

Catalyst



Highlights of the month

HCL Foundation's core team visits Nagaland

HCL Grant's Health Category Recipient, Eleutheros Christian Society has been working to reduce maternal deaths in Nagaland. HCL Foundation's core team visited Namching, Longpang, Mopong, Tuensang of Tuensang, Mon and Longleng districts. These districts have achieved zero maternity deaths.

The team visited the Primary Health Centres, supported by HCL Foundation and met the respective Chief Medical Officers to discuss the sustainability of the project.



Children celebrate Mr. Nadar's birthday

On the occasion of Mr. Shiv Nadar's birthday, 40 children from Primary School Geja under HCL My School Noida visited Shiv Nadar School Noida as part of the weekly Joy of Sharing programme! During this visit, children participated in bird feeders marking session and friendly football match.



Awards & recognition

HCL Foundation was awarded by Honourable Member of Parliament, District Magistrate and District Basic Education Officer for HCL Foundation's outstanding services in Noida under My School programme.



Seeing the bigger picture! A two day workshop on systems thinking

Continuing with the culture of learning and development, HCL Foundation organized a two day workshop on Systems Thinking for the leadership teams of its flagship programmes HCL Samuday and Clean NOIDA.

System Thinking is the process of understanding relationship between components within a system and between different systems. Such processes open doors for stakeholder participation in operational, strategic, and decision making process.



Facilitated by Indian School of Development Management and Desta Research, through this workshop, our team members explored newer ways of collective thinking and reflection using the Systems Thinking approach.



Sports for Change National Finals

750+ students from 9 states & 2 UTs came together for the Sports For Change National Finals held on 21st & 22nd of July at Nagpur. These students and their coaches worked tirelessly to train, perform and excel in 12 different sports like - Football, Volleyball, Kabaddi, Basketball, Athletics, Touch Rugby, Cricket and Indoor Games. Para sports as a category was introduced at the Finals with thirty selected para-athletes competing in various exhibition matches. Tamil Nadu lifted the Sports for Change State Championship Trophy for 2022.

Ms. Roshni Nadar Malhotra, Chairperson, HCL Technologies & CSR Board Committee Chair, was the Chief Guest at the Opening Ceremony of SFC National Final along with Mr. Pramod Padole, Director, VNIT, Nagpur, Mr. Anup Sridhar, Arjuna Awardee and Former Badminton Player of India, Ms. Jerlin Anika, 3 Gold Medals in Deaflympics 2021 and HCL My Scholar and Mr. Vijay Anand Guntur, President - Engineering and R&D Services, HCL Technologies.



17 budding sports stars across India were identified for their talent and awarded scholarships under Power of One

Location	Sport	Scholar
Tamil Nadu	Football	Vijaya Dharshini
	Women's Cricket	Karthika
	Football	Leo Nardo
	Football	Manikandan
	Women's Rugby	Aarthi
	Kabaddi	S.Akash
	Badminton	Sakthi Sri Devi
Karnataka	Kabaddi	M.Mavin
	Kabaddi	Rakshita
Andhra Pradesh	Athletics	Sinchana
Andhra Pradesh	Volleyball	G Bhargavi
Telangana	Football	Syed Imtiyaz Ahmed
J&K	Volleyball	Saliq Farooq
Madhya Pradesh	Football	Sneha Singh
Uttar Pradesh	Athletics	Tushar
	Athletics	Pinkesh Srivastav
	Women's Cricket	Gunjan



Gender training for HCL Foundation team

A three day workshop was conducted for the employees of HCL Foundation in the month of July 2022. Around 60 HCL Foundation team members from different flagship programmes - HCL Uday, HCL Grant, HCL Harit and Clean Noida participated. The objective of the workshop was to create awareness about gender and its relation with different identities, and sensitize team members about gender transformative approaches that could be incorporated and analysed in respective programmes. The first workshop was organised at Gurgaon and the second was conducted at Bengaluru.

The workshop was facilitated by Nirantar, one of the knowledge partner of HCL Foundation under HCL Uday flagship programme. The participants during these workshops understood the history of gender, its genesis, its asymmetry and current debates over the concept. Sensitization on how masculinities along with gender and sexuality play an important role in the life of men, women and other non-binary identities, was introduced to various ideologies around caste and disability.

The workshop helped HCL Foundation employees reflect in their personal and professional spaces about the knowledge, attitude and practice around gender and became more committed to adopt inclusive strategies for creating enabling environment and opportunities for the marginalised people. The participants also became sensitive towards using certain terminologies such as “Person with Disabilities” rather than differently/specially abled and “Dalit” instead of lower caste.



“After the workshop, for the first time, I felt guilty/bad for using the word ‘disabled’.”

Shweta Joshi,
Program Officer, Gurukul.



“I realised how important it is to ask rather than assuming what people with disabilities need.”

Vazida Parveen Abad Ali Ansari,
M&E Officer



Rain water harvesting models

HCL Foundation team with Dhan Foundation team, HCL volunteers and interns visited around 10 Schools in Madurai. These schools have been supported with rain water harvesting models. The team interacted with the water conservation committee formed by students & teachers and received a wonderful response on how drinking water has become easily available post the intervention.



Rescue and treatment of urban wildlife

HCL Foundation’s NGO Partner Wildlife Rescue and Rehabilitation Center (WRRRC) has been rescuing and rehabilitating injured wildlife found across Bengaluru city. Due to rapid urbanization & expansion of cities, the habitats for wildlife are fast depleting leading to frequent human - wildlife conflicts. With the support of the Foundation, WRRRC aims to treat such injured and distressed animals and to ensure they are returned back to wild. Some of the wildlife that pass through the center are Slendor Loris, Spotted deer, Black buck, bonnet macaque etc. 137 animals have been treated between April-June, close to 90 released back to the wild successfully, some are still under care.



Plantation drive

A plantation activity was organized on the visit of the newly appointed vice chairperson of Lucknow Development Authority - Dr. Indramani Tripathi along with Mr. Awanindra Kumar Singh, Executive Engineer and other officials at our new site Green Connector, located in front of HCL IT City, Lucknow on 5th July 2022. 10 saplings of native tree species was planted by the officials. These contributions helps in the restoration of the lost green cover in urban settings that eventually support in repairing the damaged ecosystem.



International Plastic Bag Free Day

In the continuation of a global campaign to reduce plastic pollution HCL Foundation - GEAG organized an awareness rally on 2nd July 2022 at Police line Commissionerate on the theme of "No plastic bag use". In this rally more than 45 children participated along with 2 staff members of police. The rally started from the HARIT club hut in Police line pond through the residential area of

Police line and back to HARIT club hut. The children throughout the rally were enthusiastically shouting slogans on 'No plastic use' awareness.

The objectives of the rally was to create awareness about the ill effects of using plastic, substitutes for plastic, reducing and recycling the plastic and to awaken and instill a sense of responsibility towards environment protection.



Established mangrove plants nursery with 30,000 saplings at Chinnagollapalem, Vijayawada. The saplings will further to be planted along the coast line to prevent soil erosion.



World Hepatitis Day

World Hepatitis Day is celebrated every year on 28th July to raise awareness about the disease and to encourage action by individuals, partners and the public to achieve global elimination goals by 2030.

Sharing similar intentions, HCL Samuday organized various activities on World Hepatitis Day in Hardoi, Uttar Pradesh. Through telemedicine

centres and Mobile Health Clinics stationed across 11 blocks of Hardoi district, people were counselled on the prevention, identification and treatment of the disease. Subsequently, patients whose symptoms persisted were also referred to appropriate higher facilities.



Planting a ‘culture of peace’

HCL Foundation works in partnership with Save the Children in Leh and Budgam districts of Jammu and Kashmir. We promote quality education through a culture of peace and safe learning environments for the most vulnerable children of Jammu & Kashmir, with an aim to ensure children grow up in a culture of peace.

We organized a Union Territory (Ladakh) level Consultation on Peace Education in Leh, in coordination with CEC (Ladakh Autonomous Hill Development Council) and Directorate of School Education Ladakh. Fostering a culture of peace develops a secure learning environment for children.



Team travelled to Chumathang village in the Nyoma Block of Leh district, where they met children Group and School Management Committees.



Healthcare systems in Nagaland

Over a span of 5 years, HCL Foundation has witnessed a remarkable decrease in the maternal and child mortality across 3 districts of Nagaland. The remote villages of Tuensang, Mon and Longleng Districts, experience an ease in accessing healthcare services in their villages. In partnership with Eleutheros Christian Society, accessibility to healthcare is ensured in over 72 remote villages of Nagaland. These villages have shown great improvement in maternal deaths during institutional delivery.



National ECCD meet

Professionals working in the Early Childhood Care & Development sector came together this month at the National ECCD Meet, to address the impact of COVID-19, climate change, and environmental degradation on children. The knowledge exchange platform for participants from the local administration, other organizations working in the space of ECCD, HCL Foundation and its partners was an insightful experience, especially after the pandemic where professionals got the opportunity to

share their work with each other and were brought to a strong awareness of the substantial threats young children are facing due to the multiple crises affecting them at the local, national, regional and global levels.

Headstrong in our goals towards nation building, we create opportunities for practitioners across the country to come together and work towards bringing positive impact for the future of the nation.



HCL Foundation celebrates World Population Day

Two weeks long awareness campaign was organized by HCL Foundation in partnership with Cohesion Foundation Trust to celebrate World Population Day on July 11, 2022. Family planning is promoted in the communities through counseling and awareness sessions.

In-depth discussions with community members about the need and benefits of family planning, birth spacing,

methods of family planning and how to contact and avail consultations and facilities available for family planning in health institutes were held in the awareness campaign. The two weeks campaign saw a participation of more than 500 community members across 40 sessions.

Community members were able to raise queries and clear their doubts about family planning.



Deworming day celebration

Worm infestations put a lot of children in India at risk of malnutrition, anemia, and delayed mental development as they obstruct the absorption of nutrients. On July 20, Uttar Pradesh observed National Deworming Day in order to deworm children between the ages of 1 and 19. National De-worming Day was observed in Lucknow to sensitize school children about the importance of deworming.



Enterprise resource center (ERC) inauguration in Sorkha and Khora

An ERC was inaugurated in Khora and Sorkha communities of Uttar Pradesh. These centres train around training 100 women each in stitching, embroidery and Madhubani painting. The centres run in hub & spoke model. The two centres inaugurated will be the hub of imparting training and knowledge building. Backward and forward linkages will be assured for women undertaking training.



Newly elected Bal Panchayat leaders visit State Commission for Child Protection, Uttar Pradesh

Newly elected Bal Panchayat is in action. They understand education is the most important preventive tool to make their community free of child exploitation therefore newly elected Bal Panchayat members Devika and Bhoomika met Dr. Suchita Chaturvedi, member of the State Commission for Child Protection, Uttar Pradesh, at "Bal Sunvayi Kendra" shared their concern of school fees. Dr. Suchita Chaturvedi praised the girls for taking an initiative. She also said 25% of the seats will be reserved for children belonging to economically weaker sections (EWS) category and proper

sitting arrangements will be made available. A list of 9 needy children was also handed over by the Bal Panchayat leaders for their enrolment under EWS reservation seats in private schools.



World Youth Skills Day celebration

World Youth Skills Day was celebrated across Lucknow, Chennai, Noida, Bengaluru, Madurai and Hyderabad under Skill Development & Livelihoods vertical.

Lucknow

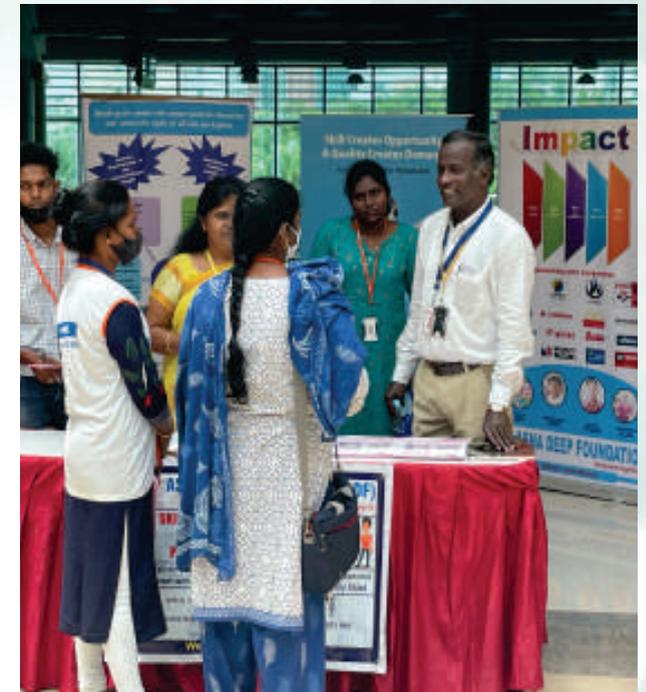
HCL Foundation inaugurated the Future Skill Lab setup at Government ITI Aliganj on July 15, 2022. The lab was inaugurated by Shri Bhagwat Dayal, Joint Director, Training & Employment, Government of UP. Setup with an objective to integrate and supplement ITI trades with customized training content, the lab will ensure students are ready for the future.

The Future Skills Lab comprises of equipment on new-age skills viz. Internet of Things (IoT), 2-wheeler Electric Vehicles (EV), Drone Technology, 3D-printing, Advanced technology in ACs etc. The Future Skills Lab is setup with an objective to integrate and supplement the ITI trades with customized training content on the new-age skills mentioned above. The training on new-age skills will help the ITI students and instructors to learn the next level and recent technological advancements as per market requirement.



Chennai

Two day Youth Skills Carnival was organized at the Chennai HCL Campus on July 14-15, 2022. The event aimed at creating awareness on the importance of equipping young people with skills for employment, decent work and entrepreneurship. HCL Foundation's NGO partners showcased handmade products, open for sale, and also conducted live trainings on henna art, lippan art, bottle painting, hand sewing, jute art and many such activities. Enthusiastic HCLites participated in the exhibition and organized games, musicals and dance to make the carnival a memorable yet experiential event for all.



Noida

On the occasion of World Youth Skills Day, HCL Foundation inaugurated IT Yuvakendra at Noida and introduced a new graphics lab for the course Desktop Publishing. The newly enrolled students received kits at the ceremony. Yuvakendra Alumni students and HR representatives from more than 7 companies also joined the event.

A Career guidance workshop was organised by NDS on the occasion. 50 Students participated in the session. An Inspiring video of Helen Keller was shown to the students. The students shared their experiences and career aspirations.



Bengaulru

We've opened the doors of our new Yuvakendra at Viveknagar, Bangalore. HCL Foundation in partnership with Aid Et Action and will provide skill training in Logistics and Facility Management trades. This Yuvakendra will particularly cater to the youngsters from the Mayabazar slum. Ms. Usha - Community Affair officer, Government of Karnataka, Mr. Vikram Bhandolkar - Operations Director, HCL Technologies were the Chief Guests for the event.

Yuvakendra uniforms and a newly developed Holistic Development Module was also launched during the ceremony in partnership with Head Held High Foundation, Center for Sustainable Development and Aid Et Action.



Madurai

World Youth Skills day at Madurai saw youth and women coming forward to discuss the challenges the youth faced during COVID-19 pandemic and the various efforts taken by them to overcome these barriers. Mr. Nagarajan, Assistant Director, District Industries Centre, Madurai and Dr A.Duraikannan, Assistant Professor, Department of Business Administration, Meenakshi Govt. Arts College for Women, Madurai along with HCL Foundation team members and HCL Technology employees, graced the sessions.

Yuvakendra alumni students and newly enrolled students participated in the informative and interactive sessions by sharing their ideas to combat climate change, inequality, identifying potential skills at a young age and entrepreneurship.





9 Roof Water Harvesting Systems handed over to the school heads in our out My school program in Madurai



2 Sanitary Blocks were handed over to the School heads in our My School Program in Madurai



49 Students completed Blouse Stitching Training



Specialized Eye check up camp conducted for 81 kids in the 10-15 years age group at Upper Primary School, Asgharpur.



Street play organized at shram vihar colony, Lucknow to generate awareness on importance of toilets, personal hygiene and cleanliness, participate in governance process to avail services and eliminate open defecation.

Celebration of World ORS Day

HCL Foundation celebrated World ORS Day on the July 29, 2022 at Govt. High School, Zebabagh, Hyderabad. Students were sensitised on preparation of ORS (Oral Rehydration Solutions), benefits and usage. This day is observed to raise awareness of the right uses of ORS, encouraging the students towards action to prevent Diarrhea and Dehydration.



Course completion certificate distribution to skill development trainees

The trainees who have successfully completed Skill Development Training in Retail Sales Associate, Pharmacy Assistant and General Duty Assistant (GDA) in HCL Yuvakendra being run by Centum Foundation at Hyderabad were awarded with National Skill Development Corporation (NSDC), Government of India affiliated certificates on July 15, 2022. 90 trainees from 3 batches received the certificates.



Enrollment drives for night schools

We strive to increase the awareness of Night Schools in the communities of Nagpur. The need & importance of education is instilled in the people by counseling them. Around 50 new admissions were seen in this month.



New batch of core employability skills training started in Yuvakendra at Karakatta, Vijayawada. The trainees will be given 21st century skills like computer knowledge, communication skills, workplace etiquette and interview. After successful completion of the course, the trainees will be assisted for the placement process as well.



50 women enrolled in the embroidery skilling course. It is an advanced tailoring course. It will equip them to cope up with the current market trends of textiles sector.

Awareness sessions on WASH (Water, Sanitation & Hygiene)

A WASH awareness session was organised in 9 Government High Schools at Hyderabad covering 496 students. The students were sensitized on importance of proper Hand Wash, Cleanliness, proper WASH behaviours, Menstrual Hygiene, proper toilet usage, solid waste management and sustainable maintenance of WASH Infrastructure.



Eye camp in Bangalore for truck drivers

A fundamental prerequisite for safe driving is vision. Due to the driver's failure to see and respond in time to a hazard or the behaviour of other road users, poor eyesight increases the risk of crashes. Hence, road safety education along with proper eye care for the person in driving profession is as essential as any other basic skills of survival. SHARP NGO and HCL Foundation with a team of optometrists arranged a specialized Eye screening camp in Bannerghatta Truck Driver Association, Bangalore to offer specific eye screening, boost the knowledge of eye health issues among truck drivers, and improve general comprehension of eye health, hygiene, and care. The camp was inaugurated by Mr. Uma Maheshwar Police Inspector Bannerghatta Bangalore and as many as 63 truck drivers were benefitted from the eye camp. The drivers will then receive eyeglasses with eye numbers. They will receive these glasses at no charge at all, allowing them to use them while driving and lowering the risks associated with visual impairment.





Race to make Noida single-use plastic free

RACE (Reduction, Awareness, Circular solutions and mass Engagement) is a statewide initiative currently underway by Government of Uttar Pradesh aimed at making the state single-use plastic-free. HCL Foundation proudly stands supporting this creative campaign. On the 1st of July, HCL Foundation in partnership with Noida Authority launched a Plastic Exchange Mobile Van as part of ongoing waste management efforts under its flagship programme 'Clean NOIDA'. Inaugurated by Smt. Ritu Maheshwari, Chief Executive Officer, Noida Authority and Mr. Alok Varma, Project Director, Clean Noida, in the presence

of Sri Praveen Mishra, ACEO, Noida Authority and Ms. Deepa Baghai (Retd. IAS), this Van will go from one market place to another, raise awareness among the masses, and maintain a barter system giving citizens eco-friendly products like cloth bags, steel bottles, bamboo straw kits, etc. in exchange for SUP items including PET bottles and polythene bags. The plastic collected through this drive will further be channelized to the Indian Pollution Control Association for safe disposal.



EXCHANGE FOR GOOD

20 PET Bottles	→	1 Steel Bottle
10 PET Bottles	→	1 Bamboo Straw Kit
5 PET Bottles	→	1 Cloth Bag
5 Polythene Bags	→	1 Cloth Bag/ 1 Keyring
2 PET Bottles	→	1 Keyring

COLLECT AND CONTRIBUTE FOR A CLEANER NOIDA

R.A.C.E. for single-use plastic free NOIDA

R.A.C.E. TO CHANGE

STEP 01
Collect plastic bottles & polythene bags

STEP 02
Exchange at our Plastic Exchange Van near you

STEP 03
Repeat the steps as many times as you can

Reduction, Awareness, Circular solutions & Mass Engagement



The Fourth Inspire Session was conducted this month. Over 60 participants joined the interaction on Unleashing the Potential of Youth in India- Addressing the Skills Gap. Mr. Pankaj Singh Thakur, CEO -Head Held High took the session.

Unleashing the Potential of Youth in India: Addressing the Skills Gap

 **Friday, July 29, 2022**

 **3:00 PM to 4:00 PM**



Guest Speaker

Mr. Pankaj Singh Thakur

CEO of Head Held High, Bengaluru
(HCL Foundation Partner for Skill Development & Livelihoods)



HCLites participated in Mega Plantation Drive organized across Noida, Lucknow, Madurai and Nagpur. 190 enthusiastic volunteers planted saplings in the Mega Plantation Drive.



HCL Foundation Academy hosted the first batch of an online certification course - **“Effective CSR Project Management for higher Social Impact”**. This 15 days course was organized by HCL Grant team in collaboration with IIM Calcutta for HCL Grant partners. The course will enhance the capacities of NGOs on Project Cycle Management, organizational governance & financial management, Branding, Communications and marketing for NGOs, proposal writing, documentation practices etc.

Organization
Common Schema, Template of Organization

Input → Process → Output

Shareholders/Investors, Suppliers/Business Partners, Local Communities, Special Interest Groups/NGOs, Industry Organizations, Government/Regulators, Customers, Staff/Workers/Trade Unions

The Firm

Implementing Endline

- Base line end line
- Baseline just before, endline just after or depending upon theory of change and when change is expected
- Survey/study the same population
- Use the same measures, indicators
- Use the same analysis
- Google forms for survey

My E-Haat

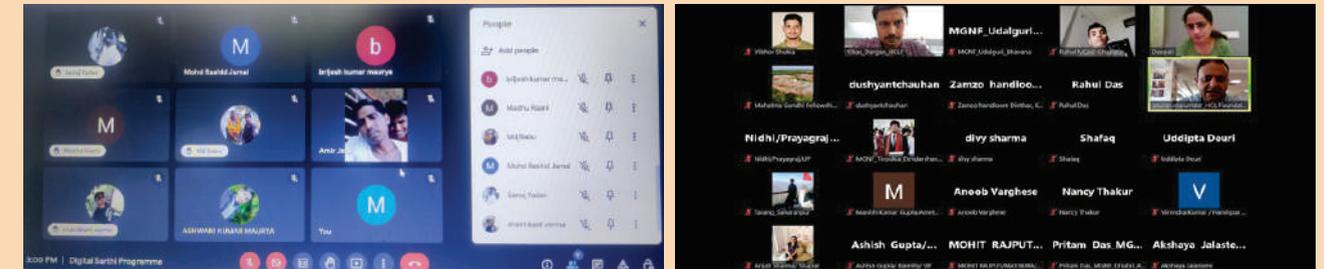
Powered by HCL Foundation

HCL Foundation supported Weavers of Varanasi, with the help of AIACA exhibited their fine Banarasi silk weaves at Pause for a Cause event held at Aga Khan Hall, Delhi and Sanatkada Exhibition, Delhi. The weavers made a revenue of INR 16,000+.

Check out their products at <https://www.myehaat.in/en/>

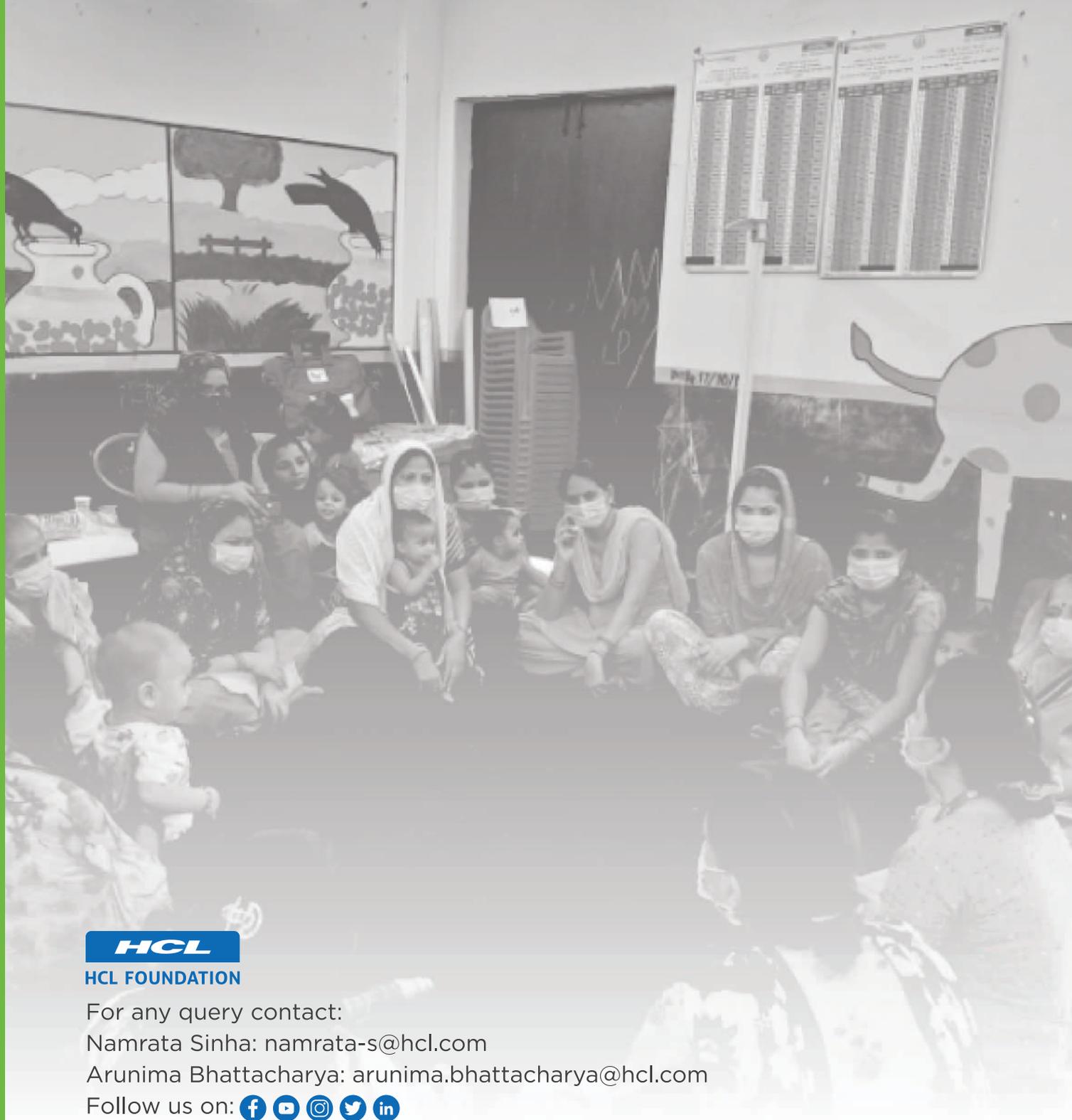


AIACA with support of HCL Foundation launched #DigitalSarathi on the occasion of World Youth Skills Day. Started with 30 young weavers of Barabanki & Varanasi, this is an initiative to harness the power of youth from artisan communities, to promote their Crafts through digital platforms.



My E-Haat portal orientation was conducted for Mahatma Gandhi National Fellows working under Ministry of Skill Development and Entrepreneurship and IIM- Lucknow from 19 districts across Assam, Mizoram, Uttar Pradesh and Himachal. The objective of the session is to facilitate on-boarding of SHGs/ Producer Groups/ CFCs local products, handcrafted products on My E-Haat portal for wider market access. The Orientation was also attended by IIM Bangalore interns who are working on marketing promotion and supply chain strategy for My E-Haat.





HCL

HCL FOUNDATION

For any query contact:

Namrata Sinha: namrata-s@hcl.com

Arunima Bhattacharya: arunima.bhattacharya@hcl.com

Follow us on: [!\[\]\(ef62519991500c3a77af2e8766280b93_img.jpg\)](#) [!\[\]\(ccdead959c2a3fa787ecbafe7839cc8e_img.jpg\)](#) [!\[\]\(66c64e077619c73fb1faf60ccc5ebfe8_img.jpg\)](#) [!\[\]\(886f05caaaf884e85359a26e628f887c_img.jpg\)](#) [!\[\]\(9c750cadbe810305451cc9ab4f0bcb60_img.jpg\)](#)