

PARTNERSHIPS FOR  
DEVELOPMENT

# ANNUAL REPORT



2016-2017

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# INTRODUCTION

01



## CREDIBILITY



## TRANSPARENCY



## ACCOUNTABILITY



## OUTREACH TO THE UNREACHED



## SUSTAINABILITY

HCL Foundation was established in 2011 as the corporate social responsibility arm of HCL, a diversified global enterprise active across varied sectors including technology, healthcare and talent management. It is a gold standard not for profit organization that matches the national and international development standards and brings about lasting positive impact in the lives of people through long term sustainable programmes implemented in full engagement with HCL's own employees and partners.

Though HCL Foundation officially came about in 2011, its humanitarian journey pre-dates its inception. As an organization, HCL's business model has always been aligned with the interests of the society at large. HCL Foundation's overarching mission of 'spreading smiles, touching lives' is thus consistent with its CSR trajectory. Guided by the belief that each one of its 1.1 lakh employees can contribute to a better tomorrow, its CSR efforts commenced with funds received from employees and the organization. Over the following years, the practice of collective participation matured into one of the core founding principles of HCL Foundation.



# The Foundation Journey



Today, the HCL Foundation not only partners with its own employees, but with people and organizations that echo its goal of creating a more inclusive society. It collaborates with the local communities, engages in dialogues with them to assess their needs and works alongside a gamut of stakeholders to build community capacity.

With the relentless support of HCL employees and its partners, HCL Foundation is now supporting work in Andhra Pradesh, Bihar, Delhi NCR, Gujarat, Jharkhand, Karnataka, Maharashtra, Orissa, Tamil Nadu, Telangana, Uttar Pradesh and West Bengal in India. HCL's employees also engage globally on CSR in South Africa, US, UK and Europe.





HCL Foundation works in rural and urban areas towards poverty alleviation through long term investments in holistic education, livelihood, health, environment, and humanitarian action. Gender transformative and inclusive approaches with emphasis on social protection form the backbone of the overall programme strategy. There is a heavy focus on young people as they form majority of the world's population. Having said that, HCL Foundation does not limit its interventions to this age group alone. Rather, works towards designing inclusive long-term programmes spanning across the lifecycle through an Integrated Community Development Approach (ICDA) that furthers development goals, including the National Missions and the Sustainable Development Goals



Integrated Community Development approach implies that all segments of a given population join the development journey, in a way that they positively transform towards a better quality of life. Overall impact is made through poverty alleviation strategies. A life cycle approach is followed along-with systems strengthening, such that the change is sustained. The HCL Foundation's first ever Annual Report provides an insight into the kind of community development projects that have been initiated by it, with a detailed focus on its initiatives over the financial year 2016-2017. The report outlines the HCL Foundation's vision, work and impact and aims to bring to the public domain the strategic performance of its programmes and the way forward. It is a step towards enhancing transparency and improving our own accountability.



HCL Foundation's programmes aim to bring about holistic development and create a model of development that is scalable, replicable and outlasts project span and people associated with them. Proof of evidence, scalability, engagement, authenticity and sustainability drive our programmes. The change that the HCL Foundation seeks is not momentary; it is directed at breaking the cycle of poverty by empowering people.



HCL Foundation launches

# CONFIDENT GIRLS

Today for tomorrow...

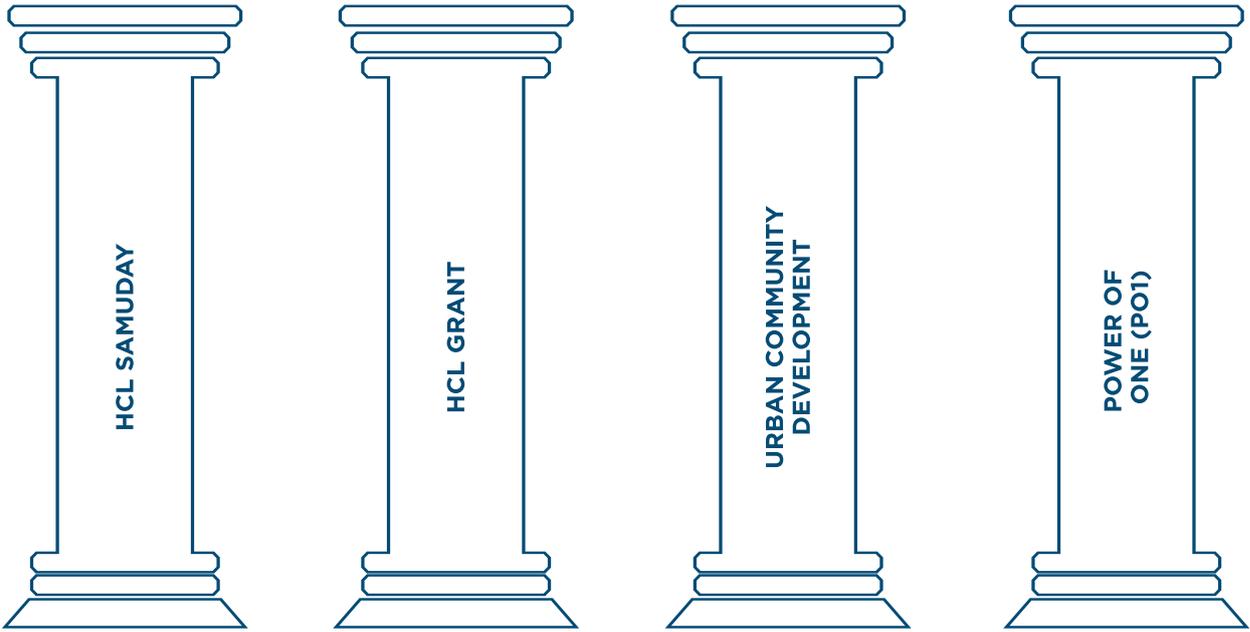
Strength is Life  
Weakness is Death™

Sri Sri Prabhakar

WELCOME

**VISION**  
Create a source code for sustainable socio-economic development.

**MISSION**  
Nurture clean, green and healthy communities where everyone is empowered and equipped to reach their full potential in full engagement with our employees and partners, showcasing and establishing international standards of planning, implementation, monitoring and evaluation in community development.



**PROGRAMMES ALIGNED TO SUSTAINABLE DEVELOPMENT GOALS & NATIONAL MISSION**

ADDRESSING ISSUES THAT MATTER THROUGH AN INTEGRATED COMMUNITY DEVELOPMENT APPROACH (ICDA)

EDUCATION	<b>HEALTH</b>	LIVELIHOOD	<b>ENVIRONMENT</b>	HUMANITARIAN ACTION
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**BREAKING THE CYCLE OF POVERTY**  
Breaking the cycle of poverty for one million, having minimum 80% of the desired impact.

# THEMATIC FOCUS

AND HIGHLIGHTS 2016-2017

02



EDUCATION

1,33,665

ADULTS, YOUTH AND CHILDREN



HEALTH

1,05,294

ADULTS, YOUTH AND CHILDREN



LIVELIHOODS

9,973

YOUTH AND ADULTS



ENVIRONMENT

6000

HOUSEHOLDS ELECTRIFIED THROUGH  
(CLEAN) ENERGY



HUMANITARIAN  
ACTION

7,000

HOUSEHOLDS SUPPORTED

## EDUCATION

**Learning that Empowers:** Early, primary, secondary, adult, digital and civic education. Education that leads to human resource development, at all stages of life, including imparting soft-skills that are needed for better quality of life. An Education that is gender transformative, inclusive for all and respects safe spaces for children.

HCL Foundation invests in innovative, technology-led education for children, youth and women in urban and rural India. In 2016-17, HCL Foundation has reached 1,33,665 adults, youth and children through its Education initiatives – Gurukul, My School and My Scholar

## HEALTH

**Health and Wellbeing:** Equitable, universal access to health for all, including prevention of communicable and non-communicable diseases, malnutrition, maternal, child and reproductive health as well as healthy habit formation. Access to potable water, sanitation and hygiene. Both in urban and rural areas, HCL Foundation invests in health and well-being at all stages of the life, that leads to enhanced opportunities to lead a high quality life for all. In 2016-17, 1,05,294 adults, youth and children have participated in HCL Foundation's health initiatives, and benefited.

## LIVELIHOOD

**Earning with Dignity:** Employability and skill development, job placement, small scale entrepreneur assistance leading to sustainable livelihood opportunities that create strong and self-reliant people and communities.

Targeted at youth and women in urban and rural areas, HCL Foundation's comprehensive programmes train them in a variety of vocational and entrepreneurial subjects, that lead to dignified work opportunities. In 2016-17, 9,973 youth and adults benefitted from HCL Foundation's Livelihood initiatives.

## ENVIRONMENT

**The Way of Life:** Access to clean air, water, energy; soil, flora and fauna, terrestrial ecosystem conservation; environmentally responsible practices at all levels; Combating desertification, deforestation, land degradation, biodiversity loss, pollution and promoting use of renewable resources.

Preserving the planet is a critical priority for HCL Foundation. In FY 2016-17, HCL employees and students in HCL Gurukuls made communities greener and cleaner. They planted about 1000 saplings and collected hundreds of kilograms of plastic waste during various waste collection drives. Through Samuday, HCL Foundation has committed close to INR 50 Crores in Solar (clean) energy infrastructure in 200 villages of Hardoi District in Uttar Pradesh.

## HUMANITARIAN ACTION

**Standing with Communities in Need:** Natural and man-made disasters are a regular, albeit unpredictable part of life. As the world faces intensifying climate change, weather-related disasters are expected to grow. Responding to these requires the effort and coordination of many stakeholders—from government and communities to NGOs and business.

And when disaster strikes, HCL Foundation coordinates resources to provide humanitarian aid to employees and communities in need and supports 'building back.' In FY 2016-17, over 7,000 households supported with cyclone relief dry ration kits after the Cyclone in Tamil Nadu; In Bihar HCL Foundation is helping to improve the hygiene practices and nutrition levels of 1,000 flood affected families. In Assam, we are supporting to set up 50 education/child friendly centres and rebuilding of education spaces for children.



# EXECUTIVE SUMMARY

03

This report presents the extensive work undertaken by HCL Foundation in the year 2016-17. All efforts are geared towards achieving its mission of creating source code for socio-economic development, in the most challenging scenarios. The report is an attempt to summarise this vast body of work and make it available for public viewing.

Over the years, the HCL Foundation has used a combination of approaches that have turned out to be an incredible learning curve. What remains constant through this process is its commitment to combatting poverty. By

truly empowering communities in need and working towards a lasting change in their lives, the HCL Foundation supports them break out of the vicious cycle of intergenerational poverty.

A major source of strength through this journey has been HCL's own workforce. Their active volunteerism and enthusiasm has enabled the HCL Foundation to reach the unreachable as effectively as it has been able to. With their help and support, it addresses the social, environmental and economic challenges faced by disadvantaged communities.

# 4 Flagship Projects



## **HCL SAMUDAY**

An integrated community development programme, HCL Samuday is designed to be a scalable and replicable model of rural development. An annual commitment of INR 100 crore (~ USD 16 million), Samuday builds partnerships with state and central governments, local authorities, communities and other interest groups, to successfully implement its source code for development. Currently active in Kachhauna Block, Hardoi District, in Uttar Pradesh, the programme has positively impacted close to 41 Gram Panchayats consisting of 210 villages and 30,000 households totalling 190,000 people.

## **HCL GRANT**

HCL Grant, an annual commitment of up to INR 20 crore (~USD 3 million), is a programme aimed at championing the rise of the Fifth Estate in India - Non Government Organisations. The HCL Grant is one of the biggest CSR Grants of India, with a robust methodology backing it. Launched in 2015, with one category of Education, the HCL Grant added two more categories, Environment and Health in the year 2016-17. HCL Grant received more than 3000 NGO registrations and was awarded to Meljol (Education), FES (Environment) and CINI (Health). The NGO- Going to School - had received the HCL Grant in 2015-16.

## **POWER OF ONE**

Power of One is based on the belief that a contribution as small as one rupee per day can make a huge difference in people's lives. It consists of two components - payroll giving and volunteering. The campaign has a mandate to support the local communities. It is also rolled out in U.S and U.K geographies of HCL. In India, close to 50,000 HCLites are a part of payroll giving. In 2016, HCL Foundation launched a distinct project called My Scholar supported by the funds collected from Power of 1. This project supports long terms scholarships for meritorious students who come from economically challenged backgrounds. HCLites also devoted approximately 100,000 hours this year, reaching out to 200,000 beneficiaries, exemplifying true corporate social responsibility.

## **URBAN COMMUNITY DEVELOPMENT**

HCL is mandated by the belief of 'giving back' and strengthening the socio-economic ecosystem of communities it operates in. HCL is housed in large metro cities as well as upcoming Tier 2 cities, in India and across the world. These places are often faced with challenges of rapid urbanisation and inability of communities to be able to cope up. In most places there is significant population living below poverty line, in undignified conditions with negligible access to basic services such as education, health, livelihoods and overall environmental upkeep. Lives of 2,17,153 people were positively impacted this year, through various interventions in urban areas in the cities of NOIDA, Gurugram, Delhi, Chennai, Madurai, Pune, Kolkata.



**HCL FOUNDATION'S VISION OF "CREATING A SOURCE CODE FOR SOCIO-ECONOMIC DEVELOPMENT," IS MATERIALIZED THROUGH ITS FLAGSHIP PROGRAMMES -**

- **HCL SAMUDAY**
- **HCL GRANT**
- **DEVELOPMENT OF URBAN POOR**
- **POWER OF ONE**

**HCL SAMUDAY**

**COVERING 210 VILLAGES IN UTTAR PRADESH**

A rural development initiative wherein HCL Foundation envisions to create a source code for rural development for developing villages in Uttar Pradesh (UP) - 500 staff on ground.

**HCL GRANT**

**PAN INDIA CSR GRANT OF UP TO ₹20Cr. ON ENVIRONMENT, HEALTH, EDUCATION**

Aims to achieve sustainable development of rural communities by supporting NGOs that are doing path-breaking work towards transformation of rural India.

**DEVELOPMENT OF URBAN POOR**

**BENEFICIARIES - 2,00,000+  
VOLUNTEERS - 6,000+**

Works towards equitable and sustainable development of migratory and displaced population in Urban India.

**POWER OF ONE**

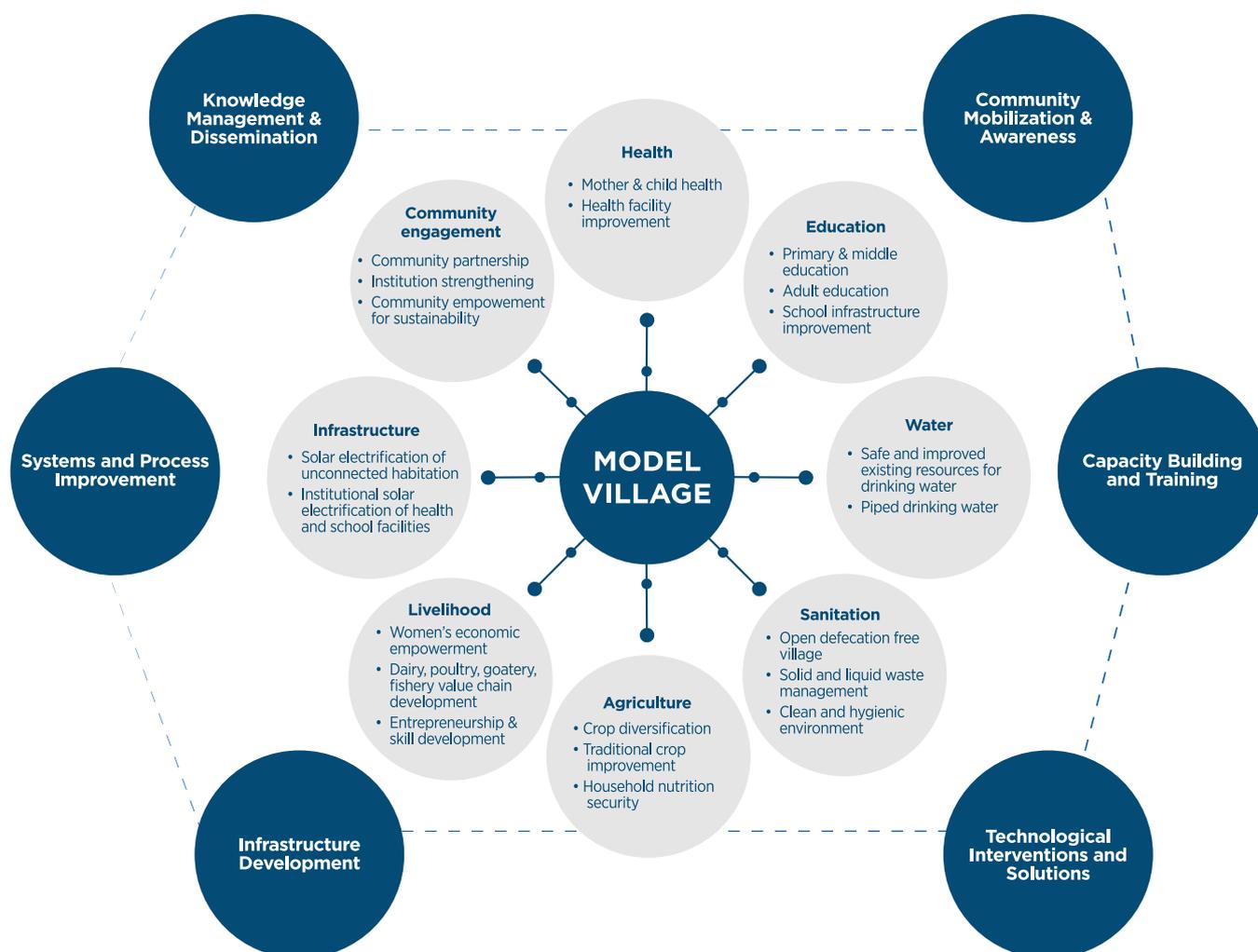
**32,950 HCL EMPLOYEES CONTRIBUTING ₹ 1 A DAY**

A structured volunteering and payroll-giving programme that enables HCL employees to spend a day, every week or month or year even one hour every day for the community service.

Through HCL Foundation, HCL has committed INR 100+Cr. CSR funds towards community development: FY 16-17

HCL Samuday is a direct action by HCL Foundation which aims to develop a source code for sustainable and integrated rural development that is scalable and replicable. With an annual commitment of ₹ 100 crores (~ USD 16 million) in villages of Uttar Pradesh, India, HCL Samuday is in the process of building model villages in partnership with the central and state governments, the local communities, NGOs, knowledge institutions and allied partners.

Currently the programme is being implemented in Kachhauna Block, Hardoi District, in Uttar Pradesh. It covers 41 Gram Panchayats consisting of 210 villages and 30,000 households and has impacted close to 190,000 people. The programme has been approved by the Uttar Pradesh cabinet and an MoU has been signed with the Rural Development Department.



# Key Thematic Areas of Interventions



## **HEALTH (AAROGYA)**

HCL Samuday aims to reduce maternal and infant mortality through childhood nutrition, and mother and child care. To that end, we assessed a range of health facilities in terms of infrastructure adequacy, equipment availability and usage, availability and management of essential drugs and supplies, manpower availability and capacity, service delivery and recordkeeping. The focus is now on working to strengthen the healthcare delivery system with technically competent, quality providers at all levels.

## **AGRICULTURE (KRISHI)**

HCL Samuday is helping farmers learn new techniques that help reduce cost of cultivation, improve production quality and quantity, and raise income levels through agricultural extension, crop diversification, improvement of practice in traditional crops, promotion of community institutions like farmer's clubs. The intervention also focuses on the market appeal of the produce keeping in mind crop rotation and demand analysis.

## **WATER AND SANITATION (AMRIT)**

HCL Samuday addresses both infrastructure and behavior change issues by providing clean drinking water, eliminating open defecation, and creating safe sanitation facilities in public institutions like primary schools. A community-led approach is being used to build appropriate toilets and overcome any behavioral challenges to creating open defecation-free gram panchayats.

## **LIVELIHOODS (AJIVIKA)**

HCL Samuday is working in various ways to enable local communities to learn new skills and improve incomes. This includes supporting self-help groups under the National Rural Livelihood Mission, youth skill and entrepreneurial development, and more inclusive and effective implementation of the Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS).

## **EDUCATION (GURUKUL)**

HCL Samuday focusses on both primary and adult education.

## **INFRASTRUCTURE (VIKAS)**

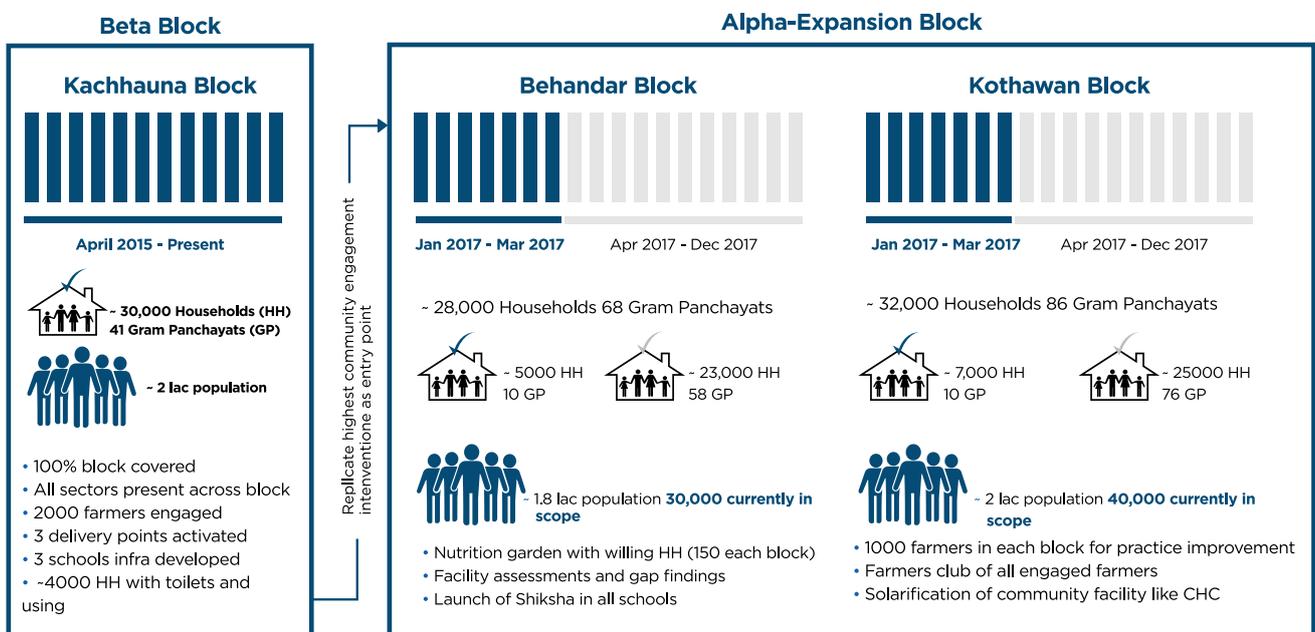
HCL Samuday is working towards introducing solar power and broadband connectivity and rehabilitating government civil structures.

# Approach



HCL Samuday employs a unique sustainability, scalability and social involvement approach that integrates:

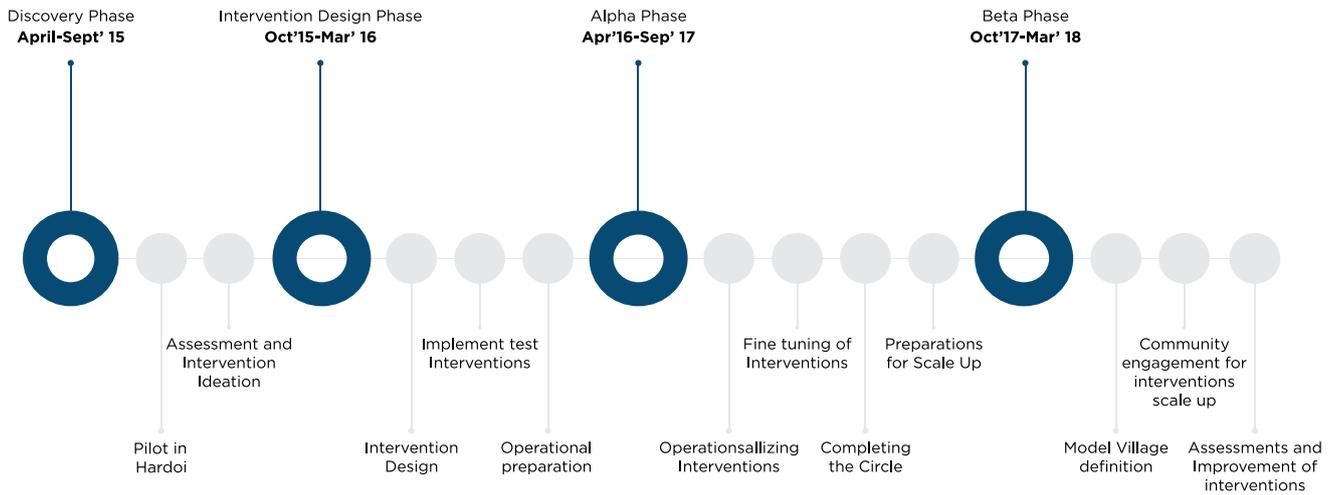
- Community participation
- Capacity enhancement
- Infrastructure development
- Technological interventions
- System development
- Knowledge management



## GEOGRAPHIC OUTREACH

HCL Samuday follows a three-part methodological approach comprising the following phases:

- **Discovery Phase** - In this phase, key problems and challenges are outlined based on detailed deliberations with the community and the government-run institutions. Entry-level community mobilization activities are also conducted
- **Alpha Phase** - Here, the project works to design intervention programmes and implements changes that help the communities to achieve self-reliance in the long run
- **Beta Phase** - This is an expansion phase that closely monitors the results and strategically builds on them



## PROJECT PHASING

Currently, the findings of the Discovery phase are being implemented in the Alpha phase. Partnerships with internationally renowned organizations such as Johns Hopkins University, The Energy and Resources Institute, Public Health Foundation of India and the National Agro Foundation have informed our various strategic interventions.

## STATUS UPDATE

Early Identification of Females	Quality Ante Natal Check Ups	Institutional Delivery	Management of SAM/MAM
<b>Apr, 2016</b> 			
<b>Mar, 2017</b> 			
<ul style="list-style-type: none"> <li>■ 'AAA' activated in 21 sub-centers</li> <li>■ VHNDs are supported by Samuday Mitras</li> <li>■ Mobile diagnostic camps organized across 41 GPs</li> </ul>	<ul style="list-style-type: none"> <li>■ Regular ANC ensured in all villages</li> <li>■ High Risk Pregnancy detection</li> <li>■ MMV operational; training 24 ANMs &amp; 6 Staff Nurses regularly</li> </ul>	<ul style="list-style-type: none"> <li>■ CHC &amp; A-PHC upgraded</li> <li>■ 2 sub-centers activated as delivery points</li> <li>■ High Risk Pregnancy Management Units established</li> <li>■ Ultrasonography services ensured</li> </ul>	<ul style="list-style-type: none"> <li>■ 1700 children screened</li> <li>■ Nutrition camps organised for management SAM children</li> <li>■ 2 Learning sites for AWWs established</li> <li>■ Training AWWs conducted</li> </ul>

'AAA': ASHA Anganwadi worker, ANM VHND: Village Health and Nutrition Day  
 ANC: Ante-natal Checkup  
 MMV: Mobile Mentoring van

CHC: Community Health Centre  
 A-PHC: Additional Public Health Centre  
 SAML: Severely Acute Malnourised

# Health (Aarogya)



## DELIVERY POINT - TIKARI



## MOBILE MENTORING VAN



## HIGH RISK PREGNANCY MANAGEMENT UNIT



## NUTRITION REHABILITATION CAMP



S. No.	Intervention*	Alpha		Beta
		Apr-16	Apr-17	Oct-17
1.	<b>Strengthening, Upgradaton and Service Improvement Points</b>			
	a) No. of institutional deliveries	1693	2073	3500
	b) No. of women who underwent ultrasonography to detect high risk pregnancies	0	948	1500
	c) No. of high risk cases managed under high risk pregnancy	0	148	250
	d) No. of women who underwent Post Natal Check-up (PNC)	510	2050	3500
	e) No. of individuals treated under general OPD services	54452	87198	10000
2.	<b>Ante Natal Check Up Improvement</b>			
	a) No. of UPT kits distributed for detection of pregnancy	543	1894	2000
	b) No. of individuals covered under ANC	976	2144	3500
3.	<b>Activation of Delivery Points</b>			
	a) No. of geographically distributed delivery points established	1	4	6
4.	<b>Management of SAM/MAM</b>			
	a) No. of children screened for SAM/MAM	0	1700	6000
	b) No. of learning sites established for improved nutrition practices	0	2	8
	c) No. of referrals of medically complicated cases to NRC (NuWtritional Rehabilition Centre)	2	20	80
	d) No. of children treated at Nutrition Rehabilitation Camps	0	61	400

# Agriculture (Krishi)



1000 farmers of Kachhauna block registered under the agriculture intervention of Project Samuday. Divided into different groups these farmers learnt new techniques of farming, that will help reduce cost of cultivation, improve production quality and quantity and in thus improve income. The intervention also focused

on market linkages of the produce keeping in mind the crop rotation and demand analysis.

So far 300 farmers have adopted the practice introduced by Team Samuday and 800 farmers are under the training process to adopt the practice in the next cultivation season

Discovery Phase	Intervention Design Phase	Achievements
Soil Testing 330 Farmers	Farmer Registration Initiated	Total no. of farmers registered 994
Training needs assessment 150 farmers	Crop diversification facilitated	Total no. of farmers trained 700;
Preliminary Income assessment	Nursery established for vegetable seedings	Total no. of training given 329 (47 groups, 7 training each)
Farmer Insurance and financial linkage		Total vegetable farms established 516;
		Demo farms 35; Other farmers 374;
		Women farmers 107 (including 2 SHG groups)
		-200000 seeding provided through nursery

■ Mobilization for Registration of farmers in 41 GPs

■ 7 modules of training in modern practices initiated

## SNAPSHOTS



On-field crop advisory



Harvesting of chilli



Good production of chilli



Land preparation and farmer training



Sapling sowing and bed formation



Kitchen garden in production stage

S.No.	Intervention*	Alpha		Beta
		Apr' 16	Apr' 17	Mar' 17
1.	<b>Traditional crop improvement</b>	1350 farmers	1165 farmers	2000 farmers
	Crops	Paddy, Corn	Wheat	Paddy, Corn
2.	<b>Crop diversification</b>	225 farmers	784 farmers	2000 farmers
	a) Model 1 (3 crops + fillers)		354	
	b) Model 1 (1 crops + fillers)		430	
3	<b>Nutrition garden</b>	37 gardens	300 gardens	1200 gardens
4	<b>Farmers clubs</b>	0	25 clubs	50 clubs + 1FPC
5.	<b>Trainings</b>	800 farmers	2524 farmers (ongoing)	4000 farmers
	a) Land preparation, seed treatment and soil testing		21316 Farmers (ongoing)	
	b) INM and IPM		1208 farmers (ongoing)	

Nutrition garden, farmers club formation and mobilization and crop culture trainings as entry point in expansion blocks

INM: integrated nutrient management

IPM: integrated pest management

# Water and Sanitation (Amrit)



Under the water and sanitation programme, the discovery phase was utilised to identify issues at the infrastructure level as well as at the behavioural level of the community. Numerous gaps such as inefficient toilet design, various disbeliefs of the community etc were identified. Interventions were designed for these issues with an objective of creating open defecation free (ODF) gram panchayats. Community Led Total Sanitation (CLTS) approach was adopted to create ODF GPs.

Consulting agencies like Feedback Foundation and NRM consultants took up the work of training the Samuday team on the approach and initial CLTS in Kachhauna.

The training done by experts on sanitation helped Samuday team to mobilise community for construction of toilets. The team then shared toilet designs and recommendations to the community. The team then shared the toilet designs and recommendations on usage with the community.

## SNAPSHOTS



Community engaging in games



Workshop for children



Children participating in games



Hygiene related meeting



Children participating in hygiene meeting



Institutional meeting

S. No.	Intervention*	Alpha		Beta
		Apr' 16	Mar' 17	Mar' 18
<b>1.</b>	<b>Sanitation (CLTS)</b>			
	a) No. of GPs triggered	5	16	41
	No. of Toilets	516	3200	100% HH
	Usage (%)	40	100	100
<b>2.</b>	<b>Drinking Water</b>			
	a) No. of GPs covered under safe drinking water from existing sources		25	41
	b) No. of hand pumps tested		500	1500
	c) No. of GPs covered under piped water supply scheme		1(300)	5 GPs
<b>3</b>	<b>School Sanitation Infra Improvement</b>			<b>100 toilets covered</b>
<b>4</b>	<b>IEC/BCC Activites</b>			
	a) No. of folk troupes participating in Nukkad natak		100	
	b) No. of GPs creating wall paintings, video message dissemination		18 (100+sites)	<b>41</b>

# Livelihood (Ajivika)



## SHG TRAINING AND CAPACITY BUILDING



## START OF ENTERPRISES



## YOUTH TRAINING



### WOMEN SELF HELP GROUPS

- 111 Woman SHGs
- 75 SHGs started envisioning economic engagement
- 150 SHG members engaged with different economic activities



### YOUTH

- Youth mobilization and counseling for different skill trainings
- 510 youth trained in different vocational trainings



### VALUE CHAIN

- 1105 households engaged In Poultry, Vermi-Compost and Diary activities



### ENTREPRENEUR DEVELOPMENT PROGRAM

- Creating new and strengthening existing entrepreneurs
- 25 trained and 2 entrepreneurships started

# Education (Gurukul)



## ACHIEVEMENTS AND TARGETS

	Interventions	April, 16	April' 17	March' 18	Remarks
	Shiksha (No. of Schools)	100	387	387	All public schools of the three blocks to be Shiksha enabled schools
	Going to School (No. of Students)	0	714	1500	Students would be trained in 11 entrepreneurial skills
	Happy Schools (No. of Schools)	0	0	100	Classroom environment, school environment, teacher motivation
	Community Engagement (SMC Strengthening)	0	0	387	Other outreach programmes would be conducted to improve attendance
	Adult Education (No. of Adults)	0	0	3000	Piloting other programmes through Shiksha + modules

SMC: School Management Committee

## GOING TO SCHOOL



## ADULT EDUCATION



## SHIKSHA



# Infrastructure (Vikas)

## SCOPE AND APPROACH



### SOLAR VILLAGE

- HH solar electrification
- Community institution solar electrification
- Power for Micro-enterprise
- Effective integration with based power



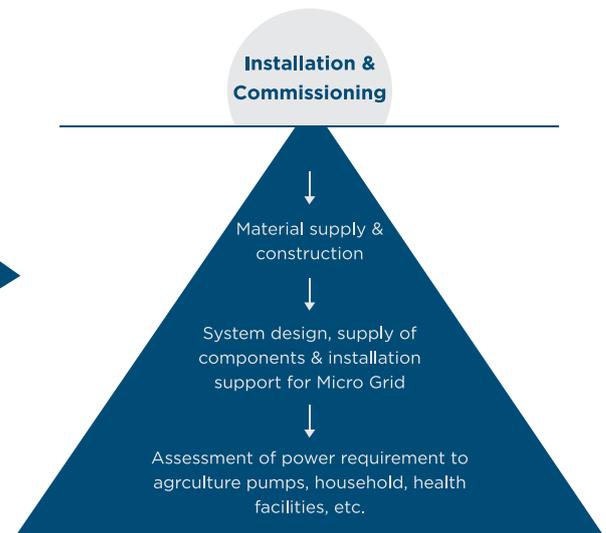
### Health Facilities

- Delivery points to be made 24 hour operational
- Scope to include: Electrical equipment, devices, appliances and lighting



### Shiksha Schools

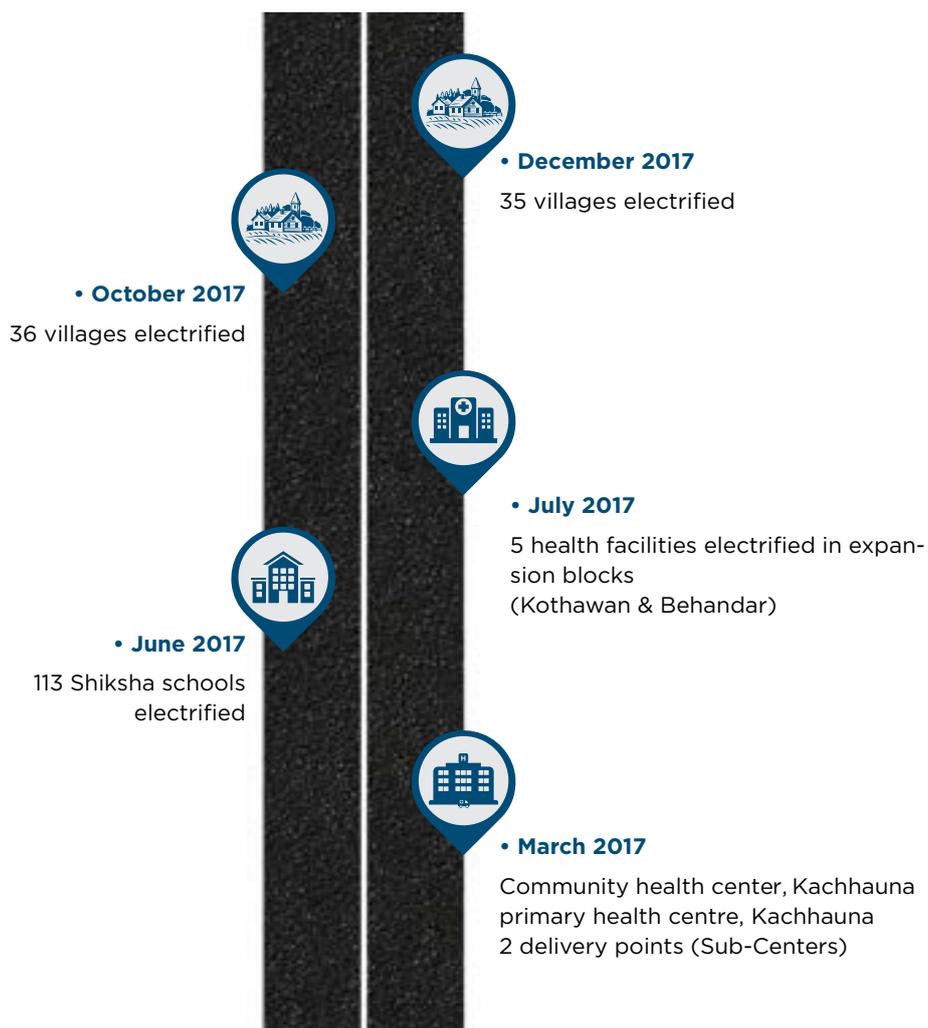
- Solar electrification of unconnected schools to power Shiksha program



## STATUS UPDATE

		Solar Villages	Health Facilities	Shiksha Schools
1	<b>Load Assessment</b>	Completed for 71 villages	Completed for 8 health facilities	Completed for 113 schools
2	<b>System Design</b>	Completed for 71 villages	Completed for 8 health facilities	Completed for 113 schools
3	<b>Detailed Project Report</b>	Completed for 71 villages	Completed for 8 health facilities	Completed for 113 schools
4	<b>Site/Land Preparation</b>	Completed for 76 villages; was on hold due to elections	Completed for 8 health facilities	Completed for 113 schools
5	<b>Govt./Comm. Participations</b>	SUGs formed in 36 villages; was on hold due to elections	Approvals taken for all 8 health facilities	Approvals taken for all 113 schools
6	<b>Installation &amp; Commissioning</b>	Procurement in process	Installation done in 2 delivery points; in progress in 6	Procurement in process

## ROADMAP



HCL strongly believes in the power of grass roots empowerment. As Shiv Nadar, Founder and Chairman - HCL, Shiv Nadar Foundation states, 'Our country today resolutely stands on the strong foundation of four estates - the legislature, judiciary, executive and the press. The fifth estate as we name it under HCL Grant is the NGOs - the Non-Government Organisations. These estates not only define the fabric of our society but also act as potent drivers propelling India to the next level of growth and prosperity. This is where the community-led ecosystems are destined to play a decisive role in building a stronger,

future ready India.' The HCL Grant, conceived in the year 2015, is a recognition of the rise of these community-led ecosystems, or the Fifth Estate - Non-Governmental Organizations. The Fifth Estate are critical agents of change for India, and have made and continue to make meaningful, lasting impact on the lives of marginalized communities. The Grant comprises one of the highest value CSR infusions into India's development. Close to 20 Crore (approximately \$ 3 million) commitment per year, will be made available over a period of 5 years, to not-for-profit bodies who are doing path-breaking work towards nation building in rural India.

## ELIGIBILITY CRITERIA 2016-17

1. The organization must be a registered not for profit entity in India [Society, Trust or as a Section 8 (previously Section 25) company].
2. The organization should have completed the below mentioned functional existence (as per registration certificate) in India on or before 31st March 2017:
  - Applicant under Education and Health Category - 10 years,
  - Applicant under Environment Category - 5 years,
3. The organization should have completed the below mentioned working experience in rural areas in India on or before 31st March 2017:
  - Applicant under Education and Health Category - 5 years
  - Applicant under Environment Category - 2 years
4. The organization should have below mentioned average expenditure for the last 3 financial years i.e. 2013-14, 2014-15 and 2015-16.
  - Applicant under Education and Health Category - ₹ 1.5 Crores or above \*
  - Applicant under Environment Category - ₹ 0.50 Crores or above \*

\* The expenditure refers to overall expenditure of the organization and not thematic wise.

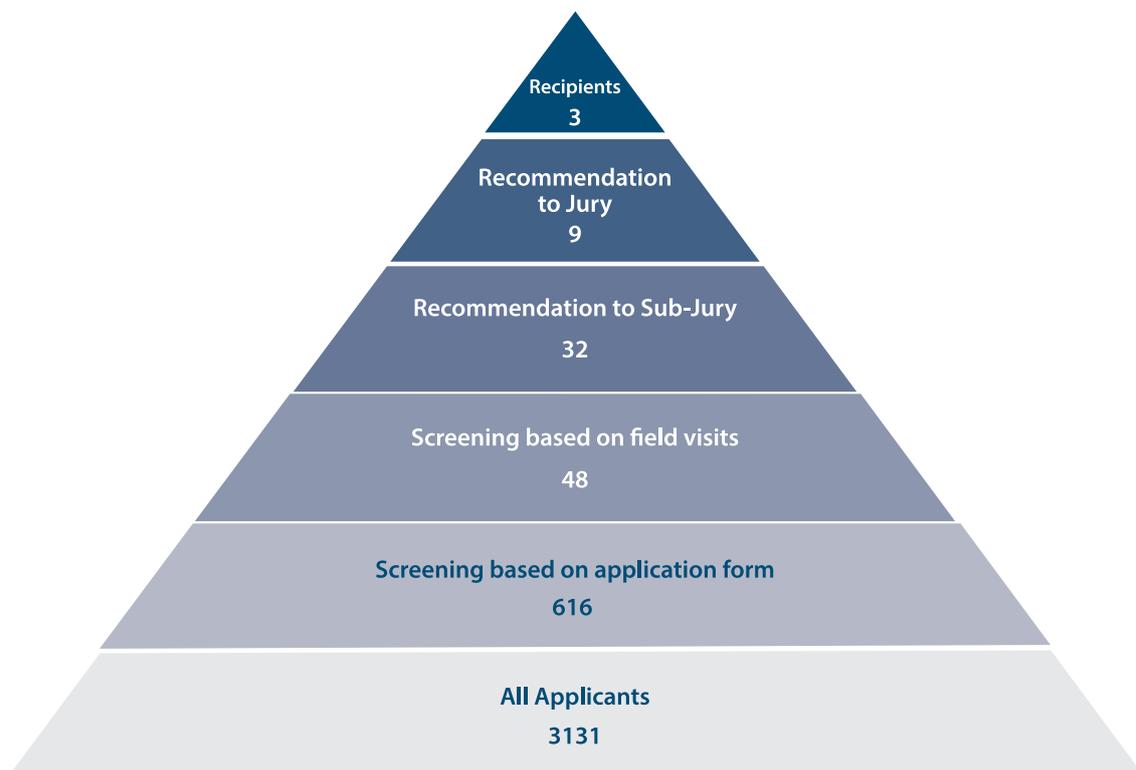
5. The organization must not be blacklisted by any government agency, donor or international agency.
6. The organization must not have any negative media coverage or any other controversy associated with it.
7. The organization should not have any political or religious affiliations.
8. The organization should have registration documents, audited financial reports, tax certificates and FCRA and/or similar documents depending on the nature of the funding/donations that it receives.

*Note: HCL Grant Eligibility Criteria are subject to revisions annually (with each edition). For eligibility criteria applicable this year, please visit the application portal.*

**‘Our team visited 8 states, 7 projects in 22 days or 528 hours. Travelled more than 20,000 km by more than 20 flights on 6 airlines, which took off or touched down at 9 airports (30 hours). Travelled by 2 trains (to and fro) covering 1554 km and 4 stations (30 hours). Team covered 2881 km by road (106 hours). Out of this 1728 km (51 hours) was through hilly, bumpy roads in Meghalaya, Mizoram, Manipur and risky roads in J&K. Team reached 26 locations including Delhi and capitals of 6 states. Visited 19 district or block HQs and villages of project sites.’**

**— Dr Dhruv Mankad, MacArthur Fellow, HCL Grant Consultant (Health)**

## HCL GRANT SCREENING PROCESS



## PROJECT IMPERATIVES

1. Proposed project to comply with Schedule 7, Section 135, Companies Act 2013.
2. Proposed project to be in rural areas in India only.
3. Applicant organization to implement the project directly. Sub-granting is not permitted.
4. Proposed project could be “Scale up of existing project” or “Replication of existing project / model” or “Fresh project”.
5. Grant of up-to INR 5 crores to be awarded for a period of 5 years, including coverage of HCL Site.
6. Grant money cannot be used for infrastructure development such as construction, renovation, purchase of fixed assets like land, buildings, and vehicles, among others.



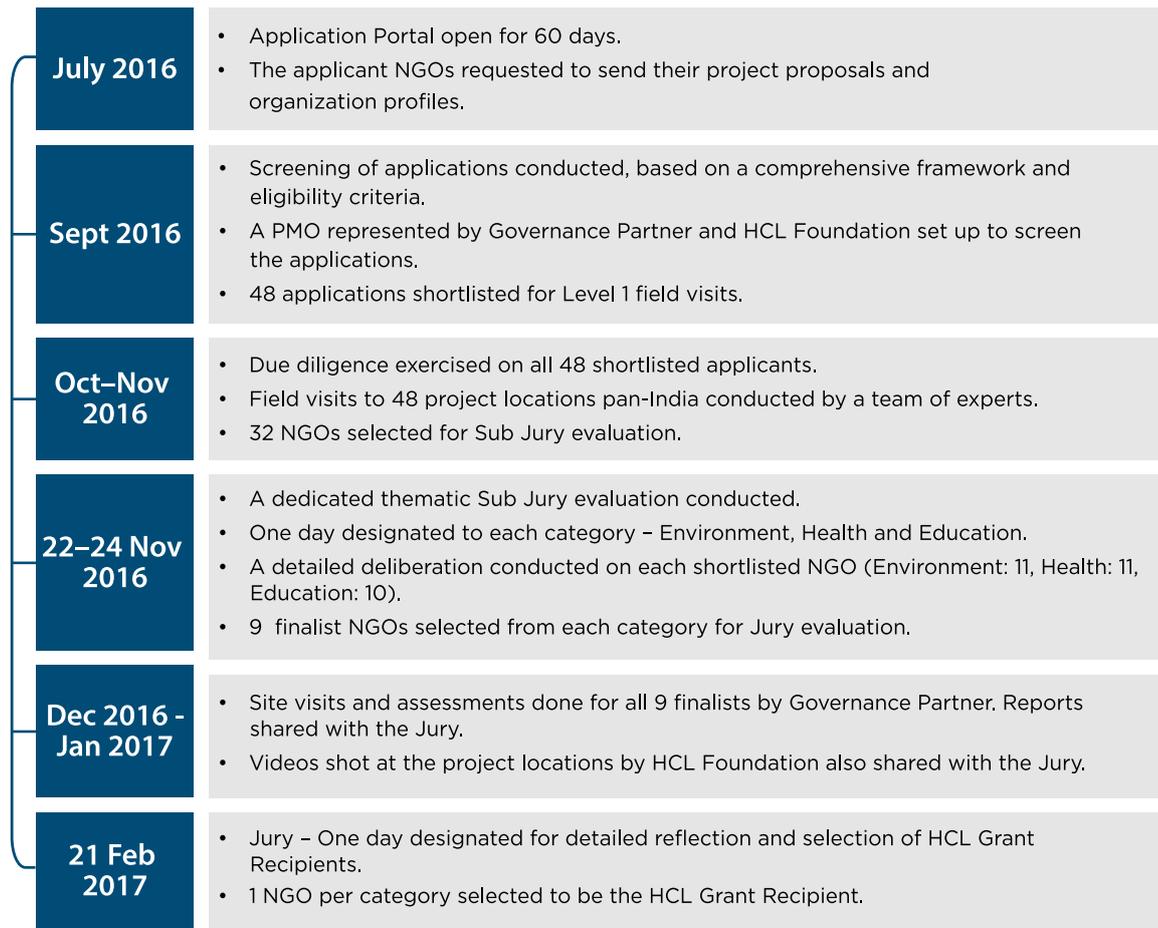
The impact of the grant is not limited to financial benefits. HCL Grant envisions to strengthen NGOs and development sector through deep institutional involvement and commitment. The HCL Foundation cultivates a long-term relationship with the recipients by providing them a global platform and unprecedented visibility, thereby opening up opportunities for growth and development. It also trains them to adopt the best practices of

governance, finance management and impact measurement.

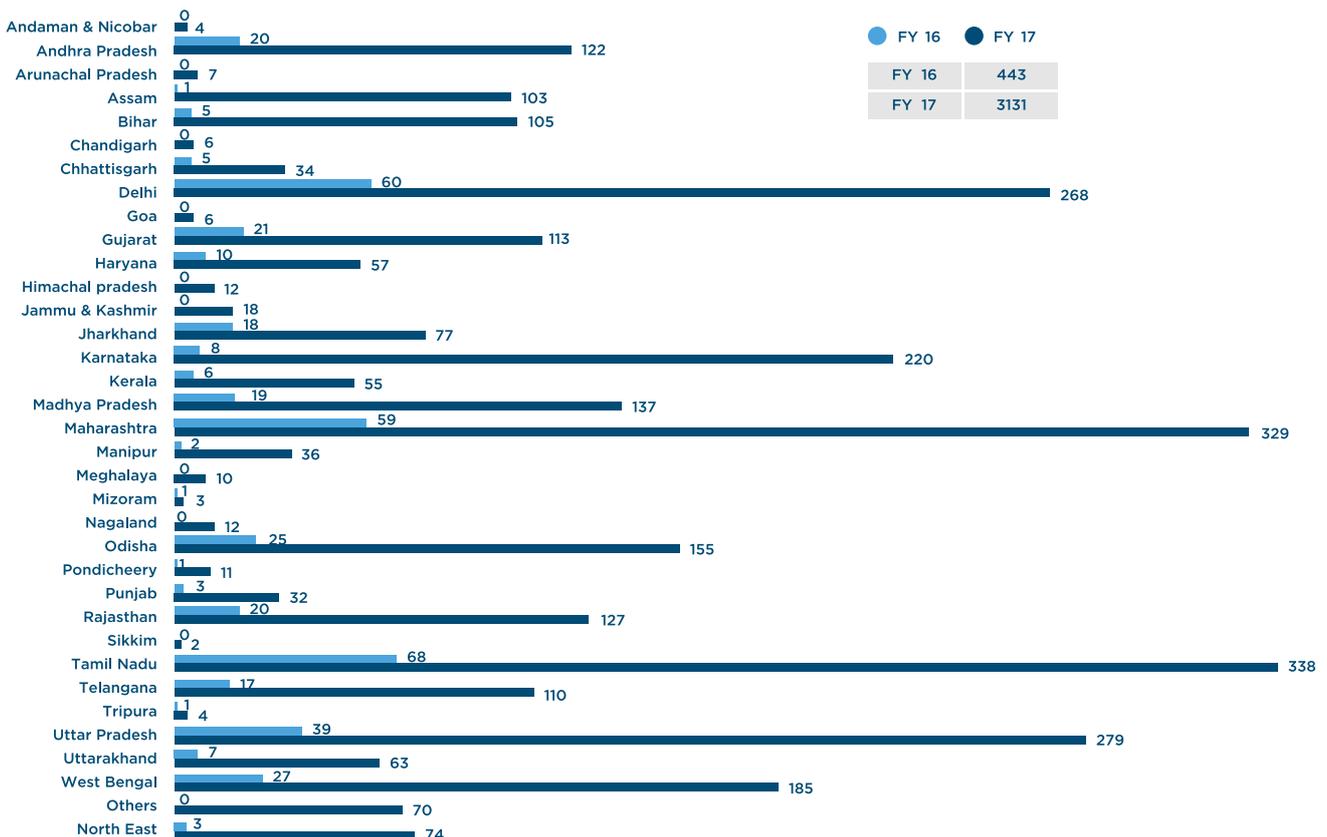
In terms of approach, the HCL Foundation annually invites NGOs from across the country to submit proposals that offer implementable and replicable solutions to existing problems. The applications received undergo a rigorous, multi-layered screening process that assesses the authenticity and innovativeness of the models.



## KEY DATES - LAUNCH, SUB JURY, JURY AND THE AWARD

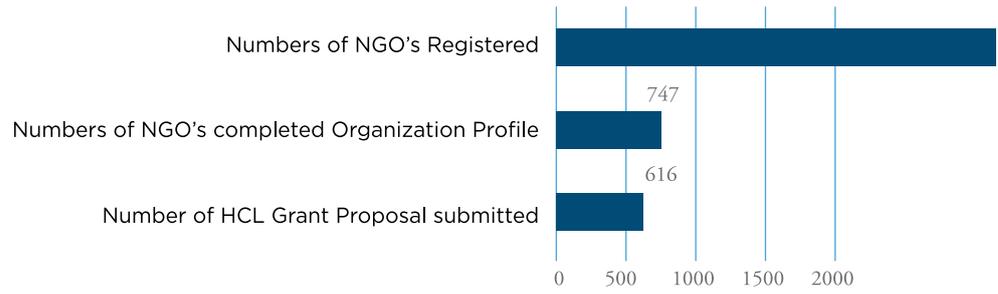


## COMPARISON OF NGO REGISTRATIONS FY 16 VS FY 17

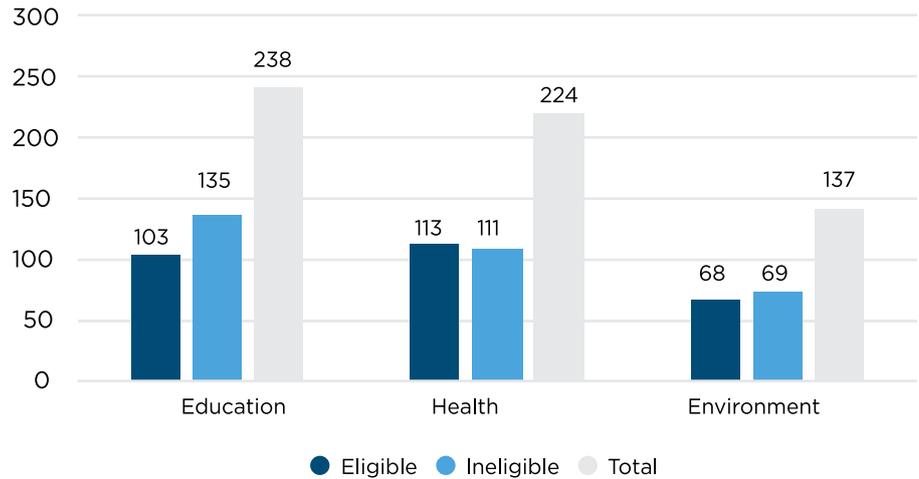


# APPLICATION SUBMISSION STATUS AS OF 22ND SEPTEMBER 2016

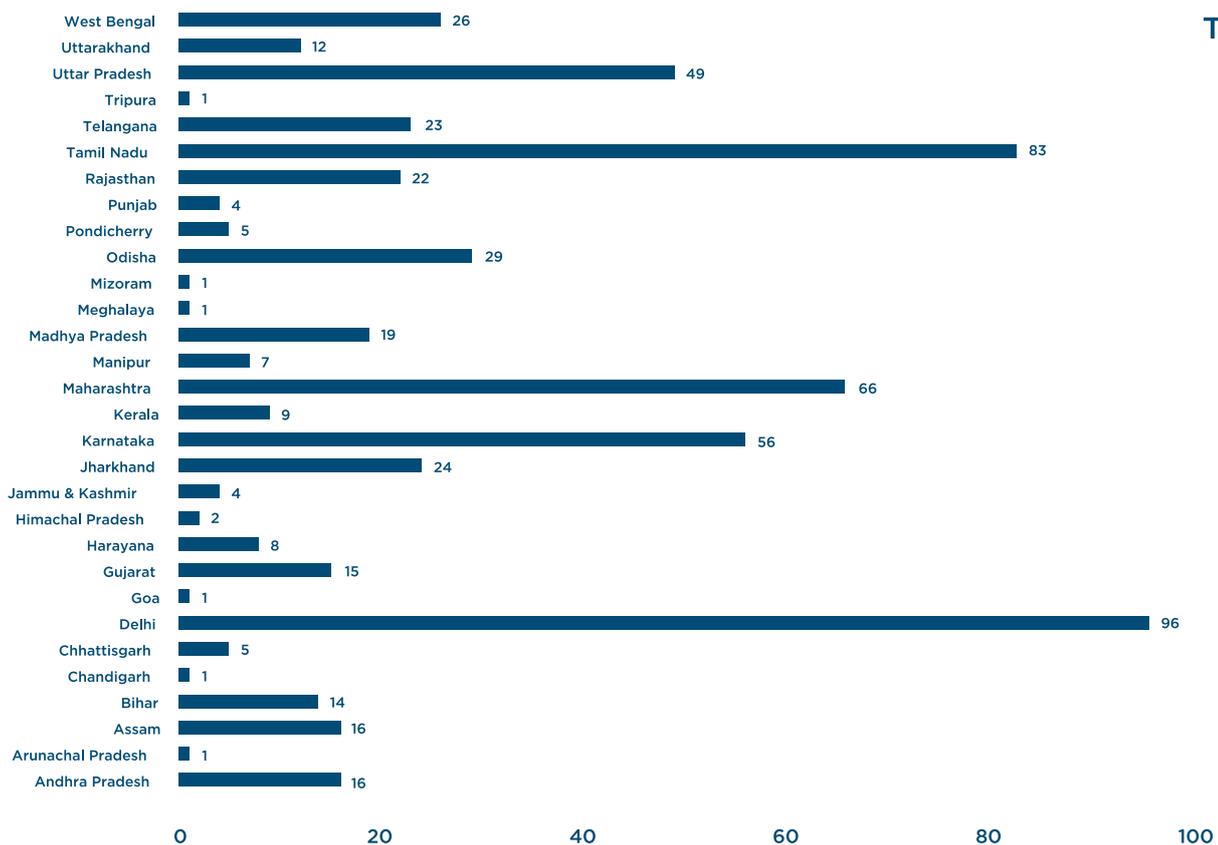
## APPLICATION SUBMISSION STATUS AS OF 22ND SEPTEMBER 2016



## CATEGORY WISE HCL GRANT PROPOSAL RECEIVED



## STATE WISE DISTRIBUTION OF COMPLETE APPLICATIONS RECEIVED



# HCL Grant Recipient



## HCL GRANT 2015-16

In its first edition in 2016, HCL Grant awarded INR 5 crores (-USD 750,000) in the education category to **Going to School**, an NGO known for innovative, design driven learning methods.



President Pranab Mukherjee presents the HCL Grant of ₹5 crore to its first ever recipient, Going to School, for its transformative work in the field of Education.

HCL's grant to Going to School is funding a programme called: **Be!** an Entrepreneur (Be! Schools), which uses the organization's unique approach to teach children entrepreneurial skills, including how to solve a problem, take initiative, make a plan, work in a team, design and build a sustainable enterprise, and do well in school.

Every story comes with a skills game that children play together in the classroom. On weekends, the children complete skills action projects outside of the classroom from mapping their communities to find problems and solutions, to planting an organic garden that they tend and grow.

With support of the HCL Foundation, the Be! an Entrepreneur project was introduced in four

new districts in Bihar: Samastipur, Vaishali, Darbhanga and Muzffarpur and one district, Hardoi, in Uttar Pradesh.

In FY 16-17, 1,400 teachers and headmasters have been trained for the Be! Schools programme from 4 Districts and 419 Government Schools; 31,233 children are learning skills through stories every week; 659 teachers and 373 principals attended the 'Sound and Light show' to learn how to teach children skills through stories, games and action-projects; 71,500 completed, designed-children's projects have been received so far; 419 organic gardens are growing in schools. In FY 16-17, more than 46,000 children in Bihar and Hardoi, Uttar Pradesh benefited from the programme



Category Recipient (Environment) - MeJol



Category Recipient (Health) - Child in Need Institute (CINI)

## HCL GRANT 2016-17

For the year 2016-2017, HCL Grant included two more categories, health and environment in addition to the pre-existing education.

More than 3000 NGOs applied for the grant this year in FY 2017-18, of which 600 submitted complete applications. HCL Foundation has committed up to INR 5 Crores (~USD 750,000) to the winning NGO in each thematic category for a period of five years.



### The winning NGOs of HCL Grant 2017 across three categories are:

- **Foundation for Ecological Security** (Category: Environment) works towards conservation of nature and natural resources through the collective action of local communities. In FY 2016-17, 3 workshops were completed at field level to unfold the project, ATLAS was developed for two blocks in Gujarat and Orissa and district level meeting was held in Karnataka, with Dpty. Commissioner and representatives from 57 Panchayats.
- **Child in Need Institute (CINI)** (Category: Health) aims to enable economically disadvantaged women and children to take control of their lives and have a share in sustainable development. In FY 2016-17, recruitment of all staff was completed, the entire team was trained for two days in May, situation analyses were carried out in 14 Gram Panchayats, and the baseline study and design of the project was completed.
- **MelJoi** (Category: Education) focuses on empowering children from varied backgrounds and their ecosystems to build a spirit of confidence and entrepreneurship. In FY 2016-17, recruitment and training of staff at project locations were completed, schools were mapped and all district level permissions were granted in Maharashtra.



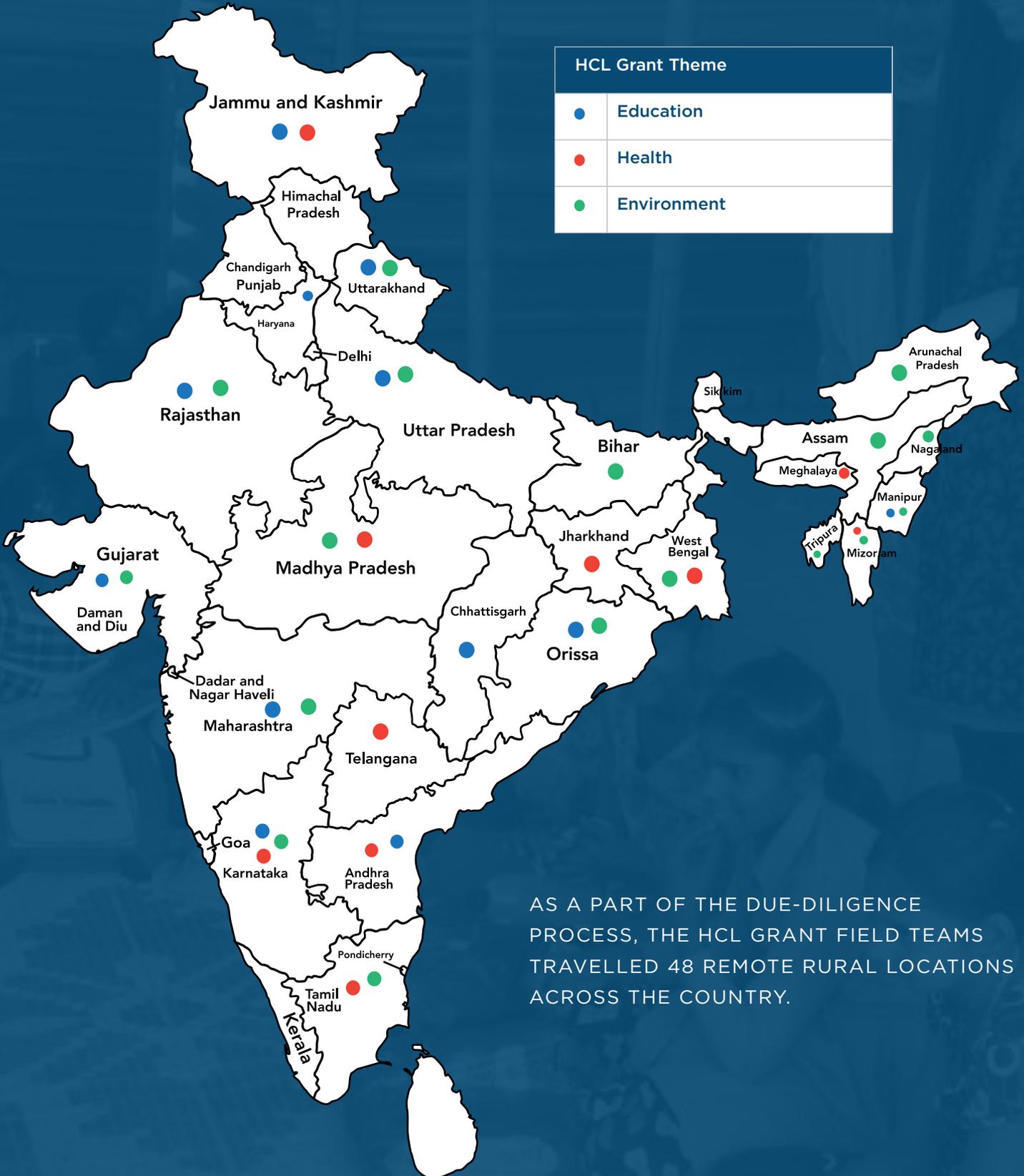
Category Recipient (Environment) - Foundation for Ecological Security



Shri Arun Jaitley, Hon'ble Union Minister of Finance and Corporate Affairs

# HCL GRANT 2017

## FIELD VISITS GEOGRAPHIC SPREAD



AS A PART OF THE DUE-DILIGENCE PROCESS, THE HCL GRANT FIELD TEAMS TRAVELLED 48 REMOTE RURAL LOCATIONS ACROSS THE COUNTRY.

# The Fifth Estate



NGOS IMPACTING ENVIRONMENT, HEALTH AND EDUCATION AND TRANSFORMING RURAL INDIA



With The Fifth Estate, HCL Grant has initiated what will possibly be the first ever sector-wide, comprehensive compendium of the most credible NGOs striving towards the empowerment of rural India. Volume 1 of the compendium headlines the shortlisted NGOs from 2016 and 2017 in each category. This will be disseminated across various networks, providing unprecedented visibility to the NGOs. India's range of issues is so multifarious, its peoples so diverse, that the search for HCL Grant recipient cannot be based on the NGO's project idea, however innovative. The process is designed to hone in on those organizations which have the capacity to implement, replicate or scale up their ideas in the field, and make mighty changes to transform and enrich India's villages. Abiding by our core DNA: sustained nation building, from the ground up





# DEVELOPMENT OF URBAN POOR

06

HCL Foundation, as the CSR arm of HCL, responds to the needs of underprivileged communities residing in cities where HCL's business operations are active. Urban Communities, as the name suggests, is the HCL Foundation's social development project specifically designed for urban slums and neighbourhoods. Actively implemented in partnership with NGOs, government, RWAs and HCL's own employees, this project focuses on bringing about sustainable community development of the migratory and displaced population.

**My Community** is an umbrella term employed by HCL Foundation under which all interventions in urban neighbourhoods are grouped together. So far, the programme has made its presence felt in NCR (NOIDA, Gurgaon and Delhi), Chennai, Madurai, Kolkata and Pune. In the coming months, it plans to expand its impact to Vijaywada and Nagpur.

With the goal of improving the quality of life in these communities, My Community consists of efforts to address critical challenges in the areas of:







# Education Through Gurukuls



Gurukuls are physical centres or outreach community education activities that create an enabling environment for mainstream education for children, youth, women and men, living in urban slums. One of the key objectives is to support the education of children who may be at risk of never attending or discontinuing schooling due to social-economic circumstances.

Run in partnership with NGOs, HCL Gurukul provides the following specialized services:

- **Academic Coaching:** Pre-/in-school coaching and bridge courses on different subjects and academic programmes are provided by teachers and coaches during the evening.
- **Digital Literacy:** More than 150 centres across the country offer courses on computer, software and Internet use.
- **Life Skills:** Trained volunteers and field teams, community mobilizers and local youth engage with the community to raise awareness on how to work with adolescence issues, relationships, nutrition and HIV/AIDS
- **Training in Sports, Arts and Culture:** Students are trained by professional coaches in cultural and fitness activities including music, arts, dance, and sports.
- **Rehabilitation and Vigil Camps:** Overnight vigil camps are held in summer to educate youth on issues of sexual abuse, drugs, smoking, gender and alcohol. A comprehensive support system is built for them to receive guidance and counselling on gender sensitization, healthy living, value systems, life skills and more.
- **Bridge School Programme:** Youth who live in slums and have dropped out of school, are enrolled in open school programmes so that they can complete education. .
- **Awareness on Child Sexual Abuse:** Child rights professionals and psychologists hold interactive discussions with the help of an educational film for children on safe and unsafe contact.

**Digital Literacy for Women:** HCL Foundation's digital training centres train 14-45 year-old women in information technology skills. Programmes are designed to improve participants' employability skills and ability to earn more income. The training also equips them to perform online transactions and proactively manage the education of their children.

# In FY16-17,

6,210

CHILDREN ENROLLED IN HCL GURUKUL BRIDGE, PRE- AND IN-SCHOOL PROGRAMMES,

15,730

YOUTH EDUCATED IN DIGITAL LITERACY

12,450

YOUTH ENGAGED IN LIFE SKILL TRAINING;

12,450

CHILDREN ENROLLED IN THE LIFE SKILLS PROGRAMME;

2,250

CHILDREN BENEFITTED FROM SPORTS EVENTS;

2,340

CHILDREN BENEFITED FROM NIGHT VIGIL CAMPS AND REHABILITATION SUPPORT;

42

SCHOOLS WERE EDUCATED THROUGH "BREAK THE SILENCE", A CHILD SEXUAL ABUSE SENSITIZATION PROGRAMME;

15,730

CHILDREN ENROLLED IN THE DIGITAL LITERACY PROGRAMME;

3,050

WOMEN ENROLLED IN THE DIGITAL LITERACY PROGRAMME, AND

153

DIGITAL LEARNING CENTRES HAVE BEEN ESTABLISHED ACROSS INDIA

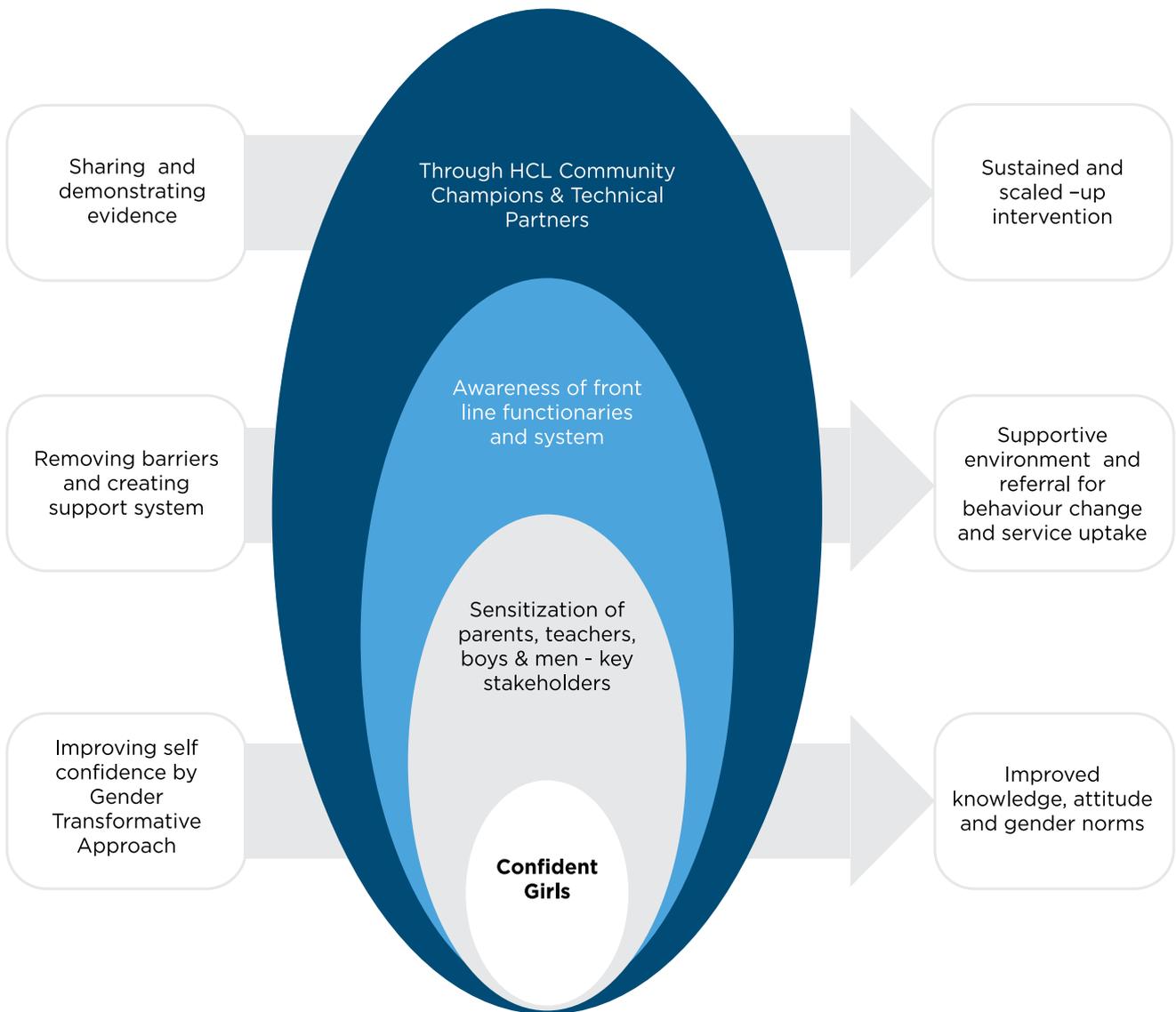
## GENDER EQUALITY IN URBAN SLUMS THROUGH CONFIDENT GIRLS

Launched on 8 March 2016, International Women’s Day, Confident Girls is designed to transform girls into confident and self-reliant persons who are digitally literate, well-informed on matters relevant to them, and able to make decisions about their personal and professional lives.

HCL Foundation partners with experienced NGOs for this initiative and works towards gender equal communities, actively involving male participants as well.

**4,000 girls will benefit from Confident Girls initiative.**

### PROGRAMME MODEL



**In FY 2016-17,  
39 Teachers Trained  
82 HCL Volunteers Trained  
2,300 Girls reached  
TARGET: Reach 25,000 Beneficiaries by 2019**







# Equipping Youth with Employability Skills Through *Yuvakendras*



HCL Foundation's Yuvakendras in urban areas and centres are community hubs that impart short-term skill building training to youth who have not been able to complete mainstream education and are from economically challenged backgrounds.

These centres train them in core skills such as computer skills, business process outsourcing, IT skills, retail services, and customer relations. Eligible candidates are supported to secure jobs through special recruitment drives and career fairs.

These also target women from vulnerable communities and focus on their career development training, digital literacy, and essential life skills including personality development, assessing strengths and weaknesses, goal setting, effective communication and motivation.

The HCL Foundation also works to build entrepreneurial skills among women. They receive training to identify and maximize income generating opportunities, and guidance to establish self-help groups within the community.

## IN FY16-17,



**4,173**

**NUMBER OF YOUNG PEOPLE RECEIVED SKILL ENHANCEMENT TRAINING IN 13 YUVAKENDRAS;**



**80%**

**OF YOUTH ENROLLED IN HCL YUVAKENDRA WERE PLACED IN JOBS**



**2,000**

**WOMEN BENEFITED THROUGH THE EMPLOYMENT AND LIVELIHOOD PROGRAM**



# Universal Access to Health Care for People Living in Urban Slums

HCL Foundation partners with specialised organisations and government to ensure access to preventive and curative healthcare services across all age groups, for people living in urban slums. There is specific focus on maternal and infant health, immunisation, combatting malnutrition and adolescent health. Under this pillar, HCL Foundation also caters to the needs of geriatric population.

In My Community's Urban Community Development Project, access to potable water, sanitation and hygiene is also covered under 'healthcare' as the impact is measured by the drop in number of those affected by related diseases

**IN FY16-17,**

**4,123**

**PEOPLE REACHED OUT THROUGH  
CANCER AWARENESS AND  
TUBERCULOSIS INTERVENTIONS;**

**5,246**

**PEOPLE ACCESSES COMPREHENSIVE  
MEDICAL CAMPS ORGANIZED BY HCL  
FOUNDATION;**

**2,033**

**PEOPLE HAVE DONATED BLOOD DURING  
BLOOD DONATION DRIVES;**

**310**

**SENIOR CITIZENS HAVE BEEN PROVIDED  
WITH HOLISTIC CARE**

**There is improved access to clean drinking water via reverse osmosis water purification systems in schools and communities**

**Initiating Water, Sanitation and Hygiene Campaigns - WASH:** India faces enormous challenges regarding access to quality sources of water and elimination of open defecation. As a result, promoting WASH campaign has been a priority for HCL Foundation. The goal is to improve the health and welfare by:

1. Improving access to clean drinking water via reverse osmosis water purification systems in schools and communities; Initiating rainwater harvesting;
2. Planting trees; Improving sanitation and toilet facilities;
3. Supporting appropriate behaviour change.

HCL Foundation, WASHi and Madurai Corporation, entered into Memorandum of Understanding to jointly implement the provision of Individual House-hold Toilets (IHHLs) under Public-Private-Partnership mode in Madurai. HCL Foundation handed over 50 toilets constructed in 4 wards. The second phase is in the pipeline with 50 more toilets to be constructed in FY18. HCL Foundation has also initiated the School WASH and Open Defecation Free (ODF) Campaigns to educate children in Government Schools on oral, menstrual, personal hygiene and hand washing demonstration. The sessions will be followed by painting, slogan writing and debate competition in each school as a part of its wider ODF Campaigns.



# Environmental Conservation



In cities, HCL has business operations in, the HCL Foundation has a mandate to work with people from all age groups to help them understand the importance of the conservation of ecosystem and guide them to take positive action.

Through mega plantation and cleanliness drives, waste management initiatives and behavioural change towards adopting clean energy solutions, HCL Foundation makes an attempt to contribute towards this larger cause.

***In FY 2016-17, HCL employees and students in HCL Gurukuls made communities greener and cleaner through tree plantation drives and clean-up drives.***



# Humanitarian Action



Standing with Communities in Need: As the world faces intensifying climate change, weather-related disasters are expected to occur more frequently. Responding to these effectively requires the effort and coordination of many stakeholders—from government and communities to NGOs and businesses. And when a disaster strikes, HCL Foundation coordinates resources to provide humanitarian aid to employees and communities in need, and supports ‘building back.’

## IN FY 2016-17

- **Over 7,000 households were supported with dry ration kits after the Cyclone Vardah in Tamil Nadu;**
- **In Assam, 441 children from** two districts of Assam i.e. Chirang and Kokrajhar **were supported through** the MGNL initiative to help them overcome depression due to the flood disaster, with the help of educational and recreational activities. **10 special tuition facility centres** were opened to meet the educational needs of the flood affected children. The programme started on 16th August, 2016 and ended on 31st January, 2017.
- In Bihar, **1,000 women**, including single women, old aged, pregnant and lactating mothers, from 11 flood affected villages in Bihar were provided with WASH kits; More than 1,000 people were provided with orientation training on health and hygiene practices; 100 pregnant and lactating mothers in 11 villages were provided with supplementary nutrition foods.



# POWER OF ONE

POWERED BY HCL EMPLOYEES

07

Power of One is HCL Foundation's unique and powerful flagship programme that aims to create a platform for HCL employees to come forward, volunteer for social causes and contribute towards the process of nation building. The programme is strongly footed on the belief that every small contribution by each employee can go a long way in making a significant impact in the society. It is the contribution by each individual at HCL that powers "Power of 1".

Broadly, there are two primary ways in which an HCLite can become part of the Power of One initiative

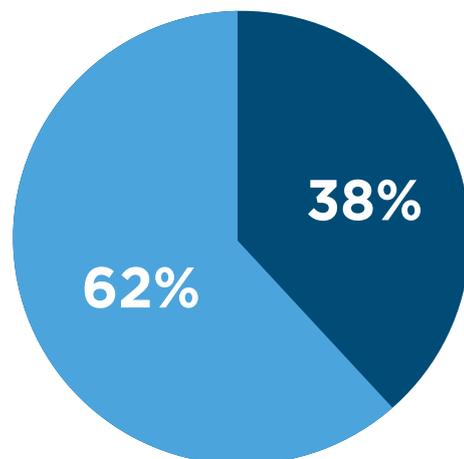
## PAYROLL GIVING

Employees can choose to contribute a small amount of Re.1 per day towards the social initiatives of HCL Foundation. In the US and UK, this a bi-monthly contribution of One Dollar and One Pound respectively. In keeping with the spirit of volunteerism that guides all Power of One activities, the contributions are also voluntary in nature. Employees are constantly updated about the impact of their contributions through mailers and campaigns and to encourage them to become a part of the voluntary Power of One (Po1) payroll giving program. At present, close to 38,000 HCLites in India are contributing Re. 1 daily under this program.

**Total Employees in HCL (India)**  
**86,087**

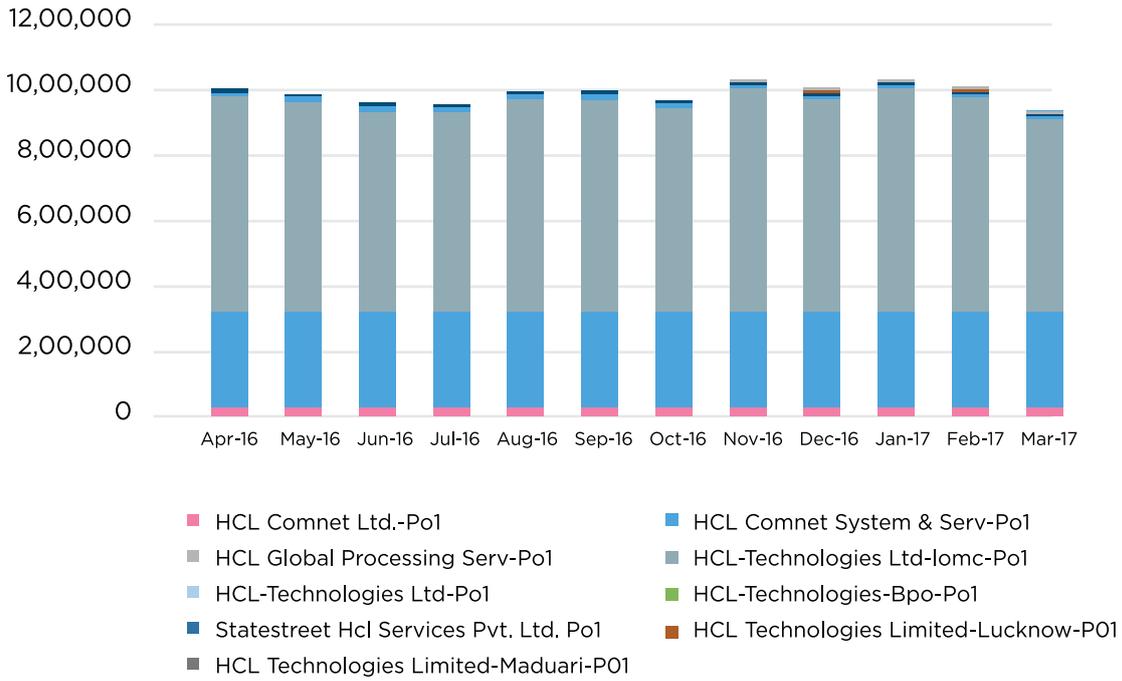
**Average number of Employees  
Contributing towards P01**  
**32,950**

- **Contributing Employees**
- **Non-Contributing Employees**



**Employees contributing  
₹ 1 per day towards CSR Activities of HCL**

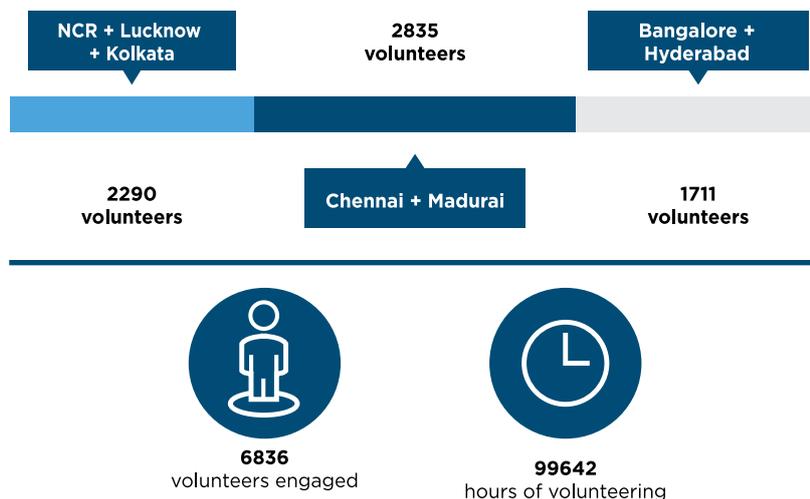
## Po1 Contribution Trend from various HCL entities in ₹(INR)



## VOLUNTEERISM

In keeping with the belief that each employee has the power to reach out to, engage, inspire and make a difference, HCL Foundation constantly seeks to create avenues where HCLites can volunteer some time to actually engage with the less privileged communities, understand their reality and contribute towards enriching their lives in any way possible. HCL employees are encouraged to devote just one hour, one day, one week or one year towards community service activities such as teaching, counselling, mentoring, leading sensitization and awareness drives, rehabilitation, experience sharing and delivering motivational speeches. Employees can choose to get associated with any cause of their choice which range across the thematic areas - education, health, livelihood and environment. The dedicated group of HCL employees who become part of the volunteer initiatives in the communities are called the HCL Community Champions. Over the last 3 years, around 25,000 HCLites have participated in community service, clocking in close to 1,65,000 volunteer hours.

### Volunteering Profile (FY 2016-17)





The power to change the world comes when we unite as One - such is the Power of One



Ice breaking session with My Scholar Mentors and Students





## MY SCHOLAR: A HOLISTIC CAREER DEVELOPMENT PROJECT FULLY FUNDED BY HCLITES.

Launched in late 2016, My Scholar is a long-term scholarship programme to support the education of talented and hardworking children from low-income families. Eligible beneficiaries include children from HCL Foundation's project areas, or from HCL support staff, including housekeeping, transport, security and other such allied support services. Through mentoring and financial support, the annual scholarship programme facilitates both higher secondary as well as higher education for 100 deserving students. The goal is to support them to stay in school, continue their education and find rewarding employment. The Rupee 1 contribution made by employees under Power of One is mapped to this initiative and is used to award scholarships and provide quality support to these deserving Scholars.

### TESTIMONIALS FROM SCHOLARS



#### AMAN YADAV

"I am Aman Yadav. I am very happy to receive this scholarship.

My father is an employee of HCL and he works very hard to support our entire family financially. But sometimes it becomes very difficult for him to pay all my fees as he is already burdened with the other expenses of the family. The scholarship will be a big help for me and my family as it will help me support my education.

I thank the entire team of HCL for contributing towards the scholarship and making a difference in my life."



#### ANSHU SAANI

"My name is Anshu and I am studying in class 12th. My favourite subject is accounts and when I grow up I want to become a banker. I am very excited to receive this scholarship. It will help me in achieving my dreams. Being a part of this cohort of talented scholars has been a wonderful experience for me. Thank you HCL for this opportunity."



#### JYOTI RANI

"I am Jyoti and I am studying in B.Sc. final year. I want to grow up and become a designer. The scholarship will enable me to get into a good coaching institute where I can learn the skills required to be a designer.

Thank you HCL for giving me this scholarship.

I believe education can change lives and I try my best to contribute towards that cause. In my spare time, I teach young children in my neighbourhood. Some of these children are very interested in studying but do not have the means and encouragement to continue their studies. When I grow up, I want to do something for these children who are deprived of the access to education."

Besides the financial component, the scholarship also includes a mentoring component. As part of the mentoring programme, every scholar is paired with an HCL employee who become a mentor to the scholar. The pairing is done on the basis of the expectation and profile of the scholar and the strengths, skill set and profile of the HCL Employee. These mentors guide, inspire and motivate these young scholars to achieve their dreams.

## FY 2016-17 REACH

REGION	SCHOLARS	MENTOR'S (HCLites)
NCR	25	35
Chennai	50	26
Bengalure	2	2
<b>TOTAL</b>	<b>77</b>	<b>63</b>



Mr. Raj Vikram Singh, Special Guest for the event presenting scholarship cheque to scholars



Mentors awarding scholarships to scholars along with special guest, Mr. Raj Vikram Singh



Counselling Session for Parents of the Scholars on the design of their program, setting expectations and their roles and responsibility



Mentors awarding scholarships to scholars along with special guest, Mr. Raj Vikram Singh



Mr. Raj Vikram Singh, Special Guest for the event presenting scholarship cheque to scholars -1



Mr. Raj Vikram Singh, Special Guest for the event presenting scholarship cheque to the parents of the scholars -2



My Scholar Kiosk for Mentor Engagement in Noida



Scholar Group - NCR



Scholar Group - Chennai

## MY SCHOOL

My School is a unique programme by HCL Foundation to enable every HCL employee to embark on a powerful personal journey of giving back. Through this initiative, employees can become a friend, guide and role model through development activities implemented in a school of his or her choice.

Under the ambit of Right to Education, it is one of the most unique CSR intervention that brings together HCL volunteers, teachers, students, neighbouring community and other stakeholders with a goal to achieve quality education. The objective of this partnership is to improve the learning outcomes of the students and open up avenues for extracurricular participation. This is achieved through interventions that broadly fall under the following domains - strengthening the physical infrastructure and facilities; making the classroom processes more dynamic and interactive; strengthening the leadership and management of school through capacity building initiatives and ensuring effective engagement with the community. This project uses a highly specialized baseline tool that leads to a strategic school specific development plan that guides the interventions in each school.

Started in 2015, this project received a very good traction in HCL. Over the last 2 years, HCL Foundation has supported infrastructural upgradation, construction of toilets, installation of smart classes and setting up of libraries and science labs across the 100 schools covered under this program. Several sports and cultural events were also organized at scale to encourage holistic growth and development of students. Currently over 50,000 students are being covered under this program.



Children using smartboard installed by HCL Foundation in NCR



Digital literacy programme in a school in Bangalore



HCL My School Science exhibition winners in Chennai



Science lab being set up by volunteers in Chennai

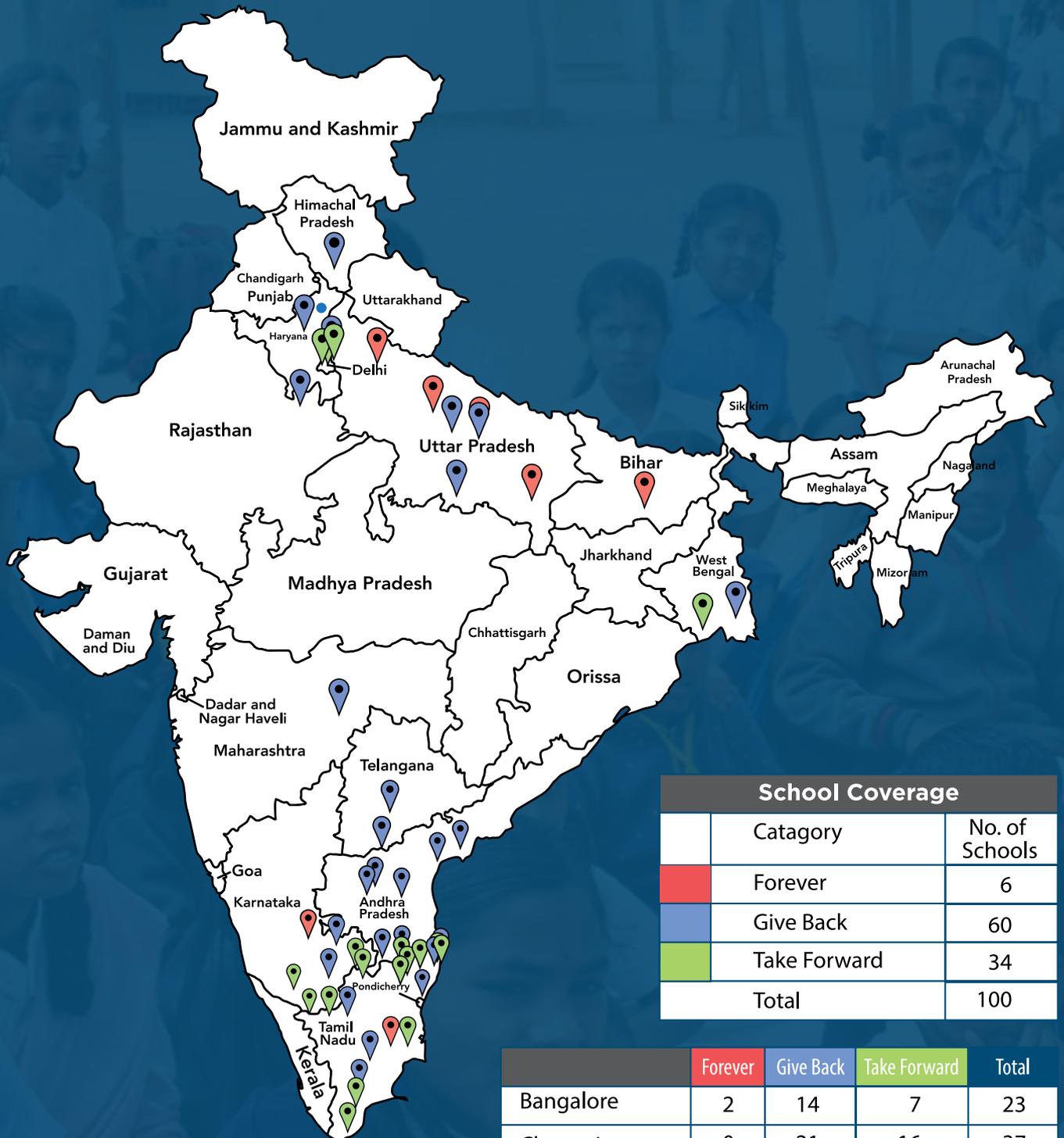


Life-skill training in NCR



Medical camp under BD mass Power Of One in Chennai

## MY SCHOOL LOCATIONS (FY 2016-17)



School Coverage	
Category	No. of Schools
Forever	6
Give Back	60
Take Forward	34
<b>Total</b>	<b>100</b>

	Forever	Give Back	Take Forward	Total
Bangalore	2	14	7	23
Chennai	0	21	16	37
Hyderabad	0	6	1	7
NCR/North	4	19	10	33
<b>Total</b>	<b>6</b>	<b>60</b>	<b>34</b>	<b>100</b>

Note: Click on the map for a detailed view of the locations and the list of 100 schools covered under the project

# Leadership - HCL Foundation

08



## **NIDHI PUNDIR**

**Director, CSR-Head, HCL Foundation**

Nidhi is the Global Head of CSR for HCL. She heads the HCL Foundation, which is the CSR arm of HCL Technologies. She leads the Urban Community Development Projects for HCL Foundation as well as the prestigious path-breaking initiatives of Power of 1 and the HCL Grant the HCL Grant. She has set up unique and scalable institutional mechanisms that maximise the utilisation of Corporate Social Responsibility provisions towards achieving sustainable development, thus positively transforming lives of many.

Nidhi is an international social development and management practitioner, with specialization in Child Rights. She has spent 20 years of her professional life in executing Human Rights of girls and boys, their right to health, education and protection from violence in particular. She has a deep understanding of poverty issues and brings on board realistic approaches towards poverty alleviation. Nidhi has conceptualized fund seeking proposals for millions of dollars of grants, for institutional partners, foundations and corporates.

Some of the key portfolios she has held have been with Plan International as National Advisor on Child Rights and Protection, with SOS Children's Villages as Director Programme Development, Asia and with Plan International's International Headquarters as Global Advisor on Child Protection in Development. In her pursuit and passion towards her commitment towards social development, Nidhi has travelled almost 40 countries and most of her home country, India.

Nidhi holds a Masters in Hospital & Health Administration from IIMR University, Jaipur and an M. Phil. (Health Systems Management) from Birla Institute of Technology & Sciences, Pilani.



## **SIMI SURI**

**AGM HCL Foundation**

**Lead- Power of One**

Simi has over 15 years of experience in the development sector through her stint in the NASSCOM, UNICEF and now is leading the Power of One campaign at HCL Technologies.

As the lead in the Urban CSR Projects, she is involved extensively in CSR strategy formulation, program management, strategic planning, capacity building Government Liaoning, partnership development, and

sustainability. Her specialties include community development, urban slums development, education, skills development, healthcare, infrastructure, and women empowerment. Simi is also spearheading the Power of One, the corporate volunteering and payroll giving program at HCL which has enabled over 25,000 employees to engage in humanitarian and development activities.

Her key strength is her ability to enable and motivate people to bring out the best in them. Ms. Suri is also a mentor to young CSR professionals in the organization and in the sector.

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## **NAVPREET KAUR**

**Director, Project Samuday and Officer on Special Duty  
Chairman's Office**

Navpreet is the Director of Project Samuday, a unique initiative designed to be a source code for integrated and sustainable rural development. Samuday aims to build model villages in partnership with Central and State Governments, local communities, NGOs, knowledge institutions and allied partners. The program has been approved by the Uttar Pradesh cabinet and an MoU has been signed with the Rural Development Department for the same.

She has previously worked with Confederation of Indian Industry (CII) where her role required her to liaison with both industry and government leaders on various policy issues. Navpreet has also worked with Pixel Digital Systems in Dubai, U.A.E as a product manager.

She holds an MBA in HR and Management from Sikkim Manipal University and a B.E. in Computer Science from Nagpur University.

Navpreet has a keen interest in governance and development issues. She also works towards social entrepreneurship through innovation and drives women's engagement into livelihood promotion. Navpreet is also an Officer on Special Duty at the Chairman's (Shiv Nadar) office.

# CSR Committee Members



## SHIV NADAR

**Founder & Chairman - HCL, Shiv Nadar Foundation**

In 1994, Shiv Nadar established what he believed was closest to his heart - the philanthropic Shiv Nadar Foundation and created its first initiative in Chennai, the SSN Institutions, that is a top ranked engineering college. Today the Foundation is a significant driver of social change and transformational education through its landmark institutions spanning the entire education spectrum from schools to universities. VidyaGyan, an innovation in school education, reaches out to the 'top of the bottom of the pyramid' and creates leaders from across the cross-section of the society. A young and a unique research-led interdisciplinary university, the Shiv Nadar University has been identified as India's first Ivy League institution.

In recognition of his pioneering role in business and philanthropy in India and across the globe, Nadar has received several honours and accolades in the past, notable being the Padma Bhushan from the President of India in 2008, the BNP Paribas Grand Prize for Individual Philanthropy in 2013, the AIMA Managing India Corporate Citizen Award, the ICSI Lifetime Achievement Award for excellence in Corporate Governance and the Golden Peacock Award for Social Leadership in 2014. He was also named the Outstanding Philanthropist of the Year in 2015 by Forbes. This year Shiv Nadar was named as the most generous Indian by the Hurun India Philanthropy List 2016, a ranking of the most generous individuals from India.



## **ROSHNI NADAR MALHOTRA**

**Executive Director & CEO, HCL Corporation, Director, HCL Technologies, Trustee, Shiv Nadar Foundation**

Roshni Nadar Malhotra brings a global outlook, strategic vision and passion for business, social enterprise and institution-building to her varied roles at HCL Corporation and the Shiv Nadar Foundation. As CEO and Executive Director of the HCL Corporation, she is responsible for strategic decisions regarding the overall direction of the Corporation including the key areas of determining its governance structures, treasury, risk and portfolio management, and for the diversification plans of

HCL. Roshni is a Trustee of the Shiv Nadar Foundation, which among its transformational educational initiatives has established the SSN Institutions in Chennai, today among the top private engineering and business schools in India, the interdisciplinary Shiv Nadar University in the National Capital Region of Delhi, VidyaGyan schools in Uttar Pradesh, Shiv Nadar Schools and the iconic Kiran Nadar Museum of Art.

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## **SUBRAMANIAN MADHAVAN**

**Director**

Subramanian Madhavan was until recently a senior partner and Executive Director in PricewaterhouseCoopers from where he retired. He was responsible for leadership development and coaching through annual performance planning for all leadership positions. His responsibility also included oversight and delivery of sectorally focused firm wide services, from Assurance to Advisory and Tax, being a primary relationship partner for several global clients. He was also a long standing leader of the indirect tax practice

in PricewaterhouseCoopers and is nationally and globally recognized as a leading subject matter expert in that area. He is currently the Co-Chairman of the GST Task Force in FICCI, has been the past President Northern Region, Indo American Chamber of Commerce and the past Co-Chairman of the Taxation Committee, ASSOCHAM.

# HCL FOUNDATION

## FINANCIALS 2016-17

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### DETAILS OF CSR EXPENDITURE FOR THE PERIOD APRIL 2016 TO MARCH 2017

S. No	CSR Project - NGO Partner/ Direct implementation	Sector	Projects or Programmes (1) Local area or other (2) specify the state and district where projects or programmes was undertaken	Amount outlay (budget) project or programme wise (Rs./lacs)	Amount spent on the projects or programmes sub-heads (1) Direct expenditure (2) Overheads (Rs./Lacs)	Cumulative expenditure upto the reporting period (Rs./Lacs)	Amount spent Direct or through implementing agency (Rs./Lacs)
1	Project Samuday	Rural Development	Uttar Pradesh	11,396.00	2591.61	2591.61	Through HCL Foundation
2	Aide Et Action(India)	Improving the quality of education and livelihood enhancement	Bangalore/ Chennai/Delhi/ Madurai/Lucknow/ Noida	213.10	147.27	147.27	Through Implementing Partner
3	Ankur Yuva Chetna Shivir	Improving the quality of education with focus on digital literacy and prevention of Child sexual abuse	Lucknow	15.10	13.38	13.38	Through Implementing Partner
4	Bal Vikas Dhara	Improving the quality of education with focus on prevention of Child sexual abuse	Chennai and Noida	11.76	11.76	11.76	Through Implementing Partner
5	Child In Need Institute	Health care	West Bengal	133.40	86.65	86.65	Through Implementing Partner
6	Childhood Enhancement Through Training And Action	Improving the quality of education	Noida and Lucknow	25.67	25.67	25.67	Through Implementing Partner
7	Community Aid And Sponsorship Programme	Improving the quality of education	Noida/Delhi	33.83	25.38	25.38	Through Implementing Partner
8	Community Health Education Society	Health care and medical facilities	Chennai	4.00	3.00	3.00	Through Implementing Partner
9	Desire Society	Health care and medical facilities	Hyderabad	3.25	3.25	3.25	Through Implementing Partner
10	EFRAH	livelihood enhancement Programme	Delhi/Noida	52.35	52.35	52.35	Through Implementing Partner

11	Foundation For Ecological Security	Environment	Gujarat/Rajasthan/ Karnataka/ Gujarat/Andhra Pradesh/Odisha	156.39	156.39	156.39	Through Implementing Partner
12	Going to School	Improving the quality of education	Bihar / Uttar Pradesh	80.00	0.00	0.00	Through Implementing Partner
13	GLRA	Health care and medical facilities	Delhi	6.27	4.18	4.18	Through Implementing Partner
14	Gujrat Mahila Housing Trust	Improving the health, sanitation and hygiene	Noida	6.86	6.86	6.86	Through Implementing Partner
15	Hope Foundation	Improving the quality of education	Chennai	6.65	5.50	5.50	Through Implementing Partner
16	Kochi Biennale Foundation	Improving the arts and culture	Cochin	88.00	74.00	74.00	Through Implementing Partner
17	Lions Club Of Guniy High School	Improving the quality of education	Chennai	6.00	3.50	3.50	Through Implementing Partner
18	Mamta Health Institute For Mother & Child	Improving the quality of education and health care	Chennai and Noida	50.03	50.03	50.03	Through Implementing Partner
19	Meljol	Improving the quality and education	Maharashtra, Uttar Pradesh and Jharkhand	160.21	160.21	160.21	Through Implementing Partner
20	Mobile Creches For Working Mothers Child	Improving the quality of education and health care	Noida	6.78	6.78	6.78	Through Implementing Partner
21	Mukti Rehabilitation Centre	Improving the quality of education	Kolkata	3.58	3.58	3.58	Through Implementing Partner
22	Myrada	Improving the quality of education	Bangalore	6.00	4.00	4.00	Through Implementing Partner
23	Ramakrishna Vivekananda Mission	Improving the quality of education	Kolkata	2.31	1.16	1.16	Through Implementing Partner
24	Ramakrishna Mission Students Home	Improving the quality of education and livelihood enhancement	Chennai	22.25	17.50	17.50	Through Implementing Partner
25	Rasta	Improving the quality of education	Noida	19.45	10.00	10.00	Through Implementing Partner
26	Reaching Hand	Improving the quality of education	Bangalore	32.00	11.00	11.00	Through Implementing Partner
27	Rural Development Council	Improving the quality of education, health care and livelihood enhancement Programme	Bangalore	13.00	9.75	9.75	Through Implementing Partner
28	Sahyog Care For You	Improving the quality of education and livelihood enhancement	Noida/Delhi	76.72	60.73	60.73	Through Implementing Partner
29	Saint Hardayal Educational And Orphans Welfare Society	Health care and medical facilities	Delhi	7.63	7.63	7.63	Through Implementing Partner

30	Saksham Trust	Improving the quality of education for children with disabilities	Delhi	7.33	5.49	5.49	Through Implementing Partner
31	SIP Memorial Trust	Health care and medical facilities / Humanitarian Response	Chennai	3.28	2.50	2.50	Through Implementing Partner
32	Sheha Care Home	Health care and medical facilities	Bangalore	4.00	3.00	3.00	Through Implementing Partner
33	Southern India Multiple Districts Lions Quest Found	Improving the quality of education	Chennai/ Bangalore/Noida	6.75	6.75	6.75	Through Implementing Partner
34	The Banyan	Health care and medical facilities	Chennai	25.84	19.42	19.42	Through Implementing Partner
35	Caritas India	Improving the health care and education for the people affected in disaster	Assam/Bihar	39.46	27.97	27.97	Through Implementing Partner
36	Kaziranga Multipurpose Woman Society	Improving the health care for the people affected in disaster	Bihar	5.00	5.00	5.00	Through Implementing Partner
37	SIP Memorial Trust	Health care and medical facilities / Humanitarian Response	Chennai	40.13	36.85	36.85	Through Implementing Partner
38	Blue Cross of India	Health care and medical facilities / Humanitarian Response	Chennai	23.00	23.00	23.00	Through Implementing Partner
39	WASHi	Water, sanitation and Hygiene	Madurai/Noida/ Lucknow	43.26	40.56	40.56	Through Implementing Partner
40	Youth Health Mela, Cancer Institute (Wia)	Health care and medical facilities	Chennai	7.50	5.00	5.00	Through Implementing Partner
41	After school coaching centers, skill development training, IT Labs, health care and sanitation	Improving the quality of education and livelihood enhancement Programme	Chennai/ Bangalore/Noida/ Delhi	192.00	131.92	131.92	Through HCL Foundation
42	Overhead expenses	Administration expenses		99.45	31.19	31.19	Through HCL Foundation
43	Grant Selection Process	Screening for Grant Awardees		132.00	131.17	131.17	Through HCL Foundation
44	Power of One	Screening for Scholarships		45.00	11.44	11.44	Through HCL Foundation
45	Relief, Restoration and rehabilitation	Humanitarian Response	Chennai	72.41	44.94	44.94	Through HCL Foundation
46	Consultancy Expenses	Consultancy Expenses		24.00	17.06	17.06	Through HCL Foundation
		<b>GRAND TOTAL</b>			<b>4,096.39</b>		

**DETAILS OF SECTOR-WISE CSR EXPENDITURE FOR THE PERIOD  
APRIL 2016 TO MARCH 2017**

S. No.	CSR Project or activity identified - NGO Partner/ Direct implementation	Sector in which project is covered	Projects or Programmes (1) Local area or other (2) specify the state and district where projects or programmes was undertaken	Amount outlay (budget) project or programme wise (₹/Lacs)	“Amount spent on the projects or programmes Sub-heads: (1) Direct expenditure on projects or programmes (2) Overheads (₹/Lacs)”	“Cumulative expenditure upto the reporting period (₹/ Lacs)”	“Amount spent: Direct or through (₹/ Lacs)” implementing agency
1	Kochi Biennale Foundation	Improving the arts and culture	Cochin	88.00	74.00	74.00	Through Implementing Partner
2	Hope Foundation, Childhood Enhancement Through Training And Action, Community Aid And Sponsorship Programme, Going to School, Lions Club Of Gunidy High School, Meljol, Mukti Rehabilitation Centre, Myrada, Ramakrishna Vivekananda Mission, Rasta, Reaching Hand, Southern India Multiple Districts Lions Quest Foundation, Saksham Trust	Improving the quality of education	Noida, Lucknow, Delhi, Uttar Pradesh, Chennai, Maharashtra, Jharkhand, Kolkata, Bagalore	389.79	262.24	262.24	Through Implementing Partner
3	Mamta Health Institute For Mother & Child, Mobile Creches For Working Mothers Child	Improving the quality of education and health care	Chennai and Noida	56.81	56.81	56.81	Through Implementing Partner
4	Child In Need Institute, Community Health Education Society, Desire Society, GLRA, Saint Hardayal Educational And Orphans Welfare Society, SIP Memorial Trust, Sneha Care Home, The Banyan, Youth Health Mela, Cancer Institute (Wia), Blue Cross of India	Health care and medical facilities	West Bengal, Chennai, Hyderabad, Delhi, Bangalore	258.29	194.49	194.49	Through Implementing Partner
5	Caritas India, Kaziranga Multipurpose Woman Society	Improving the health care and education for the people affected in disaster	Assam/Bihar, Guwahati	44.46	32.97	32.97	Through Implementing Partner
6	Aide Et Action(India), Ramakrishna Mission Students Home, Rural Development Council, Sahyog Care For You, After school coaching centers, skill development training, IT Labs, health care and sanitation	Improving the quality of education, health care and livelihood enhancement Programme	Bangalore/ Chennai/ Delhi/ Madurai/ Lucknow/Noida	517.07	367.16	367.16	Through Implementing Partner, Through HCL Foundation

7	Ankur Yuva Chetna Shivar, Bal Vikas Dhara	Improving the quality of education with focus on digital literacy and prevention of Child sexual abuse	Chennai, Noida, Lucknow	26.86	25.14	25.14	Through Implementing Partner
8	Gujrat Mahila Housing Trust	Improving the health, sanitation and hygiene	Noida	6.86	6.86	6.86	Through Implementing Partner
9	WASHi	Water, sanitation and Hygiene	Madurai/Noida/Lucknow	43.26	40.56	40.56	Through Implementing Partner
10	Foundation For Ecological Security	Environment	Gujarat/Rajasthan/Karnataka/Gujarat/Andhra Pradesh/Odisha	156.39	156.39	156.39	Through Implementing Partner
11	EFRAH	livelihood enhancement Programme	Delhi/Noida	52.35	52.35	52.35	Through Implementing Partner
12	Project Samuday	Rural Development	Uttar Pradesh	11,396.00	2603.53	2603.53	Through HCL Foundation
13	Relief, Restoration and rehabilitation	Humanitarian Response	Chennai	72.41	44.94	44.94	Through HCL Foundation
14	Grant Selection Process, Power of One	Screening for Grant Awardees and for Scholarships		177.00	142.61		Through HCL Foundation
15	Consultancy Expenses	Consultancy Expenses		24.00	17.06	17.06	Through HCL Foundation
16	Overhead expenses	Administration expenses		31.00	31.19	31.19	Through HCL Foundation
<b>GRAND TOTAL</b>				<b>13,340.55</b>	<b>4,108.31</b>	<b>3,965.70</b>	

#### DETAILS OF CSR EXPENDITURE FOR THE PERIOD APRIL 2016 TO MARCH 2017

Cash / Bank Reconciliation as on 31st March 2017

Closing Cash Balance **40,46,003**

Opening Cash Balance		20,10,888
Add	Receipt during the year	41,29,48,726
Less	Expense During the year	-41,08,30,595
<b>Closing Balance</b>		<b>41,29,019</b>

Closing Cash Balance		40,46,003
Add	Increase in Current Liability	2,97,56,068
Less	Increase in Current Assets	2,98,39,084
<b>Closing Balance</b>		<b>41,29,019</b>

Opening Cash Balance		47,18,930
Add	Receipt during the year	41,29,48,726
Less	Expense During the year	-41,08,30,595
<b>Closing Balance</b>		<b>68,37,061</b>

Closing Cash Balance		40,46,003
Less	Increase in Current Liability	3,07,29,675
Add	Increase in Current Assets	3,36,32,038
<b>Closing Balance</b>		<b>69,48,366</b>

**-1,11,305**

**Notes to the above financial statements:**

1. This is based on unaudited numbers.
2. Capex is considered as an expenditure in this report as from HCL Tech's perspective this is CSR expenditure.
3. The expenditure provided is the total expenditure by HCL Foundation. However the contributions have been received as below:

DESCREPTION	TOTAL
HCL Technologies Limited Contribution	3,909.08
HCL Comnet Ltd. Contribution	22.66
Statestreet HCL Services Pvt Ltd Contribution	75.71
Contribution from Power of One	118.62
Other Misc contributions from employees	1.28
Interest received on AXIS Savings Bank A/C	2.16
<b>Total</b>	<b>4,129.51</b>

4. The provision for expenditure as on 31st Mar'17 has not been considered and will be included in the next year report as project expenditure is considered on payment basis for this report.
5. Col. H of the attached report talks about cumulative expenditure, currently we have considered the expenditure for FY 2016-17.
6. The updated foot note is as below:

*The Company undertakes CSR activities through HCL Foundation, a Trust established by the Company and through implementing agencies. During the year, the Company has contributed ₹ 3,864.12 lacs for CSR activities. In addition, the Company has contributed ₹ 44.94 lacs for disaster relief for Chennai floods. The Trust, apart from Company's contribution, also collected contribution from others to the extent of ₹ 218.27 lacs and earned interest of ₹ 2.16 lacs on savings bank account. The total amount spent towards CSR and other charitable activities during the year was ₹ 4108.31 lacs. The Cash/ other advance balances as on April 1, 2016, and March 31, 2017 with HCL Foundation were ₹ 47.17 lacs and ₹ 68.37 lacs respectively.*



