

HCLFoundation

Catalyst

CSR Newsletter by HCLFoundation
January 2025

Partnering for Change 2025

Expanding horizons



PartneringForChange

Foreword

Dear Reader

If the first month is a preview of what lies ahead, 2025 is set to be a year of bold action and collective impact! From the heartlands of Madhya Pradesh to the vibrant 'chaupals' of Partnering for Change 2025, the month gone by bears witness to the stories of transformation shaped by our enduring partnerships.

This issue of the Catalyst newsletter captures key milestones and more—from immersive field visits with our HCLTech Board Members and HCLTech Grant partners, to powerful dialogues on sustainability and social innovation. The resonance of Yuvamela 2025, the launch of the Nanhe Parinde vans in Lucknow, and the national recognition of Preeti Pal who began with our #SportsForChange initiative – are all testaments to the inclusive and empowering ecosystem we continue to nurture.

Together, with the wisdom of our communities and the vision of our leadership, we remain committed to expanding horizons and scaling impact—for people and planet.

Here's to a year of deeper purpose, stronger partnerships, and bold action.

Warm regards,
HCLFoundation

Content

Key Highlights	05
Key Representations	08
Star Team Member of the Month	10
Harit	12
Samuday	14
HCLTech Grant	22
Uday	23
My Clean City	36
Power of One	38
Sports for Change	40
My E-Haat	43
Academy	44
Disaster Risk Reduction & Management	45
Global updates	46



Key Highlights

HCLTech Board Members visit the project intervention sites supported under HCLTech Grant India

HCLTech Board Members – Ms. Bhavani Balasubramanian & Mr. Simon John England, along with Dr. Nidhi Pundhir, SVP, Global CSR, HCLTech, and Director, HCLFoundation along with the HCLTech India Grant team visited various project intervention sites supported under HCLTech Grant India in Madhya Pradesh.

With India Health Action Trust (IHAT), Child Rights and You (CRY), and The Corbett Foundation (TCF) – winners of the HCLTech Grant in Health, Education, and Environment, the visit provided a first-hand experience of the transformative impact these initiatives have had on the communities they serve. Extension for Community Healthcare Outcomes (ECHO) India, won the Best Practices Award in the #Health Category.



Partnering for Change 2025

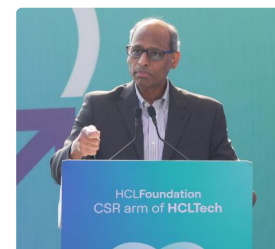
Expanding horizons, Scaling impact!

HCLFoundation hosted the 8th edition of Partnering for Change (PFC) 2025 bringing together 1,200+ changemakers from 200+ partner organizations to amplify collective action towards sustainable development.

Chairperson Mrs. Roshni Nadar Malhotra, in conversation with Dr. Nidhi Pundhir, inspired the audience with her thoughts on conservation, leadership, and scaling impact with quality, depth and data. Addressing CSR as a business enabler, CEO Mr. C. Vijayakumar emphasized aligning tech-led solutions with grassroots needs for people and planet.

The three-day event featured:

- Powerful panels on SDGs, CSR law, mental health, Gen Z engagement, and ESG-CSR integration.
- A special address by Mr. Pullela Gopichand, advocating for grassroots sports ecosystems.
- The Changemakers Spotlight – Colours of Hope, celebrating inspiring community leaders.
- A participatory rural appraisal across eight 'model' villages, shaping community-centric innovations.
- Recognition of Best Practices & Poster Presentations, spotlighting impactful models from across India.



Yuvamela 2025: Celebrating Youth, Catalyzing Futures

Held annually on January 12 to mark Swami Vivekananda's birth anniversary, Yuvamela is a celebration of the transformative power of youth.

This year's 4th edition of Yuvamela brought together 300 youth from HCLFoundation's skill development programs

run with our extended network of partners. The event spotlighted opportunities in both conventional and emerging sectors, underlining the Foundation's holistic approach to skilling and livelihood generation.

With eminent speakers and special guest Dr. Kiran Bedi gracing the occasion, Yuvamela 2025 was an inspiring call to action—for youth to dream boldly, skill wisely, and lead confidently in a rapidly evolving world of work.



Congratulations, Preeti

Preeti Pal has been conferred with the Arjuna Award – the second highest sporting award in the country by Hon'ble President of India – Droupadi Murmu.

With support under the #SportsForChange initiative by HCLFoundation in her early sporting years, Preeti was picked up as a TOPS athlete. Today, she stands tall – not just as a champion, but as an inspiration for young girls in her community.

Preeti Pal has been honored with the prestigious Rani Laxmibai Award by the Uttar Pradesh Government for her outstanding performance in para sports along with a ₹3,11,000 appreciation prize.



Inauguration of Nanhe Parinde Vans

The 'Nanhe Parinde' project was launched today at the Mahanagar Police Station, and a special inauguration ceremony was also held at the HCLTech Campus. The project, launched by the Lucknow Police Commissionerate, HCLFoundation, and CHETNA NGO, aims to provide education to underprivileged children. Three mobile education vans will be operated at 12 locations in Lucknow, equipped with various educational tools, including chairs, desks, books, libraries, sports equipment, and worksheets. The vans are also equipped with CCTV cameras, TVs, and speakers. Each van will have two teachers, a driver, and a helper, who will provide education to the children. The project aims to benefit around 600 children who are unable to attend school due to various reasons.



Key Representations

Dr. Nidhi Pundhir gave a stellar key note address at the 30th Foundation Day of RASTA and National Girl Child day. The event was organised by RASTA NGO at India International Centre, New Delhi. Dr. Nidhi received a token on appreciation on behalf of HCLFoundation from the Chief Guest, Murli Manohar Joshi, senior leader of BJP and former Minister of HRD. Children also showcased exceptional performances through small skits and plays.



At the International conference on Educating for Sustainability Action, Ahmedabad

Ms. Aishwarya Balasubramanian was at the International conference on Educating for Sustainability Action held at Ahmedabad to represent HCLFoundation's work specifically on imparting Environment and climate change education in various panels including i) Role of CSR in driving sustainable development, ii) Use of innovative tools and technologies in greening education, iii) Climate change education. The Generation for Climate Action (GenCAN) Phase I compendium was released during this occasion. Check the compendium on this link: [webversion-CTB.pdf](#)



A the Evolving Urbanscapes at the Urban Arc 2025 Annual conference organized by IIHS, Bengaluru

Our research on "Revitalizing Urban ecosystem – The restoration of barren land into an urban mini forest, a home for biodiverse taxa at Harit Upvan Amarapur, Noida, India" has been presented in the panel talk on Evolving Urbanscapes at the Urban Arc 2025 Annual conference organized by IIHS, Bangalore. The work was co-authored by Dr. Nidhi Pundhir, Dr. Santanu Basu, Sugandha, Varsha Tevetia, mentored and supported by Ravi Kumar Sharma, Roshani Umesh Gharde, Ankit Kumar, and Shahbaz Anwar. The successful implementation model and regular biodiversity assessment was highly appreciated by the participants and the panelists. HCLFoundation's vision and effort to conserve different ecosystem and habitats across India through various partnership including community was presented in the event.

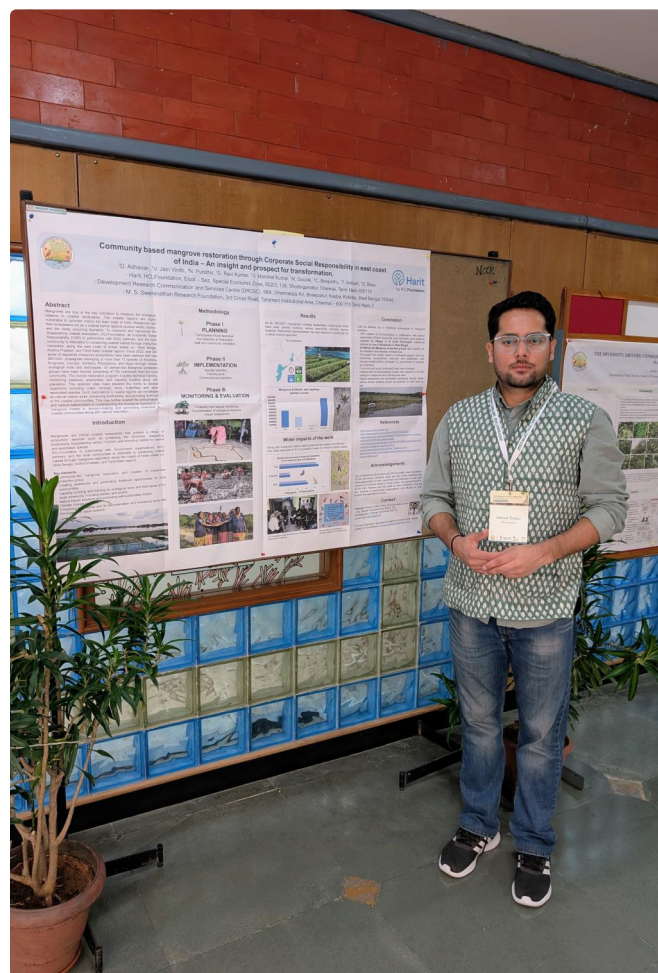


Sjoshua Livingstone, Senior Manager HCLFoundation, received social impactful leader award from India CSR.



At the India Mangrove Conclave (IMC) 2024, jointly organized by NCCR & CIFOR, NIOT-Campus, Pallikaranai, Chennai.

At the first ever India Mangrove Conclave in Chennai jointly organized by NCCR & CIFOR, Ankush Thakur Program Officer-A&HR, presented a poster titled, "Community based mangrove restoration through Corporate Social Responsibility (CSR) in east coast of India-An insight and prospect for transformation", authored by D. Adhavan, S. Ravi Sharma, V. Jain Vinith, N. Pundhir, V. Marshal Kumar, S. Basu, T. Ankush. & co-authored by K. Souvik and C. Boopathy. The knowledge sharing includes the community mobilization efforts of the Harit by HCLFoundation for biodiversity conservation, habitat restoration and mangrove protection across east coast of India along with terrestrial and water conservation efforts on PAN India level through collaborative effort of Government, Non-Government agencies and local communities across India.



At the 'International Conference on Water For Life, IIT Madras

The Paper titled 'Building Resilience through Restoration: Sustainable Solutions for Pond Ecosystems in Gautam Buddha Nagar, India', has been presented at the 'International Conference on Water For Life, organised by Dept. of Chemical Engineering, IIT Madras.

The work, authored by Dr. Nidhi, Dr. Basu, Ankit Kumar and Shahbaz Anwar garnered appreciation for innovative, impactful and successful CSR interventions in the urban scenario which not only promises replicability but cost-effective measures.





This month, Catalyst shines a well-deserved spotlight on Gaurav Majumdar, the Lead for Skill Development & Livelihoods theme under *Uday* and the driving force behind *My E-Haat*, HCLFoundation's special initiative. Some leaders carve their path with strategy, others with passion—Gaurav blends them both effortlessly. His journey has not been a straight road, but a compelling narrative of grit, ingenuity, bold turns and impact.

Excerpts from an interview – edited and condensed for clarity.

Star Team Member of the Month

Rooted in values: Early life and education

Born in Renukoot, a small town in Sonbhadra, Uttar Pradesh, and raised in Varanasi – Gaurav grew up in an environment shaped by movement and adaptability. As Gaurav notes in his signature, jovial way, “this was all thanks to Baba! It was his job with UP Power Corporation – a transferable job that required him to be stationed near the power substation. And with him – all of us! My mother, elder sister and I. Therefore, even after we moved to Banaras my schooling [which happened at Hermann Gmeiner School (part of SOS Children's Village)] – happened where it did because it was the only school in the vicinity to my father's official accommodation – at the outskirts of the city!” Gaurav tone immediately saw a shift to seriousness as he says, “But you know what, when I look back and think, it was this very initial exposure – where resilience, inclusivity, and community-building were ingrained in daily life. This might as well have ended up laying the foundation for my work today.”

A man of many 'firsts'

Academically, Gaurav evolved from, in his words, “a mediocre student” to one who “chartered his own course.” Despite initial expectations to pursue engineering, he realized his passion lay elsewhere. After a Bachelors in Information Technology and a brief, unsuccessful attempt to crack competitive exams, Gaurav finally earned his first ‘first’ – a MBA in Rural Management from KIIT School of Rural Management, Bhubaneswar (where he was silver medalist). He later pursued a second masters – Master of Public Administration (MPA) at the Illinois Institute of Technology, Chicago, deepening his understanding of social impact and policy-making.

“I'd be remiss not to mention the incredible professors who shaped my journey—especially Prof. T. Kumar.”, says Gaurav, adding, “You know the kind—always approachable, ready to help you make sense of just about anything under the sun? That was him. He played a huge role in shaping my understanding of the development world. And life.”

(Fun fact: Prof. Kumar also taught Vineet Mishra, our M&E lead, our Star Team member from October 2024. Clearly, his lectures come with an unofficial guarantee of making it to this section!)

Gaurav goes on; noting with equal measure of pride and humility – “I've been the first in my family to pursue a non-conventional MBA; first to travel abroad and earn a second masters, and,” he pauses momentarily before finishing his sentence with a smile, “first to have a ‘love marriage!’”

From classrooms to forever: Love, choices, and leaps of faith!

While Gaurav was navigating the world of rural development, he also discovered something just as profound—love. He met his now-wife, Shrabani, during their time at KIIT University, and their bond quickly grew. Such was their connection that when prestigious placements (*Gaurav took names, but sorry we shan't publish them!*) came knocking, they made the bold decision to put love over ambition.

As Gaurav further narrates his story, one begins to notice how it wasn't just about romance— it was about shared dreams. He puts it succinctly, “we spent long hours studying together – to even strategize ways to land internships in the same cities! Yes, we briefly even navigated ‘long-distance.’” He then takes a long pause, and says, “We built our relationship on teamwork and trust.” Indeed, their love deepened through these experiences, and soon, they decided to take the next big step: following their placement, they got engaged. Marriage followed shortly after. Their journey—from sneaking in time between internships to taking weekend road trips just to see each other—is the kind of story that movies are made of.

When the opportunity arose to study abroad, they took a leap of faith together, moving across the world to the United States. Even then, their choices were guided by a commitment to each other—Shrabani turned down a fully-funded opportunity at a prestigious university to ensure they could study in the same city.



Chicago then became their new home, and with it came a fresh set of challenges and adventures. Life in the U.S. was a whirlwind of academics, part-time jobs, and adjusting to a new culture. Gaurav and Shrabani leaned on each other as they navigated everything from brutal Chicago winters to late-night study sessions. He notes, "While we were fortunate to have the unwavering support of Shrabani's uncle and aunt, who helped us settle in and find their footing in a new country; but our journey was far from easy..."

If I have to use a quote to describe that brief period during that phase, I would quote Javed Akhtar from this Prime series "Angry Young Men", where Javed saab tearfully recalls and as he says, "There are two kinds of deprivation – of sleep and of food – that leave a mark on you that you never forget.", Gaurav pauses, looks away and recollects himself. He is referring to that time when he lost his wallet, ID cards and money in a foreign land. That time of learning, growth, and an unbreakable partnership. That time of them working part-time jobs to support themselves, including long shifts at Subway. But being the jovial Gaurav as we all know him, he says, "at least I mastered the art of making sandwiches – while juggling coursework – which, in a way, is also, a *first!*", he laughs off.

From rural foundations to global perspectives: A day-in-the-life of Gaurav at HCLFoundation

Gaurav's professional journey began with Jeevika – Bihar's State Rural Livelihoods Mission, where he worked closely with grassroots communities. His time at Heartland Alliance in Chicago further honed his commitment to working with marginalized populations, particularly undocumented minors. Today, as the Lead for the Skill Development & Livelihoods theme at HCLFoundation, he brings a wealth of experience to large-scale programmes that empower a significant demographic – the underserved youth of this country as well as uplifts communities through sustainable employment opportunities. Not just that, another key focus area of his is *My E-Haat*, HCLFoundation's special initiative that bridges the gap between artisans and customers. It leverages tech to empower artisans by providing market access and visibility, ensuring their craft not only survives but thrives in an increasingly digital economy.

Ask him how he manages all this and Gaurav says, "It's my wonderful team. (And I wake up early! That too!) But on a serious note, a significant portion of my work at no revolves around a few key things: strategic planning, stakeholder engagement, and risk management. Then there are the finer things such as developing frameworks for capacity-building programs, ensuring financial prudence in project execution, and

overseeing field operations. Ultimately, balancing project ops while troubleshooting challenges – is a skill one must cultivate. Only then can you ensure that an initiative runs smoothly – while continuing to foster innovative partnerships."

Memorable moment(s)

"There are two that stand out. The first was when I realized that scaling *Skill Development & Livelihoods* would be far more effective if I were closer to the NCR region – the centre of Policy making. But the big question was—how do I bring this up with Dr. Nidhi? When I finally did bring it up & shared my desire to relocate from Lucknow to Noida with my family, her response was just two words: '*Come tomorrow!*' Haha, I will always remember that – for it speaks volumes of the leadership's foresight w.r.t. encouraging team leads as well as trusting their vision – which in turn enables us to proceed with confidence.

The second was taking my dad to the HCLTech Lucknow campus for the first time. It was a proud moment to show him where I work. Another special memory was bringing Shrabani and Abhijeet (my son) to the campus for the Diwali party—it was wonderful to share that experience with them."

Any advice to the younger lot aspiring to work in the CSR space?

"Whatever field you choose—CSR, NGOs, or beyond—dive deep. If you want a meaningful career, invest time in real, on-ground work. Be mindful of peer influence and appreciate what you have. I recently visited the National Association for the Blind, New Delhi and was struck by how children without sight still found joy. It's a reminder to respect what we have and make the most of it.

Gaurav is Noida-based, where he lives with his wife and Abhijeet – their 2-year-old son. A staunch tea enthusiast, he won't be caught swapping his chai for coffee anytime soon. An early bird by habit (but not always by choice), he balances his love for books and binge-worthy OTT shows, often inspired by stories of struggle—perhaps a nod to his own eventful journey. His comfort food? A hearty plate of rice, dal, and aloo posto (a Bengali staple made with poppy seeds), with a side of nostalgia. He firmly believes in planning meticulously for work but leaving life to fate. If given a superpower, he'd rather redo (than undo) some of the things he did in the past! Oh, and his dream holiday destination? Anywhere, as long as it involves a riverside – or beach, a heavy sprinkling of spirituality and a leisurely stroll through a bustling local market.

Supporting environmental action

Marking the International Environment Education Day at Chennai

On the occasion of International Environment Education Day, TIDE in partnership with HCLFoundation conducted a session to enhance environmental awareness and understanding of sustainability followed by a quiz in Government Boys Higher Secondary school, Kamaraj Nagar and Jaigopal Garodia Government Girls Higher Secondary School, Nanganallur where 91 students participated enthusiastically. 300+ students from 8 schools were part of Midline assessment conducted as part of Harit school program. This assessment will help in understanding the improvement in learning level of students in terms of knowledge, awareness, attitude towards environment and make any changes in the modules if necessary.



Student-led climate action, Madurai

52 students from 8 schools successfully completed the GenCAN challenge in Madurai. Through the programme, a development of environmental stewardship was observed where students participated in communicating and acting for climate change mitigation. They have performed skits and mimes, created poems, painted charts, taken pledge, rallied around their schools and homes, given speeches during school assembly and conducted waste collection and segregation drives to spread awareness on climate change. For climate action, these schools have conserved water by fixing leaky taps and promoting rainwater harvesting, conducted a one-hour "switch-off" campaign to save electricity, changed to greener LED bulbs, recycled paper, and plastic, and shifted to cleaner modes of transport- that is walking and cycling.



Debris-free Gulf of Mannar

As part of the "Debris-free Gulf of Mannar" initiative, MS Swaminathan Research Foundation organized shore clean up drives in 4 village clusters with the participation of local fishermen, women and community leaders (Shanmugavel pattinam, Therku pudhukudiyiruppu cluster in Ramanathapuram and Inigo Nagar, Teresapuram Clusters, Thoothukudi) which resulted in the collection of over 3,123 Kg of Ghost Nets, 95 Kg of plastic bottles, 237 kg of Glass Bottles, 28 Kg of Clothes and 111 kg of Mixed waste. The diverse debris collected underscores the marine faceted nature of Marine pollution and emphasizes the urgent need for targeted interventions to address the issue. More such cleanup drives and targeted awareness creation programs shall be organized in the upcoming days.



Nature conservation sessions, Gautam Buddha Nagar

In January 2025, the Gorakhpur Environmental Action Group (GEAG), supported by the HCLFoundation, conducted seven environmental education activities in Gautam Buddha Nagar, Uttar Pradesh, benefiting 153 participants. Activities like: "Save Water and Save Earth" drawing activity at Police Line, hands-on organic composting sessions and home visits, poster designing on food chains and nature conservation at Composite School Yakubpur, a session on natural ecosystems at Nagla Charan Das School and sessions focusing on the 4Rs (Refuse, Reduce, Reuse, Recycle) were some of the major activities. These activities boosted environmental awareness, practical sustainability skills, creativity, and responsibility towards nature, with participants committing to water conservation, composting, and eco-friendly practices.



Transforming rural communities



BIRD visits Samuday's climate resilient interventions in Lucknow

The Bankers Institute of Rural Development (BIRD) in Lucknow, a training wing of National Bank for Agriculture and Rural Development (NABARD), visited Samuday by HCLFoundation on January 21, 2025. As a part of their five-day training program on 'Bankable Models for Mainstreaming Climate Financing', Dr Snehal M Bansod, Course Coordinator, BIRD & FM- NABARD, along with 15 bankers visited various intervention sites and received an orientation of the programme.

Additionally, the agriculture team showcased the sustainable value-added products of the Hardoi Kisan Producer Company Limited (HKPCL), an FPO supported by Samuday. The field visit focused on climate resilient interventions such as the Centre for Agriculture Technology & Transfer (CATT), solar mini grids, and sustainable livelihood practices.



Robotics technology training held for Anganwadi workers

In a move to strengthen early childhood education, Samuday by HCLFoundation led a day long training program for 100 Anganwadi workers from 28th-30th Jan. Aimed at enhancing teaching skills, the training focused on integrating technology into the classroom through WizBot robotics, an innovative approach to advance student creativity and logical thinking.

The training covered the use of WizBot in classrooms, button coding, and creative learning activities. Participants also explored the various features and functions to improve lesson planning and child development. By equipping Anganwadi workers with new skills, the program aims to significantly enhance the effectiveness of Early Childhood Care and Education (ECCE) for over 3,800 children.



Happy School Program celebrates Republic Day at Anganwadi Centers in Hardoi

As part of the Samuday's Vidyarambh Early Childhood Care and Education (ECCE) initiative under the Happy School Program, 98 Anganwadi Centers (AWC) celebrated Republic Day on 26th January with over 4,400 young learners and 200+ teachers in Hardoi.

Activities like cultural performances, patriotic recitations, and creative art sessions instilled a sense of national pride among participants, fostering deep appreciation for India's heritage.



Parent engagement sessions held across AWCs in Hardoi

The Vidyarambh Initiative for Early Childhood Care and Education (ECCE) conducted a session across 98 Anganwadi Centers to empower parents of children aged 3-8 as part of the Happy School Program across various blocks of Hardoi throughout the month of January. The session promoted the importance of early brain development, positive parenting, play-based learning, and creating a stimulating home environment to encourage a strong foundation for growth.



Showcasing Samuday craftsmanship at PFC meet in Noida

Samuday showcased the products from its handicraft's initiative at the 8th annual Partnering for Change meet from January 12th to 14th on the HCLTech Sector 126 campus in Noida.

Crafted by women artisans, the handmade items highlighted the craftsmanship of rural artisans, while showcasing the impact of Samuday's livelihood intervention. In addition to being provided with a platform to connect with stakeholders, the products also received appreciation from Simon England, Board Director at HCLTech.



Promoting handcrafted products at Awadh Shilp Gram Exhibition

Artisans under Samuday's handicraft initiative were invited by the Mission Director - UPSRLM (Uttar Pradesh State Rural Livelihood Mission), Government of Uttar Pradesh, to showcase their handcrafted products at the Lucknow Diwas and Republic Day Exhibition at the Awadh Shilp Gram from 24th to 26th January.

The event provided a remarkable platform to celebrate rural artisans, promote sustainable livelihoods and engage with a diverse audience. Visitors at the exhibition appreciated the intricate craftsmanship and stories that inspired the handcrafted pieces.



Chikankari artisans visit Rangсутra Crafts in Mirzapur

A group of 83 Chikankari artisans from Samuday's Chikankari Cluster Strengthening initiative visited the Rangсутra Crafts center in Mirzapur for an exposure visit on 6th January.

This visit encouraged learning through observation, and helped gain insights into market trends, customer preferences, quality standards and cultural values, boosting self-confidence and motivation levels. It also promoted interaction with old weavers and departmental employees to better understand supply chain management of raw materials, compliances, monitoring activities and other steps involved to ensure market readiness. This Samuday led initiative aims to create alternative livelihood opportunities for 150 beneficiaries, while engaging them in Chikankari craft production, including embroidery and stitching.



Dairy animals' kits distributed among 4,000 farmers

Samuday's Dairy Development Project in Hardoi organized a Dairy Animal Kits Distribution Program from 2nd to 21st January across 5 blocks of Hardoi district. So far, the HCLFoundation team has distributed 4,000 kits to each dairy farmer with an aim to highlight the importance of continuous practices and essential medication in improving productivity.

As part of the program, farmers were also given practical demonstrations, and a Training of Trainers (ToT) session was held for Samuday's team from Tadiyawan, Ahirori, and Sursa blocks. This was part of efforts to equip them with best dairy farming practices and strengthen capacity building at the grassroots level.



Samuday-led FPO Stakeholders Meet held in Vilathikulam

Samuday by HCLFoundation conducted a Farmer Producer Organization (FPO) stakeholder meeting to exchange ideas and discuss strategies to enhance sustainability and growth of FPOs. Held at the agricultural office in Vilathikulam on 7th January, the meeting provided individual FPO representatives with an opportunity to present their challenges and specific needs, focusing on areas like access to credit, capacity building, supply chain improvement, and expanding market opportunities for products.

Dr. E. Vadivel, Strategic Advisor from the Tamil Nadu Consortium of Farmer Producer Companies Ltd. was also in present at the meeting and shared valuable advice on improving the operational efficiency, market linkages, and financial stability of FPOs.



Empowering Tamil Nadu farmers with Moringa cultivation insights

As part of Samuday's agriculture intervention in Tamil Nadu, an exposure visit with 30 farmers exploring moringa cultivation was held on 24th January at Greenera Pvt Ltd in Erode, Tamil Nadu.

During the industrial visit, 28 best-selling moringa-based products were showcased to demonstrate value addition opportunities, and a field visit was conducted with stakeholder farmers actively engaged in moringa cultivation. Farmers shared their experiences, highlighting the benefits, processes, and risk management strategies involved in moringa farming. A detailed field discussion also took place, providing valuable insights and practical knowledge to support the farmers in enhancing their cultivation and exploring value-added opportunities.



Climate Smart Agriculture – Front line demonstration

As part of Samuday's agriculture intervention in Tamil Nadu, a field day was conducted for 45 farmers at Namasivayapuram on 30th January to demonstrate the benefits of advanced agricultural practices in a progressive farmer's field. It also served as a platform to encourage the adoption of improved agricultural practices for enhanced crop performance and profitability.

The demonstration plot exhibited significant improvements over the control, with observations indicating larger cob sizes, higher number of filled grains, and enhanced crop health. These outcomes highlighted the effectiveness of integrated input management in boosting yield and productivity.



Community volunteers facilitated under ICAT initiative in Thoothukudi

Under the ICAT initiative by Samuday, a group of 95 community volunteers and 8 TMU (Task Management Unit) members were provided with additional materials to facilitate their day-to-day tasks on 9th January at the Union office in Vilathikulamblock of Thoothukudidistrict. Items included t-shirts, water bottles, umbrellas, notebooks, caps, and laptop bags. Mr. Vishwalingam, Mr. Dev, Mr. Vikas, and Mr. Madhu from HCLFoundation actively participated in distributing the materials as well.

The initiative is aimed at motivating and equipping volunteers for enhanced community engagement.



Milk containers distributed under animal husbandry initiative

Stainless steel milk containers were distributed among 200 dairy farmers across 10 villages in Pudur block of Thoothukudi district on 10th January as part of Samuday's expansion under its animal husbandry intervention.

The distribution supports Samuday's ongoing efforts to strengthen the dairy value chain and is a step towards empowering farmers and enhancing their livelihoods. The initiative further aims to improve milk handling and hygiene, to ensure better quality for dairy farmers.



Bicycle distribution among community volunteers in Thoothukudi

As part of Samuday's expansion in Thoothukudi district, HCLFoundation team members distributed bicycles to 15 community volunteers on 31st January at the Union office in Vilathikulam block of Thoothukudi district. These were distributed to facilitate their visits to various habitations in their panchayats and support local projects effectively.



Kisan Mela showcases HKPCL's products in Lucknow

The CSIR-CIMAP (Council of Scientific & Industrial Research - Central Institute of Medicinal and Aromatic Plants) in Lucknow hosted a Kisan Mela on 30th and 31st January to bring farmers, scientists, and entrepreneurs together to showcase agricultural innovations and advancements.

The event saw participation from various Board of Directors (BOD) of Hardoi Kisan Producer Company Limited (HKPCL), farmers from Sandila CATT (Centre of Agriculture Technology Transfer) society, and Samuday team members. Experts shared valuable insights on topics ranging from medicinal and aromatic plant cultivation to advanced farming technologies, aimed at boosting yields and profitability. HKPCL's BODs also presented their Mill-Eats and Farm Naturals brand products, such as cookies, laddoos, pickles, and mentha oil.



Women farmers attend Drone Training and Certification Programme in Navi Mumbai

A Drone Training and Certification Program was organized by Drone World, a DGCA-approved drone training institute, from 22nd to 28th January in Juinagar, Navi Mumbai.

The seven-day training marked a significant step towards integrating drone technology into agriculture for more efficient farming operations. As a result, a total of four Samuday supported women farmers were registered and approved as drone pilots by the Directorate General of Civil Aviation. The session was attended by team members from Samuday and Sandila CATT (Centre of Agriculture Technology Transfer), along with two women beneficiaries.



HKPCL presented products at annual Partnering for Change meet in Noida

The Partnering for Change annual meet held at the HCLTech Campus in Noida showcased a variety of HKPCLs (Hardoi Kisan Producer Company Limited) value-added products from 12th to 14th January. The stall was visited by Mr. Simon John England, Chairperson of ESG & Diversity Equity Inclusion, Board Committee member of CSR, and Mr. Alok Varma, Director of Samuday & My Clean City, along with other delegates and partners. Visitors appreciated the quality of the products and commended HKPCL's efforts.

Some of these items included cookies, laddoos, mustard oil, mentha oil, lemongrass spray, organic jaggery, mango pickle, and ghee, under the Mill-Eats and Farm Naturals brand.



Samuday programmes under Kuposhan Mukht Gram Panchayat recognized at PUDUCON-25

Samuday's anemia and malnutrition programs were recognized by the prestigious Jawaharlal Institute of Postgraduate Medical Education and Research and invited for a presentation at a state level conference PUDUCON-25, organized in collaboration with IPHA (Indian Public health association) and IAPSM (Indian Association of Preventive and Social Medicine). The malnutrition program also won 2nd place for best oral presentation at the conference.



Mobile Health Clinic (MHC) organizes 9 health camps across 8 blocks of Hardoi

Under its Mobile Health Clinic (MHC) intervention, Samuday in collaboration with the Government of UP organized 9 specialized health camps in 8 blocks Hardoi. The camp served a total of 113 beneficiaries and offered various services like ANC screening, child screening, dental check-ups, lab testing, counselling with a female doctor & pediatrician, and general OPD prescription.



National Girl Child Day observed

Under its Kuposhan Mukht Gram Panchayat, Samuday by HCLFoundation was observed in 20 schools across 4 blocks on 24th January in Hardoi district of Uttar Pradesh. The event brought together adolescents and community members for a series of vibrant events, with activities such as drawing competitions, slogan writing, essay writing, rallies, self-defense training, quiz competition, group discussions and rangoli-making lined up for the 2,565 attendees.

Participants included 100 teachers, adolescents, community members, ASHA (Accredited Social Health Activist), AWW (Anganwadi) and ANM (Auxiliary Nurse Midwife) workers, who raised awareness on gender equality and educational rights for every girl child.



MHC screened beneficiaries on World Leprosy Day

Samuday observed World Leprosy Day at three model health facilities including Community Health Centre (CHC) Sandila, Primary Health Centre (PHC) Tikari and Ayushman Arogya Mandir (AAM) Raisoon 30th January.

A total of 394 participants including Front Line Worker's (FLW), community members, PRI members, Community Health Officer, medical officers, staff nurse, counselors and pharmacists came together to observe the day. The event also had awareness and counselling sessions, health screening of 149 beneficiaries and an oath ceremony for leprosy eradication.



Training of solar mini-grid operators

A training session for solar mini-grid personnel was initiated across 32 plant sites of Hardoi. This initiative is aimed to strengthen operational efficiency, ensuring better management and sustainability of solar mini-grids in rural Hardoi.

With sessions until 28th March, the training program is structured into six sessions – Basics of Operations & Maintenance (O&M) and Safety; Electrical and Fire Safety; Troubleshooting Techniques; Data Logging and Reporting; Preventive Maintenance and Advanced Troubleshooting; and Review and Assessment. Participants included 55 operators, 33 solar society members, 4 linemen, 2 supervisors and 5 collection team members.



Waste Awareness Program educates community members at Nagar Palika Parishad Mallawan

Samuday's Material Recovery Facility (MRF) in Sandila hosted a team of 35 members from the Gujarat Mahila Vikas Trust (GMVT) to observe and learn the waste transformation practices through the processes of segregation, recycling, and reuse. The team explored various WASH initiatives, including waste-to-art creations, composting, and efficient recycling workflows.

In addition to GMVT members, participants included 2 ULBs (Urban Local Bodies) and 3 HCLFoundation team members. The visit concluded with an engaging discussion on the potential for cross-sector partnerships and replicable models to drive impactful change in resource management. GMVT further expressed great interest in replicating these sustainable practices in their ongoing projects to promote a circular economy model.



Samuday hosts Gujarat Mahila Vikas Trust to explore WASH initiatives in Sandila

Samuday's Material Recovery Facility (MRF) in Sandila hosted a team of 35 members from the Gujarat Mahila Vikas Trust (GMVT) to observe and learn the waste transformation practices through the processes of segregation, recycling, and reuse. The team explored various WASH initiatives, including waste-to-art creations, composting, and efficient recycling workflows.

In addition to GMVT members, participants included 2 ULBs (Urban Local Bodies) and 3 HCLFoundation team members. The visit concluded with an engaging discussion on the potential for cross-sector partnerships and replicable models to drive impactful change in resource management. GMVT further expressed great interest in replicating these sustainable practices in their ongoing projects to promote a circular economy model.



Republic Day celebrations promote sustainability at Katiyamau village

Samuday's Material Recovery Facility (MRF) in Sandila hosted a team of 35 members from the Gujarat Mahila Vikas Trust (GMVT) to observe and learn the waste transformation practices through the processes of segregation, recycling, and reuse. The team explored various WASH initiatives, including waste-to-art creations, composting, and efficient recycling workflows.

In addition to GMVT members, participants included 2 ULBs (Urban Local Bodies) and 3 HCLFoundation team members. The visit concluded with an engaging discussion on the potential for cross-sector partnerships and replicable models to drive impactful change in resource management. GMVT further expressed great interest in replicating these sustainable practices in their ongoing projects to promote a circular economy model.



Empowering NGOs that transform rural India

HCLTech Grant Partners at PFC 2025

The partners of HCLTech Grant by HCLFoundation, from across India, participated in the Partnering for Change 2025, from 12-14 January, focusing on the theme, "Expanding Horizons: Scaling Impact" and engaged in various panel discussions, sessions and cultural programmes. Mutanchi Souls, a famous band from Sikkim, also a part of Meghshala Trust – the Edition VIII HCLTech Grant winner in the #Education category, performed a beautiful musical piece, which was followed by the inauguration of the PFC 2025. Also the Trustee of Meghshala Trust, Ms. Jyoti Thyagarajan, was a panelist in the Panel Discussion 'Fireside Chat: "Assessing Needs, Driving Impact: CSR Law in Action'. Mr. Sooraj Abraham, Co-Founder of PlanatEarth was a panel member in the discussion on Future Forward: HCLFoundation towards Viksit Bharat@2047. PlanatEarth, the #Environment category winner, also put up an exhibition of beautiful paintings made out of ghost nets obtained from the sea as part of the project. A very interactive and engaging activity

on Needs Assessment and Participatory Rural Appraisal (PRA) was organized for all the participants at the PFC, led by Mr. Chetan Jha, Director – Operations, Foundation for Ecological Security and Mr. Debashish De, Team Leader, PRADAN. The Edition IX HCLTech Grant recipient – Extension for Community Healthcare Outcomes (ECHO) India, won the Best Practices Award in the #Health Category.



Breaking the cycle of urban poverty

Bengaluru

Menstrual Hygiene Practices

HCLFoundation, in partnership with United Way Bengaluru, recently held a Menstrual Hygiene Practices Workshop for 66 Anganwadi workers in Srirampura. The training provided crucial information on menstrual health, covering topics such as the menstrual cycle, common disorders and their treatment, the importance of nutrition, premenstrual syndrome, menopause, and dispelling prevalent myths. Participants also received menstrual cups and educational materials on maintaining healthy hygiene practices.



Empowering Young Voices: Celebrating National Girl Child Day

On Jan 25, a special awareness session was held in honor of National Girl Child Day, organized by SOCHARA, focusing on empowering young girls and highlighting their significance in society. The event emphasized the importance of education, equality, and opportunities for girls. Many young participants shared their thoughts, expressing pride in being girls and discussing the challenges they face. The session aimed to inspire confidence and encourage girls to dream big, reinforcing the message that they are capable of achieving great heights. It was a heartwarming and motivating event that celebrated the strength, resilience, and potential of every girl child.



Sensitization Programme for School Children

The AIFO team conducted a sensitization session for school children at GHPS - Indlawadi, focusing on disability, mental health, inclusion, and social responsibility. The program encouraged peer group formation and promoted an inclusive environment among students. A total of 124 students participated in the session, supported by two teachers.



Bengaluru

Mental Health Awareness Training at Ambedkar Colony Slum, TR Mill UPHC

10 women from the Ambedkar Colony slum, within the T R Mill UPHC area, have formed a support group to promote mental well-being. Facilitated by the local field team, they created a safe space to discuss mental health challenges and support each other. Their first meeting included a pen-holding activity to explore stress. This initiative highlights the importance of community-based mental health efforts and the women's commitment to self-care and mutual support. The group plans to meet regularly to discuss other crucial topics and strengthen their supportive network.



Campaign by Child Health Ambassadors on Waste Segregation

On January 18, 2025, Child Health Ambassadors (CHAs) organized an awareness campaign on waste segregation and cleanliness, reaching over 500 households and engaging more than 650 community members across various areas. The campaign emphasized the importance of waste segregation for health, education, and well-being, using impactful slogans and skits to highlight the dangers of poor sanitation. Fifty children actively participated, showcasing their commitment to creating cleaner and healthier communities. This event demonstrated the leadership and creativity of CHAs in advocating for sustainable practices and public health.



Empowering Retiring Indian Army Personnel Through Entrepreneurship

HCLFoundation has sponsored and funded Business Information Centers (BICs) in Bangalore and Lucknow to train retiring Indian Army personnel in entrepreneurship, encouraging them to become job creators. In January 2025, three workshops were conducted: two in Bangalore, covering 68 personnel, and one in Lucknow, covering 22 personnel. Their business ideas ranged from mushroom farming, RO plants, and computer coaching classes to pappad making, fish farming, football coaching centers, two-wheeler spare parts, millets farming, grocery shops, garment manufacturing, paper plate manufacturing, cycle shops, medical shops, and hardware stores. Certificates were distributed to the participants, recognizing their efforts and achievements.



Republic Day Celebration at Yuvakendra

On Republic Day, Yuvakendra organized a celebration where trainees participated in various activities to instill patriotism and showcase creativity and knowledge. The event began with an inspiring speech on the significance of Republic Day, followed by an artwork session where trainees expressed their patriotism through drawings and paintings. Trainees also delivered speeches on freedom fighters, enhancing their public speaking skills and understanding of India's history. A unique quiz competition, where trainees framed their own questions, fostered teamwork, analytical thinking, and leadership skills.



Chennai

Empowering Students through Public Speaking: Toastmaster Training & Certification

The Toastmaster training at Maraimalai Adigal Govt. Hr. Sec. School, Pallavaram, enhanced students' English and public speaking skills. Conducted by HCLFoundation trainers, to build confidence and communication abilities in students. On Jan 13, a certificate ceremony recognized students' achievements, with OfERR, HCLFoundation, and school staff in attendance.



Musical Theatre Sessions

These activities focused on developing emotional expression, communication, and problem-solving skills. In the ice-breaking activity, students expressed emotions with increasing intensity, building stage presence and communication skills. The bullying-themed activities included students acting out emotions in different corners, improving self-awareness and emotion regulation, while another activity focused on resolving conflicts through role-play, fostering empathy and problem-solving.



Exposure visit to Tamil Nadu Assembly in Action

OfERR and HCLFoundation's Children's Parliament initiative enabled two school State-level CP event winners to experience Tamil Nadu Assembly proceedings on Jan 7-8. This experience, held at MMA Govt. Hr sec school Pallavaram and Govt.Girls hr sec school, Avadi schools, enriched students' civic knowledge, leadership, and social awareness, reinforcing the programmes impact across 40+ schools in Chennai and Madurai.



Pongal Celebration

On January 16, 2025, children at Anandha Illam celebrated Pongal. The day before, they painted pots, cleaned their spaces, and decorated for the event. The celebration began at 10 am with children in traditional attire. The program included games, entertainment, and the preparation of "Sweet Pongal" in a mud pot with religious rituals and a special pooja. Activities like pot-breaking, balloon bursting, and musical chairs followed.



CP students at MUN Conference

On Jan 10-11, ten students from MMA Hr. Sec Pallavaram School participated in the 5th edition of the Model United Nations at Maharishi Vidya Mandir, Mahindra World City. Engaging in UNEA discussions on climate change, two students won Best Delegate awards.



Young Kalam Science Fest

The festival witnessed an active participation from 6-9th graders across schools in Chennai. The event was graced by Hon.APJMJ Sheikh Dawood (Co-founder of Abdul Kalam Foundation) along with Prof. R.R Elangovan (Ex-ISRO, Ex-colleague of Dr. APJ Abdul Kalam) and Scientists and Jury members all from science vertical along with HCLTech Leadership members. Around 1,436 students, 60+ teachers participated in the festival this year along with 100+ models presented. The festival aimed to inspire young minds and promote scientific learning among students, particularly those from government schools.



Chennai

7th Asia Pacific Psycho-Oncology Network Meeting

The Department of Psycho-oncology, Cancer Institute (WIA), Chennai, supported by HCLFoundation, in collaboration with the Psycho-oncology Society of India, organized the 7th Asia Pacific Psycho-Oncology Network Meeting. The conference aimed to explore diverse aspects of psycho-oncology, from cancer prevention to survivorship and bereavement, with a focus on advancing practices across the Asia Pacific region. The event featured a comprehensive program, including four pre-conference workshops, six-panel discussions, eight invited talks, two plenary sessions, three symposiums, and one master class. Among 86 submitted abstracts, 32 were selected for oral presentations and 54 for e-posters. The conference saw the participation of 250 delegates and 85 expert faculty members, including 13 international speakers.



BSG Diamond Jubilee Jamboree

Jamboree Event, was held from January 28th to February 3rd, 2025, at Manapparai, Tiruchirappalli in Tamil Nadu wherein our 8 Scouts and 8 Guides were selected for the National Jamboree Competition.



Hope Advisory Board Meeting Stakeholders

Hope Advisory Board (HAB) meeting was successfully conducted at Perumbakkam School, bringing together a diverse group of stakeholders, including four students, three parents, two teachers, and the headmaster. The discussion centered on key concerns related to children's well-being, with a strong focus on anger management, the importance of a safe and supportive school environment, and effective stress management strategies. Additionally, the meeting addressed parenting challenges, classroom management techniques, and behavioral concerns that impact students' overall development. A significant outcome of the meeting was the collective decision to introduce anger management and stress-coping sessions for students, aiming to equip them with essential emotional regulation skills and foster a positive school atmosphere.



Hyderabad

Digital & STEM Labs Inauguration

Part of Education initiatives under My School project HCLFoundation has established 1-Digital & 1-STEM (Science, Technology, Engineering & Mathematics) Labs at Govt. High School, Golconda, Hyderabad & Govt. High School, Sanath Nagar, Hyderabad respectively. STEM & Digital Labs are providing hands-on experience to the students & enhance learning opportunities in Science and Digital Technology. The project being implemented by Nirmaan Organization.



Special Days Celebrations

On the occasion of Republic Day, it's been organized Sports & Essay writing competitions to students to encourage togetherness. The event being implemented by Nirmaan Organization. Skill Development Trainees have celebrated Pongal (Sankranthri) Festival Yuvakendra being run by Centum Foundation.



Hyderabad

Special Session on Cyber Security Awareness

To sensitize the youth on potential cyber threats & frauds, organized special on Cyber Security awareness to the Yuvakendra trainees at Yuvakendra being run by Centum Foundation. Around 60 trainees have participated.



Launch of Sewing Machine Operator batch for women

To empower the women and to enhance livelihood skills among women, a new batch in Sewing Machine Operator (SMO) & BPO – Business Process Outsourcing has been launched with 40 women at Yuvakendra being implemented by Bright Light Society (BLS). It helps the women to enhance the employability skills & entrepreneur skills.



Kolkata

Medical and education awareness camp @ MUKTI

On Jan 6, Mukti Rehabilitation Centre organized a medical and education awareness camp for underserved communities and children. The event saw active participation from 81 families, who gained valuable insights into basic health, hygiene practices, and educational opportunities. The camp aimed to empower individuals with essential knowledge for a healthier and more informed lifestyle.



Ramakrishna Vivekananda Mission observed Annual Sports day, Netaji's Birthday and Republic Day

RKVM had a vibrant January filled with celebrations and activities. On Jan 12, coinciding with Vivekananda Swami's birthday, the school hosted its Annual Sports Day, where all 392 students participated in the fun filled activities. Vivekananda Swami's birthday was also honored with special performances, and Republic Day was celebrated with great enthusiasm. Adding to the excitement, an HCLTech team visited the school and conducted an engaging quiz competition for the students.



Lucknow

Girl Boss Training at Lucknow Yuvakendra

HHH conducted Session 1 of the Girl Boss Training Program with MIC batch students, focusing on PVP (Personal Value Proposition) and Personal Branding. The session began with an energizer, where girls affirmed, "We are Girl Bosses, we can change the world!" Through activities, they identified their strengths, skills, and passions while learning how to build their personal brand. The engaging session ended with a fun video activity, making it a truly empowering and motivating experience for all participants.



Republic Day Celebration at KGBVs- Theme Clean and Green Lucknow

Ankur Yuva Chetna Shivir (AYCS) under UDAY by HCLFoundation organized republic day celebration at KGBV Kakori and KGBV Chinhhat with a total beneficiary reach of 157 girls from classes 6-8. The event had the theme of Safe and Clean India on the occasion of Republic Day. There was drawing competition, arts and crafts competition, plantation drive within the KGBV Kakori premises. A session on personal hygiene was also conducted and ended with distribution of personal hygiene products. This initiative aimed to educate and empower young minds, promoting a healthier and more sustainable future for all.



Chai Pe Charcha

To enhance male participation in family planning, "Chai Pe Charcha" sessions were organized across 12 slum communities. These discussions focused on key issues related to family planning, highlighting the vital role of men in the process. The sessions aimed to encourage men to take equal responsibility in family planning decisions and actively support their partners. A total of 177 males participated in the activity.



Mother craft sessions

Mother craft sessions in five government facilities of Tirveninagar, Khuramnagar, Khargapur, Jugauli, and Rahimnagar were conducted. Counselling was given to pregnant women on pregnancy care, and how to identify any complications of pregnancy such as anemia, pre-eclampsia, hypertension, etc. During the activity one to one counselling was provided to pregnant and lactating women on ANC/PNC, nutrition, institutional delivery and immunization through flip book, mirror tool and banner. The objective of the mother craft session is to provide assured, comprehensive and quality antenatal care, free of cost, universally to all pregnant women on the 1,9,16 and 26th of every month.



Lucknow

Inauguration of Nanhe Parinde Vans

The 'Nanhe Parinde' project was launched today at the Mahanagar Police Station, and a special inauguration ceremony was also held at the HCLTech Campus. The project, launched by the Lucknow Police Commissionerate, HCLFoundation, and CHETNA NGO, aims to provide education to underprivileged children. Three mobile education vans will be operated at 12 locations in Lucknow, equipped with various educational tools, including chairs, desks, books, libraries, sports equipment, and worksheets. The vans are also equipped with CCTV cameras, TVs, and speakers. Each van will have two teachers, a driver, and a helper, who will provide education to the children. The project aims to benefit around 600 children who are unable to attend school due to various reasons.



Republic Day Celebrations at Shishuvan Daycare

HCLFoundation, in partnership with the Centre for Learning Resources, hosted a vibrant Republic Day celebration on 24th January at Shishuvan Daycare. Children enjoyed an animated film, creative activities, games, and dance sessions. A special birthday celebration added to the joy. Five HCLTech volunteers actively participated, making the event truly memorable!



Madurai

Medical Instruments Distribution ceremony

A successful steering committee meeting was conducted today at Therkuvasal UPHC, bringing together key stakeholders to discuss collaborative efforts in slum-level healthcare. This program felicitated by City Health officer and Other Health department officials. The meeting saw the handing over of hospital instruments to UPHC from our project, marking a significant milestone in our collaboration.

With 73 members in attendance, the committee discussed major agendas, including:

- Joint work at slum level
- Field coordination support

The meeting paved the way for strengthened partnerships and coordinated efforts to improve healthcare services in Madurai's slum areas.



Happy Schooling- positive discipline training

Happy Schooling team successfully facilitated an "Orientation on Positive Discipline Practices for Parents" at Thiru Vi.Ka. Higher Secondary School and EVRN Corporation Girls Higher Secondary School. The program focused on the parents of 11th and 12th standard students, with 110 parents participating at Thiru Vi.Ka. Higher Secondary School and 126 parents at EVRN Corporation Girls Higher Secondary School.



Madurai

Young Kalam Science Fest

SEDT hosted the Young Kalam Science Festival 2024-2025 with active participation from 24 Madurai Corporation schools. The event combined with a platform to scientific curiosity and creativity among students, innovative ideas and projects.

Highlights of the Event:

Participation:

A total of 24 schools participated in the festival, with around 50 creative models on display, reflecting innovative ideas and scientific ingenuity.

Inauguration Ceremony:

The festival was inaugurated by:

- Honorable Mayor
- Education Committee Leader
- Corporation Education Officer
- Representatives from HCL



Refresher training for the Teachers

Conducted Refresher training programme for the school Teachers on Children parliament and to create awareness and cultivate sustainable behavior among school students through the School teachers, 25 Teachers from our My school programme have participated in this programme.



Model United Nations certification Ceremony

Model United Nations (MUN) Certification Ceremony for the Completed Trainees and their Exposures was held at HCLTechnologies, Madurai. Mr.Thirumurugan, Director, HCLTechnologies, Mr. Krishna Prakasam ,General Manager HCLTechnologies, Foundation team and along with Model United Nation Trainer Mr. Avinash, Mr. Arul Jothi, Mr.Maurice A total of 59 students, 7 teachers and 5 staff members of OFERR from the schools of Bharathiar School, Navalur Somasundara Bharathiar School, Kasturba Gandhi School and NMSM School participated in the workshop. Model United Nations (MUN) is an educational simulation that helps students learn about the United Nations (UN) and its role in the world.



Digital Equalizer Training

The AIF team conducted a comprehensive technology training program for 30 teachers at Masathiyar CGHSS. The engaging session covered:

- DE Method • Edukit Hub
- In the technology segment, the trainers delved into:
- File Conversion and Compression
- Introduction to ChatGPT and Meta AI
- AI-powered PPT Creation

Teachers demonstrated exceptional enthusiasm, arriving early and actively participating throughout the training. The AIF team received heartfelt appreciation from the teachers for the informative and interactive session.



Teachers Wellness programme

Conducted training for the school Teachers on Anaemia and nutrition, Sexual and Reproductive Health and Life Skill Training to promote healthy practices and well-being among students. 25 Teachers participated in this program and the outcomes are

- Enhanced knowledge on anemia, nutrition, SRH, and life skills
- Equipped teachers to integrate these topics into their curriculum
- Strengthened partnership between FPAI Madurai Branch, HCLFoundation, and Madurai Corporation Schools.



Nagpur

Aflatoun Club Initiative: Bal Aanand Melava

The Aflatoun Anand Melava (Fun Fair) event was celebrated at 2 NMC schools in Nagpur. The event was planned and executed by the Aflatoun Club leaders and members. The 55 stalls by 110 children were put up using their savings in Aflatoun Bank. They key objective of the fair is to promoting creativity, building teamwork and collaboration, enhancing communication skills, boosting self-confidence, financial literacy and developing business acumen. A total 482 children, 40 teachers, and 75 parents actively participated and enjoyed the event, making it a vibrant experience for all.



Millets Processing and Awareness

National Institute of Women Child and Youth Development, Nagpur (NIWCYD) conducted a workshop on millet processing for members of Udan Women Empowerment Group (SHG) on making various millet processed food items and market linkage. Also, NIWCYD organised Millets awareness campaign in educational institutions, promoting healthy diet and Udan SHG, put up the stall to display bare millet & millet processed food items.



Sports Event for Night School Students

Students from six night schools participated in a sports event that included dodgeball, kabaddi, and running. 70-night school students participated in this event. This let the students take a break from their usual work and studies and increased their interest in school-related activities. Games were held at Nagpur's Nandanwan NIT Ground.



Empowering SHG Women through Record Keeping and Digital Literacy

Aroha conducted a training on SHG record keeping for 8 members from 4 SHG's, emphasising structured meetings and group bonding. A digital and Financial Literacy workshop equipped 18 women with technical skills for business like use of Android, performing transactions and education support. These activities will strengthen SHG operations.



Young Kalam Science Festival 2025

Socio Economic Development Trust with HCLFoundation in Association of Nagpur Municipal Corporation (NMC) organised Young Kalam Science Festival, showcasing over 150 models. More than 600 NMC school students attended, exploring innovation. Inaugurated by NMC Assistant Commissioner, the event encouraged young minds to pursue scientific curiosity and innovation.



Noida

Promoting Inclusion in ECCD Centers

Under the ECCD thematic of UDAY by HCLFoundation, NalandaWay Foundation's Gutar Goo project conducted an engaging training on Inclusion for Anganwadi workers, helpers, and supervisors in Noida. Through role-playing, hands-on activities, and interactive tasks like the Tree of Diversity and Diversity Puppets, participants learned practical ways to create inclusive ICDS centers for children aged 3-6 years.



Cold wave response

HCLFoundation initiated Cold wave response distribution drive in Noida with the support of Police Commissionerate GautamBuddha Nagar and NGO CHETNA. ACP Noida Initiated this drive from Nanhe Parinde sector 126 contact point.



Republic day celebration

Children associated with Nanhe Parinde Initiative participated in Republic Day Parade at Noida Police Station. Police Commissionerate Ms. Laxmi Singh meet children and encouraged them.



Demonstrating STEM & Inclusive Education Models at PFC'25

STEM stall set up at Partnering for Change'25 with Katha and SEDT, where students demonstrated their models & innovative creations, gaining valuable exposure & confidence. Saksham also set up the stall showcasing vocational unit products, assistive devices, IEC materials, and Braille models for visually impaired children. Pramod and Ridhima from our integrated education intervention with Saksham also showcased their exceptional talent at PFC'25 through their song performance.



Marking Republic Day

Children from our STEM stars intervention celebrated Republic Day with activities like face painting, digital posters, and craftwork, fostering patriotism and creativity. Saksham students also hoisted the flag and performed patriotic songs.



Nukkad Natak Performance by Saksham resource centre students in observance of Environment Day

Saksham students visited Talkatora Stadium to attend a 'Prakriti Samvad' organized by the Forum for Ecocentric Development in celebration of Environment Day where they prepared and performed a Nukkad Natak. The play, written by Durgesh, a 12th-grade student, highlighted themes of environmental conservation. Saksham was the only disability organization participating in the event & they also met Dr. S. Somanath, former chairman of ISRO.



Accessibility at Sikander Lodi's Tomb

Our partner Saksham, in collaboration with Dr. Jasvir Singh, Rana Museum, a member of the Archaeological Survey of India (ASI), presented an accessible replica of Sikander Lodi's tomb. Through tactile models, guided descriptions, and interactive learning, the children explored the architectural and historical significance of the monument.



Noida

Distribution of laptops at Rajkiya Inter College in Noida

Saksham, with the support of HCLFoundation, provided specially configured laptops with screen-reading software to students with visual impairment at Rajkiya Girls Inter College in Noida. These students were identified with the support of the office of DIOS.



Fun learning with exposure visit to STEM Lab

Exposure visits were scheduled for around 300 students and 12 teachers from RASTA Gurukul and CHETNA NGO at the Young Kalam Discovery Science Centre. They explored exhibits on topics like day and night, solar eclipses, air pressure, electricity, and magnetism.



Community participation with SMC + PTM meetings

Under our community participation intervention with Bodh Shiksha Samiti, 6 SMC + PTM conducted in 6 different schools along with the celebration of annual day of schools. 300 + parents, SMC & community members joined. Irregular attendance, school dropouts, the importance of education, new admissions, social security schemes, and students' academic performance were some issues discussed.



Routine Immunization

Protecting Mothers & Children: Agragami, an HCLFoundation partner, facilitated 56 immunization sessions, safeguarding 1411 individuals, including 560 boys, 537 girls, and 314 pregnant women, against preventable diseases. We're committed to a healthy community!



Empowering Adolescence with Choice & Health

237 teens gained vital knowledge in reproductive health, rights, and responsible decision-making. Through interactive sessions, they explored puberty, contraception, healthy relationships, and more, building a foundation for a healthy future.



Bringing Warmth & Hope

Doctors For You (DFY) launched its Cold Wave Relief Initiative, providing blankets and winter kits to vulnerable communities in Noida and Greater Noida. Focusing on the homeless, elderly, and children, DFY's dedicated team tirelessly delivers aid, combating the harsh winter's impact. With HCLFoundation's support, DFY brings warmth and hope to those in need.



National Youth Day

FPA India Noida, under the HCLFoundation Uday Programme, engaged 50 youths (18 boys, 32 girls) in Sector 45, Sadarpur, for National Youth Day. Through interactive sessions and group activities on January 13th, participants explored their duties and responsibilities in community building, leadership, and personal growth. The program fostered effective communication skills among attendees.



Noida

National Girl Child Day observed

To commemorate National Girl Child Day, FPA India Noida, under the HCLFoundation Uday Programme, organized activities for 28 girls in Sectors 16 & 17. Focusing on the 2025 theme "Empowering Girls for a Bright Future," the January 24th session raised awareness about girls' rights, education, healthcare, and challenges. Interactive games reinforced key messages about self-empowerment.



Vijayawada

Menstrual Hygiene Management Fest

Menstrual Hygiene Management Fest organized in the Gannavaram girls high school. The menstrual cycle, Symptoms During Periods, Healthy diet to take, Myths and facts, Do's and don'ts, Personal hygiene during menstruation, Different menstrual products and their usage topics were discussed and children groups prepared a chart and presented. Students actively participated and awarded prizes for their presentations and explanations. The Headmistress expressed her gratitude to HCLFoundation for organizing this program and encouraged more such sessions in the future. 9 HCLTech volunteers also supported in organizing this activity.



Stakeholders meeting

Gannavaram area stakeholders meeting organised to explain the HCLFoundation initiatives and understand their expectations as well. Community members from Chenchula Colony, community leaders, People representatives, Sachivalayam staff, Anganwadi workers, Asha workers, the police department, and sanitary workers participated in this meeting.



Vijayawada

Yuvakendra new batch inception

New batch of unemployed youth enrolled in to the Yuvakendra skill development center. They will further be trained in 21st century employability skills and assisted in placement process. This will enhance their total family income to upgrade the standard of living.



Vijayawada partners at PFC

Vijayawada location partner senior leadership actively participated in the Partnering for Change at NOIDA. All the partner representatives learned many new things which are required in the daily project operations.



Skilling in tailoring, embroidery and Maggam work

We started new batch for the tailoring, hand embroidery, and maggam trades under skill development and livelihood theme. Center witnessed excellent participation and active engagement of women. These skill development programs continue to thrive, fostering growth and creativity in these traditional crafts. Trainees demonstrated enthusiasm and dedication, honing their skills in tailoring, intricate embroidery, and maggam work. The vibrant learning environment reflects the commitment of both trainers and participants, paving the way for personal and professional growth. VMM remains dedicated to empowering individuals through quality training, equipping them with the expertise to excel in these crafts and contribute to their economic self-reliance.



National Girl Child Day observed

On Jan 24, National Girl Child Day celebrated at Pedana Government high school. The event focused on raising awareness about the rights, education, health, and safety of girls in society. This day is a vital opportunity to emphasize the importance of ensuring that every girl child receives the rights and opportunities she deserves.



Fostering cleanliness, seeding sustainability

Eco club students visit Material Recovery Facility (MRF)

A total of 151 students and 19 teachers from Noida and Greater Noida were engaged in a MRF (Material Recovery Facility) center visit as part of My Clean City by HCLFoundation, along with the Eco Club on 22nd and 23rd January. The visit offered insights into waste management, segregation, and recycling processes, with students observing how various types of waste from plastic, paper, metal, and organic materials is sorted and processed for reuse. Experts at the facility educated visitors on waste reduction, sustainable practices and circular economy.

This also helped students understand the significance of proper waste disposal and encouraged them to adopt eco-friendly habits in their schools and communities.



Grey Water Management workshop engages community members

A workshop on Grey Water Management was conducted at Madhuban Apartment in Sector 82, Noida with participation from 58 community members on 4th January.

The session focused on raising awareness on greywater reuse and sustainable water conservation practices. Participants were guided through interactive discussions and hands-on activities, mapping their household water consumption and identifying potential areas on greywater reuse. Additionally, an interactive quiz was held to enhance learning and encourage participation.

As the workshop ended, participants gained practical insights into reusing greywater for gardening, cleaning, and other non-drinking purposes.



Bottle crushing machine inauguration during volunteer engagement activity in Noida

A volunteer engagement activity was led by My Clean City initiative at Gardenia Glory marketplace in Sector 46, Noida on 18th January. With participation from 103 volunteers, the event commenced with a plogging drive and an inauguration of a Pet Bottle Shredder Machine to promote proper waste management.

The activity also included a street play that highlighted the importance of reusing old clothes and avoiding single-use plastic. This was followed by a DIY workshop on textile waste upcycling, where beneficiaries learnt making cloth bags from upcycled textiles.



Over 800 join R-Day Celebrations

My Clean City by HCLFoundation celebrated Republic Day across three villages of Rabupura, Thapkheda, and Makoda through a vibrant and engaging event. Marked by various activities that promoted education, creativity, and environmental awareness, the community gathering welcomed 800 participants, including students, teachers, and local community members.



Spreading awareness on cleanliness on Republic Day in Greater Noida

Under its Zero Waste Market initiative, My Clean City by HCLFoundation celebrated Republic Day at Greater Noida's AVJ and Gamma 2 marketplace.

The event engaged a total of 150 participants for flag hoisting ceremonies, interactive discussions and pledges to spread the message of cleanliness, reduce single-use plastic and respect the national flag for future reuse.



Promoting sustainable practices

My Clean City by HCLFoundation organized a volunteer engagement activity with the theme "Hands and Hearts for Change: Clean, Color, Care" on 30th January. The event brought together 115 volunteers from HCLFoundation and the local vending zone in Sector 126 of Raipur market community to improve the shared environment.

It also featured a thought-provoking street play emphasizing proper cigarette butt disposal and reduction in single-use plastics. The event concluded with a collective pledge to adopt sustainable practices.



Capacity building session to encourage proper waste disposal

A capacity building training session was led by My Clean City in several markets of Noida throughout the month of January. Attended by 115 participants across various sectors and markets in Noida, the training aimed to educate shopkeepers and bulk waste generators on the importance of cleanliness in marketplaces and shops.

Participants were also encouraged to support the cleanliness campaign, and shopkeepers who were found littering were advised to dispose waste mindfully. Consumers were also advised to avoid littering the market areas.



Sensitization drives engage over 1,000 residents to promote waste management in Noida

A series of sensitization drives were held by My Clean City across various sectors of Noida through the month of January with an aim to sensitize community members on the environmental impact of e-waste, efficient methods for its proper disposal, and the challenges faced in managing e-waste effectively.

Through engaging visuals, including photos of e-waste, and interactive discussions, participants gained valuable insights into adopting sustainable practices for responsible e-waste management. With more than 1,075 residents engaged, sessions further encouraged residents to contribute toward a cleaner and healthier environment. A pledge was also taken by attendees committing to take proactive steps toward a cleaner and healthier environment.



Enabling our people to give back to society



5,271

Volunteers engaged



24,644

Hours clocked



53,812

Lives impacted

- As HCLFoundation celebrated strong, robust and impact driven partnerships at the annual 'Partnering for Change' three-day event in the HCLTech SEZ Noida campus, we had 40+ HCLTechies from Noida volunteer to ensure the event is a success. We also had the support of nearly 10 high performing volunteers join in from other locations to attend and support the event.
- Our esteemed guests of honor at the Partnering for Change event, felicitated the top performing four HCLTechies who were selected under the Power of One Rewards & Recognition process. These transformative change makers are Viswajit Dey (Noida), Rajneesh Mishra (Lucknow), Thirega C (Madurai) and Joheb Kinikar (Nagpur). The winners across other R&R categories will also be felicitated at the location level to celebrate their kind efforts and achievements.
- 90+ HCLTechies from Nagpur, Madurai and Chennai provided immense support to our budding scientists, as a part of the 'Young Kalam Science Fest' event in each of these locations. They volunteered to help clarify scientific concepts, build models, and prepare presentations with the school children.
- 15+ HCLTechies braved the cold winter to support with and attend the Republic Day celebrations with children in Noida and Lucknow, promoting the spirit of patriotism.
- A team of 28 global senior management members from HCL Software visited the Harit Sorkha afforestation site in Noida to participate in a nature walk and volunteer for planting native saplings there. The impact and depth of the intervention was deeply appreciated by all.





Power of One Volunteer of the month

Abhinav Mathur

DBS | Nagpur



Abhinav is a true reflection of the idea of leading by example. His enthusiasm for STEM education was evident in his participation at the Young Kalam Science Fest, where he connected with young minds, exchanging innovative ideas about space science. This motivated other HCLTechies in the location to volunteer for the cause. Over the past few years, Abhinav and his team in Nagpur, have been rigorously promoting the concepts of health and wellbeing amongst HCLFoundation program participants. They have also been conducting yoga and well-being sessions for children at Saraswati School, empowering 35+ students with tools for better mental and physical health. Further, his love for the planet is immense, he even spearheaded a mega plantation drive at IIIT Nagpur, planting over 100 trees and raising awareness about afforestation.

His 360 degrees engagement also includes dedication to sports as he successfully organized a cricket event for project members, followed by a clean-up drive, ensuring sustainability while promoting sportsmanship. Abhinav's consistent efforts across these varied themes reflect a deep commitment to community development and sustainable impact.



Transforming outcomes through sport

Amplifying reach and access – via sport

Who: Sports Shiksha workshop supported by Abhinav Bindra Foundation with partnership with HCLFoundation.

What: Successfully completed capacity building workshop, held in partnership with the Abhinav Bindra Foundation on January 20th Jan and 21st Jan, 2025, in Chennai.

And?: 25 SFC coaches and Community leaders participated in the workshop. The workshop focused on Sports nutrition and mental wellness, covering comprehensive knowledge of nutrition for athletes, mental wellness, stress management, emotions, relaxation methods, and more. Pre- and post-assessments, as well as presentations, were conducted to evaluate the workshop's impact and scope for improvement.

We were honored to have the following experts share their insights.

Malavika Vishwanath, Sports Psychologist. | **Aradhana Sharma**, Sports Nutritionist food.

📍 Chennai



On a Winning Streak

Who: Girls Cricket Team supported by SportzVillage Foundation in Partnership with HCLFoundation.

What: Participated in Girls Cricket Excellence Tournament 2025 Conducted at Shiv Nadar University from 18th to 22nd January.

And?: This tournament brought together 3 exceptional teams representing *Noida, Lucknow, and Chennai*, showcasing the finest talent from their respective regions. The matches followed the challenging 100-over Test cricket format, divided into 4 innings, ensuring maximum opportunities for all players to shine. The grand finale saw a thrilling contest between Noida and Lucknow, with the *Lucknow Girls Cricket Team* emerging as the overall champions! Adding to this fantastic achievement, 6 players (5 from Chennai and 1 from Lucknow) have been selected to represent their states in the U-17 SGFI Nationals. The Closing Ceremony was an inspiring affair, graced by the Business Team of Cricket Australia and the Deputy Director of Sports, Shiv Nadar University, who felicitated and motivated our athletes with their encouraging words.

📍 Noida



Soaring higher, higher, higher!

Who: Ms. Saloni Rajput Cricket player from SportzVillage Foundation in partnership with HCLFoundation.

What: Selected for School Games Federation of India at Panchkula Haryana which will be held on 3rd February 2025 to 7th February 2025.

And?: She will be representing at 68th National School Games Federation of India SGFI U-17 Uttar Pradesh Cricket Women's Team Heartiest congratulations to Cricket Player Saloni Rajput for their incredible achievement and hard work.

📍 Lucknow



Who: Ms. Amulya G Kabaddi Player supported by Maatru Pratishtana in partnership with HCLFoundation.

What: Selected for Karnataka Kabaddi Championship for Boys & Girls!

The championship will be held at Roshnabad Stadium, Haridwar, Uttarakhand from 8th to 11th January 2025.

And?: She will be representing the Kabaddi Team Karnataka in the 50th Junior National Kabaddi Championship for Boys & Girls!

📍 Bengaluru



On a Winning Streak

Who: Girls Cricket team supported by Sports Village Foundation

What: Participated in 7th Edition Sports for Change Girls Cricket Competition held on January 23RD 2025.

And?: Girls Cricket Competition was concluded, and the overall Champion Team is SVF Lucknow. HCLFoundation Team for their support and for providing our HCL beneficiaries the opportunity to participate in this wonderful competition.

[Lucknow](#)



Who: Girls and Boys Volleyball supported by Krida Vikas Sansatha in partnership with HCLFoundation.

What: Participated in Volleyball Division level Tournament in U-18 category held on 3rd and 4th January 2025 in Sakoli, Maharashtra..

And?: The Nagpur team in both Girls and Boys categories Emerged victorious in the tournament. Two players have been shortlisted for State Level. Below list of players.

Gauri Wankhede & SujalDhurve

[Nagpur](#)



Crafting quality, providing livelihoods



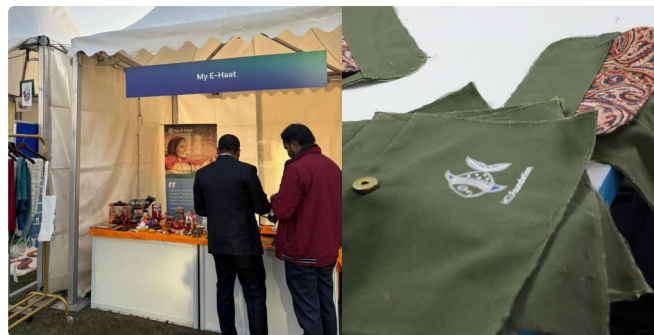
Celebrating Self Help Groups

My E-Haat by HCLFoundation successfully hosted the 'Award Ceremony and Achievement Celebration' for the Women Enterprise Promotion Program, in collaboration with one of its partners, Prayatna, on 7th January at My E-Haat Display Centre in Noida. The event recognized the outstanding accomplishments of our beneficiaries and their Self-Help Groups (SHGs), celebrating the artisans' resilience, commitment, and entrepreneurial spirit.



Artisans in Action @PFC 2025

My E-Haat by HCLFoundation brought together artisans from Noida and Hardoi who developed 1200 participant kits that were provided to all attendees during HCLFoundation's annual event Partnering for Change (PFC) 2025. Additionally, 15+ artisan groups from pan-India exhibited their craft products at PFC held across 3 days in HCLTech Campus in Noida.



My E-Haat Products travel to Davos

My E-Haat by HCLFoundation is travelling global as the sustainable goodies made by My E-Haat artisans reached the World Economic Forum at Davos and was presented to international dignitaries at the HCL Software podium.



Enrich. Enable. Engage.

Webinar on Rising Air Crisis: Exploring Solutions for a Sustainable Future

The Academy by HCLFoundation, in collaboration with Sphere India Academy, successfully hosted the webinar "Rising Air Crisis: Exploring Solutions for a Sustainable Future" on January 22, 2025. The session was hosted by Gur Simran, Program Associate.

The event featured esteemed guest speakers:

Moderator



Mohammad Refuddin
Programme Lead,
CEEW

Speakers



Prof. Anil Kumar Gupta
PI & CEO,
ICARS-IITR



Dr. Pallavi Saxena
Assistant Professor
Department of
Environmental
Sciences,
Hindu College, DU



Dr. Rohini
Asst. Director,
Doctors For You



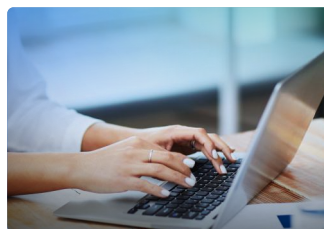
Ms. Rituparna Sengupta
Senior Sub-Editor,
CSE

The webinar explored the root causes of Delhi's air pollution, innovative solutions, policy effectiveness, and strategies for public engagement. It served as a crucial platform for fostering dialogue on sustainable air quality management.

Conclusion of CSR and Its Applied Aspects – Batch X

The 3-Month CSR and Its Applied Aspects program (Batch X) successfully concluded in January, marking another milestone in capacity building for Corporate Social Responsibility (CSR) professionals. This batch witnessed enthusiastic participation, with a total of 203 learners engaging in in-depth discussions, practical applications, and real-world case studies on CSR implementation.

The program recognized 12 top performers for their outstanding dedication, analytical skills, and innovative approaches to CSR strategies.



Completion of ARSH for You – Batch VI

The Adolescent Reproductive & Sexual Health (ARSH) for You program Batch VI successfully concluded, with a total of 101 learners completing the course. This comprehensive program equipped participants with essential knowledge and skills to address key aspects of adolescent health, including gender identity, growth and development, relationships, contraception, and internet safety.

Through interactive modules, expert-led discussions, and practical applications, learners gained a deeper understanding of adolescent well-being and rights-based approaches to reproductive and sexual health education.



Disaster Risk Reduction & Management

Resilient Responses for Winter Risk

HCLFoundation launched the Winter Response in light of the cold wave sweeping across North India.

The blanket donation drive reached vulnerable communities in Lucknow, GB Nagar, and beyond — ensuring essential support reached those in need during the harsh winter months.

This would not have been possible without the dedication of our volunteers, who contributed a whopping 6,00+ volunteering hours to this cause. A total of 111 volunteers participated in the drive, making it a resounding success.



Gautam
Buddha Nagar,
Lucknow, Vrindavan



6,000 Blankets
1,500 Jackets
8,000 Tarpaulin

111 HCLTech
volunteers engaged



600+
volunteering
hours clocked



Global updates

USA

Community Food Bank of New Jersey Event (Hillside, NJ)

Earlier in the year, 15 local New Jersey employees gathered at a food distribution center to assemble 150 food boxes and distribute more than 3,500 pounds of food to members of the local community in need.



Johannesburg

The University of Johannesburg's Disability Unit operates within the Centre for Psychological Services and Career Development (PsyCad) to provide support for students and staff members with disabilities. These services involve offering advice and arranging academic accommodations in partnership with university lecturers, departments, and faculties. These accommodations are designed to assist students with permanent or temporary disabilities and enable them to demonstrate their true abilities without altering the assessment's integrity or unfairly advantaging the student. HCLTech funded the IT equipment for students living with disabilities in their existing disability centre.



ITALY

Christmas Jumper Day is an annual celebration that embraces the joy of the holiday season. It invites people to wear their favorite Christmas sweaters but the goal of the celebration is to raise funds for charitable initiatives. This year, 2,682 euros were collected by the Rome laboratory to donate to "Save the children". Here we are with our beautiful sweaters.



Romania

Tree planting & Inauguration eco-turistic trail "Via Danubiana" - Mai Mult Verde

This time, Mai Mult Verde invited us to plant a mix of 5,000 saplings of various species on the banks of the Cama canal which connects the city of Giurgiu to the Danube, in Romania's first community forest - Cama Community Forest. We also joined a guided tour, discovering the new thematic trail, History and Community - Cama Community Forest, as well as the Giurgiu Fortress, where the second milestone of the Via Danubiana route was installed on Nov. 23rd. This is the country's newest ecotourism trail, inaugurated this year by the MaiMultVerde Association.



APME

ANZ CSR initiatives

Jane McGrath High Tea

A short overview and how we're transforming communities in the region. For the sixth consecutive year, HCLTech – Australia and New Zealand proudly stands as the naming rights partner for the McGrath Foundation's flagship fundraising event, The Jane McGrath High Tea. This partnership underscores our unwavering commitment to supporting those in the region experiencing all types of cancer, and their families. Through this highly visible event, we are not only helping to raise vital funds but also fostering a sense of unity against a cause, a mission to provide expert care to those affected by cancer.



Brazil

Eu Cidadão – Digital Inclusion – 2024 Edition – Graduation event of the groups graduated 1º and 2º semesters happened on Nov 8th. 165+ were assisted along the 2024 year. HCLTech received a Certificate by the 10 years of partnership and collaborations.



Portugal

In December, as part of our commitment to social responsibility, CSR Portugal organized a very special Christmas charity activity in partnership with Casa de Proteção e Amparo de Santo António (dedicated to providing care, protection, and support for young teenage mothers and their child who are facing challenging circumstances). We have received the Christmas letters from a total of 11 children that are currently living in the Association. Together and organized by teams, HCLTech Portugal employees bought the presents to 11 children, and a representative of each team went to the association to deliver the presents with HCLTech Santa's help and also there was a Story time – book written and read by one of our HCLTech employees – giving the opportunity to this children and their young mothers to have a warm and happy Christmas. This activity was an opportunity to show solidarity and spread kindness, to remind them that they are valued members of our community.



HCLFoundation

Follow us on     

For any query contact:

Ishita Tewari: ishita.tewari@hcltech.com

Sumit Malik: sumit-malik@hcltech.com

Website : www.hclfoundation.org