# **HCLFoundation**

# Catalyst

CSR Newsletter by HCLFoundation July 2024

Sports fo Change

> Porta for Change

### Foreword

#### Dear Reader,

This July, the Catalyst newsletter celebrates remarkable journeys of sportsmanship, unity and impactful leadership!

The 6th Edition of the Sports for Change National Finals brought together 800+ young athletes from across the nation, showcasing the transformative power of sports in building character, resilience and camaraderie.

Meanwhile, Ms. Robin Abrams, HCLTech's longest-serving board member, visited our grassroots initiatives under the HCLTech Grant programme, witnessing firsthand the positive change our interventions bring to communities.

From inclusive education to environmental conservation and healthcare to artisanal interventions- it is these projects and their stories that reaffirm our commitment to creating an empowered, inclusive future.

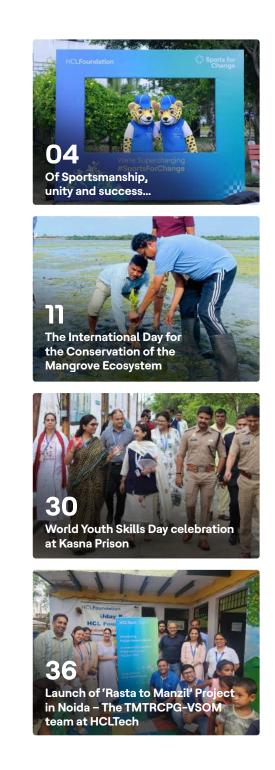
Read this and more – in the July 2024 edition of our monthly newsletter – Catalyst.

Happy Reading!

Best Regards, HCLFoundation team and partners

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# Key Highlights

#### **Of Sportsmanship, unity and success...** A recap of the 6th Edition of the Sports for Change Nationals Finals

The Sports for Change Nationals Finals concluded on July 25th at Sri Sivasubramaniya Nadar College in Chennai, Tamil Nadu. This three-day event brought together over 800 young athletes representing 12 states and 2 union territories(representing 40+ districts) play sports such as Football, Cricket, Archery, Kabaddi, Kho-Kho, Basketball and more...

The opening ceremony, presided over by Mr. Shikhar Malhotra, was a grand affair, setting the tone for the exciting competitions to follow and showcasing the power of sports in transcending boundaries and instilling valuable life lessons. After intense competition at the district, state, and zonal levels, Tamil Nadu emerged as the overall champion while Uttar Pradesh and Karnataka finished a close second and third at 74 & 69 respectively – highlighting not only the increased quality of sportsmanship but also the level of close-call competitiveness and healthy fights that these young players are exhibiting!

With over 15,000 children participating this year, the program's impact is undeniable.



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#### Inspiring Leadership Meets Grassroots Impact

Over the course of three days, Ms. Robin Abrams, the longest-serving board member of HCLTech, and chair of the HCLTech Grant Jury visited various HCLFoundation intervention sites under our HCLTech Grant flagship programme:

#### Day 1: Udaipur, Rajasthan

Ms. Abrams visited the Sambalam-Inclusive Education project, which supports children with visual impairments by enhancing educational opportunities and providing resources to both students and teachers. At Fateh Senior Secondary School, she witnessed the profound impact of our collaboration with the Royal Commonwealth Society for the Blind (Sightsavers India). One standout moment was meeting Khushwant, a bright child who, despite multiple challenges and ailments, has thrived and how! The HCLTech Grantsupported intervention improved his educational prospects, while also bringing hope and recognition to his family within their community.

#### Day 2: Teerol Village, Gogunda Tehsil, Udaipur

Immersing herself with the locals, Ms. Abrams explored the iCARE (informed Collaborative Action for Resilient Ecosystem) project by the Foundation for Ecological Security. This project, a winner of the HCLTech Grant in the environment category, promotes conservation of commons by empowering communities to manage their natural resources sustainably. By fostering local self-governance at village-level institutions, the project enhances resilience and promotes sustainable management of land, water, and forests - thereby ensuring the long-term well-being of the environment and the community.

#### Day 3: Bhopal, Madhya Pradesh

Meeting project workers at IHAT(India Health Action Trust), Ms. Abrams learnt about Project MANCH, which aims to improve maternal, newborn, and child health outcomes in remote, tribal areas of the Shahdol district of MP. Since 2021, this project has been addressing gaps in healthcare delivery by increasing the availability, quality, and utilization of critical health services.

Later, in Parwariya village, she engaged with the young minds of Project UDAAN, led by CRY (Child Rights & You). This project works to break gender stereotypes and promote girls' education, particularly within the Bedia community. The stories of two young women who transitioned from vulnerability to pursuing their education highlighted the transformative power of this project. Ms. Abrams also met with women's groups and ecosystem stakeholders to discuss livelihood opportunities and social security schemes that reinforce the community's socio-economic resilience.







#### A Triumph of Grassroots Sports at SFC North Zone Championships

The Sports for Change North Zone Championships, took place on July 5-6, 2024 at Shiv Nadar Institute of Eminence, Uttar Pradesh showcasing the transformative power of grassroots sports. Held over two days, the event brought together more than 750 young athletes from across Rajasthan, Jammu and Kashmir, Ladakh, Maharashtra, Madhya Pradesh, and Uttar Pradesh to compete in a diverse array of sports.

The championship featured an impressive lineup of ten sports, encompassing five team sports, four indoor games, and athletics(seven event). The Uttar Pradesh team emerged as the standout performers, clinching the North Zone Championship Trophy. Esteemed dignitaries, who lent their support to the initiative were Raj Ramachandran, Raj Walia, and Anandita Chauhan from HCLTech along with G. Raja Sekhar, Executive Director of Shiv Nadar University, and Dr. Amrish Tony, Sports Director at Shiv Nadar University – all of whose involvement with the event added gravitas to the proceedings.

As Manu Khanna, Senior Manager - Sports, HCLFoundation put it, "the Sports for Change competitions are much more than a series of matches. They are a testament to the power of sports in building aspirations, fostering discipline, and inspiring young people to reach for new heights. It is then, these stories of triumph - both team and personal - that emerge from initiatives like SFC that resonate with players long after the matches are over."



## **Key Representations**



Robin Thomas, Group Manager, represented HCLFoundation at the Social Innovation Summit 2024 in Kochi, he spoke about HCLTech Grant process & Fundraising strategies and opportunities for NGO



HCLFoundation participated in the CSR Conclave organized by Department of Public Enterprises, Ministry of Finance and Ministry of Culture at Bharat Mandapam, where representatives of the My E-Haat initiative. Gaurav Majumdar and Vikas Dargan were invited to present successful CSR interventions in the domain of heritage and culture preservation.



This month, we spotlight the affable Riti Mehrotra – Associate Sector Lead for the flagship My Clean City programme by HCLFoundation. Riti is not your average environmentalist. Journeying from the serene gardens of Prayagraj to the bustling streets of Noida – she's proving that even the dirtiest of problems can be turned into a sparkling solution! This, is her story...

Excerpts from an Interview edited & condensed for clarity...

# Star Team Member

#### When determined spirit meets a deep-seated desire

Riti hails from Prayagraj (formerly Allahabad), where her passion for the environment began to take root. "I was heavily influenced by my mother's love for gardening – even though there wasn't a huge garden per say," Riti laughs, adding how that "initial introduction to nature along with my own deep-seated desire to contribute to society is what led me to choose to pursue a career in this field."

And these very experiences during her formative years would later enable her to break the mould, make an unconventional choice and ultimately - make a difference! So while Riti completed her schooling in Commerce and then graduated from the University of Allahabad with a Bachelor of Commerce degree, her academic journey took a pivot, when she decided to pursue an MBA in Business Sustainability from TERI School of Advanced Studies, Vasant Kunj, New Delhi. More recently, Riti added another feather in her cap: A PG Diploma in Environmental Law from the National Law School of India University, Bengaluru.

#### **Professional Journey**

Riti's professional journey, in her own words, "began with, and continues strong with HCLFoundation!" She adds, "what began in the January of 2015 as campus internship, saw me hired in 4 months' time!" Riti is referring to her joining HCLFoundation as a Project Associate for the Samuday programme. Her initial role involved working on the ground in Hardoi, Uttar Pradesh, where she gained invaluable experience & insights into various sectors such as agriculture, WASH, education and livelihoods.

In 2018, this work then led to her transition to the My Clean City (formerly, Clean NOIDA) programme in Noida, where she has been instrumental in driving the project's success.

Riti takes a pause, smiles and says, "I still remember the day I was interviewed – one of the people on the interview panel was Vaibhav [Chauhan]. At one point during the interview, he handed me a 'bunch of papers' – beautifully typed in 'shudh' Hindi! Little did I know back then that it would turn out to be a test as well as a metaphor for the genuine on-ground work and countless government partnerships we would go on to forge!"

#### Partnering for quality - with scale.

"These lasting partnerships, I must say have defined our work. And oh – what an absolute joy it is to see your project spread its wings – to see it scale – with quality," Riti notes. She is referring to how the My Clean City (MCC) programme has flourished over the years; how the MCC team initially worked in one urban village and one RWA and today, as of August 2024 their reach is across the length and breadth of Noida – with 90+ RWAs and 60+ urban villages; having already made inroads into an additional geography – that of Greater NOIDA! Riti goes on to say, "The beauty of the project is that it focuses on behavior change, technology integration, and creating sustainable institutional structures to manage waste effectively."



#### A day-in-the-(work)life-of Riti @HCLFoundation

"My days are a whirlwind, but I wouldn't have it any other way," Riti smiles. "My work involves everything from strategic planning to team mentorship, and I'm proud of our progress that had led to significant improvements in waste management practices in urban villages, RWAs and markets in Noida"

"I cannot emphasize enough the need to bring about a shift in focus to address the ever-present challenge of waste: a shift from mere cleanup to cultivating a culture of change. Because only by empowering individuals, from children to sanitation workers, with knowledge and tools for sustainable waste management, we can create a lasting impact on our communities and protect our planet."

#### One BIG learning

"That no journey is without its challenges! Working in Hardoi presented numerous obstacles, from limited resources to initial societal resistance. There were times when we had to sit on the ground, sometimes on a 'dari' – sometimes without – to conduct meetings and have lunch – no complaints at all – just that the development sector requires you to adapt – be resilient" Riti recalls.

"Besides, the lack of female staff in the field was another significant challenge, but then that also motivated me to push harder and prove that women can excel in these roles. Fast forward to today, and the fact that Dr. Nidhi has imbibed into the Foundation's culture an innate respect for women is precisely what makes work life here fulfilling for us."

#### One fond memory

"It was when I represented HCLFoundation at the global platform UNLEASH in 2022, where we won first place in the SDG 6 (Water and Sanitation) category along with the "Most Innovative Solution' Award (and a cash prize of \$5,000 to the team). Of course, this was possible because of the support lent byby my team - a glowing mention to Alok sir herefor his mentorship - but also to other mentors. I distinctly remember how Dr. [Santanu] Basu had stepped in to help and file submissions before the event. And when I think of it. that's the beauty of work here - collaboration across disciplines and learning from SMEs! As for what happened after the victory, now what to say!? It came as a beacon of hope and the people took note! People not just from the foundation but across HCL's other entities also praised the efforts. But most importantly, this achievement reinforced my belief in the power of innovative solutions to address environmental challenges.

Riti is Noida-based where she stays with Puneet, her husband and family. She has also been a district-level swimmer and is a self-proclaimed black coffee lover whose comfort food is the humble dosa! Inspired by the 'travel' &'life choices' theme of her favorite Bollywood film 'Yeh Jawaani Hai Deewani', Riti wishes to travel to her dream destination Las Vegas someday. Ask her what superpower she would like to have and Riti replies instantly, "To travel to Mumbai in a snap – whenever I wish to! And once there, just sit and soak the vibe of the iconic Marine Drive! There's just something about that city you know, that just stays with you! I was only there briefly for my internship with HPCL and yet it has made its special place in my heart!"



# Supporting environmental action

#### Harit partner convergence meet

More than 25 Harit NGO partners attended the Harit convergence meet at various locations including Bengaluru, Chennai and Noida. Partners presented their work and discussed ways of collaboration across programmes. In addition, sessions on impact evaluation, communication and documentation also took place.









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#### The International Day for the Conservation of the Mangrove Ecosystem

HCLFoundation along with partner MS Swaminathan Research Foundation (MSSRF) observed The International Day for the Conservation of the Mangrove Ecosystem on 25 July 2024. The event included mangrove plantation activity at Kovalam, Chennai to raise awareness of the importance of mangrove ecosystems as "a unique, special and vulnerable ecosystem" and to promote solutions for their sustainable management and conservation. Dr. Santanu Basu, Project Director – Harit along with HCLFoundation team members were a part of this event.



#### Baselining for environmental awareness

Baseline assessment was conducted for 300+ students from 15 government schools in Chennai and Noida as part of Harit school program in partnership with TIDE & GEAG. This baseline survey will be used to assess students' understanding of climate change, environmental challenges, national & global perspectives and behavior towards environmental conservation.



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#### Volunteering for animal care

About 20 HCLTech employee and their family members volunteered with various animal welfare partners in Bengaluru during the month. Volunteers contributed a cumulative time 120+ hours, supporting with the NGOs in crowd gathering for awareness programs, participating in cleanup drives, planting saplings in the rescue center premises and building enrichment materials for the animals under care.





# Transforming rural communities

#### Foundation Literacy & Numeracy learning outcomes of AY 2023-24 assessed

The end-line assessment of children for the academic year 2023-2024 was conducted in the month of July using National Initiative for Proficiency in Reading with Understanding and Numeracy (NIPUN) tools. After analyzing the baseline and end-line results from 443 schools in Hardoi, a notable improvement was seen in learning outcomes for Classes 1, 2, and 3. Initially, the majority of students were at a beginner level in Hindi, while they achieved 100% NIPUN competencies in Mathematics. In the online assessment, most students met 100% NIPUN competencies in both subjects. The number of schools rated as Proficient (schools with 80% -100% students fulfilling NIPUN Competencies) increased from 28 to 203.



#### Agriculture Day celebrated at Centre for Agriculture Technology Transfer (CATT), Hardoi

Recognizing India's rich agricultural heritage and effective contribution to the Indian economy, Samuday by HCLFoundation celebrated Krishi Diwas or Agriculture Day on Ist July. Organized at the Centre for Agriculture Technology Transfer (CATT), the event emphasized latest technological agricultural practices, promotion of sustainable agriculture, and better market linkages and raised awareness about various government schemes available for farmers to maximize their benefits. While celebrating the contributions of farmers, the event also addressed the challenges they faced and ways to overcome them.



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#### Together for cleanliness and hygiene

An event aimed at eliminating diseases through cleanliness and promoting the government's initiative of 'Safai Apnao, BimaariBhagao Abhiyan' was organized on 30th July in the Hardoi district of Uttar Pradesh. Various community & Palika elected members, officials and volunteers participated to strengthen their commitment to creating a healthier and cleaner environment.

Participants were made aware of the importance of sanitation and hygiene, proper waste disposal, and the benefits of recycling. Through street plays, school children imparted the message of the importance of personal and community cleanliness. The event concluded with a pledge from attendees to maintain cleanliness in their surroundings and support the "Safai Apnao, BimaariBhagao Abhiyan."



#### Rural handicrafts engage HCLTech leadership at HCLFoundation's Experience Zone

To engage 100+ senior leadership of HCLTech and showcase HCLFoundation's impact on the ground, an **HCLFoundation Experience Zone was set up** on 11th July at HCLTech Campus, Noida, Uttar Pradesh. With an opportunity to showcase the work of rural artisans, Samuday by HCLFoundation displayed various unique handcrafted products developed in Hardoi, along with a live demonstration of Taat Hand Embroidery craft, exhibiting the power of effective management and promotion of traditional crafts while engaging with the delegates present at the event.



#### Hardoi's rural artisans take their craft to Tamil Nadu's Craft Bazaar

All India Artisans and Craft Workers Welfare Association (AIACA) invited Samuday Crafts, a handicraft brand supported through Samuday by HCLFoundation, to showcase their hand-crafted products at the 'Tamil Nadu's Craft Bazaar' exhibition held in Coimbatore from 18th to 23rdJuly. During this exhibition, rural artisans' unique hand-crafted products made from Wheat Grass, Taat Hand Embroidery, and Block Printing were promoted, attracting many customers and providing significant exposure for artisans.

This renowned exhibition featured over 100 exhibitors. The event highlighted the intricate design details of the products and opened up new market opportunities for Samuday Crafts.





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#### Nukkad Nataks educating dairy farmers

Samuday by HCLFoundation has been running nukkad natak series on best dairy practices as a part of 'Capacity Building of Dairy Farmers and Promoting Artificial Insemination' intervention in Hardoi, Uttar Pradesh. In July, 39 Nukkad Nataks were organised across as many dairy associations, with each performance engaging around 70–80 farmers. Till now, approximately 3,000 farmers have been engaged through this initiative.

The plays cover essential topics such as the importance of regular veterinary check-ups, balanced feeding practices and hygienic milking techniques. Additionally, they highlight the benefits of artificial insemination in improving herd genetics and increasing milk yield.



# A step towards healthy lifestyle and environment sustainability

This month Samuday by HCLFoundation under the 'Kuposhan Mukt Gram Panchayat' initiative, conducted a series of community-level meetings in Hardoi. These meetings aimed to enhance awareness and knowledge among community members about malnutrition, anaemia, and healthy lifestyle behaviours. The sessions covered the impact of malnutrition on children and adults, nutritional and health practices to prevent and manage anaemia, the role of iron-rich foods and supplements, and the significance of trees in maintaining ecological balance. The initiative also promoted a tree plantation drive, encouraging attendees to adopt healthier lifestyles and support environmental sustainability.



#### On 22nd July, Samuday by HCLFoundation's new partner

Of reach and access....

Glocal Healthcare Systems Private Limited (GHSPL) signed and exchanged an MoU with the District Health Society (DHS), Hardoi to resume telemedicine services at 13 Public Health Centres across 10 blocks of the district. This collaboration aims to provide general and specialized teleconsultations, diagnostic services, treatment, timely referral and appropriate counselling to the patients in need.



#### Bridging the healthcare gap on wheels

Samuday by HCLFoundation, in coordination with the District Health Society, successfully organized 44 health camps targeted at Non-Communicable Disease (NCD) through the Mobile Health Clinics (MHCs) in Hardoi this month. During these events, a variety of services such as NCD screening, lab testing, counselling, and general OPD medicines were provided to the individuals. A total of 3,440 individuals were screened, resulting in the identification of 286 people with hypertension and 547 with diabetes. These identified patients were subsequently enrolled with a Community Health Officer (CHO) for further treatment and ongoing follow-up.







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# Strengthening community's resolve in the fight against TB

Ni-kshay Diwas was organized on the 11th, 12th, and 16th July, as part of Samuday's Tuberculosis elimination initiative. 550 beneficiaries diagnosed with the disease received nutritional support. Anthropometric measurements of these individuals were also taken. Furthermore, the event served as a platform to provide counselling and raise awareness about TB, emphasizing the importance of nutrition and the timely intake of medication during treatment.



#### Fire safety drill organized across 11 health facilities of Hardoi

In line with the unwavering commitment to strengthen health facilities in accordance with the National Quality Assurance Standards (NQAS), Samuday by HCLFoundation organized fire safety drill training across 11 health facilities of Hardoi. Fire safety drills in hospitals are instrumental in safeguarding patients, staff, and visitors. These drills ensure comprehensive familiarity with evacuation procedures, impart knowledge on safe patient movement and educate about the locations of exits and fire equipment. The regular execution of these drills is a crucial measure in averting chaos, preserving lives, and enhancing the overall emergency preparedness of the hospital.



#### TB awareness and anti-stigma campaigns educate communities

Throughout the month of July, Samuday by HCLFoundation implemented TB awareness and anti-stigma campaigns across 69 locations in Hardoi, UttarPradesh, reaching over 3,500 people. These activities, organised across schools, Panchayat Bhawan, community centres, and health facilities educated communities on early TB symptom recognition and the importance of timely treatment. Samuday employed interactive discussions, posters, and educational materials to engage effectively with the communities.



# District level TB Mukt Gram Panchayat workshop organized in Hardoi

On 31st July, Samuday organized district-level TB Mukt Gram Panchayat workshop in Hardoi, Uttar Pradesh. The workshop brought together key stakeholders from the health department. Participants received comprehensive training on TB-free Gram Panchayat indicators, equipping them with the knowledge and tools to drive this initiative at the grassroots level. As an outcome of this workshop, a vision was set to achieve TB-free status for 277 Gram Panchayats in the Hardoi district by the end of 2024.



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#### Leading with example – community members adopts 12 Persons with TB to provide better support

To involve the community and other relevant stakeholders in the fight against TB, in the month of July, 12 Persons with TB (PwTB) were voluntarily adopted by Nikshay Mitra to provide nutritional support, demonstrating a strong dedication to the health and well-being of the community by local people.





# Empowering NGOs that transform rural India

#### HCLTech Grant Edition X - Pan India Symposiums

The HCLTech Grant as part of its Edition X rollout has been organizing symposiums across India. In the month of July, the team covered the states – Telangana, Rajasthan, Uttarakhand and the Union Territory of Delhi. The HCLTech Grant team completed 8 symposiums in 8 different cities of India with a total of 4794 registrations and 2200+ NGO participants. The application portal of HCLTech Grant was closed for review on 31st July 2024 with a total of 13,925 NGO registrations and 1615 applications.

#### Glimpses from the HCLTech Grant Symposiums held in the month of July 2024



Hyderabad - July 2, 2024 Theme: "Strengthening Panchayati Raj Institutions through CSR" Venue: G Narayanamma Institute of Technology and Science (For Women), Shaikpet, Hyderabad Number of NGO participants: 380



#### Udaipur - July 8, 2024

Theme: "CSR Strategies for Water Conservation and Management for Sustainable Development in Arid Region" Venue: Rajasthan College of Agriculture, Chittorgarh Road, Udaipur, Rajasthan Number of NGO participants: 194

#### LUILIONA



Dehradun - July 16, 2024 Theme: "CSR Making a Difference: Enhancing Biodiversity through Climate Action" Venue: DBS Global University, 122 – MI, Selaqui, Dehradun, Uttarakhand Number of NGO participants: 168



Delhi - July 19, 2024 Theme: "Ecosystems of Impact of CSR" Venue: Chinmaya Center of World Understanding, Lodhi Estate, New Delhi Number of NGO participants: 487



# Breaking the cycle of urban poverty

#### Bengaluru

#### **Creating Learning Materials for ECCE**

We have hosted a successful volunteering event with 20 HCLTech employees, who enthusiastically joined our efforts to create learning materials for children aged 3-6 years. The volunteers Created around 15 types of materials, each designed to support various aspects of early childhood development, including social, emotional, language, cognitive, and physical growth. This initiative highlights the power of community collaboration and dedication to enhancing educational resources. We extend our sincere thanks to HCLTech volunteers for their creativity and commitment, which will make a meaningful impact on our Anganwadi children's learning experiences.



### Oral hygiene and Nutrition Awareness with Sanitation Workers

Awareness session was conducted at Paurakarmikas in both Mayabazaar and Anandapuram.

A total of 79(28+79)Paurakarmikas participated in the awareness programme. Around 28 Paurakarmikas were using Tobacco; reason is to suppress hunger during their working hours. Some just drink tea to suppress hunger. The importance of oral hygiene practice was explained to them.



#### Bengaluru

#### I create BIC visit by volunteers

I create Business Information Centers (BICs) at MEG center Ulsoor. These centers aim to train the retiring Indian Army personnel on entrepreneurship. The goal is to encourage them to become job creators and explore entrepreneurship as a viable career option.

These workshops were conducted covering 58 retiring Indian Army personnel. Their business ideas ranged from Motor Winding Shop, Dairy Farm, Grocery Shop, Restaurant, Electrical Shop, Poultry Farm, Auto Agency, Soya Products, Garment Store, Mfg of Furnitures, Agro Farming, Milk Store etc.



# Towards enhancing accessibility for the vulnerable population ABARK Card Enrolment Camp at Weavers Colony

A significant health initiative took place at Mahila Arogya Samithi (MAS), in collaboration with Urban Primary Health Centres (UPHCs) Gottigere and Karnataka Health Promotion Trust (KHPT), organized a mega Ayushman Bharat Arogya Karnataka (ABARK) awareness cum enrolment camp 269 were benefitted.

This camp's success serves as a model for future initiatives aimed at promoting health insurance enrolment and underscores the critical role of community engagement in achieving public health goals.



#### Success stories of change: Empowered Mahila Arogya Samithi (MAS) in Weavers Colony, Bangalore

Mahila Arogya Samithi (MAS) has been a beacon of hope and change in Weavers Colony, Bangalore, addressing various health and social issues with remarkable success. Here are some inspiring stories of their impactful interventions.

Tackling garbage issues continuous following up with Bruhat Bengaluru Mahanagara Palike (BBMP) authorities to address the issue. BBMP department took swift action, effectively resolving the garbage crisis.

#### Improving sanitation and hygiene

MAS has successfully educated and installed a culture of cleanliness and hygiene. Their efforts have led to a noticeable reduction in health issues related to poor sanitation.





#### Chennai

#### School Awareness & Young Ambassador for Cancer Control (YACC) Club

Through the Youth Ambassador for Cancer Control (YACC) programme, 658 school students gained vital knowledge to prevent the initiation of tobacco usage among their peers. This initiative aims to create tobaccofree educational institutions in communities by training students to become ambassadors for cancer control. By establishing YACC clubs in educational institutions, we are empowering young minds to make informed choices and promote a healthier environment for all.



#### Children parliament reformation

OfERR team members visited M.P.B.Govt.Girls Hr Sec school, East Tamparam.The reformation of children's parliament team aims to engage young minds in the democratic process, foster leadership skills, and encourage active participation in school governance.



#### Bhoomi Pooja

Reconstruction of classroom which was affected during Michaung flood. The new design includes elevating the structure above the ground level and expanding the space (G+1) constituting a total area of 1350 sq ft. to accommodate the students comfortably. It provides a safer space for the children for evening classes



#### **HCLTech US client visit**

HCLTech US clients visited the Asha Deep Foundation Yuvakendra centre and interacted with PWD trainees and TG.

Asha Deep Foundation Phase 2 batch 1 Convocation Ceremony was organised wherein Mr.Ravindranath Singh Deputy Director( Director, Welfare of the Differently Abled) was the guest of honor.



#### Chennai

#### **Distribution of Breast Prostheses**

2 External Breast prostheses were distributed to patients with breast cancer who have undergone mastectomy.

#### Mobile Robotics training programme

Chennai's young minds are getting a head start in robotics, thanks to our Mobile Robotics Training programme! We've reached 240 students across 6 government schools and 6 tuition centers, giving them hands-on experience with robotics kits. To assess their skills, we conduct a mini problem-solving test, and award certificates and grades based on their performance and engagement. It's amazing to see these young learners grow into confident robotics whizzes.



#### Tally Essential comprehensive certification course

Course is aimed at upskilling unemployed and under-skilled youth. Four batches of 30 students are trained every four months, totaling 130 students per session and 390 annually. The course, uses the latest Tally Prime software and is governed by Tally's educational wing, ensuring an industry-relevant learning experience.



#### Hyderabad

#### **Skill Development Training for women**

Skill Development Training Programme for women in Sewing Machine Operator was initiated 30+ women got registered in the course. The course is offered at HCL Yuvakendra being implemented by Bright Light Society, Hyderabad.



#### WASH - Workshop with SMC

WASH (Water, Sanitation & Hygiene) Workshop with SMC (School Management Committee) at Govt. High School, Majeedia, Hyderabad. The parents & other members were sensitized on "importance of sustainable maintenance of WASH Infrastructure & Solid Waste Management at Schools".



#### World Youth Skills Day

Celebrated World Youth Skills Day on 15th July at HCL-Yuvakendra being run by Bright Light Society. Youth were sensitized on the importance of Skills & utilizing the potential of youth for a bright career and nation building. 90+ volunteers were part of the celebrations



#### Lucknow

#### Saheli Ki Paheli

The "Saheli Ki Paheli" event, held across four intervention slum communities in Lucknow, was a vibrant blend of education and entertainment. It featured interactive storytelling, engaging discussions, and enjoyable activities. The highlight was "Saheli Ki Paheli" game, where women quizzed each other on various family planning topics. Participants who answered correctly were crowned and awarded sashes, making the learning experience both fun and memorable. Additionally, ASHA Didi and the depot holder performed a role play to illustrate the disadvantages of having a large family. The event successfully created a positive and dynamic learning environment for all participants



#### Menstrual Health and Wellness workshop

The SHEF-HCLF team organized a workshop in 8 KGBVs to address menstruation stigma and enhance understanding of menstrual health. Initially, the girls were hesitant, but they engaged actively as the workshop advanced. Teachers valued the open discussions and found the experience highly informative. The workshop's impact was strengthened by providing menstrual kits, including trackers, cloth pads, and educational materials. These resources empowered girls to manage their menstrual health confidently and helped dispel myths, creating a supportive and informed educational environment.



### Training to use digital content to promote interactive learning

The SHEF-HCLFoundation team enhanced teaching by introducing activity-based methods, to help students understand basic number system concepts like place value, number comparison etc. through hands-on learning. This method encouraged engagement, understanding, and collaboration. To aid teachers, we offered Digital Study HAll Videos as a digital resource for interactive and creative teaching. We also held demonstration classes to help educators use these videos effectively.



#### Lucknow

#### **World Population Day**

On World Population Day, Mamta HIMC, through the My Worth Project, organized a series of engaging activities at UPS Gajipur Bastauli. The event featured an awareness session aimed at educating students about population issues and their impact. Students actively participated in a poster-making competition, an essay writing competition, and a quiz, showcasing their understanding and creativity. HCL volunteers also joined the event, providing valuable support and motivation to the students. Their involvement added an inspiring dimension to the activities, encouraging the students to think critically and express their ideas. The collaborative effort fostered a deeper awareness of population-related challenges and highlighted the importance of individual contributions to societal issues. The event was a resounding success, leaving a lasting impression on the young participants and promoting a sense of responsibility and awareness among the students.



#### Youth Skill Day

On Youth Skill Day, Mamta HIMC, through the My Worth Project, facilitated a dynamic session at UPS Chinhat Girls. The event aimed to inspire students to develop skills for their future and break gender biases. A key activity was an awareness session conducted through an engaging video screening. The video highlighted various skill-building opportunities and the importance of overcoming gender stereotypes. The session motivated the girls to explore new skills and envision a future free from traditional gender constraints. By providing relatable examples and encouraging discussions, the event left a profound impact on the students, empowering them to pursue their aspirations with confidence.



#### Madurai

#### World Child Labor Day

On the occasion of World Population Day Students from our MySchool performed an informative play conveying the importance of population control and its impact on the environment and society.

5 HCL volunteers facilitated in organizing the street play with the students , 600 + participation.



#### Graduation Day at ECCD centre

HCLF ECCD Project celebrated the Graduation Day Programme for ECCD children who have been promoted 1st Std to the government Primary school.

To mark this significant occasion, we presented graduation caps, certificates, and gifts to the promoted children. The children showcased their talents by reciting rhymes and done other performances. They also took a pledge to continue demonstrating the same enthusiasm and dedication to learning in their future.



#### **SEDT-** Science exhibition

Science Exhibition conducted through our Young Kalam Science Centre, 52 models were created by children and Municipal corporation Education department along with School heads witnessed the models and appreciated our students in the science lab for the upcoming district events.



#### World Robotic Olympiad- Regional Championship

We have champions from Madurai, 3 students from the DE programme participated in the prestigious World Robot Olympiad – Regional Level competition held in Chennai. The World Robot Olympiad is an internationally renowned STEM and Robotics competition organized by the India STEM Foundation. This year our students designed a Robot that will help transforming a city to a greener place by setting up new parks, helping people make a (roof top) garden and making use of renewable energy.

Our students competed in the Junior category and got selected to the \*National Level.\*

Congratulations to our talented students (Sri Kumaran, Roopika, and Sadhana) & to Kousalya for this outstanding accomplishment!



#### Nagpur

#### **Felicitation of achievers**

30 students were felicitated from their respective schools in the SSC examinations at the HCLTech Nagpur Campus. HCLTech local leadership, officials from Nagpur Municipal Corporation, teachers and parents were present for the event. Students expressed their heartfelt gratitude to HCLFoundation for the year round support towards preparation for the examinations.



#### Inauguration of Yuvakendra

On the occasion of the "International Skills Day", a new Yuvakendra was inaugurated at Nagpur. The Yuvakendra will primarily offer soft-skills development course under the "Make India" capable project. HCLTech local leadership and academicians were in attendance for the inauguration of the center.



#### Meet the Scientist

As a part of our STEM project at Nagpur, students from 20+ corporation schools participated in the first session of the Meet the Scientist series. The session was delivered by Dr. Bhas Bapat a renowned scientist from IISER, Pune. The primary objective of the series is to inspire students toward pursuing career in STEM.



#### Ready, Steady, Go! A Bright Start to New Academic Year

The school programme for AY 2024-25 started with a welcome activity. A total of 1023 children from grades 6th to 9th participated in the event, along with 42 Headmasters and teachers who showed their support.

Each child was given a welcome greeting card with a message from MeUol team. Children shared messages and expectations for next year. They also vocalized some of their experiences from the previous year. The Headmasters, teachers, students, Aflatoun Club members and Aflatoun Young Leaders, from various schools shared their memories from last academic year with all the children.



#### Yoga and Wellness Day with the elderly

SHEOWS has blossomed into a vibrant hub of health and happiness, as evidenced by the recent activity organized a special yoga session tailored specifically for the elderly residents. The day was radiant with joy, warmth, and a collective dedication to wellness. The pièce de résistance was a group yoga session, which beautifully embodied unity and vitality. This heartwarming event not only nurtured physical and mental well-being but also cultivated a profound sense of connection and community among the residents, creating a truly unforgettable experience.



#### HCL Volunteers Bring Joy to the elderly

A team of dedicated HCL volunteers brought joy and cheer to the SHEOWS care center in Okhla Vihar, visiting the elderly residents and showering them with love and support. With melodious singing, energetic dancing, and meaningful conversations, the volunteers crafted a warm and welcoming ambiance that radiated warmth and happiness. This uplifting event not only highlighted the struggles faced by marginalized seniors but also reinforced the commitment to providing them with tender care, empathy, and a sense of connection, fostering a community where they truly belong.



#### **Child Parliament Elections**

July 2024 marked the beginning of an inspiring journey with the establishment of child parliament in 21 schools across Gautam Budhha Nagar district of U.P. Total 205 child parliament members were elected with total turnover of 2474 student voters. The significant participation underscores the strong interest and commitment to democratic processes among our young leaders. Sessions were conducted with the elected members to guide them on their roles and responsibilities.



#### School Wall Painting by HCLTech volunteers

A colorful volunteer engagement activity was conducted in Primary School Garhi Shadhara where 42 volunteers along with DU Heads from DFS participated. They contributed in wall painting through important messages and articulating creative designs (traffic rules, importance of education, mathematic concepts etc.).



#### Exposure visit of students from new intervention schools

Exposure visit conducted for 558 students and 12 schools wherein 135 Girl children from 3 KGBVs also participated. This exposure visit was aimed towards increasing their awareness and generate their interest in the realm of science through our Young Kalam Science Centre.



#### Promoting inclusiveness in schools

One of the visually impaired student with her special tech savy abilities sensitized the principal of one of the private school who was not aware that children with visual impairment could gain education independently by using the computer and other assistive devices. Ridhima, a student of class XI along with special educator from Saksham gave him a demo of how she uses her laptop to read and write independently and tactile material to understand concepts of Science and Mathematics. After this interaction there was a transformative vision of school management for allowing children with visual impairment to use laptop for their education in regular classes.



#### **World Population Day**

A group of enthusiastic and bright students from 'STEM Stars: Shaping Future Leaders' programme came together to observe and honor World Population Day. The event took place in various primary schools situated across Noida and Greater Noida. Students embrace their creative side and drew thought provoking posters and banners related to theme identifying the challenges related to increasing population.



#### **Immunization Drive**

Agragami India, a dedicated partner in the HCLFoundation initiative Uday, is steadfast in its commitment to bolstering the government's efforts in safeguarding eligible children and pregnant women from vaccine-preventable diseases. In July '24, Agragami's tireless efforts led to the successful vaccination of 341 boys, 345 girls, and 222 pregnant women, furthering the mission to protect and empower vulnerable populations



CSR Newsletter by HCLFoundation July 2024

#### World Youth Skills Day celebration at Kasna Prison

On the occasion of the World Youth Skills day, Dr. Nidhi and Simi along with some of the team members and volunteers visited Gautam Budh Nagar(Kasna) prison. One of our SDI partner IVF with the support of HCLFoundation is working for the reformation of prison inmates at Kasna and Dasna prison. The visit focused on the walkthrough of the various activities that are being done at the Kasna prison for the inmates along with certificate distribution to 25 computer trainees and 16 stitching and tailoring trainees. Apart from this Dr. Nidhi also reached to all the prison inmates through the medium of Radio Parvaaz and motivated them to join the skill development courses run by IVF and HCLFoundation.



#### Reaching out to postpartum women

Adequate nutritious diet, sufficient rest and adoption of a contraceptive method of choice are essentials of postpartum care of women. Agragami India reached out to 71 postnatal women in 7 sessions, counseling them about the above and motivating them to adopt a suitable contraceptive method to plan or limit their families.



#### World Youth Skills Day

On the occasion of World Youth Skills Day, a special volunteering activity was organized at Noida Deaf Society (NDS) for the volunteers from HCLFoundation. It was a truly enriching experience with the volunteers. During the event, the volunteers learned basic Sign Language, which helped them engage with our Deaf students in a more meaningful way. Additionally, they participated in a collaborative painting session. The day was a wonderful celebration of skills, learning, and collaboration. We are grateful to the HCLFoundation volunteers for their enthusiasm and support.



CSR Newsletter by HCLFoundation July 2024

#### Orientation Programme for new joiners at ATDC

At the Apparel Training and Development Centre , 30 students from the AMT (Apparel Manufacturing Technology) course were oriented of the upcoming training at ATDC. There were also inducted about the government schemes and how they can benefit from them.



#### World Youth Skills day celebration at NCUI

Skill Building Centre Noida- KATHA and Udayan Care Yuvakendra students together celebrated World Youth Skills Day at NCUI Skill Building centre. The celebration included competitions such as typing speed for Data Entry Operators (DEOS), packaging design for graphic designers, and a one-minute speech for Customer Care Executive (CCE) students.



#### First 1000 Days of life, awareness sessions

To build understanding around the significance of the first 1000 days, awareness sessions were conducted for community members, employing the First 1000 Days Toolkit developed by ECCD partner CFT in Gautam Budh Nagar.



#### Awareness sessions on World Population Day

To celebration The World Population Day (11th July) awareness sessions were conducted on Family planning for community members. Participants discovered that responsible family planning practices play a crucial role in reducing maternal and infant mortality rates, enhancing overall health outcomes, and promoting economic growth. Through the use of IEC materials community members gained insights into various family planning methods. These sessions were conducted by ECCD partner CFT in Gautam Budh Nagar.



#### Celebration of Mango Day in Anganwadi centres

On National Mango Day ,Anganwadi workers/helpers took the initiative and celebrated the National Mango Day at their respective Anganwadi centres in Gautam Budh Nagar. They planned enriching activities and creatively decorated the AWCs to reflect the mango theme. Children dressed in yellow participated with great enthusiasm, expressing their love for mangoes in their own words. These celebrations not only boost confidence but also actively promote ECE principles, fostering creativity among Anganwadi workers, Anganwadi helpers and children.



#### Vijayawada

#### World Youth Skills Day Celebration

On World Youth Skills Day celebration a valedictory ceremony was organized for the trainees of Yuvakendra. Total 45 youth, have successfully completed the '21st century core employability skills' course. Mr. Rajesh, HR Lead, HCLTech Vijayawada was the guest of honor for this event.



#### **Chess Tournament**

Gannavaram Mandal level Chess tournament held to enhance the competitive spirit and ignite enthusiasm towards sports. Total 5 government schools children represented in the competition



#### New Batch enrollment at Yuvakendra

New batch enrolled in Yuvakendra for 21st century core employability skills course. A total of 30 unemployed youth joined to learn job orientation skills and gain insight into technology for employment-ready opportunities.



#### Vijayawada

#### Sensitization on social security schemes

Ms. Aswini, Deputy General Manager, Andhra Pradesh Cooperative Bank conducted an awareness session on social security schemes for the women skill trainees. She explained the process and eligibility for PM Viswakarma Yojana, PM Koushal Vikas Yojana and children education loan scheme Kalala Sakaram. Total 50+ women trainees participated in this session.



#### Sports coaching @Residential Camp

Sports coaching conducted at residential camp for the qualified children at HEAL campus. Total 50 children learned various techniques and practiced sports of Rugby, Kho-Kho, BasketBall and Athletics.



#### Social empowerment of women through counselling

The Counseling Center addressed 44 cases, consisting of new, old, and Tele counselling. Among these, there were 21 new cases physical, 9 Tele and 14 old physical cases. Additionally, 213 Tele follow-up sessions were conducted via telephone counseling, along with 9 new cases reported. The predominant issues reported encompassed husband harassment, wife harassment, love issues, alcoholism, dowry, mother-in-law problems, and property disputes. The center's pivotal role in addressing these pressing concerns underscores its importance in providing essential support to individuals and families in need.



#### School WASH needs assessment

Need assessment initiated under WASH project. Project team visited government schools to observe the existed WASH facilities and discuss with the respective Head Masters to identify the school needs concerning Water, Sanitation and Hygiene.





# Fostering cleanliness, seeding sustainability

#### Awareness session and Plastic Waste Donation Drive organized as part of Plastic Free July campaign

My Clean City by HCLFoundation organized awareness session and plastic waste donation drive with International Maritime Institute and Lloyd College on 25th& 27th July. It aimed to promote sustainable practices among students and reduce plastic waste. During the session, MCC team highlighted the importance and responsibility of citizens towards environment. She also discussed the ways and methods which students can take forward for reducing the use of single use plastic.

A total of 185 students participated and engaged in the planned session salong with the active participation in plastic waste donation drive.



# International Plastic Bag Free Day observed in Greater Noida

5

My Clean City by HCLFoundation observed International Plastic Bag Free day with police personnel of Dadri, NSS volunteers, and commercial establishments. Marking the day by organizing various awareness sessions and activities such as signature campaign, Nukkad Natak, etc. the team raised awareness about the pervasive impact of plastic on our environment and health, sensitizing more than 100 people on the need to reduce our plastic consumption and embrace sustainable alternatives.



CSR Newsletter by HCLFoundation July 2024

#### World Nature Conservation Day celebrated with citizens of Noida

On July 28th, 2024, My Clean City by HCLFoundation celebrated World Nature Conservation Day, 2024with 500+ residents of 15 RWAs, High-rises and also members of the My Clean City Volunteer Club. The objective of this activity was to create awareness about conserving water, trees, soil that is dwindling and animals that are on the verge of going extinct from earth's natural environment, and also to encourage responsible waste management and sustainable practices among the citizens. In this event, multiple activities were conducted like tree plantation, rallies on waste management, session on healthy and sustainable environment, etc. All the residents were given compost as a token of appreciation and they participated enthusiastically, pledging to make their surroundings clean and green.



#### Week-long celebrations carried out by school students on occasion of World Nature Conservation Day

From 24 to 29 August, 904 students across 10 schools joined forces to strengthen their bond with nature on the occasion of World Nature Conservation Day. With the theme "Connecting People with Nature," My Clean City by HCLFoundation designed engaging activities to foster a deep appreciation and respect for the environment among our young participants. Art kits, gardening tool sets, and an exciting art competition encouraged students to express their creativity and environmental consciousness. Highlight was an innovative "Nature Board" activity in which students identified and pointed out plastic products used in their daily lives. This thought-provoking exercise aimed to increase awareness about reducing plastic usage and promoting a more sustainable lifestyle.



# Enabling our people to give back to society



2,200

#### Volunteers engaged



### 9,729 Hours clocked



Launch of 'Rasta to Manzil' Project in Noida – The TMTRCPG-VSOM team at HCLTech has been regularly volunteering at the HCLFoundation -RASTA NGO Gurukul center in Noida since 2023. This year, they launched a special project under the aegis of Mr. Anil Ganjoo, Chief Growth Officer-TMT RCPG Americas, his spouse Ms. Anita Ganjoo and supported by their team. The project suitably titled 'Rasta To Manzil' (Journey to the Destination) is aimed at promoting holistic development of children following a three-pronged approach based on volunteering interventions related to health, education and environmental awareness amongst the children at the center.



**HCLFoundation Experience Zone in Noida for HCLTech Leaders-** As part of the larger visit plan for HCLTech leadership group visit in Noida, we had the opportunity to provide a unique experience to them by creating a HCLFoundation Experience Zone. The esteemed group of 70+ global leaders and their family members interacted with talented artisans from My E-Haat and Samuday Crafts projects and even got to try their hands at Madhubani painting, embroidery, Rakhi making and much more. HCLFoundation's efforts towards environmental conservation were also showcased at the event by the Harit team. The visitors on their part, expressesed their appreciation for the art and artisans by making purchases of their handmade products.



#### Sports for Change Championships 2024

- North Zone Championship: 120+ HCLTechies from Nagpur, Lucknow and Noida volunteered at the event held in Shiv Nadar University campus in Greater Noida to support and motivate the 750+ young sports champs travelling from all parts of North & Central India.
- National Finals Championship: 70+ HCLTechies from Noida, Lucknow, Hyderabad, Bengaluru, Vijayawada, Madurai and Chennai dedicatedly spent time supporting the HCLFoundation team in making the event a grand success and ensuring the wellbeing of 800+ young participants. As the event was organized in Chennai, the volunteers took out time from their busy schedules and spent nearly a week with the children, travelling as chaperones, motivating the participants, managing logistics, ensuring fair play and much more! Their volunteering spirit is commendable as many of them even prioritized supporting the event over examinations, birthday celebration and family time.



#### Team based volunteering efforts:

**42** volunteers from DFS participated enthusiastically in the wall painting activity in Gadhi Shahdra Government School, Noida



**25** volunteers from DWP spent time engaging with the lovely elderly residents and donated a day's worth of food material to support meal of 100 members at SHEOWS Home, Noida



**50+** Chevron account members in Nagpur, took the onus of volunteering across multiple initiatives throughout the month ranging from lake cleaning drive, informative session with nurses on Youth Skills Day, celebrating Friendship Day with children, felicitation of top performing class X students and much more!



### Power of One Volunteer of the month

#### Pavani Tummuri LSH | Hyderabad

Beyond her office work and daily chores, Pavani loves to spend time doting on her six-year-old child. Yet, when it comes to volunteering for a good cause, Pavani is ready to selflessly support HCLFoundation activities, even if it means being away from family for days together!

When asked to travel to Vijayawada with the contingent from Hyderabad for the Sports for Change South Zone Championship, Pavani enthusiastically took on the role of chaperone for the young players. Many of these adolescents were traveling outstation for the first time. Her warm presence was a great reassurance to the parents of the players. Throughout the journey, she created a special bond with the young players and kept motivating them during the grueling sporting events.

Pavani is a great source of inspiration. She has also been actively participating in sapling plantation, nest-making, and other such environmental conservation activities. Seeing her passion and care for Mother Earth, many of her colleagues have joined similar HCLFoundation activities.

HCLFoundation

Sports f Chang



# Transforming outcomes through sport

#### Amplifying reach and access - via sport

Who: Basketball players from the HCLFoundation x Dribble Academy Foundation partnership What: Attended the Basketball training camp under NIS-certified basketball coach Mr. Anil And?: Coach Anil taught new skills and techniques of the sport to our players to implement in upcoming matches.



#### On a winning streak!

**Who:** Boys and Girls basketball teams from the HCLFoundation x Dribble Academy Foundation partnership

**What:** Participated in the U-17 Delhi NCR Basketball League (a 3-day tournament organized by Hustler Academy) involving 20 teams (12 boys teams and 8 girls teams).

**And?:** The Boys team WON against Hustles, Faridabad (score: 36–26), and Girls Team secured victory against the Panipat team (score: 28–24).

#### Noida



**Who:** Kabaddi Excellence Girls team from the HCLFoundation x MAATRU PRATISHTANA partnership.

**What:** Participated in the Under-17 School Olympics tournament organized by Youngster's Sports Club at the Chennamma Stadium Jayanagar

And?: Emerged as WINNERS in Under-17 category.

#### Bengaluru



CSR Newsletter by HCLFoundation July 2024

**Who:** Kabaddi Excellence Girls team from the HCLFoundation x MAATRU PRATISHTANA partnership

What: Participated in the Under-17 Mariyappa Memorial Kabaddi tournament organized Royal English School, Anekal. And?: Emerged as WINNERS in Under-17 category.

#### Bengaluru



**Who:** Kabaddi Excellence Girls team from the HCLFoundation x MAATRU PRATISHTANA NGO partnership.

**What:** Participated in the Silver Jubilee Bangalore Champions Trophy kabaddi tournament organized by Bangalore Urban District Kabaddi Associatio

**And?:** Played with the senior category teams and emerged as Runners up in the prestigious tournament.

Ø Bengaluru



#### Soaring higher, higher, higher!

Who: Neetu Gurjar, our football player from the HCLFoundation x MJAS partnership

What: Selected for AIFF Junior Girls National Football Championship, to be held in Belagavi, Karnataka.

And?: She will be Representing Rajasthan State Women's Football team

⊘ Ajmer



Who: K Prabhakaran, footbaal player from the HCLFoundation x SC STEDS partnership.

What: Selected for the AIFF Football Junior Boys National Championship which will be held in Belagavi, Karnataka.

And?: He will be representing Tamilnadu State Junior Boys football team.

O Chennai





# Crafting quality, providing livelihoods

#### My E-Haat Kits for HCLTech Grant Symposium

My E-Haat provided 2000 delegation kits for HCLTech Grant Edition X's Symposiums' 8 sessions organized pan India. This generated a business of ~INR 4 lacs for the artisans.



#### Live craft demonstration and My E-Haat product demonstration for HCLTech Leaders.

My E-Haat artisans exhibited their handmade products from various clusters during HCLTech 80 Leaders Visit. This visit also lead to sale of 40,000 INR for artisanal products.





### Enrich. Enable. Engage.

#### Webinar | Building an Equitable, Inclusive, and Sustainable Skill Space for India's Youth in the 21st Century

A thought-provoking webinar titled "Building an Equitable, Inclusive, and Sustainable Skill Space for India's Youth in the 21st Century," was organized by HCLFoundation as part of their World Youth Skills Day celebrations – that saw industry leaders delve into the pivotal role of youth in peacebuilding and sustainable development. The webinar featured distinguished speakers like Ms. Sakina Baker from Bosch India Foundation and Mr. Pranav Kumar Choudhary from Dr. Reddy's Foundation and saw over 160 individual attendees and an additional 700 students in participation – while also highlighting HCLFoundation's commitment through its Uday initiative to enhance the employability of India's youth.





#### CSR Newsletter by HCLFoundation July 2024

#### Certificate programme in Public Health Nutrition

HCLFoundation with IIHMR, Bengaluru, nominated 22 of the team members for the Certificate Program in Public Health Nutrition as a transformative 10-day journey, starting on July 29th 2024, designed to address the vital nutritional challenges of our time. This immersive evening programme, offered an in-depth exploration of Public Health Nutrition, starting with foundational knowledge and extending through essential topics such as nutrient requirements and dietary guidelines across the lifespan.

IIHMR, Bangalore, invited V.P Global CSR, Dr. Nidhi Pundhir as the Guest of Honor and distinguished speaker, who shared invaluable insights and inspired attendees with her profound expertise in the field.

Under the esteemed leadership of the Director IIHMR Dr. Usha Manjunath, Program Director Dr. Jyoti Vijay, and enriched by the expertise of Dr. Asna Urooj, participants acquired comprehensive skills to combat malnutrition, manage nutrition programs effectively, and achieve impactful public health outcomes.

The program provided a unique opportunity for participants to enhance their understanding and capabilities in public health nutrition, paving the way for a healthier and more nourished future for diverse populations.



# HCLFoundation in the Media

#### HCLFoundation hosts Sports for Change National Finals 2024 - July 23, 2024

The sixth edition of HCLFoundation's Sports for Change final was launched at Sri Sivasubramaniya Nadar College.

Chronicle



The sixth edition of HCL Foundation's Sports for Change final was launched at Sri Sivasubramaniya Nadar College.

#### निर्जीव गाद से भरे पोखर और तालाबों कों नया जीवन चोगनपुर गांव व पुलिस लाइन का पोखर भी हुआ हरा - भरा

नॉएडा ( जीतेन्द्र प्रामी )

चेटर नाएडा के पीमानार मावस, गुलिस लाइम और आन्य कई पंछरी को एपसीएल प्राउडेरन और आनीम एनजीवन किया तथा है। ये पीछर, तो कुछ वर्मी पड़ते है। ये पीछर, तो कुछ वर्मी पड़ते कि यह करो-प्रेन्जीयन किया तथा है। ये पीछर, यो कुछ वर्मी पड़ते है। ये पाछर, में उर्ज वर्मी पड़ते है। ये पाछर, 101 m बीटर के बारु नाले का रोती पीछारी थे वर्षी में जम्म बाद और अलिकमण के ा भार अप जीवजणा के कारण कल खरण खरण में कमो आ जी रा ते प्रथार के 32 आहीन की अवीध में स्थानीय लोगों, तितधारकी और प्रपत्नीको की महायाता में पुन्ततीयह किया गया। प्रथां प्राण्त खराने का ने ने

एचसीएल फाउंडेंशन के प्रोद्याम ्राण्याण मधा दश्य के प्राणा प्रभाव प्रणाप का प्रायमा 3,220 मा 2,220 मा वा का प्राय होता हैवा देवी देवी देवी होता के साम कर प्रायमा के प्रायमा 2,220 मा वा का प्रायमा हम देनों विद्यमें का विकास विकास कि कि प्रायमित के प्रायमान कि प्रायमित को देनों के प्रमुप्त कि मा वा का प्रायमित कि प्रायमा के प्रायम के प्रायम सामुद्रापेक सामवीत के सामप्रम से जाना भार देवारा प्रायमित का जीवीदात कि मा है

बना प्रदान का मा हो का परंत उस जापपु में में मुंत है, और इसके पारों और दती बीचा को प्रजातियां पई जाती हैं। अब यहां प्रयासी पाले भी लौट आए हैं और पोखार के बाँच में बनवा गए कीटे डीप पर बसेरा करने देखे गए है। हरित कार्यक्रम ने क्षेत्र में पानी को कमी की पुनीतियों का समाजान करते हुए 34 अरब लोटर पाने का पुबंक संचयन किया है।

कल में उत्तयोग जिला जा रता था। इसने जान की मुख्यता में पिएव अर्थ थी। कॉविट-19 के बाद इस जीर्षोद्धार का काम शुरू हुआ और न में वह बेखर समुद्ध वी रहा है। भाषक प्रश्नार समुद्र सा रहा है। हा लिय पूर्वम, बादेम क्रिजेटेट फोक्स हेड, सेविस्वाम, एवसीएए टे.क., और लिदेशक, एवसीएए काउडेशन, ने बताया, पुनर्शीवत का एक लोक प्रक्रिय की, के चरणव,

के लिए जान मुरक्ष को मजबुत किया है। स्व प्रवासी के स्वासीय लाग है गावित में की 101 तमये साल्यत 8.1 उन प्रयोग के स्थानाय लोग है. जे घेटर मोटडा क्षेत्र की विशिष्ट जल सारंधण आवल्यकताओं की पूरा करतें?। स्थानीय समुदायें और जैव तराक स का रहा इसमें लगभग 12 माहित का समय लगा और इसके सहर आखरपूर मारचम का विमांग किंग गया। जल निकाल परिस्थितिको तांत्र विविधन क एचसीरान पठडडेहान के को प्रभावित करने वाले बाहरी खार जान संरक्षण प्रयानों का मध्यने योग्य प्रभावः आफ्रामक प्रजालियों का जीवक्रमा

एचमीएत कार्यद्रेप्रत ने 3,220 आदि की की साथीपित किया गया।

प्रतिपत्न प्रारंभाग का स्वाय अवसाल दिने एक स्यूष्ट अवर्थक है। - रे.2007मिलियन सॉस्टर जानसार गा नीरावपूर पाठवर को प्राथमित बागल के कुटि देने देवर साथ सुरहि ने कर लगभग प्रतले से दुरुद्दों जलवारण 11.65 किलोमीटर लॉक सिराव स्वाल प्रतन की सुर्द्दी एक रोड्ड उन्ह भूषि गरेएगों के लिए बेयतर जान विवरण में भोगवान मिला ही 81,7 कृतम अपूरण के तथा करते जान विशरण में योगदान फिला है 81.7 असब लेटर को साम्रा पाले पुनर्मीपित जालवामी और सांग्रीका पाले ने फेल्क्स जल उपलब्ध और स्थिता करके स्वानीय परिष्ठिवीर समुदायों और जैव विषिध्वण पर सकारात्मक प्रभाव डाला ते । सेटर लेएडा के स्थानीय निवासी ने

वाने विवयरत सार्वान आर्थ सारहाण में आपने लक्ष्मों करें आगे खड़ा के लिए साइंस्टरी था सहयोग का गठ जिला है ता संवेशण और के लिए 60 से अधिक गैर सरक रोग करता है। उसके आतिरन बलागा, गोरहर स्थान और जालप्राणय दैनिक भारकर 🖷 क्षेत्रों में धीर-धीर अतिक्रमण के कारण जान निष्ठाय का प्रयोध नहीं हो या रहा

#### **EXPRESS**

HCL Foundation hosted the Sports for Change (SFC) National Finals 2024 at Sri Sivasubramaniya Nadar College, Chennai, Tamil Nadu.

The Sports for Change initiative aims to promote sports as an integral part of holistic education and nurture young talent from underserved communities. This year, over 15,000 children from government schools, regular sports programs and communities have participated in the competition, with 800 plus talented athletes advancing to the national finals

The national finals will feature participants from 12 states and two Union Territories across 40 plus districts. These young athletes have been identified through rigorous training, screening camps and intense qualifiers at district, state and zonal levels. Uttar Pradesh and Karnataka emerged as champions in the North and South Zone qualifiers, respectively. The event will provide a platform for these budding sports champions to showcase their skills and compete for the SFC Champions 2024 title.

HCLTech Grant Symposium held in Dehradun, discussion on important role of CSR in increasing biodiversity through climate action



HCLTech Grant Pan-India Symposiums Conclude At Delhi, Discusses Ecosystems Of Impact In CSR



**HCLTech Grant Symposium** held in Dehradun, discussion on important role of CSR in increasing biodiversity through climate action



#### बायो डायवर्सिटी बढ़ाने में सीएसआर की महत्वपूर्ण भूमिका

देहरादून। भारत की ग्लोबल टेक्नोलॉजी कंपनी एचसीएलटेक कॉर्पोरेंट सोशल रिस्पॉन्सिबिलिटी एजेंडे को संचालित करने वाली संस्था एवसीएलफाउंडेशन ने आज डीबीएस ग्लोबल यूनिवर्सिटी (डीजीय्) 122 एमआई, फार्मा सिटी के पीछे, सेलाकुई, देहरादून, उत्तराखंड 248001 में सातवें एचसीएलटेक ग्रांट पैन-इंडिया सिपोजियम 2024 का आयोजन किया है। इस सिपोजियम का विषय 'सीएसआर मेकिंग डिफरेंसः एन्हांसिंग बायोडायवर्सिटी श्च क्लाइमेंट एवशन' था। देश के गांवों के टिकाउ विकास के प्रयासों को मजबूत बनाने के लक्ष्य के साथ, एचसीएलटेक ग्रांट पैन इंडिया सिपोजियम सीरीज विभिन्न एनजीओ, सिविल सोसाइटी संगठनों आदि सहित सोशल पर्पज ऑर्गेनाइजेशन को एक खास प्लेटफॉर्म तैयार करेगी, जिसकी मदद से उन्हें नेटवर्क तैयार करने में मदद मिलेगी। साथ ही उन्हें विचारों और समझ को आपस में साझा करने में भी सहूलियत होगी।

#### CX0 today.com

**HCLTech Grant Symposium at** Dehradun discusses how CSR is making a difference in enhancing biodiversity through climate action



which drives the corporate social responsibility (CSR) agende of global tec company HCC has to India, today, contacted the sevents HCC Birth Grant Park Holds Synapolaes 2024 of DES Clobal Christiany (CCCC) 122 - 44, Berbell Plantes Chy, Salagai, Detraction, Charakteria - 246001 on the Theme CSR Making a Difference: Environing Biochemistry Ormage Christian Action.

CSR Newsletter by HCLFoundation July 2024

# **HCLFoundation**

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