

HCLFoundation

Catalyst

CSR Newsletter by HCLFoundation
May 2025



Foreword

Dear Reader,

At HCLFoundation, the strength of our mission lies in the collective force of people and partnerships. The stories in this edition reflect that very spirit.

From the vibrant Sunshine Summer Camps that sparked joy and learning across our locations, to the launch of HCLTech Grant Edition XI with Water as a new thematic category, the month of May has been one of renewal, reflection, and rising impact.

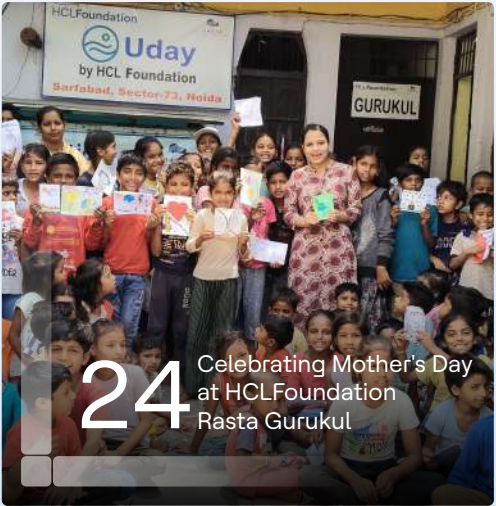
This edition also celebrates a key moment this month - the India River Basins Collective Action – North Region Convention, hosted by HCLFoundation at Bharat Mandapam, New Delhi and convened under the CEO Water Mandate with IIT-II, HCLFoundation and Varun Beverages & RJ Foundation as key partners.

We invite you to read and reflect on the stories within.

Warm regards,
HCLFoundation

Content

Key Highlights	4
Key Representations	5
Star Team Member of the Month	6
Harit	8
Samuday	11
HCLTech Grant	15
Uday	16
My Clean City	32
Power of One	34
Sports for Change	36
My E-Haat	41
Academy	43
HCLFoundation in the media	44



Key Highlights

North Region Convention on River Basin Action Held in New Delhi

The India River Basins Collective Action – North Region Convention was held on May 5, 2025, at Bharat Mandapam, New Delhi. Convened under the CEO Water Mandate and IIT-IIT initiative, with key support from HCLFoundation and Varun Beverages RJ Foundation, the event brought together corporates, NGOs, and government bodies to advance collaborative, technology-driven solutions for sustainable water management. With a sharp focus on the Yamuna River Basin, the convention highlighted efforts to rejuvenate water bodies, improve water quality, and restore springsheds through community-led approaches and scalable innovations.

Notable speakers included Dr. Nidhi Pundhir, SVP- Global CSR, HCLTech & Director, HCLFoundation, Vipul Arora, Global Head of Sustainability at HCLTech, Jason Morrison, CEO at Water Mandate, Mr. Ashok G Kumar, former DG, NMCG, Alok Varma, Director of Samuday & My Clean City, and Dr. Santanu Basu, Project Director, Harit.



Key Representations



Dr. Nidhi delivered an insightful guest lecture on the topic 'Budgeting for CSR' to PG students from the graduating batch of 2025 at the Indian School of Development Management (ISDM)

International Marketinar on Sustainable Marketing: Balancing Profitability and Social Responsibility

Ms. Prakriti Khar, Deputy Manager, HCLFoundation, HCLTech, Noida delivered the thematic address at the International Marketinar on Sustainable Marketing, held at Army Institute of Management and Technology, Greater Noida. She highlighted the best practices from HCLFoundation and spotlighting the Foundation's role in enriching the brand value of our parent company.

The event focused on presenting sustainable marketing as a strategic approach that aligns traditional marketing practices with environmental consciousness and social accountability. It aimed to enhance participants' understanding of how businesses can effectively address global challenges such as climate change, resource depletion, and social inequality, while pursuing long-term profitability and delivering positive societal outcomes.





Meet Vazida Praveen Abad Ali Ansari – the Deputy Manager at the Monitoring & Evaluation (M&E) central function at HCLFoundation. Vazida is someone you won't find making noise – but you'll certainly find her making sense. Of data. Of reports. Of tangled theories of change. Of what truly lies beneath the numbers. Across the Foundation's programme universe, she's a steady presence – trusted for her analytics, her visualizations, and her ability to turn raw data into meaningful, strategic insights.

But behind this unassuming data maven is a journey built on heart, grit, and a quietly rebellious spirit that chose to forge its own path. This, is Vazida's story...

Excerpts from an interview – edited and condensed for clarity.

Star Team Member of the Month

From Vadodara, with heart...

Born and brought up in Vadodara, Gujarat, Vazida is the youngest of three siblings – with an elder brother and sister who, as she puts it, “were the studious ones!” A self-confessed “average student” in school, she breezed through her early years with little academic ambition, until something quietly shifted in Class VIII. “That was when I realised understanding was more important than ratta maarna (cramming),” she says with a laugh.

Her parents – her father, Abad Ali Ansari, a retired Indian Railways officer, and her mother, Shama Ansari, a homemaker – gave her the space to find her own way. “They always placed education above everything – regardless of gender,” she says. “That support is what shaped my path.”

By the time she reached Class XI, she topped her school for the very first time, breaking her own rhythm and setting a new tone for what was to come.

But, what led this commerce graduate to a career in social impact? The answer, like most meaningful things in life, came from a moment of deep emotion. During her third year of B.Com, Vazida began volunteering at Missionaries of Charity. “The first day, I cried so much. I couldn't believe how people could leave their parents in old-age homes,” she recalls. That experience left a lasting mark. “Ammi discouraged me from going back,” says Vazida, adding, “worried that her daughter was ‘too emotional’ for ‘this kind of work’...”

But Vazida was sure. She had found her path.

Of grassroots and graphs...

Armed with this conviction, she set her sights on the Tata Institute of Social Sciences (TISS) – and though she didn't make it on her first attempt, she came back stronger that very year. In fact, she cleared a ton of other entrances too, but finally chose TISS, Tuljapur.

Her first job (a proud campus placement) took her to rural Bihar, where she worked with BRLPS on project implementation – from WASH to micro finance to health interventions. “That experience taught me everything,” she says.

A brief stint with Gujarat Livelihoods Promotion Company Ltd. followed – but the pull to deepen her knowledge led her back to academics, this time at the International Institute for Population Sciences (IIPS). It was here that she pursued her second masters and also an M.Phil. Also here is where she discovered the power of data – and found herself thriving in its logic and structure.

What followed was a fulfilling stint at the Centre for micro Finance (CmF), Jaipur, where she supported the M&E function, ached data systems, and in the process, sharpened her skills in research, software, and impact measurement.

Hello, HCLFoundation!

In September 2021, Vazida joined HCLFoundation – and realised instantly that she was no longer looking at 16–17 projects like before. “Here, there were 200+ projects. I hadn't even thought to ask that question in the interview!” she recalls as she laughs heartily!

From Day One, she hit the ground running – supporting Uday projects, decoding NGO partner reports, and traveling to cities as part of her induction alongside the CPTF team. “Fun fact: it was just before my wedding – everyone joked that I was doing field visits instead of parlour visits,” she laughs. She did take a 10-day break to get married (to Md. Unwan – another uniquely named gem!), but was back soon after – ready to dive into data.

A Day-in-the-life-of Vazida @HCLFoundation

For Vazida, most mornings (and often, the night before) begin with a plan — for breakfast. “As someone who cherishes cooking - this is the only meal I get to make myself,” she smiles, adding, “My mornings are a medley of cooking my first meal, chatting with my husband and mom, cutting fruit, and booking my cab... Then, once in office it all becomes an act of rising to the challenges & asks (and medley!) of the workday!

Her workday kicks off with the 10:30 AM M&E team call, a non-negotiable check-in with Vineet (who our readers would recall was the Star team member from the Oct '24 edition!) and team. From there, it's a blur of review meetings, data requests, partner calls, and impact assessments — all stitched together by the shared lunch hour she cherishes with colleagues. The second half of the day is generally for deeper work: ensuring HCLFoundation's compliance reporting, crunching numbers, refining dashboards, and ensuring every chart and insight aligns with what's really happening on ground.

“So, What Do You Do?” — explained to a 6-year-old

“If someone sends me a messy cupboard full of clothes, I fold them all neatly, label everything, colour-code the socks, and make it easy to understand — even for someone who didn't create the mess!”

That's how Vazida chose to demystify her role in M&E, when we asked her to explain it as she would to a six-year-old.

Memorable moments

From sitting on a manhole to eat burgers during an SFC National Final (because Prakriti and her were so busy coordinating and assembling the students that the breakfast hour passed and “we had to zomato our breakfast!”, Vazi laughs) to the camaraderie of SFC competition nights, when after full days of work, the team would unwind playing Uno or her capturing sneaky pictures of sleeping colleagues on return flights!

Her most unexpected moment? Realising during onboarding that the “HR person” she bluntly texted about a delayed interview was actually her future manager, Vineet. “I genuinely thought that he was from HR at that time... had I known I'd be reporting to him I might have chosen my words a little more wisely!” she laughs.

Advice to the next gen

“Be curious. Be willing to learn. And remember — M&E isn't just about data. It's about stories too.” She believes great M&E professionals need both lenses — quantitative logic and qualitative empathy — to tell the full truth. For instance, let me give you my own example of learning from the leadership. So with Dr. Nidhi, I've had limited direct interaction. But one thing I say every time is — whatever we are expected to do as M&E professionals, she does it more than us! Whether it's field visits or going to very remote areas - she does it all. Even reading reports, knowing about each and every project — even out of a hundred projects, she knows the specifics. She can explain a project in detail and connect the dots. That level of dedication... I've learned that from her.”

When the charts are closed and the workday winds down, you'll find Vazida where the chai is warm, the music light, and the vibe just right. A self-confessed night owl, she unwinds at cafés, dreams of Goa's beaches, stocks up on Gujarati savouries and swears by kadhi & khichdi as her go-to, comfort, signature dishes.

It's not every day that a name gives you pause — long enough to smile and wonder about the stories it carries. Vazida Praveen Abad Ali Ansari does just that. But ask anyone at HCLFoundation what really makes her unforgettable, and you'll hear less about the length of her name and more about the depth of her impact.

Vazida is Noida based where she stays with her husband, Md. Unwan, who, despite constant work travel to Lucknow, has been, in her words, “a constant pillar of support” — especially as the two now prepare for a beautiful new phase in their lives.



Supporting environmental action

Voices of the waterbody: Women collective leading community waterbody management

A community-led water management association has been established at the Isasani waterbody in Nagpur, with a focus on strengthening women's leadership. Formed through regular discussions and focus groups addressing socio-ecological issues, the initiative encourages shared ownership, sustainability, and collective action. The 0.6-acre waterbody has been rejuvenated by removing 161,424 kg of water hyacinth and solid waste, significantly increasing its water holding capacity to 5,103,000 litres. To prevent silt accumulation, a gabion structure has been built at the inlet. This intervention not only supports water conservation but also enhances the surrounding ecological health and resilience of the area.



World bee day with community members

On May 20, in celebration of World Bee Day, a dedicated workshop was held at Harit Upvan Sorkha, involving 10 local women from nearby community. The workshop focused on raising awareness about the behaviour of bees, their nectar-feeding habits, and the critical role they play in maintaining ecological balance. Through interactive discussion, participants learned how bees contribute to pollination, support biodiversity, and ensure food security.



Nest Making Workshops for Sparrow Conservation

Eco Roots Foundation, in collaboration with HCLFoundation under its Green Window initiative, conducted nest-making workshops at Government Schools in Gejha and Challeri on May 17 and May 19. 156 students made 100 eco-friendly sparrow nests while learning about sparrow conservation and simple eco-friendly practices.



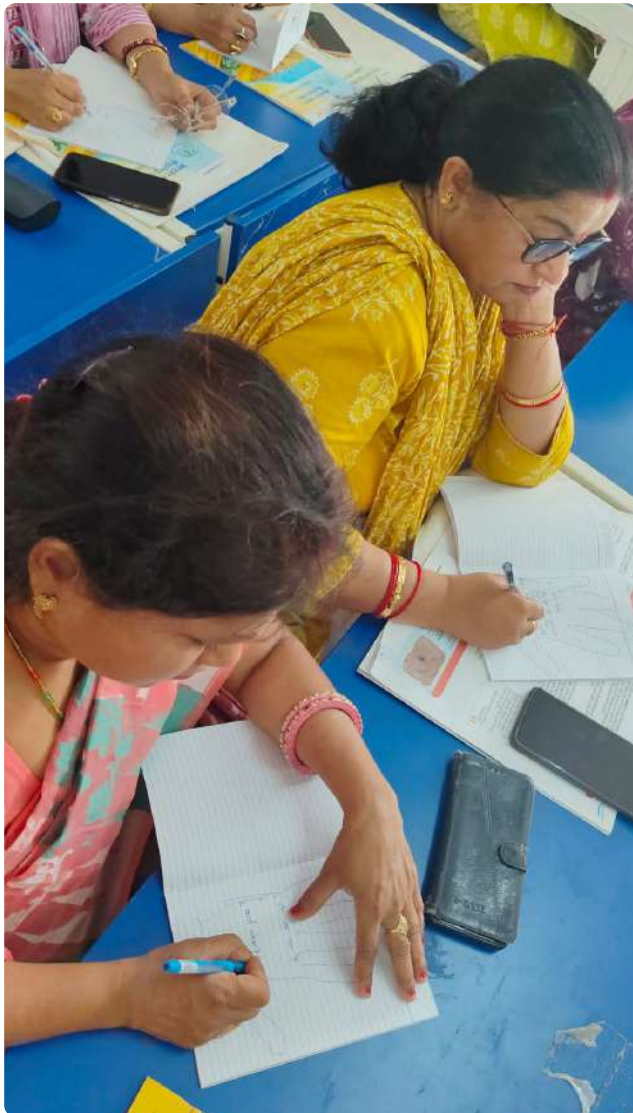
Survey boats flag off at Gulf of Mannar

Under the “Debris Free Gulf of Mannar” initiative, HCLFoundation handed over 2 survey boats to Mr. Mahendran – RFO, Tamil Nadu Forest Department on May 19. These boats shall serve for all the logistical requirements under the project such as Transportation of Dive Equipment's and the program participants, Ghost Gear and Marine Debris Retrieval, Survey, Assessment and Monitoring of coral reef habitats and marine hotspots around the Gulf of Mannar Marine National park region.



GenCAN Phase III Begins with Capacity - Building Workshops

GenCAN Phase III began with an offline teacher training workshop at DIET, Gautam Buddha Nagar, on May 8, attended by 18 teachers. A national-level online orientation followed on May 28-29, conducted by CEE in partnership with HCLFoundation, engaging 60+ teachers across India. The workshops oriented teachers on climate change and guided them through the GenCAN challenge, with a focus on implementing sustainable practices at the school level.



Successful Completion of Animal Birth Control program in Khadsangi Range of Tadoba-Andhari Tiger Reserve by Wild-CER

Under the project supported by Harit by HCLFoundation, Society for Wildlife Conservation, Education and Research (Wild-CER) has successfully completed animal birth control initiative in the Khadsangi Range of Tadoba-Andhari Tiger Reserve (TATR), Maharashtra. 120 free-roaming dogs were neutered as part of this focused intervention from May 20-30. The camp also served as a platform to raise awareness among local residents about responsible animal care, zoonotic disease prevention with total reach of 388 participants.



Water for All: HCLTech Volunteers Clock Over 300+ Hours to Support Community Animals at CEN-UPHAR

In a heartening initiative by HCLFoundation-Water for All, over 80 HCLTech volunteers, including 25+ new joiners, dedicated 300+ hours at CEN-UPHAR. They painted water bowls with thoughtful messages to offer clean drinking water to community animals. Family members also joined in with creative efforts and in-kind donations like old newspapers and other useful items. The bowls were distributed to feeders with guidance on responsible feeding and proper bowl placement to ensure hygiene and accessibility."



Transforming rural communities



Children India team explores Samuday initiatives in Hardoi

On May 8, Children India team visited Samuday's community-led development interventions in Hardoi, Uttar Pradesh. The team toured initiatives across education, livelihood, agriculture, health, and environment.

Key highlights included the Vidyaarambh early education program, local governance efforts, women-led handicraft enterprises, and agricultural innovations at CATT Centre. The visit concluded with a tour of the solar mini grid plant in Garhi Gram Panchayat.



New AMCU established and first payment from Aavin disbursed in Thoothukudi

As part of Samuday's dairy value chain intervention, a new AMCU has been established on May 30. With the first payment from Aavin of ₹2.92L successfully disbursed, it marks a significant milestone in Samuday's journey towards securing fair and transparent pricing for its dairy farmers. Farmers are now assured of timely payments and better income, creating a sustainable and farmer-focused ecosystem.



Samuday supported handicraft displayed at Go Swadeshi by GoCoop in Pune

Samuday Crafts showcased handmade products by female artisans at the Go Swadeshi by GoCoop exhibition held May 21 – 25 in Pune from.

The event was hosted by GoCoop, with over 1.5 lakh global customers. The exhibition provided an opportunity to network, understand customers' needs and enhance product design. It also helped reach a wider audience and grow its community of supporters.



Children India Foundation visit at Samuday in Hardoi

Children India team visited the Samuday Shakti Sewa Samiti Center in Hardoi. The team explored women-led handicraft enterprises and engaged in discussions on livelihood sustainability and fair wages. They interacted with the artisans and gained insights into the functioning of the institution. The team explored a variety of handcrafted products such as wheatgrass items, moonj crafts, taat products, block printing, and tailoring.



Samuday by HCLFoundation empowers local leaders for a TB-free community in Hardoi

Under Samuday's TB Elimination Programme, two impactful training sessions were conducted on May 9 and 16 in Kothawan and Tadiyawan blocks of Hardoi.

Participants were sensitized on tuberculosis (TB) awareness, prevention, and management, with a special focus on the vision of TB-free Gram Panchayats.

Drawing participation from 149 community stakeholders along with the Health Department, sessions brought together PRI (Panchayati Raj Institution) members, CHOs (Community Health Officer), NTEP (National Tuberculosis Elimination Programme) staff, ANMs (Auxiliary nurse midwife), Basic Health Workers, ASHA (Accredited Social Health Activist Sanginis, ASHAs, TB Champions, and MOICs (Medical Officer in Charge).



Kuposhan Mukht Gram Panchayat raised community awareness on International Menstrual Hygiene Day in Hardoi

Samuday by HCLFoundation observed International Menstrual Hygiene Day under its Kupushan Mukht Gram Panchayat project on May 28 with an aim to increase awareness and scientific knowledge about the Menstruation in the community.

The project organized events across 4 blocks in 11 GPs and reached 1,200 beneficiaries. Under the event major activities such as awareness sessions, group discussions, rallies, demonstration on usage and disposal of sanitary napkins, a quiz and rangoli demonstration were conducted to enhance scientific knowledge within the community.



Swacch Nagar Pariyojana promotes circular economy practices in Hardoi

As part of the Swacch Nagar Pariyojana initiative led by HCLFoundation and urban local bodies, the Nagar Panchayats of Kachhauna Patseni, Beniganj, and Sandila is making remarkable efforts in solid waste management through Material Recovery Facilities (MRFs).

Under the project, waste collected from households, marketplaces and public areas is meticulously sorted into categories like plastic, paper, glass, metal, textiles, and cardboard etc. In the latest cycle, a total of 6,119 kg of dry waste was sold for ₹33,929 in revenue across all wards.

The proceeds are then deposited into the respective Nagar Panchayat/Palika/Parishad accounts.

By selling recyclables to authorized vendors, towns are reducing landfill waste and generating income, showcasing the power of local governance in building cleaner, greener, and sustainable communities through circular economy practices.

95 rooftop solar PV systems support educational and early childhood care facilities in Thoothukudi

Samuday by HCLFoundation facilitated the installation of 95 rooftop solar photovoltaic (PV) systems—1 kWp each – across libraries and anganwadi centers of Thoothukudi, Tamil Nadu. With a goal to ensure clean, reliable energy for educational and early childhood care facilities, the initiative aims to reduce grid dependency and operational costs.



My Clean City organizes Safai Mitra Suraksha Shivar to promote female empowerment in Kachhauna block

On the occasion of the 300th birth anniversary of Maharani Ahilyabai Holkar—a symbol of women's strength and visionary governance—the Nagar Panchayat Kachhauna Patseni, supported by HCLFoundation, organized activities promoting women's empowerment and community well-being.

To honor her legacy, a Safai Mitra Suraksha Shivar was held, emphasizing the health and safety of sanitation workers, especially women. The camp included basic health check-ups and awareness sessions on safe cleaning practices, highlighting the vital role of female Safai Mitra in maintaining city hygiene. A cleanliness drive was also carried out at Ramleela Park, with enthusiastic participation from women residents.

In the presence of EO Smt. Devanshi Dixit, a Samvad was held from Ward No. 10 addressed issues of sanitation, personal safety, and self-reliance – fostering open dialogue, inclusivity and participatory governance.



Rooftop solar PV system deployed in health facilities at Thoothukudi

A total of five healthcare facilities in Thoothukudi, Tamil Nadu have been equipped with rooftop solar PV systems totaling 55 kW. This clean energy intervention ensures 24*7 reliable electricity supply for general and critical services – reducing operational costs and carbon emissions by integrating renewable energy into public health institutions.



Consultancy project meeting held between CSSRI and Samuday in Sandila

A meeting between Central Soil Salinity Research Institute scientists, Lucknow and Samuday by HCLFoundation team members was held at the Center for Agriculture and Technology Transfer (CATT), Sandila on May 27.

Dr. Sanjay Arora and Dr. S.K. Jha, Principal Scientists from CSSRI, shared insights on bio-formulations like Halo Mix & Halo Ozo, salt-tolerant paddy varieties (CSR-46 & CSR-56), and nano-orchard planting of Guava and Banana in developing sustainable and resilient agriculture in sodic soils. Soil samples were collected from the field at CATT for soil health analysis as well.



Empowering NGOs that transform rural India

HCLTech Grant Launches the Application Portal for Edition XI

The application portal for HCLTech Grant Edition XI is launched and is now accepting applications.

This edition marks a significant milestone as Water has been introduced as an independent category, alongside Biodiversity, Health and Education – underscoring its critical role in sustainable development. Water is not just a natural resource – it forms the basis of ecosystems, communities and economies. Winners in each category will receive a ₹5 crore grant for a 4 year project, while 2 runners up in each category will get ₹50 lakhs for a 2 year project, bringing the total commitment of HCLTech Grant to ₹24 lakhs.



HCLTech Grant - Edition XI

Portal is now **LIVE**
and accepting applications



HCLTech Grant Helpdesk

The PMO of HCLTech Grant organized the first successful helpdesk of Edition XI for NGOs across India on May 28, 2025 with participation with 100+ NGOs across India. To ensure greater participation and to address the queries of the non-government organizations. These sessions are specifically designed to guide NGOs seamlessly through the registration and application process on the HCLTech Grant application portal.



Breaking the cycle of urban poverty

Bengaluru

Free Health Camp Marks World Hypertension Day in Gottigere

To mark World Hypertension Day, a free health camp was held at Weavers Colony, Gottigere, to raise awareness about non-communicable diseases like blood pressure and diabetes. Organized by KHPT, UPHC-Gottigere, and Mahila Arogya Samiti (MAS), the camp promoted regular check-ups and the Pancha Sutras for healthy living. MAS members supported community outreach and registration. A total of 112 people attended, 12 new hypertension cases were referred for treatment, and 100 received adult BCG vaccines, highlighting the importance of preventive care.



Adolescent Leaders Promote Cleanliness and Health in Dengue Awareness Drive

On 24th May 2025, 36 Adolescent Health Ambassadors (AHAs) led a dynamic awareness campaign in Gottigere to promote Dengue and Chikungunya prevention. Divided into two groups, they visited 350 households across key areas, engaging around 1,000 residents with impactful slogans and practical tips. Their efforts were well-received, with the community pledging to maintain cleanliness and eliminate stagnant water to prevent mosquito breeding.



Bengaluru

Training on Packing and Marketing of Value-Added Products

A two-day training programme lead by Rural Development Council on Packing and Marketing of Value-Added Products was held on 22nd and 23rd May 2025 at Geratty Village, empowering 30 women with essential skills in value addition, branding, and producer company formation. Facilitated by Mr. Perumal, the sessions included demonstrations on weighing, sealing, and labeling. On the second day, participants engaged in hands-on activities like cleaning, sorting, and hygienic packing of local produce, with a strong emphasis on safety practices such as using gloves and hair caps. The training concluded with positive feedback, boosting participants' confidence and equipping them with practical knowledge to pursue small-scale value-added product businesses.



Building Brighter Futures: Co-creating IEC Materials for Early Childhood Development

As part of ongoing efforts to promote Early Childhood Care and Development (ECCD), a collaborative IEC material development activity was held on May 17. Involving 10 HCLTech Volunteers and 9 ECCD staff, the session focused on creating engaging charts to educate parents and caregivers on early childhood development, nutrition, and safe learning environments. The initiative also fostered teamwork and knowledge sharing between corporate and field-level participants, supporting broader child welfare goals.



Welcoming of Children in the Anganwadi Centre

As part of the reopening of Anganwadi Centres, home visits were conducted to engage with the community, raise awareness about early childhood education, and encourage parents to send their children back to the centres. These visits played a key role in ensuring a smooth transition for children returning to structured learning. To create a warm and welcoming environment, all Anganwadi Centres in Jigani and Srirampura organized creative welcome activities, including colorful decorations, interactive games, and storytelling sessions—making the centres joyful and engaging spaces for young learners.



Bengaluru

HCLTech Volunteers Join Hands with SOCHARA for a Greener Tomorrow

SOCHARA, with the support of 6 dedicated HCLTech volunteers, organized a community engagement activity centered on environmental care and awareness. The day began with placing water bowls for animals to help them stay hydrated during the summer. Volunteers then worked together to maintain the kitchen garden—digging, weeding, and enriching the soil with manure. They also cleaned the surrounding area, planted seeds to encourage long-term greenery, and built stone boundaries to protect and organize the garden space. The activity highlighted teamwork, learning, and a strong sense of community spirit.



Social Security Access for Communities

We strengthened our community outreach by facilitating enrollments into key welfare schemes such as ABHA, Ayushman Bharat, PMJAY, and e-Shram. The initiative aimed to raise awareness about these programmes and provide hands-on support for the registration process, with a special focus on unorganized workers and daily wage earners. As a result, 113 individuals successfully enrolled, gaining access to essential healthcare and social protection benefits. This effort not only empowered vulnerable communities but also helped bridge the gap between them and vital government services. We plan to expand this initiative to more underserved areas in the coming months.



Kolkata

Inter-School Sports Competition Mission

Ramakrishna Vivekananda Mission organized an inter-school sports competition on May 18, featuring events such as football, kabbadi, and kho-kho. The event saw enthusiastic participation from around 200 students representing 12 schools across various districts of West Bengal. Selected players from this competition will now advance to the SFC Zonal and National level competitions under the Sports for Change initiative by HCLFoundation.



Kolkata

Rabindranath Tagore Jayanti Celebration

On 15th May, beneficiaries of our non-formal school presented a cultural program to commemorate the birth anniversary of Rabindranath Tagore. The event featured a powerful staging of the drama 'Pete o Pithe' and a dance performance inspired by Tagore's timeless themes and storytelling.



World Book Day Celebration

A vibrant World Book Day event was held at the Mukti Centre with beneficiaries from our Gurukul Education Centre, supported by HCLFoundation. The celebration was filled with engaging storytelling sessions, creative activities, and captivating drama performances by the children. Their energy and talent truly lit up the day, making it a memorable celebration of the joy of reading.



Lucknow

Certificate Ceremony for IoT Batch at Govt. ITI Mohanlalganj

Under the SDL thematic, a Certificate Distribution Ceremony was successfully conducted at Govt. ITI Mohanlalganj in collaboration with HCL Foundation and Grey Sim Learning Foundation. Trainees from the New Age Skills – Internet of Things (IoT) batch were felicitated for their dedication and achievement. This initiative marks a significant step towards empowering youth with future-ready skills.



माहवारी की बात हर नारी के साथ Special Campaign on Menstrual Hygiene Day

Ankur Yuva Chetna Shivr(AYCS) under Uday by HCLFoundation organized a campaign of Menstrual Hygiene , "माहवारी की बात हर नारी के साथ" at Upper Primary Schools in Lucknow. The campaign featured a 'Wall of Confidence', awareness sessions on menstrual health (MH), engaging videos debunking myths and facts, a quiz-based selection of MH champions, the 'Ask Without Fear' initiative, open discussions with mothers and sisters, and the distribution of period cycle trackers, IEC materials, hygiene kits, and sanitary pads.



Lucknow

Parent-Teacher Meeting (PTM)

Mamta HIMC, supported by the HCLFoundation, organized a Parent-Teacher Meeting (PTM) to promote student success by enhancing communication between parents and teachers. The meeting aimed to actively involve parents in their child's education and create a collaborative environment to address academic, behavioural, and developmental needs. The PTM served as a platform to strengthen the school-home partnership, ensuring better outcomes for students through mutual understanding, shared responsibility, and continuous engagement in the learning process.



World Red Cross Day

The children of Nanhe Parinde Lucknow celebrated World Red Cross Day at all 12 contact points by creating artwork that symbolized care, compassion, and courage. Through their drawings, they expressed their desire to be seen, heard, and loved. The Red Cross symbol became a representation of kindness, safety, and inclusion for them. This celebration was a part of the Nanhe Parinde initiative, a collaboration between HCLFoundation and Lucknow Police, implemented by CHETNA, aiming to restore childhoods and provide opportunities for street children in Lucknow.



Creative Spark at Sunshine Summer Camp at HCLTech Campus, Lucknow

HCLFoundation, in collaboration with HCLTech Peoples Engagement Team, hosted the vibrant Sunshine Summer Camp, where our ECCD partners led engaging arts and crafts sessions. Children participated in painting, storytelling, and interactive activities. The sessions were informative, creative, and filled with joy offering a fun learning experience that brought smiles and lasting memories to every child involved.



MHM Day

Menstrual Hygiene Day was celebrated with great enthusiasm across our intervention slum communities in Lucknow. Through interactive sessions, creative poster-making, a powerful case story, and an engaging card game, the event created a safe space to break silence, challenge myths, and promote healthy menstrual practices. The active participation of adolescent girls, boys, and women made the event truly meaningful, fostering awareness, empathy, and shared responsibility around menstrual health.



Chennai

World No Tobacco Day

On May 31st, the Cancer Institute (WIA), supported by HCLFoundation, hosted an impactful awareness event at Elliot's Beach, Chennai. Highlights included a rally with 720+ participants, a compelling sand sculpture, and an Open Mic session. The initiative spotlighted the theme "Unmasking the Appeal," exposing deceptive tobacco marketing and promoting tobacco-free living through education and artistic expression.



Wellbeing Workshop at HCLTech Sunshine Summer Camp 2025

At HCLTech Summer Camp 2025, a vibrant wellbeing workshop engaged nearly 300 children aged 4 to 12 through art, emotional learning, and joyful activities. Children explored emotions via coloring, mandala art, and gratitude cards, fostering self-expression and connection. Energetic group games and dance sessions encouraged bonding and empathy. Parents also joined the celebration, making the experience memorable and impactful by celebrating children's creativity, joy, and emotional well-being in a safe and supportive environment.



Inclusive Livelihood Training and Capacity Building

In May 2025, supported by HCLFoundation, Asha Deep Foundation conducted community outreach across Chennai, identifying and enrolling 27 participants including persons with disabilities (PWD), transgender individuals, and others in need. Regular skill-building classes focused on communication, teamwork, and job-readiness. The structured curriculum included theory, practical sessions, and home-based training. Ongoing follow-ups and orientation sessions ensured consistent progress, with participants steadily advancing toward self-reliance and employment through inclusive education and support services.



Empowering students through Robotics Training

Through Ramakrishna Mission Students Home, 211 students from government-aided schools and tuition centers in Chennai participated in hands-on robotics sessions. Each batch underwent six hours of training using robotics kits, concluding with a problem-solving assessment. The program aimed to enhance creativity, technical aptitude, and real-world application. Students were evaluated and certified, boosting their confidence and equipping them with vital 21st-century skills through an engaging and practical STEM learning experience.



Graduation Day for ICDS children

The ICDS (Integrated Child Development Services) celebrated a heartwarming Graduation Day program for children transitioning to school from its 2nd center in Gandhinagar. This milestone marked the successful completion of the ECCE (Early Childhood Care and Education) program, equipping young learners with essential skills and confidence to excel in their future academic journey. The event highlighted the collaborative efforts of ICDS and BSSSG staff and the enthusiasm of children and their families as they embarked on their next educational chapter.



Nagpur

Social Security Schemes Access for Communities

With support from HCLFoundation, Head Held High Foundation, initiated community outreach to enroll individuals in ABHA and E-Shram schemes. Focused on workers in unorganized sector and daily wage earners, the effort aimed to improve access to healthcare and welfare benefits. Over 100+ enrollments were facilitated, enhancing awareness and social security access. The initiative continues to expand across underserved areas, ensuring inclusive protection for all.



Summer Camp on Communication & Life Skills

Mellol, with support from HCLFoundation, organized summer camps in 8 NMC schools, engaging 560 students and 35 teachers. Focused on inquiry and communication skills, students interviewed teachers, HMs, and HCLTech volunteers. They took on roles as interviewers, note-takers, and photographers. The activity boosted confidence, encouraged meaningful questioning, and inspired students through real-life stories, helping them envision their own educational and career journeys.



Tech on Wheels Batches in NMC School

With support from HCLFoundation, NGO Masoom conducted a successful Tech on Wheels training at MAK Azad NMC School. 25 students participated, gaining essential computer literacy and foundational digital skills. This initiative aims to bridge the digital divide and empower students with the knowledge needed for a tech-driven future.



HCLFoundation Organizes Blood Donation Camp

On 27th May 2025, HCLFoundation organized a Blood Donation Camp at HCLTech Campus, Nagpur, in response to the urgent need caused by higher blood demand. With the support of Rugnasewa Foundation and Model Blood Centre, Government Medical College and Hospital, Nagpur, 66 units of blood were collected. The initiative highlighted the power of community action in saving lives and supporting public health systems.



Celebrating SSC Success in NMC and Night Schools

With the support of HCLFoundation, NGO Masoom has been running an SSC Board Results Improvement Program in Nagpur Municipal Corporation Schools and six Night Schools across the city. We are proud to share the inspiring outcomes of our students' hard work and perseverance. In 28 NMC schools, out of 1,027 students who appeared, 933 cleared the exam—an outstanding 90.84% pass rate and in Night Schools, 90 students appeared for the SSC exam, with 70 successfully passing, achieving a commendable result of 77.78% along with managing their regular day time work. These results are a reflection of the resilience, dedication, and commitment of our students and educators, who continue to overcome challenges and pursue academic success with unwavering spirit.



Noida

Exposure Visit to Nuevosdiseno Pvt. Ltd

On May 2, 24 children enrolled in the Cutting & Tailoring course participated in an exposure visit to Nuevosdiseno Pvt. Ltd., an export-oriented garment manufacturing unit. This visit was organized to give them a practical understanding of how the industry operates and to showcase the role of technology in garment production. The visit exposed students to digital garment technologies and industrial practices, boosting their confidence and aligning them with industry-ready skills.



Sunshine Summer Camp

The Sunshine Summer Camp at HCLTech Campus on May 29-30, 2025, featured engaging sustainable activities for children aged 4-6, organized by ATDC Noida faculty. On May 29, children participated in a Fashion Upcycling session, creatively transforming old T-shirts with stencil printing and embellishments, fostering environmental awareness and artistic skills. The following day, a Kids Ramp Walk was held to help young participants build confidence by showcasing their outfits to an audience. These activities promoted sustainability, creativity, and self-esteem among young campers in a fun and educational environment.



World Tobacco Day celebration

World Tobacco Day was celebrated in the District Prison Ghaziabad with nearly 89 inmates. The event was held under the leadership of Shri Sitaram Sharma, Superintendent of Police, Ghaziabad and Shri Brijesh Pandey, Deputy Jailor. The session commenced with a 5-minute guided meditation, designed to help participants relax and focus. SP Sitaram Sharma appreciated the efforts of the organizing team and performers, acknowledging the relevance of such awareness initiatives in the correctional setting. The session was successful in raising awareness about the dangers of tobacco consumption and in encouraging behavioral changes among inmates.



Placement Drive

Corporate sensitization and placement efforts for Deaf candidates began across 16 Zudio stores in Noida. The placement team conducted in-person sessions with store managers and staff to build awareness around Deaf inclusion. As a result, 8 students supported by HCLFoundation, were successfully hired. Around 50 Zudio staff members were trained in basic Indian Sign Language and inclusive workplace practices. Interviews took place on 25 April, with phased onboarding completed by May 30.



Noida

World No Tobacco Day

On the occasion of World No Tobacco Day, an awareness session was conducted under the Nanhe Parinde initiative. Children learned about the harmful effects of tobacco through interactive activities, skits, and drawings. Heartfelt thanks to the HCLTech volunteers for their valuable support and active participation in making the session impactful.



International Day for Biological Diversity

On the International Day for Biological Diversity, children at Nanhe Parinde participated in a drawing and story narration activity. They imagined and illustrated the kind of environment they wish to see green, clean, and full of life. Through creative expression, the session encouraged awareness of biodiversity and the importance of protecting nature.



Celebrating Mother's Day at HCLFoundation Rasta Gurukul

HCLFoundation Rasta Gurukul celebrated Mother's Day. The event was filled with heartfelt activities by children, including the creation of "Thank You" cards for their mothers, poem recitations, and sharing touching stories about their special bond with their mothers. Several mothers also joined us for the celebration, making the occasion even more meaningful. HCLFoundation volunteers actively participated in the activities alongside the children, adding warmth and joy to the event.



Strengthening Education Access with Mainstreaming milestones

Under our Gurukul Intervention with Partner Rasta & Chetna, 268 children (160 – Rasta, 108- CHETNA) have been successfully mainstreamed into the formal education system through their dedicated efforts in this FY-25-26 with 96 children mainstreamed in May'25 in Noida location. Through continuous community mobilization and proactive outreach, the RASTA team has also facilitated access to various social security schemes, benefiting 70 individuals. The consistent groundwork has played a crucial role in creating a smooth pathway for out-of-school children to transition into formal education.



Noida

Sunshine Summer Camp

HCLFoundation's Education – Gurukul partners, Rasta & CHETNA gave sessions in the Sunshine Summer camp organized by the HCLTech HR team focusing on Origami Art, music, dance, & art & craft engaging 200+ children. 20 Nanhe Parinde children joined the summer Camp engaging in music, sign language, fabric printing, etc. & received participation certificates as well.



Innovative Visionary of Tomorrow

Three students from 2 schools who are part of Science Club at Young Kalam Science Centre in the Noida location were selected for the Inspire Manak Award competition and have received Rs. 10,000 each to develop their concept. Our facilitators conducted awareness sessions about this award, supported students in developing their ideas and facilitated in form submission.



Inauguration of new STEM Lab

New STEM Lab was inaugurated at Mihir Boj Inter College, Dadri, Noida—an inspiring outcome of the collaboration between HCLTech, Pearson, HCLFoundation, and the Socio-Economic Development Trust, with support from the DIOS office, Gautam Buddha Nagar and School Management.

Unveiling ceremony was led by esteemed dignitaries including Mr. Vinay Kumar Swamy (Country Head, Pearson India), Mr. Pankaj Sharma (Director, Legal, Pearson India), Mr. Bhavya Suri (Director, Corporate Affairs, Pearson India & MEA), Mr. Hemant Gautam (Regional Sales Director, HCLTech), Mr. Anand Vardhan Priyadarshi (Global Director, HCLTech), former cabinet minister Mr. Narender Singh Bhati, Mr. Tejpal Singh Nagar (MLA, Dadri) and Mr. Rajesh Pardhan (Manager, Mihir Boj Inter College). They were joined by Ms. Simi Suri (Associate Director, HCLFoundation) and Mr. Shashank Khare (Manager, Education, HCLFoundation). The dignitaries had a walk-through of the lab where students enthusiastically demonstrated hands-on STEM projects—highlighting the lab's potential to unlock innovation and curiosity in young learners.

This lab stands as a testament when committed partners come together with a shared vision for inclusive and impactful education.



Noida

Creative Genius in Action

The Young Kalam Discovery Science Centre in Primary School, Challeri became a buzzing hub of creativity and curiosity as it hosted summer camps in support of education department for students from six different schools. A total of 212 students participated with great enthusiasm, engaging in hands-on science activities that introduced them to the world of STEM in a fun and interactive manner. The students, built models like straw hinges, door hinges, levers with wheels, cardboard ramps, suspended bridge etc. These engaging activities not only sparked their creativity but also deepened their understanding of scientific concepts like gravity and centre of mass.

Teachers from each school joined in enthusiastically, setting an inspiring example for their students. Additionally, the visit of the BEO and ARP from Gautam Buddha Nagar added a special touch of encouragement. They appreciated the vibrant energy and acknowledged the impactful learning environment at the centre.



Refreshing summer camp in schools

Summer Camp was organized in support of education department at 9 Government Schools by partner Katha. The camp aimed to promote holistic development through academics, sports, arts, storytelling and life skills activities in groups fostering sense of collaboration and team work. Total 415 children participated across different schools. 2 volunteers from HCTech also joined with children engaging them in model making and yoga session.



Where others see limits, these students saw potential!

Through our partnership with Saksham, HCLFoundation is enabling visually impaired students to thrive in mainstream schools using inclusive learning tools. From screen readers to audiobooks and tactile materials, these students are embracing education without limits.

In 2024–25, our eight Class X and XII students achieved outstanding results – with averages of 73% and 82%, and toppers like Hariom scoring 79% and Tanu Mishra shining with a brilliant 96%. They've shown that with the right tools and trust, no obstacle is insurmountable. Their success speaks of resilience, determination, and the sheer will to rise beyond expectations. At HCLFoundation, inclusion is more than a value – it's our mission. By supporting accessible education, we're building a world where every learner belongs, and every potential is honoured.

HCLFoundation

Assistive tools Unstoppable learners

From audiobooks to screen readers,
we're building bridges to learning



Noida

Residential Summer Camp

A five-day residential summer camp was exclusively organized for visually impaired though very special girls at Saksham centre to equip them with essential skills for independence. The program covered practical areas like personal hygiene, independent mobility, daily living skills, money calculation, and computer and phone training. Beyond the classroom, the girls experienced exciting excursions. The most significant outcome of the camp was the widespread adoption of cane usage among the children and this was their first experience attending a camp independently.



Building Dreams, One Brick at a Time

A new chapter begins at Government Primary School, Gejha, Gautam Buddha Nagar – where walls now echo with possibility and purpose.

Under the transformative MySchool initiative by HCLFoundation, a newly constructed Education Block has been handed over to Basic Shiksha Adhikari (BSA), GB Nagar. This milestone reflects our unwavering commitment to reimagining public education in Uttar Pradesh, in collaboration with the District Administration, Basic Education Department, school leadership, and local communities. To enrich the learning experience, the school is equipped with essential classroom furniture – turning spaces into safe, inclusive environment where every child has a chance to learn, grow, and thrive.



Mother's Day Celebration

On 10 May, children under Katha's STEM STARS lab intervention celebrated Mother's Day across 7 schools of Gautam Budh Nagar. The learning space, usually bustling with children, turned into a colorful heaven of celebration. Balloons danced in the corners, cheerful posters adorned the walls, and light laughter wafted in the air. Among the many hands preparing for the event were children, school teachers, and Shivani, a dedicated volunteer from HCL. All with smiles and patient hearts, worked together to create vibrant, heartfelt Mother's Day cards depicting unique expression of love, pride, and gratitude. As the children created, their excitement grew, filling the room with an infectious energy that even echoed off the walls. In those playful, tender moments, moms felt seen, appreciated, and most of all – freedom.



Noida

Observation of World Menstrual Hygiene Day

On world menstrual hygiene day, 28th May, FPA India Noida project with support from HCLFoundation conducted awareness drive at sector-45, Sadarpur Noida.

The focus of the day was to sensitize the community for the collective action to ensure that menstruation should not limit access to education, health, or opportunity for any girl. A health camp was also conducted where the participants who had period-related, and sexual and reproductive health-related problems consulted the doctor and took the medicines.

Total 181 participants which includes both adolescent girls and females were participated in the programme.



World NCD Day

On the occasion of World NCD Day, Agradami India, with support from HCLFoundation and the Noida Health Department, organized a health screening and awareness camp at PHC Barola, UHC Hoshiarpur, and SHC Chhijarsi. A total of 122 people were screened for blood pressure and diabetes; 15 were found with high blood pressure and 27 with elevated blood sugar. Government doctors provided free medicines and medical advice. The event highlighted the importance of healthy eating, yoga, and regular physical activity to prevent non-communicable diseases and encourage early diagnosis.



World Hypertension Day

Doctors for You with support from HCLFoundation organized a health screening and awareness camp in sector 10 community in Noida.

A total of 109 beneficiaries availed services in the camp.

Following activities were conducted in the camp:

1. Screening of NCDs (Hypertension and Diabetes).
2. weight and height was measured.
3. Hb was assessed.
4. Nutrition and general doctor consultation was provided



Hyderabad

Career guidance & counselling to students

Nirmaan NGO provided career guidance and counseling to 402 students who completed their SSC (10th grade). These sessions helped students understand their interests and career choices, enabling them to select suitable intermediate courses.



Summer Camp for children

A 5-day summer camp, held from May 19th to 23rd, engaged over 120 community children and employees' children in fun, educational activities. The camp featured arts & crafts, painting, and math and science games, alongside interactive sessions. These activities aimed to enhance cognitive and life skills like creative thinking, decision-making, innovation, and risk-taking. The initiative provided a joyful learning environment, nurturing curiosity and personal growth in young minds.



Global Menstrual Hygiene Day

On May 28, 2025, MARI NGO held a session in Vijay Nagar Colony, Hyderabad, for adolescent girls and women to mark the World Menstrual Hygiene Day. The session focused on menstrual hygiene as a fundamental right and included an educational video. Over 50 participants engaged in discussions, helping to break taboos and foster open conversations about menstruation.



Skill Development Training

To boost employability and self-employment, Bright Light Society NGO launched skill development training for 60 youth at HCL Yuvakendra. The program offers courses in Business Process Outsourcing (BPO) and Sewing Machine Operation. It combines technical and soft skills training, preparing participants for diverse job opportunities.



Vijayawada

Distribution of sewing machines

To foster financial independence within the community, sewing machines were distributed to women who successfully completed the three-month fashion designing course. The distribution took place in the presence of Ms. Dasari Sri Lakshmi, Project Director, Women and Child Welfare Department.



Participation in Khelo India Youth Games 2025

Blessy Chandana, a student from an SFC project school, represented Andhra Pradesh in the Football category at the Khelo India Youth Games 2025, held at Yamuna Bharat Stadium, Bihar.



Sunshine summer camp

HCLTech Vijayawada campus hosted a week-long 'Sunshine Summer Camp', where nearly 50 children enthusiastically participated in fun-filled learning activities. The camp, facilitated by Vijayawada partners, also included young girls from a local orphanage.



School hygiene awareness

An awareness session on toilet etiquette was held for students at ZP Boys High School. The session focused on hygiene and the responsible use of sanitation facilities. Students learned about UNICEF guidelines, the importance of flushing, handwashing, and maintaining cleanliness in shared spaces. They were encouraged to take personal responsibility in promoting hygiene throughout the school. Students expressed appreciation for the newly constructed toilet facilities and showed eagerness to use and maintain them once regular classes resumed, recognizing the value of clean infrastructure.



Vijayawada

Awareness on MSME government schemes

Aspiring women entrepreneurs participated in an awareness session on micro, small, and medium enterprises (MSME) government schemes. Discussions covered accessing financial assistance through initiatives such as the Credit Guarantee Fund Trust for Micro and Small Enterprises (CGTMSE), the Pradhan Mantri MUDRA Yojana (PMMY), and the Stand-Up India initiative. The training also emphasized the importance of connecting with financial institutions to initiate and sustain entrepreneurial ventures.



Session on maternal health

A focused session, supported by a local Anganwadi worker, was organized for pregnant and lactating women. The discussion centered on nutritional needs, hygiene practices, and the importance of antenatal care and immunizations. Women were educated about iron-rich foods, hydration, and personal cleanliness to support maternal and child health. Many mothers actively participated by asking questions and sharing their challenges. The session empowered them with practical knowledge, and several participants requested future sessions covering newborn care and early childhood feeding practices.



Sports summer camp

A five-day sports summer camp was organized for children during their academic break to enhance their sports skills. On the final day, appreciation certificates and medals were distributed to students who demonstrated outstanding performance.



Selection for Special Olympics Bharat

Two children and a coach from an SFC project have been selected for the Andhra Pradesh State-level unified volleyball team, organized by Special Olympics Bharat. They will go on to represent Andhra Pradesh in the Special Olympics Nationals in Gujarat.



Mr. B. Srinivasa Rao
Volleyball Coach



Venkateswarlu
Grade 12



Chiranjeevi
Grade 10

Fostering cleanliness, seeding sustainability



My Clean City inaugurates Eco Parks Greater Noida

HCLFoundation under the My Clean City initiative inaugurated two eco parks in Rabupura on 16 May. The parks were built using 8.6 tonnes of recycled waste materials. The event held a women's session on waste segregation and was attended by Mr. Alok Varma, Project Director – Samuday & My Clean City, HCLFoundation and Rabupura Chairman Mr. Shashank Singh.



Over 750 students participate in waste segregation activities

Under its My Clean City initiative, HCLFoundation led interactive sessions to educate students on waste segregation and hygiene through various games and a handwashing demonstration in Rabupura, Makora, and Thapkhara villages. The sessions aimed to engage students in an interactive manner while raising awareness on the importance of proper waste segregation. A total of 793 students participated in the activity.



My Clean City encourages waste segregation among 191 shopkeepers

A series of 12 awareness sessions were led by My Clean City across villages of Rabupura, Makora and Thapkhara



HCLFoundation conducted ward-level FDGs on SWM

My Clean City by HCLFoundation organized various ward-level focused group discussions (FGDs) on Solid Waste Management (SWM) in Rabupura, Makora and Thapkhara in May.

The discussions engaged 581 diverse community members in identifying issues like poor waste segregation and awareness. Participants brainstormed solutions, promoted collaboration, accountability, and community-led efforts for cleaner, healthier surroundings.



Dry waste collection drive held in Noida and Greater Noida

With a goal to promote awareness about the significance of waste segregation and recycling, My Clean City by HCLFoundation held a dry waste collection drive in two schools of Noida and Greater Noida. Encouraging students to bring their home segregated dry waste to school, the initiative promotes awareness on waste segregation and recycling. The collective efforts resulted in 262.99 kgs of dry waste being sent to recyclers, and enthusiastic participation from over 150 students.



My Clean City ensures proper waste disposal by donating E-garbage loaders in Noida

In efforts to improve the waste collection mechanisms in societies, My Clean City by HCLFoundation donated E-garbage loaders in Sector 34, Noida on 17th May. This was done to ensure proper disposal within the premises at the bio-methanation plant in Sector 34. Key representatives from HCLFoundation, RWAs and Noida authority (ACEO-Sanjay Khatri) were present at the event.



Enabling our people to give back to society



702

**Volunteers
engaged**



2,751

Hours clocked



3,942

Lives impacted

- 180+ HCLTechies volunteered enthusiastically to support HCLFoundation and SPARKS teams at the annual Sunshine Summer camps for children in Madurai, Lucknow, Hyderabad, Vijayawada, Chennai, Nagpur, Bengaluru and Noida. Putting in 900+ volunteering hours, they helped with logistics, managed the energetic crowds and facilitated the sessions conducted by our NGO partners.
- 150+ HCLTechies across Noida and Bengaluru along with their families expressed their creativity and love for animals by painting water bowls. These bowls will be placed at various sites that are frequented by our furry and feathered friends in the summer heat to drink water.
- 70+ HCLTechies celebrated International Day for Biodiversity across Noida, Nagpur, Lucknow and Madurai by participating the Citizen Science activity aimed at generating awareness about the cause.
- 18 new joiners from HCL Software started their volunteering journey in Noida by participating in a water bowl painting activity at Harit CEN-UPHAR center, experience sharing session with Yuvakendra trainees at the Skill Development & Livelihoods-NCUI center followed by a baking activity with upcoming women entrepreneurs and ending the day by committing to become responsible citizens vis-à-vis the My Clean City awareness session.
- 10+ HCLTechies contributed their time to upskill the trainees at Yuvakendras in Noida and Vijayawada on technical skills, soft skills and personality development.





Power of One

Volunteer of the month

Riya Mehta

DFS | Lucknow

Riya Mehta has remarkable energy: her dedication to volunteering has resulted in her clocking over 120 hours in a short span of time, to various HCLFoundation initiatives. Her unwavering dedication has positively impacted the lives of 1,000+ HCLF programme participants. As a young, female change champion, she actively stays engaged across trainings, awareness campaigns, sports initiatives, and more. Her extraordinary contributions and high level of involvement have led her to play a key role in motivating many new volunteers to begin their own meaningful journeys of service to humanity. Her proactive mindset, encouraging spirit, and ability to bring others along on the journey make her stand out as a true role model.



Transforming outcomes through sport

Soaring higher, higher, higher!

Who: Football Girls team supported by Mahila Jan Adhikar Samiti in partnership with HCLFoundation.

What: Participated in the 7th Edition of Khelo India Youth Games, held from May 4 – 15 across five cities in Bihar – Patna, Rajgir, Gaya, Bhagalpur, and Begusarai.

And?: Rukhsana, Maina Choudhary, Kiran Jat, and Monu Sharma from Ajmer were selected for Rajasthan Football Girls team. They were chosen from 67 girls during the trials held in Jaipur. Rajasthan secured its place in games by winning the Tier 2 AIFF Junior Girls National Championship 2025.

Location: Ajmer



Win

Who: SFC Residential Excellence Camp for Boys was organized by Sportz Village Foundation under the Sports for Change initiative initiative, supported by HCLFoundation.

What: A 10-day residential sports training camp held from May 20 to 29 at the Sports Complex, Iteda, Noida, for boys selected in Kabaddi, Volleyball and Football from the SFC state competitions.

And: Over 50 boys from Lucknow and Hardoi participated in intensive training across Kabaddi, Volleyball, and Football. The camp focused on upskilling and rejuvenating the children - daily yoga sessions for physical and mental readiness, structured sport-specific drills, match play, and team strategy sessions. The camp concluded with final team selections for the upcoming zonal competition.

Location: Noida, Uttar Pradesh



Who: SVF Residential Excellence Camp (Girls) was organized under the Sports for Change initiative by HCLFoundation and Sportz Village at Lucknow from May 19 - 27.

What: An 8-day residential sports excellence camp focused on four girls' sports - Football, Volleyball, Kabaddi and Cricket. Activities included on-ground technical and fitness training, yoga sessions, group discussions, match practices and daily nutritious meals.

AND: 65 girls participated in the camp, which featured structured sessions at leading venues in Lucknow, match practices with notable wins and daily yoga for mental and physical well-being. Fun evening activities fostered team building, while group discussions encouraged reflection and strategy building. Nutritious meals supported overall health and ground maintenance ensured safe play areas - contributing to a holistic development experience for all participants.

Location: Lucknow, Uttar Pradesh



Win

Who: Volleyball Girls and Boys Team supported by Sportz Village Foundation in partnership with HCLFoundation.

What: Participated in the 1st Josh Clash Volleyball Tournament held from May 2-5 at Christ Church College, Lucknow

And: We are thrilled to share that all four teams emerged as winners in their respective categories:

Girls Under-14 – Winners

Girls Under-19 – Winners

Boys Under-14 – Winners

Boys Under-19 – Winners

Location: Lucknow



Who: Girls and Boys Athletic Team supported by Krida Vikas Sanstha in partnership with HCLFoundation

What: Participated in the Kids Athletics Competition 2025, held on May 7 at Ishwar Deshmukh College, Nagpur

And: We are proud to share the outstanding achievements of our young athletes:

- **Gold Medal:** Ball Relay (Girls, Age Group 4-7)
Team: Mrunmaya Raut, Lakshika Wani and Mistry Chilonde
- **Silver Medal:** Ball Relay (Boys, Age Group 4-7)
Team: Monish Uikey, Vivansh Uikey, Aryan Morya and Malhar Dhabekar
- **Silver Medal:** Broad Jump Relay (Girls, Age Group 8-11)
Team: Palak Uikey, Yukti Wani, Mahi Maura and Ruchi Hulake

Location: Nagpur



Win

Who: Kabaddi Girls Team supported by Don Bosco Anbu illam NGO in partnership with HCLFoundation

What: Participated in the State Level Kabaddi Competition conducted by Dr. Ambedkar Club

And: We are proud to share that our talented Kabaddi players showcased commendable performance and emerged as Second Runner-up in the tournament.

Location: Chennai



Who: Kabaddi Boys Team Supported by Maatru Pratishthana NGO in partnership with HCLFoundation

What: Participated in Mitra Kabaddi Club first State level Kabaddi tournament held on May 25 at MNR World school PU college Malasandra Bengaluru

And: We are proud to share that our talented Kabaddi players showcased commendable performance and emerged as winners in the tournament

Location: Bengaluru



Who: Sports for Change 7th Edition Supported by CRY NGO in partnership with HCLFoundation.

What: District Level Qualifiers were successfully organized on May 12 at Vidisha, Madhya Pradesh. The event was conducted by Guna and Sagar team with strong support from the Udaan Project.

And: A total of 260 young athletes participated with great enthusiasm and competitive spirit. The competition featured a wide range of sports including Kabaddi, 100-meter race, 300-meter race, long jump, high jump, shot put, badminton, chess, carrom, and kho-kho. The presence of two special guests, Yatendra Parsodiya, Junior International Basketball Player, and Arun Kumar, Captain of the M.P. Police Basketball Team, added motivation and excitement among the participants. The event aimed to identify and nurture raw talent at the grassroots level while promoting values of discipline, teamwork, and sportsmanship.

Location: Guna and Sagar, Madhya Pradesh



Win

Who: 7th Edition of Sports for Change – Karnataka state Level Qualifiers supported by SAAHAS NGO (HCLTech Grant partner) in Partnership with HCLFoundation.

What: Karnataka State Level Qualifiers were successfully held on May 2 and 3 at Dakshina Kannada, Karnataka.

And: 350 students from Bengaluru, Ramanagara, Udupi, and Dakshina Kannada competed in athletics, kabaddi, kho-kho, volleyball, and indoor games. Team Bengaluru emerged as overall champions.

We were honoured to have Mr Mohan Alva (Trustee) and Dr. Madhu (Principal Alva's Bped and MPed College) grace the event with their presence. A special shoutout to the 120 student (Bped & MPed) volunteers and HCLTech volunteers, who supported registration, events conduction and ensured child safety throughout.

Location: Dakshina Kannada, Karnataka



Who: 7th Edition of Sports for Change – Assam Qualifiers supported by The Corbett Foundation (HCLTech Grant partner) in Partnership with HCLFoundation

What: State Level Qualifiers were successfully conducted on May 27 and 28 at Kaziranga, an HCLTech Grant location

And: Around 380 student athletes (boys and girls) from Golaghat, Karbi Anglong & Nagaon districts showcased their talent across athletics, badminton, chess, carrom, football, kabaddi, kho-kho, and volleyball.

The event was graced by:

Mr. Ajit Kakoti, SDM and Head Officer, PHC Bokakhat
Mr. Kushal Kalita, Assistant Co-District Commissioner, Bokakhat, Mr. Dulal Borah, National-level Athlete, who inaugurated the competition

Location: Kaziranga, Assam



Crafting quality, providing livelihoods

Convergence with Govt. Schemes

My E-Haat by HCLFoundation conducted multiple meetings to link SHGs at Mahal and Wadi Center of our partner Aroha in Nagpur with the National Urban Livelihoods Mission (NULM) under Nagpur Municipal Corporation (NMC). In a step toward empowering women, this positive development will boost livelihood opportunities for urban women and the on-ground team is engaging continuously to ensure smooth implementation and effective linkage of SHGs with NULM schemes.



New Product Range from My E-Haat Khurja Artisans

My E-Haat by HCLFoundation brings a new range of products from Khurja, the land of ceramic potters, to give homes an aesthetic with matte and earthy look. Artisans trained in new skills, including product design, have created a wide range of products comprising of vases and planters in different glazes and sizes, candle stick, lamp bases and more.



New Product Range from My E-Haat Sambhal Artisans

My E-Haat by HCLFoundation's brass jewellery artisans from Sambhal, Uttar Pradesh who received design mentorship and skill development training are now actively developing new brass products in home décor and tableware range like coasters and napkin holders. These products will be soon available on My E-Haat website and display centre in Noida.

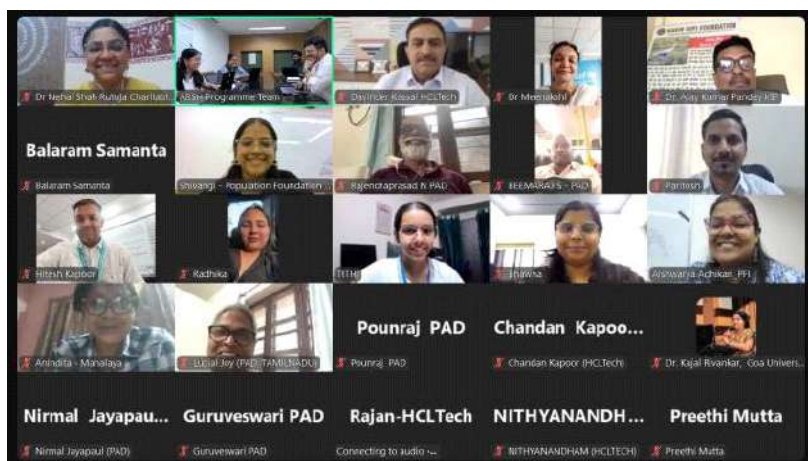


Enrich. Enable. Engage.

ARSH for You – Batch 7 comes to a close

HCLFoundation Academy, in partnership with the Population Foundation of India, recently culminated Batch 7 of the ARSH for You programme. Over eight weeks, 53 dedicated learners came together to explore key themes around adolescent reproductive and sexual health – covering gender, identity, relationships, consent and digital safety.

The programme's conclusion highlights the power of reflection and learning in shaping a more informed and compassionate approach to adolescent well-being.



Global Updates

France

As part of our ongoing efforts to reduce greenhouse gas (GHG) emissions, we have decided to have HCLTech France to join the "Mai a Velo" initiative 2025. Strengthening our environmental initiatives and driving progress toward a more sustainable future. By participating, employees are helping integrate sustainability more deeply into our everyday business practices, ultimately contributing to greater value for all our stakeholders.



Italy

Race for the Cure is an annual event that happens in May every year, for the HCL community of Rome. It is a race that takes place through the streets of the city center to raise funds for breast cancer research and to raise awareness among the population about prevention. HCL participated with a team dedicated to colleagues who have suffered from this disease.



Portugal

HCLTech team in Portugal took part in the recent Food bank campaign, in May 2025. Thanks to their generosity and solidarity whether by volunteering their time or donating essential food items – our colleagues were part of a collective effort that happened on all Supermarkets around Portugal organized by the Portuguese Food Bank (FEBA partner), that helped gather over 1,878 tons of food to support those in need. It's inspiring to see the spirit of solidarity and compassion so alive. Their support will make a real difference in the lives of many families.



HCLTech employees in Portugal were volunteers for a day, and have joined the Dinner Preparation Team of Comunidade Vida e Paz association, where they have helped to prepare the meals that were later distributed by the Street Team that supports homeless and people with food scarcity. This was a hands-on opportunity to make direct impact and share kindness through action.



USA

Community Food Bank of New Jersey Event (Hillside, NJ)

New Jersey employees volunteered to support a local food distribution initiative to sort and package dry food donations. Through their contributions, the team prepared more than 3,000 pounds of food and 2,500 meals for individuals and families in need.



HCLFoundation in the Media

HCLTech grant to boost water and biodiversity efforts

Chennai, May 23: Biodiversity, the foundation aims to drive impactful, community-led rural development. Winning NGOs will receive Rs.5 crore each for four-year projects, while eight runner-up will receive Rs.50 lakh each for two-year efforts.

Since inception, the HCLTech Grant has awarded over Rs.152.8 crore, supporting 59 projects across 142 districts in 22 states and two union territories.

Applications for the 11th edition of the grant are now open. For more information, visit hclfoundation.org/hcltech-grant.

HCLTech's broader water stewardship efforts, including initiatives like AquaSphere and recognition through the National Water Award 2022, have contributed to the harvesting of 57.9 billion liters of water and the restoration of over 200 water structures, aligning with UN SDGs 6 and 15.

The Water category will

HCLFoundation expands CSR program budget to Rs 24 crore

Synopsis

HCLFoundation has raised its annual HCLTech Grant outlay by 45% to Rs 24 crore, enhancing support for rural development projects. From FY26, a new Water category will be added, while Environment category will shift focus to Biodiversity. Selected NGOs will receive up to Rs 5 crore for impactful four-year initiatives across India.



HCL foundation hikes grant to ₹24cr for FY26

Chennai: HCL Foundation, the CSR arm of global tech firm HCL Tech, has announced a 45% increase in its annual outlay for the HCL Tech Grant, raising the total to ₹24 crore for FY26. The boost supports the inclusion of a new "Water" category and the transition from Environment to Biodiversity in its rural development initiative.

Each of the four categories—Education, Healthcare, Water, and Biodiversity—will see one NGO receive ₹5 crore for a four-year project.

Dr Nidhi Pundhir of HCL Tech said the grant's expansion underlines the Foundation's dedication to nation building. **TNN**

HCL Foundation raises annual outlay by 45%

Chennai: HCL Foundation, the corporate social responsibility arm of HCLTech, has announced a 45% increase in the annual outlay for its rural development initiative, raising funding to ₹24 crore for Financial Year 2026. The move comes alongside a strategic expansion of the HCLTech Grant programme to include a focus on water conservation. The foundation will accept proposals in four class: Education, Healthcare, Water, and Biodiversity. **ENS**

HCLFoundation Scales HCLTech Grant Initiative To Accelerate Water And Biodiversity Stewardship In Rural India

By: TheCSRUniverse Team | Published: 22-May-2025



Noida, May 22, 2025: HCLFoundation, which drives the corporate social responsibility agenda of global technology company HCLTech in India, has announced a 45% increase in the annual outlay to ₹24 crore for its flagship HCLTech Grant initiative that supports innovative rural development projects by NGOs in India.

Starting FY26, the HCLTech Grant will be open to applications for promising projects under the new Water category. The Environment category has been replaced with Biodiversity. The Education and Healthcare categories will continue as before.

Each winning NGO in these categories will receive ₹5 crore for four-year projects, while eight runner-up NGOs will get ₹50 lakh for two-year projects. The total grant for the FY26 edition will be ₹24 crore vs ₹16.5 crores in FY25.

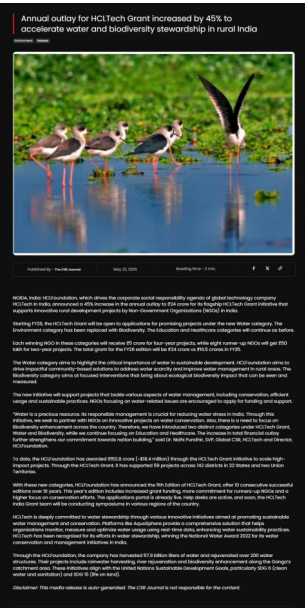
The Water category aims to highlight the critical importance of water in sustainable development. HCLFoundation aims to drive impactful community-based solutions to address water scarcity and improve water management in rural areas. The Biodiversity category aims at focused interventions that bring about ecological biodiversity impact that can be seen and measured.

NGO fund raised by HCL

DC CORRESPONDENT

HCL Foundation announced a 45% increase in its annual outlay to Rs 24 crore for its flagship HCLTech Grant initiative that supports innovative rural development projects undertaken by Non-Government Organizations (NGOs) in India and included Water as a new category this year.

From 2026, the HCLTech Grant will be open to applications for promising projects under the Water category, while the Environment category would be replaced with Biodiversity and the Education and Healthcare categories would continue as before, a press release from the foundation said.



HCLFoundation

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