

HCLFoundation

Catalyst

CSR Newsletter by HCLFoundation
October 2024



Foreword

Dear Readers,

October has been a month of compassion and community welfare for us at HCLFoundation.

We proudly operationalized the Center for Upholding Human Animal Relationships (CEN-UPHAR) in Greater Noida, a pioneering animal welfare facility in partnership with GNIDA. This center will not only support animal sterilization but also foster compassion through community awareness programs.

In another significant step, Samuday signed an MoU with UPNEDA to expand solar energy initiatives in Uttar Pradesh. This partnership aims to manage 40 solar mini-grids and develop 75 solar villages, empowering rural communities with sustainable energy solutions.

On the global front, HCLTechies in Vietnam extended vital support to communities impacted by Typhoon Yagi, collecting essential supplies to aid affected families in Northern Vietnam.

These initiatives – although separated by miles – are connected by one common thread – our collective drive to create a sustainable, and inclusive world.

Happy Reading!

HCLFoundation team and partners

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Key Highlights



Operationalization of Center for Upholding Human Animal Relationships (CEN-UPHAR)

We are proud to announce the operationalization of Center for Upholding Human Animal Relationships (CEN-UPHAR) in Noida, Uttar Pradesh, India.

CenUPHAR is a groundbreaking animal welfare center developed in partnership with the Greater Noida Industrial Development Authority (GNIDA).

From sterilization of community animals in Greater Noida, to community awareness and compassion building programs for schools, colleges, and Residents' Welfare Associations (RWAs), this center caters to it all.

Our center is equipped with various facilities: an Operation Theatre, Dog Kennels (including isolation kennels), activity hut for carrying out awareness workshops, animal food preparation room, a working office and a meeting room. Additionally, a basic working laboratory and a biomedical waste incinerator are currently under pipeline.

The event was attended by Dr. Nidhi Pundhir, Senior Vice President of Global CSR at HCLTech and Director, HCLFoundation, Mr. Indu Prakash, OSD GNIDA, Mr. Bharti, OSD, GNIDA, Mr. Gaurav Baghel, GNIDA and Dr. AK Dwivedi from the Chief Veterinary Office, Gautam Buddha Nagar. HCLFoundation's senior leadership including Ms. Simi Suri, Associate Director, Dr. Santanu Basu, Project Director, Harit by HCLFoundation along with leadership from HCLFoundation's implementing partner, Friendicoes SECA, Ms. Geeta Seshamani and Ms. Amanda Seth were also present.



HCLFoundation signs MoU with UPNEDA

Samuday by HCLFoundation has signed a Memorandum of Understanding (MoU) with the Uttar Pradesh New and Renewable Energy Development Agency (UPNEDA) in Lucknow to promote solar energy projects in rural Uttar Pradesh. Under this partnership, the Foundation will assist UPNEDA in managing 40 solar mini-grids across the state, building on the success of 32 mini-grids established in Hardoi district, that have been providing reliable electricity to 41 villages. This collaboration also aims to support the development of 75 solar villages across 75 districts in UP, furthering the program's commitment to renewable energy and sustainable rural development.

The MoU was exchanged by Shri Anupam Shukla (IAS), Director, UPNEDA, and Mr. Alok Varma, Project Director - Samuday & My Clean City, HCLFoundation, in the presence of Mr. Rakesh Agarwal, Senior Program Officer, UPNEDA.



Supporting Flood Victims of Typhoon Yagi

Typhoon Yagi, known in the Philippines as Severe Tropical Storm Enteng, was a deadly and extremely destructive tropical cyclone which impacted Southeast Asia and South China in early September 2024. It had severely impacted the Northern Vietnam areas, one of which is Lao Cai province, triggering landslides and causing significant damage to communities. Many families lost their homes and possessions. HCLTech Vietnam called for urgent support to help them recover and were able to voluntarily collect:

500+
blankets/clothes

150+
stationery items



Key Representations

HCLFoundation at the International Conference on Sustainable Urban Water Management for Fast Growing Cities

Our research, "Groundwater and Beyond: Sustainable Solutions for Water Body Rejuvenation in Gautam Buddha Nagar, India" has been presented in the 'International Conference on Sustainable Urban Water Management for Fast Growing Cities', sponsored by Dept. of Science and Technologies, Government of India and organized by AMU, Amrita Vishwa Vidyapeetham, and BITS Pilani Hyderabad. Our work, co-authored by Dr. Nidhi Pundhir, Dr. Santanu Basu, Ankit Kumar, and Shahbaz Anwar, garnered appreciation for its real-world applicability, with particular acknowledgment of HCL Foundation's impactful contribution. Our presentation has won the Best Paper Presentation Award! Furthermore, a €200 voucher presented to HCLFoundation by Springer Nature in appreciation of the quality of research conducted. This conference was dignified with the presence of 100+ participants from IITs, NITs, international universities and corporates.



Dr. Nidhi Pundhir was a keynote speaker at CSR & ESG Summit 2024 held in New Delhi on the topic 'Creating a Shared Future: Sustainable Cities & Thriving Villages'. She emphasized on three pillars – PPP Model, Citizen Engagement & Behavioral Change and Technology led Innovation for achieving the same.

Dr. Nidhi Pundhir discussed the Sports for Change initiative, emphasizing how 'our focus is on enriching lives of young athletes and bringing them out of the circle of poverty in one generation, and not just increasing medal counts'. She further stressed the need for bringing in private sector efficiencies in India's sports federations, alongside a distinguished panel featuring Sara Abdullah Pilot, Hakimuddin Habibullah, and more – moderated by Sonali Chander.

Gaurav Majumdar, represented HCLFoundation at the Roundtable on Shaping Children's Future in India organised by UNICEF. Several think-tank organisations and INGOs attended the meeting and deliberations about the overall ecosystem development and strategies for engagement towards the 2030 goals. Meeting was chaired by UNICEF India Representative Ms. Cynthia McCaffrey and Leila Pakkala, Director UNICEF supply division.



In a world of 'social impact', Vineet Kumar Mishra, Senior Manager, Monitoring & Evaluation (M&E) at HCLFoundation, stands out as someone who thrives on 'making every effort count'. This month, we celebrate Mishra ji's (as he is fondly called by his colleagues) incredible journey – his commitment to driving meaningful change, and his role in shaping HCLFoundation's path toward robust, measurable outcomes and impact.

Excerpts from an interview – edited and condensed for clarity.

Star Team Member of the Month

Rooted in values: A childhood that inspired change

Born in Gorakhpur and raised in a joint family steeped in education and inclusivity, Vineet's upbringing was – in his words “the perfect foundation” for his future. How so? Vineet goes on, “Take for instance, my grandfather. As a principal, he ensured education was accessible to everyone, often waiving fees for students who couldn't afford them,” Vineet shares with pride, adding, “People like him then do not have to imbibe or teach lessons to their children/grandchildren. They lead by example and just like that – become role models!”

“Your question has prompted me to reflect on how fortunate I was to have grown up in an environment where every individual's potential was nurtured, irrespective of challenges,” he tells the interviewer. We speak of inclusivity today, but I saw exemplary inclusivity way back: a differently-abled aunt rose to become a school principal – right in my family – in a small town! This is not just the backdrop of my life – it is the compass that guides me – till date.”

From bytes to bridges | Devt Sector – “by choice”

Not many know this, but Vineet's professional journey began conventionally as a SAP consultant in the Tech industry. However, something was missing. “I felt restless—I wanted to contribute beyond systems and processes. My heart lay in creating change at the grassroots level,” he explains.

Encouraged by an article on rural management during his engineering years, Vineet decided to switch paths. Despite initial challenges convincing his family about the leap into an unconventional career, Vineet went on to pursue an MBA in Rural Management from Xavier Institute of Management, Bhubaneswar. “It was a bold move, but I wanted to join the development sector by choice, not by chance,” he emphasizes.

Measuring what matters: The science of M&E (& hello, HCLFoundation!)

Vineet's dedication bore fruit when he joined HCLFoundation in 2018 as an M&E Officer. (Thanks to a job opening he was informed of by Priya, his wife.) Over the years, he's grown into a senior managerial role, building frameworks that ensure the Foundation's projects deliver sustainable, measurable impact.

Ask Vineet how he would explain what he does for a living to a child, and he says almost immediately, “You see, M&E isn't just about data—it's about accountability and outcomes that ultimately transform lives. Imagine this: we're spending resources to uplift communities. My role is to ensure we know exactly how those efforts are creating change,” he explains.

Clearly, his approach to M&E is rooted in rigor and transparency. He focuses on designing SMART (Specific, Measurable, Achievable, Realistic, and Time-bound) indicators. “For example, it's not enough to say we've reached 10,000 children. What matters is how their learning outcomes have improved or how enrollment rates have increased,” he elaborates.

“How else do you think Foundation's commitment to meaningful, long-term change is ensured?,” Vineet asks rhetorically but with a smile.



Without waiting for a reply he goes on, "You simply have to be meticulous – so that every project—whether in education, health, or livelihood— delivers on its promise."

Balancing acts: "Life is all about balancing – all the time"

A father of two, Vineet's philosophy on work-life balance is refreshing. "Parenting, for us, is not an extra task—it is seamlessly integrated into our daily lives," he shares, adding, "Whether it's involving our children in morning routines or teaching by example, we need to very consciously bring the same focus and discipline to our personal lives as we do to our professional roles."

In the same breath, Vineet says, "Yes, life is about balancing – all the time", but also credits his ability to juggle responsibilities to better half Priya and his supportive family. He also feels what has worked for him is 'staying present'. "When I'm at work, I give it my all, ensuring there's no spillover into family time," he says, adding that this discipline helps him achieve peace of mind in both spheres.

Memorable moment

"One of the most inspiring experiences was meeting leaders like Kapil Dev and Roshni Nadar in person during the initial HCLTech Grant events. Their stories, their vision were eye-opening," he recounts.

He also mentions how he and his peers have, "witnessed the evolution of the development sector – from charity-driven initiatives to data-backed, strategic programs. Dr. Nidhi [Pundhir] always says and I agree that the introduction of scientific frameworks in CSR have been a game-changer. Today, projects are more accountable and impactful."

Advice for aspiring changemakers?

To those aspiring to join the development sector, Vineet has clear advice: "Know your passion and commitment. This field demands more than just interest—it requires a deep

connection to the cause." He urges young professionals to embrace the sector's scientific approach and think strategically. "The development space has evolved; it's no longer about vague goals. It's about delivering measurable outcomes and making a tangible difference," he says.

Oh, the bonds we make!

Of course, the milestones, impact successes and memories are both personal and professional validations for Vineet and his decision to pursue a career in development, however Vineet's time at HCLFoundation isn't all about frameworks and reports—it's also about camaraderie!

How?

Vineet fondly recalls the hilarious moments during team meetings to shared laughs over classic Bollywood references: "One time, during a meeting, a colleague used a scene from Andaz Apna Apna to lighten the mood. It was spot-on, and we just couldn't stop laughing – for straight 10 minutes!" he recalls. He then adds, "a supportive, fun work environment is just as crucial as impactful work."

Interviewer: Was it Robin Thomas?

Vineet: You are damn right!

Vineet is based in Noida, where he resides with his family, now joyfully expanded with the recent arrival of his baby girl – just a month old. A fan of The Pursuit of Happyness, Vineet picks mountain retreats over the beachside. Known among colleagues as a "news junkie," he's the go-to person for timely WhatsApp updates on breaking, big, or noteworthy events! True to his roots, Vineet prefers a steaming cup of desi chai over coffee and finds solace in a comforting home-cooked thali, complete with dal, rice, vegetables – and dahi!

Supporting environmental action

Principal Secretary visits Adavi Forest, Madurai

Dr. Senthil Kumar IAS, Principal Secretary of the **Department of Environment, Climate Change and Forestry, Tamil Nadu** visited Adavi afforestation site on October 2. He acknowledged the efforts, expressing appreciation for the impactful interventions undertaken by HCLFoundation and encouraged to continue implementing similar initiatives that contribute to environmental sustainability. Our partner team members along with Divisional Forest Officer team were present during the visit.



Walking through nature on World Wildlife Week Celebration in Madurai

As part of National World wildlife week celebrations, a nature walk was organized at Alagar hills reserved forest in Madurai, joined by 12 enthusiastic volunteers from HCLTech. The event commenced with a briefing of the importance of wildlife conservation and biodiversity preservation, followed by an immersive exploration of the local ecosystem, facilitated by NGO partner members.



Environment awareness sessions with 'Harit Club' students in Noida

Harit Club students from various government schools and Police Commissionerate in Gautam Buddha Nagar were a part of various environmental education and awareness sessions. Under the Theme "Save Insects, Save Birds" of World Migratory Birds Day students made feeders and water pots from recycled materials for birds. In addition, through interactive games and hands-on activities, students discovered the value of water-saving and reuse practices. These immersive experiences are but a nudge to encourage them to adopt water-conscious habits at home and ultimately foster a ripple effect of environmental stewardship within their families and community.



Seed Collection Drive at Thiruvannamalai Hills

A team of 10, including community members, students, and volunteers, came together for a three-day seed collection drive in the scenic Thiruvannamalai Hills. The hills, known for their dense forests, rare tree species, and medicinal herbs, provided the perfect environment for this effort. With the support and permission of the Forest Department, the team collected over 20 different seed species and plant cuttings for grafting. These treasures have now been carefully sown in mother beds at the Adavi Nursery to nurture future greenery.



Wildlife Week Volunteering Activities in Bengaluru

As part of the National Wildlife week celebrations three parallel volunteering events were conducted in collaboration with our NGO Partners.

To give the activity a holistic approach the events covered various aspects of conservation:

- **Know the biodiversity around:** An assisted nature walk at Govindapura reserve forest with our NGO Partner SayTrees. The nature walk was followed by an exploratory biodiversity survey where the volunteers learned methods to identify bird, insects and plant species around them and also learnt about survival mechanisms birds, butterflies and insects do to escape their natural predators. And concluded the session with a discussion of the things they learnt about biodiversity.
- **Contribute:** A visit to ARRC, Sonnenahalli Village. Where the volunteers understood how the rescue and rehabilitation of urban wildlife works and helped build double door mesh to make the enclosures for the rescue animals.
- **Educate others:** An awareness rally with our NGO Partner WRRRC. Which started from Bannerghatta Zoological Park to the village panchayat. The rally was to address the issue of glue traps used in agricultural fields and how it affects the native biodiversity. It was followed by an awareness session on the drawbacks of glue traps and alternative methods which can replace them.

HCLFoundation schools under GenCAN celebrates International Day of Climate Action

On October 24, Generation for Climate Action (GenCAN) schools celebrated the International Day of Climate Action at multiple HCL locations including Lucknow, Chennai, Nagpur, Bengaluru and Hardoi. A series of awareness sessions on climate change through quiz, skit, poster making, elocution were conducted.



Animal Welfare Convergence Workshop

8 NGO partners working on the theme of Animal Welfare joined the Harit team from different locations. The participants included leadership teams, project coordinators and Veterinarians from the partner NGO offices

- **On Day 1**, Partners presented their work done in collaboration with HCLFoundation followed by a tour of the ARRT rehabilitation center and set the base discussion for developing a successful compassion building campaign.
- **On Day 2**, along with a tour of the Wildlife Rescue and Rehabilitation Center the partners ideated and discussed multiple outreach strategies in developing the compassion building campaign. Second half was spent in visiting CUPA's spay and
- **On Day 3**, workshop at Bengaluru concluded with a session on developing SOPs for data collection, monitoring and management related to Animal Welfare with Dr. Harish Kumar Tiwari from IIT Guwahati. This was followed by an online session with Dr. Santanu Basu and then a discussion with Dr. Zaman on creating a module with best practices followed by partners who have projects on Animal birth control.



Transforming rural communities



Celebrating excellence in sports in Hardoi: Felicitation Program for teachers, and Investiture Ceremony for athletes

At a recent Felicitation Program on October 3rd, 37 sports school teachers and coaches were honored for their contribution towards various competitions led by the GoUP and HCLFoundation in Hardoi district of Uttar Pradesh. Held at HCLFoundation's Sandila office, the event was graced by esteemed guests including Mr. Vijay Pratap Singh, (Basic Shiksha Adhikari, Hardoi), Mr. K.B Awasthi (District Physical President of Athletics & Kho-Kho) and Ms Shinla Singh (District Physical Secretary of Athletics & Rifle Club), who fostered discussions around sports achievements and future improvements.

In a simultaneous event celebrating young athletes, the upper primary school in Itara, Pihani block of Hardoi district, held an investiture ceremony for its house groups. HCLFoundation presented athletes with sports kits as part of their participation in the Sports for Change competition. Both events aimed to highlight the role of sports in community development.



HCLFoundation continues educational support to 146 Kasturba Gandhi Balika Vidyalayas (KGBV) in UP

Following the successful Digital Literacy, Coding Skills and Computational Thinking (DLCC) and Artificial Intelligence (AI) training of 133 teachers in 146 KGBVs across 156 blocks in Uttar Pradesh, HCLFoundation is moving to the next phase by providing ongoing support to Samuday's educational interventions. Motivating teachers, raising awareness among students, ensuring technical functionality, assisting with software installations, and demonstrating UPOER, an Open Education Resource portal usage are part of several efforts led by the Foundation. Through the curriculum, students are also learning block-based coding on Scratch platform, while 163 teachers were introduced to basics of computers like MS paint, MS office, Networking and Internet. So far, HCLFoundation has reached 29 KGBVs in Lucknow, Raebareli, Lakhimpur Kheri, Fatehpur, Kausambi, Prayagraj, Unnao, Hardoi and Pratapgrah Districts.



Swachh Bharat Diwas engages community members to promote cleanliness

Swachh Bharat Diwas 2024 was organized on 2nd October at the I.R. Inter College in Sandila, marking the conclusion of the "Swachhta Hi Sewa (SHS)" campaign. A rally engaging school students, teachers, HCLFoundation members, and local community leaders passed through key areas of Sandila, with a goal to raise awareness around cleanliness, waste management, and environmental responsibility in the community.

With a total of 93 participants, the program served as a motivational platform for community members to sustain their efforts in environmental conservation.



Shramdaan and Swachhata Pledge taken at Kachhauna Patseni

A cleanliness initiative under the Swachha Nagar Pariyojana was held at Kachhauna Patseni on 2nd October. Celebrating the spirit of Gandhi Jayanti, the activities focused on promoting Mahatma Gandhi's ideals of cleanliness and community participation in waste management. With a total of 285 participants, the initiative aimed to engage students, volunteers and local residents in a cleanup activity, focusing on collecting litter, particularly plastic waste. Each participant was also provided with biodegradable bags and gloves to facilitate the cleanup.

As the event came to a close, participants gathered to take the Swachhata pledge, and committed to keeping their homes, workplaces, and public spaces clean. They also vowed to reduce plastic usage, segregate waste at home, and inspired others to join the movement.



Integrated Solid Waste Management Initiative Launched for 3 ULBs in Hardoi, Uttar Pradesh

On 10th October 2024, HCLFoundation and CDC Trust partnered to launch a new initiative addressing integrated solid waste management (SWM) across three urban local bodies (ULB) of the Hardoi district, namely Mallawan, Beniganj and Kacchauna. The meeting emphasized forming ward level committees, hiring Swachh Mithras, and engaging green friends for effective project implementation.

This solid waste management project will aim to transform the ULBs into model areas for sustainable waste management and community-led environmental stewardship. Key efforts will include mass awareness campaigns on waste segregation, collection, and disposal, with active involvement from the ULBs officials, local communities and government departments.



A collaborative Initiative for Model Villages in Hardoi District

HCLFoundation and the Institute of Development Management have collaborated on a new project with a goal to address challenges around integrated solid waste management across seven Gram Panchayat's in Hardoi district of Uttar Pradesh. Activating the Resource Recovery Centre (RRC), the partnership aims to foster active participation of community members, Gram Panchayat representatives, and key government departments to ensure the effective implementation of integrated solid waste management solutions. By embedding these practices at the grassroots level, the project will promote cleaner communities, focused on reducing the environmental footprint and improving overall quality of life in the district.



Model Health Facility at Samuday celebrates World Mental Health Day

The Model Health Facility under Samuday by HCLFoundation observed World Mental Health Day on 10th October by conducting various sensitization and counselling sessions on the importance of mental health for patients, adolescents and healthcare workers. Sessions were held at various locations including government schools, Community Health Centre Sandila, Primary Health Centre Tikari and Sub Centre Raiso, witnessing a total participation of 219 beneficiaries.



VidyaGyan students' Summer Exposure visit to Hardoi

Students from VidyaGyan – an initiative by Shiv Nadar Foundation, visited several of Samuday's interventions as part of their institute's Summer Exposure Visit. A total of 42 students from Sitapur campus joined Hardoi to gain a deeper understanding of the interventions around holistic rural development. Some of the interventions visited included Crop Diversification, Primary School, Handicraft, Milk Chilling Plant, Overhead Tanks, Pond Rejuvenation, Telemedicine Centre & Panchayat Bhawan.



NQAS certification achieved for three public health facilities in Hardoi

Under the quality accreditation of public health facilities program, three facilities supported through Samuday by HCLFoundation, namely Som, Sandila Ayushman Arogya Mandir (AAM), Pihani Community Health Center (CHC) and Kothawan CHC received their NQAS (National Quality Assurance Standards) certification on Oct 1, 18th and 20th respectively. The facilities were accredited for successfully fulfilling the required criteria for certification.



Nikshay Diwas organized in Hardoi

Samuday by HCLFoundation organized Nikshay Diwas under its TB Elimination project on 11th, 12th, 15th and 16th of October across two blocks of Sandila and Ahirori in Hardoi district. During the event, anthropometry of 556 tuberculosis patients was conducted, and patients were offered counseling on the disease, importance of nutrition and value of treatment adherence.



TB Awareness activities and anti-stigma campaigns in Hardoi

Tuberculosis (TB) awareness activities and anti-stigma campaigns were held at 57 locations in Sandila and Ahirori blocks of Hardoi district through the month of October as part of HCLFoundation TB Elimination Project. More than 15,000 residents were educated on signs and symptoms of TB and the importance of timely treatment. With a goal to reduce stigma and encourage early diagnosis, activities were conducted across schools, madrasas, community centers, and health facilities using interactive discussions, posters, and educational materials to engage the community.



Anemia screening of 16,000 adolescents under Kuposhan Mukta Gram Panchayat

Under Samuday's Adolescent Health Anemia Program in Hardoi, 16,000 adolescents across 4 blocks of Hardoi were screened for their Hemoglobin levels to estimate their anemia status. Young adults from 100 schools will receive follow up sessions over 3 months to ensure adequate IFA (Iron Folic Acid) and Moringa consumption. They will also be offered counselling sessions.



Community events in Hardoi attended by 1,000 residents

Various community level events were held throughout October across 4 Gram Panchayats of Hardoi district, namely Kothawan, Behender, Sandila and Kachhauna. These included mothers meetings, group discussions, Interpersonal communication sessions, adolescents meeting, ASHA, ANM and Anganwadi workers meeting. Attended by 1,000+ residents, themes of discussion included anemia, malnutrition, nutrition, hygiene, breast and complimentary feeding and changes during adolescent age.



Over 1,000 children screened for nutrition status at home-based nutrition camp

Children of residents in Sandila, Behender, Kothawan and Kachhauna blocks of Hardoi between age group of 6 months to 5 years were screened to monitor their nutrition status. Of the total 11,272 children screened, 926 were identified as severely malnourished, who were then admitted for 14 days to be part of the home-based nutrition camp organized by HCLFoundation. Post the camp, children are set to receive consistent follow up over 5 months to monitor growth.



Kisan Mela Goshti held at CATT in Sandila

The Kisan Mela Goshti was organized on 28th October at the Center for Agriculture and Technology Transfer (CATT) in Sandila. The event brought together farmers, government officials, and the HCLFoundation team for an enriching day of knowledge exchange and practical demonstrations.

Deputy Director of Agriculture, District of Hardoi, GoUP, Dr. Nand Kishore, along with other government officials present, promoted sustainable agriculture practices, focused on controlling crop residue burning and raised awareness about various government schemes around farmer welfare. Interactive sessions encouraged farmers to discuss challenges and gain valuable insights, underscoring the collective commitment towards advancing local agriculture.



Samuday's handicraft expansion across ten districts of Uttar Pradesh

Samuday by HCLFoundation conducted assessments in Chaka and Bahadurpur blocks of Prayagraj district from 15th to 18th October, interacting with district officials, local artisans, and stakeholders. The team assessed the existing natural fiber-based handicraft clusters, observing craft-making skills among local artisans for expansion. Through collaboration with district officials, Samuday aims to create sustainable support systems, enhance livelihoods, preserve cultural crafts, and empower communities. This is a significant step towards building a resilient handicraft ecosystem in UP.



Dairy Farmer Associations convene for profit distribution at Annual General Body Meeting in Sandila

The Dairy Farmers Associations in Sandila held its Annual General Body Meeting (AGBM) for profit distribution in Kothawan block of Hardoi district on 18th October. A profit of Rs. 1.45 lakhs were distributed among 153 dairy farmers of Mahamoodpur Kala Dairy Farmer Association during the event.

During the FY 2023-24, 191 Dairy Farmers Associations under the Sandila plant gained a cumulative profit of Rs. 1.32 crores, was distributed to over 20,400+ dairy farmers.



Samuday Crafts celebrates festive season at HCLTech campus

To celebrate the festive season, Samuday by HCLFoundation launched the "Crafted by Her, Celebrated by You" campaign as part of Samuday Crafts. From 23rd to 25th October 2024, four stalls showcased local artisan products across various HCLTech campus locations in Sandila, Lucknow IT City & Noida. The campaign highlighted artisan skills and offered an essential economic opportunity by connecting rural craftsmanship to urban audiences, promoting handmade, sustainable products.



Samuday artisans participate in Vikas Pradarshani organized by UPSRLM

Artisans part of Samuday's handicraft project participated in Vikash Pradarshani, organized by the Uttar Pradesh State Rural Livelihood Mission(UPSRLM) in Shahbad block of Hardoi district on 21st October. Artisans were able to showcase their craftsmanship to the honorable Deputy Chief Minister of Uttar Pradesh, Mr. Keshav Prasad Maurya, who commended the quality of the handcrafted products and further emphasized the importance of women's empowerment in India.



HCLFoundation showcases Samuday's Model Village and Craftsmanship at the NCCSR 2024



HCLFoundation participated as an associate partner at the National Conference on Corporate Social Responsibility (NCCSR 2024) from 2nd to 3rd October 2024 in New Delhi. The Foundation showcased Samuday's Model Village, and handicraft products developed by women artisans under the livelihood intervention at the event. The exhibit was an opportunity to spotlight the Foundation's interventions across distinguished guests like Dr. Ajay Bhushan Prasad Pandey, Director General & CEO of IICA, Ministry of Corporate Affairs, GOI and Dr. Auguste Tamo Kousame, World Bank Country Director for India.

Samuday Project Director inaugurates farm ponds to promote sustainable agriculture

To promote second season cropping in the semi – arid conditions of Manikaranpatti village of Pudur block in Thoothukudi district, Samuday's Project Director Mr. Alok Verma inaugurated farm ponds to ensure water security among farmers on 24th October. Carefully chosen by prioritizing areas closer to water channels, the ponds are paired with a solar powered micro irrigation system, which aims to boost farmer income and transform agricultural sustainability. Samuday has further identified 20 farmers in the geography to benefit from this initiative.



Samuday offers Automated Smart Weather Stations to Vilathikulam farmers

To combat the impact of frequent floods and prolonged dry spells on agricultural productivity in Vilathikulam block and Sencottai village in Pudur block of Thoothukudi district, Samuday by HCLFoundation presented Automated Smart Weather Stations to farmers on 24th October. Acting as an early warning system, these stations will provide farmers with real time feedback on soil moisture, rain prediction, heat and pest related updates to facilitate irrigation planning, sowing, pest control and other agriculture activities in the given geography.



Samuday boosts agricultural productivity using drones

Samuday's agricultural team, along with the block level federation in Vilathikulam of Thoothukudi District, has provided a drone to women's SHG (Self Help Group) to enhance agricultural productivity on 10th October. This initiative is aimed to empower rural women by developing their capacity, providing sustainable livelihood opportunities and improving agricultural outcomes. Mr. Alok Verma, Samuday's Project Director and Mr. Viswalingam, Group Operations Head carried out the drone handover.



E-Garbage Loaders distribution to Gram Panchayats in Vilathikulam and Pudur

In its continued commitment to promote sustainable waste management and environmental stewardship, Samuday by HCLFoundation distributed electric garbage loaders to 55 panchayat presidents at the Vilathikulam and Pudur blocks of Thoothukudi district on 17th and 23rd October respectively.

The provided e-garbage loaders aim to improve waste collection practices, segregation, recycling and forward-backward linkages of waste management. The loaders were distributed in the presence of Mr. Alok Varma, Samuday Project Director; Mr. Vaibhav Chauhan, Samuday Group Manager; Mr. Viswalingam, Group Operations Head Samuday, and Dr. Mukul Kumar, Sector Lead. Block Development Officers (BDO), village leaders and community members were also present at the event. In addition to this, hands on training to sanitation workers on usage and maintenance of these vehicles was conducted.



Advancing learning outcomes with Solar-Powered Library in Athangarai Gram Panchayat

The inauguration of a Solar-Powered Library was held on October 25th, with the objective to promote sustainable education and community development in Athangarai Gram Panchayat, Vilathikulam Taluk of Thoothukudi district. Designed to empower youth and foster a culture of learning through renewable energy, this solar paneled library will enable rural libraries and communities by ensuring an uninterrupted power supply, access to digital resources and technology for advanced learning outcomes. This initiative is led and supported by Mr. Alok Varma, Samuday Project Director; Mr. Vaibhav Chauhan, Samuday Group Manager; Mr. Viswalingam, Group Operations Head Samuday, and Dr. Mukul Kumar, Sector Lead.



Probiotic supplement distribution event held to boost dairy production in Vowalthotti village

In Vowalthotti village, Pudur block of Thoothukudi district, 200 dairy farmers received probiotic protein supplements for their cattle on 23rd October. The provided supplements will aim to boost milk production and enhance the livelihood of cattle owners. Additionally, it will also help optimize feed utilization, thus minimizing costs – an increased immunity and high quality milk production by the cattle. At the supplement distribution event, Samuday Project Director Mr. Alok Verma and Group Operations Head Mr. Viswalingam also interacted with dairy farmers.



Empowering NGOs that transform rural India

HCLTech Grant Edition X Rollout – Stage 3 Detailed Proposal Review

The Detailed Proposal review round of the tenth edition of HCLTech Grant was held on 7th, 8th and 9th October 2024. Out of the 239 shortlisted NGOs, 224 NGOs had sent their detailed proposals for the Stage 3. After 3-day long deliberations on the detailed proposals and abstracts, 52 NGOs were selected for the next round. 17 NGOs each from the categories of Environment and Health and 18 NGOs from the category of Education were selected for the Stage – 4 of Field Audit.



HCLTech Grant visits Sri Aurobindo Society

HCLTech Grant team member visited Sri Aurobindo society, the 2024 HCLTech Grant recipient in the category of Education. Sri Aurobindo Society works towards the project, "Auro Scholar" that encourages student learning by providing them micro scholarships via 10 minute digital micro-assessments. Ms. Anisha B Chacko, Program Officer, HCLTech Grant and Ms. Ishita Tewari, Senior Executive, Communications visited the organization.



HCLTech Grant Edition X Rollout – Stage 4 Field Audit

The Field Audit for the shortlisted NGOs in the categories of Environment, Health and Education were started from 25th October 2024. Subject matter experts along with HCLFoundation team members from the respective domains visit the organizations for field visit and due diligence. This is a crucial stage of HCLTech Grant as these field visits helps the HCLTech Grant team to further understand the organization's work and the proposed project in detail.



Environment



Health



Education

Community Forest Rights Management Committee meetings organized

On October 10th and 11th, CFRMC (Community Forest Rights Management Committee) meetings were organized under the project "Climate Action for Community Forest Management" executed by Lokpanchayat, the Edition IX HCLTech Grant recipient in the category of Environment. The meetings were held in the Kothale and Lavhali Otur Villages, where the youth and the community members were guided in the processes of forest mapping, dense forest measurement and photography techniques.



Launch of Capacity Building Program on Comprehensive Primary Healthcare (CPHC), ECHO

Capacity Building Program on Comprehensive Primary Healthcare (CPHC) in Nagaland, supported by NHM Nagaland and HCLTech Grant, was successfully launched on 22nd October 2024. The program aims to empower primary care providers in Nagaland using the ECHO Model, with the objective of improving access to primary healthcare services across the state. The initiative aims to strengthen the capacity and skills of 200 Community Health Workers and establish a robust knowledge network across 16 districts of Nagaland. The program will cover a wide range of topics under CPHC services, including Maternal health, Non-communicable diseases, Infectious diseases, Infant and adolescent health, Oral health, Palliative and elderly healthcare, basic mental health, and Emergency medicine.

The inaugural ceremony was graced by Dr. Akuo Sorhie, MD, Ms. Paromita Das, ECHO India, Dr. Manyau Phom, Deputy Director, NHM and Dr. Mereninla, SPO, NHM.



Priyanka's Journey to Overcoming Educational Barriers

Priyanka, from Barkheda village, embodies resilience in the face of adversity. Born into a family of modest means with four daughters and three sons, Priyanka's early education journey was marked by hope but also great hardship. She successfully passed her 8th standard in 2016, but her dreams of continuing education were crushed by her family's financial struggles and the long distance between her village and the nearest secondary school. By 2018, Priyanka had no choice but to drop out.

Her story took a pivotal turn in July 2021 when CRY-HCL began identifying children in her village who had dropped out of school. When the team approached Priyanka, she expressed a strong desire to resume her studies, but her family's financial limitations made this seem impossible. Priyanka was soon linked with the adolescent group, where she participated in life skills sessions and engaged in sports, helping her regain confidence. The project team also counseled her parents, helping them see the value of education and convincing them to support Priyanka's aspirations subsequently getting her admitted to School.

Priyanka faced further challenges, including preparing for her exams without adequate resources and a delay in receiving her results. In her first attempt at the 10th standard exams in 2022, Priyanka unfortunately failed, a blow that might have discouraged many. However, with unwavering encouragement from the CRY-HCL team, she re-enrolled in NIOS (National Institute of Open Schooling) in 2023, determined to succeed.

In July 2024, Priyanka's hard work paid off as she passed her 10th standard exams. The joy her success brought to her family was immense, and more importantly, it marked a significant moment for her community. Priyanka's achievement has opened doors not only for herself but also for other girls in her village who now see that education is within their reach. Priyanka dreams of becoming a fashion designer, a career that reflects her creativity and determination. She enjoys drawing, mehndi design, and fashion, and she's eager to use her talents to make a positive impact on other girls like herself.

Breaking the cycle of urban poverty

Bengaluru

International Girl Child Day

International Day for the Girl Child was celebrated in Anandapuram and Mayabazar community marking the day for the vision of empowerment and inspiration. The event actively involved girls through engaging activities such as Musical Chairs and a Balloon Pop game, creatively raising awareness in a fun and interactive manner. To further boost their self-confidence, all participating girls received a badge and Mehendi, symbolizing their involvement and achievements. A total of 55 girls were involved through this initiative.



Empowering Minds: Mental Health Awareness for Poura Karmikas

Poura Karmikas from the Pobbathi UPHC area participated in a specially organized engagement activity for World Mental Health Day. The event centered on the theme "It is Time to Prioritize Mental Health in the Workplace," with a focus on recognizing the importance of mental well-being amidst the physical and emotional challenges they encounter daily. The activity included interactive discussions on stress management, practical tips for emotional resilience, and the significance of seeking support for mental health issues. Participants were encouraged to view mental well-being as a vital component of their professional and personal lives equipping them with knowledge and tools to foster a healthier work environment.



I Create India trains Indian Army Veterans on entrepreneurship

HCLFoundation has sponsored and funded Business Information Centers (BICs) in Bangalore and Lucknow. These centers aim to train the retiring Indian Army personnel on entrepreneurship. The goal is to encourage them to become job creators and explore entrepreneurship as a viable career option. In September, a total of three workshops were conducted.

Two workshops were conducted in Bangalore covering 73 retiring Indian Army personnel. The third workshop was in Lucknow covering 68 army men. Their business ideas ranged from Grocery shop, Tissue paper trading, Coconut trading, Soda making, mushroom farming, lubricant oil, yarn winding machine, mobile accessories, tiles making, disposable plates & cups mfg, Battery Shop, Turmeric Farming, Medical Store etc.



Bengaluru

Global Hand Washing Day

Global Hand Washing Day was celebrated in Anandapuram community on under the theme "Why are clean hands still important?" in collaboration with SOCHARA. The event was a remarkable initiative, featuring Early Childhood Care and Development (ECCD) parents, community members, 4 HCLTech Volunteers and 12 SOCHARA Volunteers who took center stage. This interactive approach was a testament to the power of grassroots initiatives and community involvement in promoting good hygiene practices. A total of 86 beneficiaries was reached through this initiative.



Diwali Celebration by daycare children with disabilities at field resource centre

AIFO India, a partner of Uday by HCLFoundation, celebrated Diwali with daycare beneficiaries at the Field Resource Centre in Haragadde. The event brought joy to children with disabilities, who lit candles to symbolize hope and togetherness. This heartwarming celebration fostered inclusivity and a sense of belonging, creating lasting memories for all participants.



Chennai

Flood Relief Kit Distribution

Due to heavy rains in Chennai, our ECCD centers in Gandhinagar were severely affected. Around 1600 Dry ration kits were supported to ECCD children and families affected in the community.



Marriage Ceremony

Our programme participant, from Anandha Illam got married. She was with us from 3yrs HIV +ve child, with constant care and treatment support throughout the years supported by HCLFoundation through CHES Anandha Illam, she has recovered and entered a new phase of her life.



Tally Essential Comprehensive Certification Course

The project aims to upskill unemployed and under-skilled youth, wherein reaching 150 students per session.



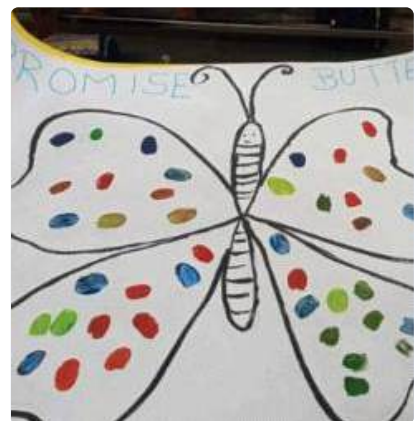
Mobile Robotics Training Programme

363 students across government schools and tuition centers in Chennai were reached for the Mobile Robotics Training Program. Upon completion, students took a problem-solving test using robotics kits. Certificates and grades were awarded based on their performance and engagement, marking their progress and proficiency in robotics skills.



Wellbeing sessions: Ground Rules and Promise Butterfly

The activity aims to empower children by giving them a sense of agency and accountability while fostering a respectful and supportive atmosphere, wherein students actively participated establish class norms, collectively creating a "Promise Butterfly" to reinforce these rules.



Hyderabad

Science Experiments & Digital Learning

Organized science practical sessions with students at Govt. High Schools towards developing innovative science models and enhancing the interest towards science projects among students. And initiated Digital Learning classes to the students at Govt. Schools. More than 350+ students were participated.



Global Hand Washing Day Celebrations

Celebrated Global Hand Washing Day at Govt. High School, Dhoolpet, Hyderabad. Sensitized the students on importance of Hand Washing & It's benefits. Organized Quiz & Poster Making competitions to the students on need of Hand Wash & it's importance. Around 60 students were participated. The activities being implemented by MARI NGO.



HCLTech CSR - Recognizes by HYSEA

HCLFoundation Hyderabad location has received Recognition & Award for "Impactful Digital Lab & Learning initiatives at Govt. Schools of Hyderabad" by HYSEA (Hyderabad Software Enterprises Association).



Kolkata

Science Experiments & Digital Learning

Organized science practical sessions with students at Govt. High Schools towards developing innovative science models and enhancing the interest towards science projects among students. And initiated Digital Learning classes to the students at Govt. Schools. More than 350+ students were participated.



Festive Celebrations by Mukti

Mukti celebrated Durga Puja, Diwali, and Kali Puja with joyous activities for the children. The festivities began with a lively cultural program featuring performances by the children, followed by the distribution of new clothes and festive sweets. The children also enjoyed a delightful pandal hopping experience, exploring beautifully decorated pandals and fully immersing in the celebrations.



Lucknow

ICreate conducted Aspiring Entrepreneurship Workshop for Safe Society Beneficiaries

The 5- Day Aspiring Entrepreneurship Workshop by I Create at Safe Society empowered 25 women entrepreneurs with essential skills in business planning, marketing and financial management. Participants gained confidence, built networks and developed actionable plans to launch and grow their ventures, fostering economic independence and community development.



Training of Parents and Swachhta Mohalla Committee (SMC)

Ankur Yuva Chetna Shivar (AYCS) organized trainings on sanitation, safe hygiene, menstrual hygiene and solid waste management to parents and members of the SMC.

11 orientation and strengthening sessions with 224 parents, school staff and SMC were conducted at different locations in Lucknow in schools supported by UDAY by HCLFoundation at PS Badi Jugauli, PS Arya Nagar, PS Shankarpurwa, PS Bahadurpur, PS topdarwaza, Basic School Lajpat Nagar, UPS Lalabagh & KGBV Sarojni Nagar, Mohanlalganj, Kakori & Gosaiganj.



UHC Staff Strengthen Healthcare Quality

Mamta HIMC, with the support of the Uday by HCLFoundation, organized an informative orientation session on National Quality Assurance Standards (NQAS) and infection prevention and waste management at the Urban Community Health Centre. During the session, UHC staff engaged actively, posing numerous questions on these critical topics, demonstrating their commitment to enhancing healthcare quality and safety in the community. Total 48 UHC staff trained.



FP/STI Counselling Camp

Family planning and STI counseling camps were conducted in intervention slum communities, involving ASHAs, ANMs, and pharmacists from UHC/UPHC. These camps aimed to provide counseling on family planning and STIs, as well as offer contraceptives to eligible couples. A total of 158 beneficiaries were reached through these health camps, enhancing access to information and services related to family planning and STI prevention.



Empowering Future Scientists

HCLFoundation with SHEF, organized an inspiring exposure visit for 800 girls of KGBV. The visit aimed to spark their interest in science and broaden their horizons! 18 Passionate volunteers joined hands to support the students, assisting with lodging and helping explain fascinating science concepts at the Science Center. The day was filled with curiosity, learning, and a deeper understanding of the wonders of science.



Lucknow

Igniting young minds through creative brilliance

HCLFoundation with Mantra Social Services, organized a dynamic and inspiring TLM (Teaching Learning Materials) Making activity at HCL Lucknow. 13 passionate and innovative volunteers from HCLTech came together to unleash their creativity, crafting tools that will spark educational growth. The volunteers covered a range of impactful and thought-provoking topics, from complex water purification calculations to the intricate anatomy of plant body parts.



Shishuvan Daycare Lights UP Diwali

Shishuvan Day care celebrated Diwali with colorful diyas, a festive lunch and a beautiful decorations. Children's creativity shown as they decorated diyas and the HCL Tech volunteers participated actively and contributed in the activity and helped in making it a memorable celebration of joy and community.



Madurai

National blood donor day

HCLFoundation received an award from Madurai Medical College in recognition of our extraordinary contributions to blood donation on National Blood Donor Day!

In the fiscal year 2023-24, our volunteers proudly contributed over 348 units of blood, supporting vital life-saving initiatives.



World robotic olympiad

World Robot Olympiad is an internationally renowned STEM and Robotics competition organized by the India STEM Foundation. This year our students designed a Robot that will help transforming a city to a greener place by setting up new parks, helping people make a (roof top) garden and making use of renewable energy. Our students competed with 50 other teams in the Rob omission Junior category and won the Bronze badge.



Medical camp

On the occasion of Global Hand Wash day, WASH Institute Trust hosted an event in our My school location along with our Children and WATSAN committee members, we engaged nearly 300 students and 100 community members by ensuring that every one received training on proper Hand Washing techniques.



Madurai

Global Hand Wash Day

On the occasion of Global Hand Wash day, SUHAM Trust hosted an event in our My Community location for the Children. We engaged 50 students from our My community location by ensuring that every one received training on proper Hand Washing techniques.



Dr. Abdul Kalam Birth day celebration

To celebrate Abdul Kalam's birthday, our Young Kalam Discovery Science Center hosted a series of competitions, including painting, quizzes, and essays. The event engaged over 70 students and showcased their creativity and knowledge. Science teachers actively participated, The competitions encouraged students to explore scientific concepts and express their ideas.



Capacity building program for Mother's collective members

To celebrate Space Week, yesterday we took our science Club students along with the school to participate in ISRO Space EXPO-2024 organized by ISRO. Some students participated in the competitions held there. It is very useful for students to understand space Science and rocket technologies.



International Animation Day

On the occasion of International Animation Day celebrated at Navalar School along with HCLTech volunteers, 82 Students have attended the session on the role of Animation in our daily life. This session helps student think and feel about animation is a personality that brings fantasy to life and ships you to the world fantasy.



Nagpur

Certificate Distribution Programme

Batch of 2023-24 of Health care Assistant to Nurse Course and Basic Computer & Accounting course was organized at Yuvakendra, Besa . In this programme the valuable presence of Mr. Govindacharya (founder of Vikas Sangam and environment and social activist) was notable. He gave valuable guidance to students on service to society and the nature. The certificates were distributed by Senior HCLTechies. They motivated the students by giving various examples of real life and developing their career. Some of the students shared their experience during the training and Livelihood support from NIWCYD and also expressed gratitude towards HCLFoundation for supporting them.



BCC Training at School

BCC training was conducted at ZP Uchcha Primary School was held at Isasani community, where in good practices on maintain personal hygiene including waking up early in the morning, cleaning teeth, bathing, nail cutting, keeping hair clean and keeping clean and washing hands were explained to students.



Diwali Celebration at HCLTech Campus

Women SHG involved in production and sale of FMCG products, participated in Diwali Mela at HCLTech Nagpur campus by setting up a stall to display and sell variety of bare millets and millets processed products such as flour of various millets, biscuits and pickles etc. HCLTechies along with their families relished the products and understood the healthier snacking options available to them.



Millet Awareness Programme

Awareness Campaign on Millets was organized at Dr. M.K. Umathe Arts & Commerce College, Nagpur. Dr. B.T. Wagh informed about importance of millets for good health, environment, conservation, benefits to farmers, future scope for employment generation etc. Udan SHG put up the stall to display and sell bare millets and millets processed products. Students could see the varieties of Millets and could taste the delicious millets food items like cookies, biscuits etc.



Career Guidance Workshops and Fairs at NMC Schools

By investing in career guidance, HCLFoundation with its partners, bridge the education-employment gap, fosters informed decision-making, and encourages students to pursue their passions. Career guidance workshops and Career fairs were organized at NMC schools. These interactive workshops benefited 123 students from grades 9 and 11 and 270 students from grades 9 to 12. The main objective of these events was to, broaden understanding of educational pathways and introduce entrepreneurship as a livelihood option. At the fair, several stalls on various career paths like medicine, pathology, nursing, and higher education options were installed and the students could also meet with professionals and get their queries resolved.



Noida

Global Handwashing day

On Global Handwashing Day, the Cohesion Foundation Trust, ECCD Partner under Uday by HCLFoundation, conducted a puppet show at Anganwadi Centers to teach children about the importance of hand hygiene. Through a fun show, they demonstrated how washing hands with soap and water helps keep germs away. The kids engaged with the performance and learned essential steps to stay healthy.



Diwali Celebration

Diwali celebration at Gurukul with 6 HCLTech volunteers. Where children engaged with decoration, Rangoli making activity.



OBE certificate distribution

On a momentous occasion, team Nanhe Parinde at Police Station Sector 39, Noida, celebrated the outstanding achievement of 35 children who successfully passed the OBE examination for the session 2023-24. Shri Praveen Kumar Singh, ACP-1, Noida, graciously felicitated the young achievers with OBE passing certificates and water bottles as a token of appreciation. This enlightening experience not only provided them with a glimpse into the workings of law enforcement but also inspired them to dream big, embracing the significance of discipline and responsibility in achieving their aspirations.



Self-Defense Training

92 children from Nanhe Parinde initiative took part in a Self-Defense Training, with the support of the GBN Police Commissionerate and the Women and Child safety cell. These young girls learnt important helpline numbers and essential self-defense techniques. Moreover, they are encouraged to face any challenge with confidence and courage. Such essential sessions instill a sense of sincerity and skillfulness.



Noida

Inspiring Change to mark Gandhi Jayanti through STEM Activities and Civic Engagement

To honor Gandhi Jayanti, a series of impactful activities were held across primary and composite schools in Noida and Greater Noida. In collaboration with our STEM partner, Katha, students engaged in events that celebrated Gandhi Ji's principles of cleanliness, peace, and positive change. Children pledged to be agents of positive change, participated in campus cleanliness drives, and used MS Paint to create digital mind maps reflecting Gandhi Ji's values. Our partner Bodh also organized thought-provoking sessions for students, including debates, discussions, quizzes, and painting activities. Members of the Child Parliament took active roles, fostering leadership skills and civic awareness.



Empowering Girls on International Girl Child Day & celebrating Dreams and Future Aspirations

International Girl Child Day was celebrated with STEM students, fostering inspiration among young girls to dream big and make a difference. Students shared aspirations of becoming water resource engineers, doctors, and robotics engineers, with the common goal of addressing pressing community issues. Adding value to the celebration, law students from Galgotias University led an informative session on girls' rights, safety, and essential emergency resources, equipping participants with the knowledge to navigate their journeys confidently.



Promoting Health and Hygiene in Schools on Global Handwashing Day

Global Handwashing Day, the Bodh team conducted health and hygiene awareness sessions in two government schools. Students were educated on the importance of regular handwashing and its role in preventing illnesses, reinforcing a foundation of health-conscious habits that contribute to their well-being and community health.



Jalpura School Parents Witness Students' Robotics Creations

Around 50 parents visited Jalpura School, where students proudly showcased their innovative robotics models crafted in the STEM lab. The principal highlighted students' achievements and growing passion for computer science and robotics. Students demonstrated their unique, self-designed robotic models, impressing parents and guests with their creativity and dedication to STEM learning.



Hands-On Science Workshop to Ignite curiosity among Budding STEM Stars

In partnership with SEDT, we supported the BSA office in organizing a Science Exhibition. To engage the students we organised a Science Workshop with 80 enthusiastic students from across Gautam Buddha Nagar who dived into hands-on STEM activities. Teachers and students alike appreciated the experiential learning approach, with educators expressing interest in hosting similar workshops to further enrich students' scientific exploration.



Vijayawada

Saksham students Showcase Vocational Skills at Corporate and Community Stalls to mark Diwali

In the spirit of Diwali, vocational students displayed and sold their handcrafted products at vibrant stalls in various locations. Corporate venues like LambdaTest in Sector 62, HCLTech Campus, MetLife, and community settings such as Lotus 300, Shipra Sun City, etc. welcomed our students' stalls. Schools like Sardar Patel School in Delhi and Manthan School in Greater Noida also hosted these stalls, alongside the Press Trust of India in New Delhi. Through these stalls, many attendees learned about our dedication to supporting students with visual impairments and nurturing their talents and entrepreneurial spirit.



Social entitlement and Government camp – EFRAH

EFRAH organized a social entitlement and government camp in the month of October in two locations, one in Sadarpur sector-45 and another in Barola sector 49. The purpose of this camp was to facilitate communities to access various governments and welfare schemes and entitlements thereby promoting social welfare and support for vulnerable populations. Schemes availed by the participants- Ayushman card, eShram card, Sukanya samridhi Yojna and ABHA car.

Reach – 116 participants



Industry Visit

Students from ATDC visited CTA Apparels for an insightful industry visit, where they explored various departments and gained a comprehensive understanding of the working methods employed in the apparel manufacturing process. This hands-on experience allowed them to observe real-world applications of their studies, enhancing their practical knowledge and appreciation for the industry.



Entrepreneurship and Skill-Building Session

Pankaj Thakur, Bakery alumni shared his experiences in building a successful bakery business, offering valuable insights into entrepreneurship, e-commerce, and customer service. He conducted a demonstration of cake icing techniques, emphasizing various types of icing and decoration styles. Participants engaged in hands-on practice to enhance their skills. Total 50 participants were part of the activity.



Cyber security workshop

30 students participated in a cybersecurity workshop organized by NIIT Foundation, which provided valuable insights into online safety. The workshop covered essential topics such as identifying online fraud, understanding common cyber threats, and adopting best practices for safe and secure online behavior. Students were guided on how to protect their personal information and recognize potential risks while using the internet. The session was highly informative, empowering students with knowledge and practical tips to navigate the digital world responsibly and safely.



Noida

Corporate Sensitization at Preface Digital Transformation Solutions Noida – NDS

A Corporate Sensitization session was organized at Proeffico Digital Transformation Solutions in Noida on 3rd October, with over 30 team members actively participating. The session aimed to create awareness and inclusivity by educating the participants about the unique abilities and strengths of Deaf individuals. With a recent addition of Deaf employees to their workforce, Proeffico's team members were introduced to basic Indian Sign Language, enabling them to communicate effectively and support a more inclusive work environment.



Capacity building workshop- IVF

25 prison Warders participated in the training session on Anxiety & Stress Management for better Work-Life balance in Gautam Buddha Nagar District Jail. The Trainer was Mr Vikas Khurana, a Soft Skill Trainer.



Reaching out to pregnant women

Aragami India, a partner in the HCLFoundation initiative Uday, continues to support the government's efforts to protect eligible children and pregnant women from vaccine-preventable diseases. In October '24, Aragami supported the vaccination of 442 boys, 439 girls, and 252 pregnant women through 42 sessions in the community.



Routine Immunization (RI)

Aragami India conducted home visits to provide essential information and guidance to 105 pregnant women. Focus areas included prenatal care, institutional delivery, breastfeeding, and contraception. This effort aims to improve maternal and child health.



Diwali Celebration

SHEOWS celebrated Diwali at its Okhla center with vibrant festivities. Residents, staff, and volunteers engaged in traditional activities like rangoli making and shared a festive feast. The event fostered joy, community, and awareness of Diwali's cultural significance.



Global handwashing day celebration

On Global Handwashing Day, Doctors For You (DFY) held an awareness session in Sector 9 Community, highlighting the importance of hand hygiene. A live demonstration showcased correct handwashing techniques and their significance in preventing illnesses like diarrhea and infections. DFY emphasized the role of parents in maintaining hygienic food handling for their children. The session, attended by 24 participants, concluded with the distribution of handwashing pamphlets.



Vijayawada

New batch incepted in Tailoring and Hand embroidery course

63 women enrolled in to the new batches of Tailoring and Hand embroidery course. Throughout the month, participants enthusiastically participated in classes, demonstrating a keen interest in learning and enhancing their skills. The dedication and commitment of our members have contributed to a thriving learning environment, fostering growth and creativity in the art of tailoring, hand embroidery, and maggam work. As we move forward, we remain committed to providing quality education and empowering individuals to excel in these crafts.



National Block Printing Day

National Hand Block Printing Day celebrated with Kalamkari artisans at Kappaladoddi village, Krishna District. This day honors the intricate art of block printing and the skilled artisans who bring this craft to life. The event showcased the rich heritage and craftsmanship of Kalamkari artisans, highlighting the significance of preserving traditional arts. Attendees included local artisans, community members, all coming together to celebrate and support the artisans' dedication and skill in this timeless craft.



Social empowerment of women through counselling

The Counseling Center addressed a total of 42 cases, consisting of new, old, and Tele counselling. Among these, there were 18 new cases physical, and 16 old physical cases and 8 Tele new cases. Additionally, 241 Tele follow-up sessions were conducted via telephone counselling, along with 14 new cases reported. The predominant issues reported encompassed husband harassment, wife harassment, alcoholism, dowry, mother-in-law problems, and property disputes. The center's pivotal role in addressing these pressing concerns underscores its importance in providing essential support to individuals and families in need.



Yuvakendra trainees visited HCLTech Vijayawada campus

Yuvakendra skill development center trainees came for an exposure visit to HCLTech campus at Vijayawada. Couple of volunteers facilitated communication and interview skills session to the trainees.



Alumni connect

Alumni of Yuvakendra skill development center interacted with the Trainees. They shared their experience during their training period and first job experience. This will help the trainees to enhance their spirit and aspirations to grow further.



Community Sensitization on Safe Sanitation

Organized sensitization meetings at Chenchu colony community on safe sanitation practices. Through these meetings, we strengthened our relationship with the residents of Chenchula Colony and gained a deeper understanding of their challenges.



Fostering cleanliness, seeding sustainability



Re Life Campaign launched at GIIT in Greater Noida

The Re Life Campaign was successfully launched at the Global Institute of Information and Technology (GIIT) in Greater Noida and Bougainvillea Market of Gamma 2. The "Re-लाइफ: एक नई पहचान" initiative aims to promote recycling and waste reduction among local shopkeepers and the community. The collaborative effort engages local markets and colleges, offering educational materials on waste management, certificates and eco-friendly products to encourage participation.

Collection centers were set up in markets and colleges, with weekly collections plans and regular monitoring. Over 150 students, 21 shopkeepers, and market association members participated in the campaign and received reusable bags.



My Clean City leads e-waste collection drive in Noida

On the occasion of International E-Waste Day, HCLFoundation organized an e-waste collection drive under My Clean City programme from 28th September to 15th October across ten Resident Welfare Associations/Apartment of Associations of Noida. During the drive, a total 400 kg of e-waste was collected.



HCLFoundation joins My Clean City Volunteer's Club for a plogging drive

The My Clean City programme celebrated Gandhi Jayanti with My Clean City Volunteer's Club on October 2. In collaboration with Gautam Buddha Nagar Forest Division, the Club organized a plogging drive in Okhla Bird Sanctuary to raise awareness around cleanliness, and the valuable contribution of our volunteers towards the environment. A total of 50+ volunteers participated in the drive and collected 55 kgs of dry waste.

Shri Pramod Kumar (Divisional Forest Officer, Gautam Buddha Nagar Forest Division) Shri Amit Gupta (Forest Range Officer, Okhla Bird Sanctuary) were also present at the occasion.



Health Camp & PPE kit distribution for sanitation workers of Greater Noida

HCLFoundation under My Clean city program conducted a health checkup camp and distributed PPE kits to 52 + green friends (sanitation workers) from Rabupura Nagar Panchayat in Greater Noida. The camp aimed to ensure safety and hygiene among sanitation workers and conduct regular medical checkups as a preventive healthcare measure.



My Clean City celebrates an eco friendly Diwali with children with disabilities in Noida

HCLFoundation under its My Clean City programme celebrated an eco friendly Diwali with My Clean City Volunteer's club and Students with disabilities of the National Institute for the Empowerment of Persons with Intellectual Disabilities (NIPED) on 26th October. During the activity, more than 150+ students participated, and My Clean City Volunteer's coordinated and supported this activity in Noida.



Gandhi Jayanti celebration with 290 students at Mayoor School in Noida

Mayoor School students of sector 126 Noida celebrated Gandhi Jayanti with activities promoting environmental awareness. Around 290 seventh-grade students joined the celebrations on October 3rd, where students learned to upcycle textile waste and create home décor from old fabrics.

They also played a waste segregation game, sorting cards into color-coded dustbins, and enjoyed a puzzle highlighting waste management concepts. The event concluded with a quiz on "Swachhata" (cleanliness), and students were left motivated to work towards a cleaner and greener future.



Rally on 'Swachhata Hi Seva' engages 260+ Santidevi School students in Rubupura

My Clean City programme conducted a rally at Santidevi School in Rabupura, engaging around 300 students and 10 teachers to raise awareness about cleanliness and hygiene. Through this public rally, My Clean City team encouraged community involvement in sanitation activities.

This was followed by an essay writing competition that immersed 260+ school students to think critically about sanitation issues in their village and share their ideas and solutions.



Clean Sweep Campaign launched in markets of Greater Noida

The Clean Sweep Campaign was launched on October 2nd in Greater Noida Delta 2 market with participation from market associations, government, shopkeepers, consumers, students, and volunteers. Also initiated in the marketplaces of Alpha 2 and Gamma 2, the campaign aims to improve market cleanliness and hygiene, and targets high-Garbage Vulnerable Points (GVP) around marketplaces, waste hotspots, drainage systems, and vertical surfaces.

Starting with a plogging drive, and awareness activities, 174 volunteers, market association presidents, shopkeepers and safaikarmi collected and safely disposed off 135 kg of waste. Participants also cleaned GVP points around the market area, and painted key areas, fostering a sense of responsibility and ownership in the community.



Enabling our people to give back to society



4,211

Volunteers engaged



19,999

Hours clocked



38,023

Lives impacted

- 15 leaders from HCLTech Australia visited various Noida project sites to have an immersive CSR experience and exchange best practices. They interacted with youth and women entrepreneurs at the NCUI center under the SD&L thematic and motivated them to be open to learning and new experiences. They also enthusiastically participated in baking session led by budding bakers at the KATHA NGO set-up there. Later, they visited SFC partner- Dribble Academy basketball training school site to encourage young champs to keep honing their skills. This was also followed by a fun friendly basketball game with the students.
- 85 nature-loving HCLTechies participated in 'World Wildlife Week' activities to celebrate biodiversity. Together, they engaged in nature walks, identifying various flora and fauna, artwork, and photography across Harit afforestation sites in Noida, Lucknow, Bengaluru, Chennai, Madurai and Nagpur. Around 70 HCLTechies also aced the Wildlife Awareness Quiz hosted on the Power of One online portal accessible through My HCLTech site.
- 50+ HCLTechies supported education NGO partners in Noida and Lucknow with educative exposure visits at KNMA and the Science Center, respectively. While the Noida visit was focused on awareness of surroundings and expressing oneself through art, the Lucknow visit emphasized on the importance of STEM learning.
- 148 HCLTechies from the DPO vertical participated in the noble act of donating blood to save lives. The drive was organized in collaboration with Indian Voluntary Blood Bank.
- 250+ HCLTechies joyfully joined Diwali celebrations across Noida, Bengaluru and Chennai to spread festive cheer amongst various HCLFoundation program participants- young and old, alike. Activities included storytelling about importance of Diwali, diya-painting, rangoli making, gift-distribution, amongst others.





Power of One Volunteer of the month

Shivam Pandey

INFRA | Lucknow | 52240121



Shivam stands out as a vital pillar within the volunteer community in Lucknow. Known for his unwavering dedication and commitment, he often puts aside his personal time for the greater good, even traveling the length

and breadth of the country to support young and old alike, for key HCLF initiatives and events. He is a firm believer of breaking gender-based barriers to development. He has led volunteering projects related to "maternal and child-care" with focus on activities such as "menstrual health awareness" and 'Annaprashan (baby's first food intake ceremony)' consistently clocking impressive volunteering hours in less than a year, highlighting his vision for inclusivity and impact. His proactive mindset and genuine compassion create a ripple effect of positivity making him a role model for fellow volunteers!



Transforming outcomes through sport



Amplifying reach and access – via sport

Who: HCLFoundation's special initiative "Sports for Change" and Chennai team

What: Organized a 2-days coaches' workshop for all the coaches of Tamil Nadu associated with SFC program, aligning with Diwali celebrations.

And: Our TN organization coaches and managers actively participated, making the workshop an enriching experience. Over two days, we explored:

- Informative sessions: Fundamentals and Principles of Strengthening and Conditioning, and Coaches' Session Planning
- Team building and Adventure Activities
- Strategic Discussions

The workshop concluded with productive planning sessions, mapping out our vision for the year ahead.

 Tamil Nadu



We conducted the first capacity building workshop for North India Coaches- Sports Shiksha by HCLFoundation on 17th and 18th October 2024 at Noida HCLTech campus under the HCLFoundation x Abhinav Bindra Foundation partnership.

77 SFC Coaches/Community Leaders from 7 locations (Noida, Lucknow, Delhi, Ajmer, Nagpur, Sagar, Guna) participated in this workshop that was based on sports science.

The workshop included need analysis for coaches' comprehensive knowledge, Pre & Post assessment, on-ground practical sessions for the topics covered to evaluate the impact/scope of improvement of the workshop.



What: A powerful workshop on mental health "Paralympic Insights Orientation & Beyond," on empowering para-athletes with knowledge and inspiration was organized under the Association for Disabled People x HCLFoundation partnership. Experts like Dr. Vedant Bajaj shared valuable insights on sports injury management and nutrition.

To enhance visibility a session on Digital Presentation & Social Media handling was taken by Mr. Mohit Kumar , while Shubham Nautiyal from HCL Foundation motivated athletes on the power of passion while playing. Crucial Anti-doping awareness was led by Mr. Yogesh Sharma(Doping Control Officer & Educator at NADA India) and a mental health well-being session was emphasized by Dr. Alok Kumar Bhuwan. Our Asian Para Games Medalists, Shreyansh, Narayan, and Rajkumari, were honored for their inspiring achievements.



What: A Coach development workshop conducted for all coaches and senior players from the Mahila Jan Adhikar Samiti partnership by covering aspects of the "why" behind MJAS Coach Development, Need for injury Prevention, Types of strength training, Bio-mechanics and more. The upskilling acts as a refresher for coaches on essential topics such as Injury prevention and understand isometric, concentric and eccentric exercise.



Higher, Faster, Stronger!

Who: S.ABDHULLA Badminton player from the HCLFoundation x Kalvi Trust partnership

What: Participated and Won in Under 14 – All India Badminton Tournament Conducted by Rovers , Ticket to Finals

And?: Qualified for the India Dubai Badminton Tournament to be held at Dubai,UAE in Jan-2025

Chennai



On a Winning Streak

Who: Under-17 Kabaddi Boys Team from Government High from the HCLFoundation x Maatru Pratishtana NGO in partnership

What: Participated in SGFI competition conducted in Chickballapur

And?: U-17 Boys Team emerged as Champions of Divisional Level SGFI Competition. 7 Boys have been selected to compete in the State Level in Chikkamagaluru on 17th and 18th October 2024.

[Bengaluru](#)



Who: Under-17 and Under 14 Volley Ball Team Boys from Government High School from the HCLFoundation x Heal partnership

What: Played the CBSE Cluster-VII volleyball (Boys) 2024-2025 at Sri prakash vidhyanikethan Rajamundry. And?: Secured the First Place U-17 Boys and Third place U- 12 VolleyBall Team!

[Vijaywada](#)



Who: Girls Football Team from Government High School from the HCLFoundation x Sudeva partnership.

And?: Seven Girls from Sudeva, out of which 6 Sponsored by HCL foundation have been Selected to represent the Delhi State Team in the Seniors Women's Nationals. Below are the list of players selected.

Debika | Harita | Kowsalya | Suman | Sakshi | Sanya Rawat (A.C.)

[Delhi](#)



Who: U-19 Girls Volleyball Team from The Pragatik School from the HCLFoundation x Kirda Vikas Sanstha partnership.

What: Participated in the Volleyball Tournament Organized by DSO (District Sports Authority).

And?: Selected to Play Divisional level.

[Nagpur](#)



Who: Government Girls Cricket Team under open Category representing Tiruvallur district from the HCLFoundation x GNES Sports Academy partnership

What: Participated in CM Trophy State Tournament, organized by the Tamil Nadu Government.

And?: Tiruvallur District Girls Team triumphed over Kanyakumari district in the quarterfinals, securing Third Place.

Our players were rewarded with a cash prize of INR 25,000 each and they also received various Awards and Medals.

[Chennai](#)



Who: Girls Team (Under -16) from the HCLFoundation x KridaVikas Sanstha partnership.

What: Participated in Athletics State Level Championship and West Zone in Bhubaneswar, Odisha

And?: Kashish Bhagat has bagged a Gold medal in both State Level and West Zone championship in the 400 MTR Run event Under 16 girls Age Category.

[Odisha](#)



Who: Girls Kabaddi Team from the HCLFoundation x HEAL partnership.

What: Participated in CBSE VII cluster level tournament which was held at Sri Prakash Vidhyanikethan Payakaraopeta.

And?: Team secured First Place

[Vijayawada](#)



Who: 4 Boys from the HCLFoundation x SCSTEDS partnership.

What: Participated in the Chennai District Team in the prestigious Tamil Nadu Chief Minister Trophy 2024 (State Games)

And?: Emerged winners.

[Chennai](#)



Who: Under-21 Football team Supported by SCSTEDS in partnership with HCL Foundation

What: Participated 9-A-side football tournament conducted by Tamilnadu Sports Development Wing (TN Govt),

And?: Their remarkable efforts and dedication contributed to the team securing the Runner Up Position.

[Chennai](#)



Who: Government Girls Higher Secondary School Mapalayam U-19 Basketball Team from the HCLFoundation x Kalvi trust Partnership

What: Participated in CM Trophy Basketball Tournament, held at Racecourse Madurai

And?: Our Basketball Girls U19 -emerged as Runners

[Madurai](#)



Who: MM Higher Secondary School Thirunagar U-19 Kabaddi Team from the HCLFoundation x Kalvi trust Partnership

What: Participated in CM Trophy Basketball Tournament, held at Racecourse Madurai

And?: Our KABADDI U19 -emerged as WINNERS

[Madurai](#)



Who: Kallalagar Govt Higher Secondary School Madurai U-19 Volleyball Team from the HCLFoundation x Kalvi trust Partnership

What: Participated in CM Trophy Basketball Tournament, held at Racecourse Madurai

And?: Our Volleyball Girls U19 -emerged as WINNERS

[Madurai](#)



Who: Othakadai Govt Girls Higher Secondary School Madurai U-19 W.Cricket Team from the HCLFoundation x Kalvi trust Partnership.

What: Participated in CM Trophy Basketball Tournament, held at Racecourse Madurai

And?: Our Cricket Girls U19 -emerged as Runners

[Madurai](#)



Who: Alangottaram Govt Higher Secondary School Madurai U-19 Athletes from the HCLFoundation x Kalvi trust Partnership.

What: Participated in CM Trophy Athletics Meet held at Reserveline Ground Madurai

And?: Our Athletes U19 –Secured Medals

- Sakthi-Silver 400mtrs
- Vignesh Kumar-Silver-3000mtrs
- Vishnu-Bronze-3000mtrs
- Sakthibalamankanddan-silver-800mtrs
- Vishal-Silver-800mtrs

📍 Madurai



Who: Alangottaram Govt Higher Secondary School Madurai U-19 Athletes from the HCLFoundation x Kalvi trust Partnership

What: Participated in Revenue District Inter Schools Meet, held at Reserveline Ground Madurai.

And?: Our Athletes U19-secured silver and bronze medals

📍 Madurai



Who: S. Abdhulla of Elango Corporation Higher Secondary School Madurai U-14 Badminton player from the HCLFoundation x Kalvi trust Partnership.

What: Participated in Revenue District Badminton Tournament, held at Racecourse Madurai on October 18, 2024.

And?: S. Abdhulla –emerged as WINNERS (Doubles)

📍 Madurai



Who: S. Abdhulla of Elango Corporation Higher Secondary School Madurai U-14 Badminton player from the HCLFoundation x Kalvi trust partnership.

What: Participated in Revenue District Badminton Tournament, held at Racecourse Madurai.

And?: S. Abdhulla –emerged as WINNERS (singles)

📍 Madurai



Who: Our Basketball player from Kalvi School Madurai U-17 from the HCLFoundation x Kalvi trust Partnership

What: Participated in Race Course Basketball Club District Level School Tournament, held at Racecourse Madurai on October 18, 2024.

And?: Our Basketball player –emerged as Runners

📍 Madurai



Soaring higher, higher, higher!

Who: Manasa, Janani, and Dhanushree from Football Team girls from the HCLFoundation x Maatru Pratishtana partnership

What: Were part of Karnataka State senior women's football camp

And?: They have been selected to represent Karnataka in the 29th Senior Women's National Football Championship which will be held in Kolkata.

📍 Bengaluru



Who: Ms Madhumitha volleyball from the HCLFoundation x Gurunanak Education Society partnership

What: Selected for the Chengalpattu District Volleyball Association's U21 team squad.

And?: She will participate in the upcoming Tamil Nadu Youth State Volleyball Inter-District Championship representation Chengalpattu District

📍 Chennai.



Who: Sports Scholars Dhanapriya and Lekha Sri studying at Reva University Bengaluru from the HCLFoundation x Maatru Pratishtana partnership

What: Cleared their campus interviews and secured placements at Ernst & Young (E&Y) Bengaluru, with an initial package of INR 3.8 LPA. These talented players were scouted from schools, trained in football, and then onboarded into our scholarship program.

📍 Madurai



Crafting quality, providing livelihoods



Shoot for Social Media Page of My E-Haat

My E-Haat by HCLFoundation unveiled its festive collection with a stylish photoshoot, engaging youth from one of our Skill Development and Livelihood (SDL) partners and PoI volunteer champions. This collaborative effort resulted in vibrant, engaging content for our social media channels, showcasing My E-Haat's festive collection on Instagram.



Diwali Mela in HCL Campus Locations

This Diwali, My E-Haat hosted a multi-city Mela across HCL campuses in Bangalore, Lucknow, Chennai, and Noida. Bringing together artisans from diverse clusters, the event showcased their craftsmanship through exhibitions, generating sales worth ₹4.25 lakhs.



My E-Haat Film Shoot

My E-Haat is gearing up for its My E-Haat Conclave 2024 event, scheduled for early December. Design development and film documentation are in progress. Recently, the team conducted on-ground coverage in Vijayawada, Lucknow, Noida and Sambhal, capturing the essence of local artisans and their crafts.



Enrich. Enable. Engage.

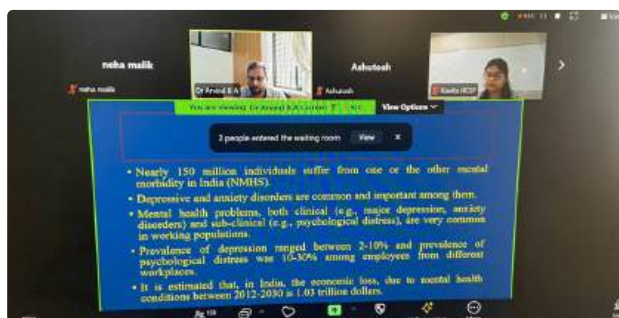
Webinar on Mental Health Matters: Breaking the Silence



HCLFoundation Academy in collaboration with NIMHANS hosted an insightful webinar titled Mental Health Matters: Breaking the Silence on 23rd October 2024, with over 160 participants. This session featured renowned experts from NIMHANS, who shed light on pressing mental

health issues, challenges and prevention in today's workplace.

Dr. Manjunatha provided a comprehensive overview of mental health disorders and the psychological toll on employees, emphasizing the rising rates of workplace distress. Dr. Gautham followed with practical strategies to manage workplace stress, offering tools to foster resilience. Finally, Dr. Arvind highlighted methods for enhancing mental well-being, promoting a supportive and healthier workplace environment.



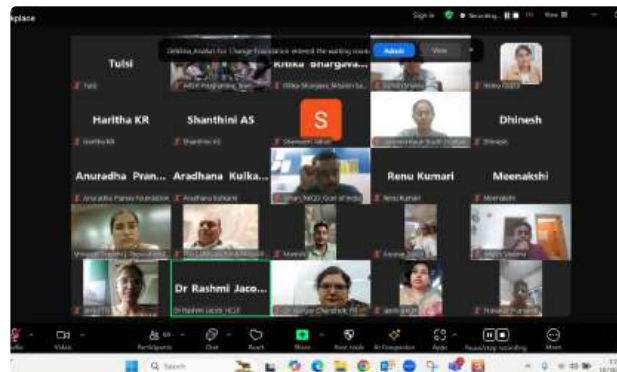
Empowering Change: A Vision for Healthier and Sustainable Youth

The ARSH for You Batch V program and the ESG Online Masterclass reflect Academy's commitment to cultivating a healthier, more sustainable future.

Through ARSH for You Batch V, we have empowered a new group of advocates, equipping them with the critical knowledge and skills needed to address adolescent reproductive and sexual health issues. These participants have developed a deep commitment to advancing the well-being of youth, supporting their journey toward healthier, more informed lives.

Simultaneously, the ESG Online Masterclass has prepared a group of forward-thinking professionals dedicated to embedding sustainable business practices into the core of the business leading a change towards a more socially and environmentally responsible world and effective governance.

A cumulative 14 hours of learning delivered to 340 dedicated learners, the ARSH for You Batch V program, ESG Online Masterclass and the webinar on Mental Health Matters.



Global updates

America

Wake County Food Distribution Event (Cary, NC)

On both October and September, Cary employees participated in the local Wake County Weekend drive through food pantry event where HCLTechies helped load boxes of food, diapers and baby formula into cars or in additional boxes for further distribution. Our contribution led to distributing 5,104 lbs of food that fed 300 families - each in October and September.



Second Harvest of Silicon Valley Meal Pack Event (Sunnyvale, CA)

On October 10, a total of six Sunnyvale, CA employees partnered with the local food distribution center, Second Harvest of Silicon Valley, to help process 21,600 lbs of fresh produce for distribution to the local community.



Italy

Pajama Run 2024

HCLTechies at Italy celebrated the "Pajama run 2024" - an event organized by LILT, the Italian League for cancer research to raise funds for pediatric oncology research. About 30 brave participants took a walk around the Rome office wearing their pajamas in solidarity with the children with cancer who spend their days in pajamas. Each participant purchased the virtual bib in support of LILT.



Food collection for Banco Alimentare

Like clockwork, this year too, the food collection in favor of the non-profit Banco Alimentare - which distributes food to needy and indigent people - took place at the Rome laboratory in the week from Oct 21-25. During the week all colleagues participated by bringing their small contribution and 137 kg of food was collected including oil, tomatoes, tuna and canned and baby food legumes.



Plastic Free day

Volunteers from HCL participated in the day of cleaning the banks of the Tiber - the river that runs through Rome, organized by the ONLUS PlasticFree on the Tiber Island on Oct 13 and collected around 50 bags of paper, plastic and rubbish of various kinds.



Portugal

Plant a Tree

Our team from HCLTech Portugal recently engaged in a crucial initiative organized by Plantar Uma Árvore. This activity focused on maintaining existing trees while controlling invasive and exotic weed species. Our colleagues joined the efforts to recover areas impacted by natural disasters, promote the regeneration of native forests and enhance biodiversity.



'Spooky scary skeletons' and a ton of heart! | Halloween @HCLTech Portugal

This year HCLTech Portugal decided to celebrate Halloween in a different way, after a collection done between all employees, a big and full box of candy, sweets and small treats was delivered to Casa de Proteção e Amparo de Santo António thanks to all. On the day before Halloween, a small party was prepared for the teenage mums and their children – so that beyond the fun of Halloween, this activity was an opportunity to show solidarity and spread kindness, and to remind them that they are valued members of our community.



Poland

HCLTech at the 13th edition of the Poland Business Run

This year, at the Poland Business Run, our team had an outstanding performance, with "HCLTech Run for your dreams" finishing in 92nd place. Martyna Grzanka and Carlo Mollica were the fastest woman and man, respectively, with impressive times of 00:14:32 and 00:14:18.

This year, HCLTech proudly participated as a golden sponsor, significantly contributing to the event's success. The event featured a variety of activities, including a picnic zone in Jordana Park, silent disco on bikes, food trucks, massages, workshops, and races for children. The PBR Kids race saw 600 young participants, with all proceeds supporting a young beneficiary, 5-year-old Aleksander from Krakow. Paulina Piekarska from Sparks had the opportunity to volunteer during the event and shared her experience: "I was upset due to the fact that this year I will not be able to prepare for the Poland Business Run, but fortunately, the company offered me another interesting opportunity, namely, to participate in the event as a volunteer. Thanks to that, I had an incredible experience to promote the company, entertain the visitors at our stand, and support the runners." The run saw 41,610 runners and over 1,700 companies from across Poland and beyond – uniting to support individuals with mobility disabilities, amputees, and those recovering from mastectomy.



HCLTech volunteers at the Krakow Food Bank

In late October, our dedicated volunteers from HCLTech Poland have been hard at work at the Food Bank in Krakow – diligently sorting tons of food and hygiene products. These weighed and sorted donations are destined to reach the most needy residents of Krakow, including those recently affected by the flood. Our partnership with the Food Bank in Krakow is not a one-time action; we have been collaborating with them since 2021. Thus far, we have managed to donate \$309,000, equip the Food Bank's warehouse with professional refrigeration and freezing equipment, take part in the Autumn Food Collection Drive, pack 3,000 food packages for refugees living in Krakow, prepare 245,000 meals, deliver 30 tons of food, and provide direct assistance to 30,000 Ukrainians.



Vietnam

Supercharge the Planet

With the sole purpose of encouraging Safe disposal of and recycling of used battery and its associated benefits,, HCLTech Vietnam collaborated with recycling organizations and were able to collect over 300 used batteries in both offices (Hanoi & Hochiminh City) through October. This is a year-round activity



HCLFoundation

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