



HCLFoundation

Expanding Horizons Scaling impactful solutions

Annual Report 2023-24



SHG women planting mangroves in Sunderbans, West Bengal. This plant is the frontline of the Green Defence System

Content

Scale. Reach. Impact. Notes from the leadership	1
Executive Summary	7
Awards and recognition till date	11
Our performance dashboard	13
Value creation model: VCM	19
Harit: Supporting environmental action	23
Samuday: Transforming rural communities	31
HCLTech Grant: Empowering NGOs that transform rural India	39
Uday: Breaking the cycle of urban poverty	49
My Clean City: Fostering cleanliness, seeding sustainability	57
Sports for Change: Transforming outcomes through sport	65
My E-Haat: Crafting quality, providing livelihoods	69
Power of One: Enabling our people to give back to society	73
Academy: A sustainability focused learning platform	77
Disaster Risk Reduction and Management: Building resilience	81
Beyond India: Our global footprint	85
Co-travellers on an impactful journey: Our partners and team	89



“

As a mission-driven CSR Foundation, we are committed to catalysing rapid, meaningful, and sustainable growth while upholding the highest standards of accountability and transparency.

All our efforts are guided by our larger purpose – that of ensuring our communities prosper and the Earth thrives. Together, with our partners and stakeholders, we are pioneering innovative strategies that elevate human and environmental capital.

Our established expertise and credibility cultivated over the past 12 years, are yielding transformative outcomes in our programme areas. From creating grassroots leaders to empowering women entrepreneurs, our initiatives are creating new paradigms. Girls and para-athletes are winning laurels, helping achieve equity in sports. Children in far-flung areas are accessing AI and digital tools. Farmers are adopting climate-friendly practices, mini-forests are springing up and biodiversity is being protected and nurtured.

This is the magic of intent. To not be burdened by challenges and problems, but to see them as opportunities to ignite change and supercharge progress.”

Roshni Nadar Malhotra

Chairperson, HCLTech
Trustee, Shiv Nadar Foundation
Founder and Trustee, The Habitats Trust



S. Madhavan

Audit Board Committee Chair,
Finance Board Committee Chair,
Risk Management
Board Committee Chair,
Stakeholder's Relationship
Board Committee Chair,
Board Committee Member – CSR

“

Effective governance is the cornerstone of scaling social solutions. I am proud that at HCLFoundation we are driven by the highest standards of governance.

By fostering transparency, accountability and ethical leadership, we amplify our impact. By reaching more people and creating a sustainable future for our planet, we are committed to achieving transformative change on a global scale.”



Dr. Mohan Chellappa

Board Committees Member – CSR,
Nomination and Remuneration

“

At HCLFoundation, we embrace diverse perspectives, valuing community wisdom and partner experience. Our integrated approach strategically aligns initiatives to maximize reach and effectiveness. This collective effort has expanded our nationwide footprint, driving sustainable progress and development.”



C. Vijayakumar

Chief Executive Officer and
Managing Director, HCLTech



HCLTech continues to make a positive impact on the planet and local communities where we operate globally.

In FY24, HCLFoundation's cumulative investment in India crossed ₹ 1,400 crores (~\$170 million), transforming over 6.5 million lives till date. This underscores our ability to engineer transformative solutions and execute them at scale.

Scaling our CSR initiatives globally, we launched the HCLTech Grant for Climate Action in the Americas, committing \$5 million over five years to support innovative programs fighting climate change. The first set of NGO recipients have been announced recently and we look forward to working with these partners in supporting their path-breaking projects.

Across the rest of our global operations, we are making a difference to local communities through partnerships and employee volunteering.

My gratitude to our partners, volunteers and dedicated team members. Your efforts keep us optimistic and committed to creating lasting, meaningful change and supercharging progress from the ground up."



Dr. Nidhi Pundhir

Senior Vice President, Global CSR, HCLTech
& Director, HCLFoundation



Reflecting on our growth over the past 12 years, what comes to mind is 'scale with depth', that defines us.

Our footprint across 21 states and three Union Territories has transformed the lives of 6.5 million people, with 54% being women. We've greened 72,000 acres of land, harvested over 81 billion litres of water, managed 500,000 tonnes of waste, protected endangered species, and treated over 91,000 animals.

What drives scale at this depth and pace?

It requires visionary board leadership, innovative thinking, and data-driven strategies. It demands strong internal processes, governance, and a professional team at the helm. I am grateful we have these in abundance at the Foundation.

Scale requires a collaborative ecosystem. I am proud of the trusted partnerships we

have forged with government agencies, reputable NGOs, think tanks, and research organizations. Above all, it requires a passion to make a difference and an abiding commitment to leave no one behind. The dreams and aspirations of our communities fuel our mission.

Approaching the final stretch of achieving the SDGs, we are laser-focused on 'scaling what works.' Taking our endeavours global, we launched the HCLTech Grant for Climate Action in the Americas, and amplified our voice at COP 28 and other global platforms.

As we build new pathways to scale, I am grateful to our CSR Committee's leadership, the Board, people at HCLTech, our partners, our dedicated CSR team, and most importantly, to our communities who take the leap of faith with us, on which we stand bold and high!"



Alok Varma

Project Director,
Samuday and
My Clean City



Simi Suri

Associate Director,
HCLFoundation



Dr. Santanu Basu

Project Director, Harit



For over nine years, our partnerships with communities in Hardoi and Noida have refined our strategy, creating impactful development models. Collaboration with local, district, and state governments is key.

Samuday Centre of Excellence has been created to lead the scaling up of rural development projects across Uttar Pradesh. A prime example is the successful integration of Digital Learning, Coding, Computational

thinking (DLCC) & AI in the state's curriculum for schools. 15,000 teachers are now equipped to impart digital literacy and AI at a foundational level.

With Samuday's expansion into Tamil Nadu and My Clean City's move into Greater Noida, we are replicating our models in new regions.

Our growth stems from deep knowledge, established processes, and trusted partnerships.



Traveling across our diverse country to our project sites, I have witnessed the true essence of 'impact.'

At HCLFoundation, 'impact' is not just a word on paper – it lives and breathes in our work. It's palpable in the confident voice of a girl child, visible in the pride of a woman

bringing home her first salary, and evident in the smile of a healthy baby.

This is the change we strive for, the transformation we are committed to achieving!



Harit, our climate action initiative, acknowledges our intrinsic ties with the Earth and unites us with the vast diversity of nature.

Our conservation, restoration and compassion-building efforts span ecosystems, from mountains to flood plains to river deltas and oceans.

Each endeavour upholds rigorous quality standards, guided by SMART indicators and technology to define success.

These metrics gauge our impact on biodiversity conservation and ensure ecosystem services scale swiftly, benefitting all life on Earth.



Tribal women celebrating with traditional patterns of rangoli. Denkanikottai, Tamil Nadu

Executive summary

Expanding horizons, and scaling impactful solutions was our mantra this past year.

Our relentless quest for equitable development created source codes across verticals, rapidly scaling socio-economic and environmental solutions in new geographies.

Building transformative models of change, we have impacted 6.5 million lives through a cumulative CSR investment of over ₹ 1,400 crores (~\$170 million) in 12 years.

Stories of impact echo from all the 21 states and three Union Territories we work in. Designed to solve systemic challenges, our five flagship programs are steadily dismantling decades of inequity and building level playing fields.

Harit, in its third year, is already one of India's leading climate action initiatives, restoring ecosystems and nurturing environmental stewardship. Working with all stakeholders, My Clean City's initiatives have supported Noida to be declared the cleanest city in U.P. and 14th nationwide by Swachh Surveksan 2023, in just five years.

Impacting over a million ultra-poor lives through access to improved health, livelihoods

and education, Uday is a game-changer in tackling urban poverty. Making inroads into rural hinterlands, Samuday's impact spans 1,953 villages in Uttar Pradesh and Tamil Nadu.

With a successful track record in India, the HCLTech Grant took centre stage globally, committing \$5 million to climate action in the Americas.

Sports for Change propelled athletes and para-athletes to new heights, leading to a rich haul of four international, 22 national, and 63 state medals.

Fighting droughts and floods, our volunteers, leadership and teams were at the frontlines, safeguarding lives and rebuilding hope.

This year's achievements are not just milestones — they are part of a larger vision of creating enduring, systemic change. Building on rich insights gleaned from working deeply with communities and a network of committed partners, we are 'scaling what works,' with urgency and sharp intentionality.

In alignment with national priorities and guided by the SDGs, we are committed to equity and equality – a thriving people and planet.

Our scale blueprint



Creating collaborative ecosystems

Partnering across sectors to co-create innovative, inclusive solutions through multi-stakeholder platforms



Scaling through social norms and behaviour change

Leveraging behavioural insights and community networks to scale grassroots initiatives through social learning and local leadership



Promoting sustainable innovation in livelihoods

Supporting sustainable practices and digital platforms for communities to access global markets



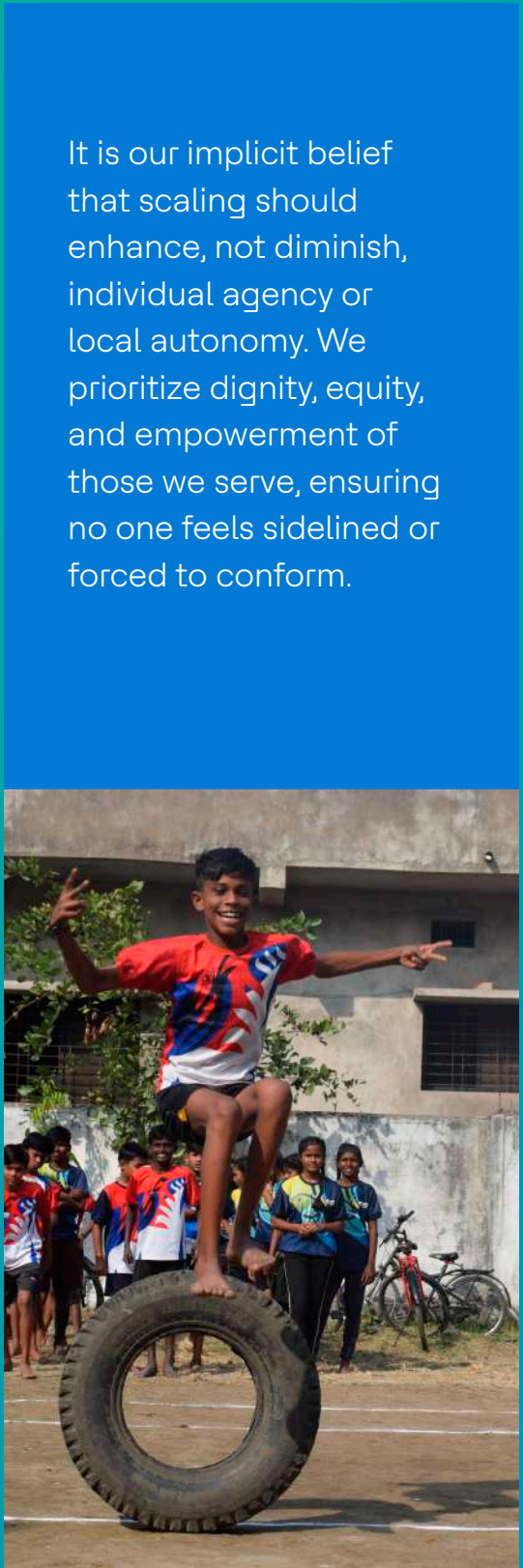
Experimenting with new models

Innovating adaptable, impactful models that leverage emerging technologies and local contexts



Fostering a culture of continuous learning

Equipping teams with skills to adapt, problem-solve and drive sustainable solutions



Why do we exist?

Vision

To be the source code for sustainable socio-economic & environmental development

Mission

Nurture clean, green and healthy communities where everyone is empowered and equipped to reach their full potential in full engagement with our employees and partners, showcasing and establishing international standards of planning, implementation, monitoring and evaluation in community development



SHG artisans at work in Noida, Uttar Pradesh

How are we different?

Guided by our CSR Policy, we invest in people, planet, partnerships, prosperity and peace agenda to meet the Sustainable Development Goals (SDGs) & National Missions, while contributing to the goal of nation building.

Value proposition

Innovation | Transparency | Accountability | Impact | Sustainability & Scalability | Inclusive Integrated Community Development Approach (IICDA) | Breaking the Cycle of Poverty | Outreach to the Unreached

- Catalyse
- Co-create
- Compassion
- Comprehensive
- Continuous

10
commandments
of CSR

- Capital
- Choice
- Clarity
- Convergence
- Credibility

Key awards



HCL Technologies felicitated with National CSR Awards 2020 in Category National Priority Area (Sub-Category: Slum Area Development)



HCLFoundation felicitated by Hon'ble Governor of Uttar Pradesh, Smt. Anandiben Patel for transformational work done across 76 Anganwadis of Gautam Buddh Nagar in 2022



HCLFoundation awarded the NATHEALTH Impact Awards 2024, at the 10th Annual Arogya Bharat Summit. We were the 1st Runner Up in the CSR category for our Adolescent Health Anaemia project



HCLFoundation awarded 'Best Communication in Sanitation: Traditional' award by ISC-FICCI Sanitation Awards 2023



HCLTech awarded the Best Industry for CSR category of the National Water Awards, 2022, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, Gol, by Hon'ble Vice President of India Shri Jagdeep Dhankar

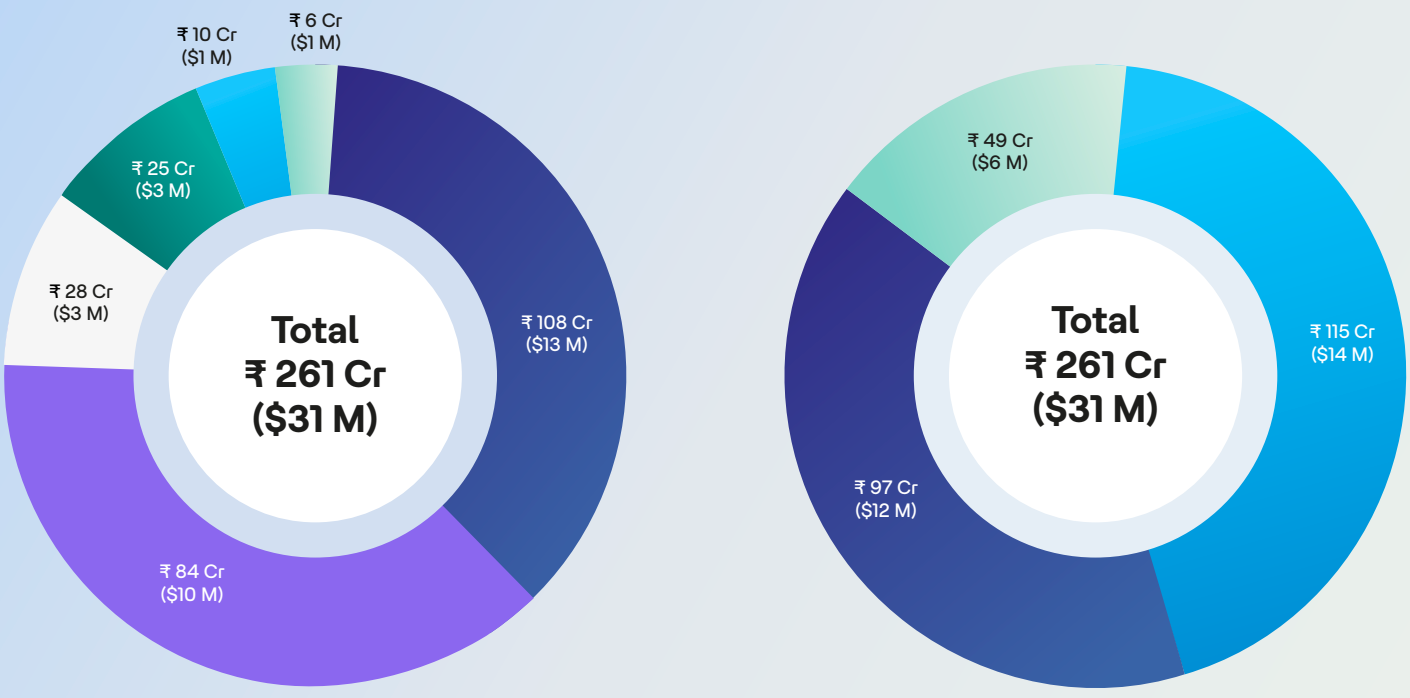


HCL Technologies honoured as 'Citizen of the Year' 2021 by the prestigious Economic Times Awards for Corporate Excellence



HCLFoundation felicitated for its efforts in the Ganga basin, at the Ganga Utsav 2022, in the presence of Shri. Gajendra Singh Shekhawat, Hon'ble Minister of Jal Shakti, Gol, and Mr. G. Asok Kumar, DG, NMCG

CSR expenditure – FY 23-24

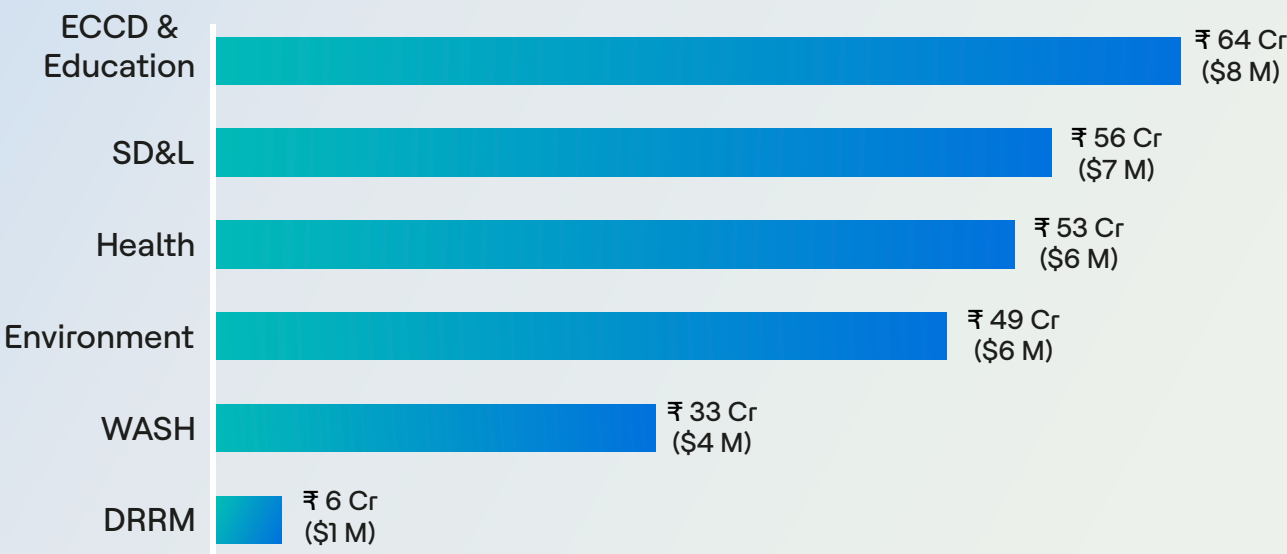


Samuday Uday Harit HCLTech Grant
My Clean City DRRM

Program-wise expenditure

Rural communities
Ultra poor – Urban communities
Environment action*

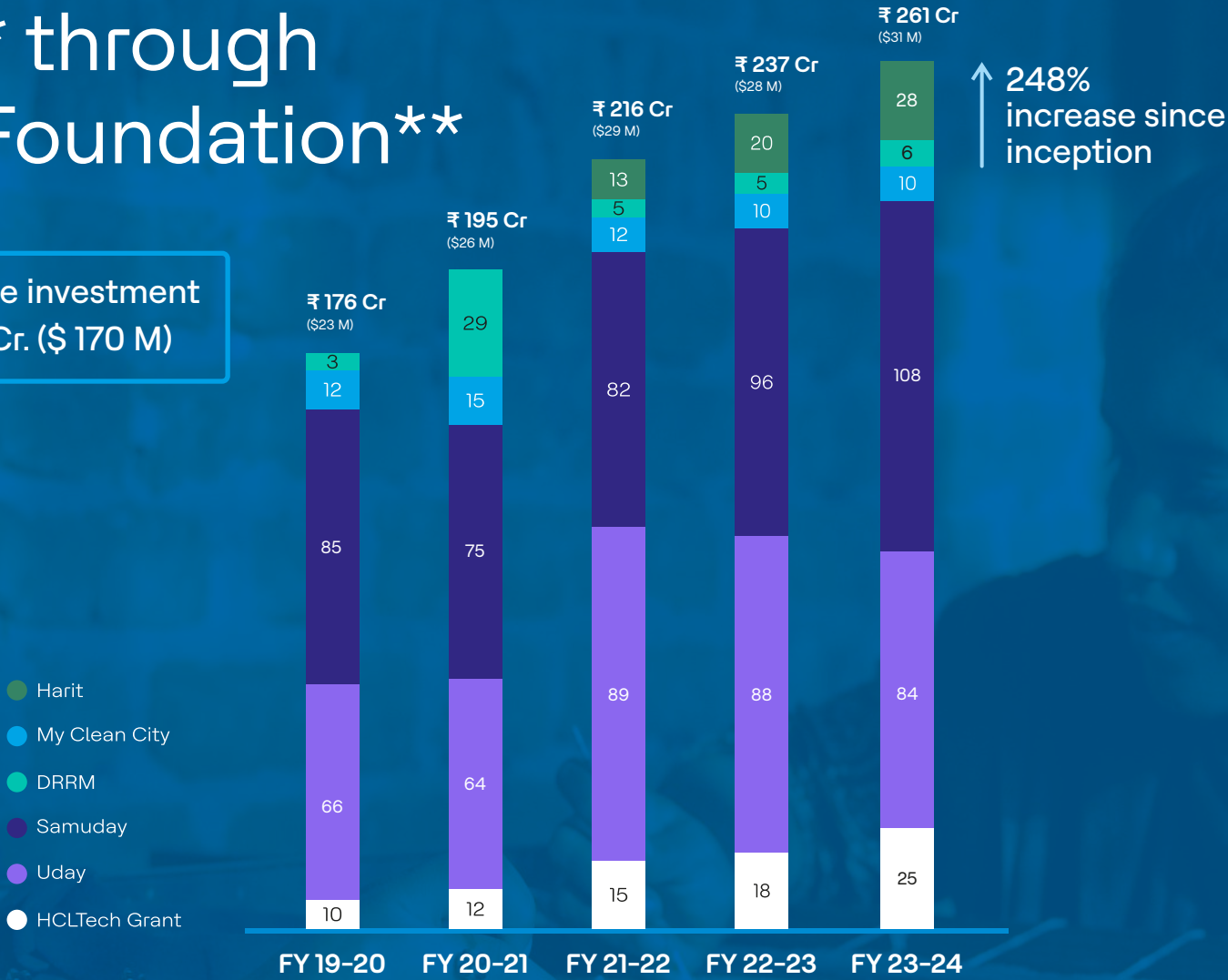
* Environment action also includes access to clean energy



All projects under various flagship programs and initiatives of HCLFoundation are aligned to clause of Schedule (VII) of the Companies Act, 2013

Investment in CSR* through HCLFoundation**

Cumulative investment
~ ₹ 1,400 Cr. (\$ 170 M)



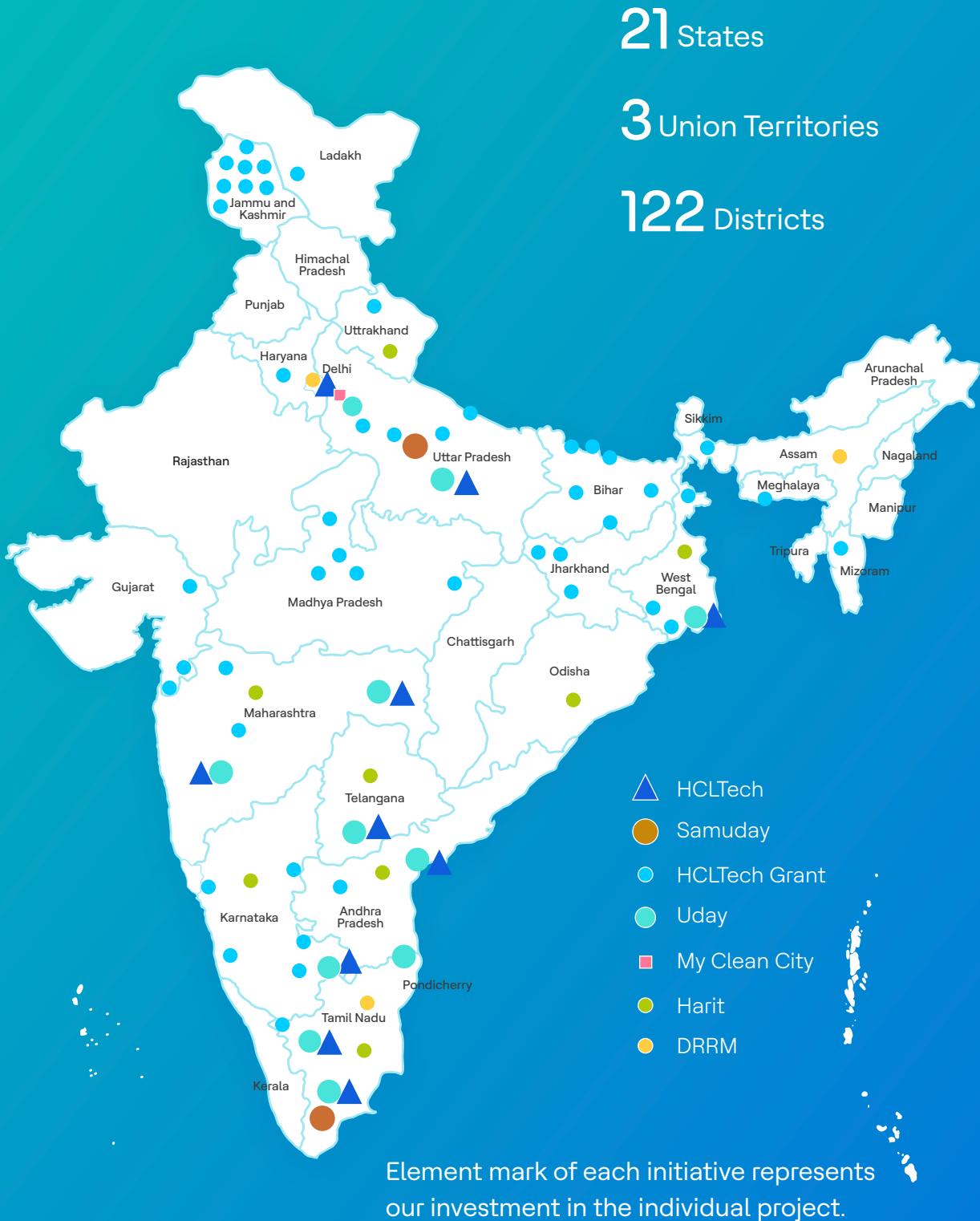
Cumulative expenditure from FY 2011-12

* In accordance with 2% mandate under section 135(5), Companies act 2013, as applicable to HCL Technologies Ltd
**HCLFoundation delivers the CSR Agenda of HCLTech

Note:

- 1. All figures are based on cash basis accounting
- 2. All figures mentioned are in Crores (in INR) Conversion Rate US \$1 = ₹ 83
- 3. Over and above the mandate of 2% additional funds received under – Power of One – ~₹ 1.28 Cr (\$0.15M) were deployed towards giving academic and sports scholarship to the students
- 4. Other sources – ~₹ 3 Cr (\$0.36M) were also deployed towards CSR activities

Current footprint

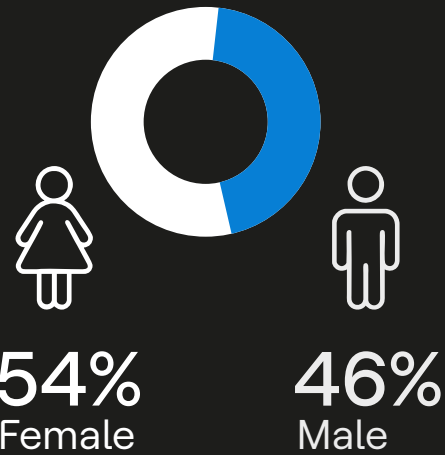


People



6.5 M+
lives impacted

13,500+
PwDs reached since
FY 19-20 (35% female)



Planet



81+ B
litres of water
harvested



500,000+
tonnes of waste
managed



72,000+
acres of land greened
and brought under
community management



2.82 M
saplings
planted



91,000+
animals
treated and
protected

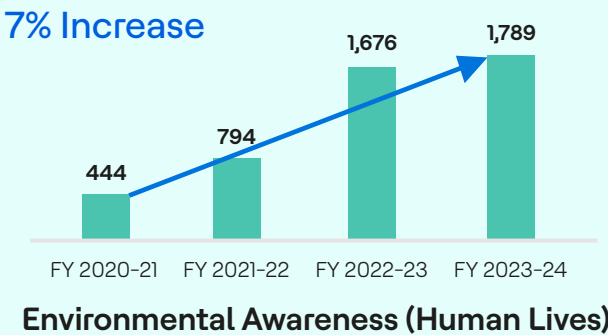
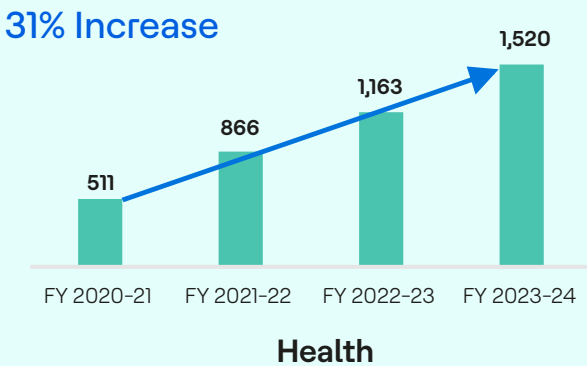
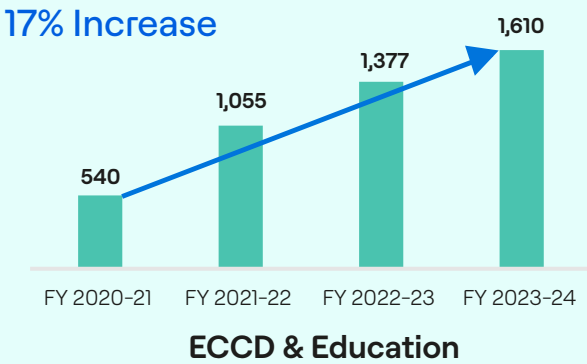


Cumulative thematic dashboard

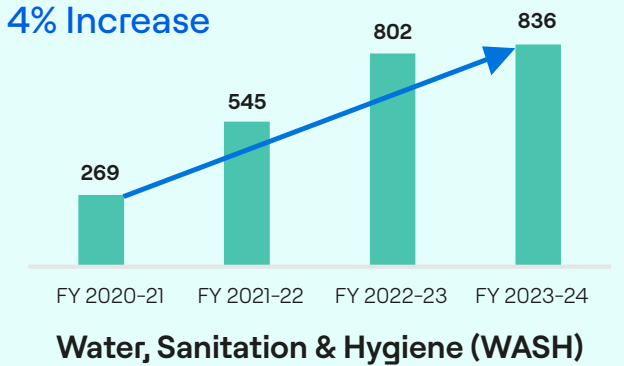
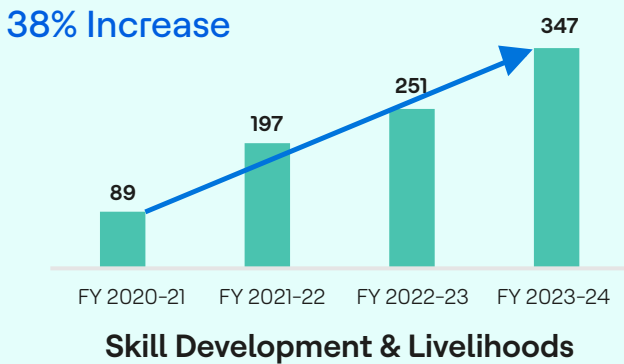
(up to FY 2023-24) Note: Figures are in thousands except waterbodies count

Rejuvenated lake in Dharwad District, Karnataka

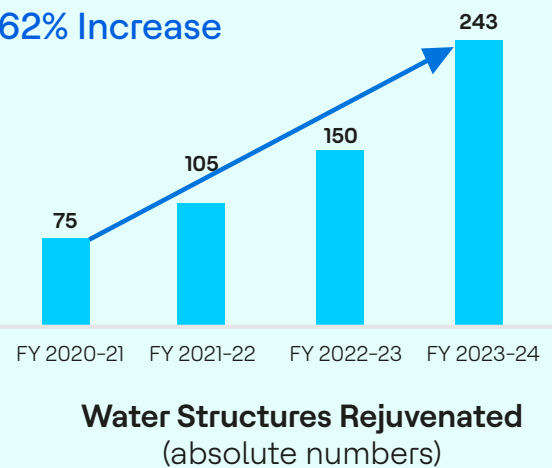
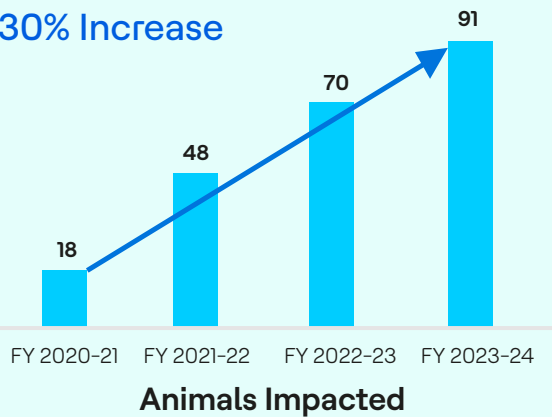
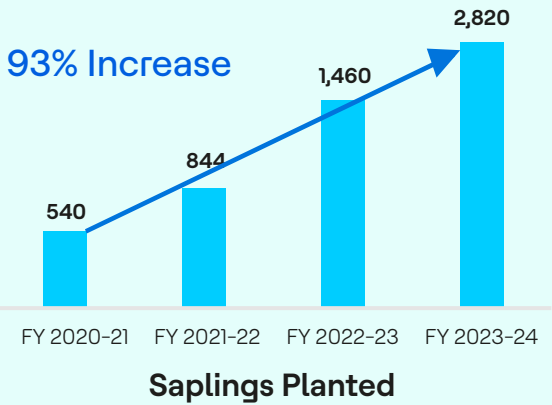
People



% Increase from last FY



Planet



Value Creation Model – HCLFoundation

Input

- Robust CSR policy aligned with SDGs and national priorities
- Long term focus on integrated rural and urban community development and ecosystem services, aligned to international socio-economic environmental standards of development
- Highest standard of governance, monitoring & evaluation framework
- ₹ 1,400Cr (\$170M) cumulative & ₹ 261Cr (\$32M) annual* CSR investment in India
- 220+ charity partners in India and globally
- 2,740 human resources deployed through NGO partners
- 430 committed CSR professionals through HCLFoundation
- 248 CSR Council members in geographies outside India
- \$5 M committed over five years for climate action initiatives in Americas region
- \$350,000 donated to charities in USA
- \$793,3887 donated to charities in South Africa
- \$50, 165 donated to seven charities in Romania
- 692,660 (cumulative) & 13,882 (annual) volunteering hours recorded

Output aligned with SDGs

6.5+ M lives impacted (54% female); 13,500+ PWDs reached (39% female)

SDG1



- 100,000+ program participants benefitted under Early Childhood Care and Development
- 2,845 Self-Help Groups (SHGs) provided bank credit linkages
- 1,800+ senior citizens provided institutional assistance through senior citizen homes/day care centres

Output aligned with SDGs

SDG2



- 64,000+ children (0-6 years) supported to combat malnourishment
- 37,500+ women (15-49 years) brought out of anaemia

SDG3



- 93,814 institutional deliveries facilitated
- 113,672 women (15-49) received antenatal care

SDG 4



- 207,572 youth and adults in formal and non-formal education and training
- 185,600 children enrolled in primary, secondary and senior secondary grades
- 31,049 students, teachers, schools, communities reached through education and awareness activities towards SDGs
- 1,700+ schools equipped with ICT infrastructure

SDG 5



- 3,878 women led SHGs supported empowering 42,000+ women
- 12,192 women trained to be employed in IT and ITes industry

SDG 6



- 164 Gram Panchayats made open defecation free, benefitting close to 600,000 people
- 28,976 people accessing safe and adequate drinking water
- 1,441 household toilets constructed (IHHL)
- 81+ B litres water harvested

SDG 7



- 3,676 households electrified
- 1,107 solar street lights installed
- 1,460 kW of renewal energy infrastructure developed
- 1,906 households received improved cook stoves

Output aligned with SDGs

SDG 8		<ul style="list-style-type: none"> 500,000 tonnes of waste recycled/brought under sustainable management
SDG 9		<ul style="list-style-type: none"> 57,000+ youth employed in various industries Technology led solutions employed to tackle social issues
SDG 10		<ul style="list-style-type: none"> ₹ 16 Cr (\$1.9M) invested for Northeast states 13,500 PWD's reached (35% women)
SDG 11		<ul style="list-style-type: none"> 281,234 households serviced with 100% door to door waste collection
SDG 12		<ul style="list-style-type: none"> 70% shops are single use plastic free within 10 months (N=982) 281,234 households employ 100% waste segregation at source
SDG 13		<ul style="list-style-type: none"> 420,348 people supported during disasters 186 acres outside of forests, brought under tree plantation
SDG 14		<ul style="list-style-type: none"> 220 acres covered under mangrove and shelterbelt 828,100 mangroves saplings planted 269,937 kgs marine waste retrieved
SDG 15		<ul style="list-style-type: none"> ~2.05+ M native saplings planted 243 water structures rejuvenated
SDG 16		<ul style="list-style-type: none"> 60 Govt. schools transformed into safe and peaceful havens in district Budgam, J&K, Leh & Ladakh under Project Peace Education Built capacities of 9,292 children, teachers, communities (SMCs/VECs), and state administrators (DIET/SCERT/DDMA) Government services provided online to 33,041 citizens
SDG 17		<ul style="list-style-type: none"> 36 MOUs with state, urban and rural local bodies 220+ charity partners in India and globally

Outcome/Impact

- CSR investments by HCLTech scaled by 248% in last decade
- Presence in 21 states & three Union Territories in India
- HCLTech CSR footprint in 26 countries
- HCL Technologies felicitated with National CSR Awards 2020 in Category National Priority Area (Sub-Category: Slum Area Development)
- Winner of Best Industry for CSR category of the National Water Awards, 2022, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, GoI
- Broken the cycle of poverty for more than 6.5 million people in rural and urban communities (54% women), providing them dignified living
- 12% increase in PWD participation
- 63% increase in children supported to combat malnourishment
- 31% increase in program participant under health & wellbeing in last FY
- 10 para-athletes represented India in the Asian Para Games 2023, China
- 38% increase in Skill Development & Livelihoods program participants
- ₹ 18,000 – 21,000 average income earned/month by youth program participants
- ₹ 6,000 – 8,000 average income earned by SHG women/month
- 1,032 acres of farm land reclaimed. Agriculture productivity of wheat 5,136 kg per hectare and rice 5,592 kg per hectare
- 40% increase in sapling plantation
- 62% increase in water structures rejuvenation
- 81+ B litres of water harvested **

*Annual refers to FY 23-24 & cumulative is from inception till March 2024

**Third party assured audited figures

Supporting environmental action



Students from a government school in West Bengal performing a traditional dance to create awareness on planting native trees



Harit urgently addresses climate change, environmental degradation, and biodiversity loss by conserving, restoring, and enhancing indigenous ecosystems.

Working with schools, Harit's sessions on environment are sensitizing students and seeding climate leadership.

Targeted awareness programs focused on sustainable coexistence have activated urban and rural communities. Under their leadership, Harit's programs are scaling swiftly, registering greater coverage and conservation of plant, water and animal species.

From enhancing biodiversity in the Sundarbans and the mighty Himalayas, to water conservation in Uttar Pradesh, Rajasthan, Karnataka, Tamil Nadu, and Andhra Pradesh, Harit now demonstrates a significant national footprint.

Impact at a glance



Water Conservation

56

acres of waterbody area rejuvenated & 21.7 billion litres of water harvested

3,027

acres of waterbody area rejuvenated & 77.3 billion litres of water harvested cumulatively



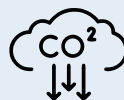
Afforestation & Habitat Restoration

101,910

saplings planted across six states

822,574

saplings planted cumulatively, bringing 232.9 acres under plantation



Emission Reduction

1,108

improved cook stoves adopted by local households

2,311

improved cook stoves adopted cumulatively



Coastal & Marine Conservation

120,352

kgs of ghost nets and marine debris collected cumulatively

828,100

mangrove and shelter-belt saplings planted cumulatively, bringing 220 acres of coastal area under plantation



Animal Welfare

18,230

animal lives impacted

86,816

animal lives impacted cumulatively



Environment Education

3,602

human lives impacted in 93 schools

17,973

human lives impacted cumulatively in 144 schools

Collaborating for Animal Birth Control (ABC) programme



A three-year MoU was signed between HCLFoundation and Greater Noida Industrial Development Authority for implementation of animal birth control programme in Greater Noida. HCLFoundation will operate a dedicated dog sterilization facility: Center for Upholding Human Animal Relationships (CEN-UPHAR).

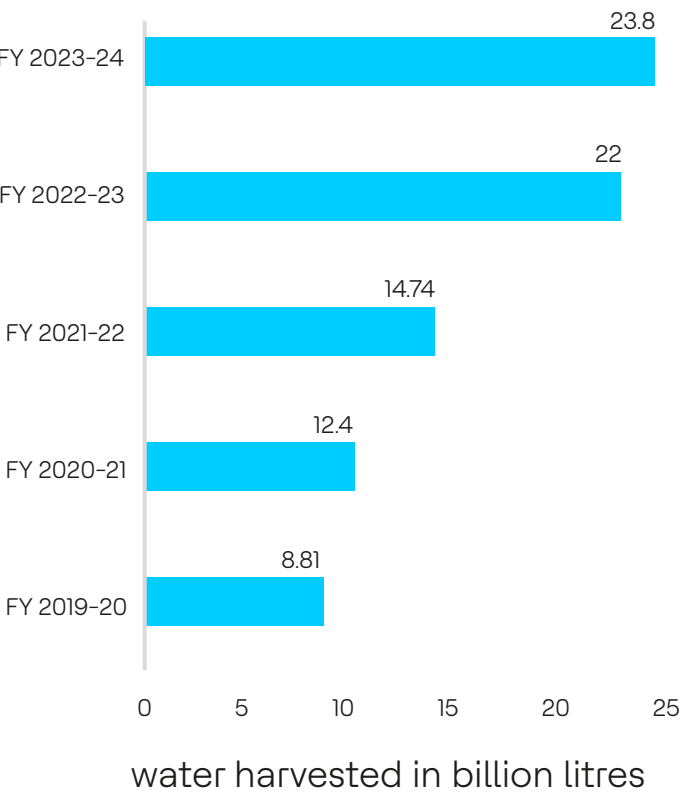
Harvesting for the future

Over a span of five years, HCLFoundation has effectively harvested 81.7 billion litres of water by restoring 243 water structures in Uttar Pradesh, Rajasthan, Karnataka, Tamil Nadu, and Andhra Pradesh. The Foundation employs a multifaceted approach to water structure rejuvenation, combining habitat restoration, canal restoration measures and improving ecosystem values.

This accomplishment has bolstered the Foundation's standing as an organization committed to social and environmental responsibility, demonstrating its dedication to prudent water use and preservation.



Year wise annual recharge values



HCLFoundation's water footprint

- 243 water structures rejuvenated
- 81.7 billion litres of water harvested
- 3,220 acres of water structure's surface area treated
- ~7,200 million litres of water holding capacity increased



Enhancing the Himalayan Biodiversity

HCLFoundation renewed its partnership with the National Mission for Clean Ganga (NMCG), and INTACH for another three years till 2026 to boost native biodiversity in the eco-sensitive regions of Uttarakhand. Various ecological interventions like restoring the degraded hills with afforestation (20,000+) of native species like Rudraksha, Kharsu, Oak, Ringal, etc. have been carried out over the past six years. Additionally, a biodiversity workshop was initiated with field staff and the local community.

A total of 153 species of various biodiverse taxa including Near Threatened Himalayan Griffon, Alexandrine Parakeet, and Endangered Steppe Eagle, four mammalian

species viz. Himalayan Goral, Himalayan Tahr, Red Muntjac, and Himalayan Pika have been documented utilizing the sites.



Scaling up from ‘Response to Building Responsibility’



Sustainable kite flying campaign

Urban wildlife in Bengaluru and Hyderabad face significant anthropogenic challenges, but organizations like Avian and Reptile Rehabilitation Trust (ARRT), Animal Warrior Conservation Society (AWCS), and Wildlife

Rescue and Rehabilitation Centre (WRRC) are making strides to improve their living conditions. Starting with modest goals in 2021-22 to treat a few hundred animals, these initiatives have expanded into large-scale efforts. Activities such as promoting responsible kite flying have impacted over 5,000 urban wildlife, aided by the involvement of HCLTech volunteers and local communities. Through innovative awareness programs, they are fostering sustainable behavioral change, contributing to SDG 15 (life on land), SDG 17 (partnerships for goals), and SDG 3 (good health and well-being).

Breaking the barriers for climate action

Generation for Climate Action (GenCAN) is an initiative of HCLFoundation and Centre for Environment Education towards instilling pro-climate habits among the young. Within just one year, GenCAN is present in 16 states, 50 cities and 51 schools directly impacting 344 student leaders, 74 mentor teachers with a total student reach of 80,348. 96% of students have shown improvement in climate literacy. 35 tonnes* of carbon emissions reduced cumulatively through various student-led efforts towards saving water, electricity and effectively managing waste in schools. GenCAN is improving climate



Students from Punjab learning composting from local farmer

awareness and student leadership thus contributing to SDG 4 (Quality education) and SDG 13 (Climate action).

*third party assurance of data in progress



Divers recovering ghost nets

Clearing our seas of ghost nets

Abandoned, lost, or discarded fishing nets (ALDFG), known as ghost nets, devastate coastal and marine ecosystems, trapping and drowning marine life. In 2021, HCLFoundation, in collaboration with partners from Karnataka, Tamil Nadu, Andhra Pradesh, and Odisha, launched one of India’s largest campaigns to rid the seas of this silent menace and make them a safe haven for all species. In just three years, over 120,000 kg of

ghost nets were retrieved, and over 6,000 fishermen were directly benefitted and trained to mitigate future ghost net pollution. Public awareness campaigns sensitized coastal communities, especially women, fostering a commitment towards conservation. Clearing the waters of ghost nets, this initiative is inspiring a collective shift towards protecting our ecosystems.

Transforming rural communities



A happy, thriving family of Hardoi, Uttar Pradesh



Empowering students with vital digital skills

Samuday, a flagship initiative of HCLFoundation, pioneers sustainable and scalable rural transformation models.

Crafting an integrated approach, Samuday implements effective interventions across agriculture, education, environment, health, livelihoods, and water, sanitation, and hygiene (WASH).

Through collaborative partnerships with key stakeholders, including the state, leading knowledge institutions, and civil society organizations, Samuday has achieved significant scale. Since its inception in 2015, the initiative has impacted over 2.45 million individuals across 1,953 villages in Hardoi (U.P.) and Thoothukudi (Tamil Nadu) cumulatively.

With a foundation rooted in community ownership and participation, Samuday is fostering tangible, sustainable change, that is driven from the ground up.

Key achievements



Wheatgrass – from craft to livelihood

Over 200 artisans trained in wheatgrass basketry now market their diverse products on leading domestic and international e-commerce platforms. With sales reaching ₹ 500,000 and the prestigious ‘Craft Mark Certification’ obtained, the model's scalability and future growth potential are evident. Recognition from the All India Artisans and Craft Workers Welfare Association (AIACA) further attests to the project's high quality and impact.

Scaling Digital Literacy, Coding and Computational thinking (DLCC) & AI curriculum for statewide implementation

Starting as a pilot with 26 schools, Samuday's DLCC curriculum has expanded to all 74 districts of U.P. A state-of-the-art Project Support Unit assisted this initiative.

The team alongside SCERT, trained over 277 educators to create a cadre of Master Trainers. Through inclusion of 21st century skills, students across Government schools in the state are now being equipped to be future-ready.



Piloting the strawberry revolution

The farmers in Sandila block of Hardoi have initiated strawberry cultivation, a lucrative cash crop, with each farmer selling 6,000 boxes per *kacha bigha* and earning an estimated net income of ₹ 200,000. Encouraged by this success, the team plans to scale this pilot to 11 blocks in the coming year.



Livelihoods for women by women

To kickstart local livelihoods and empower women, a groundnut shelling machine was donated to the Mamta Mahila Self-Help Group. This partnership with Beniganj Farmers Producer Company Ltd (BFPCL) boosted seed quality and processing efficiency. In its first year alone, BFPCL generated ₹ 250,000 in revenue and ₹ 100,000 in profit, benefiting over 500 farmers.



Happy schools on the scale path

- ICT infrastructure, educational resources and Teaching-Learning Material (TLM) improvement enhanced the learning environment and quality in 100 schools.
- Classroom teaching went up a notch after 532 government school teachers were equipped in ICT to design and deliver learner-centred experiences. This will lead to creativity, greater student engagement and better learning outcomes.



Pooja Kumari, youngest Gram Pradhan of Khurda Madarpur, Hardoi

Taking E-governance to the last mile

A two-fold strategy is revolutionizing the PRI system by elevating public service delivery standards through digital means.

E-governance labs have been set up across 11 blocks in Hardoi. Panchayat Sahayaks expertly trained in accounts and data entry are spearheading this digital transformation.

Pooja Kumari, the youngest Gram Pradhan of Khurda Madarpur, is at the forefront of

“

In this digital era, my goal is to create a space in our village where youth can acquire crucial skills and adults can engage holistically in the development process. I want our village to thrive and learn in this fast-paced world.”

Pooja Kumari

Gram Pradhan, Khurda Madarpur

this change. She has overseen the establishment of the Panchayat Resource Centre, which features an interactive flat panel. Serving as a lifeline for the community, it provides essential services from banking and entitlement, access to online courses and learning opportunities. Under her leadership, a once dilapidated Panchayat building now proudly stands as a vibrant knowledge hub, buzzing with activity and fostering growth.



Sangeeta Verma from Hardoi breaking gender norms by becoming a solar mini-grid operator



Solar mini-grid

Clean and green energy

In the heart of Bahdin village in Hardoi resides Sangeeta Verma, a 26-year-old graduate and mother, who symbolises courage and resilience.

Sangeeta faced sharp criticism when she joined Samuday's village electrification project as a solar mini-grid operator in June 2019. Her abilities for a job that requires technical skills were questioned as the move was deemed non-traditional.

Sangeeta enhanced her skills through formal training, proving her mettle in the

male-dominated field. Now earning ₹ 7,500 monthly, she purchased a scooter, enhancing her family's mobility and independence.

Rising to the challenge, she expertly balances her roles, proving that no work is beyond a determined woman.

Her vision is to inspire more women to join the renewable energy sector, in harmony with Samuday's mission of community development.



The Hardoi Kisan Producer Company Limited (HKPCL) won 'Outstanding Farmer Producer Organisation in Uttar Pradesh', by Uttar Pradesh Council of Agriculture



Research (UPCAR). It also received the Best FPO Award for Exemplary Business Practices from Amar Ujala and Hero Group.

Significant MOUs signed

MOU with the Department of Basic Education for teachers' training and handholding on Digital Literacy, Coding and Computational thinking (DLCC) & AI across 10 districts of Lucknow and Prayagraj, in U.P.

MOU with Uttar Pradesh Beej Vikas Nigam (UPBVN) for the availability of better-quality seeds to marginal farmers. The MoU was signed with Hardoi Kisan Producer Company HKPCL (FPO promoted by Samuday). This partnership will strengthen seed production and give farmers an edge in emerging markets.



MOU with Tata STRIVE was signed to establish a Yuva Kaushal Extension Centre, in Hardoi supported by the Training & Skill Development Department of the U.P. Government. The Centre will impart industry-relevant job skills and make youth future-ready.

Impact at a glance

16,910
agriculture farmers benefited

₹ 185.5 Cr
revenue generated through dairy development project

16,768
dairy farmers benefited

5,523
SHG women benefited

7,059
malnourished children managed

9,532
antenatal checkups supported

7,545
institutional deliveries supported

7,613
children immunized

182,878
OPD consultations provided through Mobile Health Clinics & Telemedicine Centres

10,304
adolescent girls screened for combating anaemia (IFA & Morniga)

20,619
adults are neo-literate

13,475
children enrolled in Happy Schools

203
primary schools (govt and govt. aided) provided with smart classroom facility

40
smart anganwadis equipped with basic infrastructure and provision of e-learning

3,551
HHs and 118 institutions ensured electricity through 32 solar mini-grids

Empowering NGOs that transform rural India



Solar lamp distribution drive in Halwa Ambeng village, South Garo hills, Meghalaya



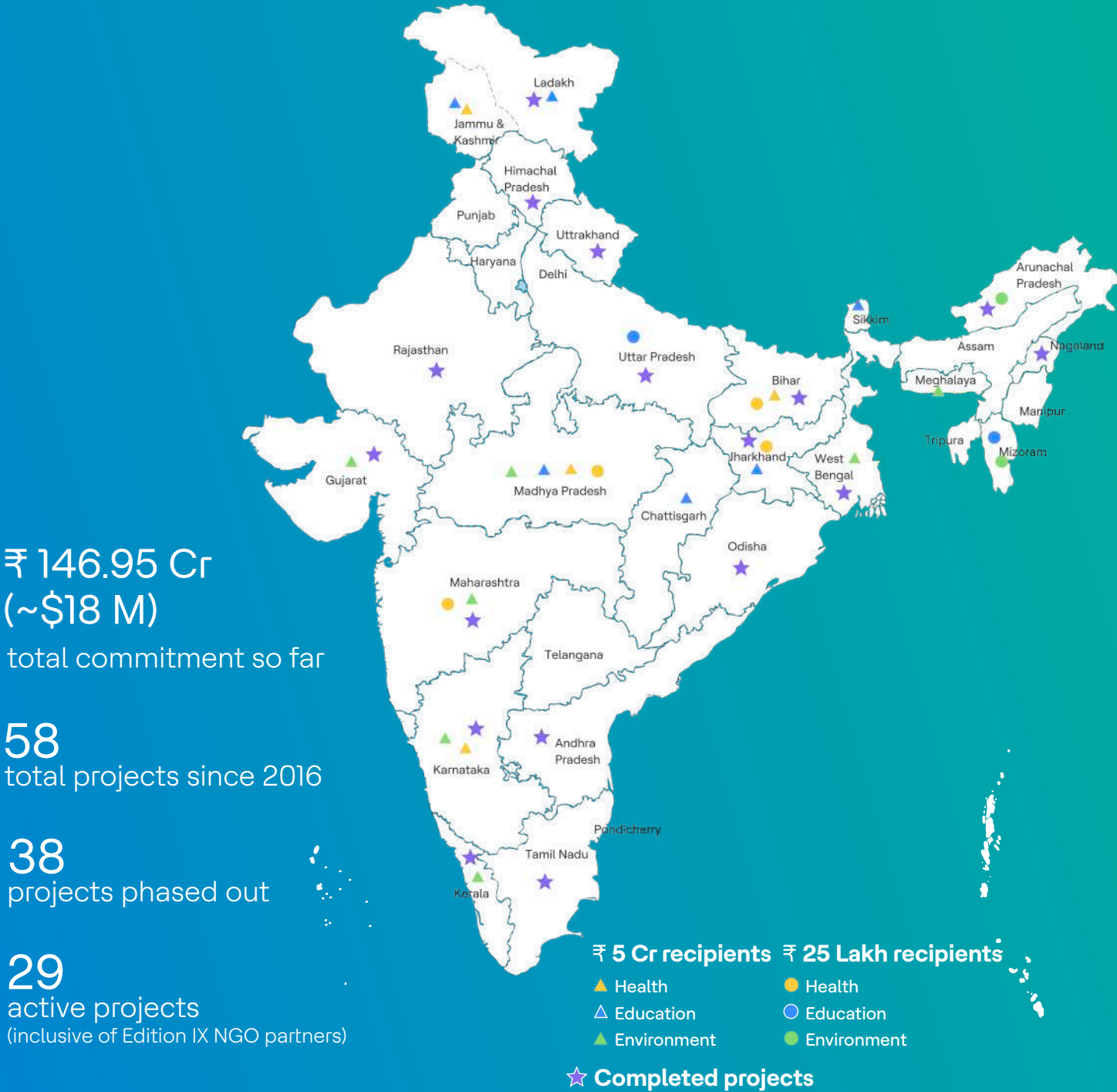
TB awareness activity at Samastipur, Bihar

Catalyzing community-led transformative shifts, the HCLTech India Grant partners with non-profits that are steering high-impact social innovations at the grassroots.

Conferred on non-profits with an exemplary track record of credibility and delivery, the HCLTech India partners are selected after a rigorous country-wide process of due diligence. Going beyond financial support, the Grant fortifies governance and leadership, enabling NGOs to maximize resources and scale interventions for greater impact.

With over 9,907 quality applications received till FY 2023, it is one of the most sought-after CSR grants in the country. Its commitment of ₹ 146.95 Cr (~\$18 M) has empowered two million lives across 22 States and two Union Territories through 58 cumulative pathbreaking projects in environment, health, and education.

HCLTech India Grant dashboard



Impact at a glance

23,703

institutional deliveries

11,383

education outreach
(students, educators,
parents)

177,080

saplings planted

213,588

households with 100%
door to door waste collection

5,000

women holding an account
at a formal financial institution

149,585 kg


of plastic waste brought
under sustainable management

Plastic waste collection from the ocean




HCLTech India Grant Edition IX winners

₹ 5 crore recipients




The Corbett Foundation

Project: Guardians of Grasslands: Empowering communities to safeguard pastures for the long-term conservation of critically endangered bustards and associated species




Gujarat (Kachchh)

Impacting 14,370 livestock population; 1,679 HHs; 11 threatened bird species; 5 reptile species in 2 Gram Panchayats & 16 villages




SANGATH

Project: EMPOWER: Building India's Perinatal Mental Health Workforce




Madhya Pradesh (Raisen, Vidisha & Narmadapuram)

Impacting 750 Asha & Anganwadi Workers; 44,730 Pregnant Women; 300 Community Health Officers in 1506 Gram Panchayats & 4,060 villages



Makkala Jagriti

Project: Transformation of the Anganwadi ecosystem in vulnerable areas towards sustainably providing quality early childhood care and education to children




Karnataka (Mysuru)

Impacting 12,500 Children; 403 Anganwadi teachers; 13 ICDS Supervisors in 39 Gram Panchayats & 451 villages


₹ 25 Lakh recipients



Lokpanchayat



Echo India
(Extension for Community Healthcare Outcomes)



Sri Aurobindo Society



Social Revival Group of Urban, Rural and Tribal (SROUT Korba)



Shishu Sarothi
(Center for Rehabilitation & Training for Multiple Disability)



Mukti

Evaluation process

1

Applications invited and screened as per eligibility criteria

2

Submission of detailed project proposals by shortlisted organizations

3

Shortlisting of applications in each category for field visit

4

Field visits and due diligence conducted by subject matter experts and HCLFoundation team

5

10 applications per category shortlisted for sub-jury round
Case presentations to jury to shortlist three applications in each category

6

Detailed due diligence of finalist NGOs by Governance Partner

7

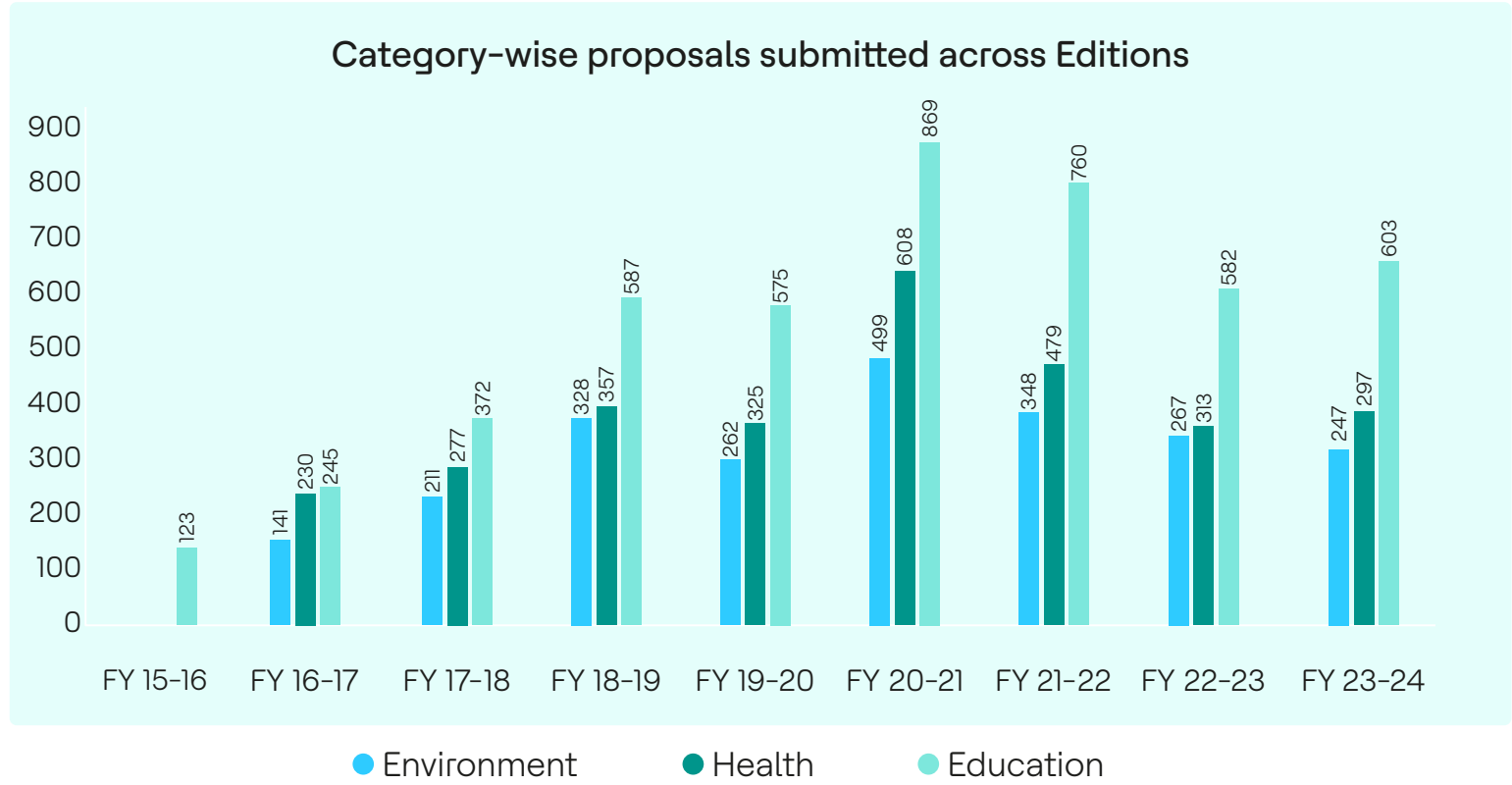
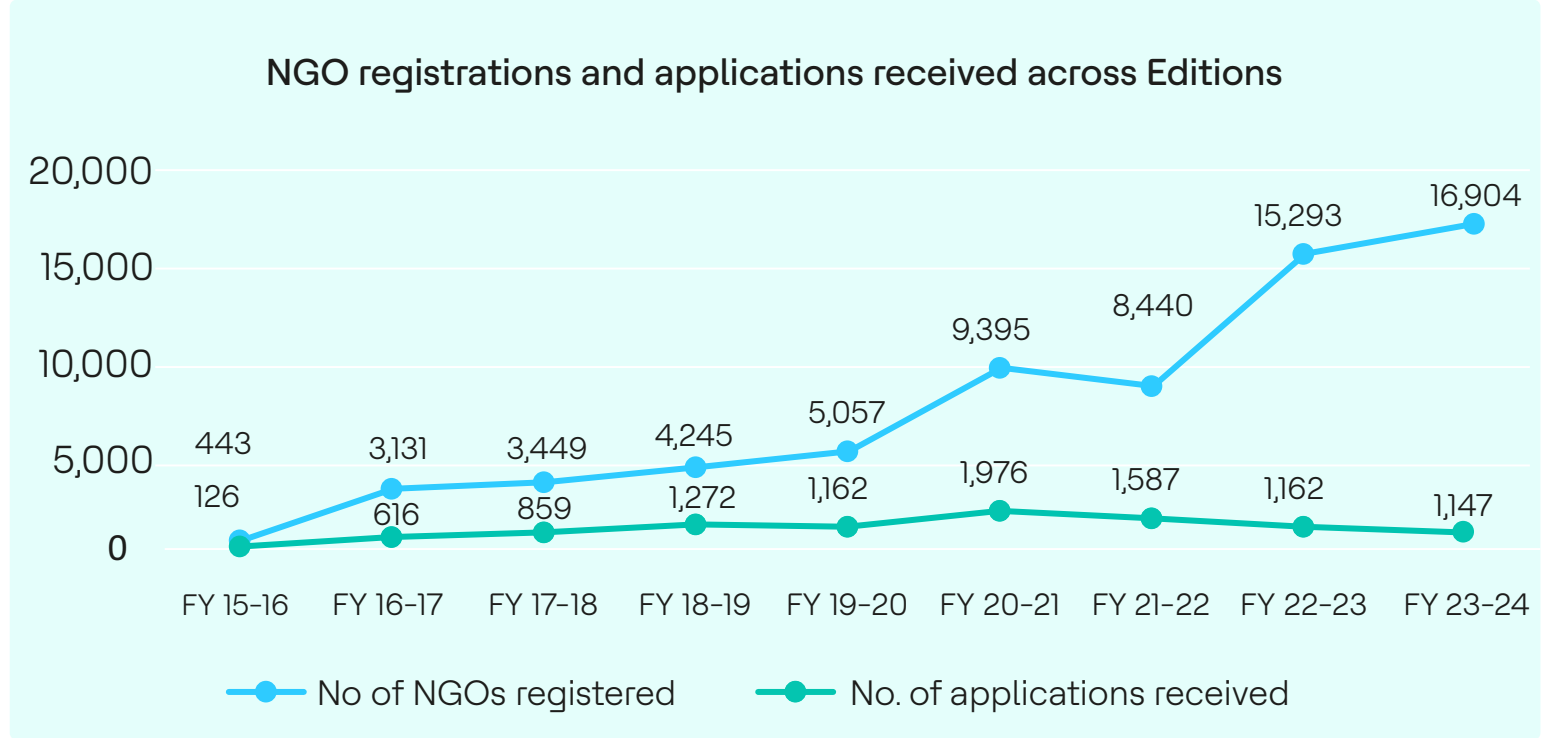
HCLTech India Grant Winners & finalists announced and felicitated

PAN India Symposiums



Complementing the HCLTech Grant process, symposiums focused on CSR laws and the latest sector trends are held across the country. These symposiums provide non-profits with vital information and access to the application process. In the IX Edition, eight symposiums were organized with 2,000+ participants attending.

Registrations and applications



Our cumulative impact



Partner NGO: **SAAHAS**

Project: Sustainable waste management through community-owned rural resource recovery systems

- Implementing segregated, community-owned waste management systems in 143 Gram Panchayats of Karnataka with 1,020,684 direct beneficiaries
- 8,500 kg of waste diverted from landfills for incineration

Partner NGO: **PlanatEarth**

Project: Recover and recycle plastic from ocean and protect water bodies from water hyacinth infestation by manufacturing briquettes

- Operational via a workers' collective and fishermen community in Erankulam district in Kerala

Partner NGO: **PRADAN**

Project: Restoring ecosystem by promoting nature sensitive endeavour – RESPONSE

- 6,500 women farmers from 617 SHGs sensitised on environmental issues, integrated natural resource management (INRM) and climate-resilient agricultural practices in Jangle Mohal, West Bengal
- 6,793 women farmers adopted regenerative crop cultivation

Health

Partner NGO: [Innovators in Health \(India\)](#)

Project: Universal tuberculosis care through active case finding and treatment support in rural Bihar

- Screened 24,000 people for tuberculosis (TB) more than half of whom were from extremely marginalised backgrounds
- Trained 1,167 community health workers (CHWs) leading to an increase in their referrals by 114%

Partner NGO: [India Health Action Trust](#)

Project: Project MANCH: Improving maternal, newborn and child health outcomes in tribal areas of Madhya Pradesh

- Outreach to 30,000 pregnant women and mothers, 25,000 newborns, 500 frontline workers and 235 ANMs and doctors
- Deployment of a solar-powered digital antenatal kit to identify high-risk pregnancies and mini-skill labs for nurses and ANMs for improved service delivery

Partner NGO: [Association of People with Disability](#)

Project: Cot to Community: A comprehensive rehabilitation approach for people with spinal cord injury (PwSCI)

- Structured rehabilitation services to 2,962 PwSCIs
- Sensitization and capacity building of 33,000 stakeholders

Education

Partner NGO: [Language and Learning Foundation](#)

Project: Inclusion of children's home languages to improve foundational learning outcomes of adivasi children in Chhattisgarh

- Implementation of 'Multilingual education' in 200 primary schools across 134 Gram Panchayats in Bastar
- 49% of teachers use the local dialect to teach, leading to higher classroom participation

Partner NGO: [Meghshala Trust](#)

Project: Technology enabled teacher capacity building – A case for the state of Sikkim

- Technology-Based Education (TBE) implemented in 200 schools in Sikkim
- 914 teachers trained for creating and teaching lessons in Bhutia, Limbu, Lepcha and Nepali language

Partner NGO: [Bal Raksha Bharat \(Save the Children\)](#)

Project: Promoting quality education through a culture of peace and safe learning environments for the most marginalized children of Jammu and Kashmir

- Project Peace Education has reached out to 9,292 direct program participants
- More than 80% children groups & School Management Committees are functional



Renovated Mopong PHC, Nagaland

Healing together: Rallying for Mopong

In 2021, the Mopong Primary Health Centre (PHC) was recognized as the best performing PHC under the Ayushman Bharat scheme, marking a proud moment for the community, HCLFoundation, and its partner, the Eleutheros Christian Society (ECS).

Just a few years ago, the PHC was in a dismal condition. Operating in the remote Mon district of Nagaland, its rundown building lacked basic sanitation, and relied solely on a lone Auxiliary Nurse Midwife (ANM) to care for expectant mothers.

Following consultative stakeholder meetings, the community rallied to improve conditions. Raising ₹ 13,00,000 they contributed time, labour, and material. The local MLC donated essential medical equipment. Appointing a

doctor and two nurses, the Foundation, ECS and the community jointly funded their salaries. Revitalised, the Mopong PHC shines as a testament to cooperation and collaboration.

The 'LifeConnect Project' is strengthening health infrastructure in Nagaland. Facilitating 1,336 safe institutional deliveries, it is reducing maternal and infant mortality to zero.



Nurse measuring the key vitals of pregnant women

Breaking the cycle of urban poverty



Building healthy habits through games and play



Family planning & menstrual hygiene training

Uday is breaking the cycle of urban poverty through equitable and sustainable development for the most vulnerable. An urban CSR initiative, Uday delivers integrated solutions targeting entire families.

Uday's Health and WASH programs have enhanced basic and preventative health care, and improved water and sanitation access.

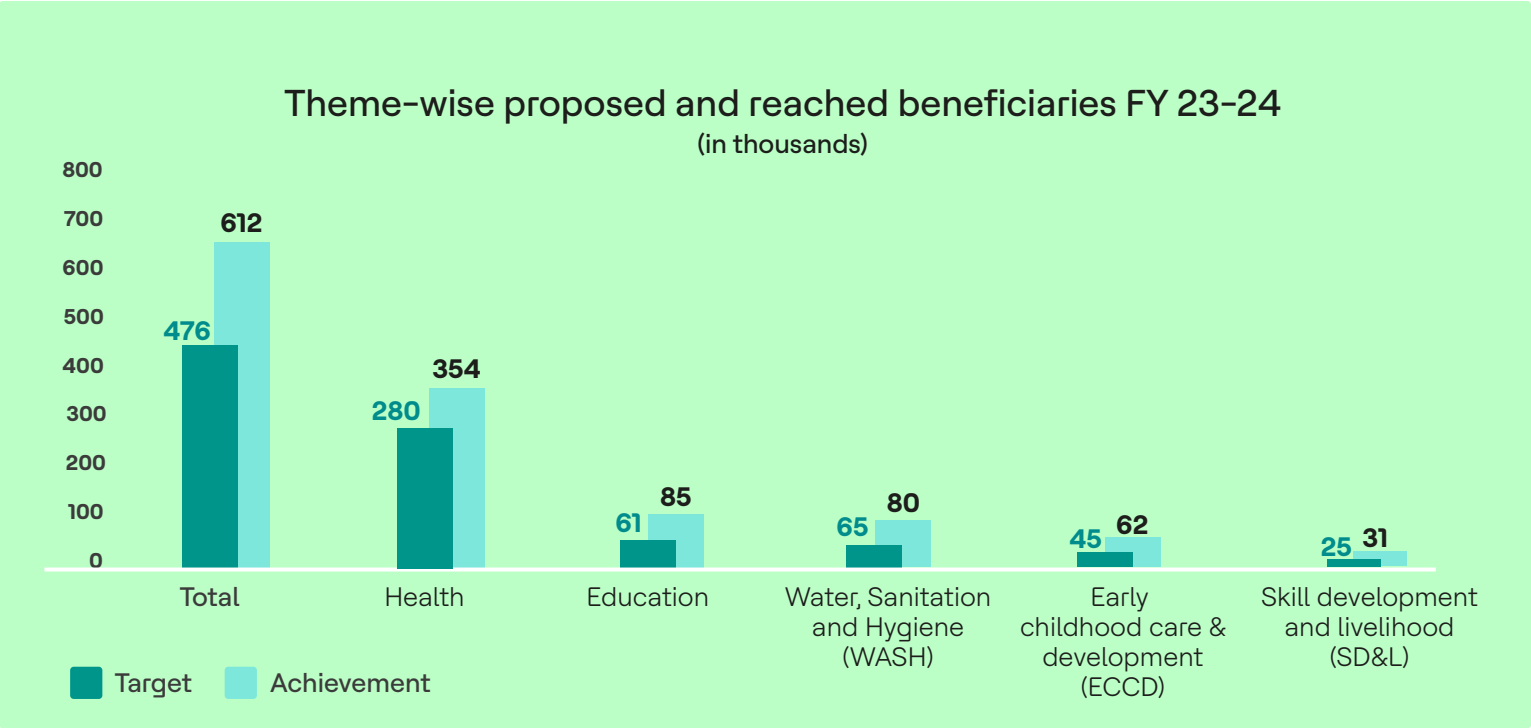
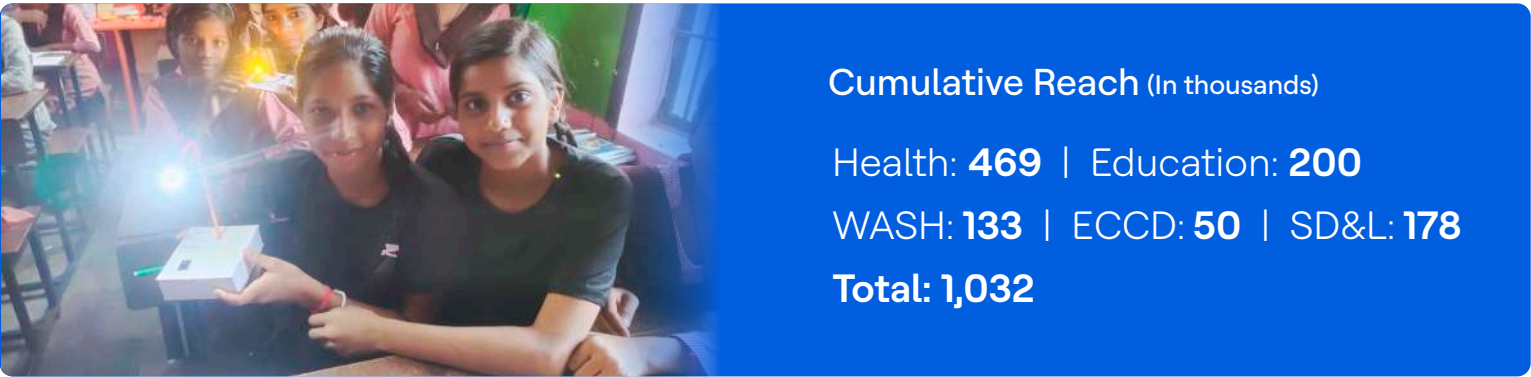
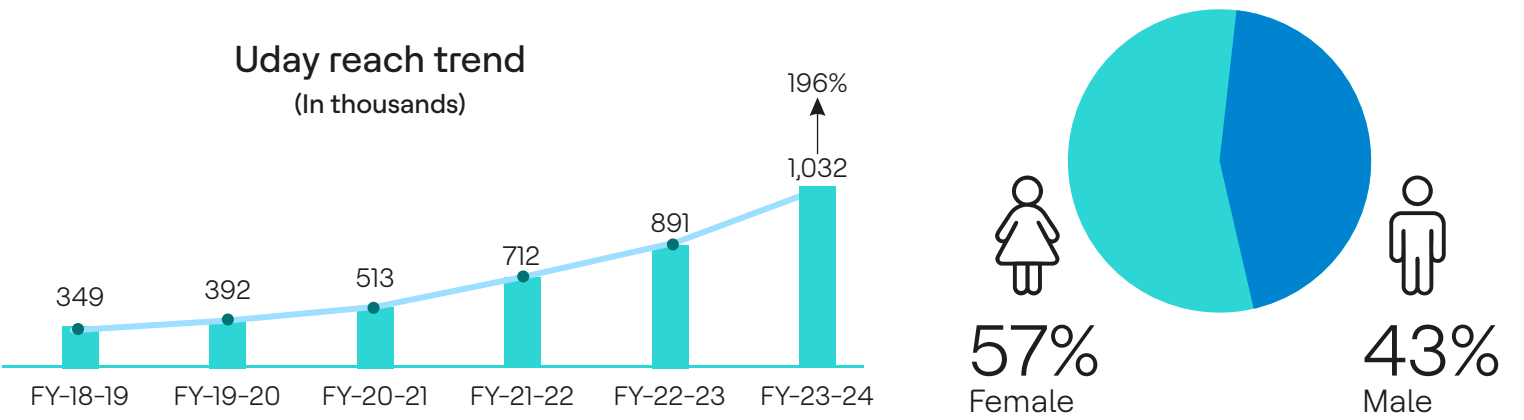
Institutional births increased from 56% to 92% in 17 urban slum communities. Our ECCD program mobilized 8,000 parents, including 700 men.

STEM and digital literacy labs impacted 30,282 students, with 70% being girls.

We connected 8,000 women to livelihoods and placed 47,400 youth in 70+ industry trades through Yuvakendras.

Uday has reached 1.03 million people in 11 cities with HCLTech presence.

Geographical Reach



Key achievements



Skilling & Livelihoods

- 55,765 program participants trained in technical and non-technical skills with a focus on Industry 4.0 skills.
- 85% of program participants placed in the formal sector with an average salary of ₹ 18,000 - ₹ 21,000 per month.
- 1,200+ micro-entrepreneurs formed and 1,000+ jobs created from entrepreneurship projects.
- 8,000 women engaged in livelihood generating activities with an average income range between ₹ 6,000 - ₹ 8,000 per month.



ECCD

- 8,000+ parents received awareness and capacity building in early stimulation and holistic development of young children.
- 950 Aanganwadi workers trained in the design and use of innovative teaching learning material to improve learning outcomes.
- Over 14,000 children enrolled in more than 125 Anganwadi centres for holistic development.
- 5,010 learning kits have been distributed to improve the cognitive abilities of children promoting fun based learning.



Education

- 2,000+ students mainstreamed into formal schooling.
- 53 school management committees strengthened through capacity building.
- 25 innovative STEM and digital labs installed to promote experiential learning and enhance cognitive abilities in students.



Health

- 1,500 abandoned senior citizens provided institutional care.
- 25,855 students screened for anaemia among whom 50% were anaemic. Recovery was 95%.
- 9,029 individuals accessed Ayushman Bharat National Health Protection Scheme.



WASH

- 6,794 households trained on solid waste segregation at source.
- 26,513 school children sensitized on improved hygiene practices.



Inclusion

- 1,170 PWDs provided with various facilities, including skill training, financial, health and assistive devices.



Lighting a spark: Girls in STEM

A bright, inquisitive eighth grader, Kaviya P is on a quest – to carve her name in the competitive field of science.

It was a visit to the Young Kalam Science Centre, that piqued her interest. Since then, Kaviya has excelled in numerous science competitions, including winning the South India Science Fair 2024 for her "River Cleaning Boat" prototype.

Kaviya is a product of Uday's strategic thrust on girls in STEM programs. Breaking gender bias, the program encourages girls



to explore careers in science and technology. STEM labs and science fests foster research skills and technological interests, with personalized mentoring supporting them to bring concepts to life.

Showcasing over 1,600 innovative models, 48 innovation labs benefit 50,000 students cumulatively.

Boasting impressive results, HCLFoundation plans to add 22 more labs in the coming year.



Micro-entrepreneurship training workshop with army veterans



Counselling for a healthier tomorrow: The importance of family planning



Awareness session on promoting safe menstrual hygiene practices



Training at household to promote waste segregation at source



Training of the community members to test the water quality



Senior student explaining the importance of hand wash to lower grade students



Pediatric OPD: A cornerstone of the 1st 1000 days project

Fostering cleanliness, seeding sustainability



MCC Volunteer club members participating in the cleanliness drive in Noida, U.P.



Waste collection centre in Noida, U.P.

My Clean City (MCC) is dedicated to creating visibly clean, waste-free cities through active involvement of citizens and governments.

With urban growth escalating the waste crisis, MCC has devised a full range of sustainable strategies. These span from citizen sensitization campaigns to training sanitation workers, to investing in efficient decentralized waste management and leveraging technology to enhance systems.

MCC is a key supporter of Noida's mission to become India's cleanest city. In just five years since its inception, it's initiatives, in collaboration with all stakeholders, have significantly contributed to Noida being declared the cleanest city in Uttar Pradesh and 14th nationwide by Swachh Survekshan 2023.

MCC has now expanded its services to Greater Noida.

Key achievements



Noida was recognized as the cleanest city of Uttar Pradesh by Swachh Survekshan 2023. The city also received a 5-star garbage free city rating.



Sustained campaigns, plogging, beautification drives, and innovative recycling schemes generated ownership for common spaces.



Citywide clean-ups, workshops and awareness drives mobilised 78 urban villages, 100 RWAs, 25 markets, and 5,200+ domestic and sanitation workers in Noida and Greater Noida.



Street plays, waste audits and waste collection initiatives engaged citizens of all ages in sustainable waste management.



MCC's campaign against single use plastic (SUP) was featured in Accolade – ISC FICCI's annual publication, adding another feather in its cap.



700+ local businesses went single use plastic (SUP) free in Noida city, motivating other shopkeepers to switch to eco-friendly alternatives.

Impact at a glance

19,000+
stakeholders trained in waste management

3,300+
citizens sensitized on sustainable waste management

3,678
students reached in five schools

1,000+
residents engaged in community cleanups

7,100
households covered under waste collection

37,800
metre drain cleaned

20,500
metre streets cleaned

116,300+
sq. ft. of walls beautified with art work

2
biogas plants installed supporting 50 households with clean cooking fuel

600
tonnes of greenhouse emissions reduced

2,500
kg of SUP collected

1,250
kg waste repurposed to create benches and waste bins

80
kg of plastic bartered with sustainable products

83%
average reduction in SUP usage across 20 Noida markets

70%
shops became SUP-free in 10 months



My Clean City Waste Champions exhibiting their sustainable goodies bag

Champions of Waste

The My Clean City Waste Champion Programme was implemented in five Noida schools, revolutionizing waste management education.

Over three months, students learned waste segregation, composting, and responsible disposal through workshops, interactive games, and field trips to local waste management plants.

The program's engaging approach led to steady outcomes, with students confidently applying their newfound knowledge at school and home, demonstrating environmental stewardship.

The success of this initiative, demonstrated by significant knowledge retention and practical application, has paved the way for expansion to 10 schools in FY 2024-25.

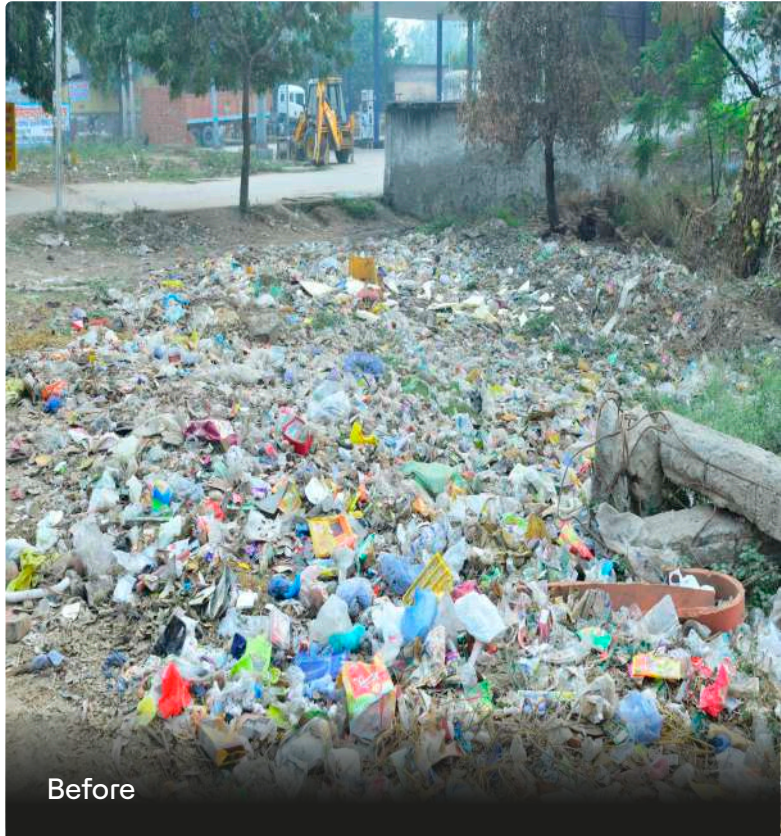
Reviving Chithera: A clean urban village transformation

Chithera village in U.P.'s Greater Noida faced severe waste management challenges, with garbage vulnerable points (GVPs) creating health hazards and aesthetic decline.

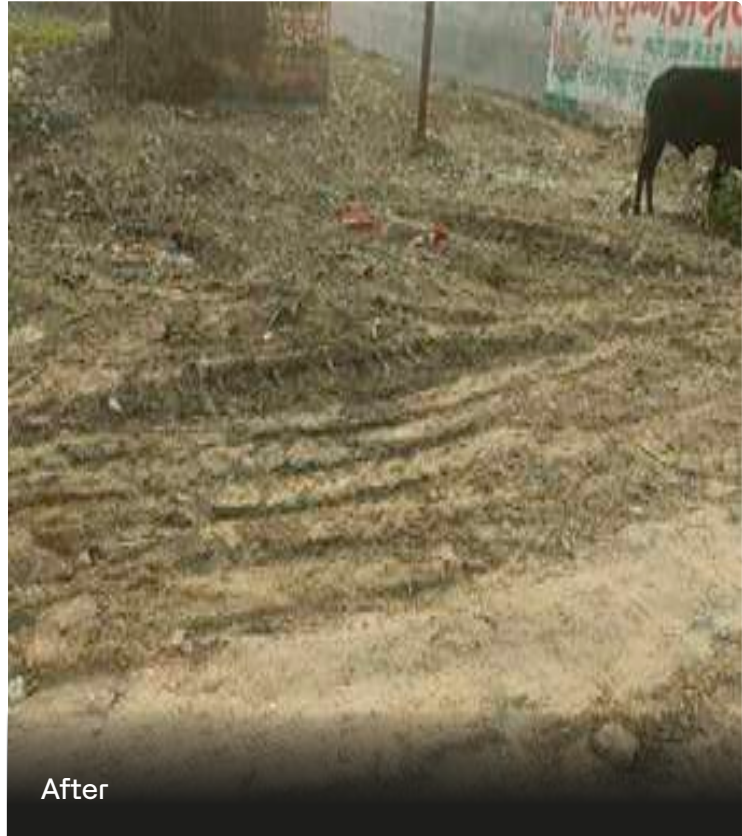
Launching an integrated intervention, MCC supported the clean-up of 22 GVPs and removal of 100 tonnes of waste. Community awareness campaigns sensitized residents to responsible waste disposal and

supported them with door-to-door collection services. Further, vigilant community volunteers prevented littering.

Once marred by waste, Chithera now boasts of clean streets, improved public health, and a renewed sense of community pride. This initiative has not only enhanced Chithera's environment but has improved its quality of life.



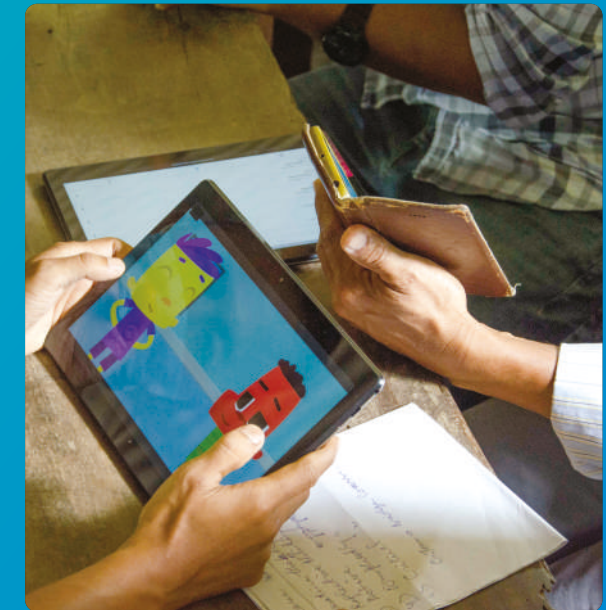
Before



After

Special Initiatives

 Sports for Change



 My E-Haat

 Power of One

 Academy





Girls football team, Uttar Pradesh



Transforming outcomes through sports

Envisaged as more than just a sporting platform, Sports For Change (SFC) is a catalyst, inspiring children to dream big, push boundaries and realize their full potential. Especially impactful for young girls and those with disabilities, SFC helps them shatter stereotypes and emerge as role models.

From a volunteer-led initiative, SFC has evolved into a comprehensive program in just eight years. It reaches 35,000 children in 11 cities. 100 coaches train aspiring athletes to compete professionally.

SFC's competition platform is designed to encourage Government school students to compete. From holding sporting competitions in four districts, it now hosts them in 40 districts across 14 states, resulting in an incredible increase of 54% in participation since last year.

Impact at a glance

13

sports partners (NGOs)

16,630+

students reached (49% girls)
48 para-athletes supported

34

received admission
through sports quota

4

international medals
out of 9 participation

22

national medals
out of 54 participation

63

state medals
out of 196 participation



The launch of the new Iteda Sports Complex in Greater Noida exemplifies SFC's commitment to transformative sports.

Representing India at the prestigious Asia Rugby U18 Sevens Championship 2023, Divya & Akshaya from Tamil Nadu, won a silver medal.



Battling a painful shoulder injury, Rajkumari clinched the bronze in Women's Para Powerlifting, 61 kg category, at 4th Asian Para Games, bringing glory to our nation.



“

What does football mean to me?
Football = freedom; Football = confidence;
Football = respect; Football = dignity;
Football = an escape from the harsh realities of life.”

Payal Prajapati Football player, Bhavani Khera, Ajmer



“

Football has helped me make new friends, travel to other states of India and appreciate different cultures. More importantly, football has helped with my mental health. I am calmer. Football has taught me to be patient.”

Alok Prajapati
Football player, Lucknow



“

I was thrilled to know that inspired by my story, girls in my colony have taken to running. Now that is an incomparable feeling – it is a medal in its own right. To break gender barriers and to run free – it's a race like no other.”

Preeti Pal
Para-athlete, Meerut



Kalamkari artisan at work. Kappaladoddi village, Andhra Pradesh



Crafting quality, providing livelihoods

With the mission to generate sustainable livelihoods for indigenous artisans and micro-entrepreneurs, My E-Haat is activating India's creative economy.

By creating forward and backward linkages, it is investing in strengthening the handloom and handicrafts value chain. And through the My E-Haat marketplace – both online and onsite, it is connecting artisans directly with customers.

Impact at a glance

3,000+
artisans reached

60+
partners registered from
30+ districts

900+
products listed

10,000+
products sold

900+
products available at the
My E-Haat display center

₹ 1.5 Cr
business generated
avg. 70% profit



It was a year of many firsts for My E-Haat

It convened the inaugural My E-Haat Conclave, bringing critical stakeholders such as artisans, government departments, leading e-commerce players and NGOs on one platform.

The purpose - to create a supportive ecosystem for artisans. Discussions centred around best practices in digital promotion, design innovation, local enterprise growth, product quality, and government schemes for artisans.



The opening of Zing and Zest café at the HCLTech Noida campus was another milestone. It offers healthy, millet-based snacks and drinks. The café is a prime example of how SHG members can traverse the journey from trainees to entrepreneurs, and head a successful venture, once opportunities are provided.

Making waves overseas, My E-Haat participated in an exhibition held at the Design Museum, London by HCLTech. Close to 100 of its choicest handwoven sarees, Nehru jackets and other handloom products were displayed.

While all products netted rave reviews, the exquisite sarees stole the show.





Health awareness campaign by HCLTechies in Lucknow



Enabling our people to give back to society

Power of One (PO1), HCLTech's people engagement program, exemplifies the spirit of 'giving back'.

This year, the HCLTechies were at the heart of disaster response and relief units mobilised by the Foundation in the wake of the many cyclones and floods that struck Northeast and Southern India. They also played a stellar role during the severe cold waves in North India.

And their dedication was duly recognised. For the first time, 57 exceptional HCLTechies were acknowledged by a selection panel that comprised of HCL ecosystem leaders and partner NGOs for special recognition at the PO1 Annual Awards.

Impact at a glance

692,660
volunteering hours
clocked cumulatively

83,876
employees engaged cumulatively

11,620+
volunteering hours clocked
by HCLTechies

115
Client visits. Clients from
Americas, Europe, APAC and
Africa visited HCLFoundation
sites in India



Celebrating HCLTech volunteers at the annual POI Rewards and Recognition event, Delhi



Volunteers with women workers @Amarpur plantation site, Greater Noida



Dutch financial institution clients felicitating top performing trainees at Yuvakendra, Bengaluru



HCLTechies on a plantation drive on HCL day



Volunteers participating in the HCL Day mega plantation drive @ Noida and @Bengaluru



Volunteers engaging with senior citizens at an old age home run by SHEOWS, Delhi



Participants of the first ever in-person Academy workshop, posing proudly with the certificates. Hyderabad, Telangana.



A sustainability-focused learning platform

A global platform for collaborative learning, Academy by HCLFoundation provides easy access to ideas, innovations and informed strategies to development professionals.

In 2023-24, the Academy hosted its first in-person workshop. Held in Hyderabad, in partnership with CII Telangana, the workshop attracted 35 CSR professionals from corporate organizations and NGOs.

The year also saw an uptick in registrations. Collaboration with leading institutions and deploying an open source LMS, enabled the development and execution of many new course offerings grounded in academic rigour and crucial sectoral needs.

Impact at a glance

26,000+

participants reached through online courses and in-person workshops in CSR, ARSH and NGO Leadership and Governance

774

professionals certified over six batches, four online courses and one in-person training program

35

CSR organisations and NGOs in Telangana equipped with knowledge on CSR standards and regulations in India

9

webinars held



The HCLFoundation Academy offers a transformative experience through its applied CSR course, providing a profound understanding of how businesses can contribute meaningfully to society. The mentors' commitment to growth and comprehension is evident, making the experience truly memorable."

Vidhi Singh

Senior Manager, IDFC Bank,
CSR Course, Batch 8



In 2023-24, our partnership with HCLFoundation expanded our reach by engaging individuals committed to advancing sexual and reproductive health, gender equality, and the overall well-being of adolescents. With synergy between the Foundation's cutting-edge technology and PFI's deep understanding of adolescent health, an impressive 152 practitioners completed the 'ARSH for You' course."

Poonam Muttreja

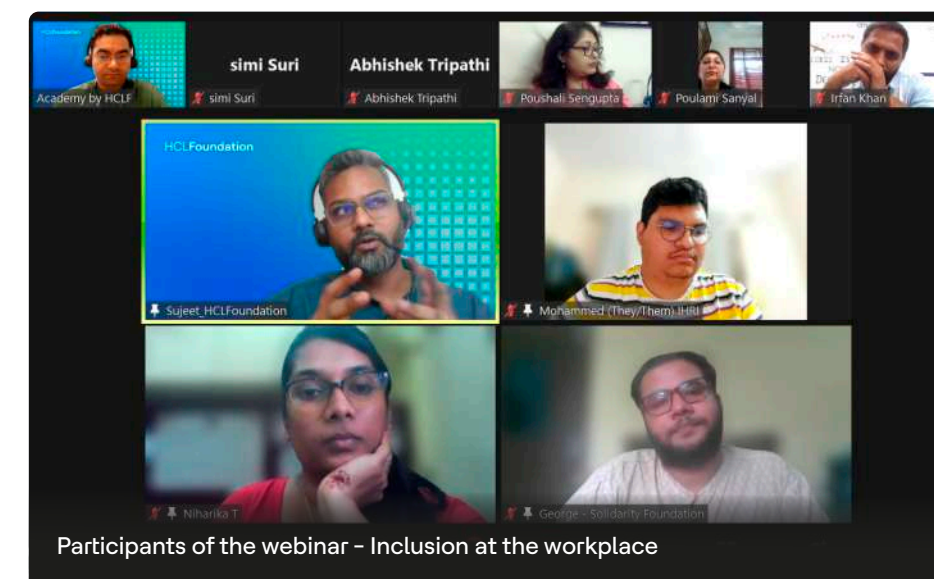
Executive Director
Population Foundation of India



The success of the 'Two Day Certification Workshop on Corporate Social Responsibility: Its Implication in India' is a testament to the shared commitment of CII and HCLFoundation towards creating a more sustainable and inclusive future. By working together, we can leverage the collective strength of businesses to address critical social challenges and create a positive impact on society. I look forward to continuing our collaboration with HCLFoundation and building on this momentum in the future."

Mr. Sai D Prasad

Executive Director, Bharat Biotech,
Chairman, CII Telangana



Participants of the webinar – Inclusion at the workplace



The HCLFoundation operations and delivery team at the 'CSR in India' workshop for professionals



Emergency medical camp at Gautam Buddha Nagar, Uttar Pradesh during Yamuna floods

DRRM

Disaster Risk Reduction and Management

Building resilience

DRRM at HCLFoundation encompasses immediate response and management as well as long-term measures toward risk reduction.

Following a community centric, multi-stakeholder engagement model, DRRM strengthens systems at the state and local levels.

This includes organising immediate disaster response and relief in the human, environmental and wildlife context. It also includes building long-term community knowledge and resilience through rigorous training and knowledge dissemination.

Impact at a glance

65,000+

people affected by floods, cyclones and intense cold waves provided relief

4,440+

pre and post-disaster training programs. 50% women recipients

3,200+

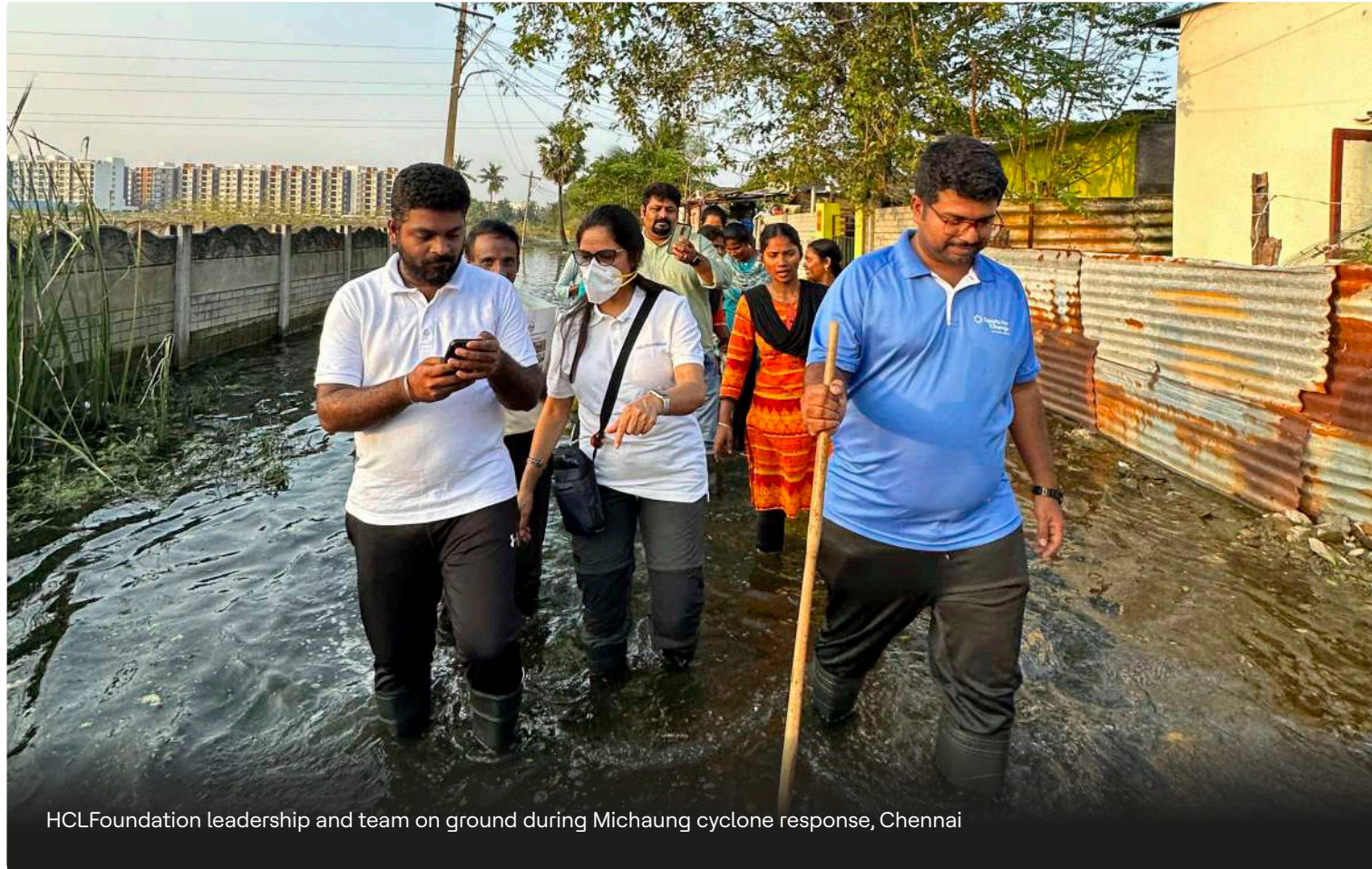
participants in webinars

450+

advanced thematic trainings on humanitarian logistics and supply chain management

4,500+

animal lives impacted



HCLFoundation leadership and team on ground during Michaung cyclone response, Chennai

DRRM's robust and well-defined response system was amply demonstrated when the Michuang cyclone struck coastal Tamil Nadu and Andhra Pradesh in December 2023.

Swinging into action, volunteers from HCLTech and HCLFoundation joined partner NGOs at the frontline. Supplying essential ration, hygiene kits, and safe drinking water to communities, the volunteers ensured immediate needs were met.

27,000+
people impacted through medical camps, WASH, hygiene kits and dry ration.

14,000+
stationary items distributed to students.

250+
animal lives impacted through treatment and dry fodder.



Network Approach to emergency preparedness

The NAQAS Project supported by HCLFoundation unites governments, faith-based organizations, CSRs, IAGs, media, and community radio to enhance emergency planning resilience.

This multi-consultative process has resulted in Emergency Coordination Handbooks on six sectors – child protection, education, food and nutrition, health, WASH and shelter. Following pilot trainings, these guidelines are set for state and local institutionalization.



Emergency response and wildlife

Initiated in 2018, the emergency intervention for Brahmaputra floods near Kaziranga Tiger Reserve has evolved into a model for disaster resilience.

Rescuing over 2,400 distressed wild animals, it released nearly 70% back into the wild. 16% of these are in the critically endangered or endangered category. Further, close to 12,500 community members, frontline staff, and students were reached for resilience-building.

Global CSR initiatives

At HCLTech, our global CSR initiative, led by passionate HCLTechies, transcends borders to transform lives. Through vibrant employee volunteering programs, strategic partnerships, and heartfelt collaboration, we address socio-economic and environmental challenges facing communities and the planet.

From supporting health campaigns in Poland to raising funds in the UK; from empowering girls and young women in Stockholm's youth

ice hockey club, to standing with, and for Aboriginal and Torres Strait Islander people in Australia, we are scaling our 'India CSR source code' to our global geographies.

Our global CSR work is not mandated by any law, but is driven by the spirit of 'giving back'. Working in unison with CSR Councils in 25 locations, HCLTechies are championing volunteerism and ensuring opportunities for all.

Americas

HCLTech Grant for Climate Action in Americas launched

Headlining our global CSR strategy, is the HCLTech Grant for Climate Action in the Americas. Through this Grant, we are investing \$5 million over five years to combat climate change, and enabling impact-focused, Americas-based NGOs to supercharge their replicable, scalable and sustainable climate action projects.

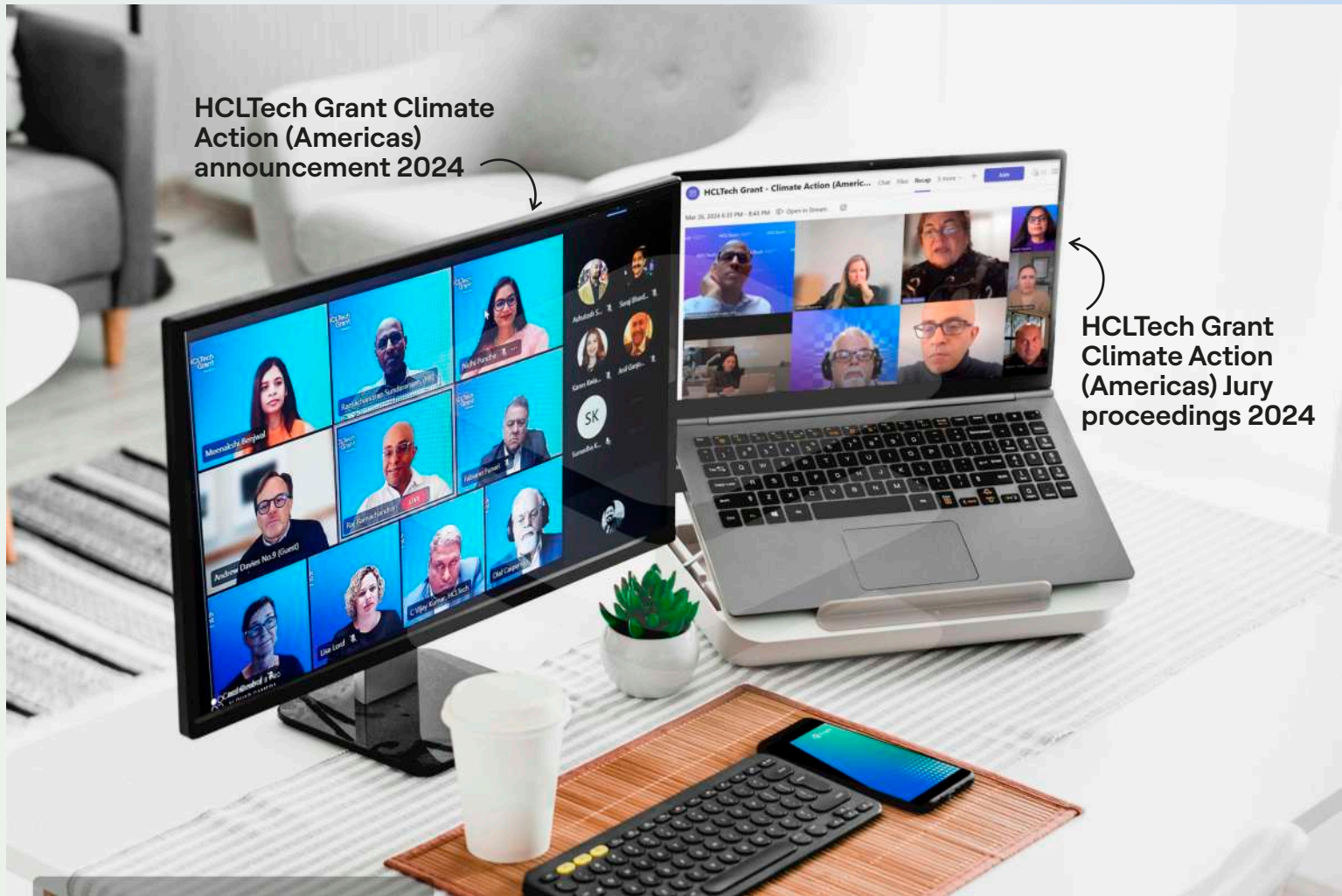


Winner of the first edition

Based in Brazil, **Argilando** was announced as the winner of the inaugural Grant announced on Earth Day 2024.

Runner-ups

- No. 9 Contemporary Art and the Environment from Canada
- The Longleaf Alliance from United States of America





Holiday Campaign

200+ dedicated HCLTechies generously contributed a total of 1,110+ hours volunteering during the holidays.

Embracing the joyful season, the volunteers participated in impactful initiatives, including serving 7,410 meals to those in need, across various cities including Cary, Sunnyvale, Seattle, Sao Paulo and Toronto.



United Kingdom

Celebrating a decade of partnership with the Prince's Trust, senior HCLTech executives walked from Hampton Court Palace to Buckingham Palace raising over £2.7k for the Trust. The funds support the 'Get Started with Technology Programs' for 200+ young adults.



Europe

France

Donating gifts, HCLTech's CSR team in France brought cheer to the children of iHOPE Institut d'Hématologie et d'Oncologie Pédiatrique, in Lyon.



Romania

Key partnerships with 17 non-profits including Salvati Copii Iasi, Little People, FEBA (European food Bank) in Romania. Optimising space in the office of DPO Romania Baza, 150 chairs were donated to three schools from rural Moldavia and the Firefighters Quadrant in Lasi city.



APAC

HCLTechies promoted reading through a book donation drive for school children in Vietnam.

In Sri Lanka, the hostel roof of the Ceylon School for the Deaf and Blind was damaged due to erosion. Through a voluntary collection drive, HCLTechies raised funds for the repair of the roof.



South Africa

Celebrating Nelson Mandela Day in July 2023, HCLTechies contributed and distributed clothes, toys and food essentials.



Co-travellers on an impactful journey

Our partners and team



Partnering for Change 2024.
India Habitat Centre, New Delhi

Partners

Aawahan The New Voice
Abhinav Bindra Foundation Trusts
Abhyuday Sansthan
Access Development Services
ActionAid Association
Agragami India
Aide Et Action (India)
All India Artisans And Craftworkers Association
American India Foundation
Amici di Raoul Follereau
Animal Warriors Conservation Society
Anchal Charitable Trust
Ankur Yuva Chetna Shivr
Aroh Foundation
Aroha Multipurpose Society
Asha Deep Foundation
Association of Disabled People
Association of People with Disability
Avian and Reptile Rehabilitation Trust
Bal Raksha Bharat (Save the Children)
Blue Cross of India
Bodh Shiksha Samiti
Books For All
Bright Light Society
Bro Siga Social Service Guild
Buddy 4 Study India Foundation
Cancer Institute (WIA)
Care India Solutions For Sustainable Development
CBCI Society for Medical Education
Centre For Development Communication Trust
Centre for Sustainable Development
Centre for Wildlife Studies (CWS)

Centum Foundation
CHES
Child in Need Institute
Child Rights and You
Childhood Enhancement Through Training and Action
Cohesion Foundation Trust
Compassion Unlimited Plus Action
CII Telangana
Craftizen Foundation
Development Consortium
Development of Humane Action (DHAN) Foundation
Development Research Communication and Services Centre
Dhartie Warrior Foundation
Doctor's For You
Don Bosco Anbu Illam
Dr Reddy's Foundation
Dribble Academy Foundation
Eco Roots Foundation
Ecochirp Foundation
EFRAH
Ekam Foundation
End Poverty
Family Planning Association of India
Financial Inclusion Improves Sanitation and Health
Friendicoes Seca
George Institute for Global Health
Give Me Trees Trust
Gorakhpur Environmental Action Group
Green Yatra Trust
Grey Sim Learnings Foundation
Guided Fortune Samiti

Gujrat Mahila Housing Trust
Guriya Swayam Sevi Sansthan
GuruNanak Educational Society
Habitat for Humanity India Trust
Hand In Hand Inclusive Development And Services
Hand In Hand India
Head Held High Foundation
Health and Education for All (HEAL)
Hope Foundation
Human Upliftment Mission
Humane Animal Society (HAS)
Hindustan Latex Family Planning Promotion Trust
I-Create India
ICLEI Local Governments for Sustainability
IISER Pune
India Health Action Trust
India Literacy Project
India Vision Foundation
Indian Institute of Human Settlement (IIHS)
Indian Institute of Science Education and Research
Indian National Trust of Art and Culture Heritage
Innovators in Health India
Institute Of Health Management Research
Jaipur Rugs Foundation
Kadam
Kailash Satyarthi Children's Foundation
Kalvi Trust
Karnataka Health Promotion Trust
Katha
Kanak Infosystems LLP
Keystone Foundation

Krida Vikas Sansthan
Language and Learning Foundation
Lending Hands Foundation
M S Chellamuthu Trust
Maatru Pratishtana
Mahan Trust
Mahila Housing Trust
Mahila Jan Adhikar Samiti
Mamta Health Institute For Mother & Child
Mantra for Social Change
Masoom Trust
Meljol
Meghshala Trust
Mitra Technology Foundation
Mobile Creches for Working Mothers Child
Modern Architects for Rural India (MARI)
Mon Ami Foundation
M S Chellamuthu Trust
MS Swaminathan Research Foundation
Mukti Rehabilitation Centre
Nalandaway Foundation
National Institute of Women Child & Youth Development
National Institute of Mental Health and Neurosciences
Nehru Foundation for Development – Centre for Environment Education (CEE)
Nirmaan Organisation
Noida Deaf Society
North East Initiative Development Agency
Organisation For Eelam Refugees- Rehabilitation
Pankh
Peoples Action for Development
Planatearth
Population Foundation of India
Population Services International
Prayatna
Premanjali Foundation
Professional Assistance For Development Action
Purvanchal Gramin Vikas Sansthan

Raj Kumari Foundation
Ramakrishna Vivekananda Mission
Ramakrishna Mission Students Home
Rangсутra Foundation
Rasta
RCSB-SIGHTSAVERS
REACH
ReefWatch Marine Conservation
Resource Group For Education And Advocacy For Community
Rural Development Council
Saahas
Safe Society
Sahbhagi Shikshan Kendra
Sai Jyoti Gramodayog Samaj Sewa Samiti
Saint Hardayal Educational and Orphans Welfare Society
Saksham Trust
Samvedna Development Society
Sankara Nethralaya
Sarvodaya Ashram
Saytrees Environmental Trust
Sesame Workshop India Trust
Sevamob
She Hope Society For Women Entrepreneurs
SIP Memorial Trust
Siruthuli
Slum Children Sports Talent and Education
Social Association For Nurturing, Knitting and Linking People
Society for Community Health Awareness Research
Society for Development Alternative
Society For Educational Improvement and Innovation
Society for Wildlife Conservation Education & Research
Society Of Community Health Oriented Operational Links
Socio Economic Development Trust
Solidarity Foundation
SPANDAN
Sphere India

SportzVillage Foundation
Srijan Foundation
Sri Sri Rural Development Programme Trust
Stella Maris Institute of Development Studies
Study Hall Educational Foundation
Sudeva
Sustainable Healthcare Advancement Trust (SUHAM)
Sustain Labs LLP
Swayam Shikshan Prayog
Tata Community Initiatives Trust
Tata Institute of Social Sciences
Technology Informatics Design Endeavour (TIDE)
The Apparel Training & Design Centre
The Banyan
The Gulf of Mannar Biosphere Reserve Trust – GoMBRT
The Indo Global Social Service Society (IGSSS)
The Kalgidhar Society
The Voluntary Health Services
Thuvakkam Welfare Association
Tisser Artisans Trust (TAT)
Tree Craze Foundation
Tree Foundation
Trust For Village Self Governance
Udayan Care
Umang Sunehra Kal Sewa Samiti
Under the Mango Tree Society
United Way of Bengaluru
Uttar Pradesh Voluntary Health Association (UPVHA)
V A Annamalai Padmavathy Trust
Vasavya Mahila Mandali
VATSALYA
Vigyan Foundation
WASH Institute
Wildlife Rescue and Rehabilitation Center
Wildlife Trust Of India
World Comics India

Team

Aagya Kashyap
Aasheesh Tripathi
Abhinav Pandey
Abhishek Kumar Sinha
Abhishek Narayanan
Abhishek Pal
Abhishek Pandey
Abhishek Sharma
Adarsh Kumar
Adhavan Devendiran
Aditya Kumar Nishad
Ahuja Akshay
Aishwarya Balasubramanian
Ajaj Alam
Ajara Akhtar
Ajay Kumar Mishra
Akanksha Gupta
Akash Deep
Akash Mishra
Akash Verma
Akhil Verma
Akhilesh Kumar
Alok Kumar Verma
Alok Varma
Alokaju Aind
Aman Khan
Ambuj Kumar
Ambuj Kumar Singh
Amit Gupta
Amit Kumar
Amit Kumar
Amit Kumar
Amit Kumar
Amit Kumar Gond
Amit Kumar Shukla
Amit Yadav
Anand Kumar Rai
Andrews Samuel Arul Shelton
Anil Kumar
Anil Kumar Patel
Anil Singh
Anisha B Chacko
Anjali Bharti
Anjali Gupta
Anjali Khurana
Anju.
Ankit Kumar
Ankit Kumar Verma
Ankit Kumar Verma
Ankit Singh
Ankur Sadana
Ankur Yadav

Anoob Varghese
Anoop Kumar Yadav
Anoop Narayan
Anshu Joshi
Anshujeet Kumar Singh
Anshul Gupta
Anshul Yadav
Antony Peter A
Anuj Srivastava
Anup Kumar Kashyap
Anupam Tripathi
Anurag Patel
Anurag Sonker
Aparna Chaurasia
Archana Verma
Arijit Kumar
Arjun Singh
Arjun Singh
Arnav Gupta
Arpit Porwal
Arti Rav
Arun Kumar Mishra
Arvind Kumar Gurjar
Ashish Kumar
Ashish Kumar Chaubey
Ashish Kumar Singh
Ashish Kumar Singh
Ashish Singh
Ashok Kumar Jaiswal
Ashutosh Dwivedi
Ashutosh Taunk
Ashwani Kumar
Atul Kumar Bhargava
Atul Kumar Singh
Atul Yadav
Avinash Bisen
Avnish Kumar Singh
Avrodita Chakladar
Ayush Sahu
Badal Kumar
Bapanapalli Srinivasulu
Beerendra Kumar Mishra
Bhanu Pratap Kanaujiya
Bhanu Pratap Verma
Bharat Kumar
Bhavya Rajeshkumar Bhagat
Bhawna Belwal
Bhupendra Kumar Singh
Bhuwal.
Bipul Kumar
Bodh Lal
Brijesh Kumar

Brijesh Kumar
Brijesh Kumar
Brijesh Kumar Gautam
Chandra Mani Mishra
Chandralekha R
Daram Vikas Emmanuel
Deepmala Singh
Deowank Kumar
Devendra Singh
Dhanesh Kumar Shrivastava
Dhiraj Kumar
Dhivya Pandiyan
Dileep Kumar
Dilip Kumar
Dilip Kumar Doni
Dilip Kumar Soni
Dinman Pratap Narayan
Durgesh Kumar Srivastav
Faiq Alvi
Gaurav Gautam
Gaurav Majumdar
Gaurav Singh
Geethapriya I
Govind Keshari
Govind Kumar
Govind Kumar
Gyander Kumar
Harshit Kumar
Hemant Kumar Saha
Himanshu Mishra
Hiteesh Kumar Singh
Isha Tyagi
Ishita Tewari
Jagriti Srivastava
Jai Shankar Rai
Jain Vinith Veluswamy
Javed Akhtar
Jay Prakash
Jinto George Matthew
Jiya Kejriwal
Jonathan Samuel Emmett
Joseph Dev Anandh N
Joshua Livingstone
Jyoti Shukla
Jyotima Verma
Kaisolo Pazhiini
Kamal Kumar
Kamlesh Kumar
Kanika Saini
Kareem Ahamad
Karishma Singh
Karthik Vasagan Vayana

Perumal
Kaushik Das
Kavita Kumari
Khan Jawwad Atif Khan Akil
Khushboo Singh
Kishore Kunal
Km Andita Singh
Km Ayushi Nag
Km Deepanshi Singh
Km Harsita Tiwari
Km Mahima Singh Kushwaha
Km Mahima Yadav
Km Ruchi Verma
Komal Kesarvani
Kumar Suchit Dutt Pandey
Kunal Saini
Lavkesh Kushwaha
Lavlesh Kumar Gupta
Laxman Motiram Putthewad
Lovkesh Yadav
Maanavendra Singh
Madhusudhana P S
Maharana Srikant Simanchala
Mahender Kasula
Mahendra Pratap Yadav
Manish Kumar Gupta
Manish Pandit
Manisha Verma
Manju.
Manu Khanna
Manya Joshi
Mariappan T
Marshal Kumar
Mayank Chandra
Mayank Kumar Mishra
Mayank Kumar Sagar
Mayank Verma
Md Nasar Aman
Md Wasim Khan
Meenakshi Bhardwaj
Meha Tiwari
Milan Paul
Mili Agarwal
Minakshi Gupta
Mohammad Asjad
Mohammad Saqib
Mohan K
Mohit Soni
Mohit Verma
Mohsin Ansari
Monika Singh
Monisha V

Muhammad Asif Siddiqui
Mukesh Chand Verma
Mukesh Kumar
Mukul Kumar
Nalla Sashank Vimal
Namrita Singh
Nandagopal Br
Narendra Kumar Yadav
Narendra Singh Naruka
Naresh Kumar
Navaneet Kumar
Navneet Kumar
Neelesh Verma
Neerav Kumar
Neha Kumari
Neha Malik
Neha Singh
Newton Raj
Nidhi Saxena
Nidhi Singh
Nilesh Kumar
Nishank Mishra
Nishtha Saxena
Nishu Mishra
Nistha Singh
Nitesh Kumar Mishra
Nitesh Sinha
Nitin Kumar
Nitin Kumar Verma
Pankaj Audichya
Pankaj Kumar
Pankaj Kumar
Pankaj Kumar Rao
Pappu.
Parvathi V. Gopal
Parvesh Kumar
Pawan Kumar
Pemin Ananth K
Pinkee Yadav
Pintu Prasad
Piyush Kumar
Piyush Yashwant Wankhade
Pooja.
Prabakar Ignatious Prince
Pradeep Babu
Pradeep Kumar
Pradeep Patel
Pradeep Singh Mehra
Pragati Anil Gore
Prakash Agrawal
Prakash Rastogi
Prakriti Khar
Pramila Gupta
Pramod Kumar Anand
Pranav Sujay
Praveen Naidu
Preetha C Shekar
Prijoie Tharu K
Priya Singh
Priyanka.
Priyanka Mishra
Priyanshi Devi

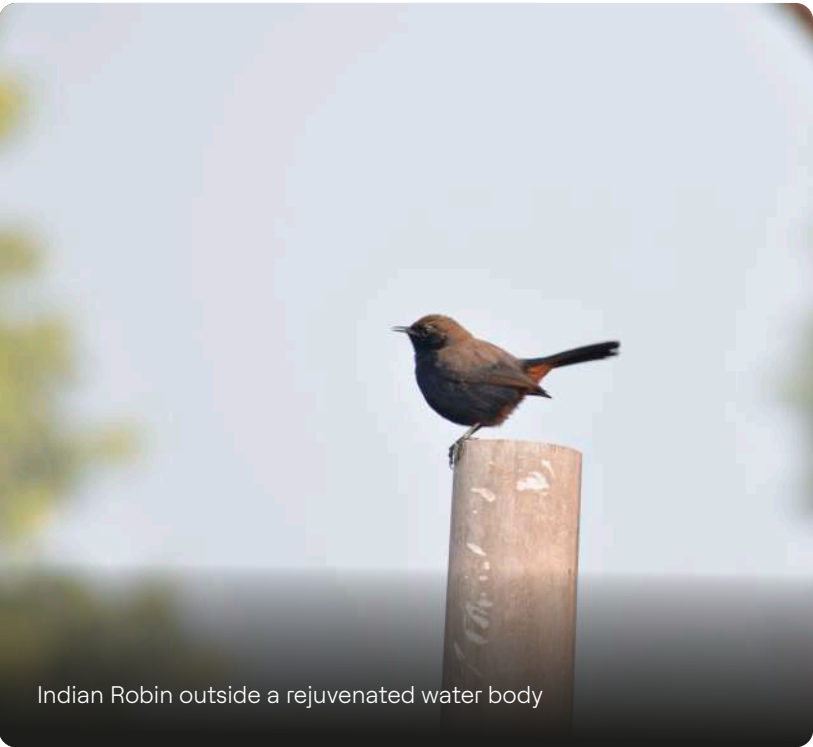
Priyanshu Kumari
Priyanshu Roy
Puneet Sharma
Purushotam Roy
Puspendra Kumar Singh
Rabia Parveen
Radha Gupta
Raghvendra Upadhyay
Raghwendra.
Rahil Shams
Rahul.
Rahul Kumar
Rahul Kumar
Rahul Kumar Gupta
Rahul Maurya
Rahul Rohatgi
Rahul Singh
Rajalakshmi S
Rajender Harit
Rajesh Tiwari
Rajiv Kumar
Rajnath Paswan
Rakesh Kumar
Rakesh Kumar Tiwari
Rakesh Kumar Yadav
Ram Gopal
Ram Krishna Agrahari
Ram Kumar
Ram Raj
Ramashankar Kumar
Ranjan Kumar
Ranjeet Kumar Singh
Rashmi Kotwar
Rashmi Singh
Rashmi Srivastava
Ravi Kumar Sharma
Rency Richu Varghese
Renu Mahato
Richa Rajput
Richat Mundu
Rimisha Nag
Ritesh Vitthalrao Pathade
Riti Mehrotra
Robin G Thomas
Rohit Kumar
Rohit Kumar
Rohit Kumar Singh
Ruchi Sharma
Rupesh Kumar
S Santhosh Kumar
Saddam Husain
Sagar Chanani
Sagarika Chattopadhyay
Sahebrao Govindrao
Sonkamble
Sahil Gochhayat
Sajda Parween
Sakshi.
Sakshi Shah
Sameena Banu B
Sandarbh Sanju
Sandeep Kumar

Sandhya Pandey
Sandhya Yadav
Sanjay.
Sanjay Shukla
Sanjay Singh
Sanju Kumari
Santanu Basu
Santosh Kumar Dwivedi
Santosh Sharma
Sarthak Barua
Sarvesh Kumar
Sarvesh Kumar Mishra
Sarvesh Kumar Pal
Satyam Singh
Saurabh Kumar Gond
Saurabh Kumar Pal
Saurabh Pandey
Saurabh Tiwari
Senthilmurugan C
Shahbaz Anwar
Shahzada Numan
Shailja Singh
Shally Kaushal
Sharfaraj Ahamad
Shashank Khare
Shashi Kant
Shashi Kant
Shashi Kapoor Verma
Shashwathi M
Shikha Katwal
Shikha Singh
Shikhar Singh
Shitanshu Goswami
Shiv Sharan Pandey
Shivam Pandey
Shivam Sharma
Shivani Devi
Shivani S
Shivsharan.
Shreya Verma
Shreya Yadav
Shubham Nautiyal
Shubham Shukla
Shubham Singhal
Shweta Choker
Shweta Joshi
Shyam Manohar
Shyam Sundar B
Siddharth Chauhan
Simi Suri
Singh Shailja
Sonali Sinku
Sonam Dwivedi
Sonu Kumar
Sourav Kumar
Sreelakshmi S Menon
Subburaman S
Sudha Kumari
Sudhanshu Kumar Gond
Sudhir Singh
Sugandha.
Sukhdev Singh
Sumit Jaiswal

Sumit Kumar Jaiswal
Sumit Kumar Singh
Sumit Malik
Sumit Shukla
Sunidhi Rath
Sunil Kumar Gupta
Supriya Shukla
Surabhi Yadav
Suraj Kumar Mehta
Surbhi Raj
Suresh Kumar
Suresh Kumar
Sushma Singh
Swapn Kumar Sharma
Swapna Sonkar
Swati
Swati Dohrey
Sweta Chakraborty
Syed Mohd Yasir
Tahseen Khan
Tanya Rohatgi
Tanya Tanisha Bentinck
Taufiq Ahmad
Thisam Mahsana O K
Trisha Tripathi
Tushar Kumar Gupta
Udita Mitra
Uma Nath Pandey
Umakant Pandey
Umesh Prakash
Usha Yadav
Ushas George
Vaibhav Chauhan
Varsha Tevetia
Vartika Gupta
Varun Swarnkar
Vasundhara Singh
Vazida Parveen Abad Ali Ansari
Ved Prakash
Vibha Tiwari
Vijay Kumar
Vikas Dargan
Vikas Verma
Vikram Gupta
Vikram Sahu
Vikrant Kamboj
Vinay Chaurasiya
Vineet Kumar Mishra
Vineet Kumar Sharma
Vineet Kumar Singh
Vipin Kumar
Vipul Sharma
Virendra Kumar
Vishakha Singh
Viswalingam M
Vivek Kumar
Vivek Kumar
Vivek Kumar Panday
Yogesh Kumar
Zia Fatma

Extended Team

Abhijeet Deshmukh	Dan MacAvoy	Kirti Karamchandani	Omvir Singh	Sahiba Madaan
Abhishek Goswami	Davender Sharma	Kritika Singh	Panshul Bhatt	Shamsher Singh
Aditya Guleria	Deepak Duggal	Lara Higson	Pooja Sikka	Shiva Prasad
Ajay Sharma	Divas Singh	Mayurakshi Das	Pritish Kochar	Shubhadarshi Dash
Amendra Nath Pandey	Florentina Topirnac	Md. Ghufuran Alam	Priyanka Bijolia	Siddhartha Bhatnagar
Amit Gupta	Gabriela Yanez Rivera	Meenakshi Benjiwal	Rahul Anand	Sonal Sachdev
Amitabh Singh	Gopal Singh	Meenakshi Singhal	Rahul Sivankutty	Sonal Sharma
Anca Rotberg	Halaswamy MC	Mohan Singh Bisht	Rahul Sood	Sugato Basu
Aneta Dziedzic	Harsha Subashana	Mohd. Shahzad	Raj Gupta	Sunny Kaundal
Anjali Dhruvanshi	Hemat Kumar Gupta	Mohit Agarwal	Raj Kumar	Surbhi Maheshwari
Ankit Kumar	Ishita Gupta	Mohit Gupta	Rajesh Chand Pandey	Swati Sahai
Aoife Walsh	Iulian Paduraru	Mukesh Kumar	Rakesh Kalra	Thirumurugan Subbaraj
Ashwani Kumar	Jovie Sylvia	Naveen Sudarshanam	Rama Bhandari	Vijay Pratap Singh
Atul Shankar	Jyotirmay Mishra	Navneet Kumar	Ratan Kumar Shrivastav	Vijaya Rao Bobade Ganesh Rao
Bhawna Narula	Kanchan Khedkar	Nilesh Khandelwal	Rip Sahu	Vivek Gupta
Camillo Louvise	Karen Kwiatek	Nitin Srivastava	Rishi Kumar	Zulfia Nafees
Chander Mohan	Karin M. Fofonca	Nitya Anindya Malhotra	Ruchi Nair	
Christina Herden	Kathryn Wyle	Olaf Casperson	Sagar Chanani	



Indian Robin outside a rejuvenated water body

Subject Matter Experts

AK Verma	Nikhil Pant
Dr Arun Mani Dixit	NM Prusty
Dr CP Geevan	Prof. Manjeet Ahluwalia
Dr Chandreyee Das	Sanjay Pandey
Dr Dhruv Mankad	Santosh Kumar Sharma
Dr Nutan Prabha Jain	Santosh Samal
Dr Shafia Wani	Sarita Thakore
Dr Surabhi Yadav	Saurabh Biswas
Dr Udit Ghosh	Shashank Shekhar
Francis Rebello	Subhash Mittal
M V Narayana	Sukhpri Kaur
Mohd. Dilshad	

Overall guidance & mentorship by

Ms. Roshni Nadar Malhotra

Our gratitude for the continued support!

Institutional leadership credits

HCLTech

Governance

Rahul Singh
Chief Operating Officer

Prateek Agarwal
Chief Financial Officer

Ramachandran Sundararajan
Chief People Officer

Goutam Rungta
Corporate Vice President – Finance

Corporate Communications, Strategy

Jill Kouri
Chief Marketing Officer

ESG

Santhosh Jayaram
Global Head, Sustainability

Special credits

Manish Anand
Executive Vice President, HCLTech

Raj Walia
Executive Vice President, HCLTech

Rahul Mohta
Executive Vice President, HCLTech

Abhinav Ghosh
Senior Vice President, HCLTech

Debasis Sarkar
Senior Vice President, HCLTech

Anandita Chauhan
Senior Vice President, HCLTech

Ashutosh Sharma
Vice President, HCLTech

Ruchi Sadana
Vice President, HCLTech



Childrens group meeting on WASH practices

Annual report development team

Abhishek Sharma, Aishwarya Balasubramanian, Mili Agarwal, Santosh Dwivedi, Shashank Khare, Vineet K Mishra

Content and design conceptualisation

Payal Randhawa
Founder Director
BWorks Communication & Advisory Services

Dev Datta
Founder & Chief Creative Officer
DevDatta.Design

HCLFoundation

Follow us on



hclfoundation@hcl.com

HCL Technologies Ltd. | Technology Hub, SEZ,
Plot No. 3A, Sector 126 | Noida - 201304, Uttar Pradesh, India

www.hclfoundation.org