

HCLFoundation



Josh aur Jazbaa

Yuvakendra – The Heartbeat of Change



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Roshni Nadar Malhotra

Chairperson, HCLTech
Trustee, Shiv Nadar Foundation
Founder and Trustee, The Habitats Trust

Brimming with potential and promise, young people infuse our lives with hope for a better tomorrow.

At HCLFoundation, we see youth as powerful agents of change and through our skill building centres or Yuvakendras, we invest in their growth. By equipping young minds with the skills, confidence, and exposure they need to succeed, we offer diverse opportunities to thrive.

This compendium brings to life the journeys of our alumni and current cohort, each charting their course with purpose and vision. Their achievements remind us that the future is being crafted in the hands of those who believe in endless possibilities and are ready to live their dreams.

By amplifying their voices and showcasing their stories, we wish to inspire a generation of changemakers, while supercharging progress across communities.



Dr. Nidhi Pundhir

Senior Vice President, Global CSR, HCLTech & Director, HCLFoundation

Young people are infectious. They radiate a boundless energy that holds the power to transform their lives and the world around them.

Youth is a critical focus area for HCL Foundation. Embodying the spirit of progress and innovation, their innate ability to tackle challenges with creativity and determination positions them as leaders today.

Our Yuvakendras are built on this conviction. For these centres are more than just places for skill development—they are vibrant hubs where young minds are nurtured to discover their strengths, build confidence, and embrace opportunities.

By blending critical thinking, problem-solving, and innovation with traditional skills, we empower youth to not only achieve financial independence, but also become socially conscious, and purpose-driven.

This compendium resounds with the *josh* and *jazbaa* of the young people who are boldly pursuing diverse paths as professionals, entrepreneurs, and changemakers. They are exploring new frontiers, whether by stepping into the workforce or carving their path as entrepreneurs.

May their stories ignite the spark in others – to believe in their potential; to dream big.



Gaurav Majumdar

Technical Lead, Skill Development and Livelihoods, HCLFoundation

"Arise, awake, and stop not till the goal is reached." Swami Vivekananda's words echo the immense potential and resilience of India's youth. This call to action resonates powerfully every January 12th, National Youth Day, which we celebrate as Yuvamela.

At HCLFoundation's Yuvakendras, we translate these teachings into action, empowering young individuals to build purposeful lives, and discover their inner strength.

Through free, future-focused training in 70 trades, we prepare youth not just for jobs but for life—equipping them with skills, creativity, and confidence while fostering resilience, empathy, and inclusivity.

This compendium reflects the essence of our Yuvakendras – Heartbeat of

Change. Designed to be a celebration and a resource, it reflects the incredible achievements of young individuals from our centres, spanning innovation, entrepreneurship, art, and activism.

As a practical guide, it spotlights government schemes and resources to support their journey.

But above all, it celebrates the spirit of India's youth. Of those who rise above their circumstances to script stories of triumph and fortitude.

Their stories remind us of one simple truth: the future belongs to those who dare to dream, act, and inspire. This compendium is our dedication to their *josh* and *jazbaa*.



About HCLTech

HCLTech is a global technology company, home to more than 218,000 people across 60 countries, delivering industry-leading capabilities centred around digital, engineering, cloud and AI, powered by a broad portfolio of technology services and products.

We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology and Services, Telecom and Media, Retail and CPG and Public Services. Consolidated revenues as of 12 months ending September 2024 totalled \$13.7 billion.

To learn how we can supercharge progress for you, visit www.hcltech.com



About HCLFoundation

HCLFoundation delivers the corporate social responsibility agenda of HCLTech in India through its flagship programs and special initiatives. As a not-for-profit organization, we strive to contribute towards national and international development goals, bringing about positive impact in the lives of people through long-term sustainable programs.

We aim to alleviate poverty and achieve inclusive growth and development through life cycle-based, integrated community development approach that focuses on Education, Health, Skill Development and Livelihood, Environment, and Disaster Risk Reduction and Response. At present, it is implementing five flagship programs, Samuday and HCLTech Grant (Rural Development); Uday and My Clean City (Urban Development); Harit (Environment Action) and four special initiatives - Power of One, Sports for Change, Academy and My E-Haat.

For more details, please visit our website www.hclfoundation.org



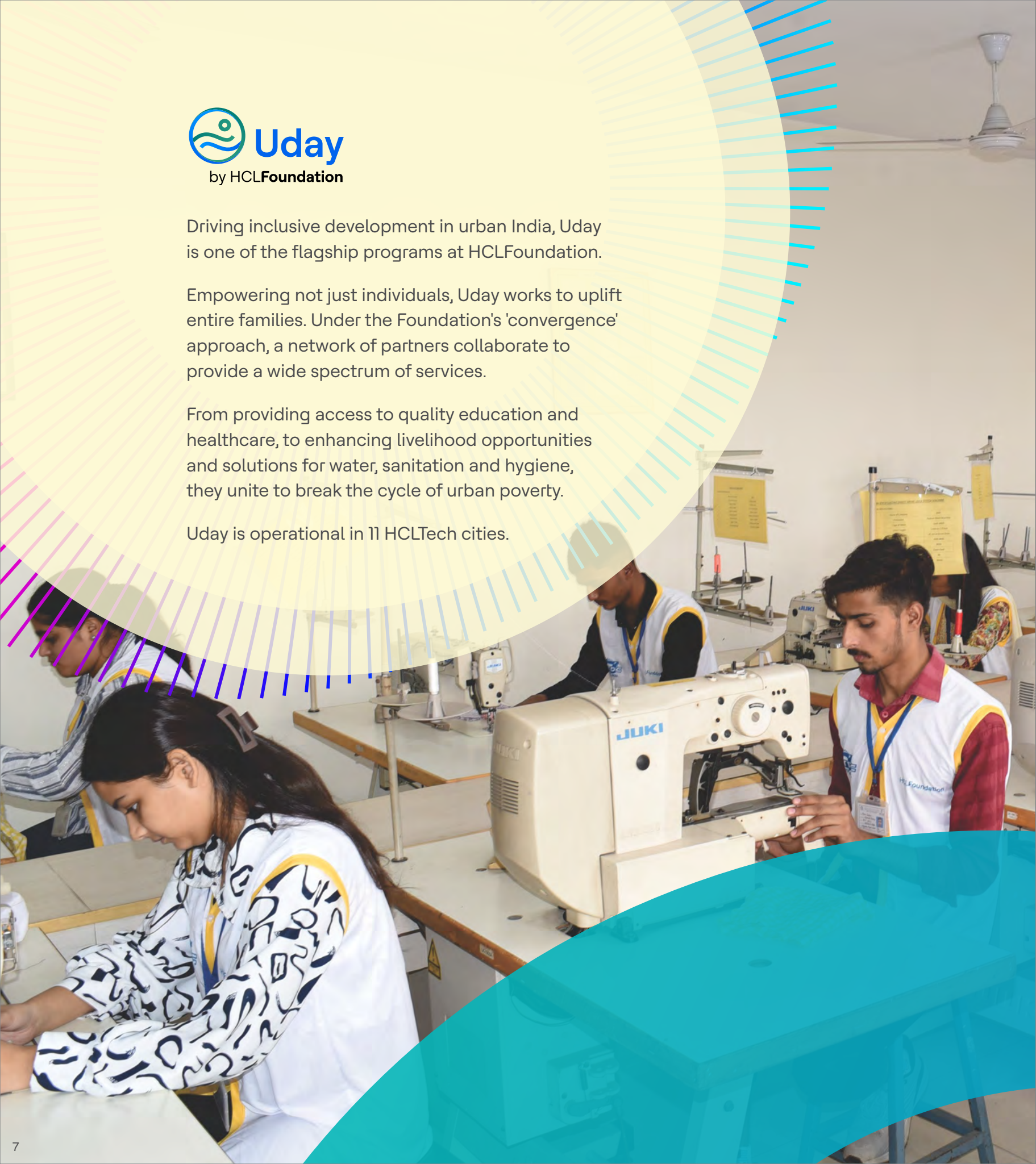


Driving inclusive development in urban India, Uday is one of the flagship programs at HCLFoundation.

Empowering not just individuals, Uday works to uplift entire families. Under the Foundation's 'convergence' approach, a network of partners collaborate to provide a wide spectrum of services.

From providing access to quality education and healthcare, to enhancing livelihood opportunities and solutions for water, sanitation and hygiene, they unite to break the cycle of urban poverty.

Uday is operational in 11 HCLTech cities.



Skill Development & Livelihood vertical

India's youth stands at 420 million in 2024, that's approximately 29% of its total population. With the largest youth population globally, India stands at a crossroads of immense opportunity and pressing challenges.

Despite economic growth and higher education levels, youth unemployment remains a significant issue, particularly among urban, educated young people. Migration from rural areas often leads families to settle in slums and shanty towns, where young individuals lack access to opportunities for formal sector employment.

HCLFoundation is addressing these challenges head-on through its Skill Development & Livelihood initiatives, which falls under it's urban flagship program - Uday.



¹
<https://economictimes.indiatimes.com/opinion/et-editorial/indias-young-harbour-big-plans/articleshow/109824289.cms>

Yuvakendras: Heartbeat of Change

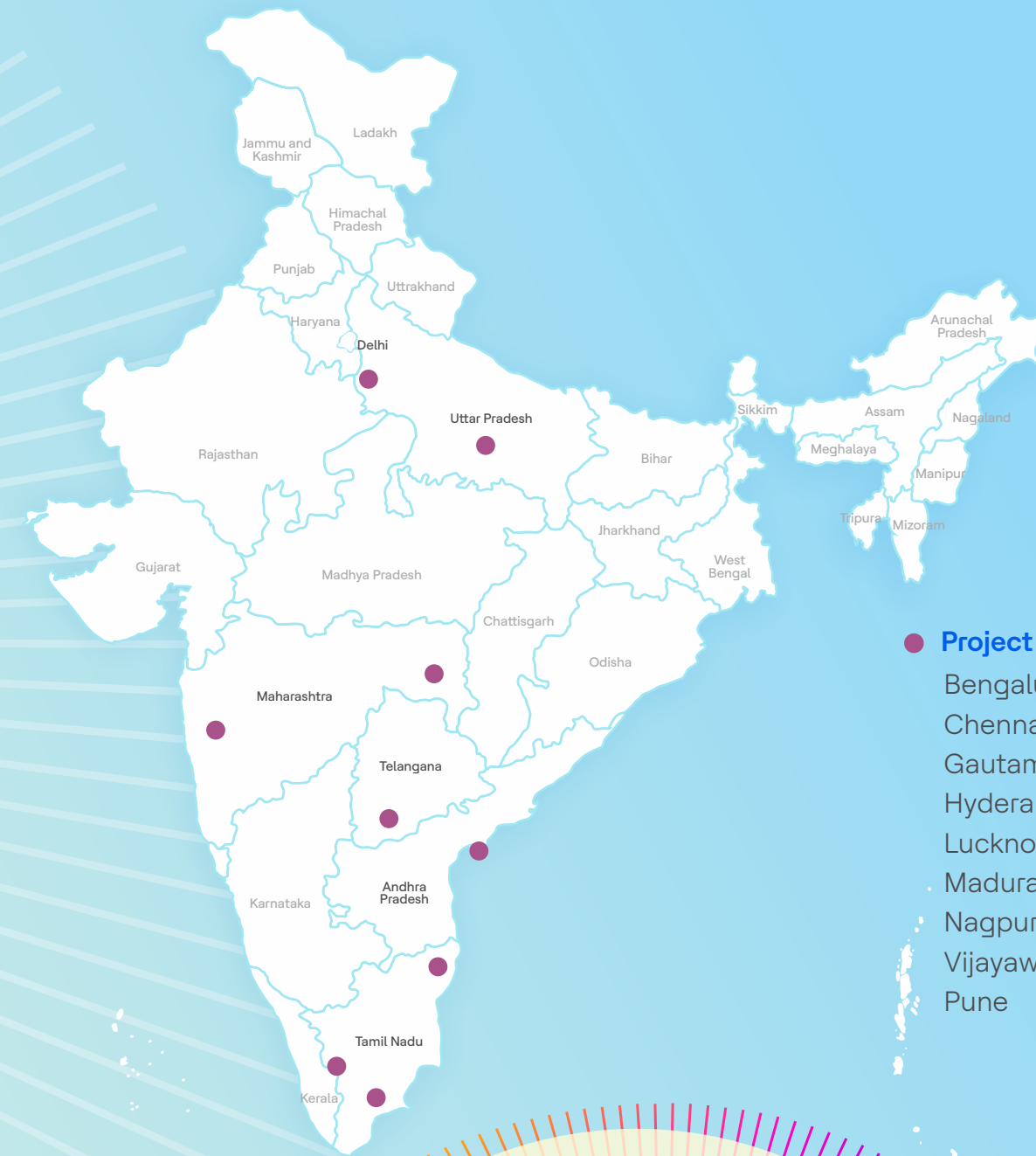
At the heart of the skill building vertical are 35+ Yuvakendras (Skill development centres) which are currently active pan-India.

They offer free, future-ready training in 70+ diverse trades, making them a game-changer for aspiring young minds.

From IT-enabled services and healthcare to frontier fields like drone technology, green skilling, and agri-processing, the courses are meticulously crafted to meet industry demands.

Going beyond skill acquisition, Yuvakendra, open doors to employment through placement drives. Enabling youth to launch their ventures, they nurture entrepreneurship through specialized courses.

Equally committed to holistic well-being, Yuvakendras provide spaces for reflection, camaraderie, and stress relief. By addressing mental health alongside professional growth, they foster a supportive community where aspirations take flight and confidence thrives.



Project locations

Bengaluru
Chennai
Gautam Buddh Nagar
Hyderabad
Lucknow
Madurai
Nagpur
Vijayawada
Pune

Our Impact

Over 80% of trained youth have secured formal employment.

Average monthly salary ranges from ₹8,000–₹35,000.

Trades at Yuva Kendras

AC and Refrigerator Repairing Maintenance

📍 Chennai and Noida
🕒 6 months

Bakery and Confectionary

📍 Noida
🕒 1 year

Accounts Assistant

📍 Noida
🕒 3 months

Apparel Manufacturing Technology

📍 Chennai and Noida
🕒 1030 hours

Cloud Computing

📍 Bangalore
🕒 600 hours

Customer Care Executive

📍 Noida
🕒 3 months

Data Analyst

📍 Hyderabad
🕒 3 months

Domestic Data Entry Operator

📍 Noida
🕒 3 months

Drone Technology

📍 Chennai and Lucknow
🕒 60 hours

Electric Vehicle (EV)

📍 Chennai
🕒 50 hours

Fashion Designing Cutting, Tailoring and Stitching

📍 Noida
🕒 1584 hours

Trades at Yuva Kendras



Graphic Designing

- 📍 Chennai and Noida
- 🕒 4 months



Health Care: General Duty Assistant

- 📍 Nagpur
- 🕒 6 months



Indian Sign Language

- 📍 Noida
- 🕒 3 months



IT and Basic Computer Skills

- 📍 Noida, Chennai, Lucknow, Hyderabad, Vijaywada, Nagpur
- 🕒 3 months to 6 months



Internet of Things (IOT)

- 📍 Chennai
- 🕒 80 hours



Power Tools

- 📍 Chennai and Pune
- 🕒 80 hours



Sewing Machine Operator

- 📍 Chennai, Hyderabad and Noida
- 🕒 330 hours



Solar Installer

- 📍 Hyderabad
- 🕒 60 days



3D Printing

- 📍 Lucknow and Chennai
- 🕒 60 hours





Shaping green careers

The HCLFoundation's Green Skilling initiative equips youth with essential skills for sustainable livelihoods. Launched in 2019, the program has trained 600 individuals, preparing them for careers that blend innovation with environmental responsibility.

Students gain hands-on experience in cutting-edge fields, including Electric Vehicle (EV) technology, Solar PV Technology, sewage treatment plant (STP) operations, and community-based waste management. The curriculum fosters expertise in renewable energy, water management, and waste recycling, empowering youth to drive sustainable change.

Strategic partnerships with government Industrial Training Institutes (ITIs) ensure high-quality delivery of Solar PV and EV courses.



Charging ahead with solar energy

Meghavath Rathore

📍 *Hyderabad*

“Solar isn’t just power—it’s the future. I want to be part of the shift toward renewables.”

With a diploma in electronics and communications, Meghavath Rathore researched industries with potential for growth and landed on solar energy. The Yuvakendra's free solar technician program aligned perfectly with his vision. Over three months, Meghavath Rathore honed his skills, from installing solar panels to understanding energy storage solutions.

“My family has always encouraged me to think out of the box, to innovate. And my dream is to launch a startup using solar for social good, for example, cars driven by solar power. We must harness the power of the sun.”

”



Why Power Tools matter in the modern economy

The Power Tools Lab at Government ITI developed in partnership with Stanley Black & Decker, trains students in advanced tool operations, maintenance, and safety. This hands-on program bridges classroom learning with real-world application, preparing students for roles in construction, manufacturing, repair, and infrastructure projects.

The course provides access to cutting-edge tools, industry expertise, and skill certification, ensuring career readiness and growth.



“

Building dreams: one weld at a time

S. Ederish Mohamad

📍 *Chennai*

“Right now my family spends money on repairs of our buses – expenses that we can ill afford. By learning how to use power tools, I want to open my workshop and save my family this expense.”

At just 16, Ederish dreams of creating opportunities, not waiting for them. Enrolled in Yuvakendra's power tools course in Chennai, he's mastering welding, drilling, and cutting to support his family's transport business.

”



Baking and Confectionery

This course provides a thorough grounding in the essentials of baking and confectionery, from understanding key ingredients to mastering professional techniques. Participants gain hands-on experience with industry-standard equipment, ensuring they build the skills required for success.

The curriculum covers a range of sweet and savoury delights, including cakes, breads, cookies and lavash, fostering creativity and precision.

These classes serve as launch pads for youth to craft fulfilling careers and explore their culinary passions.



“

Sweet dreams are made of these

Shivani Anup

📍 Noida

“Yuvakendra gave me the confidence to turn my passion for baking into a career. The skills I learned shaped my journey. I am excited to keep growing, one recipe at a time.”

Shivani always admired the artistry of baking, drawing inspiration from the intricate designs she scrolled through on Instagram. And her friend's recommendation to join Yuvakendra that transformed her fascination into a career.

Through a year-long, intensive course, Shivani gained expertise in baking breads, cakes, cookies, and pastries. She mastered precise measurements, learned to experiment with flavours, and discovered the art of creative cake decoration. The supportive trainers and free access to quality ingredients at Yuvakendra helped her excel.

All of 22, Shivani bakes for a renowned organic bakery and dreams of taking her craft global.

”

skills





Wheels of Hope: Skill Rath

Its 5 pm in the evening. And as the sun gets ready to set, a bright yellow and white bus rolls down the bustling streets of Chennai, carrying with it hope for a better tomorrow.

Visiting various areas of Chennai, 'Skill Rath' as they are named - are rewriting the future of vocational training. For these vibrant, tech-laden buses are more than just vehicles; equipped with state-of-the-art tools to teach drone technology, 3D printing, and other new age skills, they are gateways to possibilities.

The first Skill Rath rolled out in January 2022 and immediately captured the imagination of young people. In slums across Chennai, youth step aboard the Skill Rath and are introduced to jobs of the future. They marvel at the drones taking flight and watch a 3D printer sculpt their imaginations into reality. Here, they aren't just learning; they're discovering the thrill of creation and what the future holds.

Skill Raths don't stop at sparking curiosity; they guide students toward Industrial Training Institutes (ITIs), offering pathways to skill-based careers. By bridging traditional education with cutting-edge technology, these mobile marvels are transforming dreams into opportunities.

Objectives

- Introducing new-age skills and cutting-edge technologies like drone operations and 3D printing.
- Igniting curiosity and interest in STEM fields.
- Promoting diverse courses offered by ITIs, emphasizing the potential career paths available to students.
- Supporting admissions to ITIs.
- Increasing awareness about vocational training in schools and communities.
- Providing opportunities to school drop-outs to enrol in ITIs for skill-based education.





A world of opportunities in Drone Technology

With India's drone industry poised to create 100,000 jobs by 2025, Yuvakendra's drone training program equips ITI students with skills in operation, maintenance, data analysis, and regulatory compliance.

Focusing on high-demand sectors like agriculture, infrastructure, logistics, and defence, the program offers students access to future-ready careers. It fosters innovation, bridges opportunity gaps, and contributes to India's economic growth.





Coding his way to success

Hrithik Anil Doijode

📍 *Hyderabad*

“Centum and HCLFoundation didn't just teach me to code; they taught me how to think, solve problems, and present myself with confidence.”

Hrithik's journey from theoretical college lessons to a structured, hands-on training program at Centum transformed his career path. Having mastered coding languages like Java, Python, and SQL, he refined his problem-solving skills through the Yuvakendra training.

Applying theory, he learnt how to solve problems through designing and writing codes. Mock interviews sharpened his articulation, and Yuvakendra's professional trainers instilled confidence. Today, Hrithik is set to join Tata Consulting Services (TCS) as a systems engineer.

“I was rejected by TCS in my first interview. But I applied again after completing my Yuvakendra training. This time around, I was well versed and articulate. The soft skills training gave me the edge. My trainers taught me to think, present, and believe in myself.”

”



Turning struggles into stepping stones

Gillala Asha

📍 *Hyderabad*

“They say when a door closes, a window opens. For me, Yuvakendra was that window, helping me rebuild my life.”

Growing up in Hyderabad, Asha remembers the hardships faced by her small family of four. Tragedy struck when her father, the family’s sole breadwinner, passed away unexpectedly, leaving the family in turmoil. With her mother too ill to work, Asha faced a dark and uncertain future.

In 2019, Yuvakendra’s mobilization drive gave her a lifeline. Enrolling in their Customer Executive course, she gained technical skills like MS Office and customer communication.

After securing a job post-training, Asha aimed higher. She joined HCLTech, doubling her salary. Today, she supports her family and has invested in a home with her husband. But her greatest satisfaction comes from motivating Yuvakendra trainees to dream big by sharing her story.

”



Apparel Manufacturing Technology

Offering hands-on introduction to the apparel industry, the course equips participants with modern garment production techniques, fabric testing methods, and essential skills in garment construction. With a focus on quality and precision, learners gain a deep understanding of industry standards while developing their creativity and technical expertise. Exposure visits give young people an insight into the competitive world of fashion design.

Whether aspiring to be designers, tailors, or quality controllers, this course prepares youth for diverse opportunities in the world of fashion and apparel.



“

Fashioning their future

Manu Dubey

📍 Noida

"Fashion has always been my dream, and this course is helping me make it a reality. I want to start with a job, learn the ropes, and one day build my own export house and showcase my designs to the world."

Roshini Bagdawal

📍 Noida

"Designing is more than just making clothes—it's about creating something that stands out. I dream of turning our family tailoring shop into a boutique, where each piece reflects thought, creativity, and style."

Anisha Kumari

📍 Noida

"I travelled from Bihar to enhance my skills with a clear purpose—to give back to my community in Buxar, where opportunities are scarce. My dream is to pass on what I've learned by teaching children in my hometown, empowering them to build their own livelihoods and create bright futures."

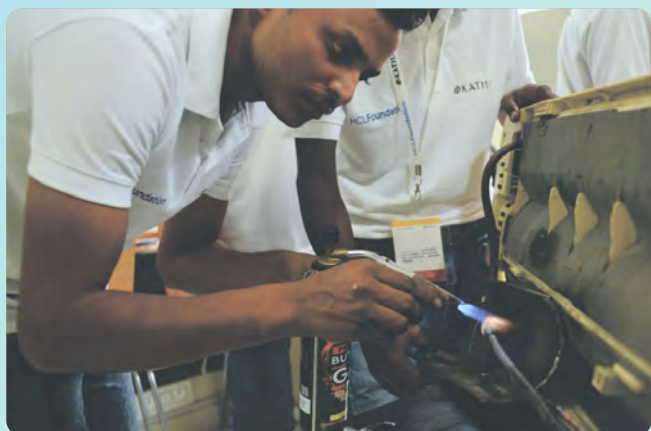
Vidushi Tayal

📍 Noida

"Being eco-conscious, I want my designs to not only attract people but also make a difference. My vision is to create a brand that combines style, quality, and sustainability."



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Refrigeration and Air Conditioning

Students opting for this course gain hands-on expertise in HVAC system installation, servicing, and troubleshooting.

The curriculum covers installation procedures, routine maintenance, and effective solutions for common system problems. Students learn essential skills for diagnosing and repairing air conditioning units, ensuring peak performance.



“

Turning setbacks into success

A. Karthik

Chennai

“Immobilized in bed after my accident, I never imagined it would help me open doors to financial independence.”

After a bike accident forced Karthik to abandon his studies, he was distraught. With both parents not working, it was hard for the family to make ends meet. A chance meeting with the outreach team of Yuvakendra, led him to enrol for a 45 days course in AC repair and maintenance.

Mastering essential repair and installation skills, he landed a job at Voltas. Within months, Karthik rose from helper to “legend technician,” earning ₹60,000 monthly.

“It’s a princely amount for a school dropout,” says Karthik. “Yuvakendra taught me to turn setbacks into comebacks.”

The next step – to open his own AC service centre.

”



Certificate in Health Care

Assistant to Nurse (Rugna Sahayak) course, affiliated with RTM Nagpur University, offers foundational training in home-based and hospital patient care. The curriculum focuses on understanding human anatomy, primary health care basics, and patient interaction. Practical skills are developed through hands-on experience at local health facilities.

Graduates can pursue further education in Auxiliary Nursing Midwifery (ANM) and General Midwifery Nursing (GNM) for enhanced career prospects in nursing and healthcare services. The demand for trained health care assistants is consistently high across various sectors.

Career opportunities for graduates include:

- Hospitals & clinics: Assisting in emergency wards, ICUs, and supporting senior nurses.
- Employee health clinics: Providing first aid and health emergency support in workplaces.
- Self-employment: Offering home-based care for patients and elderly individuals.
- Old age homes: Providing daily care for elderly residents.
- Flexible employment: Working in health care camps, blood donation drives, and vaccination clinics.



A new identity. A new beginning.

Suchita Ruprao Shirbhate

📍 Nagpur

“

**“I learned to depend on myself. Now
I teach others to do the same.”**

Ill-treated by her husband and in-laws, Suchita refused to let her circumstances define her. After her marriage ended, Suchita enrolled in the assistant nursing training course offered by the Yuvakendra in Nagpur—a decision that transformed her life. Over six months, she mastered patient care and hygiene

Starting as a caregiver to an elderly patient, Suchita impressed her employers at Ashwasth Services with her professional demeanour and empathy. She was soon promoted as Office Manager, where she expertly juggles operations, mentoring, and client management with ease.

Wanting to give back, she teaches at the Yuvakendra, training other girls in patient care. “This place gave me stability and strength. And I want to pass this strength on to other girls. Once skilled – you can conquer the world.”

”



Tailoring and Dress Making

This course in tailoring and dress making offers a comprehensive introduction to techniques for creating custom garments and accessories. Participants learn foundational skills such as pattern making, stitching, and fabric handling, enabling them to design and craft unique pieces.

The course provides the knowledge and hands-on experience needed to bring a student's creative visions to life.



Stitching together a new life

Nazma

📍 Meerut

“

“I didn’t just learn how to tailor—I reclaimed my dignity.”

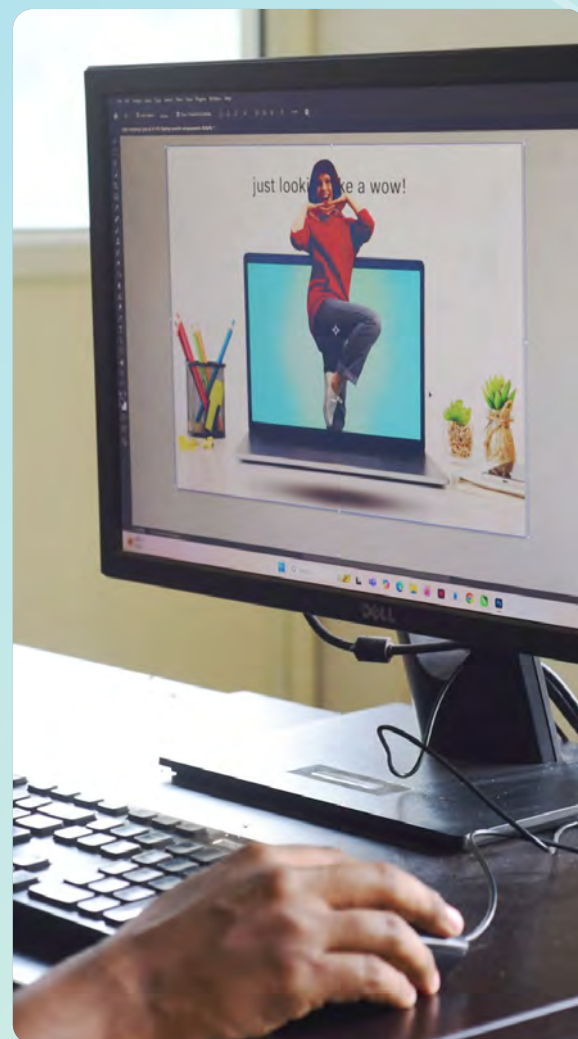
In 2022, Nazma found herself wrongfully imprisoned. A false accusation turned her world upside down. Desperate and despondent, she wanted to find meaning in her life. She enrolled for a three-month tailoring course, run by Yuvakendra for prison inmates. It was here she discovered her purpose.

Upon her release, Nazma started a tailoring business and gradually built a loyal customer base. Today, she employs six women, including girls from her resettlement colony.

“Girls here led a tough life. Many are not allowed to step out of their homes. I teach them tailoring for two hours daily, charging a nominal fee of ₹200 per month. Four girls have already completed the training and are now working from home.”

Nazma dreams of owning her own house and expanding her business into a full-fledged boutique.

”



Graphic Design

In this course, students master the art of visual communication by learning key principles such as colour theory, typography, layout, hierarchy, and composition.

Students gain proficiency in industry-standard software, including Photoshop, CorelDRAW, Lightroom, and InDesign, preparing them to craft professional, visually impactful designs.



“

Designing her own success

Nidhi Kumari

📍 *Noida*

“When I bought my first laptop and scooter, I knew I was on the right track.”

Nidhi Kumari was unsure of her career path until her brother, a Yuvakendra alumnus, introduced her to their graphic design course. With an interest in design and a desire to be independent, she enrolled. Over three months, Nidhi mastered tools like CorelDRAW, Photoshop, and Illustrator while honing essential soft skills such as client communication and professional conduct.

Today, Nidhi works as a Graphic Associate at PhysicsWallah, earning over ₹30,000 per month. She designs social media banners, YouTube thumbnails, and corporate logos. “Yuvakendra didn’t just teach me software; it taught me how to carry myself, present ideas, and connect with clients confidently.”

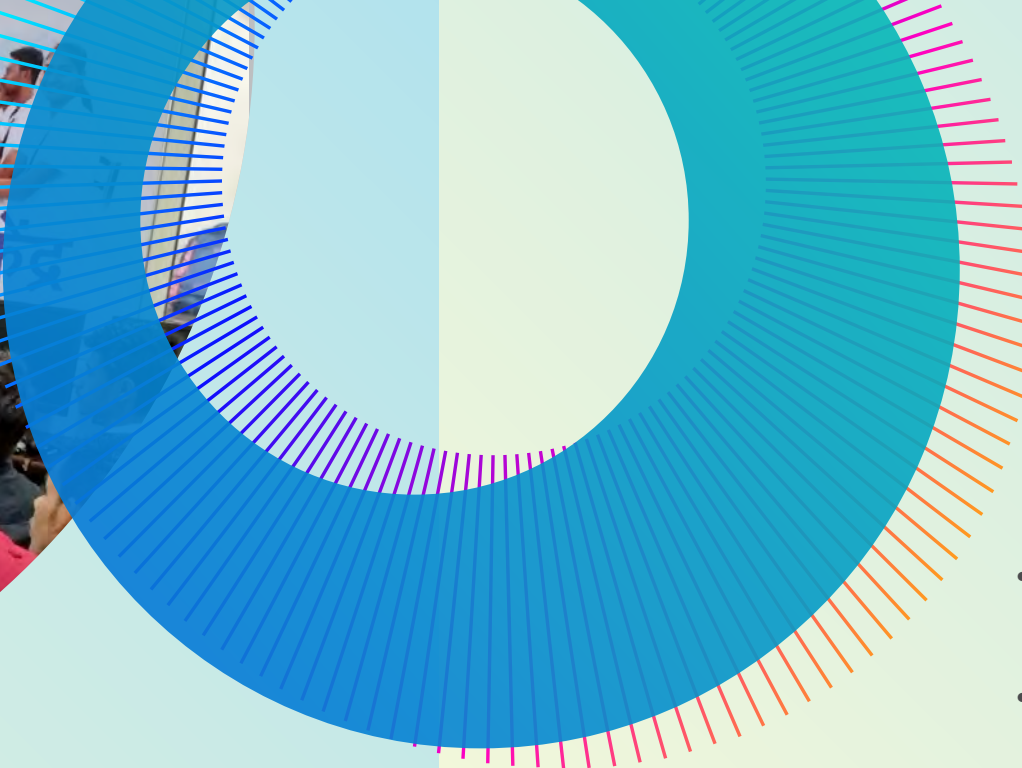
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Entrepreneurship at Yuvakendras

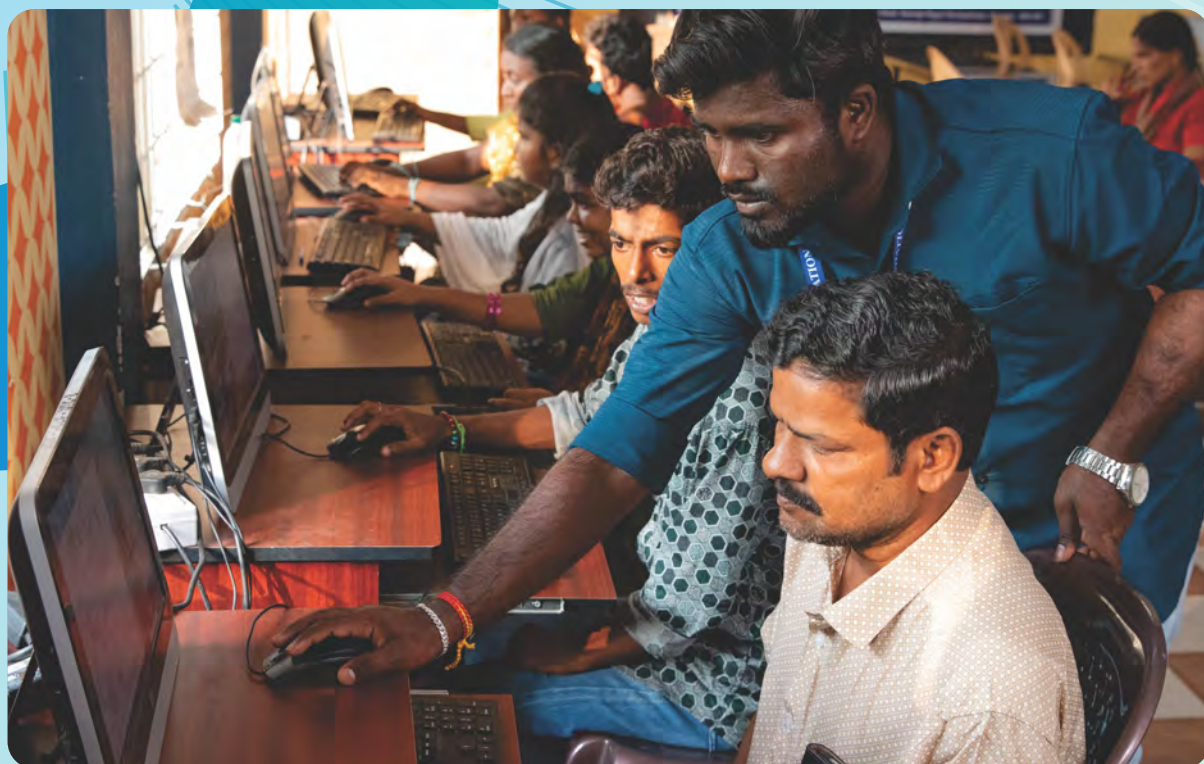
The entrepreneurship model at Yuvakendras fosters an entrepreneurial mindset and equips course participants to turn their ideas into successful ventures. Through a blend of practical learning and mentorship, the model focuses on key areas such as:

- **Business fundamentals:** Youth gain insights into marketing, finance, operations, and customer service.
- **Soft skills:** Communication, leadership, and teamwork are emphasized as core entrepreneurial traits.
- **Innovation & creativity:** Encouraging problem-solving and innovative thinking.
- **Mentorship:** Guidance from experienced entrepreneurs helps youth refine ideas and navigate business execution.



- **Networking:** Access to a network of successful entrepreneurs and industry leaders.
- **Workshops & simulations:** Interactive sessions on pitching, budgeting, and market research offer hands-on learning.
- **Alumni network:** A thriving community of young entrepreneurs provides ongoing support and collaboration opportunities.





Inclusion at Yuvakendras

Inclusion at Yuvakendras is a core principle that ensures all young people, regardless of their background, abilities, or identities, feel valued, respected, and have equal opportunities to thrive. This approach promotes diversity, social equity and community cohesion, vital for youth development.

- **Celebrating diversity:** By hosting festivals, cultural events, and art forms from varied traditions, Yuvakendras foster cultural appreciation, reduce prejudice, and encourage mutual respect.
- **Gender equality programs:** Our centres challenge stereotypes, empower young women, and support boys in developing emotional intelligence and respecting gender diversity.
- **Community outreach:** Initiatives target marginalized youth from low-income families, rural areas, and under-represented neighbourhoods, offering transportation, free resources, and awareness campaigns to enhance participation.
- **Skill development:** Vocational training, career counselling, and entrepreneurship programs equip disadvantaged youth with employable skills, fostering financial independence and resilience.



Courage beyond constraints

S. Gomathi

Chennai

“My son gives me purpose and Yuvakendra gave me hope.”

Abandoned by her husband due to her disability, Gomati’s world turned dark. But for the sake of her son, she persevered. A resident of Kannagi Nagar in Chennai, she joined the Yuvakendra training program for persons with disabilities. A three-month course taught her computer skills and spoken English. Within 20 days of completing her training, she secured a job in Spencer’s billing department with a salary of ₹16,000 per month.

Living with her six-year-old son, Gomati manages all aspects of life.

As she says “Don’t let your disability hold you back. Use it to propel yourself forward...to learn and grow.”

11



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Breaking barriers with every lesson

Shubham Sharma

📍 Ghaziabad

**“When I joined NDS, I didn't just learn skills—
I found the tools to live on my own terms.”**

Born deaf, Shubham experienced the challenges of a family desperate for solutions and a society that misunderstood him. “My family tried everything—temples, black magic, and home remedies—fearing what would happen to me if they weren't around.”

His life took a turn when he discovered Noida Deaf Society (NDS). There, he not only learned professional skills like hospitality, retail, and workplace etiquette but also how to communicate effectively.

After mastering sign language, he returned to Yuvakendra as a trainer. His classes go beyond technical lessons; they address the challenges of navigating society as a deaf individual. “I want to shape a more inclusive society, starting with students. In class, I often share my experiences—turning challenges into humor to make them relatable. I encourage students to see themselves as capable and independent.”

”

Connecting with Government Schemes at Yuvakendras

The Government of India has implemented various schemes and programs aimed at empowering youth through Yuvakendras (Youth Centers) and other related initiatives. These schemes focus on youth development, skill-building, education, employment opportunities, entrepreneurship, and social welfare. Below are some of the key government schemes and programs that benefit Yuvakendras or young people involved in youth development activities:

National Youth Development Scheme (NYDS)

Objective: The **National Youth Development Scheme** aims to promote the overall development of youth in India by providing funding and support to various youth welfare programs. The scheme focuses on leadership development, skill-building, education, and community development.

Key Components:

- Support for the establishment of youth clubs and centers.
- Funding for youth development programs in rural and urban areas.
- Promotion of youth participation in social and national development.

Pradhan Mantri Kaushal Vikas Yojana (PMKVY)

Objective: **PMKVY** is a skill development program that offers youth an opportunity to gain skills and certification in various sectors. This helps them become employable and start their own businesses.

Key Components:

- Short-term training programs in various trades, with financial support for youth attending skill development courses.
- Recognition of prior learning (RPL) to certify the skills youth have acquired through experience.
- Collaboration with training centers, which can include Yuva Kendras, to conduct the programs.

Startup India Scheme

Objective: The **Startup India** scheme aims to promote entrepreneurship among youth by providing financial assistance, mentorship, and a conducive environment for startups.

Key Components:

- Simplification of business registration and tax processes.
- Access to funding through venture capital and government-backed loans.
- YuvaKendras can play a key role in promoting awareness about the scheme and facilitating young people in accessing startup-related resources.

Atal Innovation Mission (AIM)

Objective: The **Atal Innovation Mission** aims to promote innovation and entrepreneurship among youth by setting up Atal Tinkering Labs and Atal Incubators. This initiative encourages young people to develop innovative solutions to societal challenges.

Key Components:

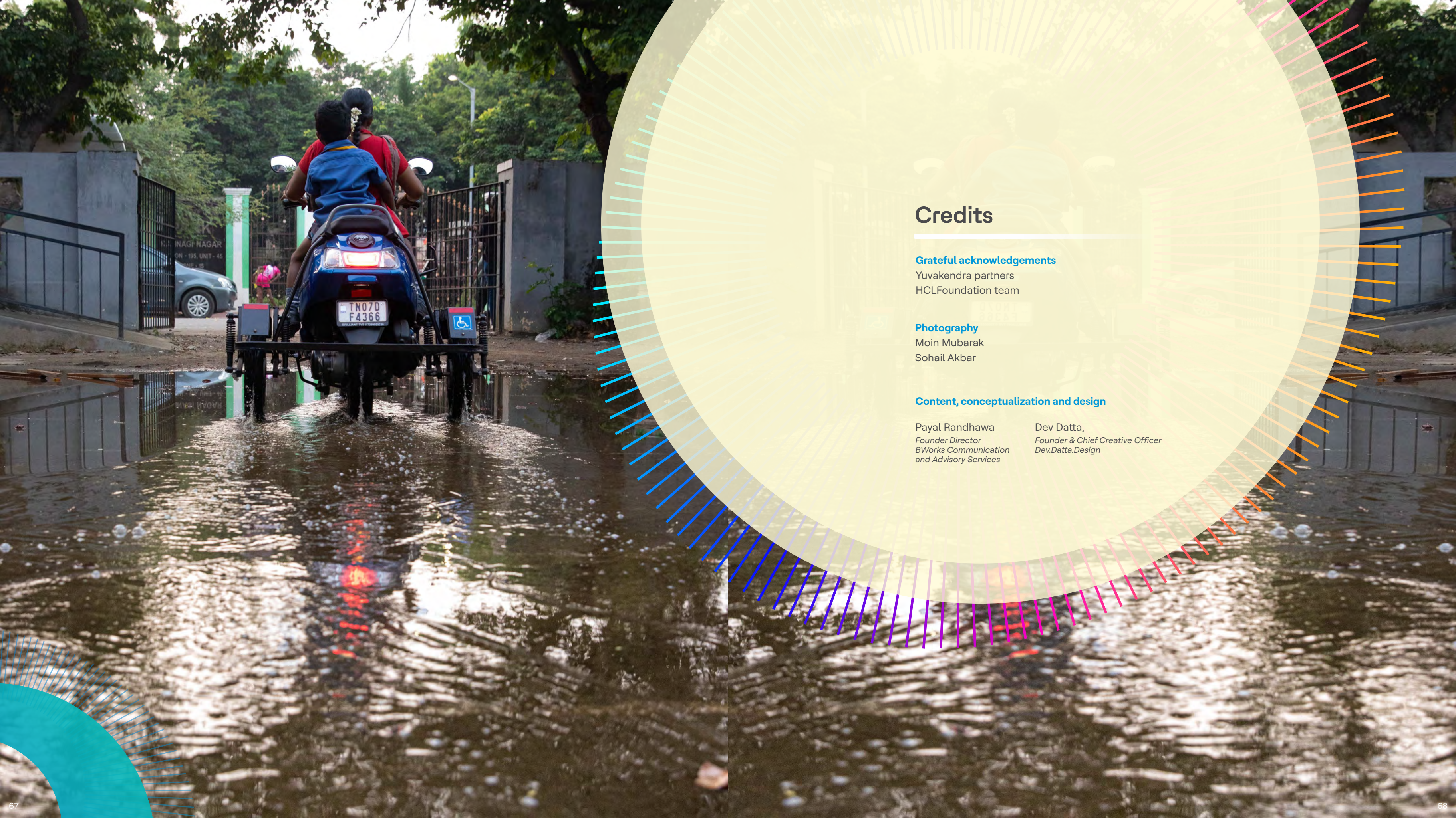
- Setting up of Atal Tinkering Labs (ATLs) in schools and youth centres for hands-on learning and experimentation.
- Organizing innovation challenges and competitions for youth participation.
- Training and mentoring to young entrepreneurs on business planning and management.

Skill India Mission

Objective: The **Skill India Mission** aims to equip youth with industry-relevant skills and create a robust skill ecosystem that empowers them to access better employment opportunities.

Key Components:

- Collaboration with YuvaKendras and training centres to offer skill development programs.
- Establishment of National Skill Development Centres (NSDC) and partnerships with sector skill councils.
- Promoting digital literacy, vocational training, and certifications that increase employability.



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