

## JOB DESCRIPTION

FOR

**Manager- River Basin Conservation at HCLFoundation, Noida**

*HCLFoundation invites applications for the Manager position under its flagship programme Harit by HCLFoundation*

<b>Vacancy released by</b>	HCLFoundation
<b>Vacancy code</b>	HCLF/JD/HAR/BC/NOI/05082024
<b>Programme name</b>	Harit by HCLFoundation
<b>Date of posting</b>	09/08/2024
<b>Last date for submission</b>	30/08/2024
<b>Location</b>	Noida, Uttar Pradesh
<b>No. of positions</b>	One

### **About HCLFoundation:**

HCLFoundation delivers the corporate social responsibility agenda of HCLTech in India through its flagship programmes and special initiatives. As a not-for-profit organization, it strives to contribute towards national and international development goals, bringing about positive impact in the lives of people through long-term sustainable programmes. HCLFoundation aims to alleviate poverty and achieve inclusive growth and development through life cycle-based, integrated community development approach that focuses on Education, Health, Skill Development and Livelihood, Environment, and Disaster Risk Reduction and Response. At present, it is implementing five flagship programmes, Samuday and HCLTech Grant (Rural Development); Uday and My Clean City (Urban Development); Harit - (Environment Action) and four special initiatives of Power of One, Sports for Change, Academy and My E-Haat. For more details, please visit our website – <https://www.hclfoundation.org/>

### **Vision**

To be the source code for sustainable socio-economic and environmental development.

### **Mission**

Nurture clean, green and healthy communities where everyone is empowered and equipped to reach their full potential in partnership with its employees, communities and stakeholders,

while promoting volunteerism and establishing international standards of strategic planning, implementation and measuring impact.

HCLFoundation Video – [https://youtu.be/DKlwtWG\\_zlQ](https://youtu.be/DKlwtWG_zlQ)

Harit Video – <https://youtu.be/O8YPCjdGayU>

## Harit by HCLFoundation

HCLFoundation launched Harit – The Green Initiative a distinct flagship programme for Environment Action; with the vision 'to conserve, restore and enhance indigenous environmental systems and respond to climate change in a sustainable manner through community engagement'. Throughout the process, HCL Harit ensures at building scalable and replicable models that are economically viable, socially acceptable, environmentally sustainable, holistic, and inclusive. All these interventions follow 'Participatory and Convergent Approach' in attaining the desired results towards UN SDG goals aligned to the National Indicator Framework for SDG. Operational in eleven States – Uttar Pradesh, Tamil Nadu, Karnataka, Maharashtra, Andhra Pradesh, Odisha, West Bengal, Uttarakhand, Telangana, Rajasthan and Madhya Pradesh, Harit is building sustainable and inclusive models towards:

- A flourishing biodiversity, green cover and building climate resilience through afforestation.
- An abundance of water resources through rejuvenating vanishing waterbodies.
- A thriving coastal and marine habitat by habitat restoration initiatives.
- A better life for animals by improving human animal relationships and addressing animal welfare inside community areas.
- Cleaner air through reducing and neutralizing CO<sub>2</sub> emissions.
- Protecting and preserving the environment through education, community stewardship and participation.

Till now, HCLFoundation has planted 822,000+ saplings on 233+ acres area across India. Around 124+ waterbodies are being rejuvenated with an increased water holding capacity of 6,000+ Mn Liters. Through the afforestation and carbon reduction initiatives, we have been able to sequester/ reduce emission to 6500+ tons of CO<sub>2</sub>e. We worked towards improvement of coastal habitats planting more than 8,20,000+ Mangrove and Shelter belt saplings and around 1,20,000+ Kgs of ghost nets were retrieved from coastal waters. We have been able to treat 79,000+ domestic animals and around 7,500+ wild animals through our Animal Welfare vertical.

Through our outreach and environment education programme we have been able to reach out to 17,900+ people pan India.

## VACANCY DETAILS

### *Manager – River Basin Conservation*

**Location: Noida**

HCLFoundation is planning to spearhead Yamuna River Basin conservation project. The project aims to drive technology based monitoring, develop & manage a collaborative platform with Govt., Corporates and NGOs to address the critical challenges of water and biodiversity conservation at river basin.

Yamuna River Basin Conservation initiative will be a long term project under HCLFoundation. The purpose of the project is to provide technical assistance that supports the Government agencies/authorities to strengthen sustainable, inclusive and technology-driven water conservation approaches. This will build on, scale up, and institutionalize at a basin level the solutions developed and piloted under Harit By HCLFoundation, which is being implemented from mountains to plains, to support soil-moisture conservation, water ecosystem rejuvenation and ground water recharge through nature based solutions. Broadly this will be implemented by: (1) State of the art sensor and satellite based hyperlocal monitoring through technological innovations; and (2) strengthening the institutional and enabling environment for inclusive and resilient water ecosystems, (3) Habitat restoration of land and water based ecosystems with special emphasis on native biodiversity and its enhancements.

Under the leadership of the Director-HCLFoundation and Project Director Harit, the assigned personnel will be responsible for planning, strategizing and monitoring of various Environment related projects of HCLFoundation under Harit and Global Environment Programming. The incumbent will be responsible for coordinating and implementation of such projects and providing technical inputs in developing, reviewing and adding value to the strategies. The incumbent will report to the Project Director, HaritbyHCLFoundation or the personnel assigned by him/her.

## Requirements

### **Technical expertise**

- Should have experience in projects related to river basin conservation and restoration
- Should have experience of managing Funds/Grants and managing key partnerships

- Should have experience in M&E of conservation and restoration projects
- Should have good understanding of Global river basin conservation and restoration efforts
- Experience of working on global environment projects/ Organisations (desirable)

## **Roles and responsibilities**

- Lead the development and execution of a strategic program for river basin conservation, aligned with the projects objectives and donor requirements.
- Establish and manage a collaborative platform including government agencies, NGOs, private sector companies, and communities, to work towards shared goals and do advocacy for the same.
- Provide effective guidance to a team of forestry, biodiversity, water experts, communication specialists and other project staff.
- Monitoring and evaluation of the project against set targets and indicators. Prepare regular reports for donors and stakeholders.
- Conduct technical studies and assessments related to river basin hydrology, water quality, and ecological health.
- Develop and implement strategies for sustainable water management practices, afforestation and habitat restoration, rainwater harvesting, groundwater recharge to name a few.
- Collaborate with stakeholders, including government agencies, NGOs, and local communities, to ensure project sustainability and community buy-in.
- Stay updated on the latest advancements in river basin conservation technologies and best practices.
- Mentor and guide junior technical staff in the team.
- Develop and deliver presentations and workshops to educate the public and policymakers about the importance of river conservation.
- Advocate for policies that support the sustainable management of rivers, working with government officials, NGOs, and other stakeholders.
- Stay up-to-date on current issues and trends related to river conservation and water management.

## **Other Attributes:**

**Education:** **Master's Degree** in Project Management, or related field. International degree (desirable)

**Experience:** Min. 8-10 years of experience in project and/or Grant management. Experience with MRV of Environment related projects. Experience of handling global environment projects will be an added advantage.

**Management & Organizational skills:** Well organized and able to coordinate a wide range of concurrent activities, prioritizing workload effectively to meet deadlines. Self-motivation to act independently and also to work collaboratively in a team. Flexible and adaptable to respond to changing circumstances.

**Communication skills:** Ability to communicate and network well and collaborate/ liaise with other stakeholders including Government stakeholders and HCL Global Teams.

**Language efficiency:**

Fluency in English language is essential.

**Remuneration:**

Consultancy commensurate with experience and qualifications

**Child Safeguarding:**

HCLFoundation holds us accountable to children. Adherence to comply with HCLFoundation's Child Protection Policy and procedures with respect to child safeguarding is non-negotiable. A range of pre-employment checks can be undertaken in conformity with HCLFoundation's Child Protection Policy.

**How to apply:**

1. Please submit your CV and Cover Letter with
  - Email subject line: Position Name
  - File name: (Candidate's name\_CV)
  - File name: (Candidate's name\_CoverLetter))
2. Send your application to [ssanthosh.kumar@hcltech.com](mailto:ssanthosh.kumar@hcltech.com), marking a copy to [priyanka.mishra@hcltech.com](mailto:priyanka.mishra@hcltech.com) latest by **30<sup>th</sup> August 2024**.
3. Kindly note that only shortlisted candidates will be contacted.
4. Kindly note that incomplete and general applications will be rejected.

***HCLFoundation is an Equal Opportunity Employer and promote culture of inclusivity. We would encourage females, people with disabilities, and people with different gender identities and all orientations to apply.***