

HCL
HCL FOUNDATION

SOURCE CODES IN ACTION



ANNUAL
REPORT 2021-22



TABLE OF CONTENTS

Grit. Impact. Hope: Notes from the Leadership	1-6
Codifying the change process: Source codes in Action	7-12
Our performance dashboard	13-20
Aligning with SDGs: Our impact	21-22
The green initiative: HCL Harit	23-28
Enriching rural lives: HCL Samuday. HCL Grant	29-46
Building thriving slum communities: HCL Uday	47-54
The cleanest city in medium category: Clean NOIDA	55-62
Breaking barriers. Inspiring excellence: Our special initiatives	63-72
Staying aware and well-prepared for emergencies	73-74
Voices from the ground: Stakeholders and beneficiaries	75-80
Investing in equitable growth across the globe	81-82
Driving transformative change: Partners and team	83-88

LEADERSHIP NOTES CSR COMMITTEE



Roshni Nadar Malhotra

Chairperson, HCLTech
Trustee, Shiv Nadar Foundation
Founder, The Habitats Trust

“ As we finally begin to emerge from the hardships inflicted by the pandemic, I am overwhelmed by a profound sense of gratitude. The solidity of our source codes stands validated. Far from slowing down, we accelerated our work.

Advancing opportunities, our five flagship programmes and special initiatives have helped transform over 3 million lives. Creating meaningful partnerships with over 200 NGOs, we have delivered impact in 158 districts. Of these, 11 are aspirational districts.

Aligned to the global ESG framework, we are scaling our efforts, determined to break the cycle of poverty in all its forms.

Our source codes are built for this challenge. Fighting for equity, inclusion and a green and healthy planet, they will leave no one behind.



S Madhavan

Member - CSR Committee
Chairperson - Audit Committee,
Risk Management Committee,
Stakeholders Committee & Finance Committee

“ The last two years have taught us the power of resilience. Showing remarkable grit and fortitude, our communities stood with us, as we fought one of greatest crises that mankind has known.

Their resilience, and faith in us, is a testimony to the agility and strength of our source codes for community development.



Dr. Mohan Chellappa

President Emeritus, Global Ventures,
Johns Hopkins Medicine International
Member - CSR Committee & Nomination
and Remuneration Committee



“ Reaching almost every corner of India, our source codes are ushering in hope. Creating harmony between people and planet, they are ensuring that every Indian has a fighting chance to live a life of prosperity, dignity and self-respect.





C Vijayakumar

CEO & Managing Director,
HCLTech



With uncertainty and unpredictability dealing a tough hand across the world, this year we at HCL Foundation focused on helping fill the huge chasms left by the pandemic. Healthcare and education were global priorities as hundreds of millions looked for critical care and over a billion and a half children lost invaluable classroom-time. Understandably, these comprised 57 percent of the work the Foundation did this year. Of the over ₹216 crore (US\$ 28 Mn) invested in projects this year, 33 percent went towards healthcare, nutrition and poverty eradication and 24 percent towards education, skilling and social education.

I am also truly glad to report that in an era when social distancing has become the norm, our teams and partners worked hard at staying engaged with our communities to multiply our reach by 12 times since 2016, impacting a total of 3.7 million+ lives. Our projects stayed aligned with the UN Sustainable Development Goals and, irrespective of the area or challenge, they were monitored with internationally benchmarked processes and structures.

We got some humbling accolades for our work this year, yet we know well that these were not the destination. We have miles to go on the long road ahead, including spreading our impact to more and more global locations. But our mission remains unambiguous - to push forward on delivering tangible, sustainable, and supercharged progress for all our stakeholders, everywhere.



Dr. Nidhi Pundhir

Vice President & Director,
HCL Foundation



In 2011, we made a promise - to be the source codes of economic-social and environmental development and empower the country's most vulnerable citizens to lead happy, healthy, dignified lives.

11 years later, our source codes are lighting up 3.7 million lives, of which 55 percent are women, across 22 states and 3 Union Territories of India. Through community partnership and ownership, 66,000 acres of land have been greened under community governance, 105 water bodies rejuvenated, and over 48,000 animals treated and protected.

Our cumulative investment of ₹900 Crores (US\$ 119 Mn) translates into opportunities for a better life - a woman empowered, a child born healthy, a young marriage delayed, a differently abled youth creating sporting history, an ecosystem regenerated.

The results speak of the depth and strength of our programmes. Co-created and co-implemented in convergence with NGO partners and Government, they fill me with optimism that it is possible to break the cycle of poverty, including environmental poverty, in one lifetime.

I share this hope with you - our communities, our partners, the HCL leadership, HCLites and Foundation team. You lend velocity to the source codes. And our communities sheer will to better their circumstances, ensure they hum with energy and vibrancy.

With gratitude for all that you do.





Alok Varma

Project Director, HCL Samuday and Clean NOIDA



I am thrilled our programmes are scaling rapidly. This year HCL Samuday impacted 2.1 million people in rural Uttar Pradesh against just 0.7 million in 2018-19. NOIDA was adjudged Cleanest Medium City of the country in 2021 Swachh Survekshan. A stupendous achievement by any means, for just three years ago, it was ranked 324 in the 1-10 lakh population category.

At the heart of this success, lies community leadership and ownership. Seeding sustainability of the change process, local communities identify problems, co-create solutions, and implement them with professional support from the HCL Samuday and Clean NOIDA teams.

Unlocking the potential of millions, both HCL Samuday and Clean NOIDA are sterling examples of our 'source codes in action'.



Dr. Santanu Basu

Project Director, HCL Harit



Climate action focuses on local and regional projects to meet national targets. Our environment flagship programme HCL Harit, is creating multiple local mitigation and adaptation models to address climate change with special emphasis on indigenous biodiversity, local ecosystems and positive human-animal interaction.



Simi Suri

Deputy General Manager, HCL Foundation



The ethos of giving back is deeply embedded in HCL's culture. It is humbling and inspirational to see HCLites stretch themselves and engage with social causes. I have personally witnessed the impact of volunteerism on HCLites. Their true potential shines, bringing out their compassion and sensitivity towards people and planet.

CODIFYING THE CHANGE PROCESS, SOURCE CODES IN ACTION

A lexicon in technology companies, 'source codes' are the foundation of every computer programme, every app we use.

As the CSR arm of HCL Technologies, we asked ourselves, is it possible to create source codes that solve socio-economic and environmental problems, at scale?

Codifying innovations, processes and outcomes, we designed blueprints of impact. Investing time and resources, we incubated and tested them in different geographies, with full participation of rural and urban communities.

Today, each programme, each special initiative and indeed each intervention, is a source code by itself.

Rising to the challenge of climate change, our afforestation efforts are bolstered by the Miyawaki technique; pond islands help avian population flourish; pollutants are being removed from the environment through phytoremediation and bioremediation methods.

Committed to every life thriving, our high-end health initiatives are ensuring zero maternal mortalities in remote areas. Contraceptive depots, anaemia screening tools, home-based telemedicine, support public health care systems, while nutrition gardens help families eat healthy.

Creating safe spaces, our source codes are breaking gender barriers. Winning laurels, more girls are participating in sports, including football and cricket. Their hard-won confidence as precious as their medals.

Nanhe Parinde, Happy Schools, Gurukuls, Pados Pathshalas, Sakshar Samuday, Police Boys and Girls clubs are increasing learning levels.

Yuvakendras and skill raths are promoting entrepreneurship, financial security and women empowerment. My E-Haat and Samuday Craft are galvanizing the artisanal economy.

Backed by evidence and built on empathy, respect, inclusion and diversity, our source codes are driving change. Positively impacting lives and spreading smiles, they are making this world a better place, in all possible ways.





WHY DO WE EXIST?



VISION

To be the source code for sustainable socio-economic & environmental development

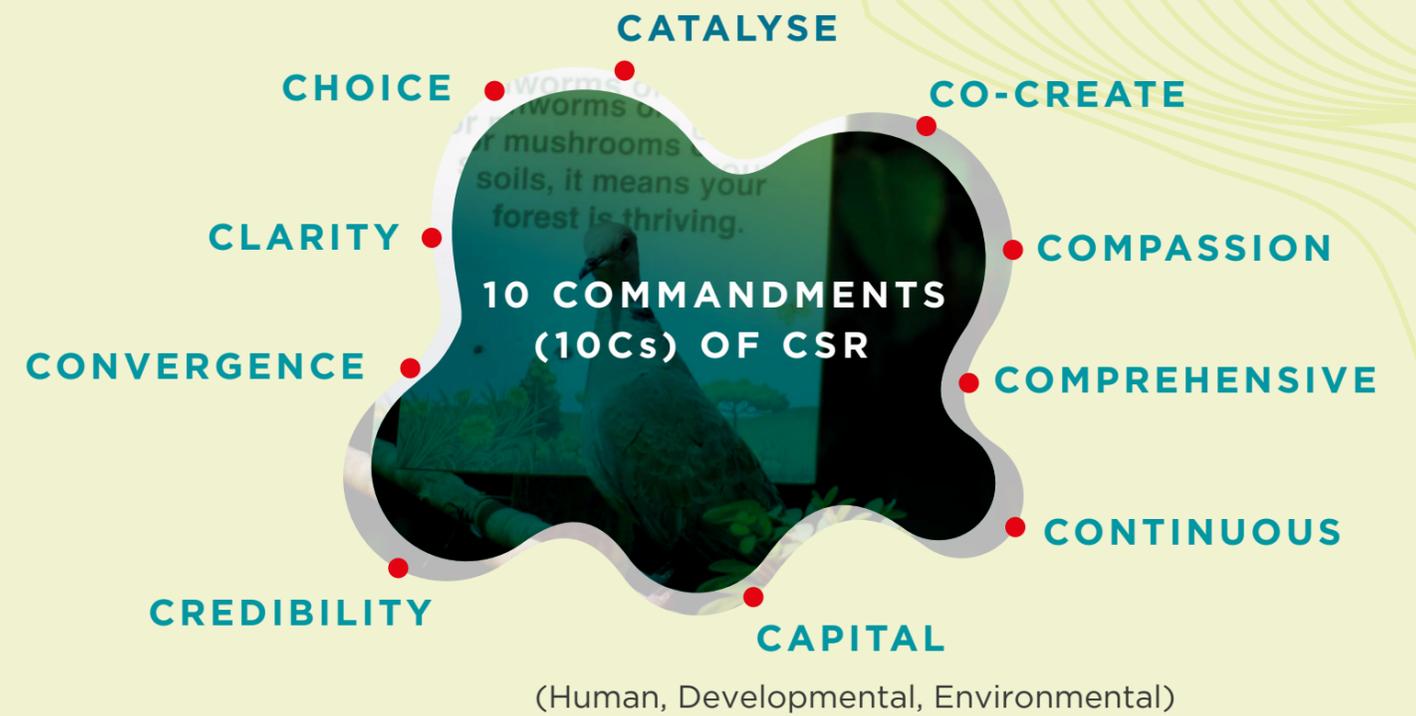


MISSION

Nurture clean, green and healthy communities where everyone is empowered and equipped to reach their full potential in full engagement with our employees and partners, showcasing and establishing international standards of planning, implementation, monitoring and evaluation in community development

HOW ARE WE DIFFERENT?

Guided by our CSR Policy, we INVEST in people, planet, partnerships, prosperity and peace agenda to meet the Sustainable Development Goals (SDGs) & National Missions, while contributing to the goal of nation building.



VALUE PROPOSITION

Innovation | Transparency | Accountability | Impact | Sustainability & Scalability | Inclusive Integrated Community Development Approach (IICDA) | Breaking the Cycle of Poverty | Outreach to the Unreached



RECOGNITION OF OUR WORK

CORPORATE CITIZEN OF THE YEAR 2021

HCL Technologies was honored as 'Citizen of the Year' 2021 by the prestigious Economic Times Awards for Corporate Excellence.

The award recognizes corporates making momentous progress on environmental, social and governance (ESG) challenges.

Identifying the best and the brightest for entrepreneurial and business success, along with policy and reform achievements, The Economic Times Awards for Corporate Excellence are today a benchmark for excellence in India Inc.

NATIONAL CSR AWARDS 2020

The Foundation's efforts to bring equitable development to communities living below the poverty line in urban slums, was recognized by the Ministry of Corporate Affairs, Government of India. HCL Technologies won in the sub category 'National Priority Area- Slum Area Development'.

The annual National Corporate Social Responsibility (NCSR) Awards are the apex national level honour. They recognize companies making a positive impact on society through their innovative & sustainable CSR initiatives.

OTHER RECOGNITIONS

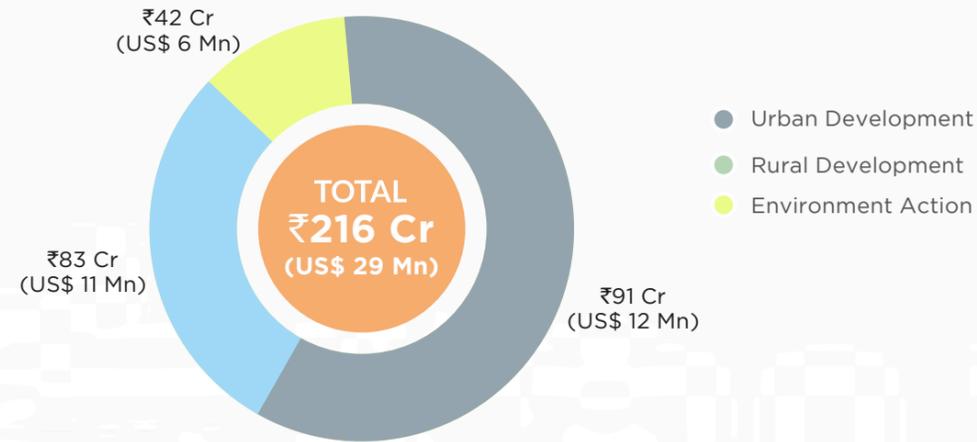


HCL Foundation felicitated by Honourable Governor of UP Smt. Anandiben Patel and District Administration, Gautam Buddha Nagar for the transformational work done across 76 Anganwadis of Gautam Buddha Nagar.



HCL Foundation recognized by Noida Authority for providing infrastructural and technological support in the area of Solid Waste Management & sanitation services under its flagship programme Clean NOIDA.

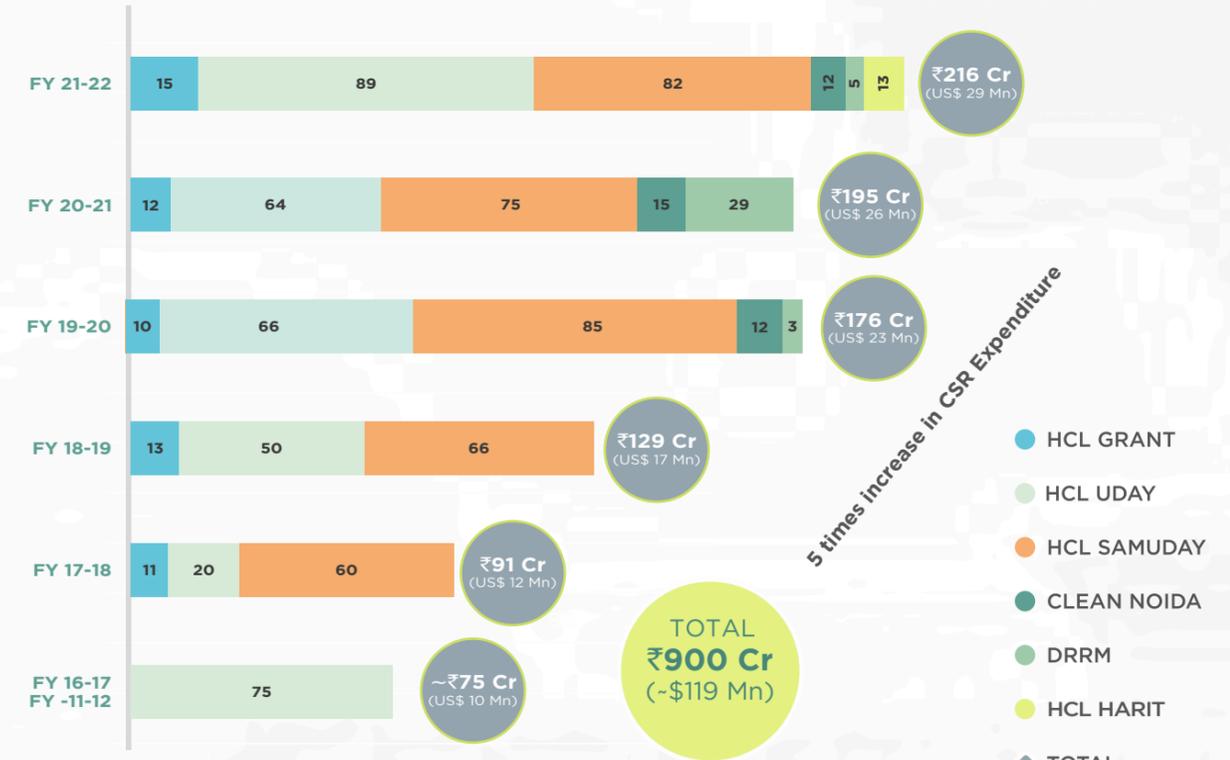
CSR EXPENDITURE (FY 2021-22) RURAL DEVELOPMENT, URBAN DEVELOPMENT & ENVIRONMENT ACTION (₹Cr/\$Mn)



CSR EXPENDITURE (FY 2021-22) THEMATIC AREAS (₹Cr/\$Mn)



HCL FOUNDATION'S* SPENDING UNDER CSR** FY 2011-12 TO FY 2021-22 (₹Cr/\$Mn)

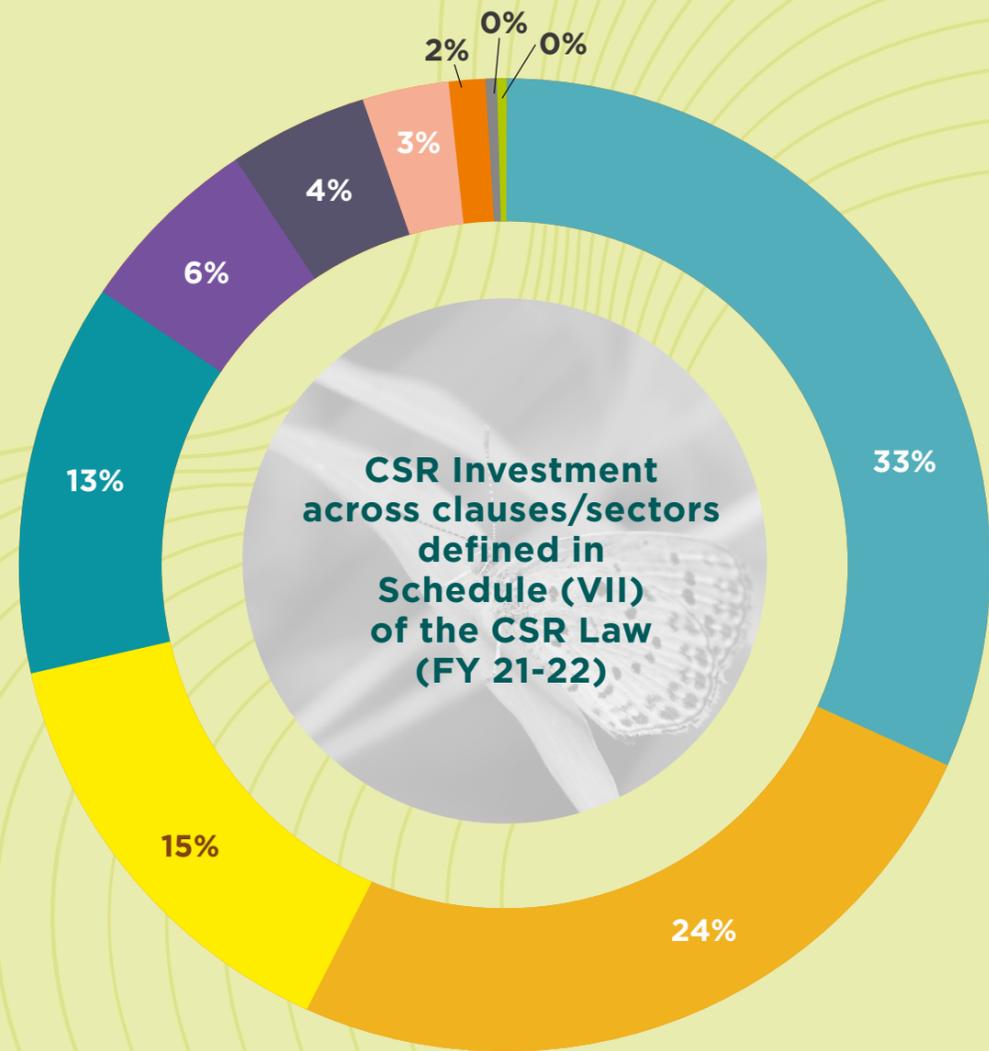


*HCL Foundation is the CSR arm of HCL Technologies Ltd.

** In accordance with 2% mandate under Section 135 (5), Companies Act, 2013, as applicable to HCL Technologies Ltd.

Note

- All figures are based on cash basis accounting.
- All figures mentioned are in crores (in INR/₹).
- Conversion rate: US \$1 = ₹75.76 based on year end rate (31 Mar'2022).
- All figures have been rounded off.
- Over and above the mandated 2%, additional funds received from other sources such as client and power of one contributions are also deployed towards CSR activities. These figures are also taken into account in the total CSR investment. However, the figures in graph include only the deployment against the mandated 2%.



- Schedule VII clause (i) Nutrition, Poverty Eradication, Wash, Health
- Schedule VII clause (ii) Education, Skilling & Social Education
- Schedule VII clause (iii) Gender and Old Age
- Schedule VII clause (iv) Environment
- Schedule VII clause (v) National Heritage, Art & Culture
- Schedule VII clause (vi) War Veterans
- Schedule VII clause (vii) Sports & Para Sports
- Schedule VII clause (x) Rural Development
- Schedule VII clause (xi) Slum Area Development
- Schedule VII clause (xii) DRRM



IN SYNERGY

CSR INVESTMENT ACROSS CLAUSES DEFINED IN SCHEDULE (VII) OF THE COMPANIES ACT, 2013



Total CSR Investment across projects: ₹216.33 Cr (US\$ 28.55 Mn)



A total of 256 projects reported in FY 21-22



Annual Action Plan & List of Projects for FY 22-23 uploaded on:

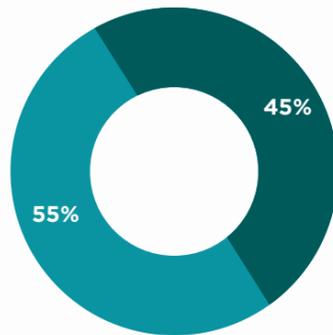
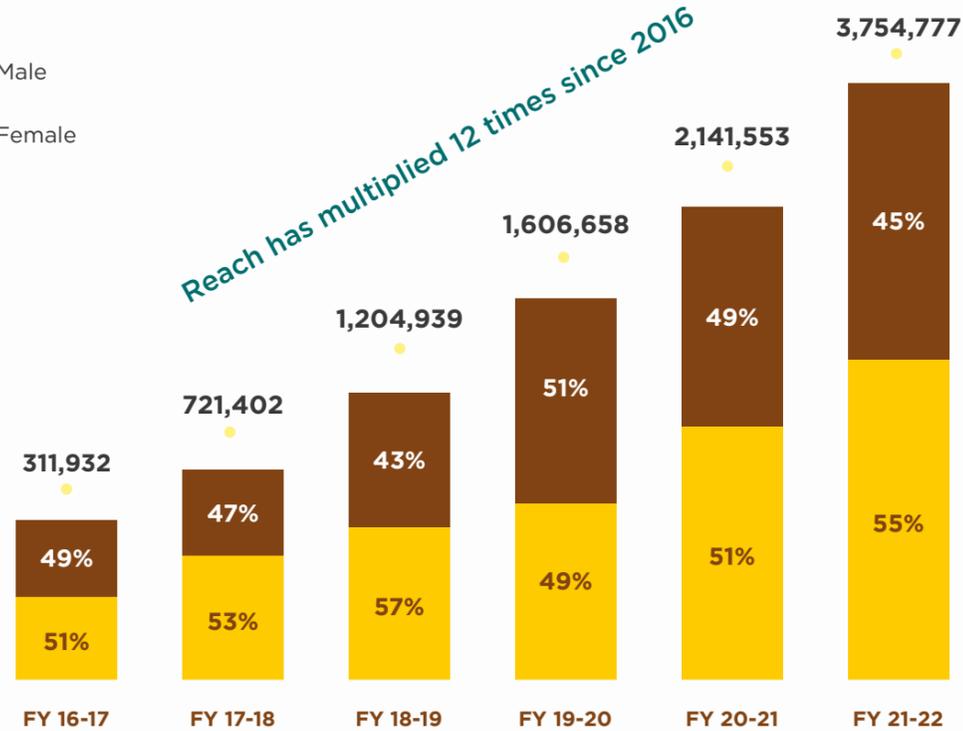
<https://www.hcltech.com/investors/corporate-social-responsibility-hcl>



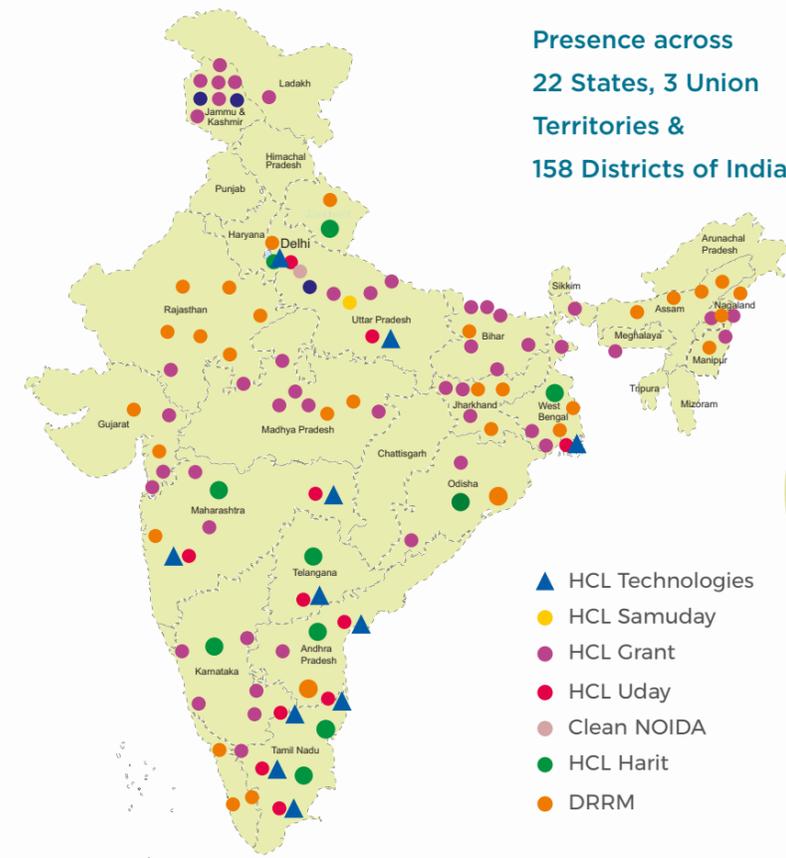
SOURCE CODES AS THEY SCALE

HCL Foundation - Overall Reach since FY 16-17

Male
Female



7,000+ PwDs reached since FY 19-20 (43% female)



Presence across 22 States, 3 Union Territories & 158 Districts of India

~₹900 CRORES
(US\$ 119 Mn)
INVESTED
SINCE INCEPTION

3.7 Million+
lives impacted

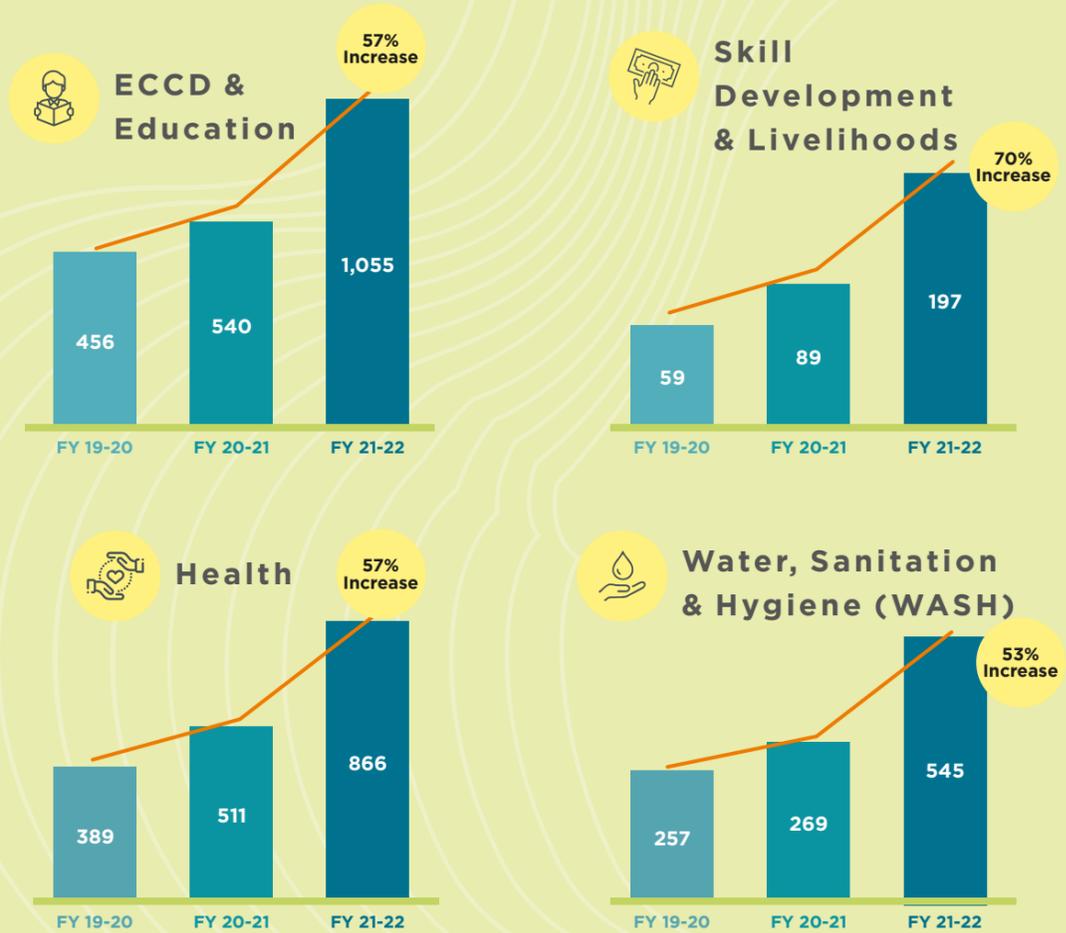
48,900+ animals
treated and protected

66,000+
acres of land
greened and brought under community management

105
water bodies
rejuvenated

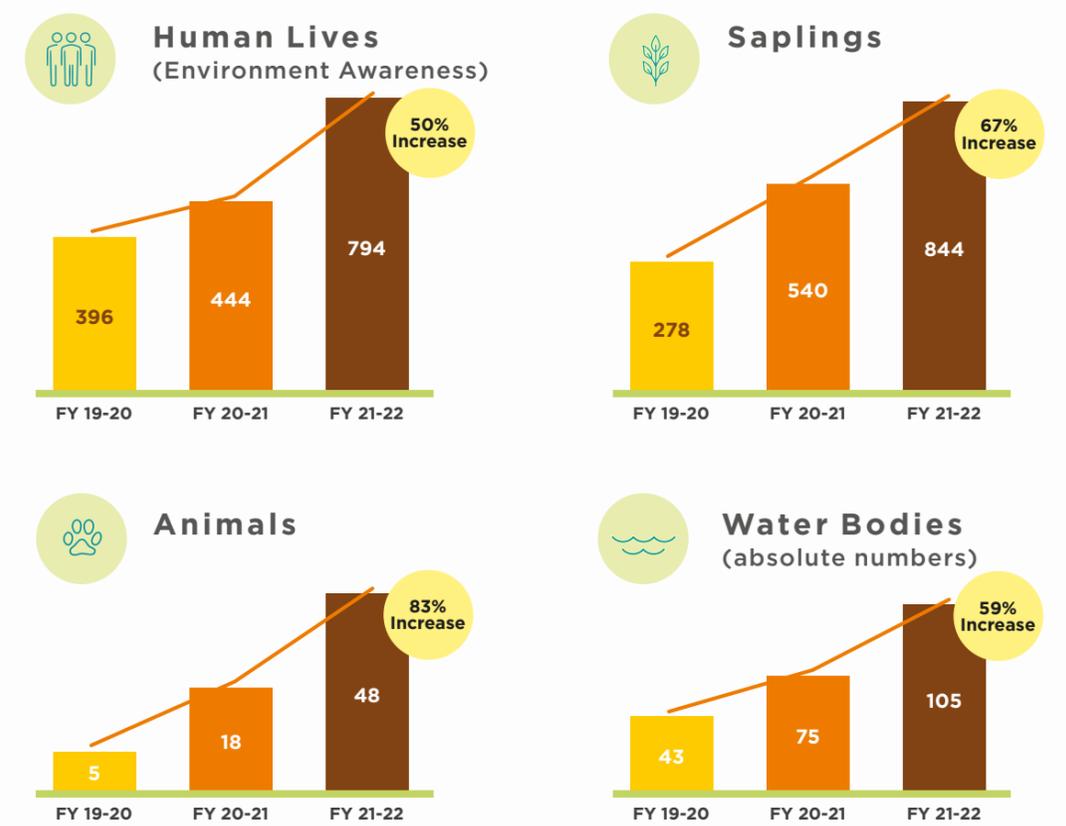
HCL FOUNDATION - OUR CUMULATIVE IMPACT (UP TO FY 2021-22)

(NUMBERS IN THOUSANDS)



DISASTER RISK REDUCTION AND MANAGEMENT 298,358 people reached (supported basic need such as food, relief material, dignity kits etc.)

ENVIRONMENT



(NUMBERS IN THOUSANDS)

- ~931,400 kg CO₂e sequestered/emissions reduced from saplings planted and abating stubble burning.
- ~35.9 Billion Litres water harvested.

MAPPING HCL FOUNDATION INITIATIVES TO THE SDGs

SUSTAINABLE DEVELOPMENT GOALS

1 NO POVERTY

3.7 Million lives impacted

2 ZERO HUNGER

17,000 children combated malnourishment

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

186 school infrastructure created and renovated

10 REDUCED INEQUALITIES

7,000+ PwDs reached (43% female)

11 SUSTAINABLE CITIES AND COMMUNITIES

148,857 communities reached
10,344,000 solid waste managed

3 GOOD HEALTH AND WELL-BEING

Reached 866,000 people
~35,000 institutional deliveries facilitated

4 QUALITY EDUCATION

645 schools strengthened with ICT enabled teaching learning aids

5 GENDER EQUALITY

12,496 peer leaders

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

47 waste-to-art installations put up across Noida city to promote the three R(s)

13 CLIMATE ACTION

~931,400 kg CO₂e sequestered/ emissions reduced from saplings planted and abating stubble burning

14 LIFE BELOW WATER

36,000 ghost net retrieved
290,000 mangrove saplings raised for plantation
2 km of coastal stretch cleaned

6 CLEAN WATER AND SANITATION

Access to sanitation & drinking Water services in 1,945 HHs
Increased water holding capacity by 5,650 Liters (mn)

7 AFFORDABLE AND CLEAN ENERGY

305 solar street lights installed
703 improved cook stoves adopted

8 DECENT WORK AND ECONOMIC GROWTH

30,304 youths trained
6,620 SHG Women reached
₹22,000-24,000 average income earned per month

15 LIFE ON LAND

~844,000 native saplings planted
105 waterbodies rejuvenated
66,000+ acres of land area under afforestation & habitat restoration

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

30+ children's group on Peace Education created through schools

17 PARTNERSHIPS FOR THE GOALS

200+ NGO Partners
552,000+ volunteers engaged

HCL HARIT

Incubating a green source code



Aligning with the UN's 'Decade of Ecosystem Restoration', HCL Harit conserves, restores and enhances indigenous environmental systems. With participation and stewardship of local communities, it is implementing sustainable measures to combat climate change.

Spread across nine states and embracing ecosystems from mountains to sea, HCL Harit is working with urgency to mitigate the impact of environment degradation.



IMPACT AT A GLANCE



COASTAL & MARINE CONSERVATION

Tackling ocean pollution and beach debris. Rejuvenating natural buffers and restoring wetlands.

Ghost net collected :

FY 21-22 : -36,000 kg

Olive ridley turtle eggs relocated to hatchery :

FY 21-22 : -10,000

Mangrove saplings raised for plantation :

FY 21-22 : -290,000



EMISSION REDUCTION

Deploying models to reduce and neutralize CO₂ emissions.

Pits constructed

FY 21-22 : 50

Cumulative: 85

Emissions stopped

(kg CO₂e): ~ 419,400

Improved cook stove (ICS) distributed :

703 (*1 ICS annually reduces ~2000 kg of CO₂e emission)



AFFORESTATION & HABITAT RESTORATION

Restoring degraded natural habitats and creating mini reserves. Propagating native species. Removing invasive species.

Saplings planted

FY 21-22 : 245,536

Cumulative: 531,882

Native species Planted

100+

Area under plantation

FY 21-22 : 127.7 Cumulative: 286.04

Carbon sequestered

-230,000 kg CO₂



ANIMAL WELFARE

Encouraging a positive human-animal relationship, through population management, rescue and treatment of community owned animals.

Animal lives impacted

FY 21-22 : 29,901

Cumulative: 46,325

Total animals sterilized

FY 21-22 : 7,572

Cumulative: 10,699



ENVIRONMENT EDUCATION

Instilling an environment conscious behaviour through education and civic engagement.

Direct beneficiary reach

FY 21-22: 6,420

Cumulative: 8,167

No of teaching & learning materials developed

FY 21-22: 141

Cumulative: 166



WATER CONSERVATION

Maintaining water as a common resource. Rejuvenating and revising water bodies and establishing water harvesting structures.

Water bodies rejuvenated

FY 21-22 : 27

Cumulative : 80

Area of invasive patches removed

-120+ acres

Water holding capacity increased (mn liters)

FY 21-22 : -280

Cumulative : -5,400

SOURCE CODES: EVIDENCE AND IMPACT

GHOST NETS: HAUNTING OUR SEAS

Abandoned, or simply lost at sea, ghost nets are an environmental hazard. Trapping everything that comes their way, from sharks, dolphins, sea turtles to smaller fish and even coral reefs, ghost nets are extremely dangerous to aquatic and marine life. A major contributor to marine debris, ghost nets are a leading cause for micro plastics in the oceans and seas.

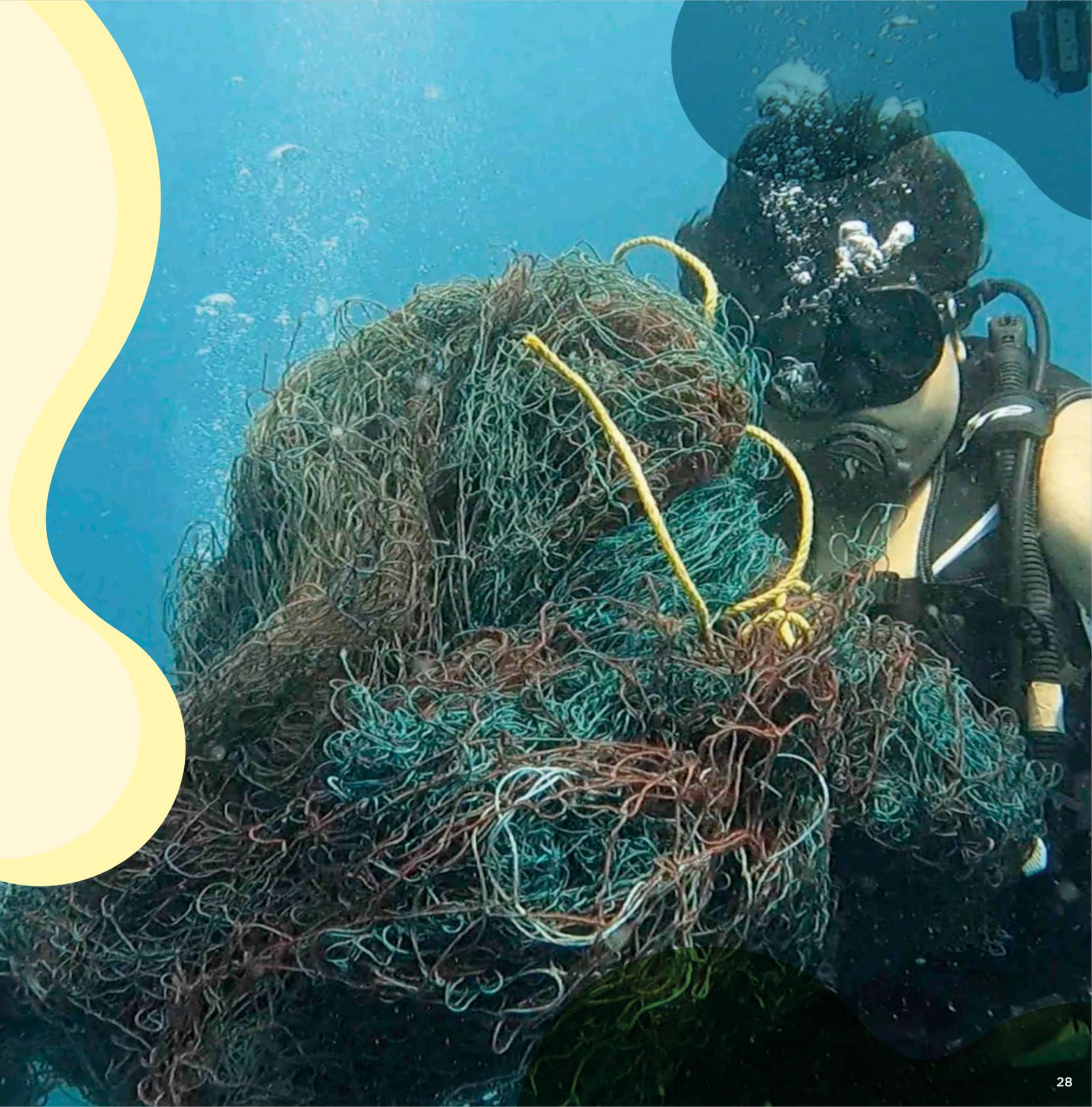
On Earth Day, HCL Harit launched a 3-day 'Dive to Retrieve' campaign off the Neelankarai coast in Tamil Nadu.

▲ A team of 15 experienced and certified divers from across India cleared approximately 300 kg of fishing nets.

▮ Till 31st March 2022, HCL Harit along with its partners has retrieved over 36,000 kg of fishing nets floating off Chennai and Chengalpattu District coastal waters.

✦ HCL Harit is working with fishing communities and local stakeholders to co-create solutions for upcycling discarded nets and other marine debris.

✦ Incentivizing the retrieval of the ghost nets, it is creating a circular economy around them.



HCL SAMUDAY

Source codes for an integrated rural development model



HCL Samuday embodies HCL's commitment to uplift rural India. A sustainable, scalable and replicable model, it aspires to be a source code for rural development. Implemented in partnership with State Government, local communities, NGOs, knowledge institutions and allied partners, it deploys a comprehensive and integrated approach.

Working in 284 Gram Panchayats in Hardoi district of Uttar Pradesh, it reaches the poorest communities through optimal interventions across Agriculture, Education, Environment, Health, Livelihood, and WASH (Water, Sanitation & Hygiene).

JOURNEY AT A GLANCE

Population Reach
25,000+ people
Geographical Coverage
10 Gram Panchayats

2015-2016

2016-2017

Population Reach
190,000+ people
Geographical Coverage
41 Gram Panchayats

Population Reach
600,000+ people
Geographical Coverage
164 Gram Panchayats

2017-2018

2018-2019

Population Reach
600,000+ people
Geographical Coverage
164 Gram Panchayats

2019-2020

Population Reach
600,000+ people
Geographical Coverage
164 Gram Panchayats

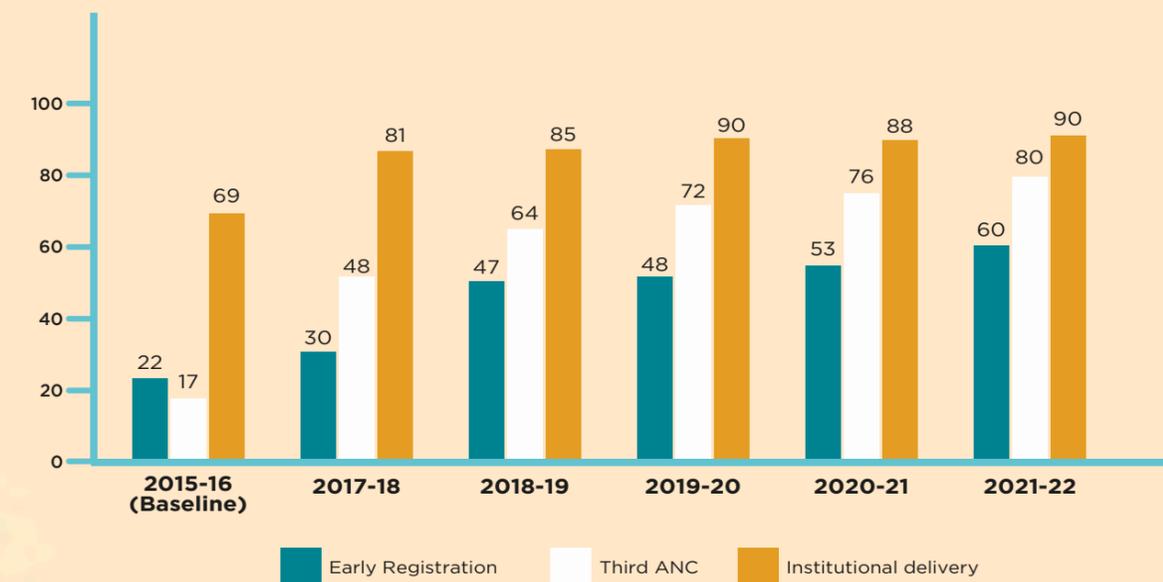
2020-2021

Population Reach
871,000+ people
Geographical Coverage
284 Gram Panchayats

2021-2022

Population Reach
2.1 Million+ people
Geographical Coverage
284 Gram Panchayats

Year-wise trend (% increase) in Mother & Child Health indicators



SAMUDAY DASHBOARD (2015-2022)

- 2.1 million individuals with improved health access
- HKPCL awarded North India's best Farmer Producer Organisation; 2,000+ shareholders
- Improved infrastructure of 1,000 schools; 90,000 students with improved learning environment
- 11,000 smallholder dairy farmers with improved income
- 550 acres of waste land reclaimed
- 32 solar mini-grids powering 41 villages with 21,000 residents
- 66,000 agriculture farmers with improved cropping practices and access to market
- 600,000 residents with toilet access
- 19,000 Self-Help Group women supported
- 99,000 neo-literates facilitated
- 30 piped drinking water supply schemes benefitting 5,000+ households

PURWA GRAM PANCHAYAT AWARDED AMONG TOP 75 IN COUNTRY 'BEACON PANCHAYAT'

HIGHLIGHTS (FY 2021-22)

- Center for Agriculture Technology Transfer (CATT) established; Seed processing unit set up
- 2,500 farmers adopted environment friendly cropping practices
- 1,895 nutrition gardens supported, improving household consumption of fresh vegetables
- Improved infrastructure and learning environment in 356 schools
- Post literacy intervention initiated for learning retention by neo-literates
- 300+ solar energy powered street lights installed
- 10,002 safe institutional deliveries supported
- 5,434 malnourished children managed
- 1,105 women entrepreneurs established
- 70 Gram Panchayats supported for holistic cleanliness

SOURCE CODES: EVIDENCE AND IMPACT

LIGHTING UP LIVES!

“Thanks to this green power, my work didn’t suffer during COVID-19. Household activities continued, the cattle were fed and children could study in the evenings.” - Geeta Ram

Come sundown and all domestic and commercial activities in large swathes of rural India are put on hold, simply because there is no electricity.

Geeta Ram, a flour mill owner living in Chhapartala village, relied on a diesel engine to run his business. During COVID-19, the supply of electricity was very erratic and diesel expensive.

¶The power from the local solar mini-grid came to his rescue, ensuring his work didn’t suffer.

¶With a reach in 41 villages, 32 such mini-grids are a beacon of hope, serving vital needs of the community.



HCL GRANT

Igniting change at the grassroots:
Source codes for the last mile

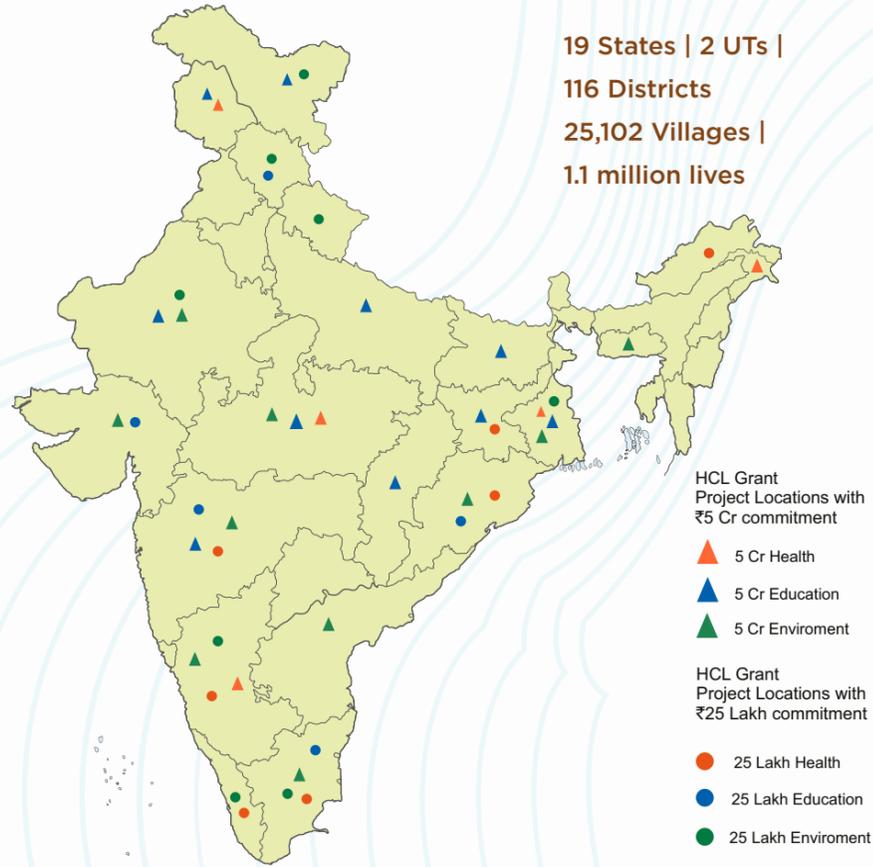
HCL GRANT
THE FIFTH
ESTATE
NGOs Transforming Rural India

With 70% of India's population living in villages, HCL Grant seeks to transform India's rural landscape. Following a nationwide search, it identifies impactful non-profits working in rural health, education and environment.

Partnering with the winning NGOs, it strengthens their governance and strategically invests to scale their 'innovative change ideas'. Lending visibility to their efforts, it advocates with key stakeholders to replicate the innovation and enrich lives at the grassroots.



HCL GRANT FOOTPRINTS



KEY STATISTICS

₹111.03 Cr
(US\$ 15 Mn)
Total Commitment so far

₹18.77 Cr
(US\$ 2 Mn)
Total Annual Commitment

26
Ongoing Partnerships

₹66.78 Cr
(US\$ 9 Mn)
Total Deployment

40
Total Partnerships since 2016

16
Projects successfully completed

HCL GRANT EDITION VII WINNERS (FY 2021 - 2022)

₹5 CR
(US\$ 0.66 Mn)
RECIPIENTS

₹25 LAKH
(US\$ 0.03 Mn)
RECIPIENTS

Pradan



ENVIRONMENT

- Lokamata Rani Rashmoni Mission

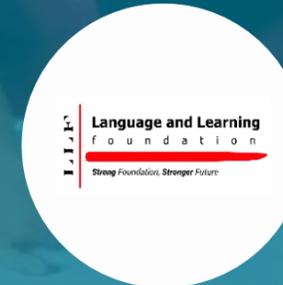
The Association for People with Disabilities



HEALTH

- Ekjut
- CURE International India Trust

Language and Learning Foundation



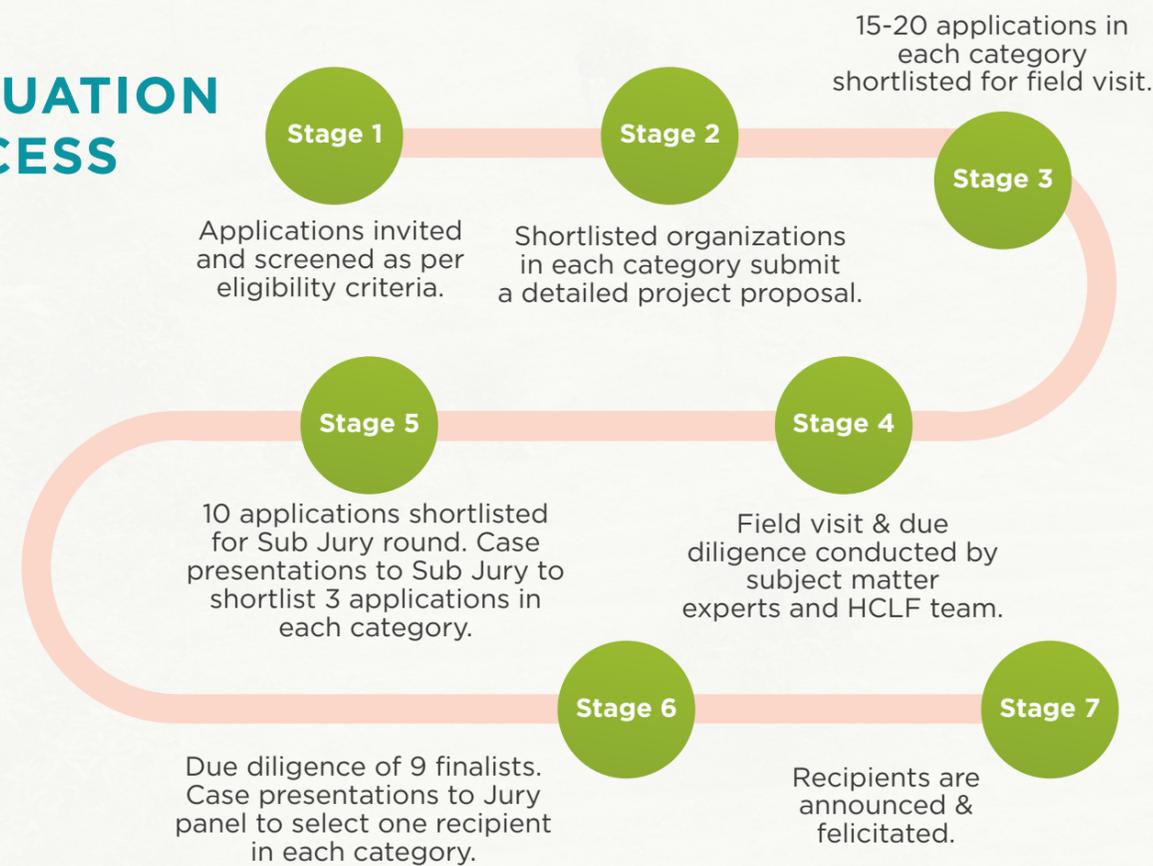
EDUCATION

- Banyan Academy of Leadership in Mental health (BALM)
- Centre for Youth and Social Development (CYSD)

PAN INDIA SYMPOSIUM

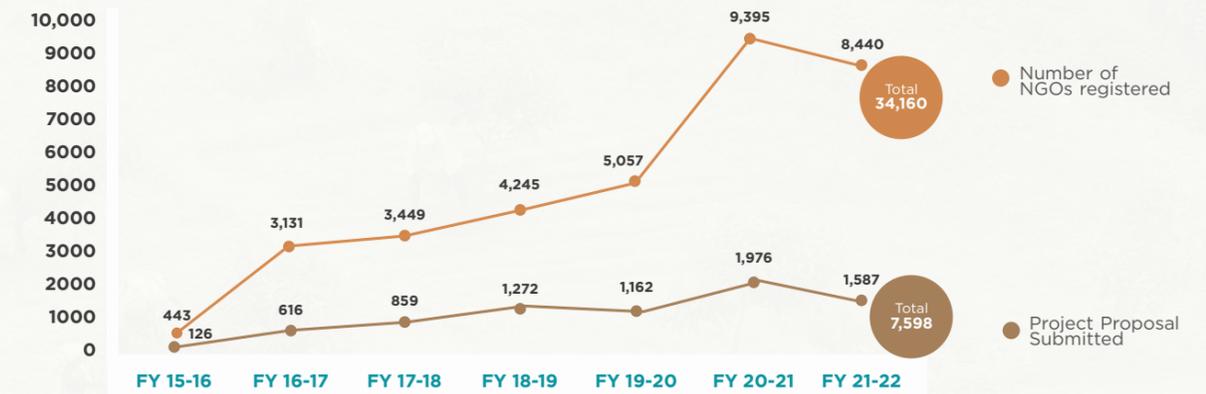
To educate NGOs in the latest developments in CSR law and CSR itself, symposiums are held across India. The symposiums offer space for non-profits to discuss regional realities around critical areas of health, education and environment. Furthermore, the symposiums are an opportunity for NGOs to delve into the HCL Grant process, and familiarize themselves with the application details and requirements.

EVALUATION PROCESS

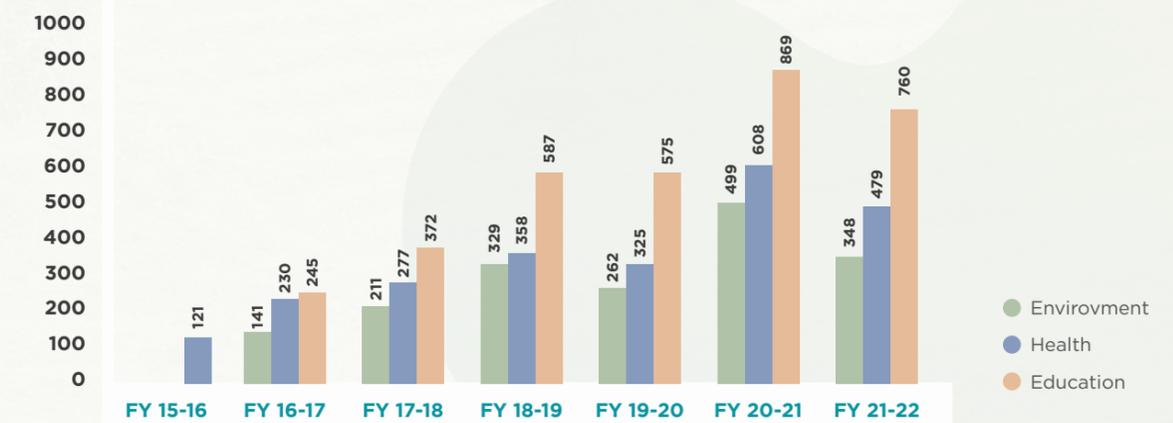


REGISTRATIONS AND APPLICATIONS

HCL GRANT APPLICATION SUBMISSION STATUS 2021 - 2022



CATEGORY-WISE HCL GRANT PROPOSALS RECEIVED



● Relevance

- To address the health needs in remote areas of NE India, 12 Health centers (PHCs, Sub-PHCs and CHCs) revived in the three easternmost backward districts of Nagaland by Eleutheros Christian Society, 35,000+ people benefitted.
- Recognizing importance of community ownership in environment conservation, 65,672 acres common land brought under green governance by Foundation for Ecological Security.

SOURCE CODES OF IMPACT

There are six parameters of selection to receive HCL Grant.

All projects have provided evidence of impact in the listed criteria.

● Innovation

- Innovative tools like the colour coded BMI calculator developed by Child in Need Institute helped in screening of 1,733 pregnant women which enabled identification of 621 'at nutrition risk' mothers.
- Innovative Digital Learning Centre (DLEC) set up across Bihar, Rajasthan and West Bengal by Royal Commonwealth Society for the Blind - Sightsavers India to ensure the access of online learning material to Children with Visual Impairment (CVI).

● Sustainability

- Wildlife Trust of India obtained "No Objection Certificate" from village councils for afforestation on 600 + Hectares of land bringing the entire area under community governance.
- To make springs perennial 200 acres of fallow lands (covered with invasive thickets) converted into arable lands through plantation of 73,706 saplings of indigenous grasses, sedges, and shola species by Keystone Foundation.

● Inclusiveness

- 50 HHs in remote areas of Kashmir made accessible for PwD through low-cost home modification techniques by She Hope Society for Women Entrepreneurs.
- To promote inclusion in Govt. Schools, 525 assistive devices were supported by Royal Commonwealth Society for the Blind - Sightsavers India for primary school students, enabling them to be part of mainstream school education.

● Replicability & Scalability

- Basis success of HCL Grant model by Royal Commonwealth Society for the Blind - Sightsavers India, Govt. of Rajasthan incorporated a budget of 4,00,000 in model resource rooms for Children with Special Needs (CWSN) across 33 districts of the state.
- After successful demonstration of Community Based Safety-Net model of Child in Need Institute supported by HCL Grant, Govt. of West Bengal upscaled it to 46 blocks across 3 districts.

● Financial Modeling

- Govt. funds unlocked for PHC Changlangshu and Longpang through quality upgradation by Eleutheros Christian Society which enabled empanelment with Ayushman Bharat Scheme.
- HCL Grant enabled Foundation for Ecological Security leverage ~`18.50 Cr (US\$ 2.4 Mn) through MGNREGA for 50+ water harvesting structures and soil moisture conservation work; `8 Cr (US\$ 1.1 Mn) through various line departments for linking Social Security & Agriculture schemes and `1.29 Cr (US\$ 0.17 Mn) from NABARD for developing Horticulture Wadis/Orchards.

SOURCE CODES: EVIDENCE AND IMPACT

FIGHTING THE DARKNESS

“I want to study, secure good grades and join the Indian Railways. So what if I can’t see. I want to travel across India, meet different people and experience life.” - Kundan

It is a joyous day for Kundan. His 10th board examination results are out and he has scored a remarkable 86.4%. An outstanding achievement, considering Kundan is visually impaired and was struggling with his studies.

As a child, Kundan was determined not to let blindness get in the way of his education. However, with little awareness around issues of visual impairment in his village, his school was ill equipped to provide for his special needs.

His life changed when in 2018, he met Sightsavers, and enrolled in their Inclusive Education project in Bihar.

He received a laptop with screen reading software and e-textbooks. The district project team supported him and monitored his progress.

The project team sensitized the staff to create an inclusive and enabling atmosphere at school.

Empowered with technology and an enabling environment, he studied diligently and performed exceedingly well in his studies.

His success has inspired other children, including his own siblings.



HCL UDAY

Combating urban poverty:
Source codes of convergence



HCL
uday



Examining urban systems that hold inequities in place, HCL Uday is tackling the mounting challenge of urban poverty.

Working with key stakeholders, it is co-creating social security opportunities. Implementing them through an integrated community development approach, HCL Uday is building innovative models of impact.

Increasing access to quality services, entitlements and economic assets, HCL Uday is enabling the urban poor to beat poverty and lead a life of dignity and self-respect.

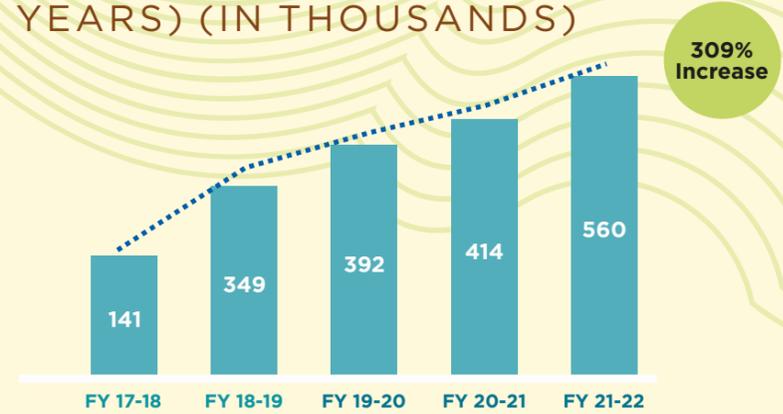
With over 116 partners and 25 MoUs with Government, Uday's strategy is paying handsome dividends in 11 cities where HCL has a presence. Models of transformation are taking root in all its five thematic areas cumulatively serving more than five lakh ultra-poor citizens.



DASHBOARD



HCL UDAY REACH (5 YEARS) (IN THOUSANDS)



Total Reach (FY 21-22)
560,102 (116% of target)

Total Female Reach
334,575 (60% of total)

70 PHC/CHC/
Govt. Hospitals

220 Aganwadis/
Balwadis
308 Govt. Schools
102 Gurukuls

58 Skills Centers
(‘Yuvakendras’)
417 Self Help Groups

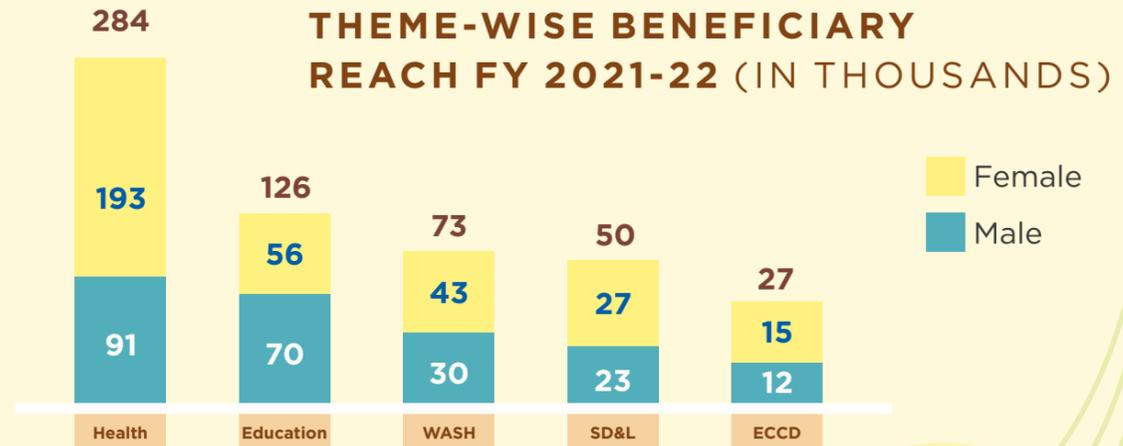
~1,650 Persons
with Disability
65,000+ linked
with Social
Security Schemes*

11 Cities
113 Slums
5 Lakh+ Programme
Participants
(60% Female)

25 Govt. MoU
116 Partners
1,808 HR

*Social Security Schemes include (BoCW registration, Scholarship, Ujjawala, JobCard, Pension etc.)

THEME-WISE BENEFICIARY REACH FY 2021-22 (IN THOUSANDS)



KEY ACHIEVEMENTS AND COVERAGE



EARLY CHILDHOOD CARE AND DEVELOPMENT

Cumulative Reach

43,223

5 inclusive model centers built in Gautam Buddha Nagar, Uttar Pradesh with ramps, tactile tiles and wheelchair friendly toilets and 110 Anganwadi centres refurbished and decorated with child friendly paintings.

FY 2021-22 Highlight

- Families and children provided physical support during the pandemic. Tele-support provided to caregivers to ensure their well-being.
- Launched 'Daddy Cool' - a programme challenging gender stereotypes. Encouraged 240 fathers to participate in their child's growth.



EDUCATION

Cumulative Reach

167,662

2,201 students mainstreamed through 184,396 hours of bridge and remedial sessions.

2,000+ hours of teacher capacity-building sessions for 648 teachers.

FY 2021-22 Highlight

- 66 students appeared for Class X exams, scoring an average of 75.56%
- 4,116 students appeared for Class XII exams, scoring an average of 62.7%



HEALTH & WELLBEING

Cumulative Reach

343,014

34,223 eligible couples protected through both temporary and permanent methods of contraception and 3,775 safe Institutional deliveries supported.

FY 2021-22 Highlight

- An innovative NCD screening tool initiated that reports information on patients in just two minutes.
- Bio informatics lab established in Adyar Cancer Hospital to enable research for future treatments.



WATER, SANITATION & HYGIENE (WASH)

Cumulative Reach

96,408

450 households from two communities (Chennai and Nagpur) ensured access to dignified and safe sanitation.

FY 2021-22 Highlight

- Innovative and effective use of grey water through community kitchen garden.
- Roof water harvesting systems created and constructed in 12 schools providing clean and safe drinking water.



SKILL DEVELOPMENT & LIVELIHOODS

Cumulative Reach

91,000

400 female students from ITIs trained in technology-oriented skills such as drone technology, Artificial Intelligence and Internet of things.

FY 2021-22 Highlight

- SHGs start Didi's Kitchen in Government Hospital to provide home cooked nutritious meals in the city of Lucknow.
- 40% increase in the annual income level of 10,000+ Households during pandemic.



SOURCE CODES: EVIDENCE AND IMPACT

FINDING A PURPOSE

“As a mother, all I want is to put nutritious food on the table. I am willing to endure all hardships for that.” -Samina

The COVID-19 lockdown impacted Samina in unimaginable ways. Her catering service in Nagpur lost business. Her husband too lost his job. With money barely trickling in, the family was fighting to survive.

†n November 2021, she received a small grant of ₹35,000 and invested in a breakfast stall and slowly began to earn profit.

She received encouragement from the project team when her neighbours and husband opposed her work. Standing by her, they dispelled her worries.

†oday Samina earns a modest income of ₹6,000 - ₹8,000 from the stall.

More importantly, it gives her purpose, and provides the much-needed stability to the family.



CLEAN NOIDA

Cleaning cities: Source codes revolutionizing waste management systems



11 SUSTAINABLE CITIES AND COMMUNITIES



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



With the promise 'to transform NOIDA into a visibly clean city and revolutionize the Solid Waste Management System', the Foundation launched the Clean NOIDA flagship programme in 2019.

In just three years, the city has swiftly moved up the ranks of the national annual cleanliness survey - Swachh Survekshan. It claimed top honors in the medium category in 2021, a remarkable progress from being ranked 324 in 1-10 lakh population category in 2018.



RANKED
1ST
INDIA'S CLEANEST CITY
(3-10 LAKH POPULATION)
NOIDA

2021

Without
 Be Our Valentine
 #PutItInTheBin
 This Valentine's Love Your City
 Click A Picture With The Heart
 Share @cleannoida

2018 (NOIDA's Rank - 324)

(1-10 lakh population)



2019 (NOIDA's Rank - 150)

HHs Coverage
 43,714 HHs

Geographical Coverage
 Model Village: 3
 RWAs: 30



2020 (NOIDA's Rank - 25)

HHs Coverage
 66,651 HHs

Geographical Coverage
 Model Village: 8
 RWAs: 60
 ChakaChak Villages: 26



2021 (NOIDA's Rank - 4)

HHs Coverage
 ~90,000 HHs

Geographical Coverage
 Model Village: 8
 RWAs: 90
 ChakaChak Villages: 62

Clean NOIDA Dashboard (2019-2022)



500,000 citizens made aware of best Solid Waste Management practices



1,100 twin litter bins installed across city and 9,000 litter bins distributed to commercial establishments



100,000 cloth bags distributed to reduce usage of plastic bags



54,000+ hours contributed by citizens of Noida in cleaning their neighbourhood



High-tech Litter Picking Machines deployed to ensure contactless collection waste



Custom-made Drain Cleaning Carts used to safely handle waste that is prone to spilling



State-of-the-art Integrated Control & Command Centre set up to streamline the city's waste collection, transportation and remediation



Highlights (FY 2021-22)

227,326

stakeholders reached out to through various SWM projects

34,173

HHs covered under door-to-door waste collection project

42 km

drains and 31 km streets cleaned

10,344

tonnes of solid waste managed

77

garbage vulnerable points cleared; 11 horticulture compost pits initiated

57

E-garbage loaders provided to RWAs and High-rise apartments

47,325 sq ft

walls across Noida beautified



SOURCE CODES: EVIDENCE AND IMPACT

SECTOR 34 UPS ITS GAME!

One of the largest residential sectors in NOIDA, Sector 34 faced challenges with its solid waste. Residents were reluctant to segregate their garbage at source, as were domestic workers and sanitation staff. Unsegregated waste was reaching landfills.

In 2019, the Clean NOIDA (CN) team and the Resident Welfare Association (RWA) drew up a plan to counter the apathy of the residents, train the domestic help and sanitation workers, and equip the RWA with the infrastructure it required.

Door-to-door campaigns and trainings were held to educate residents on segregation.

Waste management system was established. Domestic workers and sanitation staff were trained to follow it.

With separate compartments for dry, wet, and hazardous waste, 16 garbage electronic loaders ensure waste remains segregated from home to landfill.

With 99% of its waste segregated in homes, Sector 34 processes its wet waste in a bio-methanation plant.

Waste collectors are now accessing quality resalable and recyclable dry waste - a welcome addition to their livelihoods.

Sector 34 has set its eyes on becoming NOIDA's first zero-waste sector in the next two years.





SPECIAL INITIATIVES



665,000+
Volunteering
Hours Clocked

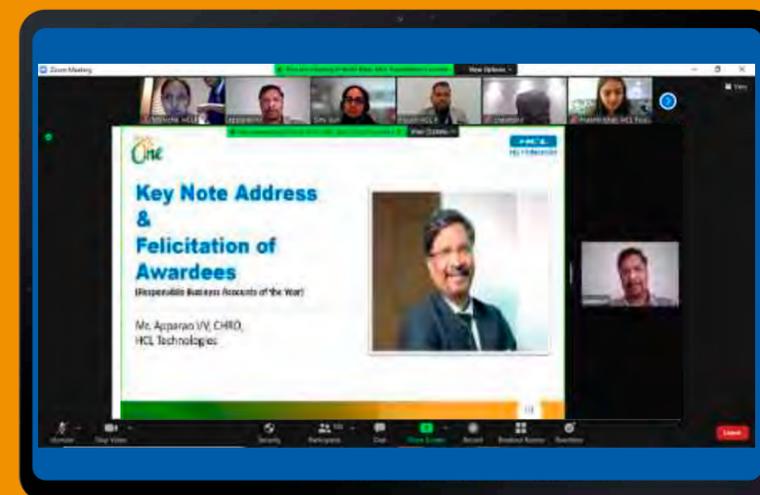


600+
Scholarships
Disbursed



Recognizing and celebrating the generosity of the human spirit, the Power of One platform offers multiple pathways for HCLites to 'give back'.

To connect HCLites with social causes, an interactive volunteering portal was launched in 2021. HCLites can now browse through all volunteering opportunities and choose to be engaged in a cause closest to their heart.



Mr. Apparao, VV, CHRO-HCL Technologies felicitated 77 volunteers on the occasion of International Volunteer Day.

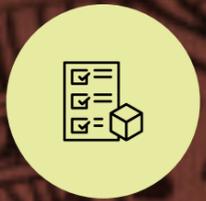




45+
Partners
Registered



₹10 Lakh
(US\$ 0.01 Mn)
Revenue Generated



800+
Products Listed



1,500+
Products Sold



17
Partner Locations



My E-Haat

Powered by HCL Foundation

Strengthening the handicrafts values chain, the My E-Haat initiative is uplifting artisans, creating market linkages and promoting ethical practices.

In 2021, the Foundation launched the My E-Haat portal. Connecting artisans directly with consumers, the digital marketplace showcases India's rich handicrafts.

In just eight months, the portal has generated more than ₹10 lakh (US\$ 0.01 Mn) in revenue - benefiting over 200 artisans.





Sakina Khatun finished at 5th position in Powerlifting at the Tokyo Paralympics 2021

Coach Jayaprakash won Gold Medal for India in World Masters Athletics Championship 2022



Para Athletes after winning their medal in National Athletics Championship 2022 (19 medals won by para-athletes)

Anika Jerlin qualified to represent India in World Deaflympics 2022



Sports for Change harnesses the power of sports to create transformative change in underserved youth.

By encouraging participation and inspiring excellence, it builds their life skills, seeding a positive attitude.

A watershed year, 2021 witnessed a phenomenal 162% increase in participation. 184 athletes competed in state, national and international tournaments, bringing home a rich haul of 74 medals.

27,000+
Students Reached

77
Para Athletes

1 International Medal | 2 Athletes Participated

21 Nation Medals | 66 Athletes Participated

52 State Medals | 116 Athletes Participated



ENRICH

Webinars
46

36,800+ participants

Diverse topics: ranging from Mental Health, Importance of Nutrition, New Education Policy, Sports Education, Birds and Reptiles in our world, Why First Aid is critical, Organ Donation, etc.

ENABLE

Courses
offered
3

330 learners certified in FY 2021-22

- CSR and its Applied Aspects
- NGO Leadership & Governance (Partner - IIM Bengaluru)
- Adolescence Reproductive and Sexual Health (ARSH) for You (Partner - Population Foundation of India)

ENGAGE

Outreach - 1,00,000+

•4,000+ applications received for courses

HCL FOUNDATION
ACADEMY
✓ Enrich ✓ Enable ✓ Engage

A digital learning space and a think-tank, the HCL Foundation Academy is a hub of cutting-edge knowledge and best practices in the social sector.

Participating in webinars, 36,800+ professionals have gained new insights and accessed new information. With 480 professionals certified so far, a strong alumni network is seeding new learning, testing prototypes and advancing the field.

CORPORATES AND NGOs PARTICIPATING IN COURSES

Magic Bus India | Piramal Foundation | ITC | Tupperware | American India Foundation | Larsen and Toubro | UNDP India | Tata Trusts | Azim Premji Foundation | Plan India | Dalmia Foundation | SBI Foundation | Adani Ports and SEZ pvt.Ltd | Welspun | Bharat Petroleum Corporation Ltd | NTPC | Reliance Foundation | JK Lakshmi Cements | Dr.Reddy's Foundation | Bisleri International Pvt Ltd | Help Age India



(DRRM)

DISASTER
RISK REDUCTION
AND MANAGEMENT

The Foundation's DRRM initiative works to limit the negative impact of disasters and natural calamities. Deploying a multi-fold strategy, it protects lives, rescues and rehabilitates wildlife, and restores ecosystems impacted by disasters.

Leveraging technology, it supports national efforts and strengthens government systems. Through the strengthening of Inter-Agency Group (IAG) and Inter-Agency Coordination (IAC), it activates collaboration and enhances competencies of multiple stakeholders including Government institutions.

DRRM Efforts

07
States & UTs

516
Animal rescued

10,000+
People reached



CONVERGENCE FOR IMPACT



Our wheelchair friendly centres give access to special children and ensure inclusivity.

USHA, Anganwadi Worker
Noida, Uttar Pradesh

Public Address System, Samuday Jan Sewa Kendra and library in Panchayat Bhawan set up by HCL Foundation, help us relay critical messages on Vaccinations, Samadhan diwas & agricultural updates, in real time.

Chavinath Maurya, Pradhan,
Purva Gram Panchayat

Hardoi, Uttar Pradesh



Sports for Change provides our children with an excellent opportunity to showcase their skills on a national platform.

Nima Angdus, Headmaster, Govt. Middle school
Leh, Ladakh

Due to the awareness raised by family planning sessions, many women have come forward to adopt contraceptive methods.

Saraswati, ANM
Bengaluru, Karnataka



Promoting vocal for local, women artisans have launched their chikankari brand. MSME Department will ensure they achieve their dreams.

Pradeep Kumar (IAS), Special Secretary MSME
Government of Uttar Pradesh



HCL Foundation's support to Namching PHC has led to zero maternal mortality and almost 100% COVID-19 vaccinations coverage. It is truly exemplary.

Dr. Obangjungla, CMO
Longleng, Nagaland

Receiving lifesaving oxygen concentrators just in time, strengthened our battle against COVID-19.

Rahul Mhatre, Block Development Officer,
Talasari
Palghar, Maharashtra



Mahila Mitras created by HCL Foundation, is an important initiative as they play a crucial role in family counseling and addressing domestic violence.

V.V. Naidu, Asst. Commissioner of Police
Vijayawada, Andhra Pradesh



Our partnership with HCL Foundation and its NGO consortium has brought visible transformation in the lives of many people in Madurai.

Dr. Anees Sekar, District Collector
Madurai, Tamil Nadu



In partnership with HCL Foundation, The Police Boys and Girls clubs are supporting children from slums to look towards a better and brighter future.

Dr. R. Thirunavukkarasu (IPS), Superintendent of Police
Chennai, Tamil Nadu



EVIDENCE OF SOURCE CODE



A diploma in Information Technology from HCL Yuvakendra helped me land a white-collar job, I proudly contribute to my family's financial security.

युवाकेंद्र से डिप्लोमा कोर्स करने के बाद मैंने नोएडा स्थित कंपनी में काम करना शुरू किया और आज मैं गर्व के साथ कह सकता हूँ कि मैं अपने परिवार की आर्थिक स्थिति सुधारने में अपना पुरा सहयोग कर रहा हूँ।

Satyam, Yuvakendra alumni

Noida, Uttar Pradesh

Learning new techniques, including growing crops at the right time, I have grown as a farmer."

मैंने कभी नहीं सोचा था कि सब्जी की खेती से भी लाभ हो सकता है। एचसीएल समुदाय द्वारा दिए गए प्रशिक्षण में मैंने नयी तकनीकें सीखी जिसमें सही समय पर फसल उगाना भी शामिल था। मैं वास्तव में एक किसान के रूप में विकसित हुआ हूँ।

Shivraj Maurya, Farmer

Hardoi, Uttar Pradesh



A perfect alternate source of livelihood - bee keeping, has given me confidence to scale-up my efforts.

તાલીમના કારણે મને મધમાખીઓ ખેતીમાં અને પરાગનયનમાં કેટલી મહત્વની છે તે સમજાયું. પહેલા તુવેર, કાળા તલ, પપૈયા અને કેરીના ફૂલો પરિપક્વ થતા પહેલા જ ગળી જતા હતા. મધમાખી પાલન શરૂ કર્યા પછી લગભગ ૮૦-૮૫% જેટલા ફૂલો પરિપક્વ થઈને ફળી આપવા લાગ્યા. કાળા તલનો આ વર્ષે ખૂબ સારો પાક ઉતર્યો છે. વળી, યોગી પણ ૧૮૦-૨૩૦ કિલોથી વધીને ૩૦૦-૩૫૦ કિલો જેટલી થઈ છે. જેના કારણે મને મારી ખેતી વધારવા માટેનો આત્મ-વિશ્વાસ મળ્યો છે. હું મારા સારા ભવિષ્ય માટે મધમાખીઓ પર આધાર રાખું છું.

Manubhai Pawar, Apiarist

Valsad, Gujarat

Simple activities received through Whatsapp, helped my daughter remain connected with studies during COVID-19 lockdown.

કોરોના સમય દરમિયાન, નવું મુશ્કેલીભર્યું શિક્ષણ બંધ થઈ ગયું હતું. વાટાઘાટો નહીં, દૂરના દિવસોમાં શિક્ષકોની સહાયતાથી નવનું શિક્ષણ સંતોષકારણીય હતું. સરકાર અને અન્ય સંસ્થાઓ, અમરુ નવું મુશ્કેલીભર્યું સંપર્કો સહાયતા મોકલ્યાં અને શાળાના મરુઓને અભ્યાસ સુધારવા સહાયતા આપી.

Pawan Kumar, parent

Bengaluru, Karnataka



The upgraded PHC in my district has ensured proper health check-ups and delivery for me and many pregnant women. I delivered a healthy baby weighing 3 kgs in the PHC.

Health worker jong a ANC check-up peli me la na, muli chah na. Health worker uh pu support me chang ja yak ya mei uh chang shei na. The khao thu pu pheicham a, nao puh üng Mopong PHC uh puh na 10th June 2022, nao uh pu weight te 3 kg.

Yongmei, new mother

Changnyu village, Nagaland



EXPANDING COMMUNITY INITIATIVES ACROSS THE WORLD

Beyond India, HCL Technologies is working to serve the communities in which it operates through a combination of meaningful partnerships with social impact organizations and employee volunteering.

CSR councils are now active in 18 countries in Europe and Africa and they have 275+ volunteers to huddle and shape UK plans for their regions.

They have engaged over 2,300+ employees through 71+ CSR initiatives.

Country Level CSR council are chartered to:

Identify the key CSR causes and local NGOs/Charities we can partner with

Plan HCL's participation in campaigns which we should support locally



The iconic Jane McGrath High Tea, proudly supported by HCL Technologies, returned to the Ashes Vodafone Pink Test, raising funds to place McGrath Breast Care Nurses in communities across Australia.



HCL employees in Cary, N.C. provided nearly 24,000 meals in two days.

Our Partners

Apprentis d'Auteuil **(France)**

La Stella di Lorenzo **(Italy)**

ONG Liga and Protecção da Natureza **(Portugal)**

Serve the City **(Belgium)**

United Way, American Red Cross, Bill & Melinda Gates Foundation, Center for Disease Control (CDC), The Valuable 500, N-Power and University of California, Berkeley. **(United States of America)**

Microsoft Career Connector **(Canada)**

Breast Cancer Foundation **(Singapore)**

McGrath Foundation, Can4Cancer **(Australia)**

Giving People **(Sweden)**

Salvati Copii and Pro Ruralis Association **(Romania)**

AADI | Aawahan The New Voice | Abhyuday Sansthan | Access Development Services | ActionAid Association | Adarsh Seva Samiti | Adarsh Sewa Samiti | Agradami India | Aide Et Action (India) | All India Artisans And Craftworkers | American India Foundation | Amici di Raoul Follereau | Ankur Yuva Chetna Shivir | Apparel Made Ups And Home Furnishing Sector Skill | Aram Foundation Charitable Trust | Aroh Foundation | Aroha Multipurpose Society | Ashoka Trust for Research in Ecology and the Environment | Association of Disabled Person | BAIF Institute For Sustainable Livelihoods and | Bal Raksha Bharat (Save the Children) | Blue Cross of India | Bodh Shiksha Samiti | Books for all | Bright Light Society | Bro Siga Social Service Guild | Buddy 4 Study India Foundation | Buzz India Trust | Care Earth | Care India Solutions For Sustainable Development | Caritas India | CBCI Society for Medical Education | Center Of Technology And Entrepreneurship | Centre for Environment Education | Central Institute of Medical Science (CIIMS) | Centre for Sustainable Development | Centre for Wildlife Studies | Centre for youth development and activities | Centum Foundation | Chennai Snake Park Trust | CHES | Child Fund India | Child in Need Institute | Child Rights and You | Childhood Enhancement Through Training and Action | Chiranjiv Medical Foundation | Christian Medical College Vellore Association | Cohesion Foundation Trust | Community Aid and Sponsorship Programme | Compassion Unlimited Plus Action | CSEP Research Foundation | DESIRE SOCIETY | Development Consortium | Development Of Humane Action Foundation | Development of Humane Action Foundation (DHAN) | Development Research Communication and Services Centre | Divya Disha | Doctors For You | Don Bosco Anbu Illam | Dr Reddy's Foundation | Dribble Academy Foundation | Eco Roots Foundation | EFRAH | Ekam Foundation | Eleutheros Christian Society | Emmanuel Hospital Association | End Poverty | Entrepreneurship Development Institute of India | Environmentalist Foundation of India | Family Planning Association of India | Financial Inclusion Improves Sanitation and Health | Foundation for Ecological Security | Foundation for MSME Clusters | Freedom From Hunger India Trust | Friendicoes Seca | George Institute for Global Health | Give Me Trees Trust | Gorakhpur Environmental Action Group | Grace Kennett Foundation | Green Yatra Trust | Grey Sim Learnings Foundation | Gujrat Mahila Housing Trust | GuruNanak Educational Society | Habitat for Humanity India Trust | Hand In Hand Inclusive Development And Services | Hand In Hand India | Head Held High Foundation | Hope Foundation | Humana People To People India | Humane Animal Society (HAS) | Humanitarian Aid International | I Create India | India Health Action Trust | India Literacy Project | India Vision Foundation | Indian National Trust for Art and Culture Heritage | Indus Tree Craft Foundation | Institute Of Health Management Research | Integrated Project for Development of People | Jaipur Rugs Foundation | Jan Sahas Social Development Society | Jnana Prabodhini Sanshodhan Sanstha | Kailash Satyarthi Children's Foundation | Kalvi Trust | Karnataka Health Promotion Trust | Katha | Keystone Foundation | Kooh Sports Foundation | Krida Vikas Sanstha | Labour Education and Research Network | Lending Hands Foundation | Lords Education and Health Society | M S Chellamuthu Trust | Maatru Pratishtana® | Magic Bus India Foundation |

Mamta Health Institute for Mother & Child | Manjari Foundation | Masoom | Meghshala Trust | Meljol | Mobile Creches for Working Mothers Child | Modern Architects for Rural India MARI | Mon Ami Foundation | MS Swaminathan Research Foundation | Mukti Rehabilitation Centre | MYRADA | Nalandaway Foundation | National Institute Of Mental Health and Neuro Sciences | National Institute of Women Child & Youth Developmet | Natural Environment Educational & Research Foundation | Nature Conservation Foundation | Nirantar Trust | Noida Deaf Society | NOW (Nurturing Ones Willpower) Foundation | Nudge Lifeskills Foundatio | Organisation For Eelam Refugees-Rehabilitation | Poorvanchal Gramin Vikas Sansthan | Population Foundation of India | Population Services International | Pravah | Prayatna | Purvanchal Gramin Vikas Sansthan | Raj Kumari Foundation | Ramakrishna Mission Students Home | Ramakrishna Vivekananda Mission | Rasta | RCSB-SIGHTSAVERS | Rural Development Council | Saahas | Safe Society | Sai Jyoti Gramodoyog Samaj Sewa Samiti | Saint Hardayal Educational and Orphans Welfare Soci | Sarvodaya Ashram | Save The Children | Saytrees Environmental Trust | School Health Annual Report Programme | Sesame Workshop India Trust | Sevamob | She Hope Society For Women Entrepreneurs | SIP MEMORIAL TRUST | Siruthuli | Skill Council For Green Jobs | Slum Children Sports Talent and Education | Sneha Care Home | Social Action for Rural Advancement society | Social Entrepreneurs Foundation India | Society for Community Health Awareness Research | Society for Development Alternatives | Society For Educational Improvement and Innovation | Socio Economic Development Trust | SPARC-INDIA | Sphere India | Srijan Foundation | Student Partnership World Wide India Project Trust | Study Hall Educational Foundation | Sukriti Social Foundation | Sustainable Healthcare Advancement Trust (SUHAM) | Swasti | Tata Community Initiatives Trust | The Apparel Training & Design Centre HCL | The Banyan | The Kutumb Foundation | The Voluntary Health Services | Thuvakkam Welfare Association | Tisser Artisans Trust (TAT) | TNS India Foundation | Tree Foundation | Udayan Care | Umang Sunehra Kal Sewa Samiti | Under the Mango Tree Society | United Way of Bengaluru | United Way Of Delhi | Urmul Khejari Sansthan | V A Annamalai Padmavathy Trust | Vasavya Mahila Mandali | Vatsalya | Voice of World | WASH Institute | Wildlife Trust Of India | World Comics India | Youth Health Mela, Cancer Institute (WIA)

Subject Matter Experts

AK Verma | Dr Arun Mani Dixit | Dr CP Geevan | Dr Chandreyee Das | Dr Dhruv Mankad | Dr Nutan Prabha Jain | Dr Shafia Wani | Dr Surabhi Yadav | Dr Udita Ghosh | Francis Robello | M V Narayana | Mohd. Dilshad | Nikhil Pant | NM Prusty | Pooja Sharma | Pradeep Narayanan | Prof. Manjeet Ahluwalia | Sanjay Pandey | Santosh Kumar Sharma | Saurabh Biswas | Shashank Shekhar | Subhash Mittal



Overall Guidance & Mentorship by

MRS. ROSHNI NADAR MALHOTRA

Our gratitude for the continued support!

Special Credits

Pawan K. Danwar

Chief Financial Officer
& President, HCL Corporation

Sundar Mahalingam

President - Strategy, HCL Corporation
and Shiv Nadar Foundation

Parveen Juneja

Executive Vice President-
Human Resources, HCL Corporation

Prateek Aggarwal

Chief Financial Officer, HCLTech

Apparao VV

Chief Human Resources Officer,
HCLTech

Jill Kouri

Chief Marketing Officer, HCLTech

Manish Anand

Senior Vice President, HCLTech

Annual Report Development Team

Dr. Nidhi Pundhir, Alok Varma,
Dr. Santanu Basu, Namrata Sinha,
Vineet Mishra, Abhishek Sharma,
Vazida Ansari, Arunima Bhattacharya,
Aishwarya Balasubramanian,
Rahul Kumar, Anuj Srivastava,
Hitesh Jalgaonkar

Content and Design Conceptualisation

Payal Randhawa

Founder Director
(Bworks Communication
and Advisory Service)

Dev Datta

Chief Creative Officer
(DEVDATTA.DESIGN)

Follow us on



Corporate Tower, HCL Technology Hub, Plot No 3A,
Sector 126, Noida - 201303. UP (India)

Email us: hclfoundation@hcl.com

www.hclfoundation.org