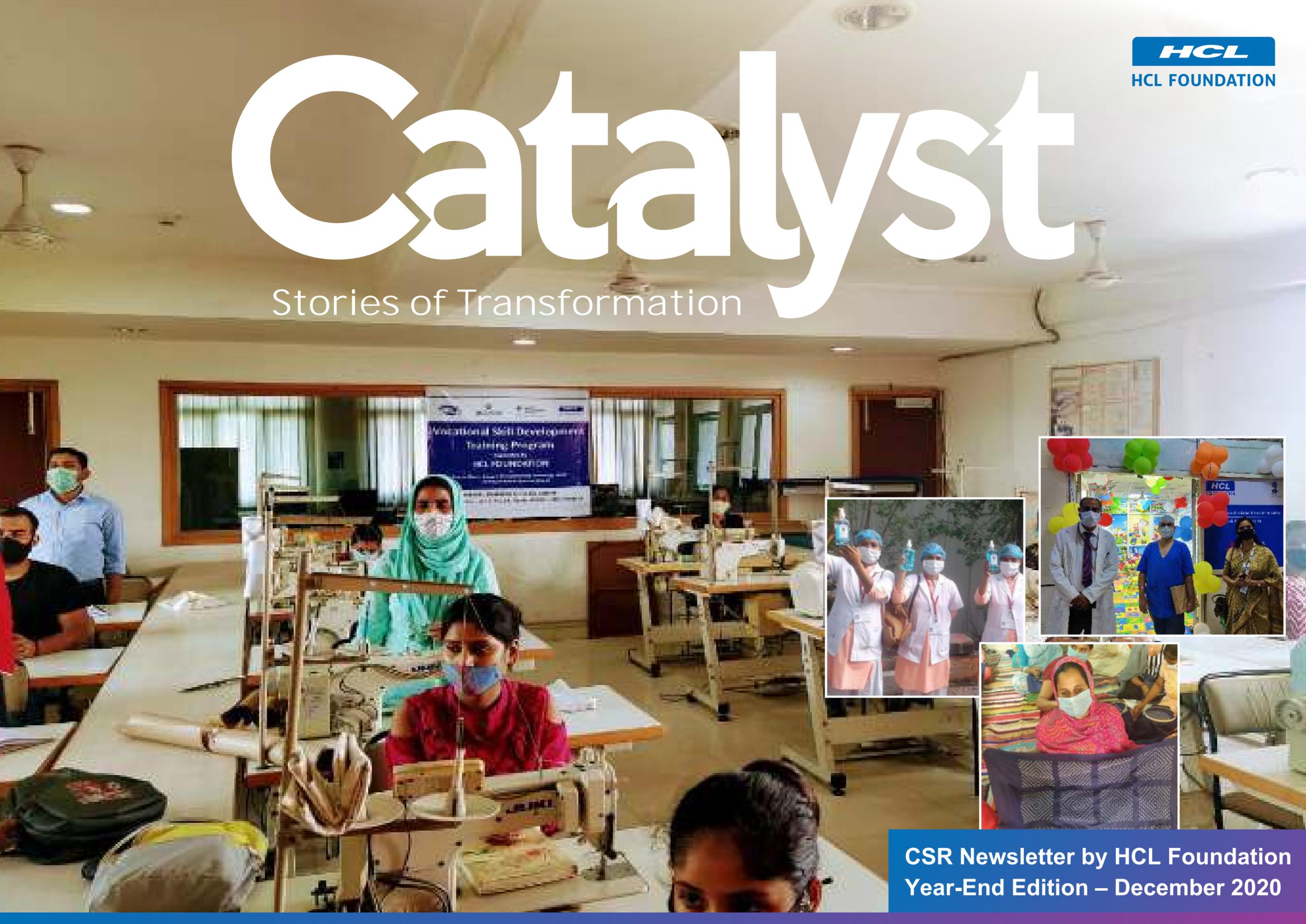


Catalyst

Stories of Transformation





**Dear Reader,
Greetings from HCL Foundation!**

We are glad to bring you the year-end edition of our CSR newsletter 'Catalyst'.

As the year draws to a close, we take this opportunity to reflect on some heart-warming and inspiring stories on how HCL, HCL Foundation and our various NGO Partners and volunteers are responding to the COVID-19, supporting communities across locations to not only survive but also thrive in these tough times.

While 2020, undoubtedly, has been a very challenging year for most of us, the COVID19 pandemic has made even everyday living difficult for people from vulnerable communities. However, it was also a year which saw people from various walks of life coming together, working together, supporting each other, and igniting the spirit of community and solidarity as we rose to face the challenges as ONE force!

We are grateful to our network of Partner NGOs, volunteers, customer teams, and community members continue to contribute in untiring ways, despite multi-level challenges to carry on with our response activities at the field level. Even as we strictly distanced ourselves physically as required in the current scenario, we are united in our call to keep in mind the people and communities that are badly affected by this crisis and reach out to them with our support, however small it may be.

Please share your feedback with us at hclfoundation@hcl.com

We wish you all a Merry Christmas & a Happy New Year with all its new possibilities!

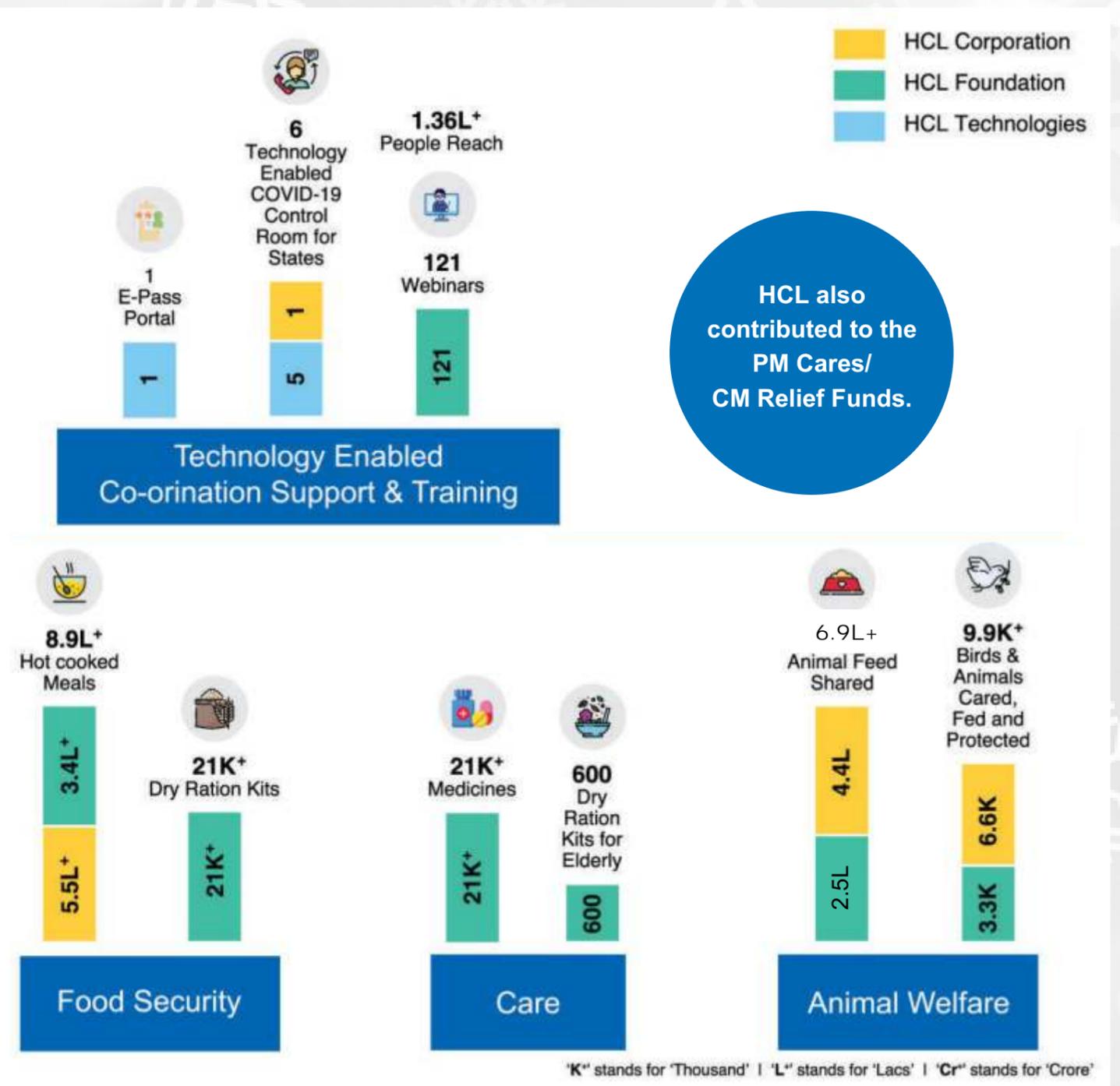
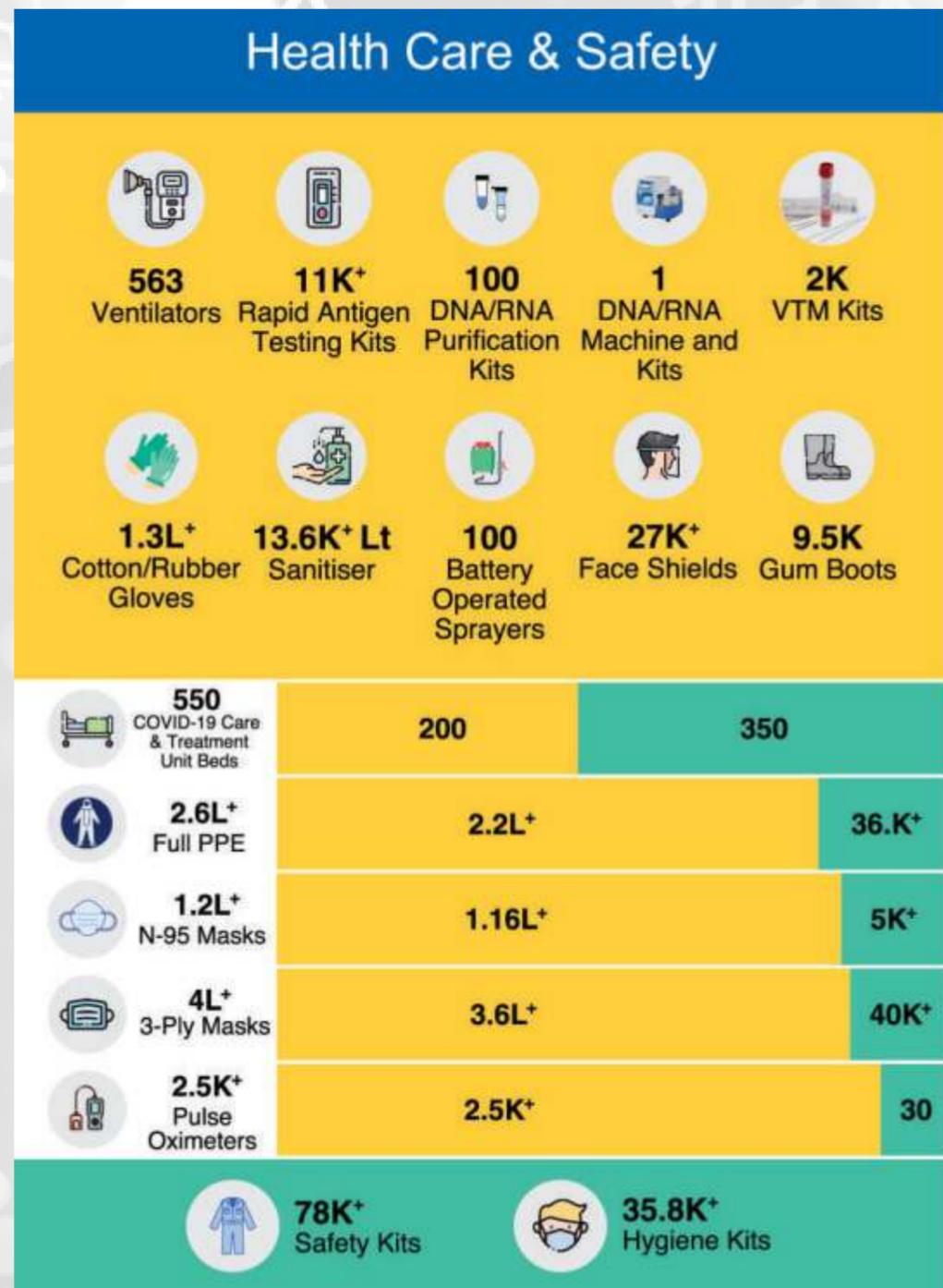
**Warm regards,
Team HCL Foundation**



A journey of hope through the pandemic...#ONEHCL

With the COVID-19 pandemic showing no signs of abating, HCL, through all its entities, has significantly ramped up its efforts to mitigate a humanitarian crisis. United in the fight against the virus, HCL Corporate, HCL Technologies, and HCL Foundation came together as **#ONEHCL** and are working with urgency, moving swiftly across geographies, to reach populations most at risk. With a skilled workforce and a dedicated on-ground team, our strategy encompassed the three pillars of **RELIEF, RESTORATION, AND BUILD-BACK**. Committed to collaborating with stakeholders across the spectrum, our endeavors scale wide and drill deep, supporting Government action in Uttar Pradesh, Tamil Nadu & Karnataka, we are establishing and scaling innovative digital solutions, setting up integrated control centers and helplines.

Here's a look at what we achieved as **#ONEHCL**!



HCL Foundation COVID-19 Dashboard

HCL Foundation has so far **impacted 1.8 million lives** across **21 States and 3 Union Territories** in partnership with **160+ like-minded organizations**. Additionally, **3,65,000+ saplings** have been planted, **67 water bodies** are under restoration and **6,000+ animal lives protected**.



HEALTH IN EMERGENCY

- 350 hospital beds
- 59 screening camps
- 36,000 PPE kits & 5,000 N-95 masks
- 200 HME filters and 4 temperature guns
- 78,000 safety kits
- 6 Mobile Medical Health Units (MMU), helped in testing 10,000+ people
- 3 COVID-19 screening booths at CHCs in Hardoi conducted 25,000
- COVID-19 screening & testing
- 2,237 couples provided Family Planning kits
- 740 health professionals & FLWs trained



CHILD PROTECTION IN EMERGENCY

- Support provided for strengthening Child Protection Helpline (1098); 18 lakh calls answered, 1.2 lakh interventions provided



EDUCATION IN EMERGENCY

- Student academic helpline launched (18001200299), 1,400+ calls answered
- 3,938 video lessons developed



SKILL DEVELOPMENT IN EMERGENCY

- 20 webinars on HCLF Academy, 20,177 participants
- 101 e-sessions on COVID-19 Academy with Sphere India, 1.16 lakh participants
- 6,365 dry ration kits
- 23,400 masks produced
- Revolving fund support of INR 15,000 each to 500 SHGs



WASH IN EMERGENCY

- 76 mobile hand wash platforms set up
- 35,857+ hygiene kits
- 17,962 HHs in Noida supported with contactless waste collection
- Regular spray of disinfectant QUATs based, no alcohol chemical in 3 urban villages in Noida



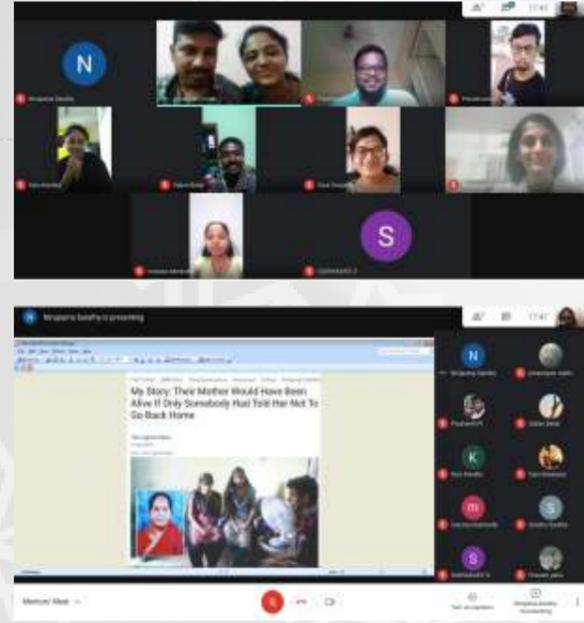
ENVIRONMENT IN EMERGENCY

- 2,238 migrant labourers engaged across 3 urban mini forest sites and 18 pond sites
- 3,670 animals cared, fed and protected

Power of One

My Scholar e-engagement sessions

Scholars are being regularly engaged in e-sessions. The sessions aim to provide a platform for the scholars to develop and sharpen their soft skills, learn new hard skills, get guidance about career opportunities, engage in meaningful activities, be a part of health, fitness & mental wellbeing session, express their emotions and get help in their academic endeavors. HCL Volunteers have actively participated in the Scholar engagement sessions and conducted various workshops on Photography, Creative Writing, Spoken English, Career Exploration, Mental Wellbeing and Cyber Security.



Power of One Scholars Shine Bright!

“The My Scholar project, powered by the Power of One initiative of HCL Foundation, aims at providing long-term scholarships and holistic-growth opportunities to exceptional students in the field of academics and sports. The students either belong to the HCL Support staff or HCL Uday supported communities and schools.

As students around the globe tackle the COVID-19 pandemic to ensure the continuity of their education, 37 meritorious students associated with the My Scholar project, put their best foot forward in the Class 12th Board Examinations. The average recorded score was 73.6% and Antara Kundu and HukumSubedi, My Scholar recipients from Noida, scored 92.8% and 92.6% respectively in the PCM stream. Hukum, also beat all odds and cleared the HCL TechBee entrance and is now training under the program, based on his merit-based admission.”



Total - 38 Students Appeared & Passed the Examinations



From The Orange City: Nagpur Sanket Khobragade

Sanket, the first employee of HCL Nagpur, joined in June 2017 and has been associated with HCL Foundation since then. He worked with the HCL Foundation team to conduct the 1st CSR Symposium on ‘socio-economic developmental challenges’ in November 2017.

Established, set-up and planned regular activities in Nagpur. Received the “HCL Achievers’ League” award for his continuous contribution towards CSR activities. Sanket, is amongst the most active HCL volunteers in Nagpur and is actively contributing to the e-volunteering efforts of Power of One.

Power of One Hero

Mr. Vijay Anand, based out of Chennai, is a Power of One Champion and regularly engaged in the volunteering activities of HCL Foundation . More than 250 students benefitted from videos posted on fitness & health tips, moral stories and art & craft, by Mr. Anand. He also positively impacted 140 Yuvakendra students by sharing knowledge about ITS Short Cuts & retrieving data.



Mr. Vijay Anand (Operations Director, MERCK)

From the land of Delicacies: Lucknow

Hemant has been involved in volunteering activities for the last 2.5 years. He actively works in collaboration with the Lucknow team and is associated with HCL Foundation programs like Sports For Change, My Worth & My School. During the COVID-19 period, Hemant has individually taken the ownership- provided 40,000 cooked meals, helped migrants register for the special train services and fundraised for migrant & daily wage workers.



HCL Uday

HCL Foundation Celebrates National Nutrition Month (Poshan Maa)

Contributing to the MAA (Mothers' Absolute Affection) programme of the Ministry of Health and Family Welfare, with an aim to improve breastfeeding and complimentary feeding practices among lactating mothers to achieve higher breastfeeding rates, HCL Foundation in partnership with Breastfeeding Promotion Network of India, conducted a 4-day training course for AAAs (Anganwadi, ASHA, ANM) on Infant and Young Child Feeding Counselling. Observing social distancing protocols, the first batch of training for 20 AWWs and 2 AWW supervisors was held in Gautam Budh Nagar with support from DPO, ICDS Programme of Ministry of Women Child & Development.

Each participant received a AAA field utility kit (Bottle, Umbrella, 2 Masks, Gloves, Sanitizers, Cap, ORS) along with manuals, guides, dummy breast & baby model for field-based demonstration. A total of 240 frontline workers in 8 batches will be trained by December 2020 to provide skilled counselling support to pregnant & lactating mothers.



HCL Foundation in partnership with Delhi Govt. inaugurates a child-friendly isolation & treatment ward at LNP

HCL Foundation, in partnership with the Govt. of Delhi and Doctors for You, officially inaugurated the COVID-19 care facilities, including child-friendly isolation and treatment wards, at the Lok Nayak Jai Prakash Narayan (LNJP) Hospital in Delhi. HCLF support include a 100-bed Isolation and Treatment unit at the hospital, an ambulance with Advanced Life Support and Ventilator, infrastructural and human resource support for 120+ nursing, paramedical & medical staff, while DFY will train and build capacities of healthcare professionals on COVID-19 management at the hospital.



The event was presided over by (Right to Left) Ms. Nidhi Pundhir, Director- HCL Foundation, Dr. Suresh Kumar, Medical Director- LNH, Dr. Nandani Sharma, Dean- Maulana Azad Medical College, Dr. Urmila Jhamb, HoD- Paediatric Department, LNH.



**COVID Warriors
Nurses Training in Nagpur
by HCL Foundation**

HCL Foundation and NIWCYD under the project Earning with Dignity is focusing on Marginalized youth in urban slums since 2018.

Over the last three years, more than 350 youth were trained in- General Duty Assistants (GDA)/Assistant Nurses, Retail and Agro processing. Around 100 young women underwent 10 months training in General Duty Assistant (GDA)/ Assistant nurse and were certified from Yashwantrao Chavan Maharashtra Open University (YCMOU) in two batches. In response to the COVID-19 pandemic and upon the request of Additional Municipal Commissioner, Nagpur Municipal Corporation, 25 Assistant nurses volunteered to be deployed at 8 different Quarantine Centers across the city. Thus, strengthening the existing machinery. These Assistant Nurses are currently deployed to conduct routine tests. They also provide psycho-social support and training on maintaining personal hygiene to all those quarantined at these centers.



At present these courageous Assistant Nurses are receiving a monthly stipend and will be receiving a certification in "Sophisticated Care" from NMC.



**SHG Women Members
Show The Way!**

Trained by the NGO Awahaan, the women of the local self-help group stitch school uniforms, augmenting their family income. With the center in lockdown and the women self-isolating, income sources were drying up. With both livelihood and health in peril, they decided to stitch masks to providesafety from the virus and security of income. Sheetal – the center manager took it upon herself to coordinate 'work from home' for the SHG members and ensured flawless working of the supply chain.



Hearing of their initiative, KhadiGramodyog Sansthan stepped in to provide quality cotton free of charge and offered to buy the stitched masks. Buoyed by this partnership, these spirited women have produced 4,000+ masks, adding INR 10,000 valuable rupees to the family income.

In Nagpur, Jaya Hastak, facing extreme financial difficulties, heard about the mask making initiative at the AROHA run training center and immediately signed up. Rising above her personal fears and determined to beat the virus, Jaya joined eight more women who have collectively stitched 3,000 masks.

Both Jaya and Sheetal represent the gutsy women who are members of SHGs supported by the HCL Foundation.

**HCL Grant Edition VI
Symposium Series 2020**

10 Symposiums

9,000+ Registrations

7,000+ Views on Social Media

59 Panelists & Speakers

**HCL GRANT
THE FIFTH ESTATE
EDITION VI**
Pan India Symposium 2020
CSR for Nation Building

Ahmedabad
Date: January 28, 2020

**HCL GRANT
THE FIFTH ESTATE
EDITION VI**
Pan India Symposium 2020
CSR for Nation Building

Bhubaneswar, Odisha
Date: February 7, 2020
Venue: Kalinga Institute of Social Sciences

**HCL GRANT
THE FIFTH ESTATE
EDITION VI**
PAN-INDIA SYMPOSIUM 2020
CSR FOR NATION BUILDING

**E-Symposiums
Launch Session**
Date: July 21, 2020
Time: 4:00 pm - 5:30 pm

EDUCATION
HEALTH
ENVIRONMENT

**HCL GRANT
THE FIFTH ESTATE
EDITION VI**
PAN-INDIA SYMPOSIUM 2020
CSR FOR NATION BUILDING

**Achieving SDGs through
Policy Driven Environment Action
in Rural Spaces**
Friday
July 24, 2020
4:00 pm
to 5:30 pm

Speakers
Prof. Rajan Singh, Dr. Anurag Saxena, Dr. VC Dagar, Dr. Sankar Basu, Mr. Mihir Patel

Moderator
Mr. Mihir Patel

**HCL GRANT
THE FIFTH ESTATE
EDITION VI**
PAN-INDIA SYMPOSIUM 2020
CSR FOR NATION BUILDING

**Managing
Social Sector Projects:
Design to Impact Assessment**
Monday
July 27, 2020
4:00 pm
to 5:30 pm

Speakers
Dr. Sushil Chandra, Ms. Shweta Bhat, Dr. Vikas Bhatnagar

Moderator
Mr. Mihir Patel

**HCL GRANT
THE FIFTH ESTATE
EDITION VI**
PAN-INDIA SYMPOSIUM 2020
CSR FOR NATION BUILDING

**Changing
Shape of Education
in India.**
Wednesday
July 29, 2020
4:00 pm
to 5:40 pm

Panel 1 | Topic: Changing Shape of Education in India
Speakers: Mr. Chitra Bhat, Dr. V. Srinivasa Chaitanyam, Mr. Dipendra Manocha, Mr. P. Rama, Mr. Mihir Patel
Moderator: Mr. Mihir Patel

Panel 2 | Topic: Experience Sharing Panel Discussion
Panelist: Mr. Anshu Natarajan, Dr. Sant Vani, Mr. Suman Matha
Moderator: Mr. Rohit Sahar

**HCL GRANT
THE FIFTH ESTATE
EDITION VI**
PAN-INDIA SYMPOSIUM 2020
CSR FOR NATION BUILDING

**Opportunities & Challenges
in Achieving Equitable
& Universal Access to Health**
Friday
July 31, 2020
4:00 pm
to 5:40 pm

**Panel 1
Topic: Opportunities & Challenges in
Achieving Equitable & Universal Access to Health**
Speakers: Ms. Shriya Sethi, Mr. Umesh Prasad, Dr. Kalpana Apte, Prof. Rajesh Chandra
Moderator: Prof. Rajesh Chandra

**Panel 2
Topic: HCL Grant Experience Sharing Panel Discussion**
Speakers: Mr. Parveen Jaiswal, Dr. Divya Mahad, Dr. Prasanna Tripathy, Mr. Anuj Srivastava
Moderator: Mr. Anuj Srivastava

**HCL GRANT
THE FIFTH ESTATE
EDITION VI**
PAN-INDIA SYMPOSIUM 2020
CSR FOR NATION BUILDING

**Amplifying Impact Using
Technology as an Enabler**
Wednesday
August 5, 2020
4:00 pm
to 5:40 pm

**Panel 1
Topic: Bridging the Rural Digital Divide:
Policy Frameworks to Maximize Impact through Technology**
Speakers: Prof. Mahesh Panchajanya, Mr. Anshu Kumar, Mr. Samuel Ebenezer
Moderator: Mr. Samuel Ebenezer

**Panel 2
Topic: Technology and Innovation for Rural India:
Making it Work for the Masses**
Speakers: Dr. Mihir Agarwal, Mr. Anurag Saxena, Mr. Jagdish Rao Pappala, Ms. Geeta Sahi
Moderator: Mr. Anurag Saxena

**HCL GRANT
THE FIFTH ESTATE
EDITION VI**
PAN-INDIA SYMPOSIUM 2020
CSR FOR NATION BUILDING

**Mainstreaming
Gender & Inclusion:
TOOLS AND TECHNIQUES**
Monday
August 10, 2020
4:00 pm
to 5:40 pm

Keynote Speaker: Mrs. Vinata R. I.A.S., CEO, Maharashtra State, Maharashtra Mission

Speakers: Mr. Rohit Bahadur, Mr. Anshu Kumar, Mr. Anuj Srivastava, Mr. Samuel Ebenezer

Moderator: Mr. Anshu Kumar

**HCL GRANT
THE FIFTH ESTATE
EDITION VI**
PAN-INDIA SYMPOSIUM 2020
CSR FOR NATION BUILDING

**Application of
SDGs Framework
to Rural Development**
Friday
August 14, 2020
4:00 pm
to 5:45 pm

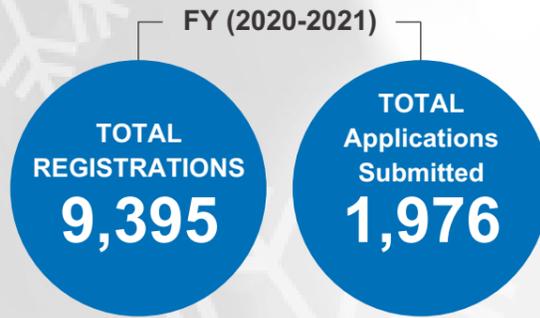
Keynote Speaker: Dr. Anup Kumar Bhanja, Associate Professor, Centre for Research and Innovation, Social Service Delivery, NISG, Odisha

Speakers: Mr. Vikas Varma, Mr. Ajay Varma, Ms. Sujana Krishnamoorthy, Dr. Higgs Salk Krittika Nathan, Mr. Mihir Patel

Moderator: Mr. Mihir Patel

Key Highlights

- 46 symposiums have been organized over the last 4 editions (2017 -2020).
- In HCL Grant Edition VI 2020 Symposium series, 8414 registered for Symposiums and 4000+ participants attended. 7000+ Views on Social Media.
- This Year we have 90% more applications in Environment, 87% in Health and 51% in Education compared to last year.

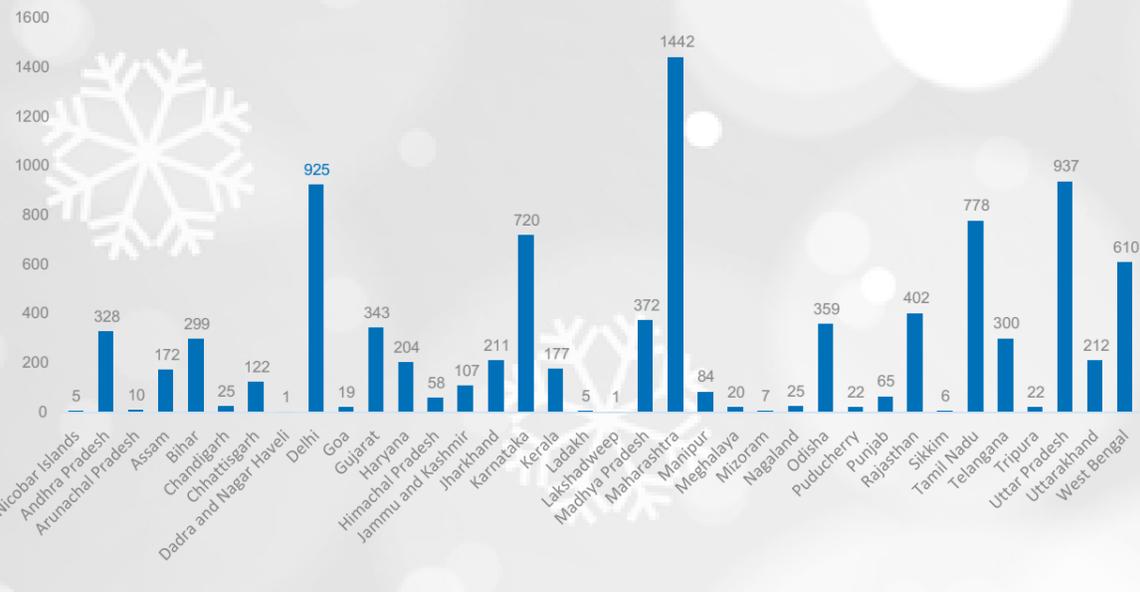


25,760 NGOs have registered with HCL Grant across last 5 cycles since 2015 under the thematic categories of Education, Health & Environment

HCL Grant 2020 State Wise Registrations

Top 10 States

Maharashtra	1,442	West Bengal	610
Uttar Pradesh	937	Rajasthan	402
Delhi	925	Madhya Pradesh	372
Tamil Nadu	778	Odisha	359
Karnataka	720	Gujarat	343



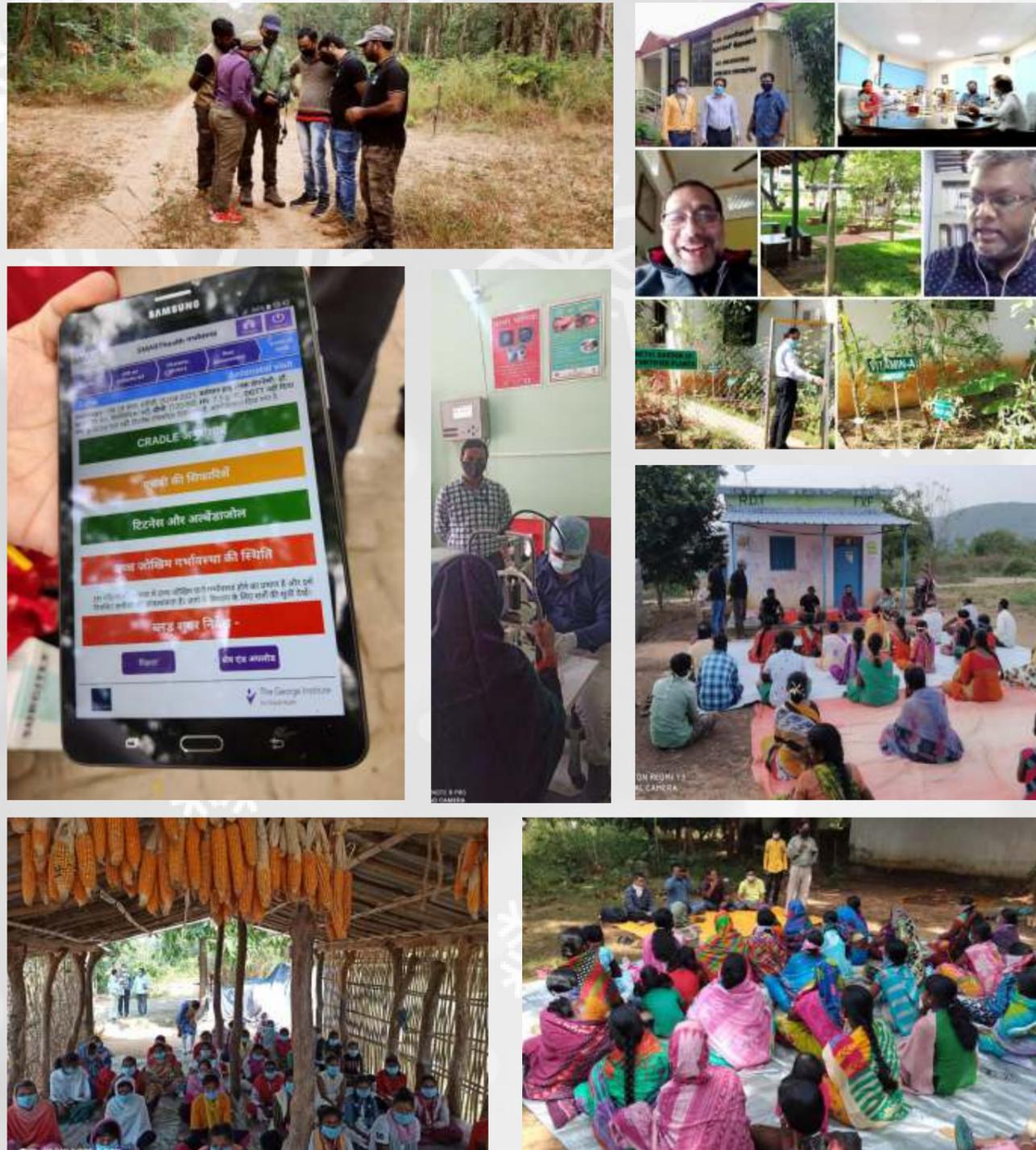
HCL Grant Footprints



Already committed INR 68 Crore (US\$9.46 Million) towards Rural Development in the areas of Environment, Health & Education through current HCL Grant Projects with an ambition to reach 17,20,028 people in 8,598 villages in 70 districts across 18 states and 2 union territories of India of which the projects have already covered 7,33,040 beneficiaries.

HCL Grant during COVID-19 – Revisiting our Strategy

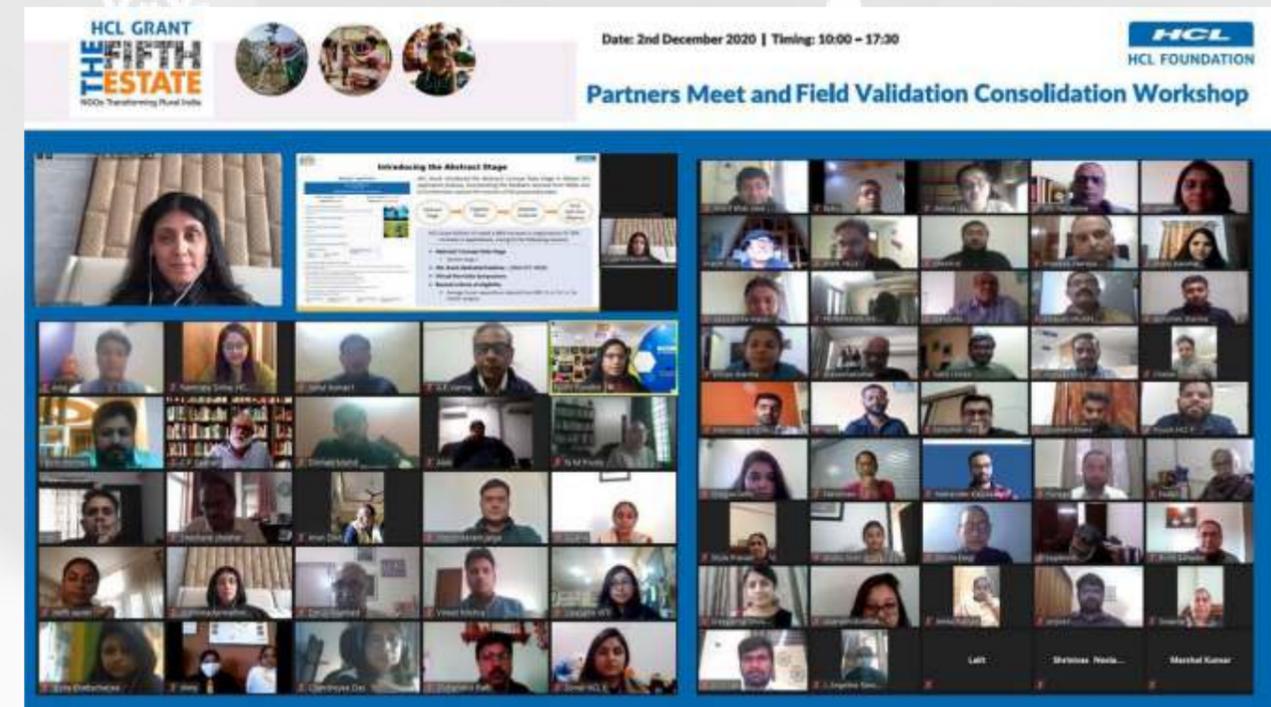
As the COVID-19 Pandemic struck the country, HCL Grant reaffirmed its commitment to transformative development in rural India. HCL Grant recipient NGO Partners ensured continuity of existing on-ground projects and support to beneficiaries.



The HCL Grant team mobilized the local network Pan-India for the field validation visits to ensure safety during the COVID-19 pandemic.

Detailed virtual meetings were held at each stage, including the due-diligence meetings, discussions, Kickoff Workshop, Consolidation Workshop and Sub-Jury round meetings.

Field visits conducted in **48 NGOs** over **22 days** through **52 Field assessors** who travelled **64,211 Kms** covering **43 districts** across **16 states** for the HCL Grant Sub Jury Level



Stories of Transformation

**She Hope Society For Women Entrepreneurs
Health Category, Recipient HCL Grant 2019**

On this particular day i.e. on 17th August 2020, the team (Field team – She Hope Society) early morning started its journey for Kupwara-a border district- for the camp. This is also a conflict hit border area. The visit is arranged by logistic manager keeping track of the event including travelling of technical team.

As the team was on its way to Kupwara, just when it was three kms away from Baramulla which is 55 kms away from Srinagar, an encounter between militants and security forces broke out which reportedly left three security forces personnel dead. Right away logistic manager got in touch with the team and suggested a different route to evade the incident spot. Consequently, they got past the incident scene and safely reached Kupwara where they held the camp as scheduled.

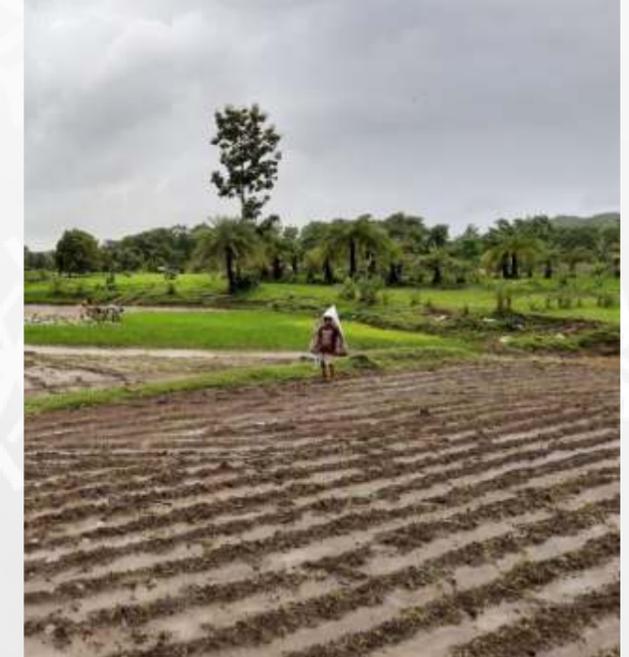
Upon their return the team had to negotiate another violent encounter between security forces and militants which resulted in the death of two militants. The team was again guided by our logistic team and managed to reach office safe. Although, it was a nerve-wracking experience for the team, they, nevertheless, completed the task.



"Kudos to Warriors of Hope"

**Under The Mango Tree
Environment Category,
Recipient HCL Grant 2020**

With the announcement of complete lockdown in the month of March due to the outbreak of COVID-19 pandemic, field mobility was halted. UTMTS re-engineered its operations in the field to take into account the current circumstances. The face-to-face team meetings planning were replaced by virtual meetings to carry forward the work and local resources were mobilized. 21 potential villages for project implementation were identified in Dahanu block, Palghar district through virtual meeting with local team, of which 15 were visited later. The fear of the unknown amongst the people in the new area was contained with familiar local people visiting the villages.



**Sightsavers India
Education Category,
Recipient HCL Grant 2018**

Vishal, is a boy with total blindness, coming from a remote village of Jehanabad in Bihar. Belonging to a deprived background, his father is engaged in farming. Vishal is the youngest in his family and has always experienced struggle in his life.



Last year, Sightsavers' project staff met Vishal and was then encouraged to get enrolled under the Inclusive Education Project, supporting him with necessary tools and trainings. Under HCL project, a mobile phone loaded with textbooks in Epub format (Electronic publication accessible books) was given to Vishal for his learning. Regular training sessions on using the phone for learning purpose were arranged.

Vishal was often contacted by Sightsavers team to check up on his well-being and progress in his studies. He was also counselled and motivated for completing his secondary examination which ultimately led to good scores. He is now being supported under Sightsavers' Tele Mode of Education approach to complete the curriculum syllabus.

When the results of 2019-2020 academic session were announced, Vishal was overjoyed to hear that he scored first division in his secondary board examinations. At Present, he is determined to complete his graduation and wishes to work as a Banker in future.

"Vishal for the Win"

HCL Samuday

Key Achievements

63,443 kg seeds provided to farmers

11,881 adults became neo-literates

Happy School Project in collaboration with Basic Education Department reached **60000** children through customized course content delivery through dept. verified WhatsApp Groups

1,500+ women and **4,000+** children provided with improved healthcare

2,500 OPD and diagnostic services delivered through Telemedicine and Mobile Health Clinics

Brought electricity to **2** more villages and **7** new solar energy run micro enterprises established

1,600 households gained access to toilets



Telemedicine Facility



HCL Samuday Covid-19 Response

2 modified mobile testing vans running on ground in collaboration with Hardoi district administration for Covid-19 testing; helped testing of **8,000+** people

3 Covid-19 screening booths, provided to district administration, operational at **3** Community Health Centers and conducted **25,000** Covid-19 screenings & testing



Voice of COVID Warriors

“



Rajesh
(Farmer, Patti Village)

“I’m a farmer from a small village in Hardoi, UP. During COVID-19 lockdown, one of the many problems we farmers faced was the lack of transportation. March is an important month for the harvest of vegetables in our area and because of their perishable nature, it was not possible to store it at the village level even for 1-2 days. But even after getting the good harvest, we had no means to reach the market. Police and authorities had sealed the roads and our safety. We were scared as nothing was clear. I knew I had to do something then because earning money was important for not just me but all the farmers.

I became aware of the rules, regulations and procedures to carry out essential activities during the lockdown and got a pass for 2 vehicles issued from the mandis in Lucknow and Hardoi. Every day, I used to make two rounds to ensure that most of the farmers are benefitting from it. We even managed to sell around 30 tonnes of tomatoes to traders in Kathmandu. I knew that with every round I was making to the mandi, I was putting myself at risk but what sort of a person I would be if I didn’t help people around me. They needed money to run their house. I’m happy I could help farmers from 5 villages. We will pull through these difficult times together!”

”

“



Mr Vipin Kumar
(Driver -
Mobile Health Clinic)

“It’s hard to head out and work when the whole world is trying to save their lives and their loved ones from a threat that we can’t see or predict. In the first few days of lockdown, no one had a clue as to why we were advised to stay inside, what is happening! I work as a driver for the Mobile Health Clinic. So, naturally I had to go to work when everyone was told to stay at home. The Mobile Health vans that we drive are being used by the health department of the district to test for COVID-19 patients. During my duty, I have to wear PPE suit continuously for 5-6 hours till the samples are taken. It becomes hard to move in these PPE suits. On the days when it’s very hot it becomes all the more tiring and stressful to be in these suits. But we try and support as much as possible. We also help in giving instructions and managing the crowds so that they adhere to social distancing and in return help all the community members.

When I started working during the lockdown, I was scared as I did not know what I’m up against and what the disease does! But I still go out carrying courage and positivity with me because, even while risking my own life, I’m able to help others. I hope that the disease ends soon and we can go back to our normal lives.”

”



Virendra Bajpayi
(President,
Village Water and
Sanitation Committee,
Purwa Village)

“There is an overhead tank on my property which ensures potable water supply to 180 households. When the government announced the lockdown, water demand was already at a high due to summer and the arrival of migrant workers in the villages only increased it further. I got worried about the village hygiene situation which also demanded active participation. I have always believed that ensuring safe sanitation practices and access to safe drinking water, minimises the health hazards, and it will surely help reduce the ill effects of COVID pandemic.

Therefore, I never stopped in my duty. I’ve been making water supply available three times a day. During the lockdown, I also managed to convince 20 new families to get a water connection and ensure safety during this pandemic. I’m still trying to convince all the people around me to get safe drinking water supply. I take all safety measure when I collect the contribution amount from households or to speak to new families. All I want back are the days where everybody can talk to each other again without any hesitation but also have a safe drinking water supply at their homes!”

”

“



Ramswaroop
(Gram Pradhan,
Gogawanjot,
Bahendar)

“As a Gram Pradhan, it is my responsibility and duty to take the necessary steps to ensure the safety of my people. I realised it is crucial to make people understand the crisis.

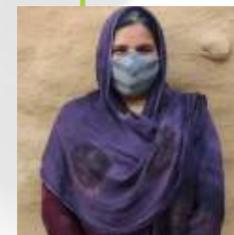
We started utilising rickshaws for public announcement. They moved from one village to another, circulating information on COVID. The next step was to make sure that all the villages are sanitised, and people coming from other places were kept in quarantine with strict instructions of no contact.

The third step was to ensure the sanitisation of the most crowded places such as ration shops where we kept sanitizer, soap and water. We also make sure that people do not assemble in one place.

At regular intervals, I checked the condition of health and safety facilities in the gram panchayats. I know it’s risky, but I also know that my people are my responsibility. Just by making rules and regulations, things won’t work. They will work with effective management and care. I keep myself updated and try my level best to save people of my GP from this pandemic.”

”

“



Madhu
(Artisan, Kachhauna)

“I’m an artisan and the leader of handcraft CIG (Common Interest Group) of Taat Embroidery in a village of Kachuana Block, Hardoi, Uttar Pradesh. During the lockdown, all our orders got Cancelled and I was sad about the condition of women who used to work with me. I then managed to encourage nearly 25 women and trained them to make face masks while simultaneously monitoring the quality, maintaining production record and keeping regular checks on the availability of raw material. Our group made 40,000 masks in the first 45 days and have managed to earn Rs. 4700 each at a time when there was hardly any income. Today, it gives me immense pleasure that I could help them train and earn in such hard times. I wish to donate the face covers to people who cannot afford to buy them. This way, I will be able to help people fight this pandemic.”

”

Clean Noida

Clean Noida Green Champions 2020

The Clean Noida Green Champions Programme was a 4-week experiential learning program where 120 participants gained knowledge, with an aim of making them aware of and understand Solid Waste Management (SWM) process, adapt sustainable and best SWM practices and also how to manage waste at home during COVID-19 through online webinars and engagement activities at home.

HCL Foundation through this programme disseminated an opportunity to better understand Solid Waste Management (SWM) both, at household and community levels, to look at waste management through the lenses of Gender and Resource parameters, how the regular SWM has been impacted by COVID-19, etc., and all these thematic areas with the help of waste management experts.

Highlights of the Event:

- 8 webinars with SWM experts covering different topics of SWM covering the above thematic areas.
- 4 Waste-pe-Charchha session to discuss the issues and solutions pertaining on SWM and stakeholder responsibilities.

All the participants were given digital certificates, sustainable goodies box and E-vouchers after successfully completing the 1-month internship program.



Figure 1 A Best Out of Waste activity by Green Champion



Figure 2 Household waste audit by a Green Champion

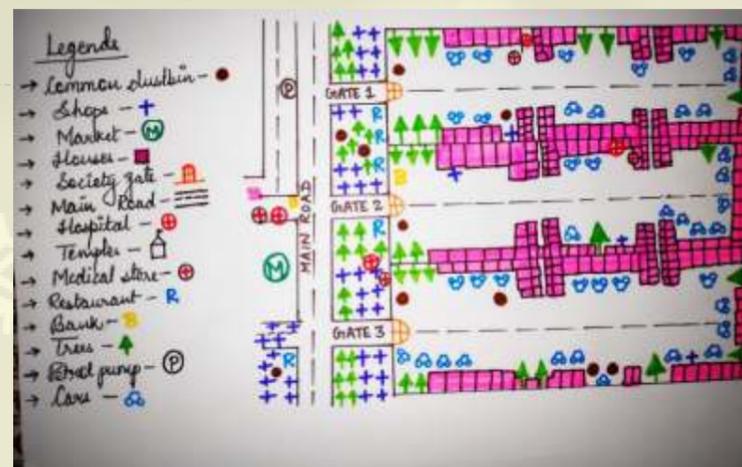


Figure 3 Resource Mapping of the neighbourhood by a Green Champion

E-garbage loaders in sector 30, Noida

Realising the need and requirement to make people understand regarding Solid Waste Management (SWM), Clean Noida initiated work in sector 30, where segregation was the major problem and the workforce was not trained on the aspects of SWM. To address this problem, multiple initiatives were taken in the sector like awareness generation through Nukkad Natak, Interpersonal Communication and wall paintings; training and capacity building of sanitation workforce, residents, domestic helps, school students and distribution of personal Protection Equipment(PPE) to sanitation workforce.

After certain period of time, bio methanation plant was installed in sector 30, the first sector in Noida to do so. By the installation of machine, the importance of segregation came into consideration in a much better way. To fulfil the gap, HCL Foundation donated three compartmentalised E-garbage loaders in the sector, for collection of waste into three different categories i.e. Wet, Dry and Hazardous waste. The utilisation of E-loader was smooth in the sector and residents started segregating the waste, since with the introduction of E-garbage loader the whole system was established from collection of segregated waste to composting. It also helped to fulfil the demand of composting machine installed in the sector. With E-garbage loaders in place, wet waste collection increased previously from 250kg to 650kg per day.



Figure 4 Compartmentalised E-garbage loader in Sector 30, Noida



HCL Foundation
wishes you all a
Merry Christmas
&
a Happy New Year

2021



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