

HCLFoundation

Catalyst

CSR Newsletter by HCLFoundation
November 2024



Foreword

Dear Readers,

November has been a month of impactful collaborations and progress toward sustainability and community development. The month saw inspiring leadership meet grassroots impact with Ms. Robin Abrams, Chairperson of Jury, HCLTech Grant India& Americas, visiting Plan@Earth's interventions (the 2022 HCLTech Grant Environment Category winner), witnessing firsthand the innovative efforts in ocean waste recovery through Project DROP and Vembanad's Macro Fight.

In another significant milestone, HCLFoundation signed an MoU with the Animal Husbandry Department, Government of Uttar Pradesh, to establish a Centre for Artificial Insemination and Animal Husbandry Extension Services at the government veterinary hospital in Sandila, Hardoi. This collaboration aims to enhance animal welfare and strengthen the livelihoods of local communities. Parallely, an Ecosystem Services Assessment at three Harit sites in Madurai—Adavi Sacred Grove, Kundrangadu, and Nila Oorani—provided valuable insights into the region's biodiversity.

These initiatives reflect our unwavering commitment to environmental stewardship, community well-being, and sustainable development. With continued collaboration, we look forward to creating an even greater impact in the months ahead. Read all of this and more in the November 2024 edition of our monthly newsletter – Catalyst.

Warm regards,
HCLFoundation

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Key Highlights

Ms. Robin Abrams visits PlanatEarth: A dive into Sustainability

Robin Ann Abrams, Chairperson of Jury for HCLTech India and Americas Grant, along with the HCLTech Grant team conducted a site visit to PlanatEarth, the 2022 HCLTech Grant #Environment Category winner. The team visited the project locations of the Project Drive to Recover Ocean Plastic (DROP) & Vembanad's Macro Fight (VMF) at Pallipuram and Munambam Harbour. Ms Robin Abrams interacted with the project stakeholders and unveiled the unique Fish Sculpture crafted from discarded slippers, symbolizing innovative efforts in Ocean waste recovery at the Cherai Beach. The sculptures created with recovered ghost nets were handed over to the Coast Guard Head Quarters in Kochi during this visit. They also went to the Fort Kochi Beach to see the Angel Wings Selfie Sculptures, which is another remarkable creation from slippers recovered from ocean under project DROP.



HCLFoundation signs MoU with Animal Husbandry Department, GoUP

HCLFoundation and the Animal Husbandry Department, GoUP entered a Memorandum of Understanding (MOU) to transform the government veterinary hospital in Sandila, Hardoi into a Centre for Artificial Insemination and Animal Husbandry Extension Services (CAAES) on 4th November.

The collaboration will provide essential support to the region's animals, and aim to enrich the livelihood of residents practicing animal husbandry. The MoU was exchanged between Shri Ravindra Nayak, Principal Secretary, Animal Husbandry, Government of Uttar Pradesh and Mr. Alok Varma, Project Director, Samuday & My Clean City at HCLFoundation, in the presence of Shri Manoj Kumar, Chief Secretary, GoUP.



Ecosystem Services Assessment, Madurai

An Ecosystem Services Assessment was conducted at 3 Harit sites in Madurai, namely; Adavi Sacred Grove, Kundrangadu and Nila Oorani in Madurai. The assessment involved vegetation sampling as part of a soil and carbon mass analysis and social data collection. The team established multiple sampling plots, point counts, and track surveys. Key findings include 30+ bird species including raptors, 50+ tree species, 15+ herb species and 7+ shrub species, 3+ grass species and 10+ butterfly species documented. Along with the team, 13+ Students from Madurai Kamaraj University joined for data collection of Biodiversity assessment for about two weeks and plotted as many as 32 plots for vegetation analysis and documented diverse range of species



Key Representations

Dr. Nidhi Pundhir participated in a thought-provoking fireside chat at Flipkart Foundation's "Sampark 2024: Inclusive Pathways to Social Impact" event in New Delhi. Dr. Pundhir shared HCLFoundation's innovative approach to leveraging technology for societal transformation while at the same time cautioning how tech shall never be a replacement for the human effort, travels, immersions and experiential learnings – all of which are fundamental to the development space.

The conversation was expertly moderated by Mr. Jayendran Venugopal, CPTO of Flipkart, and also featured Mr. Aniket Doegar, Co-founder and CEO of Haqdarshak, as a fellow panelist.



Mr. Anuj Srivastava, Senior Manager, HCLTech Grant (India) represented HCLFoundation in the National Children Consultation organized by the National Action and Coordination group for ending violence against children (NACG-EVAC). The session was in collaboration with the CSR strategic partnerships and the Civil Society for Child Welfare Program, where Mr. Srivastava was invited as the resource person to talk about the pivotal role of CSR partnerships in combating violence against children and fostering a safer environment for their well-being.



Simi Suri, Associate General Manager at HCLFoundation, participated in the "Path to Parity" panel discussion, organized by Synchrony Company. This thought-provoking session focused on strategies for bridging the gap to achieve inclusive growth through education. As a distinguished panelist, Simi joined representatives from Birla Soft, Cognizant, and Synechorn to share valuable insights on the pivotal role of education in promoting equality and driving inclusive growth. The discussion shed light on innovative solutions to address existing gaps and underscored the importance of education in fostering a more equitable society.



HCLFoundation recently participated in the esteemed "Dialogues on Development Management (DODM) 2024", organized by the Indian School of Development Management (ISDM) at the Dr. Ambedkar International Centre.

Notably, our research paper, "Chikankari Artisans & the Digital Economy: Building Resilient Communities in Lucknow through E-Commerce," authored by Gaurav Majumdar, Satabdi Roy and Vikas Dargan, was showcased in its entirety. This research underscores our commitment to empowering Chikankari artisans through e-commerce, thereby fostering sustainable livelihoods in Lucknow.



Supporting environmental action

Greening schools in Chennai

TIDE NGO conducted 11 activity-based sessions across 8 Government schools impacting 300+ students on modules of Environment & Water conservation which helps in improving the Environment awareness of Harit club students. Also, these students were nursing and maintaining green spaces of 2690 sq ft as nutrition & Butterfly Garden.



Fostering Eco-Consciousness in Schools, Noida

583 students participated enthusiastically in the nest making workshops conducted by Eco Roots Foundation at Noida schools in learning about sparrow, the current environmental status of birds, and made nests together which were then mounted at the school campus with Geotag. These nests will be monitored periodically by the school students & teachers.



Bird nest making

583 students participated enthusiastically in the nest making workshops conducted by Eco Roots Foundation at Noida schools in learning about sparrow, the current environmental status of birds, and made nests together which were then mounted at the school campus with Geotag. These nests will be monitored periodically by the school students & teachers.



Environmental comics workshop

In a creative fusion of art and environment education, 104 students in Hyderabad & Noida, took part in a grassroots comics workshop aimed at raising awareness about environmental issues and exploring environmental concerns through the lens of visual storytelling. The workshop was organized by World Comics India, in partnership with the HCL Foundation where the students created more than 50 environmental comics, illustrating the challenges the planet faces and proposing innovative, eco-friendly solutions.



GenCAN Teachers' Training Workshop, Madurai and Chennai

As part of Environment Education thematic and GenCAN programme, we have successfully conducted Teachers' training workshop in Madurai and Chennai. About 19 teachers from 20 HCLFoundation supporting corporation/government schools participated and we have on boarded 10 schools on GenCAN dashboard too. The participants were engaged in multiple activities during the workshop including GHG card games, group discussions, presentations and experience sharing. Teachers were provided a great understanding on climate change resilience, mitigation measures and adaptations to create an impact among school children.



Awareness session on rabies prevention, population control in stray dog, Anekal

An awareness session on rabies prevention, population control in stray dog population and animal compassion was held at one of the Anganwadi centers. A total of 18 anganwadi workers and 12 children from a local primary school participated in the session held in collaboration with CUPA one of our Animal Welfare partners and United way Bengaluru one of our ECCD partners. Aspects such as dog mediated rabies, prevention of rabies transmission, measures to prevent human-animal conflict and guidelines while feeding community animals, stray dog population control and compassion building was covered. The session concluded with a Q&A session and handing out hand books (which covers the above mentioned topics) and pledge posters to participants.



Transforming rural communities

Over 1,500 young athletes participate in District Level Sports Competition led by Basic Education Department, GoUP

HCLFoundation, in close coordination with the Basic Education Department, Government of Uttar Pradesh, organized a District Level Sports Competition FY 2024-25 in Hardoi from 29th November to 1st December. The event witnessed participation from over 1,500 children representing government primary schools across 20 blocks, competing in 22 sports. Sandila block emerged as the overall champion team, while Sursa block secured the runner-up position. As a result, 350 students were selected to compete in the Mandal-level competition across primary and junior categories. The competition aimed to promote the holistic development of young athletes by encouraging physical fitness, teamwork, and a spirit of sportsmanship.

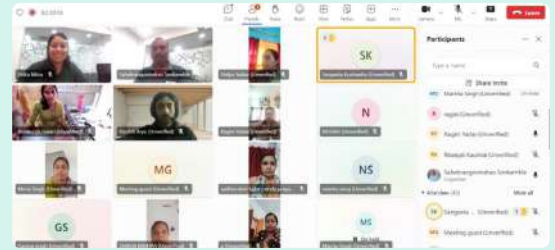
The opening ceremony on 29th November was attended by Mr. Mangla Prasad Singh, District Magistrate, Hardoi; Mr. Vijay Pratap Singh, Basic Shiksha Adhikari (BSA), Hardoi; and Mr. Yogesh Kumar, Deputy General Manager, HCLFoundation. And the closing ceremony was graced by Ms. Saumya Gururani - Chief Development Officer (CDO), Hardoi; Mr. Abhay Shankar Gaur - Bharat Scouts and Guides, Hardoi; Mr. Vijay Pratap Singh - BSA, Hardoi; and Mr. Yogendra Singh - District Institute for Education and Training (DIET) Prachar, Hardoi.



Over 80 KGBV teachers trained on Basics of Computers across Lucknow and Prayagraj division

A closing session was held to mark the end of a series of virtual training courses for 80 + Kasturba Gandhi Balika Vidyalaya (KGBV) teachers on the Basics of Computers on 20th November. During the session, staff members were provided with an opportunity to reflect on their learning journey and share insights gained through the course. Samuday by HCLFoundation helped capacitate teachers on the newly added Digital Literacy, Coding and Computational Thinking and Artificial Intelligence (DLCC & AI) content for effective classroom delivery.

Teachers also actively participated by showcasing their learning outcomes via MS PowerPoint on topics like fundamentals of computers, MS Excel, and Scratch programming. The virtual event was graced by key dignitaries such as Dr. Pawan Sachan, Joint Director, SCERT GoUP; Dr. Mukesh Kumar, KGBV Unit Incharge, Uttar Pradesh; and Dr. Manisha Shukla, Lecturer at SCERT GoUP.



Banking Institute of Rural Development (BIRD) visits Samuday interventions

On 20th November, BIRD, a training wing of the National Bank for Agriculture and Rural Development (NABARD) visited Purwa, a climate resilient gram panchayat as part of their five- day training program on 'Appraisal Monitoring & Evaluation of Climate Change Projects'.

A total of 20 officials visited the intervention sites, including the overhead tank, rejuvenated pond, solar mini grids, handicraft center and Panchayat Bhawan.

The visit was part of the objective to understand Samuday's vision of working on climate resilient interventions and its role in sustainability.



Profit distributed among 320 active dairy farmers at the AGBM in Kothawan

Under the dairy development project, Samuday held its Annual General Body Meeting (AGBM) for all active Dairy Farmer Associations during 2023-24 on 19th November 2024 at Jamukhiya, Kothawan block of Hardoi district. The event focused on the distribution of profits among over 320 active dairy farmers from the Jamukhiya Dairy Farmers Association. Through the Rs. 3.42 lakh of profit earned during FY 2023-24, items like washing machines, mixer grinders, pressure cookers, and milk cans were distributed.

A total of 310 dairy farmer associations participated in the AGBM this year and witnessed the distribution of a cumulative profit of Rs. 2.18 crore to over 29,000 dairy active farmers, celebrating the collective effort and commitment of the farmers towards sustainable growth. Organized by the Jamukhiya Dairy Farmer Association, the event was graced by leaders at HCLFoundation, including Mr. Alok Varma Samuday and My Clean City Project Director; Mr. Yogesh Kumar, Deputy General Manager; Santosh Dwivedi, Associate General Manager; Mr. Umakant Pandey, Group Operations Head and Mr. S B Singh, Officer on Special Duty-Rest Of India (OSD-ROI) at Banas Dairy.



Samuday Crafts showcased at the GTIPA Summit in Shiv Nadar University

Under its handicraft initiative, HCLFoundation set out to showcase women artisans work through Samuday Crafts at the Global Trade and Innovation Policy Alliance (GTIPA) Summit held on November 16th at the Shiv Nadar University campus. Attended by delegates from 35 countries, the Summit offered a platform to present various handcrafted products, such as chikankari, block print, taat and wheat grass products, all developed by rural artisans. The products demonstrated how upcycle waste materials can create high-value items that reflect the rich story of India's traditional crafts and techniques, offering a unique perspective to the international audience.



New production center inaugurated under Chikankari Cluster Strengthening Project

As part of Samuday's Chikankari Cluster Strengthening initiative, a new Chikankari production center was established and inaugurated in Rithwe village of Behender block on 19th November 2024. A significant step towards strengthening the Chikankari ecosystem, the center was developed as a reliable source for income enhancement of the local artisan women in Hardoi. The intervention has welcomed 100 newly trained artisans, in addition to the existing 150 handicraft workers engaged in production orders at the Samiti level. This center is aimed at providing a facility for artisan's exchange knowledge, expertise and skill enhancement, while also acting as an operational hub for the Ekta Hasthkala Samiti, developed with a vision to regulate the clusters.

The center will now be one of the three centers functional in Akbarpurtahlu, Atiya and Rithwe where complete product development processes are done.



Samuday's handicraft & dairy interventions showcased at CII AgroTech in Lucknow

CII AgroTech India 2024 - Krishi Bharat was organized from 15th to 18th November at Vrindavan Grounds in Lucknow. Samuday by HCLFoundation was given an opportunity to set up a stall in the Sustainability Zone where it showcased its dairy model achievements and handcrafted products. A handbook detailing Samuday's best dairy management practices was also distributed at the stall. Driving sustainability and community development, the interventions aim to build environmental stewardship and strengthen rural economies.



Nikshay Diwas celebrated as part of TB Elimination Programme



As part of Samuday's Tuberculosis (TB) Elimination Program, Nikshay Diwas was celebrated from 20th– 23rd November in Sandila and Ahirori blocks of Hardoi. During the event, 533 patients with TB were provided nutritional support, and anthropometry of the same individuals

was conducted in both blocks. In addition to this, patients were also offered counseling on the disease. Nutritional advice and timely consumption of medication during treatment was emphasized as well.

Solid waste management awareness program held for two ULBs in Hardoi

A solid waste management awareness program was organized at Kachhauna Nagar Panchayat and Mallawan Nagar Palika Parishad of Hardoi district on 20th November. A part of the cleanliness initiative by Samuday, the event aimed to educate the community on waste segregation and making environmental cleanliness a mass public movement. Among the 203 participants were community resource persons, local stakeholders, executive officers, senior clerk, the Swachhata Ambassador, ward members and residents from the two Urban Local Bodies (ULBs). Speakers addressing the audience emphasized the role of every community member in reducing single use plastic and promoting sustainable practices.



Engaging Mohalla Samiti groups to make Sandila cleaner and greener

As part of efforts to empower Sandila communities, 20 Mohalla Samiti groups have been formed as part of the existing cleanliness projects undertaken by Samuday, to oversee and actively participate in daily waste management practices. Each Mohalla Samiti group will act as a bridge between the community and the waste management system, identifying challenges and working collaboratively to address them. Through regular interactions, meetings, and local initiatives, members will aim to inspire a sense of shared responsibility in ensuring the neighbourhood upkeep – becoming champions of change. These Mohalla Samiti groups mark a milestone in the Swachh Nagar Pariyojna journey, playing a vital role in making Sandila cleaner and greener.



HCL Foundation participates as a Sustainability Partner at CII AgroTech in Lucknow

Samuday by HCL Foundation was given the opportunity to showcase Samuday in CII (Confederation of Indian Industry) AgroTech – Krishi Bharat 2024 organized at Vrindavan Grounds, Lucknow from November 15–18th.

The event was inaugurated by Uttar Pradesh Chief Minister Shri Yogi Adityanath. The program welcomed over 250 participants and 100,000 visitors, majorly farmers, who explored the latest innovations and advancements in agriculture. With a focus on promoting sustainable practices, modernization, and resilience in the agricultural sector, HCL Foundation's exhibit displayed its transformative initiatives around environmental stewardship and community development.

Samuday's stall at the event was also featured in Daily Fair News, under 'Key Highlights' of Krishi Bharat 2024. As part of the Foundation's role as a sustainability partner, Mr. Alok Varma, Project Director of Samuday and My Clean City, was invited to moderate a panel discussion on sustainable agriculture. This was followed by another insightful session on building resilient agricultural communities through sustainable development, where Mr. Umakant Pandey, Samuday Group Operations Head, shared his expertise as one of the panelists.



TB awareness and anti-stigma campaign held in Sandia and Ahirori

Tuberculosis (TB) awareness activities and anti-stigma campaigns were held at 41 locations in Sandia and Ahirori blocks of Hardoi under Samuday's TB Elimination Program. Conducted throughout November, more than 1000 people were educated on disease symptoms and timely treatment across schools, community centers and health facilities.

The sessions aimed to address stigma around the disease and encourage early diagnosis. Various activities such as interactive discussions, posters, and educational materials, were also used to engage the community.



Samuday observes Newborn Care Week under its Community Care Project

As part of its Community Care Project Kuposhan Mukht Gram Panchayat, Samuday observed Newborn Care Week to raise awareness about newborn care for child survival and development from 15th to 20th November. Held across 11 blocks of Hardoi, the event invited 1,600+ beneficiaries and held various awareness sessions at the Gram Panchayat level on topics such as Essential Newborn Care (ENBC), Early Initiation of Breastfeeding (EIBF), thermal care, head and neck support, Kangaroo Mother Care, cord care, pre-term, low birth weight care and 1,000 golden days.

In addition to this, a mothers' meeting, group discussions, rallies and Front-Line Workers (FLW) training was also conducted.



Specialized Health Camp organized under Samuday's Mobile Health Clinic intervention

In coordination with the government of Uttar Pradesh, Samuday by HCL Foundation organized three specialized health camps in Tadiyawan and Madhoganj blocks of Hardoi district under its Mobile Health Clinic (MHC) intervention on 25th and 28th November respectively. A total of 118 women and 48 children availed the various services provided.

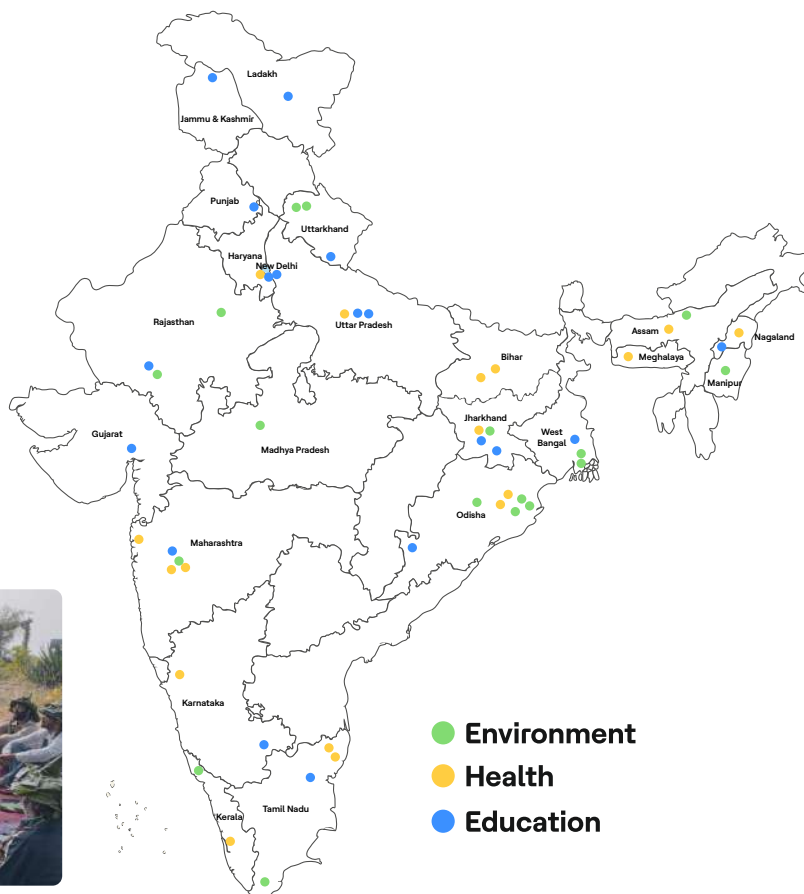
Of these, two camps served pregnant and lactating mothers and the third offered pediatric care. These included antenatal care (ANC), pediatric consultation, lab testing, physician counselling, and prescription of general OPD medication. The camp was inaugurated by the respective block Medical Officer.



Empowering NGOs that transform rural India

HCLTech Grant Edition X Stage 4:-Field Level Due Diligence concluded

HCLTech Grant (India) successfully concluded the Stage 4 of Field Level due diligence for the shortlisted NGOs in the categories of Environment, Health and Education on Nov 28. The field-level due diligence was carried out by 14 Subject Matter experts and 38 HCLFoundation team members in 32 days, visiting 52 NGOs, across 20 states and 3 union territories. This is a crucial round of the HCLTech Grant, as these field visits help the HCLTech Grant team to gain an in-depth understanding of the organization and the proposed project.



HCLTech Grant team visits Lokpanchayat

HCLTech Grant team members visited Lokpanchayat, the #Environment category recipient of the HCLTech Grant Edition IX from Nov 12-15. The organization is working in collaboration with HCLTech Grant, towards 'Climate Action for Community Forest Management' in the Ahmednagar district of Maharashtra. Lokpanchayat is fostering environmental stewardship among tribal communities in the Sangamner and Akole blocks, along with their livelihood enhancement through NTFP and skill development initiatives for women and youth.



HCLTech Grant team visits Extension for Community Healthcare Outcomes

HCLTech Grant team visited ECHO (Extension for Community Healthcare Outcomes), the #Health category recipient of HCLTech Grant Edition IX on 20th and 21st November 2024. The organization is working towards building the capacity of 200 Community Health Care Workers through training in the Comprehensive Primary Health Care module in the 16 districts of Nagaland. The visit aimed at meeting the project stakeholders at National Health Mission, Nagaland - Dr. Akuo Sorhie, Mission Director, NHM, Dr. Arenla Walling, Joint Director, NTPC, Ms. Linoka K Awomi, Consultant DTCC - NTCP, Dr. Temsu, SIO, Dr. Rio, Deputy Director, Universal Immunization Programme, Dr. Kezo, SPO, Mental Health. Visits were also made to meet the CHOs at the Thizama and Chedema sub-centres.



Breaking the cycle of urban poverty

Bengaluru

School Awareness on the Importance of Hand wash

An awareness session on the importance of handwashing was conducted for school children at GHPS Jambusavari Dinne, Bengaluru.

The session aimed to educate school children on the importance of proper handwashing to prevent the spread of diseases and promote better hygiene practices.

A live demonstration of the proper handwashing technique was conducted using soap and water.



Empowering Grassroots Change Agents: Perspective-Building Training for Mahila Arogya Samiti members

An engaging and impactful Perspective-Building Training was conducted for members of the Mahila Arogya Samithi (MAS) at Maruti Layout, Gottigere. The session aimed to enhance the understanding and capacity of MAS members, enabling them to address community health challenges more effectively while fostering leadership and collaboration.



Growing Together: Kitchen Gardening for Healthier Futures – Child Health Ambassadors – A collaborative effort from Mahila Arogya Samiti & Child Health Ambassadors in Gottigere

A unique and engaging Kitchen Gardening Activity was organized for Child Health Ambassadors at the Anganwadi Centers in Raghavendra Badavane and Maruthi Badavane, Gottigere, Bengaluru. The event brought together 45 Child Health Ambassadors and MAS volunteers, focusing on the importance of kitchen gardening as a tool for better nutrition, health, and environmental sustainability.

The primary aim of the initiative was to empower children to grow their own vegetables and herbs, fostering an understanding of the vital connection between gardening, nutrition, and health.



Bengaluru

Child Health Ambassadors' Educational Visit to Jawaharlal Nehru Planetarium and Indira Gandhi Musical Fountain Park

a group of 44 Child Health Ambassadors (CHAs) from Gottigere embarked on an exciting educational visit to the Jawaharlal Nehru Planetarium and the Indira Gandhi Musical Fountain Park in Bengaluru. The visit, organized by KHPT, as part of their learning journey, aimed to enhance their understanding of astronomy, space science, and holistic well-being.



Young Kalam Science Festival

HCLFoundation hosted Young Kalam Science Fest and the Raman Research Institute and Indian Academy of Sciences.

Few Highlights from the day:

1. All 21 models presented were eco friendly
2. Models were made from waste and recycled material
3. It was a zero plastic event
4. The trustees from Raman Research Institute were present too to support us.
5. Indigenous technology for Viksit Bharat



BIC updates – HCLF- I create India

HCLFoundation has Supported Business Information Centers (BICs) in Bangalore and Lucknow in collaboration with I Create India. These centers aim to train the retiring Indian Army personnel on entrepreneurship. The goal is to encourage them to become job creators and explore entrepreneurship as a viable career option. In September, a total of three workshops were conducted.



Engagement Classes for Yuvakendra Students at HCLF-HHH Yuvakendra

As part of the Make India Capable Program, we started engagement classes for mobilized youth to build their skills and confidence. The sessions included classroom activities such as:

- **Mirror Practice:** Enhancing self-awareness and communication skills.
- **Typing Practice:** Improving typing speed and accuracy.
- **Reading Assessment:** Evaluating and enhancing reading proficiency.



International Day for the Elimination of Violence Against Women

In observance of the International Day for the Elimination of Violence Against Women, the Community Club of IIHMR Bangalore recently held a meaningful event in the Anandapuram and Mayabazar slums of Bangalore, reaffirming the global commitment to ending violence against women. This initiative not only raised awareness but also fostered dialogue within the community on addressing deeply rooted issues and working towards change. Together, we believe that educating and involving communities is the first step toward creating a safer and more inclusive society.



Creating Awareness and Anganwadi painting

Successfully carried out a volunteer engagement in Pillaganahalli, where passionate individuals came together to make a meaningful impact on the community. The volunteers worked tirelessly to paint the walls of the local Anganwadi, brightening the space for children. In addition, we proudly inaugurated our new SOCHARA office, marking a significant milestone in our ongoing mission to create lasting change and strengthen local partnerships.



Bengaluru

ECE Refresher Training- UWB

A Refresher training session was conducted for 20 Anganwadi workers (AWW) focusing on Early Childhood Education. The training covered various topics, including English rhymes, alphabet sounds, polite conversations and greetings to use with children, and LSRW (Listening, Speaking, Reading, and Writing) skills. Additionally, TPR (Total Physical Response) activities, storytelling, and group exercises were included. As part of the training, the Anganwadi Workers engaged in creating story charts, which were designed to be displayed in Anganwadi centers post-training.



Chennai

Restoring Confidence with Wigs

To uplift the spirits of individuals facing hair loss (alopecia) during treatment, particularly those from underprivileged backgrounds, hair wigs were provided. This thoughtful gesture aimed to enhance their self-esteem and social interaction, positively impacting six patients.



Empowering Lives with Stoma Bags

Supporting patients with colorectal and bladder cancer, stoma bags were distributed to address their medical needs. Beyond this, support group sessions fostered emotional resilience and social connection. A total of 46 patients experienced the benefits of this initiative, bringing hope and strength to their journey.



Scouts and Guides Investiture Ceremony

The OfERR team organized an Investiture Ceremony for the scouts and guides team at Govt. ADW Hr. Sec. School. Students underwent training on the Pravesh syllabus, followed by oral tests to assess their learnings. The event culminated in the evening with the awarding of scout badges and scarves, marking the official investiture of the team. The ceremony celebrated the students' dedication and achievements after three months of intensive training, fostering discipline, teamwork, and leadership among the participants.



Micronutrient Support

Micronutrient kits have been distributed to community children along with ABC Juice weekly twice (Amla, Beetroot, Carrot) to boost their Hemoglobin levels and immune system.



Child Rights Day

40 Mother Collective forum members joined an orientation session on Child Rights in India. It was an interactive session focusing upon activities based on Child Right Laws and the role of teachers and caregivers.



Chennai

Wellbeing session in Schools

309 sessions in 60 classrooms on Wellbeing sessions were initiated, focusing on the themes of creating a safe and bodily awareness. The activities helped children explore their immediate space and understand the concept of a healthy, happy self. The engagement fostered a sense of safety and self-awareness among the children, laying a solid foundation for subsequent themes.



Waste Segregation Awareness Rally

Waste Segregation Awareness Rally was conducted at PBGC, involving 200 participants, including students, community members, and police officials. The rally emphasized the importance of proper waste segregation to create a healthier environment. Through Community engagement, students inspired sustainable practices, making the rally a significant step towards environmental responsibility.



Tally Essential Comprehensive Certification Course

Programme empowers unemployed youth with industry-relevant skills. Over four months, 150 students in batches of 30 gain hands-on experience with Tally Prime software through 2-hour daily sessions. Supported by expert trainers and a lab-classroom setup, the program equips learners for professional excellence.



Hyderabad

Path to Parity – HCLFoundation Representation

"Path to Parity" Equalizing through Education event organized by Synchrony. Simi Suri, Associate Director – HCLFoundation was one of the panelists in "Beyond Business – Bridging the Gap for Inclusive Growth" session held at Hyderabad.



Children's Day Celebrations

On the occasion of Children's Day organized Drawing & Elocution competitions for the students on "Sustainable WASH behaviour for better future", total 75+ students have participated at Govt. High School in Hyderabad. Students were also sensitized on various topics like Child Rights, Importance of Education, Sports & Inclusive Growth etc. It was organized by MARI NGO.



Hyderabad

World Toilet Day

On the occasion of World Toilet Day sensitized the students on Role of Clean Toilets in promoting good health, preventing diseases and ensuring hygiene practices. Apart from this to create the awareness in communities a "Mass Rally" has been on organized with around 250+ students from Govt. High School, Majeedia, Hyderabad. It was organized by MARI NGO.



Comics Workshop – Environmental Issues

To enhance awareness & make students part of "Environmental Conservation" organized Two day "Comics Workshop" on Environmental Issues was organized for 45 Govt. High Schools students. It was organized by Comics World organization.



Partner Convergence & Photography Workshop

Along with Hyderabad Partner's Convergence meeting, towards capacitating the Project Field Team field at organized Photography Workshop on 28th Nov'24, total 30 field team attended from 05 NGOs.



Food & Beverages Executive – Skill Training Batch Launch

Initiated 02 new batches of Food & Beverages Executive with 60 students at HCL Yuvakendra, Kukatpally being run by Centum Foundation. The youth who would be seeking employment opportunities in Hospitality Sector were enrolled this course.



Kolkata

Children's Day Celebration

Children's Day was celebrated with great enthusiasm at Mukti. The event included the distribution of chocolates and sweets, followed by a special screening of an educational movie. The children thoroughly enjoyed the celebrations, sharing the joyful experience with their teachers.



Art & Craft workshop

In the 3rd week of November, an exciting Art & Craft Workshop was held for children with an interest in creativity. Led by an expert, the session was both educational and fun, helping students explore their artistic potential.



Health Check-up Camp at Ramakrishna Vivekananda Mission

A comprehensive Health Check-up Camp was organized on November 22, 2024, at RKVM School. 250 plus students participated. Six Doctors, including general physicians, an eye specialist, a dentist and a pediatric were present to assess students' health. Free medicines were also provided based on doctor's prescriptions, ensuring students' health needs were taken care of.



Lucknow

Capacity building of Teacher's to strengthen the teaching-learning process

The American India Foundation (AIF) with the support of HCL foundation is organizing a Teachers Orientation and HM Sensitization Program across all 10 project intervention schools, fostering collaboration and enhancing pedagogical approaches.

Participating Schools for KGBV Sarojini Nagar, GGIC Gomti Nagar, DAV Inter College. DE Teachers and Headmasters (HMs) engaged in interactive sessions. Focused discussions on innovative pedagogical practices and diverse learning styles. Feedback sessions to assess and improve teaching methodologies DEWoT and Flipped.

This initiative aims to strengthen the teaching-learning process and ensure quality education delivery in the project schools.



Training of Parents and Swachhta Mohalla Committee (SMC)

In collaboration with HCLFoundation, Mahila Housing Trust, along with Community Action Group (CAG) sisters of Dhobi Ghat, had submitted an application to Municipal Corporation Zone 2 for the repair of public toilet, follow up was done at SBM office Gomti Nagar. Under this initiative, today in the colony, many officials of Municipal Corporation including Mayor Mrs. Sushma Kharkwal, Lucknow Municipal Commissioner Mr. Indrajit Singh, Zonal Officer Kumari Shilpi and Councilor Mr. Sandeep Sharma inspected the site for reconstruction of public toilet.

Training Session on menstrual hygiene was given to women at Dhobi Ghat and Gulzar Nagar, along with distribution of menstrual cup to adolescent girls.



Lucknow

World Diabetes Day

World Diabetes Day, the theme "Breaking Barriers, Bridging Gaps" emphasized the need for equitable, affordable, and high-quality care for those affected by diabetes. The initiative aimed to raise awareness about the prevention, diagnosis, and management of diabetes, encouraging action to overcome healthcare barriers and improve access to essential treatments.



Family Planning/STI counseling camps

Family planning and STI counseling camps were conducted in four intervention slum communities, involving ASHAs, ANMs, and depot holders. These camps aimed to provide counseling on family planning and STIs, as well as offer contraceptives to eligible couples. A total of 207 beneficiaries were reached through these health camps, enhancing access to information and services related to family planning and STI prevention. The camps contributed to improving the overall reproductive health outcomes of the communities by providing essential education and resources to eligible couples.



Menstrual health and wellness session at GGIC Vikas Nagar and Gomti Nagar

Study Hall Educational Foundation (SHEF) in collaboration with HCLFoundation conducted a menstrual health and wellness programme at Government Girls Inter College (GGIC), Vikas Nagar and Gomti Nagar on 16th November and 18th November, 2024 respectively. There were around 120 children participating from class 6 to 12 combinedly. The session focused mainly on menstrual health and wellness, to create awareness on the taboos and misconceptions about menstruation. Questionnaire was circulated to children to check their prior knowledge on menstruation.



HCLF Supported Daddy Cool Event Strengthens Father Engagement in Lucknow

Community event under the Daddy Cool project by Sesame Workshop India Trust was held in Daliganj, Lucknow. Focused on enhancing father engagement in early childhood development, the initiative has impacted over 1,200 fathers. The event celebrated inspiring stories, fostered collaborations with stakeholders, and strengthened support systems for holistic child development.



Graduation Ceremony of Batch 1-2024 at Head Held High, Lucknow

Head Held High, Yuvakendra in Lucknow celebrated the graduation of 25 students on 29th November, 2024. The ceremony was a proud moment for all, as trainees shared their transformative journeys. The event was graced by three of our HCLTech Volunteers. The ceremony began with a warm welcome and a beautiful lamp lighting ceremony. The trainees shared their inspiring journeys, showcasing how the training transformed their careers. A special journey video highlighted memorable moments from start to finish.



Madurai

District level Recipe competition

HCLFoundation, in collaboration with esteemed healthcare professionals, organized a comprehensive awareness programme focused on anemia prevention and healthy lifestyle practices. The event aimed to educate students about the risks and consequences of iron deficiency, promoting a culture of wellness and nutrition. The programme was presided over by Dr. Kaisolo Pazhiini, Associate Manager M&E, and esteemed guest Dr. S. Prathiban FPAI. Seven HCLTech volunteers actively participated in conducting engaging activities that included an awareness skit performed by the school's cultural team, highlighting the impact of anemia. This initiative successfully fostered a deeper understanding of anemia among students, emphasizing the importance of nutrition, regular health check-ups, and a balanced lifestyle in combating iron deficiency.



World Toilet Day

On the occasion of World Toilet Day, HCLFoundation's "My School" programme organized engaging sessions for children, focusing on sanitation awareness and hygiene practices. The events aimed to educate and inspire young minds to adopt healthy habits and promote a cleaner environment. The programme witnessed enthusiastic participation from 241 children (111 males, 130 females) across three events: puzzle games at Anupanadi Corp High School, a Rangoli event at Ponmudiyar Corp Girls Hr Sec School, and puzzle games at Susaiapparpuram. The events successfully promoted sanitation awareness and hygiene practices among children, inspiring them to adopt healthy habits and contribute to a cleaner environment.



Nagpur

Linking Trainee Nurses with Hospitals

As a part of the Training for Assistant to Nurses course, 40 youth were connected with several Hospitals in the city for their on job training (OJT). The training will continue until the end of the Course for the students.



Children's day: Let's Listen to our future

Children's Day was celebrated, under the leadership of 58 Aflatoun club and bank leaders, 1016 children participating, and 60 teachers supporting them in a memorable and meaningful experience. The children and AYLs organized a street play ("Gratitude/Thank You," "My Dreams," "My Expectations") to showcase their thoughts and perform in front of HM teachers and school inspectors, showcasing their talents and creativity. Through this dynamic performance, they express themselves to parents, teachers, and government officials.



Nagpur

Extra Classes for Competency based Learning:

After identification of problem areas for students, Extra Classes are being conducted for the class 10th Students of NMC and Night schools. These classes focus mainly on clearing doubts of the students across Maths, Science and English.



Science Workshop

A session workshop on measurement, static electricity, conductors and insulators, electrolysis, and mind games and hands-on activities was held at the Young Kalam Discovery Science Center. In addition to participating in experiments to comprehend the principles of electrostatic force, such as attraction and repulsion between charged objects, students were introduced to a variety of scientific measurement techniques, including hands-on demonstrations that enabled them to investigate ideas like length, weight, and volume. The class created an interesting learning atmosphere by covering a variety of topics, such as interactive mind games and human organs.



BSSSG-Children's Day Celebration In ECCD centre

BSSSG-ECCD center at Keerathurai, Madurai, commemorated Children's Day with immense zeal and enthusiasm. The programme commenced with a prayer song, followed by a warm welcome address by our NGO Director. Distinguished guests from HCLTech, including Mr. Thirumurugan, Mr. Prakash Raman, Mr. Gladstone Arone, Mr. Rusan Sivaraj Manohar, and Ms. Raja Lakshmi, graced the occasion with special addresses. Twenty-one dedicated volunteers actively contributed to the event's. The programme featured creative activities, such as fingerprint impressions and the distribution of handmade greeting cards and gifts. The children had an unforgettable experience, and we extend our heartfelt gratitude to HCLFoundation for their ongoing support.



Initiative of Aflatoun Club Leader: For Habit of Reading and Learning

As an initiative of Aflatoun club leaders, Aflatoun Pustak Peti (a small library) was inaugurated at 04 NMC schools, providing children with access to books and resources to encourage their interest in reading and learning. The small library is run under the leadership of the Aflatoun Club Leaders. This library involved storybooks, table books, general knowledge, novels, basic math and calculations, etc. This initiative aims to increase knowledge, reading habits, and learning improvement among the children.



Noida

Workshop for ECCD frontline workers

A capacity-building workshop on Teaching-Learning Material (TLM) creation using recycled waste was successfully organized for 20 Anganwadi workers by ECCD partner Mobile Creches. 10 frontline workers from Mobile Creches and 2 representatives from the NalandaWay Foundation also participated in the session. The workshop aimed to empower educators to develop innovative and sustainable teaching materials, fostering creativity and promoting environmental consciousness within their communities.



Awareness session in Dadri & Jewar to enhance learning outcomes for differently abled children

Under our intervention of Inclusion through AT with Saksham, we held 2 training cum awareness session during a workshop of nodal teachers at Dadri & Jewar block. The session focused on creating awareness amongst teachers about the different technologies and teaching strategies which can be utilized to enhance the quality of education for students with learning and visual disabilities to enhance their learning and reading-writing abilities.



Workshop attended by Saksham students on STEM

Under our Inclusive education initiative with partner Saksham, two students Pari and Savitri participated in a STEM workshop cum exhibition "CURIOUS MIND" organized by Vividha trust in Bangaluru. Our student Pari won first prize in a tactile science Olympiad organized by Raised Lines Foundation during the event. The workshop focused on demonstrating effective strategies for teaching science and math to students with visual impairment. Our students also demonstrated how students with visual impairment can write math and science equations on laptop and explained the reflection of sound and inertia through a working model.



Anganwadi Annual Day

In collaboration with the ICDS Department of GB Nagar, "Anganwadi Varshikutsav" (Anganwadi Annual day) was organized by ECCD partner Cohesion Foundation Trust, providing a unique platform for the children of Anganwadi Centres of Bisrakh Block to showcase their talents. The event featured lively performances by the children and Anganwadi Workers (AWWs), showcasing a blend of creativity and talent.



Exploring the arena of STEM

Our Saksham students and faculty got an opportunity to attend a STEM workshop conducted by Dr. Bob Marek who is a pioneer in developing adapted tools for understanding math concepts. He shared the perspective of visually impaired to view 3D spatial concepts. Students and teachers explored the teaching learning material used for understanding mathematical concepts.



Cancer Awareness Day

Under HCLFoundation's Uday programme of STEM Stars with Katha, students observed Cancer Awareness Day, learning about cancer prevention and healthy habits through digital comic strips. A dispensary visit with Dr. Suman was also organised, along with role-play activities during the school assembly.



Noida

Model Making workshop to mark Children's day

HCLFoundation's Young Kalam Science Center intervention with SEDT, marked Children's day with a two-day model-making workshop. It saw participation from 19 schools, 39 students, 19 teachers, and HCL volunteers. Students built working models, learning scientific concepts through hands-on experience.



Strengthening SMCs for Community Empowerment

As part of our community strengthening initiatives in collaboration with Bodh Shiksha Samiti, we facilitated the reconstitution of School Management Committees (SMCs) in 34 intervention government schools across Gautam Buddha Nagar, adhering to the guidelines provided by the BSA office. Additionally, we actively mobilized SMC members and provided guidance on their roles and responsibilities, ensuring they are well-equipped to contribute effectively to school development and governance.



Annual Talent Hunt Show

The Nanhe Parinde Initiative recently organized its Annual Talent Hunt Show, providing a platform for 61 talented children to showcase their skills. The event was made possible with the support of 44 dedicated PoI volunteers, who worked closely with the children to ensure their performances were nothing short of spectacular. The event was graced by the presence of Dr. Nidhi and the Director of CHETNA NGO, who encouraged and applauded the young talents. The show was a resounding success, highlighting the immense potential and creativity of the participating children.



National Cancer Awareness Day by FPA India Noida Project under HCLFoundation Uday Programme

On the occasion of the National Cancer Awareness Day, HCLFoundation and FPA India Noida Project, organized an awareness campaign for cervical cancer for the slum community of sector-17 and sector-18. A rally was took out by the FPA India peer educators in the community and IEC pamphlets were distributed to aware more numbers of people about cervical cancer. Total 109 adolescents and females participated in the program. The HCLFoundation SPOC and volunteers also participated in the event.



Exposure Visit- NDS

20 Deaf students, accompanied by the trainer and interpreter, visited the Westside store. The visit was led by Mr. Anubhav, the store manager, who provided a detailed introduction about the store and his team. Mr. Anubhav guided the group through the store, offering comprehensive insights into various operations, including store layout, order management, and workflow. He elaborated on the categories of clothing, emphasizing quality and pricing. Categories included children's, teens', adults', and formal wear, along with footwear and fashion apparel. This educational visit provided the students with valuable knowledge about retail operations and merchandising practices.



Eye Check-up Camp- EFRAH

An eye-checkup camp was organized by EFRAH at NCUI sector 80 on 29th Nov. by experts from Netram Eye hospital, where more than 87 beneficiaries got the opportunity to get a proper checkup for their eyes.



Noida

Corporate Sensitization – Hotel Taj, Delhi – NDS

An Indian Sign Language (ISL) session and corporate sensitization program were organized for 20 employees of Hotel Taj, Delhi. The team members were introduced to effective ways of working alongside Deaf colleagues, and a set of FAQs was shared to address common queries and create better understanding. The ISL training is planned to span 16 sessions, ensuring that employees have ample time to grasp the language effectively. This initiative aims to create a more inclusive and supportive workplace environment, enabling seamless communication and collaboration with Deaf team members.



Workshop on leather manufacturing and International Trade fair participation – ATDC

ATDC has organized a workshop on 29.11.2024 for the HCLF supported 30 AMT student. The workshop was conducted by the industry expert by M/s Savi Global Fashions at ATDC Noida campus on leather manufacturing products. The session was much interactive and all the students have actively participated and gained knowledge from the work shop.



Life Skills workshop- Udayan Care

The 3-day life skills workshop, conducted by Mr. Azhar from Modicare Foundation at Yuvakendra, was aimed to empower youth with essential skills for navigating life's challenges. Topics covered included decision-making, empathy, peer pressure, bullying, intoxication, and child abuse. Day 1 focused on life skills like communication and self-awareness, with interactive role-plays. Day 2 addressed peer pressure and its link to substance abuse. Day 3 highlighted child abuse awareness, POCSO, and legal responsibilities. The workshop enabled students to actively participate, enhancing their public speaking, teamwork, and decision-making skills, leaving a lasting positive impact. Total students participated- 50



Empowering young minds for brighter futures

HCLF, in partnership with Agradami India, empowers adolescents to make informed choices about their sexual and reproductive health. The programme focuses on delaying sexual debut, safe sex practices, and responsible childbearing. Through interactive sessions, 202 adolescents have gained valuable knowledge and skills to lead healthier lives.



Entrepreneurship and Skill-Building Session – Katha

O General recently conducted a comprehensive, full-day advanced training programme on Domestic Air Conditioning at Yuvakendra, Noida, NCUI Building. The session, led by esteemed resource person Bhupendra Singh, drew 21 enthusiastic participants eager to enhance their skills. The workshop provided in-depth coverage of crucial topics, including system design, installation, troubleshooting, and energy-efficient technologies. Engaging practical demonstrations and real-life case studies added depth to the training, facilitating a richer understanding of the subject matter. Participants praised the interactive nature of the sessions, appreciating the industry-relevant insights and expertise shared by the resource person. The training program was widely regarded as invaluable for skill enhancement, empowering professionals to tackle challenges in the field with confidence.



Computer certificate distribution

26 students from Sarfabad community received their three - month basic computer course competition certificate at HCLFoundation Sarfabad Gurukul center.



Vijayawada

Children's Day Celebration

Celebrated Children's Day at Government School, Chenchula Colony-Gannavaram with joyful performances and exciting moments! The event began with 'Kolattam' folk dance and moved to other cultural activities. Students were thrilled to receive prizes for their performance and participation. Volunteers were also joined the event and delivered the encouraging speeches to inspire them.



Menstrual Hygiene Management Fest

Menstrual Hygiene Management Fest organized at Government Girls High School, Gannavaram. Enthusiastic 30 senior student groups presented topics like menstrual hygiene, proper use of sanitary pads, healthy diet, breaking myths, and safe disposal of menstrual products to the younger children. The top three groups were awarded prizes, and all participants received consolation prizes. Head Mistress: Jhansi Rani shared an inspiring speech on the importance of menstrual hygiene, and six HCLTech volunteers also joined. Participants took an OATH at the end of the event to practice hygiene and share knowledge to other students.



Cleanliness Drive

An impactful cleanliness drive organised at Government Boys High School. The session began with assembling the students and educating them about the importance of maintaining cleanliness in their school grounds, classrooms, and even at home.

We explained the proper method of waste segregation and highlighted the potential diseases and infections caused by unclean surroundings. The session emphasized the role of students in keeping their environment clean and healthy. Volunteers were actively participated in this drive.



World Toilet Day

World Toilet Day was celebrated in Government High school at Kesarapalli, Vijayawada. Organized a quiz program focusing on World Toilet Day "Toilets - A place for peace". It was an engaging and fun learning experience for everyone. Prizes distributed to the winners. School in-charge Sunitha also actively participated, making the event even more lively.



Vijayawada

Capacity Building for sports trainers

Capacity building workshop for sports trainers has been organized for 3 days at Heal Paradise. The Objective of the Workshop is to enhance knowledge, and provide hands-on training. The Session brought together resource persons and sports trainers. Each Session was interactive, with participants engaging in discussions, case studies, and hands-on activities to depend their understanding. The workshop concluded successfully, achieving its primary objective. The participants expressed positive feedback regarding the content and delivery by the resource persons.



Kalamkari Workshop on natural dyes

Kalamkari artisan workshop on natural dyes organized in an association with Handcrafts department. The training covered the use of natural colours like indigo blue and yellow and natural colours importance to reach the market. Planned to provide Artisans cards through Handicraft Department and planned continuous training. The training was interactive and educational, enhancing the skills of the 63 artisans and promoting sustainable practices in Kalamkari art.



Alumni Connect

Alumni of Yuvakendra skill development center interacted with the current batch trainees. He has shared his experiences during the training and employment opportunities after successful completion of the course. This is to motivate the trainees to do well in the training.



Financial and business management orientation to women

Financial and business management orientation session was organized to women. The session covered various key points, including banking awareness, the importance of savings accounts, government schemes, nominee selection, central government insurance schemes, digital payments, and awareness about safeguarding against cyber frauds. This session is a vital step in empowering the artisans with the knowledge and tools they need to secure their financial future and protect their hard-earned resources.



Fostering cleanliness, seeding sustainability

Sensitization drive engaged 600+ residents

A weeklong sensitization drive was conducted in multiple locations of Noida and Greater Noida, engaging 615 residents including Resident Welfare Association (RWA) residents, sanitation workers, youth and association members.

With an immersive virtual reality experience, participants explored the impact of waste and efficient ways to manage it. The drive also raised awareness around sustainable practices and encouraged interactions to address this pressing issue.



Noida and Greater Noida residents participate in a home composting workshop

A workshop on wet waste management and home composting was held in Noida & Greater Noida, engaging 188 Resident Welfare Association (RWA) residents and employees. Attendees learned about bio-enzyme formation and participated in a seed ball activity. Through a virtual reality experience, 188 participants were sensitized to the challenges of waste generation and sustainable waste solutions



Community awareness programme on waste management engages residents

Community meetings were conducted by My Clean City team in ward No. 3 and 12 of Rabupura village to raise awareness about cleanliness and waste management. A total of 54 residents participated, including local households, community leaders, and women's group representatives. The sessions focused on the importance of maintaining cleanliness and adopting proper waste segregation practices. Practical demonstrations on waste identification and separation were conducted, and participants were encouraged to implement these practices at home.



My Clean City organizes drawing competition on Children's Day

To celebrate Children's Day, a drawing competition was organized by My Clean City at Arya Deep Public School in Makoda village. With a theme of "Role of Children in Village Sanitation", the event aimed at promoting awareness and creativity among students on their role in maintaining cleanliness and hygiene in their village. A 100 students showcased their skills and understanding of sanitation through vibrant and thoughtful illustrations.



Community-led art activity mobilises residents and marketplaces in Greater Noida

My Clean City organized a community-led art activity with 67 volunteers from Kailash Institute of Paramedical College and Greater Noida's Delta market with a goal to mobilise the community members and strengthen interactions between residents and local markets. As part of the event, college students were invited to paint a message on the importance of reducing plastic use and maintaining a clean environment.

The students' enthusiasm and creativity were evident as they shared their vision for a cleaner, greener community using art. The event also concluded with a pledge to keep local marketplaces clean.



Zero Waste Market Project engages 10 markets of Greater Noida

An anti-plastic awareness drive was conducted with 513 shops across 10 markets of Greater Noida under the Zero Waste Market project by My Clean City throughout November. The drive was aimed at reducing single-use plastic through enforcement and awareness.

Team members interacted with shopkeepers on the strict implementation of the ban on single-use plastics, informing them of the fines or warnings associated. They also helped educate the shopkeepers and consumers on the harmful effects of single-use plastics.



Training programme of Green Friends held in Rabpura village

A training programme for 41 Green Friends (sanitation workers) was conducted in Rabupura village by My Clean City team. The training welcomed HCLFoundation team members, Nagar Panchayat officials, sanitation workers, mobilizers, coordinators, and other officials. Mr. Brijesh Kumar from HCLFoundation outlined the programme objectives and highlighted the critical role of participants in promoting sustainable waste management.



Month long cleanup drive leads to 980 kgs of waste collection in Noida

Multiple cleanup drives have been organized in October and November by My Clean City across several markets of Noida with a purpose to promote cleanliness and ensure a hygienic market area. The drives have engaged 237 volunteers, 151 Noida Authority officials, market staff and shopkeepers. The drive also aimed to educate the community on the benefits of proper waste disposal and a clean environment.

So far 980 kgs of dry waste, including 43 kgs of plastic bottles and 93 kgs of textile waste has been collected.



My Clean City campaign recycles over 390 kgs of textile waste in Noida

My Clean City's ongoing campaign on textile waste management continues to repurpose old clothes into reusable bags. As part of this campaign, the team has established a sewing station in Noida Sector 53, Kanchanjunga Market and Sector 37, Godavari Market.

So far, local residents have brought in total of 397 kgs of textile waste over the past 3 months, which has been recycled into 4,003 cloth bags.



Enabling our people to give back to society



4,384

**Volunteers
engaged**



20,783

Hours clocked



38,904

Lives impacted

- 282 units of blood were donated by HCLTechies at the blood donation drives organized in Noida and Bengaluru campuses to help save lives.
- 44 HCLTechies enthusiastically joined the 'Annual Nanhe Parinde Talent Show' organized in Noida campus under the Education thematic. Children performed skits, dances, presented songs and much more at the Talent Show. The volunteers chaperoned these children, supported the NGO staff with event logistics from registrations to event photography and cheered for the children as they put up enthralling performances.
- 50+ HCLTechies organized and supported with Children's Day Celebrations across Hyderabad, Noida, Chennai, Vijayawada and Lucknow and spread happiness among hundreds of children, creating with everlasting joyous memories.
- 25+ HCLTechies from DWP-Service Excellence Group brought out their creative side as they got together to participate in various awareness generating activities as organized under our 'My Clean City' initiative in Noida. They painted meaningful messages on walls near the Noida campus, participated in quizzes on waste segregation, witnessed a 'nukkad natak' (street-play) and much more.





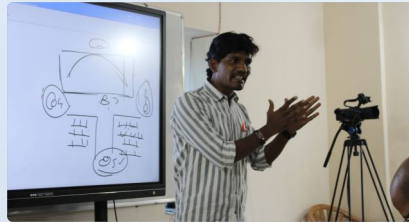
Power of One Volunteer of the month

Raghavendra Ganji
ERS | Hyderabad



Raghavendra Ganji from Hyderabad is a shining example of the greatness one can achieve with their passion and dedication. Having a professional background in Multimedia, he took the onus of adding vibrance to various HCLFoundation project sites for children and youth to make learning for them more fun! Raghavendra singlehandedly contributed over nine hours to create colorful artwork at the Digital Lab set up in Govt. High School, Golconda. His spirit of volunteering is indomitable; he has often joined hands with HCLFoundation team and NGO staff to support successful completion of

various events and key activities. Recently, during a Teacher's Training Workshop, he interacted with the teachers and encouraged them to bring out their innovative side towards holistic development of the students. He even led a Photography Skills session and conveyed its importance as part of Documentation processes, for the HCLF NGO partners during the Hyderabad Partners Convergence Meet. He has undoubtedly left a bright mark in the lives of many!



Transforming outcomes through sport

Amplifying reach and access – via sport

Who: Coaches training by Dribble Academy Foundation in partnership by HCLFoundation.

What: Conducted coaches training session. Our coaches learned a lot about designing effective workout plans for beginners, intermediate, and advanced players.

And?: It's important to keep engaging with your players regularly. This training is helping them develop their skills and reach their full potential. We will organize more such sessions in the future to ensure continuous learning and growth for both coaches and players.

Noida



Who: Sports Shiksha powered by HCLFoundation in partnership with Abhinav Bindra Foundation.

What: A workshop on capacity building was organized in Chennai, with the participation of 25 SFC coaches and community leaders. "Similar to the Noida chapter, the focus was on need analysis for coaches' comprehensive knowledge of Sports Injuries, Risk Assessment, Biomechanical Movements, amongst others. Valuable insights provided by Dr. Earnest Paul* a senior sports physiotherapist with 10+ years of experience in Injury Prevention Management & Dr. K Ganesan*, HOD at Otho One ABTP Coimbatore with 20+ years of experience.

And?: It included Pre & Post assessment and on-ground practical sessions for topics covered, towards evaluating impact/scope of improving the workshop.

Chennai



Who: Rugby Girls team from GGMHS School Avadi supported Don Bosco Anbu Illam in partnership with HCLFoundation .

What: Participated in the Asmita Rugby League (Khelo India Tournament), organized by Rugby India and SAI, held on November 5, 2024, at the Villivakkam ICF Stadium. The tournament featured U-15 and U-18 categories."

And?: GGMHS School Avadi secured Second place in the U-15 Touch category, earning a cash prize of ₹30,000. T16 Semmenchery Police Boys & Girls Club claimed Third place in the U-15 category, winning ₹20,000. In the U-18 Contact category, Don Bosco Anbu Illam finished in Third place, also receiving a cash prize of ₹20,000.

Chennai



On a Winning Streak

Who: Girls Kabbadi Team supported by Maatru Pratisthana NGO in partnership with HCLFoundation.

What: Participated in Grand Kabaddi Tournament competition held in Kalpattu village, Thiruvanamalai district, Tamil Nadu.

And?: Team clinched the Second Runners-up position. Competing fiercely against senior and seasoned teams, they showcased incredible skill, making us all proud with their outstanding performance!

Bengaluru



Who: Girls Football team U-15 category supported by Krida Vikas Sansatha in partnership with HCLFoundation.

What: The selection trial was held in Nagpur between 28th to 30th November 2024, for the WIFA District Championship.

And?: We are pleased to announce that out of 13 players who participated, 9 have been selected to compete in the WIFA (Western India Football Federation) District Tournament. Additionally, 2 players have been placed on standby. In total, 11 players have been selected.

Nagpur



Who: Boys Basketball Team supported by Kalvi Trust in partnership with HCLFoundation.

What: Participated in Tamilnadu Basketball Tournament conducted by Kings CBSE School.

And: They secured RUNNER UP position. Below are the results Kalvi International Public School vs Sports Development Authority of TamilNadu (SDAT), Madurai.

Kalvi International Public School (HCLF Scholars)- 67, Sports Development Authority of Tamilnadu (SDAT), Madurai – 78

Chennai



Who: U-17 Boys Football team supported Sportz Village Foundation in partnership with HCL foundation ..

What: They will be participating at School Games Federation of India (SGFI) U-17 Boys National Championship which held at Jammu & Kashmir 2024-25.

And: We are very happy to announce football player has been Selected in SGFI U-17 Uttar Pradesh Football Boys Team. Below is the player selected. Pankaj Yadav

 Lucknow



Soaring higher, higher, higher!

Who: Unnati Dhuria member of Girls Football team supported by KridaVikas Sanstha in partnership with HCLFoundation

What: Participated in selection of U14 Maharashtra team Football Team.

And?: Unnati Dhuria has been selected to represent Maharashtra state in U14 in the Shaley football championship 2024.


 Nagpur



Who: Aryama Mishra Under-15 Cricket player supported by Sportz Village Foundation in partnership with HCLFoundation.

What?: Aryama Mishra has been Selected for UPCA U-15 Uttar Pradesh Cricket Girls Team Camp.

And: The top performers of the camp will be shortlisted to represent UP-15 Cricket team.

 Bengaluru



Who: Four girls sponsored by HCLFoundation—Kirti, Debika, Harita, and Jingngam.

What: They attended the first-ever camp to select the Indian women's futsal team for the AFC Women's Futsal Asian Cup 2025 Qualifiers, which will be held in Indonesia in January. The camp commenced in Bhavnagar, Gujarat, on Monday, November 11, 2024.

And?: Harita made it to the top 30 players, while Debika is one of the twenty-five players currently in the camp, which will run until November 25, 2024. This will be followed by another camp in December. The players were selected based on their performances during a six-day trial, which saw participation from 121 players across 15 states.

 Gujarat



Crafting quality, providing livelihoods

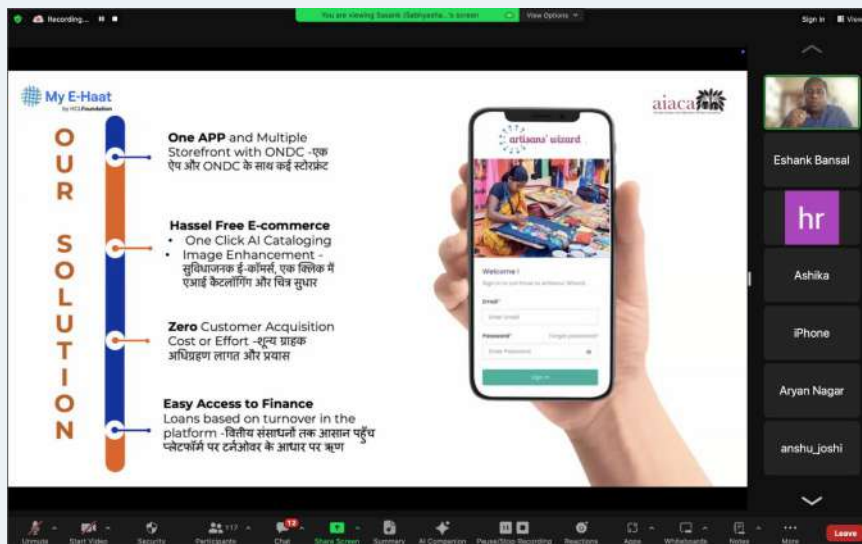
Paper Presentation in DODM 2024

My E-Haat by HCLFoundation participated in the Dialogues on Development Management (DODM) 2024, organized by ISDM at Ambedkar International Centre. A full-length research paper titled "Chikankari Artisans & the Digital Economy: Building Resilient Communities in Lucknow through E-Commerce" authored by Gaurav Majumdar, Vikas Dargan and Satabdi Roy.



9th Shilp Charcha Session

My E-Haat by HCLFoundation hosted the Ninth session of the webinar series – SHILP CHARCHA on 'Effectively Selling Through The ONDC Platform' where more than 600 Artisans and Craft organizations joined from across the country. The session, aimed to strengthen the ecosystem of handloom & handicraft sector, focused on how the artisans can leverage ONDC platform for product promotion and market linkages.



Enrich. Enable. Engage.

Empowering Futures: The Inauguration of ARSH For You – Batch 6



The virtual stage came alive with enthusiasm and purpose as Batch 6 of ARSH For You was inaugurated.

Guided by the visionary leadership of Dr. Chethana Thirthahalli, the dynamic People Foundation of India (PFI) team, and the HCLF Academy team the event set the tone for another transformative journey in adolescent reproductive and sexual health education. The session resonated with energy and commitment, as more than 80 learners joined in, ready to embark on a path of impactful learning. Adding a special touch to the occasion was Rosy Sofia, a passionate participant from Batch 5, who delivered a heartfelt testimonial about her transformative journey with the program. Her inspiring words highlighted the profound impact ARSH For You has had on her understanding and ability to drive positive change in her community. ARSH For You continues to redefine how we address key aspects of adolescent well-being—from gender and identity to internet safety and beyond. Batch 6 promises to build on this legacy, equipping educators with the tools to inspire change and foster a brighter future for young minds. Together, we're not just starting a new batch—we're sparking a movement of awareness, empathy, and empowerment.

Driving Change: Aligning CSR with Sustainability



In today's rapidly evolving world, businesses are no longer judged solely by profits—they are measured by the

impact they create. As the global spotlight shifts toward sustainable development, Corporate Social Responsibility (CSR) emerges as a powerful catalyst for change. But how can businesses truly align their CSR strategies with sustainability to make a lasting difference?

Enter HCLFoundation Academy, bringing thought leaders and Changemakers together in an exclusive webinar: "Aligning CSR with Sustainability". This insightful session, led by the renowned Dr. Nayan Mitra, was nothing short of transformative, attracting over 180 enthusiastic participants who joined to explore innovative approaches to CSR and sustainability.

Participants delved into:

- The foundational principles of sustainability in the corporate world.
- Practical strategies to align CSR initiatives with sustainable growth.
- Real-world examples of impactful CSR programs driving positive change.
- The overwhelming attendance underscored the growing interest and commitment to rethinking CSR in alignment with sustainability.



HCLFoundation in the Media

UP Government Partners with HCL Foundation to Upgrade Sandila Veterinary Hospital
Lucknow News - Times of India

Governance · 2 Min Read

HCLFoundation and UP Government sign MoU to enhance veterinary services in Hardoi

Under HCLFoundation's Samuday initiative, the Dairy Development project has become a vital livelihood source for small and marginal farmers, supporting over 37,000 dairy farmers across 328 villages in Hardoi. The project has trained over 14,000 farmers in Improved Animal Management Practices and organized 1,059 health and Fertility Improvement Program (FIP) camps, benefiting over 63,000 animals with essential veterinary services.

HCLFoundation

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