

Catalyst

Stories of Transformation

CSR Newsletter by HCL Foundation | July-August-September 2020



Dear Reader,

Greetings from HCL Foundation!

We are glad to bring you the quarterly edition of our CSR newsletter 'Catalyst' for the period July-August-September 2020 with some heart-warming and inspiring stories on how HCL, HCL Foundation and our various NGO Partners and volunteers are responding to the COVID-19, supporting communities across locations to not only survive but also thrive in these tough times.

We are grateful to our network of Partner NGOs, volunteers, customer teams, and community members continue to contribute in untiring ways, despite multi-level challenges to carry on with our response activities at the field level. Even as we strictly distance ourselves physically as required in the current scenario, let us also keep in mind the people who are badly affected by this crisis and reach out to them with our support, however small it is.

We would love to hear from you. Please share your feedback with us at hclfoundation@hcl.com

Stay Resilient! Stay Safe!

With warm regards,

Team HCL Foundation



A journey of hope through the pandemic...

In these uncertain times of COVID-19, HCL Foundation further strengthened its efforts to make communities even more resilient.

Our resolve was to ensure that they don't merely survive, but continue to thrive, despite the new socio-economic order. Aligned towards protection of Planet, People, Peace, Prosperity and Partnerships, the HCL's CSR continued to make meaningful progress towards sustainable development. In this quarter, through its flagship programs, HCL Foundation has impacted

**4,61,738 human lives,
planted 54,971 saplings,
rejuvenated 38 water bodies and
ensured protection and
treatment of 1,894 animals
across rural and urban geographies,
spanning 20 states and
2 union territories of India.**



OUR SPECIAL INITIATIVES

**HCL Foundation Academy,
Sports for Change and Power of One**
generated innovation and new knowledge
amidst the current backdrop.
HCL Foundation Academy hosted
**18 webinars and
8 HCL Grant E-symposiums
reaching out to
20,000+ participants.**

Sports for Change widened its scope in
the current context and engaged
**1,000+ students and
youth through 11,000+ hours of
online sports and fitness sessions.**



HCLites clocked **1,050 e-volunteering hours**
under the Power of One initiative.
37 scholars, supported through the PO1 scholarships,
under 'My Scholar' initiative appeared for
their Class 12 board examination and secured an
**average score of 73.6%,
highest being 92.8%.**



Quarterly highlights: July - September 2020

RURAL PROGRAMS



- 63,443 kg seeds provided to farmers
- 11,881 adults became neo-literates
- 1,500+ women and 4,000+ children provided with improved healthcare
- 2,500 OPD and diagnostic services delivered through Telemedicine and Mobile Health Clinics
- Brought electricity to 2 more villages and 7 new solar energy run micro enterprises established
- 1,600 households gained access to toilets



- 8 E-Symposiums, including 59 panelists & speakers, conducted with 9,000+ registrations and 7,000+ views on social media
- 1,900 + applications received for the HCL Grant, Edition – VI
- 30 new farmers enlisted for the organic cultivation practice in the Nilgiris district in Tamil Nadu
- 4,000+ saplings planted and additional 1,000 acres of land brought under community governance
- 63 children with visual impairment (CVIs) supported with assistive learning devices
- 9 home modifications done for households which had people living with disabilities (PLWD)
- 300 families & malnourished children in Nagrakata, Jalpaigudi, West Bengal were provided with dry ration and nutrition support



URBAN PROGRAMS



- 24,000+ mothers and children benefitted through MCH, 14,000+ people for family planning initiatives, 600 elderly given geriatric care and 5,700 people covered for nutrition and anaemia prevention
- 41 IHHL constructed, 1,600 hygiene kits distributed, 56 hand washing stations installed, 5,213 individuals sensitized on personal hygiene practices
- 25 Assistant nurses trained under Yuvakendra (Skill Development Centre) appointed by Nagpur Municipal Corporation to provide services across 8 quarantine centres.
- 12,748 young children and 6,000 families provided quality ECCD services
- 7 partner organizations trained on understanding disability in the context of young children
- 23,499 students re-traced and enrolled in e-learning initiatives; 70% average attendance recorded
- 5,112 students received emotional well-being support and counselling
- 521 students e-trained on issues of gender and self-efficacy
- 50,971 saplings planted and 38 water bodies taken up for rejuvenation; 1,894 animals treated



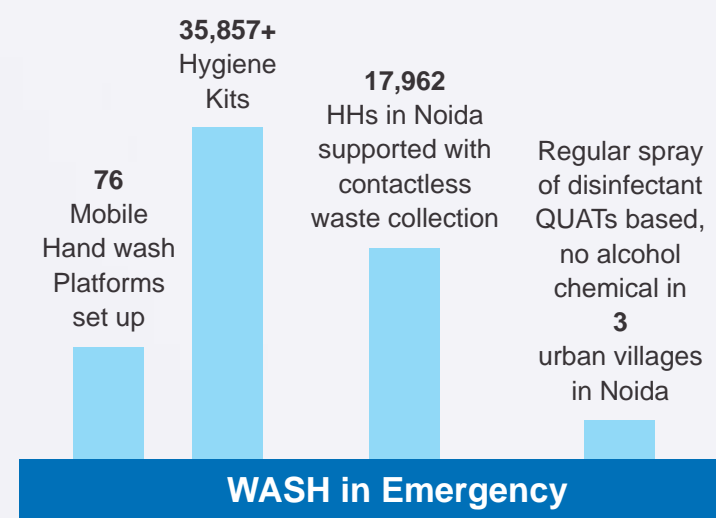
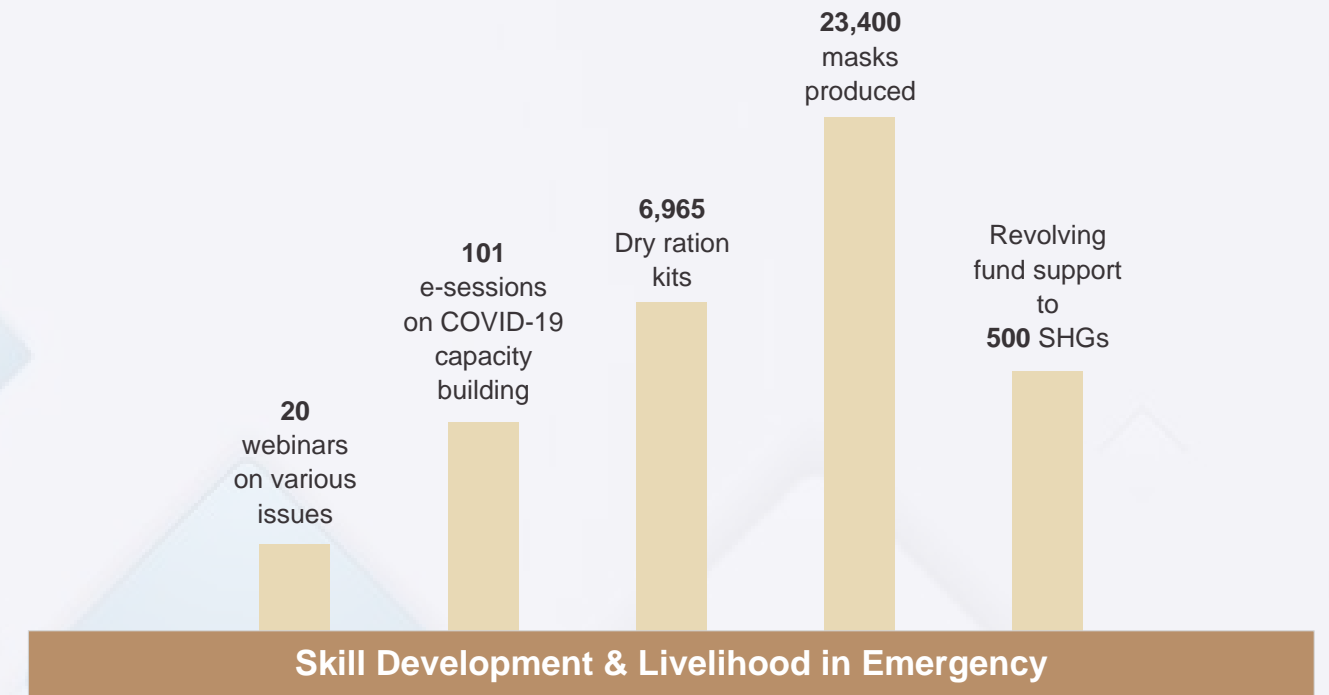
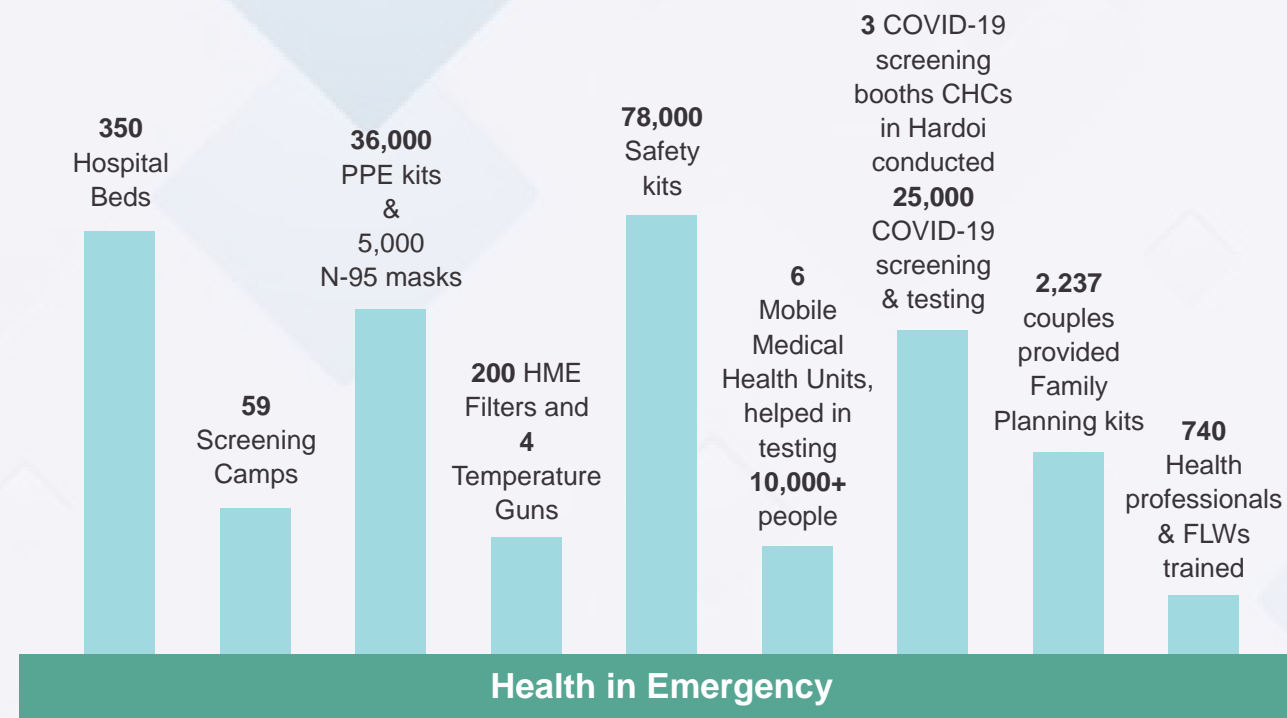
- 1,742 tonnes of solid waste from 17,962 HHs handled through door-to-door collection
- 485 tonnes of silt from drains and 300 tonnes of street waste managed
- Eliminated 25 Garbage Vulnerable Points by removing 500 tonnes of waste
- 30 new E-Garbage Loaders provided to various RWAs
- Established and inaugurated Integrated Control & Command Centre for Noida Authority to help monitor and manage performance of 395 vehicles, 3,807 employees, 9 sweeping machines, real-time complaint management, etc.



HCL Foundation - COVID-19 Response (India) – Dashboard

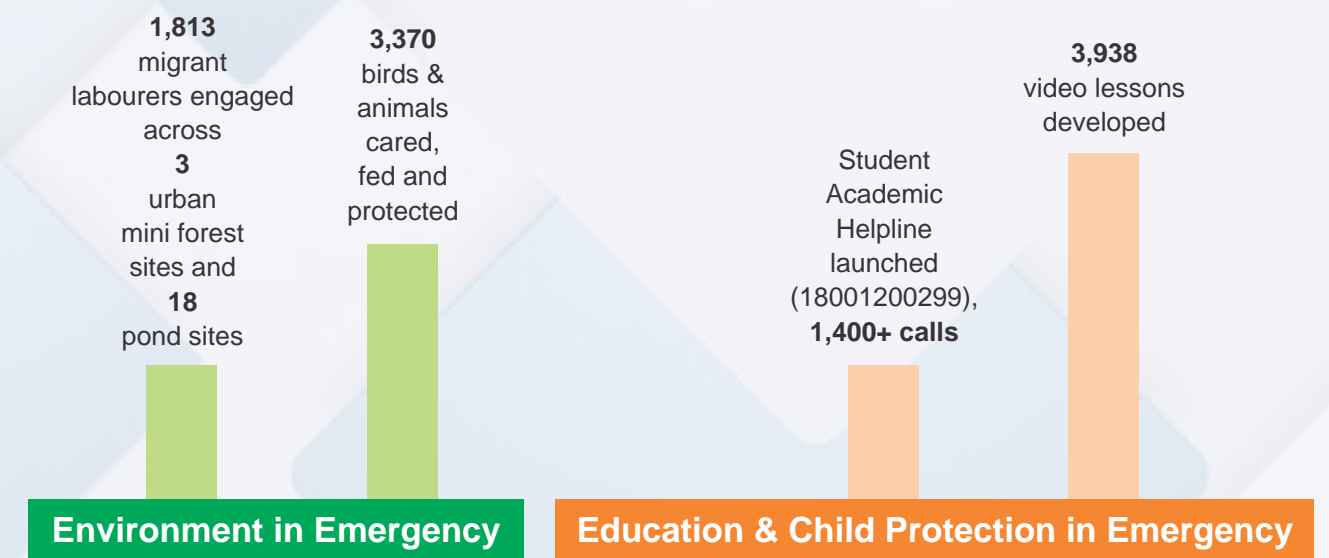
Over and above the response and action initiated under the existing flagship programs, HCL Foundation reached out to **1,16,800+ people** through the COVID-19 specific responses and support.

Reaching out to 1,30,031 Lives



Support provided for strengthening Child Protection Helpline (1098)

Child Protection in Emergency

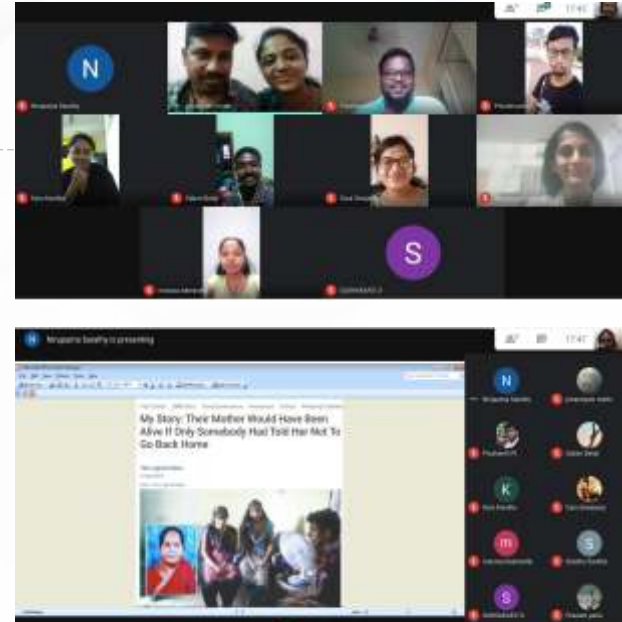


Education & Child Protection in Emergency

Power of One

My Scholar e-engagement sessions

Scholars are being regularly engaged in e-sessions. The sessions aim to provide a platform for the scholars to develop and sharpen their soft skills, learn new hard skills, get guidance about career opportunities, engage in meaningful activities, be a part of health, fitness & mental wellbeing session, express their emotions and get help in their academic endeavors. HCL Volunteers have actively participated in the Scholar engagement sessions and conducted various workshops on Photography, Creative Writing, Spoken English, Career Exploration, Mental Wellbeing and Cyber Security.



Power of One Scholars Shine Bright!

"The My Scholar project, powered by the Power of One initiative of HCL Foundation, aims at providing long-term scholarships and holistic-growth opportunities to exceptional students in the field of academics and sports. The students either belong to the HCL Support staff or HCL Uday supported communities and schools.

As students around the globe tackle the COVID-19 pandemic to ensure the continuity of their education, 37 meritorious students associated with the My Scholar project, put their best foot forward in the Class 12th Board Examinations. The average recorded score was 73.6% and Antara Kundu and HukumSubedi, My Scholar recipients from Noida, scored 92.8% and 92.6% respectively in the PCM stream. Hukum, also beat all odds and cleared the HCL TechBee entrance and is now training under the program, based on his merit-based admission."

MY SCHOLAR MERIT LIST: 2019-20				
Antara Kundu Score: 92.8 Stream: PCM School: Cambridge school City: Noida	Hukum Score: 92.6 Stream: PCM School: Bhawan Deyvi Banswari, India Noida City: Noida	Pragati Singh Score: 88.4 Stream: Humanities School: ANV Gullupura Dahi City: Noida	Asha Score: 86.8 Stream: PCM School: MPR Inter College City: Noida	Pruthviraj N Score: 86.8 Stream: PCM School: GHS Tewari City: Bangalore
Harshitha VK Score: 85.35 Stream: Commerce School: GHS Vayala City: Bangalore	Santhosh Kumar S Score: 85 Stream: Commerce School: King's Metropolitan Higher Secondary School Manipal City: Chennai	Bhavya Score: 83.8 Stream: PCM School: GHS Thakur Deyvi Banswari, India Noida City: Noida	Gokulnath T Score: 83.3 Stream: Commerce School: Our Lady of Immaculate Heart Higher Secondary School City: Chennai	Pulkit Tiwari Score: 83.8 Stream: PCM School: Pragati Public School City: Noida

Total - 38 Students Appeared & Passed the Examinations



From The Orange City: Nagpur Sanket Khobragade

Sanket, the first employee of HCL Nagpur, joined in June 2017 and has been associated with HCL Foundation since then. He worked with the HCL Foundation team to conduct the 1st CSR Symposium on 'socio-economic developmental challenges' in November 2017.

Established, set-up and planned regular activities in Nagpur. Received the "HCL Achievers' League" award for his continuous contribution towards CSR activities. Sanket, is amongst the most active HCL volunteers in Nagpur and is actively contributing to the e-volunteering efforts of Power of One.

Power of One Hero

Mr. Vijay Anand, based out of Chennai, is a Power of One Champion and regularly engaged in the volunteering activities of HCL Foundation. More than 250 students benefitted from videos posted on fitness & health tips, moral stories and art & craft, by Mr. Anand. He also positively impacted 140 Yuvakendra students by sharing knowledge about ITS Short Cuts & retrieving data.



Mr. Vijay Anand (Operations Director, MERCK)

From the land of Delicacies: Lucknow

Hemant has been involved in volunteering activities for the last 2.5 years. He actively works in collaboration with the Lucknow team and is associated with HCL Foundation programs like Sports For Change, My Worth & My School. During the COVID-19 period, Hemant has individually taken the ownership- provided 40,000 cooked meals, helped migrants register for the special train services and fundraised for migrant & daily wage workers.



HCL Uday

HCL Foundation Celebrates National Nutrition Month (Poshan Maah)

Contributing to the MAA (Mothers' Absolute Affection) programme of the Ministry of Health and Family Welfare, with an aim to improve breastfeeding and complimentary feeding practices among lactating mothers to achieve higher breastfeeding rates, HCL Foundation in partnership with Breastfeeding Promotion Network of India, is conducting a 4-day training course for AAAs (Anganwadi, ASHA, ANM) on Infant and Young Child Feeding Counselling. Observing social distancing protocols, the first batch of training for 20 AWWs and 2 AWW supervisors commenced on Tuesday in Gautam Budh Nagar with support from DPO, ICDS Programme of Ministry of Women Child & Development.

Each participant received a AAA field utility kit (Bottle, Umbrella, 2 Masks, Gloves, Sanitizers, Cap, ORS) along with manuals, guides, dummy breast & baby model for field-based demonstration. A total of 240 frontline workers in 8 batches will be trained by December 2020 to provide skilled counselling support to pregnant & lactating mothers.



HCL Foundation in partnership with Delhi Govt. inaugurates a child-friendly isolation & treatment ward at LNP

HCL Foundation, in partnership with the Govt. of Delhi and Doctors for You, officially inaugurated the COVID-19 care facilities, including child-friendly isolation and treatment wards, at the Lok Nayak Jai Prakash Narayan (LNJP) Hospital in Delhi on Thursday. HCLF support include a 100-bed Isolation and Treatment unit at the hospital, an ambulance with Advanced Life Support and Ventilator, infrastructural and human resource support for 120+ nursing, paramedical & medical staff, while DFY will train and build capacities of healthcare professionals on COVID-19 management at the hospital.

The event was presided over by **Ms. Nidhi Pundhir**, Director- HCL Foundation, **Dr. Suresh Kumar**, Medical Director- LNH, **Dr. Nandani Sharma**, Dean- Maulana Azad Medical College, **Dr. Urmila Jhamb**, HoD- Paediatric Department, LNH.



COVID Warriors Nurses Training in Nagpur by HCL Foundation

HCL Foundation and NIWCYD under the project Earning with Dignity is focusing on Marginalized youth in urban slums since 2018.

Over the last three years, more than 350 youth were trained in- General Duty Assistants (GDA)/Assistant Nurses, Retail and Agro processing. Around 100 young women underwent 10 months training in General Duty Assistant (GDA)/ Assistant nurse and were certified from Yashwantrao Chavan Maharashtra Open University (YCMOU) in two batches. In response to the COVID-19 pandemic and upon the request of Additional Municipal Commissioner, Nagpur Municipal Corporation, 25 Assistant nurses volunteered to be deployed at 8 different Quarantine Centers across the city. Thus, **strengthening the existing machinery**. These Assistant Nurses are currently deployed to conduct routine tests. They also provide psycho-social support and training on maintaining personal hygiene to all those quarantined at these centers.



At present these courageous Assistant Nurses are receiving a monthly stipend and will be receiving a **certification in "Sophisticated Care"** from NMC.



SHG Women Members Show The Way!

Trained by the NGO Awahaan, the women of the local self-help group stitch school uniforms, augmenting their family income. With the center in lockdown and the women self-isolating, income sources were drying up. With both livelihood and health in peril, they decided to stitch masks to provide safety from the virus and security of income. Sheetal – the center manager took it upon herself to coordinate 'work from home' for the SHG members and ensured flawless working of the supply chain.



Hearing of their initiative, KhadiGramodyog Sansthan stepped in to provide quality cotton free of charge and offered to buy the stitched masks. Buoyed by this partnership, these spirited women have produced **4,000+ masks, adding INR 10,000 valuable rupees to the family income.**

In Nagpur, Jaya Hastak, facing extreme financial difficulties, heard about the mask making initiative at the AROHA run training center and immediately signed up. Rising above her personal fears and determined to beat the virus, Jaya joined Eight more women who have collectively stitched 3,000 masks.

Both Jaya and Sheetal represent the gutsy women who are members of SHGs supported by the HCL Foundation.

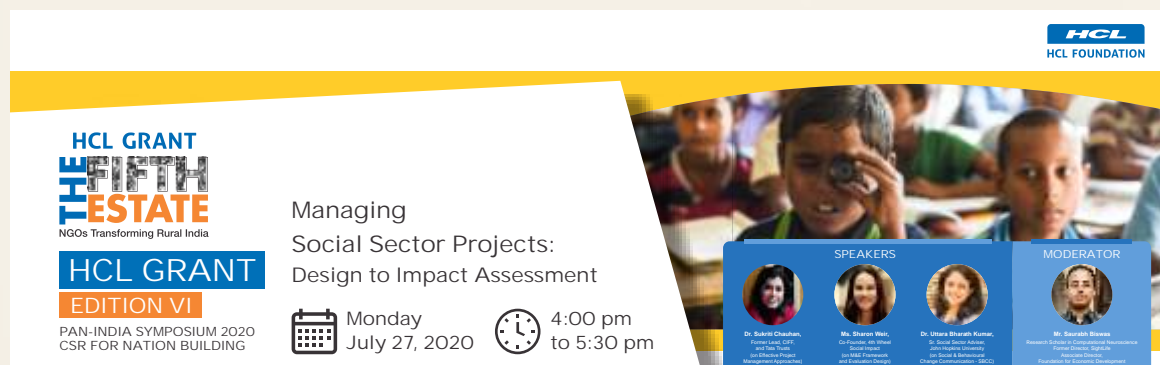
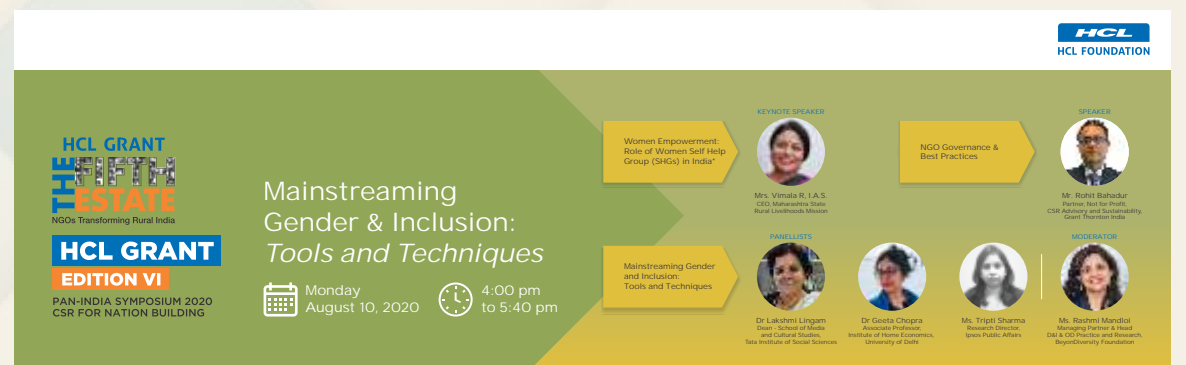
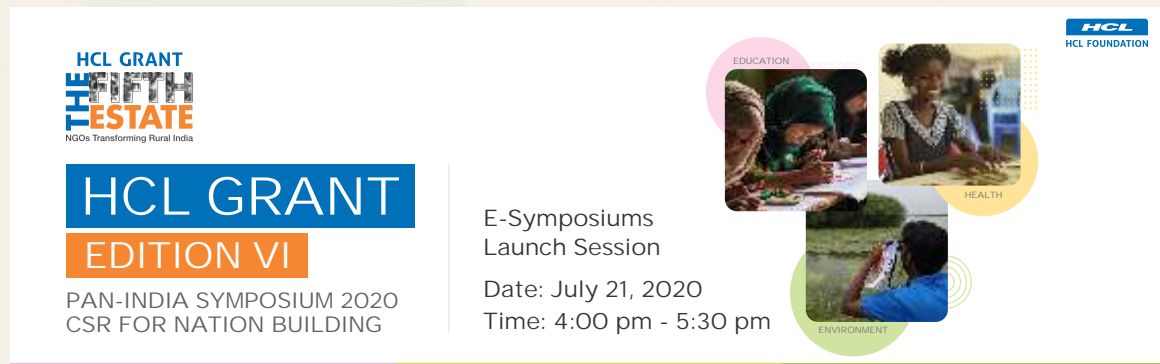
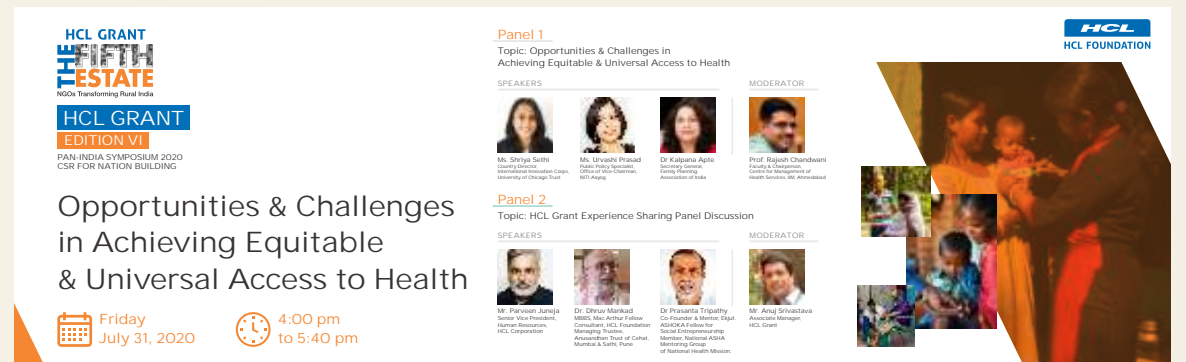
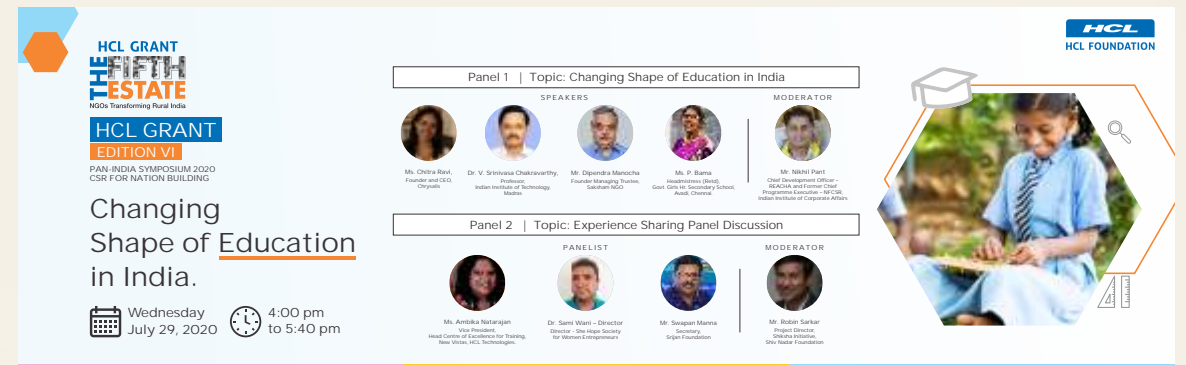
HCL Grant Edition VI Symposium Series 2020

10 Symposiums

9,000+ Registrations

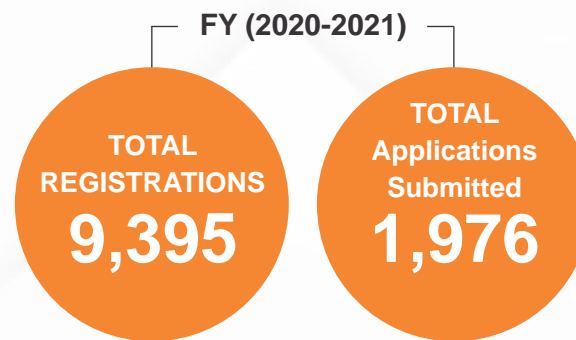
7,000+ Views on Social Media

59 Panelists & Speakers



Key Highlights

- 46 symposiums have been organized over the last 4 editions (2017 -2020).
- In HCL Grant Edition VI 2020 Symposium series, 8414 registered for Symposiums and 4000+ participants attended. 7000+ Views on Social Media.
- This Year we have 90% more applications in Environment, 87% in Health and 51% in Education compared to last year.

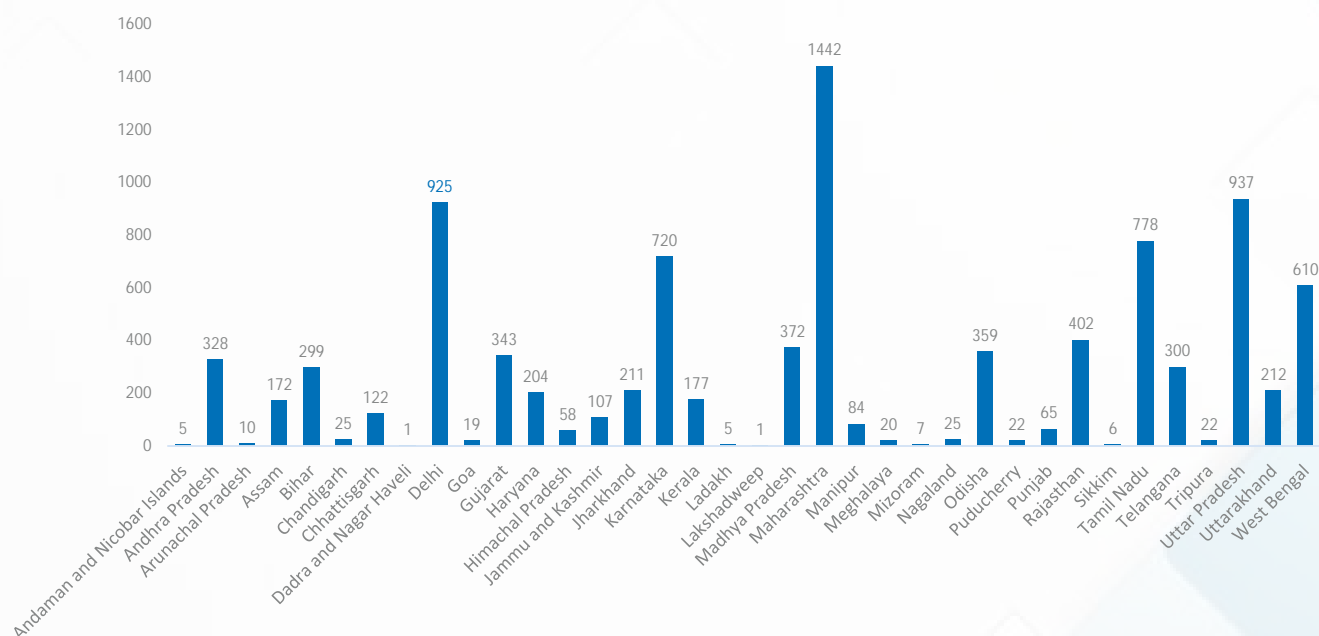


25,760 NGOs have registered with HCL Grant across last 5 cycles since 2015 under the thematic categories of Education, Health & Environment

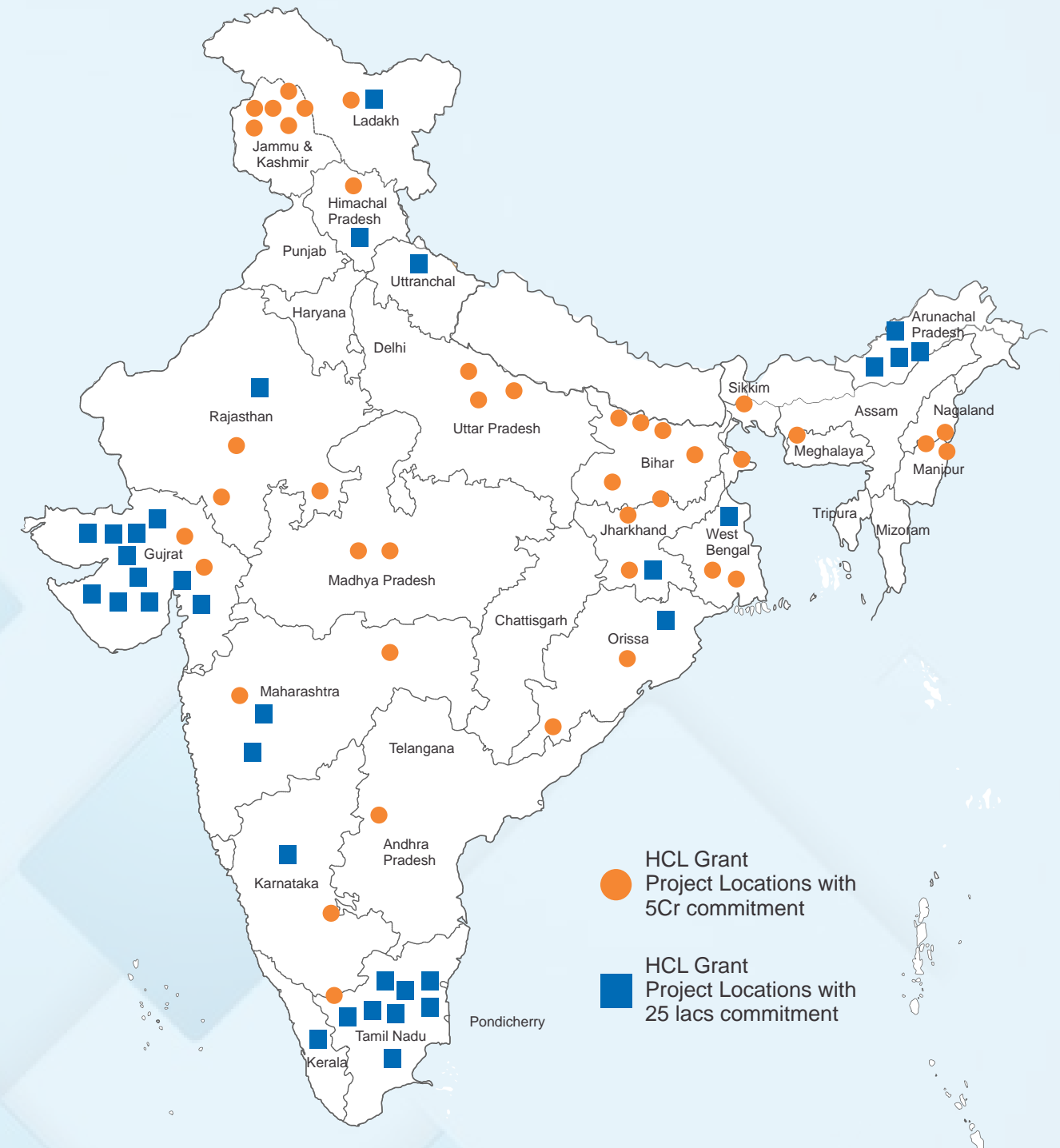
HCL Grant 2020 State Wise Registrations

Top 10 States

Maharashtra	1,442	West Bengal	610
Uttar Pradesh	937	Rajasthan	402
Delhi	925	Madhya Pradesh	372
Tamil Nadu	778	Odisha	359
Karnataka	720	Gujarat	343



HCL Grant Footprints



Already committed INR 68 Crore (US\$9.46 Million) towards Rural Development in the areas of Environment, Health & Education through current HCL Grant Projects with an ambition to reach 17,20,028 people in 8,598 villages in 70 districts across 18 states and 2 union territories of India of which the projects have already covered 7,33,040 beneficiaries.

Stories of Transformation

She Hope Society For Women Entrepreneurs Health Category Recipient HCL Grant 2019

On this particular day i.e. on 17th August 2020, the team (Field team – She Hope Society) early morning started its journey for Kupwara-a border district- for the camp. This is also a conflict hit border area. The visit is arranged by logistic manager keeping track of the event including travelling of technical team.

As the team was on its way to Kupwara, just when it was three kms away from Baramulla which is 55 kms away from Srinagar, an encounter between militants and security forces broke out which reportedly left three security forces personnel dead. Right away logistic manager got in touch with the team and suggested a different route to evade the incident spot. Consequently, they got past the incident scene and safely reached Kupwara where they held the camp as scheduled.

Upon their return the team had to negotiate another violent encounter between security forces and militants which resulted in the death of two militants. The team was again guided by our logistic team and managed to reach office safe. Although, it was a nerve-wracking experience for the team, they, nevertheless, completed the task.



"Kudos to Warriors of Hope"

Under The Mango Tree Environment Category Recipient HCL Grant 2020

With the announcement of complete lockdown in the month of March due to the outbreak of COVID-19 pandemic, field mobility was halted. UTMTS re-engineered its operations in the field to take into account the current circumstances. The face-to-face team meetings planning were replaced by virtual meetings to carry forward the work and local resources were mobilized. 21 potential villages for project implementation were identified in Dahanu block, Palghar district through virtual meeting with local team, of which 15 were visited later. The fear of the unknown amongst the people in the new area was contained with familiar local people visiting the villages.



Sightsavers India Education Category Recipient HCL Grant 2018

Vishal, is a boy with total blindness, coming from a remote village of Jehanabad in Bihar. Belonging to a deprived background, his father is engaged in farming. Vishal is the youngest in his family and has always experienced struggle in his life.



Last year, Sightsavers' project staff met Vishal and was then encouraged to get enrolled under the Inclusive Education Project, supporting him with necessary tools and trainings. Under HCL project, a mobile phone loaded with textbooks in Epub format (Electronic publication accessible books) was given to Vishal for his learning. Regular training sessions on using the phone for learning purpose were arranged.

Vishal was often contacted by Sightsavers team to check up on his well-being and progress in his studies. He was also counselled and motivated for completing his secondary examination which ultimately led to good scores. He is now being supported under Sightsavers' Tele Mode of Education approach to complete the curriculum syllabus.

When the results of 2019-2020 academic session were announced, Vishal was overjoyed to hear that he scored first division in his secondary board examinations. At Present, he is determined to complete his graduation and wishes to work as a Banker in future.

"Vishal for the Win"

Clean Noida

Clean Noida Green Champions 2020

The Clean Noida Green Champions Programme was a 4-week experiential learning program where 120 participants gained knowledge, with an aim of making them aware of and understand Solid Waste Management (SWM) process, adapt sustainable and best SWM practices and also how to manage waste at home during COVID-19 through online webinars and engagement activities at home.

HCL Foundation through this programme disseminated an opportunity to better understand Solid Waste Management (SWM) both, at household and community levels, to look at waste management through the lenses of Gender and Resource parameters, how the regular SWM has been impacted by COVID-19, etc., and all these thematic areas with the help of waste management experts.

Highlights of the Event:

- 8 webinars with SWM experts covering different topics of SWM covering the above thematic areas.
- 4 Waste-pe-Charchha session to discuss the issues and solutions pertaining on SWM and stakeholder responsibilities.

All the participants were given digital certificates, sustainable goodies box and E-vouchers after successfully completing the 1-month internship program.



Figure 1 A Best Out of Waste activity by Green Champion



Figure 2 Household waste audit by a Green Champion

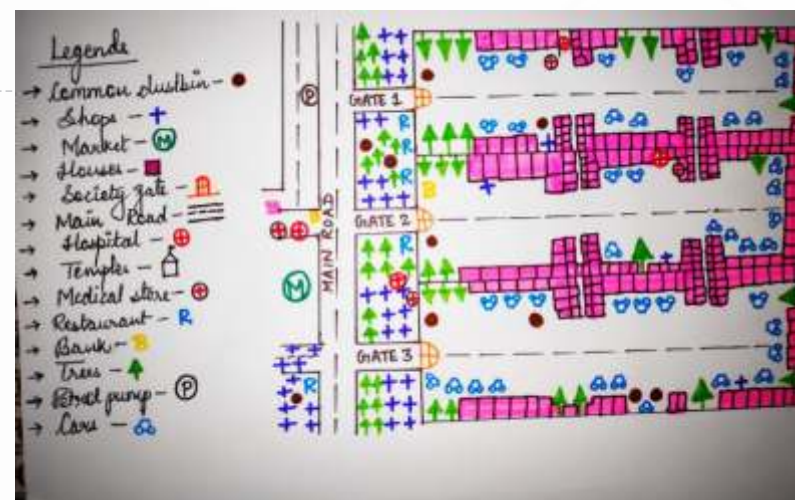


Figure 3 Resource Mapping of the neighbourhood by a Green Champion

E-garbage loaders in sector 30, Noida

Realising the need and requirement to make people understand regarding Solid Waste Management (SWM), Clean Noida initiated work in sector 30, where segregation was the major problem and the workforce was not trained on the aspects of SWM. To address this problem, multiple initiatives were taken in the sector like awareness generation through Nukkad Natak, Interpersonal Communication and wall paintings; training and capacity building of sanitation workforce, residents, domestic helps, school students and distribution of personal Protection Equipment(PPE) to sanitation workforce.

After certain period of time, bio methanation plant was installed in sector 30, the first sector in Noida to do so. By the installation of machine, the importance of segregation came into consideration in a much better way. To fulfil the gap, HCL Foundation donated three compartmentalised E-garbage loaders in the sector, for collection of waste into three different categories i.e. Wet, Dry and Hazardous waste. The utilisation of E-loader was smooth in the sector and residents started segregating the waste, since with the introduction of E-garbage loader the whole system was established from collection of segregated waste to composting. It also helped to fulfil the demand of composting machine installed in the sector. With E-garbage loaders in place, wet waste collection increased previously from 250kg to 650kg per day.



Figure 4 Compartmentalised E-garbage loader in Sector 30, Noida

Supporting community across geographies



Sweden

At HCL Sweden, we believe that sports is a great way to address health issue. We are proud to announce our latest partnership in Sweden, supporting Team Göta Traneberg girls youth ice hockey. Through this partnership our aim is to support a healthy and vibrant future for the local youth by connecting them with a sport that brings them joy while teaching valuable life skills of team building, responsibility, and leadership.

Lithuania

HCL supported the local authorities in Lithuania during the COVID-19 pandemic situation during April. HCL supported the Municipality of Vilnius in fulfilling the need for 2100 protective face shields for the health workers in Lithuania to fight against this pandemic. The municipality was delighted by HCL support

The United Kingdom

HCL UK has been working with The Prince's Trust for the past 7 years, helping disadvantaged youth in the UK with opportunities to develop through digital skills, build the confidence and skills they need to successfully live, learn and earn in the years ahead.

COVID -19 Response: The Power of One campaign in aid of the Prince's Trust was initiated and received a brilliant response from employees. Over 51k has been raised so far through the campaign for the youth that are facing major challenges in securing employment and many who had started small businesses in the past.

Together, we have now completed the 11th 'Get started with technology' program in May'20 - virtually. These are week long programs with engaging themes in technology space designed to inspire unemployed young people aged between 16 and 30, further enabling them to join various training and employment opportunities.

South Africa

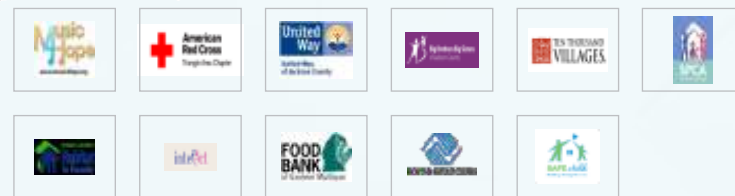
In South Africa, HCL is partnering with Safe-Hub on one of the largest and most impactful youth development campaigns ever implemented in South Africa, to develop Digital Labs as part of the Safe-Hub project. Safe-Hubs are located strategically between the marginalized communities, aiming to break the intergenerational cycle of poverty, inequality (economically, socially and gender-based) and unemployment by creating an environment that supports the development of healthy, educated, and productive young citizens who are fit for the future.

The USA

HCL Americas supports SOS Children's Villages which are reaching out to 290,000 vulnerable children and families by providing medical and nutrition services, educational programs (STEM programming) and emergency relief efforts.

HCLA's sponsorship of Code the Dream, an initiative by Uniting NC, is supporting free coding education classes for 40 youth from socially and economically compromised backgrounds.

We have recently set up a Women's Leadership Centre in North Carolina, that offers STEM training, leadership development, and mentorship opportunities to women.





THANK YOU



For any query contact:
Aditi Chawla – aditic@hcl.com
Sundari Sivasubbu - sundari.s@hcl.com

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