XI was closed on July 25 with a total of 1866 complete applications. With the introduction of Biodiversity and Water as 2 separate categories, a total of 435 applications were received: 184 in the category of Biodiversity and 251 in Water. 536 applications were received in the category of Health and Education ranking the highest, received 895 applications.

## HCLTech Grant Pan India Symposiums 2025

The HCLTech Grant Pan India Symposiums of Edition XI were concluded with 8 physical symposiums held across 8 different cities, with more than 4000 registrations, hosting a total of 2000+ NGO partners. This month, the team reached Bhopal and Delhi to build the capacity of grassroots NGOs.

### Bhopal



On July 7, at Maulana Azad National Institute of Technology, MANIT, Bhopal, the symposium focused on the theme, "From Access to Impact: Aligning CSR investments with measurable impacts in the journey towards Viksit Bharat. The experts shared valuable insights on effectively channeling CSR investments to achieve tangible, measurable outcomes that contribute to the vision of a developed nation.

## Delhi



The series of HCLTech Grant Pan India symposiums concluded on July 11 at the India Habitat Centre, Delhi with the theme "Pathways from Policy to Practice: Role of Civil Society". Dr. Nidhi Punthir, SVP, Global CSR, HCLTech & Director, HCLFoundation, led a session on, "From Field to Strategy: Impact & Social Return on Investment, while Mr. Om Prakash Singh, Deputy Secretary, Ministry of Home Affairs, Government of India, emphasized the need for strict compliances and measures to protect against misuse of financial aid.

## HCLTech Grant team visits Makkala Jagriti

Makkala Jagriti, the winner of HCLTech Grant Edition IX in the #Education category, is creating holistic learning environment in Heggadadevanakote (HD Kote), Mysore to empower children and youth from underprivileged backgrounds. Its award-winning project, "Transformation of Anganwadi ecosystem in vulnerable areas towards sustainably providing quality early childhood care and education to children",

focuses on transforming Anganwadis into spaces of learning and empowers Anganwadi teachers, helpers and parents to foster early childhood learning. The HCLTech Grant team members Rahul Kumar and Rimisha Nag, visited the headquarters in Bengaluru and the anganwadis in HDKote to observe the on-ground implementation of the project.





# Breaking the cycle of urban poverty

## Bengaluru

### Use Theatre to Tackle Local Issues

KHPT conducted two Interactive Intimate Theatre workshops in Gottigere on 20th and 27th July, engaging 35 Adolescent Health Ambassadors. Led by theatre artist Mr. Srinivasa N, the sessions focused on using theatre to address community issues like waste management. AHAs developed five impactful scripts and will soon perform across Gottigere to raise awareness and inspire action.



### Community Health Camp Promotes Preventive Care

KHPT, in collaboration with the Urban Primary Health Centre and Mahila Arogya Samiti members, organized a health camp in Kottanur Dinne to raise awareness on non-communicable diseases and promote Pancha Sutras for well-being. Nearly 100 people attended, availing health check-ups, TB screening, and BCG vaccinations. Several at-risk individuals were referred for follow-up care, reinforcing early detection and preventive health practices in the community.



# Bengaluru

## Connecting Communities to Government Welfare

Head Held High Foundation facilitated enrolments for key schemes like ABHA, Ayushman Bharat (PMJAY), and e-Shram, focusing on unorganized workers and daily wage earners. Through awareness drives and hands-on support, 146 individuals now have access to essential healthcare and social protections. This initiative bridges the gap between vulnerable communities and government safety nets. In the coming months, we aim to extend these efforts to more underserved regions.



## Awareness Session on Dental Hygiene and Nutrition

SOCHARA, in collaboration with the HCLFoundation, organized an awareness session for sanitation workers in GD Mara, focusing on dental hygiene and the importance of proper nutrition. The session aimed to promote better oral health practices and healthy dietary habits. A total of 42 sanitation workers participated in interactive discussions and received practical guidance to support their overall well-being.



## Market on Wheels: A Big Step Towards Supporting Tribal Livelihoods!

At the HCLTech's Jigani Campus, we proudly inaugurated the 'Market on Wheels' initiative in partnership with Rural Development Council (RDC), an NGO working with the Irula tribes in the Denkanakottai hills to enhance livelihoods.

The highlight was the flag-off of the Market on Wheels vehicle, designed to help RDC collect raw materials and sell products in nearby areas, enabling tribal artisans to reach customers and earn better incomes.

We were honored to have Mr. Saravanan R (Vice President, HCLTech), Mr. Manjunath Hegde (Program Director, HCLTech), volunteers, and the RDC team join us for this milestone event.





# Chennai

## ECCD Children Graduation Day

The ECCD Children Graduation Day was a momentous occasion, marking the culmination of a significant milestone in the lives of our young learners celebrated. The event was a celebration of the children's growth, development, and achievements, and it was wonderful to see the excitement and pride on their faces. Mr. M. Sundaramoorthy, Director-BSSSG welcomed all. Mr. Anoob, Deputy Manager-HCLFoundation presided over the function. Mrs. .Lavanya & Mrs. S. Veena both are CDPO-ICDS, Mrs. Lakshmi & Mrs. Poonguzhali- Government School teachers also joined the occasion.

The parents and guardians were beaming with pride as they watched their children received their certificates and participated in various activities.



## Exposure Visit

An exposure visit was conducted for trainees, including PWD, NPWD, and Transgender individuals from HCLFoundation Asha Deep Foundation, Kannagi Nagar, Chennai, visited the Industrial Estate Manufacturers Association (IEMA) at Guindy Industrial Estate. The session, titled "Turning Job Seekers into Job Creators," included motivational talks and practical guidance on entrepreneurship and job readiness. Trainees engaged actively, gaining valuable insights and inspiration for their career journeys.



## World Youth Skills Day Celebration

Asha Deep Foundation trainees participated in World Youth Skills Day celebrations organized by HCLFoundation. Trainees engaged in various vocational skill development activities and displayed their creativity through bottle and pebble art. In a special ceremony, three trainees from Asha Deep Foundation received CNG autos from HCLFoundation marking a significant step toward empowering them with sustainable livelihood opportunities.



# Chennai

## Transgender Training

Specialized training sessions were conducted for transgender individuals to enhance their employability and life skills. The sessions focused on English language basics, resume writing, communication skills and computer literacy, including Microsoft Word, Excel and PowerPoint. Interactive methods such as group discussions, storytelling, and debates were used to build confidence and participation. Regular engagement with the Tamil Nadu Aravanigal Association ensured consistent attendance and personalized learning support, helping TG participants prepare for job opportunities and self-reliance.



## Shelter Monitor Committee (SMC) Meeting

The Shelter Monitor Committee (SMC) meeting for the month of July was held in the presence of Sanitary Inspector (SI) Divya, the Shelter Coordinator, and 20 clients. The meeting began with a general review of the shelter's functioning and ongoing activities. SI Divya emphasized that any updates regarding the presence of student interns or volunteers in the shelter must be communicated in advance to the concerned government officials. This ensures better coordination and proper documentation.



## Client exposure visit

As part of promoting psychosocial well-being and encouraging community integration, a special outing was organized for the clients residing in the shelter. This initiative was planned in response to the clients' collective wish to step out of their routine environment and experience the outside world in a free and relaxed manner. Understanding the importance of such moments in enhancing motivation and overall mental health, we arranged a comfortable vehicle to ensure safe and convenient travel for all participants, including both clients and staff members.



## Children's Parliament Elections and Orientation

The OfERR team recently conducted a Children's Parliament orientation at MPB Government Girls Higher Secondary School in East Tambaram, Chennai. During the session, students learned about the basics of the Children's Parliament and showed enthusiasm in contesting for various ministerial positions. A democratic election process was simulated, where students voted for their preferred candidates through a hand-raising voting process, demonstrating their support for their peers.





## Chennai

### Tobacco Control Awareness for school students (Moulivakkam)

As part of the Anti-Drug Club activities, Moulivakkam Government Higher Secondary School invited the Cancer Institute (WIA) to conduct an awareness session for students on 30th July. A total of 456 students participated in the session, which covered important topics such as communicable and non-communicable diseases, the harmful effects of tobacco use, the dangers of passive smoking, tobacco-related cancers, and their impact on various organs.



### Art-Based Therapy Session for Pediatric Cancer Patients

An Art-based therapy activity was initiated for pediatric cancer patients as part of the psycho - social support program. Skilled trainers in art and craft facilitated the session, guiding the children in painting various objects. The activity provided a creative outlet for emotional expression and stress relief, and all participants showed great enthusiasm and engagement throughout the session. 34 children benefited from this initiative, which contributed positively to their emotional well-being and highlighted the value of integrating creative therapies into pediatric cancer care.



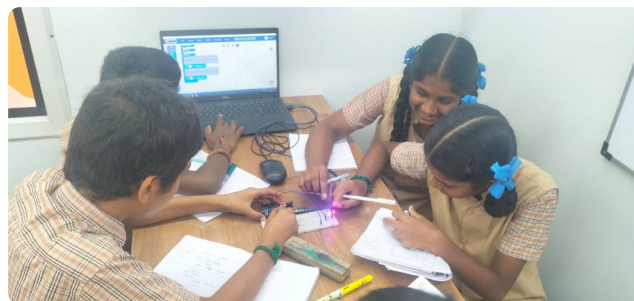
### Inter-School Sports Participation

Two children from Anandha Illam actively participated in the Inter-School Carrom Board Competition. In the Under-17 Singles category, Bharathi Kannamma emerged victorious, winning her match and bringing pride to the home. Additionally, Bharathi Kannamma also displayed her talent in athletics by participating in the Javelin Throw event held at Sholavaram Boys School.



### Mobile Robotics Training Programme

The Mobile Robotics Training Program reached 221 students from government schools and tuition centers in Chennai. Sessions were conducted twice daily, each lasting 3 hours and accommodating 20 students, totaling 6 hours of instruction per day. The Training was held across five urban government schools and one tuition center, selected in consultation with HCLFoundation and school authorities. Upon completion, students participated in a mini problem-solving assessment using robotics kits. Certificates and grades were awarded based on their performance and engagement.



## Hyderabad

### STEM at Govt. High Schools

To foster curiosity & deepen understanding in Science and Technology, practical sessions on Science Experiments and Digital Skills were organized. These interactive activities provided students with hands-on experience, helping them grasp scientific concepts more effectively and develop essential digital competencies. A total of 317 students actively participated in the sessions, engaging in experiments and digital learning tasks that encouraged exploration, creativity, and critical thinking. These sessions have been organized by Nirmaan NGO.



### Child Protection Policy Training

A Child Protection Policy training session was conducted for Hyderabad NGO partners and HCLTech employee volunteers. The session was facilitated by Francis Rebello, orientation on the importance of child protection, HCLFoundation's Zero Tolerance Child Protection Policy, & essential guidelines including Do's and Don'ts. The training emphasized the significance of ensuring children's safety, protection, and overall well-being in all programmatic and volunteer engagements. 19 NGO staff members and 6 HCLTech volunteers were attended.



### WASH Clubs strengthening at Schools

Towards Strengthening WASH Clubs at different Govt. High Schools organized orientation & capacity building sessions to WASH Club members. WASH (Water, Sanitation & Hygiene) sessions were conducted for 100+ students. These sessions focused on Personal Hygiene – Understanding daily hygiene practices for better health. Solid Waste Management – Learning proper disposal methods to maintain a clean environment. Effective Use of WASH Infrastructure – Encouraging the students in responsible usage of sanitation facilities and clean water resources. Menstrual Hygiene etc.



### World Youth Skills Day celebrated at Yuvakendras

On the occasion of World Youth Skills Day, according to 2025 theme "Youth empowerment through AI and Digital Skills" organized orientation sessions for youth at Yuvakendra Centers being run by Bright Light Society & Head Held High Foundation. Various activities related to Youth empowerment, Artificial Intelligence and Digital Skills were organized. Around 150+ youth were part of it.





## Kolkata

### Art & Craft Workshop

A vibrant art and craft workshop was conducted at Gurukul Education Centre, coinciding with the visit of the HCLF team. The session was designed to stimulate creativity while promoting teamwork and peer interaction. Throughout the activity, children engaged in acts of collaboration such as sharing materials, lending tools, and assisting one another, demonstrating the workshop's underlying objective of fostering empathy, cooperation, and a strong sense of community.



## Lucknow

### World Youth Skill Day Celebration

Head Held High celebrated World Youth Skills Day on 15th of July, 2025 at their Yuvakendra with great enthusiasm and participation. The event began with a brief introduction on the significance of the day and the theme for 2025: "Youth Empowerment through AI and Digital Skills." They created posters and delivered presentations – showcasing teamwork, creativity, public speaking, and critical thinking. This hands-on experience helped them link modern skillsets like AI & digital literacy with real world impact.



### Swachh Pani, Swasth Zindagi'- WASH campaign and rally organized

Ankur Yuva Chetna Shivir held a campaign called 'Swachh Pani, Swasth Zindagi' on July 23, 2025 at UPS Shankar Purwa and Pani Gaon in Lucknow, to spread awareness about clean water and health. The campaign included a rally and easy-to-understand sessions on diseases caused by dirty water and mosquitoes. Many people from the community joined and 67 students overall joined and learned how to stay safe and healthy. The event helped people understand the importance of clean water and how to protect themselves.



### World Population Day

World Population Day was observed across three urban slum communities in Lucknow to highlight the urgent challenges associated with population growth and stress the importance of family planning. The celebrations included a diverse range of engaging activities such as group discussions, storytelling sessions, poster-making, and interactive games. Each initiative was carefully designed to encourage active participation and convey crucial messages in a clear and relatable way. A key highlight of the event was the enthusiastic involvement of four committed HCLTech volunteers, whose participation significantly enriched the session and contributed to the event's success.



## Promoting Healthy Eating Through Food Pyramid – Nutrition Awareness Campaign

Mamta HIMC with support from HCLFoundation conducted Nutrition Awareness Campaign across 12 schools, reaching a total of 434 students. Using the concept of the Healthy Thali, students were educated about the importance of a balanced diet by categorizing foods into key nutritional groups—vitamins, minerals, proteins, lipids, and carbohydrates. The sessions included an interactive chart-making activity where students illustrated the recommended proportions of each group. This visual approach helped reinforce healthy eating habits and improved their understanding of nutrition in a simple, engaging manner.



## Innovation in Action: Celebrating Young Changemakers!

Mantra Social Services, in collaboration with HCLFoundation, proudly celebrates a major milestone in the INSPIRE MANAK Awards 2024–25! 8 brilliant students have been selected at the district level, each receiving ₹10,000 to develop their innovative projects. 4 students showcased their ideas at the District Level Exhibition held at Government Jubilee Inter College. A special shoutout to a student from KGBV Sarojinagar, who has been selected for the State Level, a proud moment for her school and community! Together, we're nurturing creativity, confidence, and the spirit of innovation in young minds.



## Empowering Protectors, Safeguarding Future

HCLFoundation, in partnership with Chetna NGO, conducted an impactful training session for 300 traffic police personnel at the UP Police Headquarters in Lucknow. The main focus of this training program was to inform officials about our "Nanhe Parinde" initiative and to mobilize frontline officers to prevent child labor, ensuring that every child is in school. Dignitaries present at the event included the Joint Commissioner of Police, the Deputy Commissioner of Traffic, and the Deputy Chief Medical Officer. Safety kits were distributed to support the officers in their daily duties. Together, we are building safer streets and brighter futures.



## From Shishuvan to School: A New Journey Begin

8 children graduated from Shishuvan, ready for formal school. CLR, with support from HCLFoundation's celebrated with parents, awarding certificates and school toolkits. The event honored the children's learning, teachers' dedication, and families' support, marking an exciting start to their academic journey with confidence and a strong foundation.





## Madurai

### APJ Kalam 10th remembrance STEM Innovation Challenge

On the occasion of Dr. A.P.J. Abdul Kalam's 10th Remembrance Day, student members of the Young Kalam Discovery Science Club from Madurai Corporation Schools actively participated in the National STEM Innovation Challenge – 2025, held at Rameswaram. A total of 12 students (10 boys and 2 girls) represented the club in this prestigious national-level event. The challenge witnessed the participation of more than 50 school students and 10 college students from across various institutions, all showcasing their scientific skills and innovative solutions. Our students presented six working science experiments, demonstrating creativity, scientific thinking, and problem-solving abilities. The event was graced by esteemed dignitaries, with the Chairman of ISRO, Dr. V. Narayanan, serving as the Chief Guest, who appreciated the students' efforts and encouraged them to pursue science with passion and purpose.



### World Youth Skill Day:

On the occasion of World Youth Skills Day, organized a vibrant two-day Stall sales at HCLTech campus featuring product stalls led by Program participants. The event was supported by

1. Freedom Bazaar- Prison inmates
2. Grace Kennet Foundation children home
3. Care factory by MSCT

We are proud to share that the total sales from the stalls exceeded\*\*₹1.6 lakh\*\* for 2 days, showcasing a wide range of products crafted and presented by skilled youth. The diversity and quality of the products received an overwhelming response from employees and visitors alike. Their visit brought great appreciation for the initiative and the impact it created.



### Happy Schooling- Digital Security Orientation session

An insightful session on Adolescent Safety and effective and responsible use of social media for 11th-grade students, Ponmudiyar Corporation Girls Hr.Sec.School was organized which focused on awareness, prevention, and empowerment. Key strategies included Safety Mapping: Helping students identify safe and unsafe zones in their daily environments, Safety Resources: Encouraging the recognition of trusted adults and support systems they can reach out to in times of distress, the STOP Technique, a simple and powerful method to navigate risky situations: interactive methodologies such as role-plays, group discussions, and real-life scenario analysis were employed to enhance engagement and understanding. These strategies not only help prevent harm but also foster a sense of self-awareness and confidence among students.



## Madurai

### World Donor Day Award to HCLFoundation

On the occasion of World Blood Donor's Day 2025, we're proud to share that our voluntary Blood Donation Camps organized at HCLTech premises for FY24 earned us two prestigious awards from Madurai Medical College and District Administration. The awards were presented by Mr. Praveen Kumar IAS, District Collector; Dr. Arun, Dean of Madurai Medical College; and Dr. Kumaragurubaran, District Health Officer. We were also honored with the Mr. Ayyappan Memorial Award for contributing the highest number of donors per camp in Madurai. This recognition reflects the collective spirit of our volunteers and our commitment to community health and social responsibility.



### Graduation Day

ECCD Project celebrated the Graduation Day Program for 12 children promoted to 1st standard in government primary schools. This milestone marks a significant transition in their educational journey, laying the foundation for future academic success. By equipping children with essential skills and knowledge, the ECCD project sets them up for a brighter future. The celebration showcased the children's talents, confidence, and potential. The programmes impact extends beyond academics, influencing their social, emotional, and personal development.



### HCLFoundation Team visit to ECCD centre

The HCLFoundation team from Noida location visited the Early Childhood Care and Development (ECCD) Centre in Madurai for a cross learning perspective. The visit aimed to review the programmes progress, with the team observing all program-related registers and documents. The Mothers' Collective members shared their project, discussing the benefits of ECCD and the roles and responsibilities of the governance body. The teachers demonstrated the Montessori methodology of teaching, which focuses on child-centered learning and hands-on activities. The visit concluded with a group photo, marking a successful need-based visit and branding audit was also conducted.



### Capacity building Session for School Heads

FPAI Madurai Branch hosted a sensitization program for 28 middle School Heads. During the session, FPAI Madurai's Team discussed the organization's history, activities, and partnership with HCL foundation since 2017. She highlighted the initiatives implemented in 28 schools and outlined future plans for middle schools. HCLFoundation team sensitized on the urge of this program for the overall wellbeing of the student coming from vulnerable background. The headmasters expressed enthusiasm for adopting Adolescent Reproductive Health Education and Anemia Eradication programs in their schools labour.





## Nagpur

### Disaster Relief Support in Nagpur

Following heavy rains affecting program participants, Aroha with support of HCLFoundation launched swift relief efforts. Mr. Piyush Wankhade from HCLFoundation team visited Mahal Training Centre and interacted with program participants to understand the needs and support required. Home visits in Mahal and Wadi area identified affected families, leading to distribution of ration kits and tarpaulins. This effort ensured timely support for impacted communities, offering hope during this challenging time.



### Tech On Wheels – Digital Learning at Nagpur Municipal Corporation School

The Tech On Wheels initiative, supported by HCLFoundation, has commenced batches at MAK Azad NMC School, benefiting 162 students. Participants are gaining essential computer literacy skills through a basic computer course, aimed at bridging the digital divide. By equipping students with foundational digital knowledge, the program empowers them to navigate technology confidently and prepares them for future academic and career opportunities.



### World Youth Skills Day Celebration at Yuvakendra – Government ITI College, Nagpur

On 15th July 2025, Head Held High Foundation with the support of HCLFoundation celebrated World Youth Skills Day on the theme "Youth Empowerment through AI and Digital Skills." Activities included a Skillthon where students identified and discussed social challenges through posters and presentations, and a Wall of Skills encouraging self-awareness and goal setting—fostering creativity, teamwork, and a vision for lifelong learning.



### Creating Positive Learning Spaces – Classroom Decoration Activity

With HCLFoundation's support, Mellol organized a Classroom Decoration Activity in 10 NMC schools to welcome students for the 2025–26 academic year. The initiative combined vibrant, child-friendly spaces with financial literacy, using charts and posters on saving, budgeting, investing, and smart spending. By making classrooms visually engaging and informative, the activity fostered curiosity, participation, and essential money management skills among students.



## Nagpur

### Young Kalam Science Centre Visits

In July 2025, students from five NMC schools visited the Young Kalam Science Centre, operated by SEDT with HCLFoundation's support. They explored interactive exhibits showcasing key scientific concepts, guided by facilitators who made learning engaging and easy to understand. The visit offered students a fun, hands-on approach to science, sparking curiosity and deepening their interest in the subject.



## Noida

### Dr. Nidhi's visit in Gautam Budh Nagar Anganwadi centres

Dr. Nidhi Pundhir visited two Anganwadi Centres in Gautam Budh Nagar, engaging meaningfully with children and Anganwadi staff. She appreciated the vibrant learning spaces, shared valuable suggestions including Poshan Tracker support and sports equipment. She also received heartfelt hand paintings and artwork from children.



### Child Protection Expert's visits

Mr Francis Rebello, Child Protection Expert at HCLFoundation visited an Anganwadi centre and an ECCD community creche centre in Gautam Budh Nagar to understand the implementation of child protection policy. He interacted warmly with the children and participated in their learning activities.

### Launch of Geriatric Care Training Programme

World Youth Skills Day, the Geriatric Care Training Programme was officially launched in collaboration with HCLFoundation and GIMS Hospital. The event marked the beginning of training for an inaugural batch of 30 youth, aimed at equipping them with specialized skills in elderly care. In this year, 2 such batches will be trained. The highlight of the program is "Empathy with Care", where the individuals will learn the medical skills and soft skills to take specialized care of the elderlies. The event highlighted on the importance of the program and the challenges faced students were given the module and the kit as part of the program. This initiative reflects a joint commitment to youth empowerment and strengthening community-based healthcare services for the aging population.





## Noida

### Exposure field visit

Indian International Garment Fair (IIGF) 2025: On July 2nd, 2025, HCLFoundation students visited the IIGF 2025 at Yasobhoomi Dwarika, New Delhi, gaining valuable insights into the expansive garment sector and related industries showcased at the fair. This experience enriched their understanding of the latest trends, technologies, and business practices in the garment industry, providing them with practical knowledge and exposure that will benefit their academic and professional pursuits in the field.



### Launch of UDAAN project

On World Youth Skills Day, July 15, 2025, HCLTech launched the "Udaan" e-rickshaw program at its campus to empower women. Dr. Nidhi Pundhir, Director of HCL Foundation, inaugurated the program by handing over the keys to the women beneficiaries. The event was attended by Noida-based NGO partners, HCLTech business leaders, and officials from the Police Commissionerate. Under the Udaan program, 15 women were trained to drive e-rickshaws, providing them with a sustainable livelihood option and incremental income opportunities.



### Corporate Sensitization by Noida Deaf Society

A Corporate Sensitization Workshop was conducted at the Service Master Clean Limited India (SMC) office in Okhla on 29th July 2025. A total of 32 employees participated in the session, which aimed to create awareness about the capabilities and potential of Deaf individuals in the workplace. The session included interactive discussions highlighting the skills and strengths of Deaf candidates, as well as practical activities to help employees better understand Deaf culture and communication needs. Participants were also introduced to Basic Indian Sign Language, enabling them to engage more effectively with Deaf colleagues. The session concluded with a positive outcome, as the organization committed to fostering inclusivity by hiring 5 Deaf candidates across various locations.



## Noida

### Celebrating the Visionary leader, Mr. Shiv Nadar

50 children from our Nanhe Parinde initiative joined us at the HCLTech campus to celebrate the birthday of our visionary founder, Shiv Nadar Sir. The day was filled with joy, inspiration, and meaningful interactions. The children saw the an inspirational video of sir's life, created beautiful handmade birthday cards to honor him and were moved by a special address from Mr. Dev Swarup from the Security team and volunteer Sanchit, who both shared heartfelt words. We were truly honored by the presence of Dr. Nidhi, who joined us for the cake-cutting ceremony, making the celebration all the more special.



### Nanhe Parinde children showcase their talent to HCLTech Business team

12 children from our Nanhe Parinde intervention visited the HCLTech campus for an interactive session with the CU - DFS - VPS business team. The children showcased their learning models and participated in fun activities, gaining insight into a professional environment and were provided stationery kits as a token of gratitude. The team was also briefed about the Power of One initiative, and education projects in Noida, including STEM labs and Gurukul centres, along with volunteering opportunities.



### Moments of joy shared with Nanhe Parinde students

During a recent field visit, Dr. Nidhi Pundir visited the sector 126, Nanhe Parinde contact point implemented with Partner Chetna. During the visit, she engaged warmly with the children, encouraging their curiosity and learning spirit. The visit was made even more special as children were gifted thoughtful tokens of appreciation, adding smiles and joy to the learning space.



### Rasta Gurukul honors students with exceptional performance

HCLFoundation successfully hosted a Certificate distribution and Felicitation Ceremony at Sarfabad in collaboration with implementing partner Rasta, under the Gurukul project. This celebration honored more than 60 students who have cleared Class 10th, 12th, OBE certifications, and foundational computer courses. This achievement is even more special as most of these students were once out of school or had never been part of mainstream education. Through sustained, on-ground community engagement efforts these young learners were enrolled, supported, and today—celebrated for their academic success. This ceremony stands as a testament to what continuous community-driven efforts can achieve.





## Noida

### Mainstreaming milestones with Gurukul Partners

Under our Gurukul Intervention with Partner Rasta & Chetna, 565 children (281 – RASTA, 284– CHETNA) have been successfully mainstreamed into the formal education system through their dedicated efforts in this FY-25-26 with 295 children (121 – RASTA & 174 CHETNA) mainstreamed in July'25 in Noida location. The consistent groundwork has played a crucial role in creating a smooth pathway for out-of-school children to transition into formal education.



### Launch of 2 Mobile STEM and Digital Labs

On 2nd July 2025, with the support of the Government of Uttar Pradesh and implementing partner Katha, 2 Mobile STEM and Digital Labs were flagged-off in Gautam Buddha Nagar at District Magistrate office. These labs are equipped with state-of-the-art digital learning tools, robotics kits and internet connectivity. These labs will reach over 5,000 children, bringing story-based STEM, robotics, and IT education directly to 12 schools, where children will learn technology linked to their curriculum.



### MoU Signing Ceremony Between District Administration, Gautam Budh Nagar and HCLFoundation

HCLFoundation entered into Memorandum of Understanding (MoU) with the District Inspector of Schools (DIOS) and the Basic Shiksha Adhikari (BSA) on behalf of District Administration, Gautam Budh Nagar. This initiative falls under our education theme and aims to strengthen our partnership with the District Administration for collaborative efforts toward the holistic development of 72 government schools in GB Nagar. The MoU will stand as a testament to public private partnership model to enhance digital literacy, STEM education, sports, socio-emotional learning, environmental awareness and capacity building for teachers and school leaders.



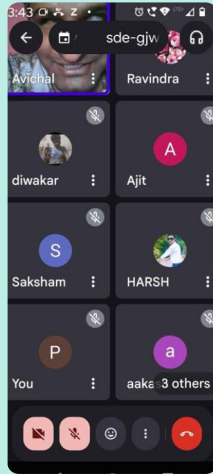
### Digital training workshop with teachers

Teachers from Primary School Sarfabad attended an IT workshop organized by partner Katha, gaining key digital skills in Google Drive, Excel, and Canva. The session enhanced their ability to collaborate, manage tasks, and create engaging educational content, significantly improving their teaching effectiveness.



### Webinar on Career Guidance

The webinar organized by the partner Saksham on 15th July 2025. It was the first time such a session was held especially for the integrated students who are visually impaired. The webinar focused on the key challenges faced by Class 12 students—board exam preparation, higher education planning, motivation, exam stress, and peer pressure—the session proved to be extremely relevant and timely. The invited speaker, Prof. Avichal Bhatnagar from Sri Guru Nanak Dev Khalsa College, University of Delhi, was deeply appreciated by all students. Students found his advice practical, motivating, and easy to follow.



### Expanding Skills of Vocational Students

A new skill set has been added in the vocational training program of visually impaired students at Saksham centre i.e. Express Printing. Teachers and support staff received training, learned how to use the printing machine and the processes involved in creating printed designs on T-shirts, mugs, bottles, caps, and plates. Children will be trained to use the machine after assessing their ability and interest.



### World Population Day: Balancing people and planet

On World Population Day, Family Planning Association of India Noida Project under HCLFoundation Uday programme organized awareness drive at Chouda-sector-22, Noida. The FPAI Peer Educators campaigned for keeping small family by taking out a rally in the community. The day highlights the importance of family planning, gender equality, and reproductive health. The youth volunteers of FPA India were delivered speech and shown posters to the participants to make them understand on the adverse effect of big family and rising population. A session was conducted by FPA India, on the roles and duties of the youths for creating a balance population through informed choices.



### STEM Orientation at Science Centre

The Young Kalam Discovery Science Centre at Primary School, Challera organised a science workshop for STEM orientation of school students along with HCLTech volunteers. 58 students along with 05 HCLTech volunteers participated in exciting science activities and also marked World Nature Conservation Day. The students were sensitised on nature conservation and volunteers supported to conduct group activities with students.





## Noida

### Creation of training modules of android devices for visually impaired students

Our NGO partner Saksham has developed training modules and self-learning videos which will help the students with visual impairment provided with smartphones and tablets with bluetooth keyboard under the program to learn and adopt these solutions in their education and day to day work more effectively and successfully. This instructional material consists of step by step easy to understand tutorials which will enrich the training programs and enhance the capabilities of the students as they will get access to ready reference material for resolving their issues.



### Outreach Health services: Care at your doorstep

To support the government health initiatives, FPA India under HCLFoundation Uday programme conducted outreach health service sessions, aiming to offer a minimum health service package for the communities. This package includes consultations with experienced gynaecologists, the provision of essential medicines and contraceptives, and counselling services. In July two such health camps were conducted at sector-22 and sector-17 catering to 109 beneficiaries. The services provided were counselling, consultation and management of SRH, gynaecological, paediatric and general health.



### Representation of students at State Level for INSPIRE Manak Award

3 out of 2 students who were selected for INSPIRE Manak Scholarship at district level in Gautam Budh Nagar represented at state level with their model presentation.



### Strengthening communities through Immunization

Our team has been working closely with the Noida Immunization team to support their routine immunization program for children and pregnant women. We've compiled a list of children under 5 years old and updated their immunization status through a line listing process. Our Uday field team informs and invites beneficiaries to immunization sites based on their household list, ensuring essential services reach those in need. The program has already made a significant impact, with 752 children and 274 pregnant women benefiting from immunization services across 39 sites. Awareness sessions have also been conducted on contraceptives, promoting small families and adequate spacing between children. We're committed to supporting this initiative and improving healthcare outcomes for the community.



## Noida

### Group discussion

Objective of the group discussions is improving awareness, breaking myths, and encouraging informed decisions related to Family Planning (FP) and Maternal and Child Health (MCH).

Total 1,040 beneficiaries were participating during the period as follow:

- 157 Pregnant women
- 581 Women with children less than 5 years' old
- 302 Parents of adolescent



### SRH Training for healthier and informed future

SRH training programme empowers adolescents to make responsible sexual and reproductive choices as they transition into adulthood. It focuses on delaying sexual debut, practicing safe behaviours, using contraception to delay childbearing until the wife is at least 20, managing peer pressure, fostering respect in relationships, preparing for parenthood, and protecting against sexual abuse. Through participatory training methods, adolescents explore topics like puberty, human reproduction, contraception, gender equality, and self-esteem, fostering positive attitudes and responsible behaviour. During the period 87 adolescents girls participated in this training program and 212 boys and 248 girls were reach through one to one session.



### Inauguration of Special Care Unit

The event commenced with a welcome address by the SHEOWS team, followed by a short video presentation introducing the organization's vision and efforts. The chief guest was then facilitated and welcomed with appreciation. Dr. G. P. Bhagat, Founder and Chairman of SHEOWS, gave a brief introduction to the newly built Special Care Unit (SCU) and shared the core objectives behind its establishment. This was followed by a speech from the chief guest, Ms. Simi Suri, Associate Director, HCLF, highlighting HCL's commitment to social service. Ms. Chethana Thirthalli, Business Head at HCL Foundation and Senior Manager at HCL, shared an emotional account of her personal experiences with her grandparents. She spoke about the challenges faced by the elderly in their later years. Mr. Manu Khanna also shared his thoughts about SHEOWS and expressed how honored they feel to be a part of it. Mr. Saurabh Bhagat, CEO of SHEOWS, presented a resident's perspective, sharing real-life stories that reflected the impact of SHEOWS. The session ended with a Vote of Thanks by Mr. Rakesh Kumar, President of SHEOWS.





## Vijayawada

### Girls Inclusive Toilet Block Handing over at Government High School, Gannavaram, Vijayawada

We have inaugurated and handed over the Girls inclusive toilet block to Government high school Gannavaram to the School Head Master. It is a PWD friendly and has a dry room for menstrual sanitary pads changing apart from the regular sanitation facilities. This sanitation facility will be useful for the around 100 school going adolescent girls. In this event Ms. Simi Suri, Associate Director, HCLFoundation – Mr. Shiva Prasad, AVP & Center Head HCLTech Vijayawada – Mr. Piyush, WASH Theme Lead, Mr. Joshua Senior Manager, Dr. Chethana- Health Theme lead and Srinivas, Deputy Manager Vijayawada participated along with school administration, SMC members, children and HCLTech volunteers.



### Toilet block Handing over at Government Primary School, Chenchu Colony, Gannavaram, Vijayawada

Inaugurated and handed over the Toilet block to the Head Master of Government Primary School, Chenchu Colony, Gannavaram. This sanitation facility will provide access to safe sanitation practices of around 100 school going tribal children.

Mr. Ravi Kumar, Deputy Education Officer has attended this inauguration and handover ceremony along with school administration, local body representatives, SMC and community members. Mr. Rajesh HR lead, HCLTech Vijayawada – Mr. Piyush, WASH Theme Lead – Mr. Joshua, Senior Manager Bengaluru and Srinivas, Deputy Manager Vijayawada participated from HCLFoundation



### Vijayawada Partner Convergence Meet

The AMJ'25 quarterly meet was successfully conducted at the HCLTech campus in Vijayawada. Key participants included location partner staff, who presented Q1 highlights and outlined plans for the next week. Ms. Simi Suri, Associate Director, provided project guidance and shared valuable insights during the meet. The convergence meet also saw participation from esteemed guests, including Dr. Chethana, Mr. Joshua, Senior Manager from Bengaluru, Mr. Piyush, WASH Theme Lead, and Srinivas, Deputy Manager. The meet served as a platform for discussion, collaboration, and aligning goals for future initiatives.



## Vijayawada

### Interaction with Deputy Director Social Welfare Department

We met Mr. Sahid, Deputy Director, Social Welfare at HCLTech campus Vijayawada. Explained the various projects undertaken by HCLFoundation in the District. He appreciated the efforts towards community development. He informed about the state government flagship poverty alleviation program i.e. Public Private People Partnership (P4) and requested us to align HCLF activities towards the programme.



### CHC Medical Equipment

Provided medical equipment to the Community Health Center Gannavaram was showcased during the visit. Ms. Simi Suri, Associate Director and Dr. Chethana interacted with the District community Health supervisor, hospital superintendent and the medical staff of CHC.



### Child Protection Policy Refresher Workshop

Child Protection refresher workshop organized to all the location partner staff. This is to enable them to understand the child rights and internal child protection policy. Few core volunteers were also participated in this workshop.





# Fostering cleanliness, seeding sustainability



## Awareness session on MHM led by My Clean City in Noida and Behlulpur

My Clean City by HCLFoundation conducted sessions on Menstrual Health Management (MHM) in Sectors 16, 9, 10 in Noida and Behlulpur this month. A total of 85 women and adolescent girls—primarily from sanitation and waste worker communities participated in this program. To support immediate needs, sanitary kits containing 30 pads each were also distributed among the attendees.



## Nature walk unites over 170 students at World Nature Conservation Day in Noida

On July 28, My Clean City by HCLFoundation observed the World Nature Conservation Day with various schools in Noida and Greater Noida. The three-day long event brought together over 170 students at the Noida Biodiversity Park for a special nature walk. The event focused on engaging activities to promote environmental awareness.





## Volunteer-driven initiatives organized with My Clean City Volunteers Club in Noida

Two volunteer-driven environmental initiatives were conducted in Noida Sectors 34 and 51AB. These included a rally at the weekly bazaar to promote Single-Use Plastic-Free Market among local vendors and shopkeepers, and a plogging drive in collaboration with residents and volunteers to encourage sustainable practices.



## Capacity building training for 150+ vendors and volunteers held in Noida

On July 26, My Clean City conducted a capacity-building training for 155 vendors at the litter-free vending zone and marketplace, held at Hotel Aarkey Palace, Sector 44, Noida. The session included a workshop on organic waste management by Taslim Ahmad (SBSPG College), covering composting techniques, waste segregation, and eliminating single-use plastic (SUP). Vendors were sensitized to the environmental impact of SUP and introduced to sustainable alternatives such as jute and cloth bags.



## Community-led campaign by My Clean City raised awareness on waste management in Noida

A community-led awareness event was organized at the food vending zone in Noida Sector 126. The campaign focused on awareness around littering, waste segregation, and harmful effects of single-use plastics. A rotating team of 24 HCLFoundation volunteers and 12 Green Friends used placards and direct engagement to encourage cleaner, litter-free vending zones. HCLTech volunteers also participated enthusiastically in a collaborative art activity, transforming market walls into vibrant canvases with messages promoting plastic reduction and responsible waste management.



## Nukkad Nataks raise awareness on waste management in Greater Noida

This month, My Clean City by HCLFoundation conducted 18 Nukkad Nataks across Makoda, Thapkhhera, Rabupura, and Chithera, reaching 1,047 people with messages on waste segregation, plastic reuse, and proper dustbin use. Performed in local language with relatable examples, the campaign engaged all age groups, encouraged women to lead household cleanliness, and sparked meaningful conversations on reducing single-use plastics and adopting sustainable practices.





## Enabling our people to give back to society



1,967

**Volunteers engaged**



7,987

**Hours clocked**



15,350

**Lives impacted**

- 80+ HCLTechies in Lucknow and Madurai held awareness sessions on animal welfare, universal health, freshwater importance, and more.
- 25+ HCLTechies in Noida observed a 'Trash Free Week' under My Clean City to promote trash management and positive behavioral change.
- 25+ sports enthusiasts supported the SFC South Zone Championship held in Tumkur, Karnataka, motivating young athletes competing for the National Finals in August.
- World Youth Skills Day was celebrated enthusiastically across Yuvakendra centers in Lucknow and Vijayawada, with core HCLTech volunteers conducting key sessions related to resume making, interview tips and more.
- With 15 HCLTechies' support, the My Scholar help desk is operational, and FY 2025-26 registrations are underway to help meritorious students from HCLF communities and HCLTech support staff pursue higher education.





Power of One

# Volunteer of the month

**Babu E**

**DPO | Chennai | 52034152**

Babu E, exemplifies a lifelong spirit of service, seamlessly balancing his professional role with a deep passion for volunteering. Though his journey with HCLFoundation began in April 2024, his commitment to giving back started much earlier, inspired by his school days and NCC experience.

Despite working night shifts, Babu dedicates his days to volunteering at Sports for Change, school awareness programs, and environmental initiatives like Walk for Plastic Reduction. His memorable experiences, specially formed during volunteering for causes related to children's wellbeing, highlight his unique ability to connect across age groups.

Babu believes volunteering spreads love and knowledge. He credits HCLFoundation for helping him grow in confidence and purpose. His message to others is simple yet powerful: "Nothing matters—just give your best." His efforts are a testament to how each act of service can shape a kinder, more compassionate world, inspiring his fellow beings at HCLTech and beyond to step forward and volunteer.





# Transforming outcomes through sport

## Amplifying reach and access – via sport

### Northeast Inter- state Qualifiers 2025

Boys Football & Girls Kho-Kho

**Venue:** Kolkata | **Date:** 31st July 2025

Happy to share that Northeast Inter-state Qualifiers for Boys Football and Girls Kho-Kho were successfully concluded in Kolkata!

In the Boys Football category: West Bengal emerged as winners, Nagaland secured the runners-up position

In Girls Kho-Kho: West Bengal claimed the winners' spot and Assam finished as runners-up

The winning teams will now proudly represent their state at the SFC National Finals in Chennai! We were honored to have Mr. Prem Barua, CEO of East Bengal Football Club.



**Who:** Physiotherapy Assessments Conducted for Para Athletes associated with ADP in partnership with HCLFoundation .

**What:** Only July 21, a full-day physiotherapy assessment session was conducted at ADP office for para-athletes, focusing on individualized evaluations of physical condition, injury history, mobility, and strength, followed by tailored rehabilitation plans

**And?** Athletes underwent personalized health assessments covering Musculoskeletal health, posture, mobility, strength, flexibility, and injury history. With tailored rehabilitation, conditioning plans, and one-on-one consultations, the initiative enhances performance, prevents injuries, and improves quality of life of the athletes. As part of Sports for Change, HCLFoundation is ensuring inclusive access to professional healthcare and training for para-athletes.

**Location:** Noida.



**Who:** Athletes from Agon adopted Government schools in partnership with HCLFoundation.

**What:** Participated in Zonal Athletics Meet (Tiruvallur Zone) held at Avadi TSP-II Battalion Ground on July 23

**And?** We are excited to share the successful completion of the Tiruvallur Zonal Athletics Track Events. The meet featured a variety of challenging track events, including: 100m, 200m, 400m, 600m, 800m, 1500m, 3000m, 80m hurdles, and 100m hurdles. Categories: Under-14 (Junior), Under-17 (Senior), and Under-19 (Super Senior).

For the first time, over 45 students from our school participated in the athletics meet a proud and historic moment in our journey toward sporting excellence!

**Location:** Chennai

**Who:** Mental Health Awareness Program associated with Heal Foundation in partnership with HCLFoundation

**What:** Mental Health Awareness Program at Government High School, Patamata, focusing on the emotional well-being and mental resilience of class IX students

**And?** The session fostered open conversations on mental health, educating students about stress, anxiety, and emotional balance. It offered practical tips for managing daily pressures, promoted positive thinking and self-care, and supported holistic development through nutrition, mentoring, and academics

**Location:** Vijayawada





**Who:** D License Certification Course, supported by Maatru Pratishtana in partnership with HCLFoundation.

**What:** All India Football Federation (AIFF) D License Certification Course conducted in March 2025 at REVA University Bengaluru

**And?** We are delighted to share that 24 coaches from various organizations have successfully completed the AIFF D License Certification Course and are now officially certified. Congratulations to our budding coaches as they inspire and lead the next generation of athletes.

**Location:** Bengaluru



## Win

**Who:** Para-athletes Team supported by Association for Disabled People in partnership with HCLFoundation.

**What:** Participated in the Indian Open Para Athletics International Championship 2025 held from July 10 – 12 at Kanteerva Stadium, Bengaluru.

**And:** Proud to share that eight para-athletes represented India at this prestigious event, led by World Para Athletics, which also served as a qualifying trial for the 2025 World Para Athletics Championships. Their outstanding performance – winning 8 Gold, 2 Silver, and 3 Bronze medals reflects the dedication, resilience, and talent of our para-athletes.

**Location:** Bengaluru



**Who:** Boys Basketball team supported by Dribble Academy Foundation in partnership with HCLFoundation..

**What:** Participated in Open District Basketball Tournament in the Under-14 age category held at Manthan School, Greater Noida from July 15 – 18.

**And:** We are proud to share that our team from the Navjeevan Inter College Project secured the Bronze Medal. Kudos to our young athletes!

**Location:** Noida



**Who:** Football Girls and Boys Team supported by Sportz Village Foundation in partnership with HCLFoundation

**What:** Participated in the Subroto Cup School Games Under-17 & Under-19 Football Competition 2025 at DAV Inter College, Lucknow, organized by the School Games Federation of India (SGFI) on July 10

**And:** Happy to announce the outstanding achievements of our football teams in the prestigious Subroto Cup Football Tournament:

- GGIC Narahi Girls' Team won the U-17 Girls' category
- DAV Inter College, Lucknow Boys' Team clinched the U-19 Boys' title and finished Runner-up in U-17 Boys'.

Applause to all players for their hard work, dedication, and sportsmanship!

**Location:** Lucknow



**Who:** Girls and Boys Basketball team supported by Dribble Academy Foundation in partnership with HCLFoundation

**What:** Hosted a U-14 Boys and Girls Tournament at Prakriti School in Noida on July 11

**And:** Our U-14 Boys' Team emerged as Runner-Up, winning a ₹2000 Decathlon voucher! Beyond the prize, the tournament was a valuable experience of exposure, competition, and growth.

**Location:** Noida

**Who:** Boys Football team supported by Krida Vikas Sanstha in partnership with HCLFoundation

**What:** Participated in the 6A Side Football Tournament held in Nagpur, organized by Inter Kashi FC from July 11- 13.

**And:** We are proud to share that our SFC League U-19 Boys team showcased excellent performance and emerged as Winners.

**Location:** Nagpur



**Who:** Girls Volleyball team supported by Sports Village Foundation in partnership with HCLFoundation

**What:** Participated in Lucknow District Volleyball Tournament organized by Lucknow Volleyball Association at KD Singh Stadium

**And:** We are thrilled to share that our Volleyball Girls emerged winners with incredible performance and qualified for State Level

**Location:** Lucknow





**Who:** Boys Volleyball supported by GNES in partnership with HCLFoundation.

**What:** Participated in the YMCA Buck Memorial Festival 2025, held from July 23 – 25 at the YMCA College of Physical Education, Nandanam

**And:** Kannagi Nagar Beach Volleyball Team secured the 2nd position. Our dynamic duo, Rithishkanna and Sabarish, showcased incredible determination, skill, and sportsmanship to reach the finals.

**Location:** Chennai



**Who:** Girls Volleyball Team supported by GNES in partnership with HCLFoundation.

**What:** Participated in Alandur Zone Volleyball Tournament conducted at Jaigopal Garodia Government Girls Higher Secondary School, Nanganallur held on July 14

**And:** Jaigopal Garodia Government Girls Higher Secondary School, Nanganallur, emerged as winners in all three categories. The winning teams have now qualified for the upcoming District Volleyball Tournament, scheduled for next month.

**Location:** Chennai



**Who:** Women's Cricket Team supported by GNES in partnership with HCLFoundation.

**What:** Participated YMCA Buck Memorial Sports Festival 2025 held at YMCA College of Physical Education, Nandanam, Chennai held on July 20 – 25.

**And:** Guru Nanak College Women's Cricket Team claimed the championship title at the prestigious YMCA Buck Memorial Sports Festival 2025. This marks their 4th consecutive year as Champions.

**Location:** Chennai



**Who:** Boys and Girls Kabaddi Team supported by Hope Foundation in partnership with HCLFoundation.

**What:** Participated in the Zonal level Kabaddi Tournament at Dhanalakshmi Engineering College, Mahabalipuram on July 23

**And?** The team participated in Under-14, Under-17 and Under-19 category, Boys & Girls won and qualified for District level

**Location:** Chennai



**Who:** Kapil Sharma, Basketball player supported by Dribble Academy in partnership with HCLFoundation.

**What:** Participated in the 6-Week Certificate Course in Sports Coaching (6WCC) by the Sports Authority of India (SAI) at NCOE Bengaluru. This program is designed to enhance coaching expertise and develop certified professionals to guide future athletes.

**And?** Kapil is now a certified coach and leads Dribble Academy Foundation's programs at Gejha Village and Navjeevan Inter College, empowering the next generation through basketball. His journey is a testament to the power of opportunity, dedication, and continuous learning.

**Location:** Noida



**Who:** Boys Volleyball team supported by Hope Foundation in partnership with HCLFoundation

**What:** Participated in the Volleyball School Zonal Tournament Under-17 and Under-19 boys' categories held on July 14

**And?** Two schools from the Thiruporur Zone - Government Higher Secondary School, Kovalam and Government Higher Secondary School, Mambakkam participated in the tournament. Mambakkam School U-17 & U-19 secured the Runner-up position in the zonal-level competition

**Location:** Chennai



**Who:** Girls Kabbadi Team supported by Hope Foundation in partnership with HCLFoundation

**What:** Participated in Zonal Tournament held on July 15 at Vijayantha School, Avadi

**And:** Karalapakkam Girls Higher Secondary School has won the zonal-level competition and advanced to the district-level tournament, a historic first in the school's 27-year history by winning in Kabaddi. This milestone comes after the school was identified by the HCLFoundation- HOPE initiative in 2024. Since then, the foundation has been actively supporting the school by assessing its needs, developing sports infrastructure, and providing consistent coaching.

**Location:** Chennai





**Who:** Boys Football Team supported by STEDS in partnership with HCLFoundation

**What:** Participated in Junior State Football Championship 2025

**And:** Our Chennai District heroes(8 Players) have clinched the Junior State Football Championship 2025, defeating Kanyakumari 1-0 in the final, following their stellar 3-0 semi-final Win over Kanchipuram.

**Location:** Chennai



## Soaring higher, higher, higher!

**Who:** Football girls Team supported by in partnership with HCLFoundation.

**What:** HCL Foundation's Sports for Change initiative in Ajmer was launched to tackle deep-rooted societal challenges such as child marriage and gender inequality. By using sports as a tool for empowerment and social change, the project is now showing real impact nurturing inspiring journeys from grassroots participation to meaningful real-world achievements

**And?:** Saroj Kumar Chaudhary began her football journey in Bhawani Khera under the SFC initiative in 2022. She went on to represent at state and national championships, earned her D License coaching certification, and is now working as a Community Sports Mentor with Khel Khel Mein Foundation, Delhi, earning ₹22,000 per month (June 2025).

Monu Sharma, an SFC participant since 2022, represented at the Khelo India Youth Games 2025. She has now secured admission to a B.Sc. in Sports Science at Kumaraguru College, Coimbatore, with a 100% scholarship covering tuition, accommodation, and meals.

**Location:** Ajmer



**Who:** Girls Rugby Team supported by Hope Foundation in partnership with HCLFoundation

**What:** Selected to represent Tamil Nadu in the National Under-18 (Junior) Girls Rugby 7s Championship. The tournament will be held from July 8 – 9 at Ganga Athletics Stadium, Maharana Pratap Sports College in Dehradun, Uttarakhand

**And?:** Eight players from our Rugby team have been selected to represent Tamil Nadu.

The selected players are:

1. S.Lebiya.
2. A.Aswitha.
3. E.Nithya Sri.
4. J.Priya Dharshini
5. K.Priya
6. S.Yuvarani
7. A.Harini
8. S.Divya

**Location:** Chennai



# Crafting quality, providing livelihoods

## Launch of “Udaan” on WYSD 2025

My E-Haat by HCLFoundation marked WYSD with the launch of project Udaan with partner Access Development Services which aims to empowering women through e-rickshaw driving as a sustainable livelihood avenue in Noida; while also reducing carbon emissions and promoting sustainable transport for a greener environment.



## Supporting Tribal Livelihoods

My E-Haat along with its partner, Rural Development Council, who work closely with the Irula tribes in the Denkanakottai hills in Karnataka to improve livelihoods, flagged off 'Market on Wheels' vehicle in presence of dignitaries at HCLTech's Jigani Campus on WYSD. The mobile market will help the tribal artisans to collect raw materials and sell these products in nearby areas, thus making it easier for them to reach customers and earn better incomes. A wonderful stall showcasing natural products like honey, amla, and tamarind – was also set up at the campus, all made and sourced by tribal communities.





## Exhibition by Artisan Group in Coimbatore

My E-Haat successfully completed a six-day-long exhibition with its partner AIACA for the Tantagatha group from Odisha and the Sambhal Design Association from Uttar Pradesh. Organized by the Craft Council of Tamil Nadu in Coimbatore, the response was overwhelmingly positive in terms of sales and Tantagatha, showcasing their Santhali revival sarees – and record sales!



## Training Sessions with Artisan Group

My E-Haat conducted multiple training sessions with its partner Safe Society in Jamkhanwan village, UP involving 100+ women artisans to enhance their skills and production quality. A Government Scheme convergence camp was also conducted where bank accounts of 35 women artisans were opened, aimed at enabling women to transact money with banks, increase their income savings, print passbooks and increase ATM usage. The artisans of Shwet also launched new products on its official website, adding 21 new products taking the website's reach to 23,052+ visitors.



## Exhibition by Artisan Group in New Delhi

My E-Haat artisan group Tana Bana Samooch with its partner AIACA participated in the BSL Saamvaah Excellence Exhibition at Pragati Maidan, New Delhi. The event primarily served as a platform for buyer-seller connections. Tana Bana's products were appreciated by many dignitaries present at the exhibition, and the group received several leads for potential future orders.



## Strengthening On-Ground Efforts in Field

My E-Haat alongwith partner AIACA participated in a Child Protection Policy workshop held at the HCL campus in Lucknow. Project monitoring and coordination visits were also conducted at the Barabanki location, which included meetings with local government officials, bank visits, and efforts to link the Kasabdana group with government programmes, thereby facilitating financial inclusion. Tana Bana Group's present production status, inventory and assets thoroughly reviewed, and instructions provided for upcoming activities.



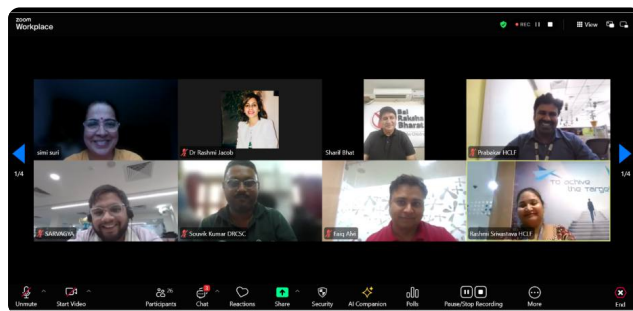
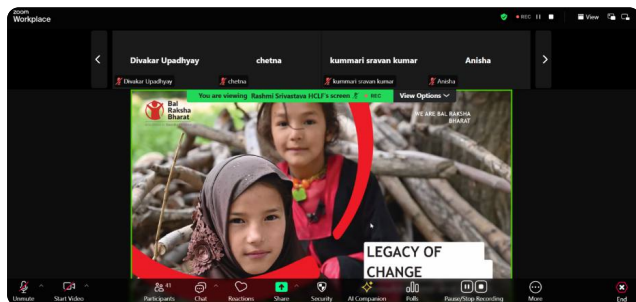
# Enrich. Enable. Engage.

## Webinar: Keeping Children Safe- Impact of Disasters and Humanitarian Crisis on Children

As part of the Keeping Children Safe webinar series, a powerful session on “Impact of Disasters and Humanitarian Crises on Children.” Brought together many a participants, representing a committed community of educators, development professionals, and frontline responders.

The session featured speaker Mohammad Sharif Bhat from Bal Raksha Bharat (Save the Children). His insights cut through the noise of statistics, grounding the dialogue in lived realities—from disrupted education and trauma to loss of identity, rights, and emotional safety.

The Q&A segment sparked deep reflection around: “How does displacement impact a child’s emotional security?,” “What barriers do children face in accessing education in refugee or conflict zones?,” “How do Child-Friendly Zones (CFZs) help in disaster response?” and more.





# DRRM

## Assam field response: Relief and recovery efforts

Doctors For You (DFY), in coordination with DDMA and local partners, responded to Assam's floods by delivering critical health relief across **Nagaon, Cachar, and Tamulpur**. In response to Assam's floods affecting 5.35 lakh people, DFY, with DDMA and partners, conducted 40 health camps (Nagaon: 20, Cachar: 20) and awareness sessions in Nagaon & Cachar. Relief included sanitary napkin packets, chlorine kits, mosquito nets, and repellents assuring timely medical aid, hygiene promotion, and disease prevention across three worst-hit districts.



## Himachal Flood response: rebuilding lives together

In response to the flood crisis in Mandi district, Himachal Pradesh, following a severe cloudburst affecting Mandi city 6and Jail Road, Doctors for You (DFY) conducted a rapid need assessment identifying critical health, hygiene, and accessibility challenges. DFY organized 7 health camps (513 beneficiaries), 35 awareness sessions (948 beneficiaries), distributed 700 sanitary napkin packets, and planned distribution of 200 blanket kits. Additionally, PHC assessments were carried out at HSC Anah, HSC Surah, and HSC Lambshapher to identify gaps in healthcare service delivery. Equipment support is proposed for three makeshift health centers.



# Global Updates

## Bulgaria

### Volunteering at an animal shelter

HCLTech in Bulgaria partnered with the Sharo Foundation to build a shelter that protects dogs from the summer heat. From lifting and assembling to cheering each other on, it was hands-on teamwork that made a real difference. The volunteering event took place on 13 July. The volunteers focused on the physical construction of the sun shelter. At the same time, volunteers also walked the dogs and clicked their pictures. They clicked pictures to promote the adoption of dogs on social media.



## Poland

### Supporting Ukrainian refugees

During the holiday season in Poland, HCLTech volunteers have continued their strong commitment to supporting Ukrainian refugees. Their compassion and dedication have created a meaningful impact for many families during this challenging time.



In collaboration with PlebeianHelpers, an organization from New York, five gatherings were organized between July 7 and 18 at the café-bookstore NIĆ in Kraków. These meetings provided a warm and welcoming space where refugees could share their stories and experiences over coffee and tea.

HCLTech Poland volunteers played a vital role by serving as interpreters, helping to bridge communication gaps while fostering trust and empathy. Their support went beyond language assistance—Ilya Samoshkin, for example, arranged an informal city tour for the volunteers visiting, adding a thoughtful dimension to the initiative.

The effort reached 120 Ukrainian refugees and ensured that the gatherings were not only well-organized but also emotionally supportive, reflecting HCLTech's ongoing commitment to community care and inclusion.

## South Africa

### Celebrating Nelson Mandela's legacy through acts of service

Mandela Day, celebrated on 18 July, is a global movement that encourages everyone to dedicate 67 minutes of their time to serving their communities, in honor of Nelson Mandela's 67 years of public service. It's a day for us to reflect on Mandela's incredible legacy of fighting for human rights, equality, and social justice, and to take action to make a difference in the world.

This year, HCLTech decided to engage in a meaningful employee initiative by offering time and directing efforts to a sandwich drive. The goal was to donate goods and dedicate time to prepare sandwiches for those in need. The employees served children, who were the selected beneficiaries of our drive, at a nursery school and an orphanage. The collective effort resulted in an impressive 180 sandwiches with additional treats.





## Volunteer Voice

Shaylin Pillay

📍 South Africa

Volunteering at the Mother of Peace - Orphanage & Little Brainiacs - Nursery school has been a deeply rewarding experience for me. It reminded me of the power of small actions and how they can create meaningful impact. What motivated me most was the opportunity to give back and be part of something bigger than myself. I was inspired by the energy and commitment of everyone involved, and it was heartening to see how quickly we came together as a team.

One of the lessons I've learned through volunteering is the true power of empathy. Sometimes, simply being present and offering helping hand can make a world of

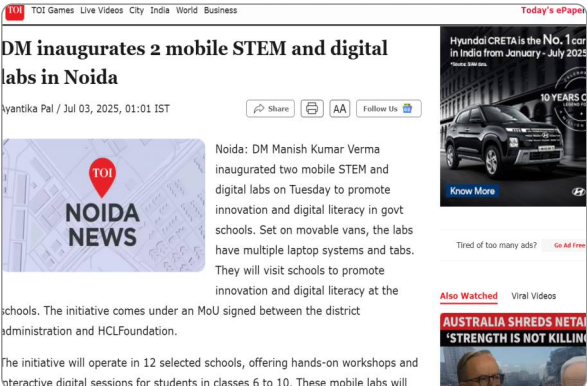
difference to someone else. It reminded me that leadership isn't just about guiding others, it's also about serving with humility and compassion.

This experience also gave me a deeper appreciation for the life I have. I've come to realize that what I often take for granted may be a dream for someone else. That understanding has motivated me to not only be more grateful, but to actively seek ways to make a meaningful impact in the lives of those who are less fortunate. Volunteering has shown me that change starts with small, intentional steps.



# HCLFoundation in the media

## HCLFoundation signs MoU with Govt of UP to boost education initiatives in Gautam Buddha Nagar



## HCLFoundation culminates the 11th Edition of HCLTech Grant Symposium series in Delhi, spotlighting water as new focus area

### Indian Horizon | DELHI/CITY

www.indianhorizon.org

## HCL Tech Grant Symposium for sustainable impact in environment, health, education & new water category

Noida, 11th July, 2025—HCL Foundation, responsible for the corporate social responsibility (CSR) agenda of global technology company HCLTech in India, has successfully concluded the 11th edition of the HCLTech Grant Pan-India Symposium Series in New Delhi. The theme for the concluding symposium was 'Pathways

from Policy to Practice: Role of Civil Society', which brought together >300 NGOs as participants. This year's series, which traveled through eight cities - Ahmedabad, Jodhpur, Gangtok, Bengaluru, Ranchi, Pune, and Bhopal, culminating in New Delhi.

From the 11th edition onward, the program has expanded its rural development focus, increasing its annual outlay by 45% to 24 crore. Winning NGOs now receive 5 crore for four-year projects, while eight runners-up get 50 lakh for two-year initiatives. This enhanced support covers Education, Healthcare, a revised Biodiversity category, and the newly introduced Water category, encouraging innovative, community-led solutions. Since inception 10 years ago, it has committed 152.8 crores to 59 impactful projects, benefiting over 2.2 million people across 131 districts in 22 states and 2 Union Territories.

Dr. Nidhi Pundhir, SVP, Global CSR, HCLTech, and Director, said HCL Foundation Launched in 2015, the HCLTech Grant supports and recognizes NGOs driving transformative change. Now in its 11th year, the Pan-India Symposium series provides a collaborative platform for social purpose organizations to share insights and foster sustainable development.

### एचसीएल फाउंडेशन ने दिल्ली में एचसीएल टेक ग्रांट सिमपोजियम श्रृंखला के 11वें संस्करण का किया समापन

नोएडा। भारत में वैश्विक तकनीकी कंपनी एचसीएल टेक की कॉर्पोरेट सामाजिक उत्तरदायित्व (सीएसआर) पहलों के लिए जिम्मेदार एचसीएल फाउंडेशन ने एचसीएल टेक ग्रांट की पैन-इंडिया सिमपोजियम श्रृंखला के 11वें संस्करण का नई दिल्ली में सफलतापूर्वक समापन किया। समापन सिमपोजियम का विषय 'नीति से व्यवहार की ओर- नागरिक समाज की भूमिका' था, जिसमें 400 एनजीओ ने भाग लिया। इस वर्ष की श्रृंखला आठ शहरों - अहमदाबाद, जोधपुर, गंगटोक, बेंगलूर, रांची, पुणे और भोपाल - से होकर गुजरी और नई दिल्ली में समापन हुआ, जिसमें 1,700 से अधिक हितधारकों ने भाग लिया। इसमें एनजीओ, विषय विशेषज्ञ, सरकारी प्रतिनिधि और सामुदायिक नेता शामिल रहे जो सतत विकास को बढ़ावा देने के लिए प्रतिबद्ध हैं। प्रत्येक शहर में जमीनी विकास, पर्यावरण संरक्षण, सामुदायिक पहलों और जलवायु परिवर्तन जैसे विभिन्न सीएसआर विषयों पर केंद्रित चर्चा हुई। 11वें संस्करण से एचसीएल टेक ग्रांट कार्यक्रम ने ग्रामीण विकास के अपने फोकस का विस्तार किया और वार्षिक बजट को 45ब बढ़ाकर 24 करोड़ कर दिया है। अब विजेता एनजीओ को चार वार्षिक परियोजनाओं के लिए 5 करोड़ मिलते हैं, जबकि आठ रनर-अप को दो वर्षों के लिए 50 लाख की राशि दी जाती है। इस बड़े हुए सहयोग में शिक्षा, स्वास्थ्य, परिवर्तित जैव विविधता श्रेणी और नई शामिल की गई जल श्रेणी को कवर किया गया है, जिसका उद्देश्य नवाचार को बढ़ावा देना और समुदाय आधारित समाधानों को प्रोत्साहित करना है। स्थापना के बाद से 10 वर्षों में इस कार्यक्रम ने 22 राज्यों और 2 केंद्र शासित प्रदेशों के 131 जिलों में 59 प्रभावशाली परियोजनाओं के लिए 152.8 करोड़ का योगदान दिया है, जिससे 22 लाख से अधिक लोगों को लाभ मिला है।

एचसीएल टेक की एसवीपी, ग्लोबल सीएसआर और एचसीएल फाउंडेशन की निदेशक डॉ. निधि पुंधीर ने कहा, वर्षों से एचसीएल फाउंडेशन ने एचसीएल टेक ग्रांट के माध्यम से परिवर्तनकारी बदलाव के लिए एक समावेशी और न्यायसंगत पारिस्थितिकी तंत्र के निर्माण की दिशा में कार्य किया है। इस वर्ष हमने पर्यावरण श्रेणी के तहत जल को एक महत्वपूर्ण उप-श्रेणी के रूप में प्राथमिकता दी है - क्योंकि यह समुदायों और पारिस्थितिकी प्रणालियों की जीवनिरेखा है। जल संकट, प्रदूषण और स्वच्छ जल तक पहुंच की चुनौतियों से जुड़ा रहे एनजीओ से मिले जबरदस्त प्रतिक्रिया से हम अत्यंत प्रेरित हुए हैं। दिल्ली में ही कई जल-केंद्रित संगठनों की भागीदारी से यह स्पष्ट है कि हम इस महत्वपूर्ण क्षेत्र में मानपीन्य प्रभाव उत्पन्न करने के लिए तैयार हैं।



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