

HCLFoundation

Catalyst

CSR Newsletter by HCLFoundation
August 2024



Foreword

Dear Reader,

As we celebrated the 48 years of HCL, we reflected on a legacy of pioneering, commitment and impact. The day (despite it being a Sunday!) saw thousands of dedicated volunteers, including HCLTechies and their families, NGO partners and community members come together for a plantation drive, planting over 48,000 saplings across various districts in India. This event, led by HCLFoundation both honored our past but also sowed the seeds for a greener future.

What's more - in a remarkable achievement for India, Preethi Pal made history at the Paris Paralympics 2024, winning two bronze medals in track events. Supported by our Sports for Change & Power of One initiatives, Preeti's accomplishments are yet another showcase of the transformative power of sport, support, community and opportunity.

Read all of this and more collective milestones - in the August 2024 edition of our monthly newsletter - Catalyst.

Happy Reading!

Warm regards,
HCLFoundation team and partners

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Key Highlights

Happy 48th, HCL!

48,000 saplings planted across India to mark 48th HCL day

To mark the 48th anniversary of the HCL enterprise, a mega plantation drive was organized on Aug 11 across India by HCLFoundation.

On a sublime early morning on a Sunday, around 2,000+ volunteers including HCLTechies, their families, NGO partners, and community members came together zealously to plant a total of 48,000 saplings of native trees and mangroves. Forty-eight long years of impact were fondly remembered as the drive was conducted in the project sites of HCLFoundation in various districts including Gautam Buddha Nagar, Bengaluru, Chennai, Lucknow, Hardoi, Hyderabad, Nagpur, Madurai, Chamoli, Almora, Thoothukudi, Coimbatore, and North & South 24 Parganas, as well as Krishna.

Ms. Roshni Nadar Malhotra, Chairperson, HCLTech joined the volunteers at Amarpur, Gautam Buddha Nagar. Several members of Leadership from HCLTech took part in the mega plantation event in all the regions.

This was not just a plantation event, but a tribute to the 48 years of impact by the HCL group, looking forward to a future defined by an infinity of possibilities.



Almora



Amarpur, Noida



Bengaluru



Chamoli



Chennai



Hardoi



Hyderabad



Krishna



Lucknow



Madurai



Nagpur



North 24 Parganas



Purulia Bankura and Jhargram



Madurai



South 24 Parganas



Thoothukudi

Twice as nice!

Preeti Pal makes history for India at the Paris Paralympics 2024!



In an absolute moment of pride, Preeti Pal, a para athlete supported under our Sports for Change initiative in partnership with Association for Disabled People, has secured India's first-ever track medal at the 2024 Paralympics! Preeti clinched a Bronze medal in the 100m event, making this a truly historic moment for our nation.

In a further display of her exceptional abilities, Preeti also won a Bronze medal in the women's 200 T35 class at the Paralympics. This makes her the first Indian woman to win two Paralympic medals in track and field events. Preeti clocked a personal best time of 30.01s in the final, securing her place on the podium.

Having been part of our HCLFoundation supported programme, in March this year, Preeti successfully transitioned to the professional ranks as a TOPS Athlete and signed a professional contract with Olympic Gold Quest (OGQ)

Population Services International (PSI) India under Swachh Uday Project awarded the prestigious CSR Times Award for 2024

On August 23rd 2024, PSI India was awarded the CSR Times Award for 2024 in the category of "Environment, Climate, Forest, River/Water" for being recognized in improving WASH indicators as per SBM norms in 26 selected wards of the city through CSR funds. The award was received by Shri Mukesh Kumar Sharma, Executive Director, PSI India. PSI India is working with Lucknow Municipal Corporation (LMC) under the Swachh Uday project in Lucknow city funded by HCLFoundation.



Amplifying reach and access – via sport

Who: Various sports partners of the SFC initiative from locations of Ajmer, Bengaluru, Chennai, Madurai, Noida, Delhi & Vijaywada,

What: National Sports Day celebrations on August 29, honoring Hockey Wizard Major Dhyan Chand

Highlights:

Bengaluru: Football: 22 Under-12 players from Government High School Austin Town, with 235 total participants.

Kabaddi: 12 boys & 12 girls won a 2-day tournament with 310 participants.

Madurai: Friendly Matches: 38 HCLTech employees and 121 students competed in football, basketball, volleyball, and throw ball. Certificates were awarded.

Vijayawada: HEAL Organization: Hosted sports competitions and fitness sessions at ZPHS Gollapalli & HEAL School Thotapalli.

Chennai: Multiple Locations: Activities at Panchayat Middle School – Okkiyampet and Police Boys & Girls Club, Villivakkam with yoga sessions and stationery distribution.

Kannagi Nagar: Circuit sports activities (football, volleyball, kabaddi, cricket) with 190 students participating.

Noida: ADP players & staff met President Droupadi Murmu at Rashtrapati Bhavan.

Nagpur: Krida Vikas Sanstha: Competitions in football, kabaddi, kho kho, and athletics for 12 NMC schools, with 480 students.

Rajasthan: Mahila Jan Adhikar Samiti: Organized team sports (football, kho kho, kabaddi, lagori) and individual races.



Key Representations

Dr. Nidhi Pundhir was a part of opening session at 8th CSR Health Impact Awards held in New Delhi on the topic 'From Mandate to Momentum: Evolution of CSR Practices in India'. She spoke on the scientific public health management approach undertaken by HCLFoundation in its work.



Dr. Chethana Thirthahalli and Sakshi Shah represented HCLFoundation at the CSR Edu Conclave, GoK. This was organized by Education Dept to create future fruitful partnership. They are looking for collaboration in taking steps towards Transforming government schools in the state.



Gaurav Majumdar, represented HCLFoundation in the panel discussion on

"Why organizations should invest in Skill Development as a CSR activity" at 9th Global Education and Skill Summit. It was attended by various CSR organisations, Ministry of Skill Development and Entrepreneurship, UNICEF and Academic Institutions.



Ankit Kumar, represented HCLFoundation's work in the Water Conference on "Enhancing Water Use Efficiency - Maximize Reuse, Minimise Discharge" held in Delhi, jointly hosted by Assocham and Ministry of Jal Shakti, GOI. Showcasing a Case study on "Nature based solutions for Urban Terrestrial water bodies in Gautam Buddha Nagar," garnered appreciation for its environmental preservation, community advancement, and sustainable development.





This month, we are thrilled to spotlight (& celebrate) Prijo Tharu Kannath – the inspiring Associate General Manager at HCLFoundation, whose journey from a humble background to becoming a pivotal force at the Foundation is nothing short of remarkable. This, is Prijo's story...

Excerpts from an Interview – edited & condensed for clarity.

Star Team Member of the Month

Early Life and Education

Prijo is a man of few words. Few, nice words. Ask him about the formative years of his life and his reply is simple and direct, as it is precise: "I was born in Kerala and raised in Chennai."

(Thanks to the hand-signaling and non-verbal cues by the interviewer that prompted Prijo to go on & talk a bit more about it! Prijo happily obliged.)

Prijo gladly shares the rest of his story. He went on to mention how his early years were marked by academic struggles. He adds how, "despite being a slow learner in the early years of school and even failing in a primary class itself, a turning point came when I memorized and recited the Bible commandments at a church event – earning my first recognition!" This moment ignited a spark in him, leading to a significant transformation in his academic performance, especially in mathematics, thanks to the support of a compassionate teacher, Ms. Stella Caroline – who Prijo recalls fondly. There has been no looking back. (Prijo lightheartedly remarks, "My elder sister is also to credit as she was whispering the commandments – seated inconspicuously in the nave – whenever I would forget any!")

Skills, social work and serendipity

Prijo's journey into social work was serendipitous. Prijo recalls with a smile, "My father had made peace with the fact that his son was meant to do something of a more 'mechanical' nature – something that did not involve much of mental abilities or skills! Yet one day, he surprised me when despite me aspiring and preparing to be a police officer, I ended up pursuing a Master's in Social Work (MSW) at the insistence of Papa!"

That, and a mix-up in entrance exam results, which Prijo attributes to divine intervention, led him to this path, and he embraced it whole heartedly. In Prijo's words, "It was this time that I spent at Loyola College that opened my eyes to the broader world and the pressing needs of various communities."

Professional Journey

Starting his career in challenging environments, Prijo worked with children with disabilities in a slum community, where he made significant strides in improving their living conditions –ensuring Disability Cards enrollment and ultimately, disbursement of their government pensions. From there, he moved to Apollo Hospitals where he further honed his skills, successfully turning around a failing dementia project through innovative thinking, relentless effort and measurable results. This was also where one of the professors told Prijo about a 2-month research project on CSR...

Hello, HCLFoundation!

It was this two-month research project on Corporate Social Responsibility (CSR) that Prijo's association with HCLFoundation began. His impressive work led to a full-time role, and over the past 12 years, he has risen through the ranks, contributing to numerous impactful initiatives. His leadership in Southern India operations, budget management, and compliance has been instrumental in the foundation's success. A sports enthusiast, Prijo starts his day coaching a local cricket team. He is a firm proponent in the power of transparency, empathy, and a balanced approach to hard work and smart work.

An advice to the younger generation

"I don't think I am 'that' old to be giving advice!," Prijo chuckles, adding, "but speaking from my experience: Prioritize people and personal



Women's cricket players from the Govt Girls Hr. Sec School, Avadi after winning the Bronze medal at the Chief Minister's trophy, 2023, Tamil Nadu.

satisfaction over monetary gains. This also means that having good people around and finding fulfillment in one's work is important. I always say, "Empathize with the other person. Then you can never go wrong."

One memorable moment

"Of course, for anyone at HCL, their first meeting with Mr. [Shiv] Nadar or Ms. Roshni are always memorable. For me, additionally, there are two more..."

"First: I had deferred – by three whole months – my marriage to the love of my life – my (now) wife, Finitha – for the other love of my life – the HCLTech Grant programme! Here's how that story goes: It was 2016, we had just received confirmation from the then Hon'ble President of India – Mr. Pranab Mukherjee – who was to be the Chief Guest for the first edition of HCLTech Grant. 'Now how could I possibly get married at that time?' 'So, I did what I had to i.e. spoke to my father-in-law. The next moment I receive a call from my (to-be) wife, Finitha – sobbing, as she asked, "Are you... calling it off?"' We both still recall those moments and laugh about it till date. But howsoever much I may have assured her then, I knew I needed to do something more. So, with 3 months still left to the Grant event, I picked up my bike one fine morning, drove off to the airport, took the first flight to her maternal hometown – Cochin – and patiently waited outside at the reception of her workplace. When she stepped out for lunch hour – she was shocked! Nevertheless, we spoke. But once I was assured that she was reassured, I took the flight back and drove my bike to home. That evening my father received a call from her father, "My daughter is ready to wait." "I will forever be grateful to her for the sacrifice", says Prijo, then pauses for a second, before he says, "As for the Grant event – well, that was an equally grand success too!"

"And what's the second one, Prijo?", we asked him.

"Oh, well that is something that I cherish and am grateful to witness everyday – it is the transformation of Geethapriya".



Who is she, you ask? Geethapriya is a student who Prijo coached and who now works alongside him at HCLFoundation. Geetha is also an AFC 'C' license certified coach who had interviewed Ms. Roshni Nadar Malhotra at HCLFoundation's PFC event in February 2024.

(A quick info nugget: Prijo, who is also a certified football coach, had initially nurtured the Women's football programme under Sports for Change initiative; Geethapriya is from that very first batch of the women's football team) This personal success story speaks volumes of his impact on individuals and communities alike. But reflecting on his own journey, the ever-humble Prijo only says this, "Having trustable and good people around you is the biggest success."

Prijo is Chennai-based where he stays with his dear parents – Tharu & Elsy (his "anchors and pillars of strength", in his words) and two naughty boys Alphy & Allen. He prefers tea over coffee and calls the famous Tamil Nadu biryani his 'comfort food'. Between a 'morning person' and 'night owl' Prijo aligns more towards a 'night owl'; quickly adding – "except when it is sports – then I am a morning person!(laughs)"

Supporting environmental action

Green comics for environmental awareness

World Comics India organized Environment Education comics workshops in Madurai with the support of HCLFoundation and OfERR NGO. A total of 77 students participated in the workshops, out of which 67 students successfully made their first draft comics on environmental issues. A carefully curated environmental comics exhibition in Tamil and English, was also held. The workshop also had a green comics reading session followed by a discussion on critical environmental issues.



Field tales from Kundapura, Karnataka

Through Karnataka coastal conservation project, we are working on ghost net retrieval project across the coast of Karnataka from Udupi to Karwar covering 200+ Kms. During August, we did a quick visit to the project site at Kundapura, where we met & interacted with local forest department officials & fishermen communities. Over the past 1 year, through our NGO partner ReefWatch Marine Conservation we could retrieve more than 7,000 kgs of ghost nets from more than 200 + fishermen communities through a buy back incentive and also reached out to 2000+ coastal communities and other stakeholders through various outreach and awareness programs.



Convergence for climate action

A two-day orientation and capacity building workshop was organized by Centre for Environment Education (CEE) with the support of HCLFoundation for newly appointed Generation of Climate Action (GenCAN) location team members at HCLTech campus, Lucknow. The team understood different aspects of the GenCAN programme and worked out a detailed implementation plan to onboard HCLFoundation schools to the initiative.



Volunteering at the wildlife rehabilitation center

Six HCLTech employee volunteers extended their support for conservation by volunteering with our Animal Welfare partner Wildlife Rescue & Rehabilitation Centre at Bengaluru. They supported in designing and assembling a range of owl nest boxes for various species of owls that are under rehabilitation at the centre.



Eco-awareness & responsibility

300+ students across 8 schools in Chennai actively participated in the introduction to Environment Education sessions as part of 'Harit school' program in partnership with TIDE. This activity based session helps improve students' awareness on environmental challenges within their schools and neighborhood. In addition, students from Avadi Girls and Pallavaram schools have built their own garden by bringing saplings and seeds from home which showcases their sense of responsibility and interest in environment conservation.



Transforming rural communities

Promoting Adult Education and Empowering learners through NILP certification programme

Dr. Nidhi Pundhir – Senior Vice President, Global CSR, HCLTech and Director, HCLFoundation – visited an adult literacy class in Sursa, Mayoni, where she interacted with the class coordinator, Himanshi, and the students. Himanshi shared details about the class's commencement, her association with Samuday by HCLFoundation, and the challenges she faced in mobilizing beneficiaries for enrollment. The students demonstrated their progress by writing numbers and their names on slates. Later, Dr. Nidhi attended a ceremony in Hathaoda Gram Panchayat where 40 NILP (New India Literacy Program) participants received their certificates. She congratulated them on completing the foundational literacy and numeracy assessment, noting that a total of 17,000 beneficiaries had been certified under NILP. Mr. Alok Varma (Project Director – Samuday & My Cleam City) and Mr. Sugato (DGM, Corp. Audit) also addressed the group, encouraging them to further utilize their learnings.



Educating students on safe waste disposal through cultural expression on Independence Day 2024

On Independence Day, Samuday by HCLFoundation hosted a Rangoli activity at IR Inter College in Sandila, Hardoi, UP. This was organised in collaboration with Nagar Palika Parishad Sandila, as part of the Swachh Bharat Mission-2 (Urban).

The event strengthened the connection among cultural traditions and contemporary environmental issues, highlighting how traditional practices can be harnessed to improve human health. Involvement of the local community further enhanced the impact and sustainability of the educational message. With 52 club members and 40 students participating, it served to educate attendees about Rangoli while highlighting the importance of proper waste management.



Empowering educators – Training on 'Digital Literacy, Coding, Computational Thinking, and AI'

Under the MoU with Sarva Shiksha Abhiyan and the Department of Basic Education, Uttar Pradesh, Samuday conducted a two-day training for teachers on 'Digital Literacy, Coding, Computational Thinking, and AI'. The session was attended by 51 science teachers from Kasturba Gandhi Balika Vidyalayas across four districts of the state: Prayagraj, Pratapgarh, Kaushambi, and Fatehpur. The training focused on enhancing the teachers' skills in using Scratch and Python applications. During the sessions, teachers were introduced to the UPOER (Uttar Pradesh Open Education Resource) Portal, developed by HCLFoundation and Dept. of Basic Education, GoUP, which offers resources like videos, quizzes, and manuals tailored to local curriculum needs, enhancing educational integration.



World Breastfeeding Week celebrated in Hardoi

Samuday celebrated World Breastfeeding Week from Aug 1-7. More than 551 participants across 16 health facilities were sensitized and counselled this week on the importance of breastfeeding. The event got strengthened by the presence of various government officials from the govt. health department.



Samuday's efforts towards strengthening rural livelihoods appreciated by Joint Director, PRI, UP

In a significant gesture of recognition, Shri Abhay Kumar Shahi, Joint Director Panchayati Raj Institutions, Uttar Pradesh, recently visited Hathaoda Gram Panchayat in Hardoi to observe the livelihood interventions carried out through Samuday. The visit was aimed at assessing the on-ground impact of the initiatives in promoting sustainable livelihoods among rural communities. Highlight of the visit was an impressive array of handcrafted products created by rural artisans. These products, made from natural materials such as wheat grass, moonj and taat, exemplify the rich cultural heritage and craftsmanship of the local communities. This also featured beautifully crafted rugs, highlighting the artisans' skill and creativity. The visit by the Joint Director underscored the vital work & impact of our interventions in the geography.



Quarterly review meeting on dairy development held

As part of the Dairy Development project, a quarterly review meeting was organized in Meyora, Sahutera and Pala villages of Hardoi to analyze the progress of 128 Dairy Federations part of the Kutuwapur Chilling Plant, comprising of dairy farmers associated and functioning across 6 Blocks of the district. 195 members including dairy secretaries and key dairy farmers participated in this meeting. The agenda was to encourage dairy association among rural communities, women participation in dairy associations, promotion of digital payment for transactions, methods to enhance clean milk production, dairy record maintenance & animal health services.



Dr. Nidhi Pundhir visits Mobile Health Clinic in Hathaoda

Dr. Nidhi Pundhir visited the Mobile Health Clinic in Hathoragram panchayat of Hardoi on 13th August. Through this MHC, a Non-Communicable Disease (NCD) camp was in progress. She walked through all the activities and interacted with staff and community members.



Hathaoda Ayushman Arogya Mandir secures NQAS Certification

In a significant recognition for the district's healthcare infrastructure, the Hathoda Ayushman Arogya Mandir (AAM) in Hardoi has successfully secured the National Quality Assurance Standards (NQAS) certification. This marks a historic milestone as it is the first-ever AAM in the district to receive this prestigious accreditation. Additionally, Hathoda AAM is one of the very few Ayushman Arogya Mandirs across Uttar Pradesh to achieve NQAS certification. The rigorous assessment process involved evaluating various aspects of the facility's operations, including patient care, infrastructure, human resources, and management. The NQAS certification to this AAM is a testament to Samuday's commitment to providing high-quality healthcare services to its community.



41 Non-Communicable Disease health camps organised

Samuday in coordination with the District Health Society, Hardoi organized 41 Non-Communicable Disease health camps across five blocks of the district. Through these camps, multiple services like NCD screening, lab testing, counselling, and general OPD medicines were provided. 3,419 people were screened, of which 448 people were identified with hypertension and 291 with diabetes. Such patients were enrolled with Community Health Officer (CHO) for further treatment and follow-up.



Dr. Nidhi Pundhir engages with TB Champions and TB survivors in Hardoi

Dr. Nidhi Pundhir engaged with 8 TB Champions and 15 TB survivors who have successfully completed their treatment under the Samuday TB Elimination project. The TB survivors shared their treatment journeys and how Samuday has supported their recovery. She emphasized on the importance of TB elimination in India.



TB awareness activities and anti-stigma campaigns organised

As part of the TB Elimination project, TB awareness activities and anti-stigma campaigns were organised at 73 places including schools, community centers, health facilities, etc. throughout the month of August. More than 450 people were educated about the symptoms of TB and the importance of timely treatment. The sessions aimed to reduce stigma and encourage early diagnosis and treatment. Various activities, including interactive discussions, posters, and educational materials, were used to engage the community.



Orientation and Training of CHOs and ANMs of Sandila for Quality Accreditation

Under Quality Accreditation Program, to orient and train the 35 Community Health Officers (CHOs) and Auxillary Nurse Midwives (ANMs) of the Aspirational Block Sandila, capacity building exercise was carried out by the National Assessor. The government functionaries were oriented on the Quality Accreditation process and clinical management of the health packages. The staff also visited AAM Hathaoda for cross learning.



Samuday Crafts elevates artisanship at 'The Haat – Fashion & Lifestyle, Crafts Bazaar' exhibition in Kolkata

Faircare Exhibitions invited Samuday Crafts, a handicraft brand supported through Samuday to showcase its exquisite handcrafted products at the prestigious 'The Haat – Fashion & Lifestyle, Craft Bazaar' organized in Kolkata, West Bengal. Samuday Crafts presented its unique collection of handmade items, crafted by skilled rural artisans using traditional techniques. The exhibition, featuring over 100 exhibitors, drew large crowds and offered unparalleled exposure to artisans.



Working towards making TB Mukht Gram Panchayat a reality

This month, under the TB Elimination project, Samuday supported the TB screening efforts for Pradhan Mantri TB Mukht Gram Panchayat Abhiyan in 24 villages of Hardoi, contributing to the goal of achieving TB-free status in these areas. 708 individuals were screened for tuberculosis, and their sample transported for sputum examination to TB units.



Kishore Swasthya Manch organized from 1-15 August

From 1-15 August, Kishore Swasthya Manch was organized in schools, community centers, Aanganwadi Centers etc. of Hardoi to improve knowledge and promote healthy behavioral practices among adolescents and community. Various activities like adolescents meeting, drawing competition, rallies, counselling session and health camps were organized in community and schools. More than 3,500 individuals were reached through the initiative.



Kuposhan Mukht Gram Panchayat project in Hardoi

Dr. Nidhi also reviewed the Kuposhan Mukht Gram Panchayat project under Samuday. She interacted with adolescent girls at Kasturba Gandhi Balika Vidyalyaya about importance of physical activity to achieve healthy lifestyle. 84 adolescent girls were present during the visit. Dr. Pundhir also graced 'God Bharai' and Ann Prashan event organized at Anganwadi Center of Hathoda GP.



Certificate of Appreciation received from Governor of Uttar Pradesh

On 16th August, Governor of Uttar Pradesh, Ms. Anandiben Patel bestowed upon HCL Foundation a Certificate of Appreciation for its outstanding work in the field of Nutrition. The minister was a guest of honor, along with various other ministers from higher education, Women and child welfare, local MLAs, Vice-Chancellor KGMU department, District Magistrate and Chief Development Officer Hardoi. He staff also visited AAM Hathaoda for cross learning.



11 Anaemia screening camps organized for adolescents

11 Adolescent Health Anemia camps were organized at various government and private schools across 4 block of Hardoi. All adolescents of 6 to 12 class were screened for their Hemoglobin level to understand their anemia status. Based on the results they were given prescribed dosages of IFA and Moringa Supplements. The camps were inaugurated by various government officials like BDO Sandila, Kothawan. Around 1450 adolescents were screened and managed.



Kuposhan Mukta Gram Panchayat intervention in 4 blocks of Hardoi

Under Kuposhan Mukta Gram Panchayat intervention of Samuday by HCLFoundation, home-based nutrition camps strategy is being deployed in the same geographical area as last year. Children between 6months to 60 months were screened anthropometrically to break the vicious malnutrition cycle. SUW/SAM children identified during general screening will further be screened by medical doctor and included in nutrition camp for management. The program was initiated in 4 blocks in August. More than 2,000 children across 22 Gram Panchayats have been covered so far and 119 Community Volunteers have been trained on nutrition and related topics to support Samuday team in on-ground operations.



Empowering NGOs that transform rural India

HCLTech Grant Edition rollout at the second stage of Abstract Review

The application portal for 10th Edition of HCLTech Grant closed on 31st July 2024 with a total of 13,925 registrations. Our efforts to bridge the gap between the total registrations received and the applications made by the NGOs, resulted in an increase in the number of completed applications this year. Out of the registrations received, 1615 organizations submitted their applications with the abstract of their proposed project. The most number of abstracts were received in the category of education with 817 applications, 418 in the category of Health, and 380 in the category of Environment.

A team of subject-matter experts, HCLFoundation team working in the respective areas and the HCLTech Grant team members sat together for 3 days of deliberation, to shortlist NGOs for the detailed proposal submission round.

Glimpses from the Stage 2: Abstract Review

Environment category abstract review was held on August 27. At the end of the day, 61 NGOs were shortlisted for the detailed proposal round.



The Health category abstracts were reviewed on August 28, and 59 NGOs were shortlisted to submit their detailed proposals.



The category of Education received the highest number of applications, which were reviewed on August 29. 118 NGOs were selected to send in their detailed proposals for review.



Breaking the cycle of urban poverty

Bengaluru

World Breast feeding week- IIHMR

The Institute of Health Management Research, Bangalore, celebrated World Breastfeeding Week from 1st to 7th August 2024, with a series of impactful events in Urban slums of Bangalore. The event began with Breastfeeding Support Circles, offering a space for mothers to share experiences and support each other. This was followed by the Photovoice of Breastfeeding Mothers, where visual storytelling empowered mothers to depict their breastfeeding journeys. The Camp led by Dr. Tejaswini, Medical Officer, PHC Chamrajpet, provided hands-on guidance on breastfeeding techniques and breastmilk management, while the Health Spoken Tutorial combined crucial breastfeeding information with breast health education. The week concluded with a Breastfeeding Awareness Walk, which united the community in promoting breastfeeding and enhancing maternal and child health awareness.



Bright Beginnings: Empowering Communities through Anganwadi Wall Art

A volunteer engagement was conducted at the Anandapuram Anganwadi center, which was in disrepair. The SOCHARA team, HCL volunteers, and Anganwadi staff joined forces to renovate the center. They painted the walls with colorful alphabets, animals, and fruits, creating a vibrant learning environment. The Anganwadi teachers also emphasized hand hygiene and taught the seven steps of handwashing through a song. This fun and creative activity transformed the center, making it a welcoming space for children to learn and grow.



Nirbhaya sakhi one stop Center

The Nirbhaya Sakhi One Stop Centre, a government initiative, aims to support women in distress. As part of our awareness programs, we organized a session for Women Paurakarmikas of Ward 115 at Indira Canteen, Mayabazaar. Approximately 65 women attended, benefiting from discussions on issues and interventions. Resource persons Mrs. Jayalakshmi and Rashmi from the Nirbhaya Center explained the center's purpose: providing comprehensive assistance to women and children in distress. They elaborated on the services offered, including counseling, medical check-ups, legal advice, and other necessary support. The session also covered topics like domestic violence, sexual harassment, and rape, emphasizing the importance of seeking help. The resource persons assured confidentiality and encouraged the women to reach out to the Nirbhaya Centre for support. The session concluded with a Q&A session, where participants inquired about approaching the center, case resolution timelines, and more. The women expressed gratitude, stating that the session was informative and empowering, providing them with the knowledge to seek help in cases of domestic violence.



Gender and inclusion power of one volunteers training

HCLFoundation organized first ever *Gender and inclusion* training for our power of one core volunteers by Solidarity Foundation. After this training our volunteers will be working closely with the LGBT community and helping them for placements and job readiness. The training consisted of the basics about genders and knowing the community better and working with better understanding and inclusion.



Workshop on Emergency Hotlines Empowers Child Health Ambassadors

a workshop on emergency hotlines was conducted under the expert guidance of Dr. Manjula. The program aimed to enhance the awareness of 83 Child Health Ambassadors (CHAs) about the critical role of emergency helpline numbers in promoting safety and health within their communities. The interactive session was designed to encourage active participation, with CHAs divided into smaller groups. The final segment saw CHAs presenting their charts, demonstrating a thorough understanding of the information. They confidently shared how these hotlines could be leveraged to provide timely assistance and how they, as Child Health Ambassadors, could contribute to raising awareness and promoting safety in their localities. This initiative underscores the importance of educating young leaders on critical health and safety issues, equipping them with the tools necessary to make a meaningful impact in their communities. The knowledge and skills acquired will undoubtedly boost their confidence in handling emergencies.



Community Waste Management Training by CSD

HCLFoundation and the Center for Sustainable Development recently conducted a hands-on workshop on community composting, which was part of their ongoing green skills training initiative. This session was attended by trainees from the waste management batch, alongside a few employees from HCLTech. The workshop aimed to equip participants with practical knowledge and techniques for composting, promoting sustainable waste management practices at the community level.



World Breastfeeding Week

Breastfeeding Awareness Programme session was conducted by Ms. Saraswathi & Mr. Shakthi (Akam Foundation) on breastfeeding benefits, nutrition, and best practices, followed by a Q&A session. A successful programme promoting healthy breastfeeding habits.



Independence Day Celebration

78th Independence Day was celebrated at Gandhi nagar-Sholingnallur, at the ECCD center. The event was joined by the community people, children, Interns and HCLF Team. The program was concluded by the Children's cultural programmes which included fancy dress competition, singing and dancing.



Unnati Power Tools Lab

BD has supported to establish high end advanced power tools lab, UNNATI and provide training to the students of two Industrial Training Institutes (ITIs) one in Pimpri, Pune and other in Guindy, Chennai. Its a 70hr training program which enables studentson the identification, safe usage and maintenance of right new age power tools and equipment.



Sports Day

29th August, BSSSG conducted Sports and games for ECCD children at their respective centers. The Preschool sports programs enhance physical and mental wellness of children.



YACC Programme: (Orientation and Sensitization Programme for NSS Programme Officers)

Young Ambassador for Cancer Control (YACC) Club Orientation. The Cancer Institute and HCLFoundation hosted a sensitization program for 120 NSS Program Officers. Expert speakers Dr. Vaneeta Aggarwal, Dr. Kalpana Balakrishnan, and Prof. Dr. Elumalai discussed:- Cancer prevention and early diagnosis- Healthy lifestyle choices- Educational institutions' role in tobacco cessation and cancer control- Actionable plans for cancer control.



Paddy Cultivation

21 students visited the paddy fields by Anandha Illam Team to educate children about the importance of food production, the efforts of farmers.



Capacity building of Wellbeing facilitators

The Capacity Building activity for Wellbeing facilitators of SEL-based classes aimed to enhance their competencies in delivering Social and Emotional Learning (SEL) content effectively. The intensive training was focused on providing comprehensive insights into integrating SEL across various levels of the school environment. To further reinforce their learning, mock sessions were conducted, allowing facilitators to practice and refine their skills in a supportive environment.



Mobile Robotics Training Programme

The Mobile Robotics Training programme reached 240 students across government schools and tuition centers in Chennai. Held at 6 schools and 6 tuition centers, locations were selected in collaboration with HCLFoundation and school authorities. Upon completion, students were assessed through a mini problem-solving test using robotics kits, with certificates and grades awarded based on their performance and engagement.



Water Conservation Fair at Mylapore Club

HCLFoundation, in partnership with Sochara, proudly organized a Water Conservation Fair at the Mylapore Club. This event is dedicated to promoting water-saving practices and raising awareness about the importance of water conservation.



HCLTech Volunteering at Sholinganallur Campus

Asha Deep Foundation installed a stall at HCLTech Campus. This was organized to make our employees aware of the HCLF projects and about the Skill Development activities to the same



Independence Day Celebrations

Organized Elocution, Drawing & Essay writing competitions for students on the theme of importance of Education & WASH (Water Sanitation & Hygiene) on the occasion of Independence Day. Around 250+ students from different Govt. High Schools participated.



National Sports Day Celebrations

On the occasion of National Sports Day, organized Intra-School Sports competitions for students in Kabaddi & Athletics. 150+ students were participated in the competitions from Govt. High School.



Represented HCLFoundation at I-Venture @ISB

Represented HCLFoundation at "The Future of Agri & Food Landscape in Bharat" organized by I-Venture @ISB. Brief about HCLFoundation's initiatives & impact pointers in Agri & Food Landscape.



Skill Development Training – Yuvakendra Inauguration

Towards enhancing the Employability Skills among job seekers inaugurated new batch of Skill Development Training Programme in "Make India Capable" course. Around 30+ youth got registered in the course. The course is offered at HCL Yuvakendra being implemented by Head Held High Foundation.



Experiential Learning Workshop on STEM Principles

SEDT and HCLFoundation conducted an engaging and hands-on STEM workshop at Jubli Inter College, attended by 48 enthusiastic students from class 9th of both Jubli Inter College and Choti Jubli, Lucknow. The session was a dynamic exploration of fundamental scientific principles, where students dived into the wonders of light, motor mechanics, pressure, and electromagnetism through interactive experiments. Students had the opportunity to engage directly with the material, reforming their understanding of physics topics and applying them to real-world scenarios. This approach not only deepened their comprehension but also ignited a passion for discovery and innovation.



Empowering Minds through Digital Literacy: Transformative Workshop

SHEF, in collaboration with HCLFoundation, organized an impactful workshop for 100 enthusiastic students of Kasturba Gandhi Balika Vidhyalaya. The session focused on enhancing the understanding of the number system while promoting the essential skills of digital literacy among students. With the belief that "digital literacy is the bridge to the future," the workshop emphasized the significance of integrating technology in education. Students delved into the world of numbers with interactive digital tools, making abstract concepts more accessible and enjoyable.



Recreational Tour of Eligible Couples

A unique recreational tour was organized for eligible couples from intervention slum communities at Disney Water Park, Lucknow. This innovative event revolutionized family planning discussions by creating a fun and interactive environment where couples could learn, engage, and make informed choices about their family planning needs. This groundbreaking approach successfully engaged and educated 37 eligible couples (74 participants) from 12 slum communities, transforming family planning discussions into an enjoyable and impactful experience. By integrating entertainment and education, this event broke down barriers and fostered a supportive community, empowering couples to take control of their family planning journey.



International Youth Day

On International Youth Day, Mamta HIMC, through the My Worth Project, engaged school students in a series of activities centered on the theme of sustainable development through digital pathways. The event featured speeches, a poster-making competition, and an informative session on the educational use of digital platforms. Students participated enthusiastically, showcasing their creativity and understanding of how digital tools can be leveraged for learning and growth. The overall objective of the event was to raise awareness among students about the responsible and constructive use of digital platforms, emphasizing their role in advancing education and sustainable development.



Breastfeeding Week

Breastfeeding Week was celebrated by MAMTA HIMC from 1st August to 8th August. Mamta-HIMC aims to improve breastfeeding practices for the well-being of maternal and child health through various strategies. Mass awareness programmes, group meetings, and one-to-one counselling are held where pregnant and lactating women are taught the safe practices of breastfeeding. The activities emphasize the importance of early initiation of breastfeeding, exclusive breastfeeding, techniques to produce breastmilk in the first hour of birth, and such. By forming a link with ASHA, Anganwadi, and ANM, they are provided with information on best practices for breastfeeding, nutrition, and other information. MAMTA-HIMC has been trying to address various issues which affect breastfeeding practices.



Skill (Aawahan)- Exposure Visit to Kalli Paschim: Insights into SHG Women Entrepreneurs Impact

A team of 20 representatives from BIRD, NABARD, HCLFoundation, and various NGOs visited the Livelihood and Skill Development Centre in Lucknow for an exposure visit. They interacted with women entrepreneurs and artisans from Self-Help Groups (SHGs) to learn about their journey towards growth, empowerment, and social change, and exchange knowledge and ideas.



Safety Awareness Session for Children at Shishuvan Day-care Center

With support from the HCLFoundation, CLR organized a fun, interactive session for 47 children at Shishuvan Day-care Center. The session focused on teaching safety, good touch, and bad touch, essential for these children from low-resourced communities. Two HCLTech volunteers participated, reinforcing the importance of speaking up against unsafe behavior.



Skill (GSLF)- Grey Sim Learning Foudation's Skill Rath Initiative Secures 174 ITI Admissions

Supported by the HCLFoundation, Grey Sim Learning Foundation launched teleconsulting sessions under the Skill Rath Initiative, resulting in 3,134 potential admissions. These sessions focus on enrolling 10th and 12th-grade students into ITIs. To date, 174 students have successfully secured admission through Skill Rath visits in the targeted areas.



ICDS Supervisors Training: Revisiting and Strengthening the Hub and Spoke Model for Anganwadi Centers

A 2-day training for 20 ICDS supervisors revisited the Hub and Spoke project model, identifying successes, challenges, and gaps in implementation at Anganwadi centers. Day one focused on aligning previous training inputs with practical actions, while day two involved revisiting and practicing key activities like Welcome, Free play, and Weather chart to be implemented in Model AWCs by July 2024.



National Space Day event

On the inaugural National Space Day, the Young Kalam Discovery Science Center proudly hosted an array of captivating events to ignite passion and foster a deeper understanding of space science among students. A quiz competition, speech contest, and essay competition were organized, receiving an overwhelming response from over 120 enthusiastic students who actively participated in each event. The events were a resounding success, with students showcasing their knowledge and creativity. The winners were felicitated by the school heads and teachers, receiving recognition for their outstanding performances. This celebration not only sparked curiosity but also inspired the next generation of space enthusiasts, paving the way for a brighter future in space exploration and discovery



Menstrual cup awareness programme

As part of our innovative m-health programme, we are proud to introduce menstrual cups to adolescent girls and post-natal mothers, revolutionizing menstrual hygiene practices. In a recent event, we had the privilege of engaging with nearly 50 post-natal mothers, who actively participated in a comprehensive demonstration and awareness session led by Ms. Siva Kartika, a renowned resource person from the Equitable Healthcare Access Consortium (EHAC). This groundbreaking initiative empowers women with safer, more sustainable menstrual hygiene options, promoting better health and well-being within the community. By embracing menstrual cups, women can bid farewell to restrictive practices and embrace a life of freedom, confidence, and improved health outcomes. We are thrilled to be at the forefront of this transformative journey, shaping a future where menstrual hygiene is no longer a barrier to empowerment.



Children's Parliament Model Election

A pioneering initiative, the Children's Parliament model election, was successfully conducted at Sundarajapuram Corporation Higher Secondary School, in collaboration with HCLTech volunteers. This innovative programme aimed to educate children about their rights and the democratic process. The event began with comprehensive training on Children's Parliament and children's rights, led by the Ministers of Children's Parliament. 25 dedicated candidates were then selected to participate in the model election. These young leaders enthusiastically campaigned, showcasing their skills and vying for their peers' votes. Mirroring the actual electoral process, the Children's Parliament Model Election saw an impressive 82% voter turnout. Through this engaging experience, participating children gained valuable insights into democratic elections and their rights, fostering a deeper understanding of civic engagement and responsible citizenship. This groundbreaking initiative not only empowered children with knowledge but also instilled in them the significance of active participation in the democratic process, shaping them into informed and responsible future leaders.



National Sports Day

On National Sports Day, HCLTech proudly celebrated the spirit of sportsmanship and teamwork. 38 HCLTechie volunteers joined forces with 121 enthusiastic students, sports coaches, and HCLTech employees to participate in a thrilling array of events - Football, Volleyball, Throwball, and Basketball. The excitement was palpable as everyone came together to enjoy the joy of sports. To recognize and encourage the participants' enthusiasm and energy, each player received a participation certificate, a token of appreciation for their sporting spirit. This event was a wonderful opportunity to foster connections, promote healthy competition, and create unforgettable memories. Kudos to all the participants, volunteers, and organizers for making this National Sports Day celebration an unforgettable success!



Breast Feeding Week

In celebration of Breastfeeding Week, we organized a Paediatric Medical Camp at Keerathurai Slum, providing a vital platform for mothers and children to access essential healthcare services. The camp witnessed an enthusiastic participation of 42 children and their mothers, who received expert consultations from Dr. Bakrudeen Arifkhan, a renowned Paediatrician from Government UPHC. Dr. Arifkhan emphasized the significance of breastfeeding and immunization for children under five, providing valuable insights and guidance to the mothers. This initiative reaffirms our commitment to prioritizing the health and well-being of vulnerable communities, ensuring they receive access to quality medical care and support.



Social Security Scheme Camp

A dedicated camp was organized for women project participants and community members at Wadi training center. Over 60 individuals participated in the camp where in they were connected to PM Vishwakarma Scheme and CM 'Ladki Bahin' Scheme.



Workshops for Subject teachers

Mentor sessions for NMC Day and Night School teachers were organized focusing on Mathematics and English subjects. These sessions aimed to build the capacity of a total of 60 teachers. Mentors provided guidance on effective teaching strategies, covering topics that help students score well and offering techniques to simplify difficult concepts



Meet The Scientist- Second session

An online interaction with the scientist Dr. Megha Majoe was organised on. Students from Nagpur, Noida, Chennai, Madurai, and Lucknow participated in this programme. Dr. Megha used transcriptomic analyses to understand the ageing phenomenon- using ants collected from around the world. Dr. Megha currently holds a Doctorate in Natural Sciences (cum laude) from Johannes Gutenberg University Mainz.



Know Your Currency Campaign

On National Financial Awareness Day by the Reserve Bank of India (RBI) to promote financial literacy and stability. To celebrate this occasion, "Know Your Currency Campaign" was launched across 18 NMC schools. The campaign explained the history and evolution of currency from ancient bartering systems to modern digital banking. Participants were educated on identifying fake and real currency and various safety features in Indian currency that is in use presently. Students were also made aware of online banking safety measures. A total of 162 Aflatoun club and bank leaders, 2000 students, and 90 supportive HMs and teachers, ensured a successful campaign.



District level mega training with approx 100 Anganwadi workers, helpers and supervisors

The NalandaWay team recently conducted a District-Level Training Workshop titled "Mann ke Manjeere" for around 100 Anganwadi Workers, helpers, and their supervisors in Noida. This one-day workshop focused on the mental well-being of the participants and was a resounding success. The training featured engaging activities such as role plays, puppet making, and art-based exercises, which were instrumental in exploring and understanding stress management and coping strategies. These hands-on methods provided the participants with practical tools to manage stress effectively, enhancing their ability to support the children and families they work with.



Junior Chess Championship for Visually Impaired Students

Saksham working for visually impaired children, supported by HCLFoundation, hosted the Junior Chess Championship from 24-26 August at Raghav Global School in collaboration with the All India Chess Federation for the Blind and the Delhi Chess Association for the Blind. Seventy visually impaired students participated and showcased their immense talent & skills in chess. 12 HCLTech volunteers also extended their active support during the event.



Corporate Sensitization Workshop- NDS

Comprehensive Sensitization and Sign Language session was conducted at Spark Minda and Sodexo. The primary objective of this session was to raise awareness among the team members about the capabilities and potential of Deaf candidates within the workplace. During the session, employees were introduced to the basics of Indian Sign Language, equipping them with the skills to engage in fundamental communication with their Deaf colleagues. This initiative not only fostered a more inclusive work environment but also empowered the Spark Minda team to better support and collaborate with Deaf employees, ensuring smoother interactions and enhancing overall workplace harmony. In total 45 employees were sensitized.



Empowering Adolescents

In a bid to equip young minds with essential knowledge, FPA India, under the HCLFoundation Uday Program, launched comprehensive sexuality education sessions for adolescents. These sessions, held in schools and community centers, aimed to foster understanding of sexual and reproductive health and promote healthy practices. In August alone, over 165 students, including 64 boys and 101 girls, participated in these informative sessions, covering topics such as sexual health, gender, diversity, abuse, rights, pleasure, and relationships.



Family Planning for Young couples

FPAI extended its reach to women seeking family planning guidance. Group sessions were conducted in various locations across the country, focusing on both spacing and limiting family size. Participants were provided with detailed information about contraceptive options available through government health facilities, empowering them to make informed choices about their reproductive health. Over 288 women attended these sessions in August, gaining valuable insights into family planning methods.



Empowering Women Field Workers in Self-Defense

In a recent collaboration, DFY and Agragami, hosted a self-defense training session led by the renowned Martial Vout. The empowering event specifically targeted female field workers, equipping them with essential skills to protect themselves from the potential threats they face in the field, such as eve teasing. The training was a resounding success, leaving participants inspired and confident.



Empowering Communities

A recent training workshop, supported by the HCLFoundation, empowered community members in Noida with essential knowledge on child development, antenatal care, and home-based care. The event was a resounding success, with over 125 participants actively engaging in discussions and hands-on activities. The workshop's focus on practical skills and community engagement left a lasting impact on the attendees.



Independence day celebration

Independence day got celebrated at Gurukul and Nanhe Parinde contact points with police officials and with volunteers. Volunteers visited Gurukul center and ACP Noida, visited our Nanhe Parinde contact point marking the inauguration of the 'Tiranga March'. Independence day was celebrated with spirited zeal and enthusiasm at Saksham centre.

The event featured flag hoisting by special guests, including Ms. Simi Suri and Founder of Raghav Global School. The event showcased the remarkable talents of specially abled children through dance, music, and poetry. The celebration was attended by students, parents, HCLTech volunteers and HCLFoundation team members.

Partner Katha also celebrated Independence day in 7 schools with unique idea of being digital. They focused on less paper wastage, creating digital posters of showing patriotism to motivate young minds and be tech friendly.



Social Convergence Camp- EFRAH

A social convergence camp was organized at SHG Federation office at Barola community level, where 76 SHG women's were provided with the benefit of e-Shram card and Abha Card and After the age of 60, the women will get a pension of 3000 Rs per month with the help of Eshram card and it will also provide death insurance and financial aid of Rs 1 lakh for partially handicapped.



Rakshabhandhan festival celebration

Rakshabhandhan celebration at Gurukul and Nanhe Parinde Points. Children made DIY Rakhi's. SHEOWS celebrated Raksha Bandhan with a special ceremony at our Okhla centre. Residents tied rakhis on each other's wrists, symbolizing the protective bond between siblings. The event was filled with emotional moments and traditional rituals.



STEM Stars Lab Inauguration

The 'STEM Stars' lab is established by HCLFoundation in collaboration with Katha at Government Primary School Challera -1. The lab was officially inaugurated by the Basic Shiksha Adhikari, Gautam Buddh Nagar, Ms. Simi Suri, and Senior leaders from HCLTech including Ms. Ruchi Sadhana, VP - Finance, Ms. Anita S Mehra, VP - Strategy (CEO Office), and Ms. Darshan Kaur, AGM - LSH. This initiative is to instill digital and robotics education in students from early age.



Noida

Independence Day Celebration – Udayan Care and Katha

The team of HCLF – Udayan Care Yuvakendra (NCUI, Noida Sec 80) organized a wonderful event to celebrate the 78th Independence Day. The event was graced by the presence of Col. Davinder Kassal (Head of Security Operations, HCLTech), who hoisted the national flag alongside our students and spoke about "Viksit Bharat," the theme of this Independence Day. Fifty-five Yuvakendra students enjoyed solving puzzles, participating in a quiz, and watching a Nukkad Natak, which was prepared by a group of our DEO (Data Entry Operator) course students.



Campus to Corporate Workshop by Col Kassal- Udayan Care and Katha

We concluded the Col Kassal session on Campus to Corporate workshop. Total 10 sessions were held for students from Katha and Udayan Care. In all 57 students participated in the workshop- 26 from Katha and 31 from Udayan Care.

The topics that were covered during the workshop were-

- Managing and leading skills
- Enhancing Self Efficacy
- Networking and Communication skills
- Time Management and Prioritization
- Soft Skills
- English Communication
- Resume making



Vijayawada

Krishna Janmashtami Celebration

SHEOWS commemorated Krishna Janmashtami with a joyous celebration. Residents and staff decorated the prayer hall, performed a special puja, and shared a festive meal. The event fostered a sense of community and spiritual fulfilment among our elderly residents.



Para Athletes won two medals in National Para Athletic Championship

Para Athletes won two medals in the National Para Athletic championship for Junior and sub-junior levels held at Bengaluru. J Varalakshmi secured silver medal in

Long jump of T 11 group and K Sunil secured bronze medal in 1500M run of T12 group



National Handloom Day

National handloom day was celebrated with the woman artisans from Kalamkari cluster under the #we4crafts project. They were sensitized on the textile designing and informed about the digibunai portal and usage of it.



Freedom Run in schools

We have successfully conducted freedom run in 10-government high school plus HEAL school. It is to put our efforts to combine the components of physical fitness, Patriotism and unity among students.

We have observed enthusiastic participation from students, Teachers, and Staff.



Fashion design and hand embroidery course

HCLFoundation is pleased to announce that its enrollment continues to thrive, with 62 members actively engaged in fashion designing and hand embroidery. Throughout the month, participants have demonstrated remarkable enthusiasm and dedication to learning, actively participating in classes and refining their skills. This commitment has fostered a dynamic and supportive learning environment, promoting growth and creativity in the art of tailoring, hand embroidery, and maggam work.



National Sports Day

National Sports day celebrated the Vijayawada and Gannavaram schools. Honored students' achievements in various sports and physical activities. Sports competitions conducted in most of the schools and distributed prizes to sustain the enthusiasm towards sports.



Independence Day

Independence day was celebrated across our project locations including schools, project locations and partner offices. The celebrations included cultural performances, debates that highlighted the significance of India's Freedom Struggle and sports competitions to the children.



Fostering cleanliness, seeding sustainability

78th Independence Day celebrated across Noida and Greater Noida

My Clean City by HCLFoundation celebrated the 78th Independence Day at Community Centre, Sector 40 Noida with My Clean City Volunteers Club. The sessions raised awareness among the volunteers, particularly the youth, to engage them in sustainable development and contribute ideas for a better future. The awareness sessions promoted healthy environment for a stable and productive society for well-being of present and future generations. Close to 45 volunteers participated enthusiastically and pledged to make their surroundings clean and green; contributing 90+ hours. In Greater Noida, the event was held across four market areas of Greater Noida: Delta 2, Alpha 2, Gamma 2, and Kadamba Market Gamma 1. The central theme was to raise awareness about the importance of reusing flags and reducing single-use plastics. 215 participants were part of the event.



Capacity building, training and awareness sessions held for market associations, shopkeepers and volunteers

My Clean City by HCLFoundation organized awareness sessions and capacity building workshop with the Delta 2 and Alpha 2 market associations and volunteers, focusing on reducing single use plastic (SUP), it aimed to raise awareness about the environmental impact of SUP. 68 participants joined the initiative. They were introduced to sustainable alternatives such as jute and cloth bags, and shopkeepers trained on waste segregation and recycling. The workshop also emphasized on the importance of engaging consumers in these practices and complying with relevant regulations. By educating volunteers on these topics, the programme seeks to reduce mindless plastic use and encourage sustainable practices in the Market area.



Empowering young minds through composting workshops for My Clean City Waste Champions Club

In a bid to tackle the environmental challenges posed by wet waste (which constitutes 48-60% of total waste and contributes to leachate formation, methane emissions, and risks to animals), My Clean City launched hands-on composting workshops in schools. Students are now learning to convert food waste into compost using minimal space, fostering a mindset shift towards sustainable living. These workshops engaged 503 students across five sessions in Noida and Greater Noida in this month.



Citizens transform their old clothes into reusable cloth bags

My Clean City initiated a live campaign to transform old clothes into reusable bags, establishing live sewing stations in Kanchenjunga Market (Sector 53) and Godavari Market (Sector 37). This allowed customers to bring their old clothes and witness their transformation into practical, reusable bags. This creative initiative is a significant part of our strategy to minimize plastic usage in Noida's markets. To date, 294 cloth bags have been distributed, with a target to reach 5,000 bags over the next three months. Through the adoption of these reusable bags, the aim is to achieve a 45% reduction in plastic bag usage across Noida's markets, contributing significantly to a more sustainable and cleaner environment.



Enabling our people to give back to society



3,209

Volunteers engaged



14,339

Hours clocked



22,526

Lives impacted

- HCLFoundation led HCL Day Celebrations. 2,298 volunteers along with their family and friends joined the Harit mega-plantation drive held on August 11, 2024, and supported in planting 48,000 saplings nationwide to commemorate 48th HCL Day. The event saw Senior leadership joining in across locations to motivate their teams to volunteer.
- A unique STEM and Robotics Lab was inaugurated at Govt. Primary School, Challera (Noida) to improve children's education by Mr. Rahul Pawar, the Basic Shiksha Adhikari, Govt. of UP, along with Ms. Ruchi Sadhana (Vice President- Finance), Ms. Anita Sabhnani Mehra (Vice President- Strategy, CEO Office), and Ms. Darshan Kaur (Associate General Manager-DFS) from HCLTech and Ms. Simi Suri (Associate Director-Uday) from HCLFoundation.
- Digital Saarthi workshop- 7 HCLTechies volunteered to facilitate digital marketing sessions for artisans associated with the My E-Haat initiative as part of the capacity building workshop held on the Noida SEZ campus.
- Other than volunteering activities with children at HCLF project sites, a colorful two-day 'Rakhi Bazaar' was organized on Noida SEZ campus showcasing handiwork of seven key NGO partners under the Skill Development & Livelihoods thematic. HCLTechies enthusiastically promoted the handmade products by making purchases worth INR 75,000 approx., boosting the artisans' morale.
- Independence Day was celebrated with great fervor across HCLF project sites with volunteering support from 40+ HCLTechies.
- As part of Kerala flood relief efforts, 15 HCLTechies got together to support the HCLF team in packing and sorting relief material in Chennai.





Power of One

Volunteer of the month | Aug '24

Ravi Varma Gattu

ERS | Bengaluru



Ravi Varma Gattu is a passionate sports enthusiast who enjoys contributing to community welfare through active involvement in Sports for Change (SFC) events. When the volunteering opportunity for SFC championships presented itself, Ravi used it to the fullest. He took the onus of being a core member starting with the

State qualifiers in Tumakuru where he assisted with volleyball matches dedicating his weekends boosting the morale of the players. Following this state event, Ravi traveled with the Karnataka SFC State team to Vijayawada for South Zone Championship. Due to his warm demeanor and constant support, he was given the responsibility of chaperoning the young players during their train journey and even made them feel at ease.

Later, balancing his work commitments once again, Ravi also volunteered to support the team for the National Finals Championship held in Chennai. He took upon multiple roles to ensure a successful event and pleasant experience for the champs; ranging from ensuring logistical arrangements are to also updating live scores.

In addition to his involvement in SFC, Ravi has been an active volunteer across all thematic /projects in Bengaluru. His enthusiasm and dedication towards various initiatives has also inspired others in the location to contribute their best efforts.



Transforming outcomes through sport

Amplifying reach and access – via sport

Who: HCLFoundation x Abhinav Bindra Foundation

What: The 1st Quarterly Scientific Assessment for 39 best athletes from across SFC locations Noida, Delhi, Ajmer, Nagpur, Bengaluru, Madurai, Chennai.

And?: This assessment evaluated their physical and biomechanical strength and weakness through various parameters. Run Analysis, Single Foot Balance (Right & Left), Jump Analysis (Counter Movement & Squat Jump), Squats (Multiple Postures) etc. The observation will be shared to the coaches for implementing the right, required rehab & training program for ensuring continuous improvement and reducing injury risks over time.

[Bengaluru & New Delhi](#)



Who: Basketball Under-14, 17 & 19 age category teams supported by Kalvi Trust Foundation in Partnership with HCLFoundation.

What: Participated in Zonal level Basketball Tournament organized by Schools Education Department, Tamilnadu (Palli kalvi thurai).

And?: Secured trophies in Under 14 team and emerged as winners; while the under-17 team finished at the Runners Up position and the Under 19 team also – emerged winners!

The teams have now qualified to participate in Revenue District Basketball Tournament.

Madurai



Who: Athletes M Mari Selvi and K Santhiya from the HCLFoundation x Kalvi Trust Foundation partnership.

What: Participated in 5th Tamil Nadu State Youth Athletic Championship which was held on 11th and 12th of August 2024 organised by TN State Athletics association.

And?: M Mari Selvi secured GOLD MEDALS in 400mts, 4X400mts Mixed Relay & 4X400mts Relay. K Santhiya secured BRONZE MEDAL in 2000mts Steeple Chase.

They have now qualified to participate in Youth Nationals representing TN State.

Madurai

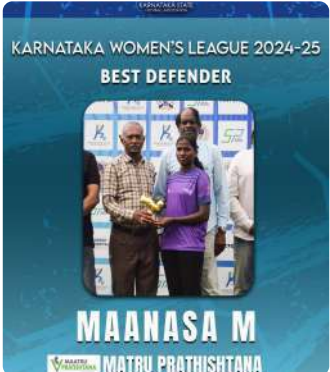


Who: The Excellence Women's Football Team from

What: The team participated in the Karnataka Women's League for the 5th consecutive time, playing 10 matches against 9 of the best teams in the league.

And?: They won 8 matches and lost only 2, finishing 3rd in the league standings. Additionally, Manasa Mani was awarded Best Defender at the Karnataka State Women's Super Division League. Throughout the season, HCLFoundation team members and HCLTech volunteers attended the matches to encourage the team and provided support by capturing the best action pictures from 2 matches. Manasa Mani's recognition as Best Defender highlights her exceptional defensive abilities and commitment.

Bengaluru



Who: Kabaddi Excellence Boys and Girls from the HCLFoundation x MAATRU PRATISHTANA partnership.

What: 7th Independence day Kabaddi Tournament Organized by Delhi Public School East

And?: Both Boys and Girls teams clinched the championship Trophy for the 3rd consecutive time. Preeti was named best all-rounder.

Praveen was named best raider of the tournament.

📍 Bengaluru



Who: Kashish Bhagat from the HCLFoundation x Krida Vikas Sanstha, Nagpur partnership.

What: Participated District Junior Athletic Meet organized by DSO and at Muncipal Stadium Nagpur, 29th and 30th August

And?: Clinched Gold Medal in 400mts, 200mts race and 4X400 mts Relay, she was awarded as U-18 400mts champion for her outstanding performance, next she will be representing Nagpur District in State level Meet, which will be held at Pune.

📍 Nagpur



Who: Football Boys Under-17 from Saraswathi School & Girls Under-14 from Vidya Mandir School from Saraswathi School from the HCLFoundation x Krida Vikas Sanstha, Nagpur partnership.

What: Participated in the U-17 district level football tournament organized by District Sports Authority (DSO) in Nagpur.

And?: The Under-17 boys team won 5 consecutive matches to reach the final. In the finals team played against Delhi Public School, Dabha, and Won with leading goals to emerge as the WINNERS our U-14 girls' team won after defeating Pragatik School in the tournament.

📍 Nagpur



Amplifying reach and access – via sport

Who: Players and teams at the Kannaginagar Police Boys & Girls Club under the HCLFoundation x DBAI partnership.

What: Hosted an Under-14 Boys Kabaddi Tournament to commemorate the 78th Independence Day of India. The event drew a enthusiastic participation of around 250 children from various teams. The tournament was formally inaugurated by Mr. Dayal Inspector of Kannagi Nagar Police, and featured a total of 25 teams, including the host team from Ambattur Police Boys and Girls Club and Ezhil Nagar Boys and Girls Club. The competition was fierce!



Who: Boys Under-17 and Girls Under-19 Volleyball teams from the HCLFoundation x Krida Vikas Sanstha, Nagpur partnership..

What: Participated District Junior Athletic Meet organized by DSO and at Municipal Stadium Nagpur, 27th and 28th August 2024. Both team have qualified to represent Nagpur District in upcoming State competition.

And?: Both Boys Under 17 & Girls Under 19 volleyball team emerged as WINNERS.

[Nagpur](#)



Who: Boys Under-14 and 17 age category Kabaddi teams from Smitha Patil School supported by Krida Vikas Sanstha, Nagpur in partnership with HCLFoundation.

What: Participated District Level DSO competitions organized by District Sports Authority at Municipal Stadium Nagpur.

And?: Both Boys Under 14 & 17 team emerged as RUNNERS UP.

[Nagpur](#)



Who: Sub Junior Boys Football team from the HCLFoundation x HEAL partnership.

What: Participated in Sub Junior Boys AP Inter District Football tournament organized by Andhra Pradesh Football Association and NTR District Football Association at Vijayawada

And?: 22 teams participated in this tournament, HEAL team performed well and finished 3rd position, one of the boy Divansh got selected for State Team camp.

[Vijayawada](#)



Who: Junior Boys and Girls Basketball teams from the HCLFoundation x HEAL partnership.

What: Participated NTR District Basketball Tournament at Mari's Stella College, Vijayawada organized by District Basketball association where 28 teams participated.

And?: HEAL School Junior Boys, Junior Girls and Senior Boys teams emerged as WINNERS.

[Bengaluru](#)



Who: Under-14 Boys Football team from the HCLFoundation x STC STEDS partnership

What: Participated in an invitational Football Tournament organized by Everyday Football Academy at Kancheepuram.

And?: Our team clinched the championship Trophy

[Chennai](#)



CSR Newsletter by HCLFoundation August 2024

Soaring higher, higher, higher!

Who: Ms. Akshaya Rugby Player from Government Girls Model Higher Secondary School, Kamaraj Nagar, Avadi from the HCLFoundation x DBAI partnership.

What: Selected to be part of Indian National Under-18 Girls Rugby camp.

The camp will be held at the SAI Netaji Subhas Eastern Centre in Kolkata, West Bengal

And?: She will be representing the Indian national under 18 Rugby Women's team, following her performance in the camp.

[Chennai](#)



Disaster Risk Reduction & Management

The Wayanad district in Kerala experienced catastrophic landslides triggered by heavy monsoon rains. This natural disaster resulted in massive landslides and widespread destruction across several villages, resulting in the loss of lives and displacement of hundreds of families in temporary shelters. Significant infrastructure damage was witnessed and reported which included houses, schools, roads and bridges. HCLFoundation responded the victims of landslide in Wayanad district of Kerala with health interventions by providing 15 Freezers to District Hospitals of Wayand. Through the Power of One employee donation drive initiative, we collectively mobilized more than 2.5 tons of relief materials from Chennai, Bangalore and Madurai location. These relief materials were then handed over to the landslide affected communities in Kerala.



Crafting quality, providing livelihoods

Shilp Charcha

Celebrating National Handloom Day on 7th August, My E-Haat by HCLFoundation hosted the eighth session of the webinar series – SHILP CHARCHA on "The Way Forward for the Handloom Sector of India." The session helped weavers and craft entrepreneurs understand ongoing market trends and explore new opportunities in the handloom sector by listening to eminent leaders from the field. More than 750 participants and craft organizations joined from across the country.



Second Digital Sarathi workshop

My E-Haat by HCLFoundation hosted the second Digital Sarathi Workshop at KNMA Noida. 22 artisans from HCLF partner organizations gained hands-on experience in using Instagram and photography/videography to promote their products. The workshop where seven PoI volunteers generously contributed their time, helped the participants understand social media jargon and identify emerging trends. The occasion was graced by Ms. Simi Suri who motivated the Digital Sarathis to continue learning and progressing, followed by certificate distribution to commend their efforts.



Rakhi exhibition

My E-Haat by HCLFoundation successfully organized a 2-day Rakhi Exhibition in HCLTech Café 1 Noida Campus. 8 of our My E-Haat artisan clusters and NCUI artisans exhibited their special festive collections at the exhibition which saw a total sale of 75,000 INR by the artisans. DIY Madhubani Rakhi, Bagru shirts, dry fruit laddu and Sambhal jewellery were the major attractions for the customers.



Enrich. Enable. Engage.

HCLFoundation hosted an insightful webinar titled "Building Communities for Breastfeeding Mothers" on 8th August 2024 aimed to empower mothers with critical resources and comprehensive knowledge needed to forge and sustain robust support networks. The session with 55 participants featured eminent experts such as DrSathyaJagannathan, Principal at Gandhigram Health & Family Welfare institute; MsEffath Yasmin, the founder of Nourish & Nurture and a International Board-Certified Lactation Consultant; and was moderated by Ms. Subhashree R, the Vice President of Partnerships at Ekam Foundation. The discourse delved into the intricacies of establishing and nurturing both the local and digital support groups, leveraging community resources, and emphasizing the role of peer support in optimizing the breastfeeding experience. This effort aimed at fostering successful breastfeeding practices, reinforcing the importance of communal bonds in nurturing maternal and infant health.



Academy's triad of impactful courses:

- CSR: Its Applied Aspects-** The commitment to corporate social responsibility has never been stronger as evidenced by the remarkable 19,46 professionals from a wide array of domains, who have eagerly registered for this course. These participants are poised to explore the nuance of CSR, gaining insights that will empower to drive meaningful change within their organization and beyond.
- ARSH for You-With the focus on Adolescent Reproductive and Sexual Health,** the course has attracted 516 individuals. These participants will undergo the upcoming sessions towards becoming advocates and educators, addressing critical issues that shape the wellbeing our youth. The journey will equip them with the knowledge and tools to support and guide the next generation toward healthier futures.
- ESG Online Masterclass-** The growing emphasis on sustainable business practices is reflected in the 140 forward-thinking professionals who have enrolled in ESG Online Masterclass. The learners will equip themselves with the knowhow of environmental, social, and governance principles.

Together, these registrations represent a collective commitment to learning, growth and societal impact – that Academy is proud to facilitate.



Global updates

APAC

HCLTech reception at New South Wales Parliament

NSW Parliament's impressive Jubilee Room was the backdrop to an HCLTech Australia reception that included HCLTech's Chairperson, Ms. Roshni Nadar Malhotra along with Sonia Eland, Chris Minns, Warren Kirby, Chair of NSW Parliamentary Friends of India, Prue Car, Gopal Baglay Indian High Commissioner to Australia.

The event focused on the relationship between India and Australia, particularly New South Wales. It also highlighted HCLTech's ability to help build local technology infrastructure and provide partnering opportunities to grow the state's digital skills base.



IABCA Immersion week (India Australia Business and Community Alliance)

The IABCA alliance has reached new heights, hosting the Global Leaders forum at the iconic Sydney Opera House. HCLTech Australia's EVP and Country Head, Sonia Eland, participated as a panellist. Her insights on the transformative role of technology and Generative AI in the "future of work" resonated with everyone present.



Australia and New Zealand

Rise at HCLTech New Zealand

The second cohort of RISE at HCLTech completed the 'foundation skilling' milestone and will soon be starting the paid internship followed by full-time employment. This was a joint partnership with Ministry of Social Development, to recognise the community of Hamilton and increase the number of IT workers across Hamilton and include the Māori and Pasifica People from the community.



Romania

HCLTech Romania volunteers support Ronald McDonald Home

The teams at HCLTech Romania in partnership with Ronald McDonald Foundation, invited volunteers for activities at the house (involving cooking, playing with children and their families, reading and crafting)



Pledge to Combat Plastic Waste

Demonstrating their commitment to protecting our planet, the teams from Romania came together supporting WWF Romania's crucial campaign to address this pressing issue of plastic waste and signed the 'Zero Plastic in Nature' Petition.



Summer Camp for Cancer Survivors

Through the partnership with Little People HCLTechies in Romania have supported a summer camp for cancer survivors. With the theme for the camp as #Fit4Life children have learnt about how to have a healthy lifestyle, information about nutrition and the importance of physical activities.



Call for Volunteers

The CSR Council sought applications from passionate individuals to join the CSR Council Romania as volunteers. This offered the teams there an opportunity to contribute to HCLTech's commitment to social responsibility and make a positive impact on our community.



HCLFoundation

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