

HCLFoundation

# Catalyst

CSR Newsletter by HCLFoundation  
March 2025



# Foreword

Dear Reader,

March was all about people coming together to drive real change.

From safeguarding our rivers through the installation of floating trash booms in Noida to celebrating women leaders and artisans on International Women's Day.

We also focused on environmental conservation, community health awareness, inclusive education, and skill development—working hand in hand with partners, volunteers, and changemakers across the locations.

We hope these stories leave you inspired, just as they did us.

Warm regards,  
HCLFoundation



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# Key Highlights

On March 20, HCLFoundation inaugurated the first-of-its-kind floating trash boom in Sector 168 in Noida, Gautam Buddha Nagar, on the Kondli drain of river Yamuna, in collaboration with the Noida Development Authority. The primary objective of this project is expected to prevent ~10–15 metric tonnes of floating debris from entering the Yamuna every month. A total of 3 booms have been installed at strategic locations in Noida. This project will enhance water resilience by protecting vital freshwater resources for communities and industries and strengthening corporate water stewardship through impactful actions. The project is part of the larger Yamuna Basin Initiative, spans across the river basin and engages corporates, communities, HCLTech employees, and partner organizations in a collaborative effort to protect the river ecosystem.

The inauguration was joined by:

Shri G. Asok Kumar, Former Director General, National Mission for Clean Ganga (NMCG); Dr. Nidhi Pundhir, Senior Vice President, Global CSR, and Director, HCLFoundation; Ms. Simi Suri, Associate Director, HCLFoundation; Mr. Alok Varma, Project Director, Samuday and My Clean City; Dr. Santanu Basu, Project Director - Harit by HCLFoundation; Ms. Shivangi Sultania, CFO & CSO, Centre for Development Communications; Mr. Yashwant Dadhwadia, Director & Country Head, River Recycle; Mr. S P. Singh, General Manager, Public Health, Noida Authority; Mr. R. K. Sharma, Project Engineer, Public Health, Noida Authority



# Key Representations

Dr. Nidhi Pundhir, represented HCLFoundation at the 51st Firodia Karandak 2025 in Pune. She was joined by luminaries including Mr. Piyush Mishra and Mr. Arun Firodia for the prize distribution and launch of the commemorative book सुवर्णक्षण. HCLFoundation has proudly supported the past 5 editions, empowering thousands of youth through this platform – which celebrates performing arts.



## HCLFoundation at 10th International Ground Water Conference

At the 10th International Ground Water Conference 2025, organized by the National Institute of Hydrology, Roorkee, under the Ministry of Jal Shakti, Government of India: Showcasing efforts in sustainable water management, HCLFoundation's "Harit" initiative was featured for rejuvenating small water bodies in Gautam Buddha Nagar. The paper was authored by Mr. Ankit Kumar, Mr. Shahbaz Ansari, Dr. Nidhi Pundhir and Dr. Santanu Basu, highlighted nature-based solutions and micro-scale water management strategies vital for combating the global water crisis. These initiatives not only help recharge groundwater but also support sustainable urban water management.



# Supporting environmental action

## Ensuring Hydration for Campus Dogs: A World Water Week effort, Noida

On March 26, HCLFoundation under the Animal Welfare intervention, celebrated World Water Week with 10+ HCLTech volunteers. Together, they painted and placed 30+ water bowls for campus dogs, ensuring access to clean water during the harsh summer.



## Replenishing water sources, Madurai

Under the project RECOGNIZE, 5 irrigation tanks under the Jurisdiction of Madurai Corporation were successfully rejuvenated in the Month of March, 2025. The restoration efforts involved the excavation of approximately 51,000 cubic meters of silt, along with the removal of invasive prosopis juliflora, sectioning and compaction of bunds, and the provision of functional inlets and outlets. The restoration is expected to significantly benefit both the local community and the biodiversity dependent on these water sources.



## Creating Climate Change Agents through Capacity Building, Bengaluru

TERI, Environment Education partner in collaboration with HCLFoundation conducted a series of student workshops titled Creating Climate Change Agents through Capacity Building for 280+ upper primary students of BBMP government schools in Bengaluru. These workshops provided students with an in-depth understanding of climate science, its impacts, and effective mitigation strategies while promoting practical approaches to reducing carbon footprints and managing waste sustainably. Through interactive activities and expert-led discussions, students were inspired to adopt environmentally responsible behaviours and contribute actively to sustainability efforts within their communities.



## World Water Day with students, Noida

March was vibrant with environmental action, as GEAG, supported by HCLFoundation, engaged 317 participants—including students from 5 schools, Harit Club children, and women from the Police Line—in G.B. Nagar. Students at Upper Primary School Ithera adopted indoor plants, naming them and labeling pots with “Mera Mitra, Mera Saha-Pathi.” Across schools, sessions on climate change, sustainability, and natural resources sparked reflection and learning. Harit Club activities introduced children to eco-values, while women discussed water conservation and waste management. Games like “Spin the Wheel, Save Water” made learning fun and interactive. These initiatives sowed seeds of awareness and action—one plant, one pledge, one conversation at a time.



## Marine pollution and its impact on protected island ecosystems- Gulf of Mannar, India

The Gulf of Mannar, with 21 uninhabited islands, is part of a marine national park and biosphere reserve. Despite legal protection, these islands face threats from marine pollution, including plastic waste and abandoned fishing gear. Much of the debris that washes ashore comes from local fishing activities, ocean currents carrying discarded waste, and even from neighboring countries. The 'Debris-free Gulf of Mannar' initiative, launched by HCLFoundation and The GoMBRT, has removed nearly 11,000 kgs of debris in 2024-2025. The programme empowers local fishing communities by training them in scuba diving and coral reef monitoring, promoting environmental responsibility and protecting marine ecosystems.



## Mass plantation drive, Coimbatore

On the occasion of International Women's Day, Siruthuli organized a mass plantation drive in the Central Training College, CRPF Campus in Coimbatore. Mr. Langchinkhup, Inspector General of Police (IGP) – CRPF graced the occasion and over 1,000 jawans participated in the plantation drive. A total of 10,000 native tree saplings belonging to 60+ species were planted in an area of 5 acres inside the campus.



## Ghost gear retrieval and Marine litter awareness, Ramanathapuram and Thoothukudi

The "Debris Free Gulf of Mannar" initiative, NGO partner MS Swaminathan Research Foundation organized 12 shorelines clean up drive in Ramanathapuram and Thoothukudi region involving over 291 fishermen community members resulting in retrieval of over 2,691 kgs of marine debris including Ghost Nets, Plastic waste etc. Through, the targeted awareness programmes including street plays, dramas, drawing and essay competitions over 1,102 people including school and college students were sensitized on the importance of Marine Ecosystem conservation and the negative impacts of Ghost Gears.



## Learning through nature, Chennai

TIDE in partnership with HCLFoundation conducted a field exposure visit to Kundrathur afforestation site where 80 Harit club students along with 4 teachers were part of an insightful session on native trees and Miyawaki method of plantation. Students came up with green school plan as a group activity which showed their understanding and actions taken towards it. TIDE has also conducted end line assessment for 400+ students to assess their improvement in environment awareness levels through the nurturing Harit Champions programme.



## Volunteering for seed ball making

40 HCLTech volunteers actively participated in making 700 seed balls with seeds of 12 different species of native plants to Denkanikottai hills. These seed balls will support reforestation efforts in forest fire-affected areas. This collective effort by the volunteers contributed to a habitat the process of restoration.



## Hackathon for recycling marine debris, Bengaluru

ReefWatch Marine Conservation, coastal and marine conservation partner in collaboration with HCLFoundation organized a Hackathon for college students. The goal of this event was to pool in innovative solutions to recycle and upcycle ghost nets and try to provide solution to this issue. Students from different universities across India had applied out of which 6 groups were shortlisted for the final presentation. Nine students and one mentor participated in the event and presented different products made out of ghost nets.



# Transforming rural communities



## Dairy Ecosystem Development Project forms five new DFAs in Hardoi

Samuday's Dairy Ecosystem Development Project aims to create a sustainable and integrated milk production system, providing an alternative source of income for marginalized households. The project focuses on the formation of 5 new Dairy Farmers Associations (DFAs) in three blocks Tadiyawan, Sursa and Ahirori from March 17th - 31st.

Led by female secretaries these DFAs highlight the growing role of women in the dairy sector, strengthening the dairy value chain and also enhancing the milk production and supports local farmers, fostering economic growth and gender empowerment in rural communities.

## Samuday empowers women artisans on IWD 2025 in Lucknow

Samuday participated in an International Women's Day event organized by UP State Rural Livelihood Mission (UPSRLM) at Indira Gandhi Pratisthan, Lucknow on March 8. Samuday showcased its handicraft initiative on craftsmanship, rural women's livelihoods and sustainability. Deputy Chief Minister Keshav Prasad Maurya also paid a visit to the Samuday Craft stall. The event was graced by esteemed dignitaries, including Minister of State for Rural Development Smt. Vijay Lakshmi, IAS Director of UPSRLM Smt. Deepa Ranjan, and IAS Secretary & Commissioner of Rural Development GS Priyadarshi.



## HCLFoundation appreciated for TB Elimination efforts in Hardoi

Samduday's TB Elimination Programme organized a strategic workshop with All Medical Officers In-Charge (MoICs) and the National Tuberculosis Elimination Programme (NTEP) team of the district to develop a comprehensive strategy for achieving TB-free status across all blocks last year. As a result, 155 Gram Panchayats were declared TB-free. HCLFoundation was recognized on World TB Day at Swami Vivekanand Auditorium, District Collectorate in Hardoi with an appreciation letter from District Magistrate Hardoi, Mr. Mangla Prasad Singh, and Chief Medical Officer Hardoi, Dr. Rohitash.



## Specialized Health Camp organized by Samuday across 9 blocks of Hardoi

Under its Mobile Health Clinic (MHC) intervention, in coordination with the GoUP organized 27 specialized health camps (for pregnant & lactating mothers, dental, and pediatric patients) in Ahirori, Behendar, Bilgram, Kachhauna, Kothawan, Madhoganj, Mallawan, Sursa and Tadiyawan blocks of Hardoi district. Various services like ANC screening, dental check-up, health check-up of children, lab testing, counselling with female doctor, dentist, pediatrician conducted and general OPD medicines were provided to the beneficiaries. A total of 2,787 community members attended.



## Samuday engages over 6,000 participants on World TB Day

On World TB Day, Samuday engaged communities across Hardoi, implementing a comprehensive approach to TB awareness, prevention, and early detection. In collaboration with nine development partners across 11 blocks, 220 awareness sessions were conducted in 146 Gram Panchayats and 27 health facilities.

More than 6,800 individuals including ASHAs, ANMs participated in various activities, such as rallies and targeted awareness sessions, reinforcing critical knowledge about TB. This year's observance highlighted innovative community-driven strategies and renewed the collective commitment to reducing TB incidence.



## Four Ayushyman Arogya Mandir's by Samuday receive NQAS qualification

Under Samuday's Quality Accreditation Project, four new Ayushyamn Arogya Mandir's in Birauli, Khaddipur chainsingh, Mehri and Raison received their quality certifications on National Quality Assurance standards, respectively scoring, 75.20%, 82.48%, 86.28%, 83.95%. So far, the total quality certified facilities now stand at 9.



## HCLFoundation raises awareness on World Water Day to promote conversation

On the occasion of World Water Day on March 22, HCLFoundation organized an awareness driven event focusing on water conservation and cleanliness. It witnessed active participation from 250 attendees, including esteemed dignitaries and community members dedicated to environmental sustainability such as the Chairman, Executive Officer (ULB) and the Block Education Officer (BEO). A highlight of the event was the signature campaign, where attendees were encouraged to commit to adopting eco-friendly water management practices in their daily lives. School teachers, Swachh Sarthi Club members, and students added immense value to the event, reinforcing the need for collective effort in promoting cleanliness and hygiene.



## HCLFoundation attends Kisan Mela at CATT in Sandila

The Kisan Mela/ Krishi Gyan Sangoshti was held on March 27-28, at the Center for Agriculture and Technology Transfer (CATT) in Sandila, bringing together farmers, government officials, and team members of HCLFoundation, Dr. R.K. Singh, Deputy Director of Agriculture (Research) for Hardoi District, Government of Uttar Pradesh (GoUP), along with other officials, emphasized on sustainable agricultural practices and benefits of various farmer welfare schemes like Kisan Credit Card.

The importance of water conservation and usage of drone technology in agriculture was discussed. Paddy seed kits were distributed to farmers.



## Samuday conducts training session on waste management in Kachhauna, Hardoi

The event brought together key local stakeholders such as the BDO (Block Development Officer), ADO (Assistant Development Officer), Gram Pradhans, and community members with the objective of introducing the Model Resource Recovery Center (RRC) and the Lighthouse Initiative phase-2 - both focused on advancing solid and liquid waste management.

The event was attended by 83 participants marked a crucial step toward achieving the broader goals of environmental sustainability and community health improvement under the Swachh Bharat Mission.



## Samuday recognizes female changemakers at IWD 2025 in Hardoi

Samuday celebrated International Women's Day on March 8, in Hardoi district of Uttar Pradesh. With over 1,000 community members participating, the year's theme 'Accelerate Action' was a call to action to speed up women's equality. During the event, 101 female change makers were recognized for their resilience and achievements in their community. In addition to this, success stories of those instrumental in driving positive change were also highlighted.



## HCLFoundation donates e-garbage loaders for efficient waste management in Hardoi

To improve solid waste management practices, Samuday donated 35 e-garbage loaders to the Hardoi district on March 19, to support six urban municipal units and seven-gram panchayats in their mission for cleaner, greener communities.

The flag-off ceremony in Sandila was attended by local dignitaries, municipal officers, and community leaders. This initiative is aimed to enhance waste collection, ensuring cleaner streets and healthier living conditions in Hardoi's urban and rural areas. By integrating eco-friendly e-garbage loaders into the system, municipalities and Gram Panchayats can adopt sustainable waste management practices, reducing environmental pollution.



## HKPCL conducts training on wheat seed production in Kacchauna

Hardoi Kisan Producer Company Limited (HKPCL) conducted a four-day wheat seed production training from March 2-5, at its seed production unit in Gauhani Gram Panchayat in Kacchauna, benefiting 300 farmers from various blocks of Hardoi.

The training covered seed selection, registration, roughing, separation, post-harvest management, seed processing, quality control, tagging, and marketing strategies. By equipping farmers with essential knowledge and practical skills, the programme aims to enhance seed quality, increase yields, and boost farmers' incomes.



## HCLFoundation attends workshop by National Institute of Rural Development and Panchayati Raj in Hyderabad

A 2 day workshop on Role of PRIs in Financing Climate Resilient Food Systems organized by NIRDPR's Centre for Agrarian Studies in Hyderabad from March 11-12, was attended by HCLFoundation team members. Experts from NIRDPR, NICRA, CRIDA, CIMMYT, KILA, and NABARD shared their expertise on climate change challenges, climate-smart rural development strategies, carbon credit markets, and financing mechanisms. Discussions provided valuable insights on the role of PRIs in fostering climate-resilient villages, sustainable food systems and leveraging NABARD's support.



## Samuday installs Hybrid Solar Driers under its post-harvest management intervention

Under its Post Harvest Management intervention, Samuday installed two Hybrid Solar Driers at two FPOs in Vilathikulam and Pudur blocks of Thoothukudi district on Tamil Nadu on March 18 and 26. Aimed to help farmers effectively in post-harvest management of chilli and other regional crops, the driers were handed over to FPOs with training provided on their operation and maintenance. The Assistant Director of Agriculture and Agriculture Officer attended the event and sparked discussions on the importance and benefits of solar driers.



## Samuday leads training and capacity building of farmers in Tholmalaipatti

Training and capacity building of 80 farmers was held in collaboration with the Agriculture Research Station in Sivanayanapuram Panchayat of Vilathikulam and Tholmalaipatti, Inam Arunachalapuram Panchayat of Pudur on March 21st and 27th, as part of the Climate Smart Agriculture intervention by Samuday. Led by Dr. Manoharan and his team, the sessions focused on Climate Resilient Dryland crop production technologies with interactive sessions on pre- and post-evaluation, soil health management, water conservation, integrated nutrient management, integrated pest and disease management and post-harvest management. With this knowledge and by adapting the new practices, farmers can enhance the crop production.



## Samuday conducted field day programmes for Chilli and Cotton in Thoothukudi

Samuday has established 200 Front Line Demonstrations (FLDs) in progressive farmers' fields of Vilathikulam and Pudur blocks of Thoothukudi district on March 28. Through these FLDs, climate smart agricultural technologies to mitigate climate intricacies were demonstrated. Field day programmes were also held for farmers to witness crop stand and understand the benefits of climate smart agricultural practices – during which farmers observed a significant yield difference in chilli crop between the demo and control plots.



## Samuday strengthens nutrition management in Thoothukudi

A capacity building session with 140 community volunteers on community based anthropometric assessment of Anganwadi children was led by Samuday on March 14-15, in Vilathikulam and Pudur blocks of Thoothukudi. Dr. Janci Rani, Professor at Amrita Viswa Vidya Peetham trained the participants on the usage of various equipment's and methods for conducting community based anthropometric assessments. This was done to equip volunteers to collect essential information such as height, weight, age of children to assess growth as per the standards – and lead the nutrition management intervention catered to caretakers and mothers.



## Electronic tablets distributed among SHG members in Vilathikulam

A total of 241 tablets were distributed to SHG (Self-Help Group) members under Samuday's livelihood and skill training intervention on March 23, in Vilathikulam Block of Thoothukudi District. This was done with the goal to assist SHG members use business e-commerce digital tools and manage their Panchasutra activities, such as regular meetings, savings, internal lending, repayments, and bookkeeping efficiently. The initiative supports both their personal and professional growth and ensures the use of modern technology. Trainings on device usage are also planned.



## Installation of Azolla units done for dairy farmers in Pudur block

Samuday's animal husbandry intervention, Azolla units were installed in dairy farmers fields to support Azolla mother culture in Pudur block of Thoothukudi district, Tamil Nadu on 21st March. Azolla is a nutrient-rich fodder that helps improve cattle health and milk production - and a cost-effective and sustainable feed option that reduces dependency on commercial cattle feed. This aimed to support farmers with lower feeding costs and improve their dairy business. By using Azolla, farmers can ensure better nutrition for their cattle and increase their income.



## 200 farmers in Pudur block receive corn silage to promote dairy farming

Samuday led the distribution of corn silage among 200 dairy farmers on March 23, in Pudur block of Thoothukudi district, Tamil Nadu. Farmers were encouraged to use corn silage as a nutritious and cost-effective cattle feed considering its nutritional benefits to improve milk production and digestion.

Silage can also be stored long-term, ensuring feed availability during dry seasons, and reducing dependency on expensive commercial feed. Proper use of silage can improve cattle weight and overall farm productivity. This initiative supports sustainable dairy farming and better income for farmers.



# Empowering NGOs that transform rural India

## Documenting the Impact of Project DROP

HCLTech Grant Edition VIII in the Environment category Planat@Earth completes two years of Project – DROP (Drive to Recover Ocean Plastic). The video team from HCLFoundation visited its project sites to cover the impact of the project so far. Planat@Earth is working towards recovering and recycling plastic from ocean and protecting water bodies from Water Hyacinth infestation by manufacturing Briquettes from water weeds. The video shoot was carried out in the districts – Ernakulam and Alappuzha of Kerala from 9th to 11th March 2025. The organization has implemented sustainable and effective solutions and infrastructure in the Pallipuram Panchayat, and have shared the same as models for replication along Kerala's coast and backwater regions.



# Observing the on-ground Impact of PRADAN's work in the East

A two-day visit was conducted at the project site of PRADAN (Professional Assistance for Development Action). HCLTech Grant edition VIII recipient PRADHAN in Environment category working in Purulia, Bankura and Jhargram district of West Bengal over biodiversity treatment. The project is working towards the project – "RESPONSE – Restoring Eco-System by Promoting Nature Sensitive Endeavor". Mr. Rahul Kumar , Manager, Mr. Ankit Kumar, Manager, and Mr. Shyam Sundar B, Associate Manager, from HCLFoundation visited the project sites . The focus of the visit was to understand the type of rainwater harvesting structures created under the project. These water bodies include Wells and Small Ponds also known as Happa. These serve not only as rainwater harvesting structures, but also ensure better livelihood opportunities for the local tribal communities who are primarily dependent upon NTFP collection.



# Strengthening NGO Leadership for Effective CSR Management

To capacitate the second line of leadership of the NGO Partners and the team members of HCLFoundation over Effective CSR Management, a two-day residential training programme was organized by HCLFoundation in collaboration with IIM Calcutta. The focus of the course was towards increasing the capacity and understanding of the leaders working in the CSR domain.



# Breaking the cycle of urban poverty

## Bengaluru

### Celebrating 25 Years of Empowering Army Veteran Entrepreneurs

I Create India proudly commemorated its 25th anniversary with a Silver Jubilee celebration at the Ashoka Hall, Manekshaw Centre in Delhi. This event recognized the remarkable achievements of over 25 army veteran entrepreneurs who have successfully transitioned into business ownership, following comprehensive training and mentorship programs. A significant aspect of this success is the strong partnership with the Directorate of Indian Army Veterans (DIAV). The occasion was honored by distinguished guests, including Lt. Gen. Ranjeet Singh, Director General of Discipline, Ceremonial, and Welfare, who served as the Chief Guest, and Shri Mayank Tiwari, Joint Secretary, ESW, Ministry of Defence, along with other esteemed dignitaries from both Army and corporate sectors. Dr. Nidhi Pundhir, Senior Vice President of Global CSR at HCL Foundation, was the Guest of Honor. She recognized the successful veteran entrepreneurs nurtured through the HCLFoundation-sponsored Army Business Incubation Centers (BICs) and had an engaging interactive session with both the Army and the entrepreneurs.



### Women's Day Celebration

Women's Day was celebrated with great enthusiasm among the Anganwadi Workers, aligning with this year's theme, "Empowering Women, Empowering Communities." The event featured various activities and awards to recognize the outstanding efforts of the Anganwadi Workers. Some of the notable awards included:

- Best Anganwadi Worker
- Longest Service Award
- Best Nutrition & Health (Kitchen Garden)
- Best Community Support Award
- Best 24 Checklist AWC Setup Award

Overall, the Women's Day celebration was an inspiring event that not only acknowledged the hard work and dedication of the Anganwadi Workers but also underscored the vital role of empowering women in strengthening communities.



## Bengaluru

### **Bridging the Gap: Enhancing Awareness and Accessibility for the Persons with Disability**

KHPT organized a workshop in Gottigere, Bengaluru, to empower Persons with Disabilities. Supported by UHSNC and URW, the event educated participants about government benefits, facilitated access to essential services, and provided assistive devices. An interactive session addressed specific needs and clarified doubts. The workshop saw 53 participants submit documents for further processing, resulting in four beneficiaries receiving support, including wheelchairs, standing frames, and water beds. Additionally, two individuals received their UDID cards, enhancing their access to long-term benefits.



### **Transforming Spaces: A Vibrant Makeover at Maruthi Badavane Anganwadi Centre**

the Anganwadi Centre in Maruthi Badavane was transformed into a vibrant, child-friendly space. Driven by a shared vision for nurturing healthier, happier childhoods, Child & Adolescent Health Ambassadors and Mahila Arogya Samiti members led a volunteer beautification initiative. Thirteen volunteers adorned the walls with educational alphabets, numbers, and playful visuals like butterflies, fruits, rockets, and vegetables. This initiative created a lively, welcoming atmosphere that inspires children to explore, learn, and grow. The smiles on the children's faces reflect the power of community-driven change, emphasizing that every child deserves a bright, engaging environment to thrive.



### **Promoting Cleanliness and Hygiene at GMPS and GHS: A Volunteer Engagement Event**

We organized a volunteer engagement event at Government Model Primary School (GMPS) and Government High School (GHS) in Sarjapura. The session focused on the importance of hygiene practices, with Headmaster Rajasekhar emphasizing personal cleanliness and maintaining a clean environment. Following this, volunteers, teachers, and students participated in a wall painting activity, adding vibrant colors to the school. The event concluded with the inauguration of hand wash stations at both GMPS and GHS, encouraging better hygiene habits.

It was a fun-filled, educational day that brought the school community together, promoting hygiene and cleanliness in an interactive and engaging manner.



## Chennai

### Wellbeing Workshop by Nalandaway Foundation for 30 Government school teachers

Nalandaway Foundation organized a Teachers' Wellbeing Workshop aimed at prioritizing teacher wellbeing and engaging approximately 30 educators from five government schools. The workshop facilitated the participants with a deeper understanding of their own wellbeing, specifically emphasizing their sense of value and appreciation within the school setting and equipped them with tangible tools and strategies, all contributing to their ability to address student challenges more effectively and prioritize the overall well-being of their school communities.



### Under the Stars: A Night of Solidarity & Movement for the Homeless

The Banyan in collaboration with HCLFoundation hosted a mass event "Under the Stars: A Night of Solidarity & Movement for the Homeless" at Besant Nagar Beach to spread awareness on homelessness. The event had a participation of around 300, along with HCLTech staffs and volunteers. The event featured a street play, dignity dinner, music event and an interactive session to raise awareness about homelessness. Supported by the Greater Chennai Corporation, the event fostered empathy and inspired community action.



### Stakeholder consultation by IIHS spurs joint action for better WASH in Kannagi Nagar

A stakeholder consultation was held in Kannagi Nagar, facilitated by IIHS with support from HCLFoundation. The session brought together residents and key government departments :Greater Chennai Corporation (Zone 15), TNUHDB, and CMWSSB to discuss and address pressing water, sanitation, and hygiene (WASH) challenges. Residents voiced concerns about various issues, particularly for children and GCC officials acknowledged the concerns. 20 families were awarded compost bins to support better waste management. The consultation proved to be a strong platform for collaboration, showing how residents and departments can work together to find solutions and improve everyday living condition.



### Community led Cleaning Drive in Kannagi Nagar Promotes Sanitation Awareness

An initiative led by the community cleaning drive took place in Kannagi Nagar, bringing together WASH Warriors, volunteers, and the Greater Chennai Corporation (GCC). The initiative saw active participation from GCC staff, sanitation workers, and local youth, all working together to promote cleanliness and hygiene. As volunteers cleaned the streets, WASH Warriors engaged with residents, emphasizing the importance of maintaining a clean environment and proper waste management. The event successfully fostered community involvement in sanitation efforts, reinforcing the message that a cleaner neighborhood leads to a healthier life. By collaborating with local stakeholders and mobilizing collective action, the drive not only improved public spaces but also strengthened awareness of sustainable waste management practices.



### First Edition Baby SFC at Kannagi Nagar for ECCD children

Bro-Siga Social Service Guild (BSSG) has organized Sports Day for ECCD children of 3 to 5 years at Kannagi Nagar on 27th March 2025. 72 children participated in this first edition of Baby SFC. ECCD children, teachers and 12 of the HCLTech volunteers who joined, equally enjoyed games like Relay, 25 meters running race, Throw Ball and other games by the little champs.



## Chennai

### Workshop by SOCHARA on “Men in Menstrual Hygiene

On the occasion of International Women's Day, HCLFoundation partner, SOCHARA organized a workshop for HCLTech employees on “Men in MENstrual Hygiene” at HCLTech Campus, Sholinganallur, Chennai. The workshop focused on educating participants, especially male participants about menstrual health, menstrual hygiene practices, and the role of men in supporting women during their menstrual cycles.



## Hyderabad

### World Water Day Celebrations

On the occasion of World Water Day on March 22, organized Poster Making & Elocution competitions for the students at Govt. High School, First Lancer, Hyderabad. Students lead rally also has been taken place, in and surroundings of the school location to sensitize the communities & students on importance of water conservation & sustainable water management. It raises awareness about global water challenges like scarcity, pollution and climate change impacts. It has been organized by MARI NGO.



### Yuvakendra Training – Graduation Day

The trainees, successfully completed the Employability enhancement Skill Training programme at HCLFoundation run- Yuvakendra's (Skill Development Centers) have graduated and few of them are offered with Employment opportunities in Retail, IT, Banking, Manufacturing, Solar & Apparel sectors. Total 90+trainees were part of Graduation Day ceremony. The training has been implemented by Bright Light Society, Head Held High Foundation and Centum Foundation at Hyderabad.



## Kolkata

### Mukti Celebrates No Smoking Day with Children

Mukti organized an awareness session with children to mark No Smoking Day. During the session, children were informed about the harmful effects of smoking, including its long-term impact on health. The discussion highlighted how smoking can lead to serious diseases such as lung cancer and other forms of cancer, which are major causes of death today—even among younger people. The session aimed to educate children and encourage them to make healthy choices.



### National Vaccination Day Observed by Kolkata Partners

National Vaccination Day was observed to highlight the vital role of vaccines in preventing diseases. The day served to raise awareness about how vaccines work—by introducing a weakened or inactive form of a germ, they help the body build immunity in advance. It also aimed to dispel common myths, such as the belief that vaccines cause diseases, when in fact, they are designed to prevent them.



### Capacity Building Training for Teachers Conducted

A two-day capacity building training program was conducted on 28th and 29th March for 12 teachers. The training focused on improving teaching effectiveness through enhanced pedagogical approaches, better classroom management techniques, and subject-specific methodologies. Teachers actively participated in interactive workshops, group discussions, and practical activities designed to strengthen their overall instructional skills.



## Lucknow

### Digital Saarthi Workshop

The Digital Saarthi workshop, focused on digital empowerment, was successfully held at the HCLTech Lucknow Campus. The workshop included 25 My E-Haat women artisans and covered digital storytelling, photography, social media marketing, platform utilization, and ethical selling practices. Participants learned how to create engaging content and optimize posts.

Each participant also received a kit, including a diary and tote bag, prepared by the artisans of Barabanki from AIACA using upcycled textile waste.



### Mastering Smart Dialogue

To foster meaningful dialogue on sexual and reproductive health (SRH) and empower adolescents with the knowledge to make informed choices, Mister Smart meetings were conducted with boys across eight intervention slum communities. These sessions provided a platform for discussions on key SRH topics, with a special focus on oral cancer awareness and the risks associated with substance abuse. A total of 120 adolescent boys actively participated, gaining valuable insights to support their well-being and make informed life choices.



### Health Checkup for Sanitation Workers in Lucknow

HCLFoundation's WASH partner in Lucknow, Population Services International (PSI) India organized a health camp for sanitation workers in the city, focusing on sanitation workers deployed in solid waste management. The event, supported by HCLFoundation, Apollo Medics Lucknow, and CHC Silver Jubilee (State Health Department), provided comprehensive health check-ups, including blood pressure, blood sugar, and eye exams, as well as tetanus vaccinations. 100 + sanitation workers benefited from the vaccinations and general checkup. This initiative acknowledges the crucial role sanitation workers play in maintaining public health and safety.



### Strengthening Early Learning: 500 ICDS AWWs Trained for Impact

CLR, with support from the HCLFoundation, trained 500 ICDS Anganwadi Workers from March 10-12 through interactive workshops. Conducted in six batches, the sessions reinforced learning with engaging tools like Weather Charts and Calendar Observation. Specially curated TLMs were provided, ensuring hands-on learning. Despite the festival week, participation reached an impressive 75%, reflecting strong coordination and commitment.



### World Water Day Celebration

On the occasion of World Water Day, HCLTech volunteers joined hands with 35 children in Khargapur to emphasize the importance of water conservation through Art & craft creativity. The event was a resounding success, filled with joy and engagement. The children enthusiastically participated in a drawing activity, expressing their thoughts on water conservation through vibrant illustrations. HCLTech volunteers actively supported and encouraged the children during the session.

This initiative not only raised awareness about water conservation but also fostered a strong bond between the children and volunteers. World Water Day 2025 was indeed a memorable experience for all involved. Nanhe Parinde is a collaborative project between HCLFoundation and Lucknow Police, implemented by Childhood Enhancement Through Training and Action (CHETNA).



## Madurai

### Nutrition supplement programme

To support students' health and academic performance, OfERR, in collaboration with HCLFoundation, is implementing a School Breakfast Distribution Programme for 1,350 students from Classes 6 to 8 across 28 middle schools under Madurai Corporation. This initiative, running through January, February, and March, ensures that students receive a nutritious morning meal, enabling them to focus better on their studies. By addressing hunger and promoting well-being, the program plays a vital role in enhancing students' concentration, learning outcomes, and overall development. Through this effort, OfERR and HCLFoundation reaffirm their commitment to creating a healthier, more conducive learning environment, empowering young minds to thrive academically and physically.



### Science workshop

A visit to the Young Kalam Discovery Science Centre turned into an exciting adventure for students, fueling their curiosity and deepening their love for science. With each hands-on experiment and interactive exhibit, they didn't just observe science—they experienced it!

Students eagerly explored fundamental concepts in physics, chemistry, and biology, making learning both engaging and fun. The interactive exhibits brought science to life, making complex ideas easy to understand. Teachers noticed a remarkable shift—students started asking more questions, thinking critically, and approaching challenges with newfound confidence.



### Freedom Bazaar( Prison Inmates) Stall in HCLTech Campus

We organized a two-day Freedom Bazaar product sale at our HCLTech campus in Madurai. Approximately 30 products were displayed for sale, and the team achieved total sales of nearly INR 60,000. Additionally, Dr. Murugesan, D.I.G. of Madurai district, motivated the HCLTech employees to purchase Freedom Bazaar products to support the welfare of inmates.



### Medical Camp

Medical Camp was organized at Vandiyur ECCD Center, provided health check-ups, medical consultations, and assessments by Dr. N. Mareeswaran, Pediatrician. 77 children (50 ECCD children and 27 community children) benefited by this camp. This camp facilitated early detection and treatment of potential health issues. The camp promoted healthy habits and well-being among children, fostering a healthier community.



## Madurai

### Stakeholders meet on Anaemia Impact in Schools

FPAI Madurai branch hosted a successful Closure Meeting for FY 24-25. The event convened key stakeholders to discuss the progress and impact of the Anemia Screening Program and Reproductive Health Education Program in corporation and government schools. They presented updates on the programs, highlighting their effectiveness and shared valuable insights and provided actionable feedback.

Participants provided constructive feedback and suggestions for further improvement. School-wise anemia data was also disseminated to all participating schools, enabling them to track progress and make data-driven decisions.



### STEM Inauguration in My School programme

We inaugurated our STEM Innovation and Learning Centre at Velliveethiyar Corporation Girls Higher secondary school, Madurai with the privilege of hosting HCLTech senior leaders. The visit provided an opportunity to showcase our efforts in integrating technology-driven learning and fostering STEM education to 1600 students in Schools. They explored the hands-on learning experiences, and project-based learning initiatives that are transforming classroom education. They appreciated the impactful implementation of STEM methodologies and acknowledged the efforts of the team in empowering students.



## Nagpur

### Empowering Students Through Financial Education

Meljol, with support from HCLFoundation, organized a Bank Fair at two NMC schools, engaging 368 students from 8 schools, along with teachers and parents. Students set up stalls on banking concepts like KYC, savings, loans, and mobile banking. The event enhanced financial literacy, receiving appreciation from school leaders for fostering real-world financial understanding.



## Nagpur

### Celebrating World Water Day at Young Kalam Discovery Science Centre

On March 22, Young Kalam Discovery Science Centre, Nagpur, supported by HCLFoundation, celebrated World Water Day with students at Netaji Market Municipal School. Through interactive workshops and fun activities, students learned simple yet impactful water conservation techniques, empowering them to become water warriors and safeguard this precious resource for generations.



### Strengthening WASH Facilities for Healthier Schools

The Handover Programme of renovated WASH facilities under the WASH Initiatives at Schools project by HCLFoundation took place at Durganagar Madhyamik School Campus, Nagpur. Three schools in the campus benefited from this initiative, ensuring better sanitation for students. School representatives expressed gratitude to HCLFoundation and NIWCYD for their vital support in improving hygiene, health, and overall learning conditions.



### Inspiring Young Minds Through Exposure Visits

Socio Economic Development Trust, with support from HCLFoundation, organized exposure visits to Raman Science Centre, Nagpur, for students from 17 schools in March 2025. A total of 317 students and 25 teachers participated. Engaging lectures and live experiments by scientists made learning interactive, sparking curiosity and a deeper understanding of science among young learners.



### Healthcare Exposure Visit

On March 26, students of the Health Care Assistant to Nurse course, supported by HCLFoundation, visited ICON Hospital, Nagpur. Experts guided them on breast and uterus cancer through presentations. In small batches, students explored various departments, including Orthopedics, Pediatrics, and Gynecology, gaining hands-on insights into patient care and hospital record management.



## Noida

### Community Art Camps for children

NalandaWay Foundation, ECCD partner under Uday by HCLFoundation, organized art camps in Kakrala and Garhi Chaukhandi, featuring origami, clay modeling and material distribution. Mothers and children participated enthusiastically, receiving workbooks, stationery and bags.



### Sparking Joy & Connection: SHEOWS' Heart-warming March!

SHEOWS' March report highlights a month filled with impactful activities for elderly residents. Focus was on cognitive stimulation, creativity, and community building. T-shirt art, flower celebrations, and meaningful engagement fostered joy and well-being. The foundation's dedication shines through, enhancing lives through compassionate care and collaborative efforts.



### Disaster Management Workshop - Disaster Secretariat

Doctors For You (DFY), in partnership with HCLFoundation and Delhi College of Arts and Commerce, conducted a Disaster Management Workshop, equipping 25 participants with essential disaster response skills. Led by Dr. Prakreti Kashyap, the session covered CPR, first aid, and Delhi's key disaster risks, reinforcing the importance of preparedness in saving lives.



### Observation of International Women's Day by FPA India Noida Project under HCLFoundation Uday Programme

FPA India, with HCLFoundation, empowered 248 women in Noida through Women's Day events. Focusing on rights, gender equality, and health, they offered games, quizzes, and on-site medical consultations. The program successfully sensitized the community, particularly on sexual and reproductive health.



### Exposure Visit for Community Members

Exposure Visit to BodhShalas, Jaipur was organized with partner Bodh Shiksha Samiti. 50+ SMC members from 20 schools in Gautam Budha Nagar visited BodhShalas in Kukas, Jaipur, observing community-driven education, innovative teaching, and student engagement.



### International Women's Day

We celebrated International Women's Day with our STEM-based schools in Noida and marked the day with enthusiasm and dedication. We pledged for gender equality, created digital posters showcasing women's achievements in STEM, and screened inspiring videos of STEM leaders. Our students shared their STEM lab experiences, challenges, and learnings, empowering women and inspiring girls to pursue STEM careers.



## Noida

### Marking Inclusivity through sensitization

Under our Inclusive Education intervention with Saksham, we distributed TLM to 25 government schools in Dankaur, Jewar and Dadri blocks of Gautam Budh Nagar. These kits are specially customized to enhance the quality of education for students with learning disabilities. The teachers were also trained on how to use these kits effectively with the students.



### Upskilling through Candle making workshop

The staff and parents have successfully completed training in candle making and screen printing. These valuable new skills will be imparted to the children in the upcoming academic year, enhancing their learning and creativity.



### Annual Day

Gurukul recently celebrated its annual day with great enthusiasm. The event was graced by Ms. Simi Suri, Associate Director of HCLFoundation, along with PoI volunteers. During the celebration, children from the computer classes received their basic computer passing certificates. Additionally, Gurukul honored the volunteers who provided extraordinary support throughout the year.



### KNMA Visit

100 children from Nanhe Parinde Initiative and two PoI volunteers visited KNMA for an exposure visit.



### World Forestry Day and world water day

World Forestry Day and World Water Day was celebrated with Gurukul and Nanhe Parinde Initiative children. PoI volunteers joined hands with children in awareness generation towards forest and water conservation.



### NCD and cancer screening camp in Noida

On March 28, Agragami India, with HCLFoundation's support, conducted a health camp at Noida's Urban Health Wellness Centre. Providing essential services like hypertension and diabetes screening, oral cancer checks, and general medical consultations, the camp served 207 beneficiaries. High-risk cases were promptly referred for further evaluation.



## Vijayawada

### Valedictory of Yuvakendra trainees

50 unemployed youth successfully completed the 21st century core employability skills course. More than 80% of them are placed and doing their first formal job with an average salary of around ₹14,000. We have distributed course completion certificates during the valedictory ceremony.



### New batch at Yuvakendra

New batch incepted at Yuvakendra skill development center with a 20 unemployed youth. They are enrolled in to core employability skills course. The youth will receive 3 monthly free training and further be assisted in placement process after successful completion of the course.



### Wall Paintings at Schools

Wall paintings completed in 3 government high schools to sensitize the children on safe drinking water, sanitation and hygiene.



### Kalamkari instruments to artisans under DRRM

Kalamkari instruments provided to artisans. This is to support the Kalamkari craft and artisans post cyclone. Many of the Kalamkari instruments were damaged due to continuous heavy rains during cyclone period. This instruments support will strengthen the Kalamkari cluster. Mr. Venkata Rao, District Industrial General Manager, District Handloom development officer, people representatives along with Marshal and Joshua were participated in this event.



### Refurbished roof handed over to Gannavaram Tehsildar under DRRM

Refurbished roof handed over to the Gannavaram Tehsildar Mr. Sivaiah. This 100 years old building roof damaged during recent cyclone. We refurbished the roof with metal sheets to ensure no rain water come inside the office. Mr. Srinivasa Rao, Admin head of Vijayawada HCLTech was presented during the handed over ceremony along with Marshal and Joshua.



### Dry ration kits distribution to Kalamkari artisans under DRRM

300 dry ration kits distributed to Kalamkari women artisans. Most of the women artisans lost their livelihood due to heavy rains during the recent cyclone. This dry ration kit would help the house holds to access to nutrition for some time.



### Valedictory of Tally and GST course trainees

30 youth have successfully completed the Tally and GST course. We have distributed course completion certificates to the trainees during the valedictory ceremony.



# Fostering cleanliness, seeding sustainability



## Decentralized Awareness Sessions on Waste Management on International Women's Day 2025

My Clean City by HCLFoundation organized 14 awareness sessions from March 1 - 9 in Greater Noida on International Women's Day. The sessions engaged 900+ residents in responsible waste management dialogues and demonstrations. This initiative was centered on the transformative impact women have in waste management, with activities such as ice-breaking sessions, waste management workshops, Nukkad Natak (street play) highlighting the importance of waste management, and a quiz competition.



## My Clean City felicitates women on IWD

My Clean City celebrated women with exceptional dedication and leadership in the field of solid waste management and sustainability on International Women's Day in Noida on March 8, at the Bhaurav Devas Sarswati Vidhya Mandir, Sector-11. The event brought 1,000+ women together, and held ice-breaking sessions, an insightful panel discussion, captivating cultural performances, and a special felicitation ceremony to honor the remarkable contributions of 25 women in waste management.



## My Clean City leads awareness sessions on World Water Day

Celebrated World Water Day on March 22, at Bougainvillea Market, Gamma 2 - Greater Noida. Over 30 participants, including shopkeepers, Market Association members, and volunteers came together to raise awareness and promote environmental conservation. The sessions underscored the significance of reducing single-use plastic, while a plantation drive saw the planting of 45 saplings within the market premises.



## World Water Day and World Forest Day engages over 350 residents in Noida

My Clean City conducted a series of volunteer engagement activities on the occasion of World Water Day and World Forest Day in Noida sector 46, 54 and 53. Activities included a plugging drive, plantation drive and street play that raised awareness on water and forest conservation. 32 HCLTech volunteers and 276 community members, participated with sensitizing over 350 citizens. A total of 145.8 kg of dry waste was collected and 35 saplings were planted.



## Women's Day Celebration held at Delta Market in Greater Noida

My Clean City celebrated International Women's Day at the Delta 2 Market in Greater Noida. The event focused on menstrual hygiene and sustainable waste management.

Interactive street plays engaged women, emphasizing responsible waste disposal, and market vendors and consumers took a public pledge to maintain sanitation and reduce plastic waste. The event mobilized shopkeepers, and volunteers to promote sustainable practices and the campaign encouraged behavioral change, fostering a long-term commitment to zero waste and hygiene. A total of 35 participants actively engaged in discussions on eco-conscious choices and sustainable market practices.



## Installation of vending machines across Noida marketplaces

My Clean City installed 5 vending machines across various marketplaces in Noida for PET bottle collection. These machines are helping in efficiently managing plastic waste by crushing used bottles, facilitating easier recycling, and reducing open littering. It also rewards citizens in the form of digital points that can be further redeemed by the user from the Biocrux mobile application.

The initiative collected 8,533 pet bottles, i.e., 154 kg of plastic waste from 5 machines within a span of 3 months.



## Enabling our people to give back to society

### March updates



6,633

**Volunteers  
engaged**



30,250

**Hours clocked**



74,868

**Lives impacted**

- 70+ HCLTechies celebrated the power of femininity by partaking in International Women's Day celebrations at project sites and on campus awareness sessions held across Lucknow, Noida, Vijayawada, and Madurai.
- 67 HCLTechies took the onus of learning about sustainable living by volunteering at the Global Recycling Day workshop organized under our My Clean City initiative in Noida.
- 46 HCLTechies spread festive joy and vibrance in the lives of HCLF programme participants by celebrating Holi with them in Lucknow and Noida.
- Continuing the colorful fervor of March, 46 HCLTechies in Nagpur got together to participate in a block-printing and tie and dye workshop to learn about the handiwork of our artisans.
- Environmental conservation related global days of significance were celebrated across Nagpur and Noida with 40 HCLTechies contributing time on activities related to water conservation and afforestation.
- We kick-started the action towards conserving the Yamuna Basin with support from 23 HCLTechies in Noida as they participated in removing waste from a key site leading to a waterway to Yamuna.



# Transforming outcomes through sport

## Amplifying reach and access – via sport

**Who:** Girls Volleyball team supported Krida Vikas Sanstha in partnership with HCLFoundation.

**What:** Participated in Women's day celebration on March 8th 2025 at Mihan Nagpur.

**And?:** Celebrated the International women's day at the HCLTech campus, by organizing Volleyball Tournament and Kabaddi tournament. Two teams of our interventional schools participated.

 Nagpur



## Amplifying reach and access – via sport

**Who:** 7th edition Sports for Change District cum AP State qualifiers Supported by Heal Foundation in partnership with HCLFoundation

**What:** Total around 900 children from 35 government high schools participated in sports tournament held on March 3 2025

**And?:** All participants were honored with participation certificates, and top-performing athletes were selected to next level.

Event was attended by NTR District Education Officer Mr. U.V. Subba Rao and Vijayawada, HCLTech admin lead G. Srinivasa Rao Nearly 45 HCLTech volunteers supported in organizing this event.

[Vijayawada](#)



**Who:** UP State Qualifiers under the Sports for Change initiative conducted by Sports Village Foundation in partnership with HCLFoundation

**What:** Participated in UP State Qualifiers under the Sports for Change initiative, held on March 25th & 26th, 2025, at Guru Gobind College of Physical Education, Lucknow.

**And?:** The event witnessed 525 young athletes from Noida and Lucknow competing with great enthusiasm and sportsmanship. The qualifiers provided a platform for budding talent to showcase their skills and take a step closer to excellence in sports.

**Overall Championship Winner:** Noida. A big shoutout to all the participants, coaches, and organizers for their dedication and efforts in making this event a grand success! Looking forward to the next phase of the journey.

[Lucknow](#)



**Who:** State-Level Stakeholder Consultation conducted by Cry with partnership with HCLFoundation.

**What:** Hosted State-Level Stakeholder Consultation at Hotel Lemon Tree in Bhopal on March 21st, 2025. A significant component of this program was the "Sports for Change" initiative, which featured the participation of prominent Bhopal sports personalities.

**And?:** These accomplished sports figures emphasized the importance of sports and its positive impact on individuals and communities. They specifically addressed the children of the Bedia community, encouraging them to take sports seriously and consider it as a viable career path. The athletes shared their experiences and insights, highlighting the dedication and discipline required to excel in sports, and the many benefits that sports can provide.

The event welcomed esteemed athletes, including: Amish Pothen, an International medalist in the 400-meter event and Vikram Award winner, representing the Ordinance Factory. Sushil Giri, a senior National medalist in the triple jump, affiliated with LIC Bhopal. Sanjay Sarkar, an international Judo medalist and International veterans medalist in the 100, 200, and 400-meter events, serving as an Income Tax Inspector in Bhopal. Indu Prasad, a National games 2022 medalist in the 4x100 women's relay, representing the CISF.

[Bhopal](#)



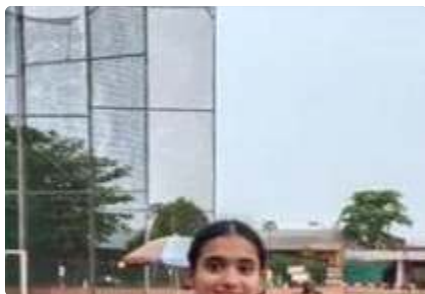
## Win

**Who:** Kashish Bhagat Under-20 Athlete supported by Krida Vikas Sanstha in Partnership with HCLFoundation.

**What:** Participated in Maharashtra State 20th Youth Athletic meet held on 2nd March 2025 at Priyadarshani Park, Mumbai (Malabar Hill)

**And?:** Kashish Bhagat secured a Gold medal in 400 Meter and bronze medal in 200 Meter .It was her personal best in the 400 Meter. She has qualified for the 20th National youth Athletic Meet.

[Bengaluru](#)



**Who:** Girls Kabaddi team supported by Maatru Pratishthana Foundation in partnership with HCLFoundation.

**What:** Attended State selection camp which was held at Belagavi from 16th to 25th of March 2025. Selected for the 34th Women's Sub-Junior National Kabaddi Championship.

**And?:** Two talented players from Preethi and Hamsaveni, have been selected to represent Karnataka in the 34th Women's Sub-Junior National Kabaddi Championship to be held from March 27th to 30th in Patna. Adding to this proud moment, our very own Coach Sunil has been appointed as the Team Manager for the Karnataka team.

[Bengaluru](#)



**Who:** Dinesh Pal senior basketball player supported by Dribble Academy Foundation in partnership with HCLFoundation.

**What:** Participated in Under-23 National Basketball Championship on March 24th 2025 representing Karnataka State.

**And?:** Karnataka State Team won the Bronze medal in which Dinesh became a key player for achieving this milestone in the First Under-23 National Basketball Championship.

[Noida](#)



**Who:** Association for Disabled people (ADP) in partnership with HCLFoundation.

**What:** Participated in first-ever Indian World Para Athletics Grand Prix 2025, at New Delhi from 11th March to 13th March 2025.

**And?:** ADP Para Athletes have once again made us proud with their performances .Below are the list of Winners.

Ayush Verma: (F53) Gold in Shotput and Silver Medal in Javelin Throw. Anmol Vashisht: (F-55) Gold Medal in Javelin Throw & Silver in Shotput. Sarfaraz : (F57) Gold Medal in Javelin Throw – Gajendra Pal: (F-55) Silver Medal in Discus Throw. Priyans kumar: (F-57) Gold Medal in Shotput. Ram Ratan (F-51) Gold in Discus Throw and Bronze Club Throw.

[Delhi](#)



**Who:** Girls Kabaddi supported by DBAI in partnership with HCLFoundation.

**What:** Participated in St. Joseph the State-level Inter College Kabaddi Tournament which was held at Nazareth College on 8th March 2025.

**And?:** Our 3 Excellence players Mohana,Manju and Durga were part of the team and secured First place and won cash prize of Rs.15,000.

[Chennai](#)



## Win

**Who:** Girls Football excellence program supported by Sudeva FC in Partnership with HCLFoundation.

**What:** Participated in Indian Women's League (IWL)—India's top-tier women's Football league on 08th March 2025.

**And?:** Debika Tanti, has been selected by HOPS FC to compete in the Indian Women's League (IWL)—India's top-tier women's football league! In their opening match against Shribhumi FC, HOPS FC put up a strong fight, though the game ended in a 5-2 loss. However, Debika made an immediate impact, scoring a goal within the first 7 minutes.

📍 Delhi



## Soaring higher, higher, higher!

**Who:** Girls Kabaddi team supported by Don Bosco Anbu Illam in partnership with HCLFoundation.

**What:** Saiyana sofiya Selected for the 34th Women's Sub-Junior National Kabaddi Championship, to be held from March 27th to 30th in Patna.

**And?:** One of our excellence players, Saiyana sofiya has been selected to represent Tamil Nadu in the championship. With the support of HCLF, we provided a Kabaddi kit to the Tamil Nadu team, which was handed over by Mr. Newton Raj.

📍 Chennai



**Who:** U-14 Boys and Girls supported by Dribble Academy Foundation in Partnership with HCLFoundation.

**What:** Participated in the 35th State Basic Shiksha Tournament.

**And?:** It was a knockout-format competition, with both teams showcasing excellent performances. Boys' Team Performance : Secured First place, winning all three matches. A total of 7 boys from our team participated and contributed to this victory. Girls' Team Performance.

📍 Lucknow



**Who:** Boys Netball Team supported by Kalvi Trust in partnership with HCLFoundation.

**What:** Four students have attended the Netball camp for forming TN state team to represent in National Net ball tournament which will be held in Haryana.

**And?:** Below selected for the Tamil Nadu Netball team

Ram Prasath, Mohamed Vahid, Bleson Samuel and Yeswanth

📍 Madurai



# Crafting quality, providing livelihoods

## Panel Speaker at India Habitat Centre Delhi

My E-Haat by HCLFoundation marked the International Women's Day with partner, Access Development Services, which launched the "Second State of India's Handloom Sector Report 2025" at India Habitat Centre Delhi. Mr. Gaurav Majumdar was the a panel speaker on "Celebration of Looms: Experiments and Success" where he shared the journey of the My E-Haat artisan-to-customer initiative - as an in-house incubation under HCLFoundation.



## Freedom Bazaar Collab with My E-Haat

My E-Haat organized a 3 day exhibition called Freedom Bazaar, an initiative by the TN Prisons Department where multiple products by inmates were displayed at HCLTech Chennai campus that facilitated sales worth ₹3 lakh+. Our team trained the Freedom Bazaar staff on the My E-Haat platform, equipping them with the skills to enhance their digital presence and conducted photoshoot of their top 55 products for product listing. They also met Mr. Maheshwar Dayal, IPS, Director General of Prisons, Tamil Nadu, to discuss the impact of the exhibition and explore future collaborations.



## My E-Haat Exhibition at SNU

My E-Haat participated in a two day exhibition at Shiv Nadar University where the artisans displayed and sold their products to the attendees. Shri B.V.R. Subrahmanyam, Chief Executive Officer, NITI Aayog was one of the visitor at the stall who interacted with the artisans.



## Digital Sarathi Workshop

My E-Haat successfully organized Digital Sarathi workshop, focusing on digital empowerment at HCLTech Lucknow Campus where 25 women artisans were trained on digital storytelling, photography, social media marketing, platform utilization, and ethical selling practices.



# Enrich. Enable. Engage.

## Webinar on “Keeping Children Safe – Child Protection and Safeguarding: Its Socio-Legal Aspects”

As part of its continued efforts to build awareness on child rights, the Academy by HCLFoundation, in collaboration with the Child Protection Task Force, organized an insightful webinar titled “Keeping Children Safe – Child Protection and Safeguarding: Its Socio-Legal Aspects.”

The session aimed to deepen understanding of national and international laws related to child protection, highlighting key frameworks, mechanisms, and the role of stakeholders in ensuring the safety and well-being of children.

The session was led by Adv. Shashank Shekhar, a Supreme Court lawyer and child rights expert, who brought insights from both a legal and rights-based perspective.



## Assessment Conducted for Certificate Course on Mental Health Care

Academy and Health Initiative, in collaboration with Banyan, successfully conducted the written and viva assessments for 40 + learners enrolled in the Certificate Course on Mental Health Care Approaches for Persons Working with Homeless Population. The evaluations were efficiently administered via the Academy LMS, with four parallel Zoom sessions ensuring a seamless and organized process.



## Empowering Futures: The Inauguration of ARSH For You – Batch 7

On March 21, a virtual session was conducted with learners of Batch 7 of the ARSH For You course. This cohort brought together passionate educators and practitioners committed to adolescent well-being. Jointly hosted by the Population Foundation of India (PFI) and the Academy by HCLFoundation.

This cohort saw 217 registrations—a reflection of the growing interest in rights-based, inclusive conversations around Adolescent Reproductive and Sexual Health. The course features dynamic modules covering gender, identity, growth, relationships, contraception, and digital safety.





## HCLFoundation in the Media

### Public private partnerships build urban forests



### HCLFoundation: Achieving an Equitable Society through Holistic



#### HCL Foundation: Achieving an Equitable Society through Holistic Development



HCL Foundation's mission is to build clean, green, and healthy communities where everyone is empowered to reach their potential. It achieves this through partnerships with employees, communities, and stakeholders, promoting volunteerism and adhering to international standards in planning, implementation, and impact measurement. Its approach integrates business objectives with social purpose, focusing on community welfare and environmental protection. To learn more about its social initiatives and the 10 'Cs' or the 10 Commandments guiding its CSR efforts - Clarity, Choice, Catalyse, Co-create, Comprehensive, Continuous, Compassion, Convergence, Credibility, and Capital, CSR Mandate speaks with Nidhi Pandita, Vice President, Global CSR, HCLTech & Director, HCL Foundation.

Why did HCL decide to establish HCL Foundation in 2011? What are its visionary goals?

We established HCL Foundation to formalise and expand our CSR efforts, which have always been integral to our business model. Our goal is to create a structured, sustainable approach to philanthropy, aligned with national and international development standards.

As part of the organisation, I can proudly say that HCL's business model has always been aligned with the mission of society at large. Our mission of Spreading Smiles, Teaching Literacy, reflecting our commitment to societal well-being. With our 11,1 lakh employees, we have evolved principles that guide our CSR efforts.

**CSR Mandate**  
Leading Technologies

# HCLFoundation

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