

**HCLFoundation invites applications for the post of
Programme Officer /Senior Programme Officer– Agriculture – Hardoi, Uttar Pradesh**

Organization Name	HCLFoundation
Programme Name	Samuday by HCLFoundation
Date of Posting	7 th March 2024
Last date for submission	15 th March 2024
Location	Hardoi, Uttar Pradesh

About HCLFoundation:

HCLFoundation delivers the corporate social responsibility agenda of HCLTech in India through its flagship programmes and special initiatives. It is a not-for-profit organisation that strives to contribute towards national and international development goals, bringing about lasting positive impact in the lives of people, through long-term sustainable programmes.

HCLFoundation aims to alleviate poverty and achieve inclusive growth and development. Active community engagement ensures optimal long-term gains and upward accountability. It works through Life Cycle Based, Integrated Community Development Approach with a thematic focus on Education, Health, Skill Development and Livelihood, Environment, and Disaster Risk Reduction and Response. Child protective strategies, inclusion, and gender transformative approaches remain central in all initiatives of HCL Foundation, thus ensuring comprehensive development. At present, HCLFoundation is implementing five flagship programmes, Samuday and HCLTech Grant – Rural Development programmes; Uday and My Clean City– urban development programmes; Harit - Environment Action programme and 4 special initiatives - Power of One, Sports for Change, HCLFoundation Academy and My E-Haat.

For more details, please visit our website – <https://www.hclfoundation.org>

VISION

To be the source code for sustainable socio-economic and environmental development.

MISSION

Nurture clean, green and healthy communities where everyone is empowered and equipped to reach their full potential in partnership with its employees, communities and stakeholders, while promoting volunteerism and establishing international standards of strategic planning, execution and measuring impact.

Link

HCLFoundation: <https://youtu.be/EkxVM856rHk>

Samuday

Samuday, a flagship programme of HCLFoundation, is an outcome of HCL's commitment to uplift rural India. Established in 2015, Samuday intends to develop a sustainable, scalable, and replicable model – a source code for the economic and social development of rural areas in partnership with state governments, local communities, NGOs, knowledge institutions, and allied partners. This is being done through optimal interventions across Agriculture, Education, Health, Environment, Livelihood, and WASH (Water, Sanitation & Hygiene) in selected villages.

The program is designed to help the local people identify their problems, co-create solutions, and then implement the same on their own with professional support from team Samuday, thereby, lending the dimension of sustainability and ownership to the vision of development. Currently implemented in the Hardoi district of Uttar Pradesh and Thoothukudi district of Tamil Nadu, Samuday is operational in 619 Gram Panchayats of the country.

JOB DESCRIPTION

The Position: Senior Programme Officer– Agriculture

Location: Hardoi, Uttar Pradesh, India

The primary role of Senior Program Officer – Agriculture would be to design, implement and monitor rural development projects closely with team and project manager with a focus on Helping the marginal farmer for adopting new modern technologies with the aim to doubling the income of the farmer under Samuday Project

Responsibilities

- Create location specific plan for the implementation of projects in a time-bound manner (Spend the time in the field for the extension of best agriculture practices)
- Planning of monthly activities of Intervention and its implementation, Supporting project planning and delivery to the team
- Supportive supervision to the team and lead correction process to ensure project documentation, deliverables, and data are maintained consistently in accordance with policies and standards.
- Monitoring project progress and creating project status reports, draw insights from analysis for project managers

- Support the implementation of High-tech agriculture technology in cooperation with team
- Promote modern and sustainable irrigation technology in the area
- Assist farmers and communities to achieve agriculture-related objectives, follow a package of practices by providing training and advisory and provide technical training to farmers for various crop cultivation (Fruit/Vegetables/Medicinal & aromatic plants/Cereal crops/Flori-culture, etc.)
- Facilitate post-harvest management and develop backward and forward linkages with various institution/market/buyer for marketing support
- Coordination with Agriculture/Horticulture and other line departments for facilitation of various schemes and programs
- Perform other Program and project duties as assigned.
- Develop and compile MIS on monthly basis

Education & Qualifications

- Master's degree in Agriculture (Specialization in Plant Pathology/Agricultural Entomology, Vegetable Science, farm mechanization will be preferred) with experience of 1-3 years of relevant working experience.
- Experience in the implementation of Agricultural development programs with components of Agronomy, Plant Protection, Crop production and Crop Advisories etc.
- Excellent interpersonal skills and ability to communicate clearly (verbal and written).
- Advanced knowledge and skills with MS Word, PowerPoint, and Excel.
- Proficiency in Hindi and English.
- Willing to work with marginal farmers

Remuneration: Salary commensurate with experience.

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Responsibilities

- Helping to marginal farmers for adoption of modern agriculture practices

- Create location specific plan for the implementation of projects in a time-bound manner (Spend the time in the field for the extension of best agriculture practices)
- Planning of monthly activities of Intervention and its implementation
- Monitor and lead correction process to ensure project documentation, deliverables, and data are maintained consistently in accordance with policies and standards.
- Monitoring project progress and creating project status reports for project managers and stakeholders
- Facilitate the implementation of High-tech agriculture technology
- Promote modern and sustainable irrigation technology in the area
- Assist farmers and communities to achieve agriculture-related objectives, follow a package of practices by providing training and advisory and provide technical training to farmers for various crop cultivation (Fruit/Vegetables/Medicinal & aromatic plants/Cereal crops/Flori-culture, etc.)
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Education & Qualifications

- Master's degree in Agriculture (Specialization in Plant Pathology/Agricultural Entomology, Vegetable Science/Horticulture/Agronomy, Soil Science, farm mechanization, agro food processing and soil and water conservation) with experience of 2 years of relevant working experience.
- Experience in the implementation of Agricultural development programs with components of Agronomy, Plant Protection, Crop production and Crop Advisories etc.
- Excellent interpersonal skills and ability to communicate clearly (verbal and written).
- Advanced knowledge and skills with MS Word, PowerPoint, and Excel.
- Proficiency in Hindi and English.
- Willing to work with marginal farmers

Remuneration: Salary commensurate with experience.

How to apply:

Please send your application to priyanka.mishra@hcl.com with cc to umakant.pandey@hcl.com in the format: Name_Position_Location

To promote inclusion & diversity, female candidates are encouraged to apply.

Kindly note **Hindi & English speaking is mandatory**; only shortlisted candidates will be contacted.