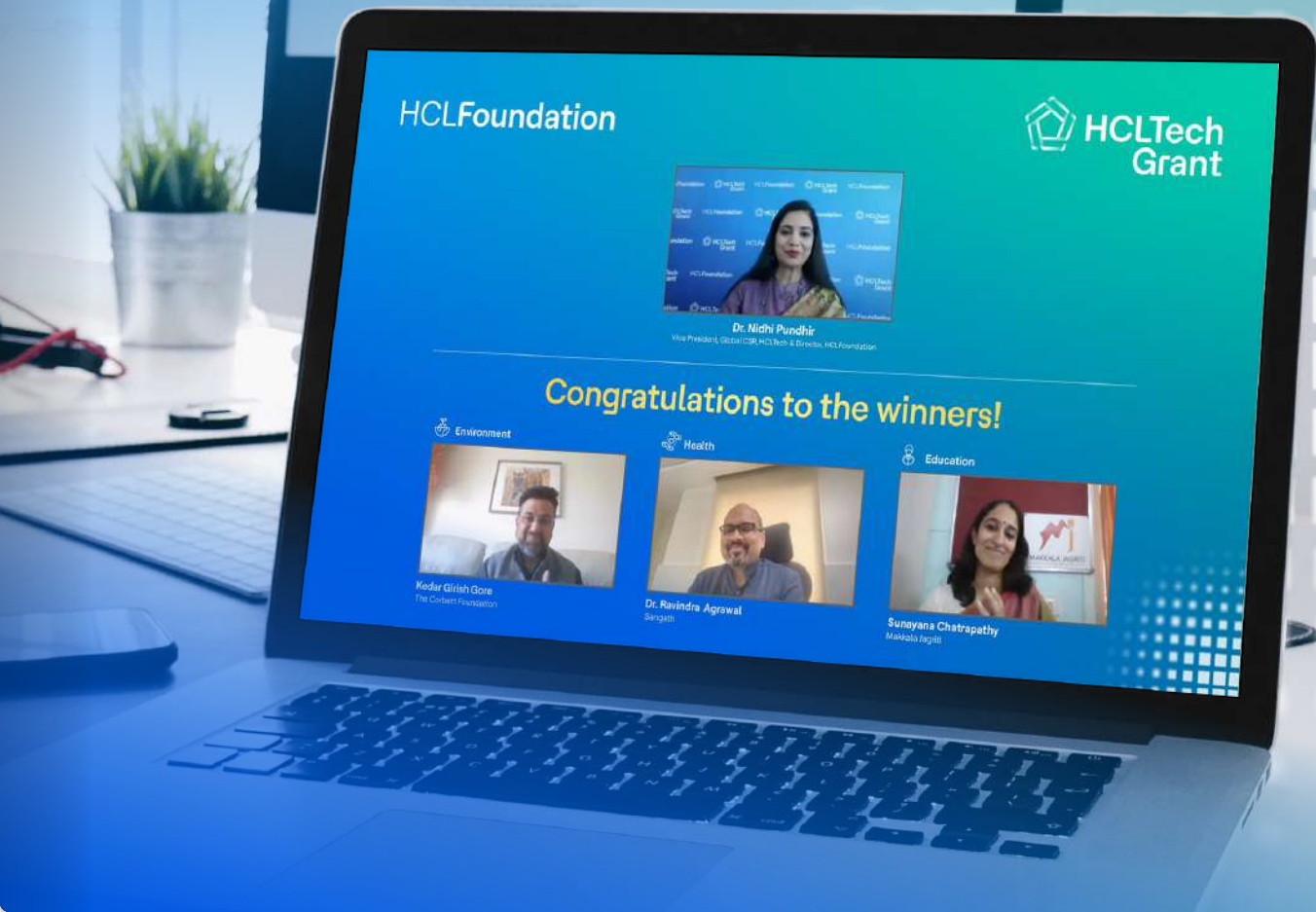


HCLFoundation

# Catalyst

CSR Newsletter by HCLFoundation  
March 2024



HCLFoundation

HCLTech  
Grant



Dr. Nidhi Pundhir  
Vice President, Global CSR, HCLTech & Business, HCLFoundation

Congratulations to the winners!

Environment



Kedar Girish Gore  
The Catalyst Foundation

Health



Dr. Ravindra Agrowal  
Sanskriti

Education



Sunayana Chhatrapathy  
Madhata Jagriti

Dear Reader,

Amidst the hustle and bustle of year-end activities, the month of March, staying true to its coinciding season of Spring - brought with it new beginnings.

As you will read in the forthcoming pages, we at HCLFoundation announced the winners and recipients of the HCLTech Grant. The HCLTech Grant - now in its ninth edition - supports pioneering projects in sustainable rural development in India across the themes of environment, health and education. Thus far, ₹146.95 crore (appx. \$18 million) has been committed through this Grant which has helped transform nearly 2 million lives in over 27,500 villages in India.

Learn more about this year's winners and the eventful year-end we've had - in the March 2024 edition of our CSR newsletter - Catalyst.

Happy Reading!

Best Regards,  
Team HCLFoundation

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# Key Highlights

## HCLFoundation announces winning NGOs of 2024 HCLTech Grant

HCLFoundation announced the results of Edition IX of the HCLTech Grant after an year-long process of deliberations, due diligence, field visits and sub-jury evaluation. The seventh and final round of Jury proceedings was held on March 4, 2024 with a high-level panel of six eminent members.

**The winners of HCLTech Grant 2024 will receive a grant of ₹5 crores for a 4 years' project.**



The Health category winner is Sangath for Building India's Perinatal mental health workforce in Madhya Pradesh

The Environment category winner is The Corbett Foundation for Empowering communities to safeguard pastures for the long-term conservation of critically endangered bustards and associated species in Kutch, Gujarat

And,

The Education category winner is Makkala Jagriti for Transforming Anganwadi ecosystem in vulnerable areas towards sustainably providing quality early childhood care and education to children in Rural Karnataka

Runner ups of HCLTech Grant will receive ₹25 Lakhs for a one-year project.

Runner ups in the category of Health are Social Revival Group of Urban Rural & Tribal (SROUT) for Empowering Menstrual Hygiene Management among Korba Tribal Women and Girls and ECHO for Building Bridges of Healthcare Excellence: Empowering Primary Care Providers in the state of Nagaland using the ECHO Model.

Runner ups in the category of Education are Shishu Sarothi Centre for Rehabilitation & Training for Multiple Disability for Project Udyamaan and Sri Aurobindo Society for Auro Scholar.

The Environment category runner ups are Lokpanchayat for Climate Action for community Forest Management and Mukti for Mukti Green Defense in Sundarbans (MGDS).

## World TB Day 2024 observed across Hardoi

To mark World TB Day, Samuday organized various community engagement programs across gram panchayats in Hardoi. Around 4,000 community members were reached out to through sensitization and awareness generation activities. Screening for TB was done at 8 locations and 103 patients with Presumptive TB were referred to higher facility for further management.





# Key Representations



Dr. Nidhi Pundhir, spoke at the National College , Tiruchirappalli, Tamil Nadu on how HCLFoundation has been creating impact through different programmes and projects.



Dr. Nidhi Pundhir spoke at the Dialogue 2047 forum, organized by Development Alternatives. Dr. Nidhi spoke about the need for partnerships and cooperation for water resilience at the panel discussion on water for planet, people, prosperity, peace and partnership.

On the occasion of World Water Day: NGO partner DHAN Foundation hosted a conference on the theme of "Water for Peace". The panel hosted dignitaries: Dr. Santanu Basu, Project Director, Harit by HCLFoundation, Mr. M.P. Vasimalai – Founder, DHAN Foundation and other dignitaries from Tamil Nadu Agricultural University (TNAU), United nations (UN), NABARD Bank, State Water Resource Centre. Dr. Santanu Basu, addressed the current water situation across the country, stressing the critical groundwater levels in 60% of all Indian districts. He also highlighted HCLFoundation's initiatives, including the best practices in rejuvenating waterbodies across India and highlighted on the important role of partnerships with government and other stakeholders including communities.



Shally Kaushal, Deputy Manager, HCLTech Grant along with Neha Malik, Program Officer, Health, represented HCLFoundation at the one-day event jointly organized by CHAI & RUPCHA at Nav Jivan Renewal Centre, New Delhi. The event aimed at facilitating synergies between RUPCHA and its member institutions with National Disease Control Programmes, CSR organizations and other prominent NGOs & INGOs working in the region. Resource persons from HCLFoundation were invited to conduct a session on the basic criteria of CSR support of HCLFoundation and the programs that could be effectively implemented through community-based organizations and hospitals for the betterment of the poor in the urban and rural areas. The meeting was an opportunity to represent and make aware the ecosystem of the work by HCLFoundation and explore the synergies with NGOs working on similar projects.



## Star Team Member of the Month



**Meet Robin G. Thomas - the unmissable, unmistakable force from HCLFoundation's esteemed HCLTech Grant Programme (now in its tenth year). Robin's journey - much like the narrative of his own life - is paved with plenty of challenges and triumphs - and as we will see - a heavy sprinkling of Bollywood! This, is his story...**

**Excerpts from an Interview - edited & condensed for clarity...**

### **A Kerala boy. Also, Papa's boy.**

Growing up in Kerala and later moving to Delhi-NCR, Robin's upbringing was shaped by the remarkable story of his parents' love and determination. Please note: such is Robin's love and admiration for his father (and surely his father's impact on Robin's life) that to almost every question asked, Robin gladly and fondly, brings up an example or mention of his dear Papa! As Robin recounts, "Today, especially post-Covid, we speak increasingly of 'resilience' as an essential quality. My father was the true embodiment of 'resilience in action!' and I truly have learnt from the best!"

### **The Promise.**

"I was still a teenager when I went to the hospital with Papa and received the news", Robin recalls, adding, "The doctors told Papa - you have 6 months left." After a pause, Robin says, "I can never forget that day."

Robin goes on to elaborate the thoughts that crossed his mind: "I thought to myself: Here was a man, who was so hardworking; a man who had duly fulfilled his promise to my mom before marriage - that of owning a Bajaj Chetak (the iconic two wheeler which was a rage in the 80s); a man who had an undying hunger for learning; a man who had himself built a business from scratch - that was employing 100 odd people; a man who was among the most successful businesspersons from Faridabad at the time; a man who was among the founding members of the Faridabad branch of St. Thomas' School; and yet! Yet, this man had 6 months?" Before Robin could react, his father swore him to a promise: "Do not tell your amma anything. And do take care of your brother and sister."

### **Evolution of the backbencher**

"Soon after we were back home from Hospital, Papa packed his bags and left for Kerala" Robin adds, "because Papa wanted to fulfill mom's desire - of having a small house in Kerala! And then, exactly 6 months later...."

Robin notes, "Papa was buried - according to his wish - next to His father's grave. And it is his spirit that propelled me forward - till date. It lives on in me as his signature resilience and commitment to making a difference. I don't mean to boast, but when the responsibilities came onto me - the elder son - despite the terrible hardships, I did evolve from being a backbencher to doing well in my studies. Mom was a constant support. Despite my limited business knowledge, I sustained Papa's business for as long as I could. And when the time came to shut it, I made sure to visit our various supplier factories and get all 100+ of my father's workforce employed. I say with pride: none of them were left jobless. And did I mention: owing to a two-year gap, Delhi University accepted then rejected my application! But Kerala University accepted me. I completed my graduation before I moved back to Delhi for my Masters. And marrying the woman I loved."



### **Hello, world of work!**

Robin enrolled into the MBA in Healthcare and Hospital Management program at Jamia Hamdard, on the insistence of Lincy - the woman he loved (& with whom he later exchanged vows!) He recalls his nervousness during a debate about the "healthiness of fast food", where he struggled to speak up in front of a panel. "Hard to imagine, right!?", Robin asks rhetorically. "But with guidance, especially from Shibu sir & Sakhi John sir - I had a new-found confidence. I was ready to take on the world! But when I finally started - I had to work an entry-level job at AIIMS call center. I still remember it fondly as my first job." He says, "Education is the key to success. It opens doors and opportunities that would otherwise remain closed. I am grateful for the education I received and the opportunities it has afforded me."

### **Leadership amidst adversity**

"The 'shift' to the development sector," Robin notes, "was almost organic." He went on to work with Tuberculosis patients in rural areas and his experience, repertoire of work and of associated organizations grew - VCustomer, AIIMS, Mamta, SightLife US, Entab, MAX. And with these, as Robin puts it, "My polishing - as a leader." He recounts how 'adding value' is symbiotic in nature - the organization needs to present the employee with opportunities and the employee needs to make the best of those! He mentions how he secured a project worth INR 25,00,000 for a year and half during a presentation in the US - to top executives, exceeding expectations and earning praise.

### **A day-in-the-(work) life of Robin**

He candidly mentions how he starts his day early - at 5AM - but does not hit the gym or practice Yoga. "I grab my morning tea, browse Instagram and gossip with mom," Robin says unapologetically. He adds, "Instagram, then read the papers and then, some more Facebook. That gives me my kick to start the

day." But once at work, Robin's actions resemble that of a seasoned maestro - He is in charge of the Edition rollout of the HCLTech Grant Programme and one can see him orchestrate actions that include meticulous planning for Symposiums, , diligent research and alignment to overall strategy and direction for the Edition under roll-out."

### **One fond memory at HCLFoundation**

"Good memories at work involve the people. I found good people at HCLFoundation who will be my friends for a lifetime. And of course, my first meeting with Mr. Nadar remains unforgettable! He is my inspiration."

### **One advice you would offer someone entering the CSR space?**

Robin replies in a rather serious tone, "The aspirant needs to understand the significance of passion and empathy, and have a genuine desire to make a positive impact on society. You need to approach CSR as a deliberate choice rather than a fallback option".

Immediately however after having made his point, his eyebrows relax and he asks, "have you seen Ranbir Kapoor in Ajab Prem ki Ghazab Kahani? That scene where he gets ready for work - looking all suave and dapper... But once at work, boy oh boy, does he get his hands dirty and deep into work! Similarly - this sector is just that - you need to know the field, oftentimes get to the field - and work!"

*Robin resides in Faridabad with his family, including his mother, wife - Lincy, and Feona and Joanna - his two daughters. He finds happiness in bringing a smile to people's faces. His dream is to, "build something that will outlast me, something that will make a positive impact on society." His passion lies in immersing himself in all things Bollywood, be it films, music, culture, or style. Robin also sings - and showcases his versatile vocal talent to anyone and everyone on demand! (Ask away!)*



# Supporting environmental action

## Summers are here!

In partnership with Animal Warriors Conservation Society, 21 HCLTech employee volunteers in Hyderabad built 40+ wooden nest boxes for sparrows and smaller birds. In addition, to quench thirst during summer for birds and other smaller animals, water bowls were placed at different places.



## Field team training at Atal Harit Upvan

At Atal Harit Upvan, a field training workshop was organized by Give Me Trees Trust (GMITT). This workshop aimed to ensure the safety and well-being of everyone working in plantation sites. During the workshop, field team learned essential safety measures and gained valuable knowledge about the tools they use every day.



## From planting seeds to nurturing a web of life

33 students and 2 teachers from Pallavaram Government School immersed themselves in a journey of exploration unravelling the wonders of indigenous trees and the Miyawaki plantation method. Engaging reflection sessions kindled a newfound appreciation and commitment to conservation among Harit club students. This session was conducted in partnership with Technology Informatics Design Endeavour (TIDE).





## Environmental awareness through comics

In partnership with World Comics India, environmental campaigns in Tamil Nadu and Sorkha was organized to improve environmental awareness among children and communities. The fisher community in Pattinampakkam, Chennai, Tamil Nadu, who were recently affected by the cyclone Michaung, created comics highlighting perspective on cyclones and floods.

**No. of environment comics made: 84**

**Children and community members engaged: 260+**



## Nature education & nest making

A month long campaign on nature education along with nest making sessions was organized in Rasta Gurukul School, Noida by Eco Roots Foundation. During the workshops, the students not only learnt to make eco-friendly nests and nests out of waste, but also were made aware on avian conservation and importance of safe nesting spaces for birds in urban landscape for nature conservation.

**No. of nests made: 172+**

**No. of students/ teachers engaged: 400+**



## Marine debris cleanup drive

ReefWatch Marine conservation in partnership with HCLFoundation organized a community awareness & marine debris cleanup drive as part of the Karnataka Coastal Conservation project. The event commenced with a symbolic release of a clay turtle entangled in a ghost net followed by felicitation of individuals belonging to the Kodi coastal community for their contribution in marine conservation. A street play on sea turtles and importance of clean coastlines was performed and participants were also engaged in beach cleaning activities, resulting in the collection of about **153.5 kgs of marine debris**.



## Nature walk at Harit Upvan Sorkha

Nature walk session was organized by Give Me Trees Trust (GMITT) on World Sparrow Day took place at Harit Upvan Sorkha. A total of **18 participants** joined in, their curiosity soaring as they explored the lush surroundings. Amidst the rustling leaves and chirping birds, they discovered the beauty of sparrows and their vital role in our ecosystem. It was a joyous occasion, filled with learning and appreciation for these small yet significant creatures.



# Transforming rural communities

## Celebrating swachhta utsav

More than 200 stakeholders including students, officers of 7 urban local bodies (ULBs), Swachhata Sarathi Club members, committee members, and Green Friends came together on March 20 to celebrate the collaborative achievements of Swachh Nagar Pariyojana in 14 wards of 7 Urban Local Bodies (ULBs) in Hardoi, Uttar Pradesh. Under Samuday by HCLFoundation, the Swachh Nagar Pariyojana has been able to establish a community-led waste management model with special focus on strengthening of the existing solid waste management system. Over the last one year, 731 tons of waste has been collected; 130 GVPs have been eliminated & 10 waste composting units installed; and 744 sanitation workers have been trained on solid waste management, under this project.

Children from the Swachh Sarathi Club demonstrated models for cleanliness and recycling, and efforts of Green Friends, Changemakers, Mohalla Committee and ULB staff were acknowledged in the event. This Swachhta Utsav Samaroh also made sure to become the zero-waste event model as no plastic and disposables were used, all wet waste generated was sent for composting.



## Strengthening livelihoods of dairy farmers through Breed Improvement Programme

In the dairy development project, Samuday has built capacity of 19 youth to become Artificial Insemination (AI) technicians. They are now working with more than 15,000 farmers by providing AI services for cows and buffaloes. Under this breed improvement programme, these AI technicians conducted awareness camps and outreach activities across 12 villages of Hardoi district, covering 371 dairy farmers in the month of March.





## Training of trainers on best practices in dairy management

Samuday has targeted to train 4,000 dairy farmers on best practices for dairy management. To ensure coverage, 24 youth have been trained and developed as master trainers. A 17-day training was conducted in Hardoi. This training covered all aspects of best practices in dairy management including animal health, hygiene management, and feed and fodder management, with focus on clean milk production, animal shed hygiene, balanced diet for dairy animals and proper feeding pattern for lactating and pregnant dairy animals for improved livelihood and health benefits.

These trained youth will now act as resource persons and be deployed in Samuday's project areas to train the dairy farmers and facilitate adoption of best dairy management practices.



## HKPCL honored with Best FPO Award for Exemplary Business Practices by Amar Ujala and Hero group

Towards acknowledging indigenous excellence, Hardoi Kisan Producer Company Limited was honoured with the prestigious Best FPO Award at the 'Gaon Mahotsav'-an annual event organized by Amar Ujala & Hero Group.

This recognition celebrates HKPCL's unwavering commitment to fostering agricultural prosperity, evidenced by the uplifting of over 26,000+ farmers through a spectrum of initiatives. From pioneering seed production programs to advancements in farm mechanization, provision of high-quality agricultural inputs, and efficient output marketing strategies, HKPCL continues to enhance the agricultural landscape.



## District review meeting for Quality Accreditation held

Under commitment of having swift action and sustainable growth, stakeholder engagement is an integral part. Second district task force meeting for National Quality Assurance Program was held in the month of March, under the chairmanship of Chief Medical Officer, Hardoi. HCLFoundation through Samuday was a key participant in this meeting where discussions to understand the challenges pertaining to safety audits and way forward with assigned responsibilities were held.





## Poshan Pakhwada celebrated in Hardoi

Samuday by HCLFoundation celebrated Poshan Pakhwada\* thorough the nutrition intervention and reached out to 547 individuals through multiple events at village level across Hardoi. Additionally, 163 Anganwadi workers were also supported with trainings for improved service delivery and efficiency in work.

\* - Rashtriya Poshan Pakhwada or National Nutrition Fortnight, which begins on International Women's Day, is celebrated across the nation to mark the importance of proper nutrition in nation building.



## HCLFoundation recognized for Samuday's adolescent health anemia project

The Adolescent Health - Anemia project of Samuday received the NATHEALTH Impact Awards at Arogya India Summit held in New Delhi on March 22. The project won 1st runners-up place in the category of CSR - NGOs. The award was received by Mr. Alok Varma, Project Director - Samuday and My Clean City along with team members from the project.



## Hardoi kisan producer company launches 'Mill-Eats'

Hardoi Kisan Producer Company Limited (HKPCL) has embarked on crafting and marketing its own line of products under the banner 'Mill-Eats'. The brand was launched on March 19, 2024. This endeavor encompasses an array of Millet-based offerings, including cookies, laddoos, and snacks made from millets such as Ragi, Jowar, and Bajra. Additionally, HKPCL ventures into producing powdered spices like red chilli, coriander, garam masala, turmeric and etc., along with Millet-based flours.





## 6th Edition of Sports for Change Qualifiers held:

### District Qualifiers | Hardoi

6th edition of 'Sports for Change' Hardoi District Qualifiers was held in the district stadium on 5-6 March. 440+ children participated from across Hardoi. With a total gathering of 700+, including participants, teachers, coaches, and team members, the initiative emphasized the role of sports in personal and social development, aiming to increase access and participation at the grassroots level. The event featured outdoor and indoor games for under-16 and under-14 students from Basic Education - govt. primary and upper primary schools, fostering inclusivity and community engagement. Kachauna block emerged as overall champion team in the district.



### UP State Qualifiers | Lucknow

190 children who secured positions in the Hardoi District Qualifiers, participated in the 6th Edition of 'Sports for Change' Uttar Pradesh State Qualifiers on 28-29 March. The two-day event was held in Lucknow. Four districts of the state - Hardoi, Lucknow, Noida, and Mau, participated in various team games and athletics events. Hardoi emerged as overall champion team, securing the Championship trophy with 135 points.



## Learners of adult literacy project take the NIOS exam

Samuday launched its adult literacy project - Sakshar Samuday in 2017. The project has been a huge success, transforming over 137,000 lives. Taking it a step further, graduates of the 4-month course can take a National Institute for Open Schooling (NIOS) exam to become certified as literate. On 17th March, 10,406 learners took the exam at 110 NIOS centers, demonstrating both their dedication and the project's effectiveness. Impressively, Hardoi had the highest number of exam participants in the state.





# Empowering NGOs that transform rural India

## Meghshala's E-connect programme inaugurated

HCLTech Grant, in partnership with the Meghshala Trust, launched Meghshala's E-connect programme on 18th March 2024, in Dzongu block, North Sikkim. The event brought together 36 schools from the region, where teachers received technical training. The e-connect programme focuses on delivering customized lessons in local languages like Bhutia, Lepcha, Limboo, and Nepali. After review and approval by the Sikkim Language Department, these lessons will be uploaded in the application. The programme's inauguration ceremony was graced by Mr. Sonam Lepcha, Director of Textbooks and Languages - Sikkim, Mrs. Jyoti Thyagarajan, Founder of Meghshala Trust and representatives from the HCLTech Grant Team - Mr. Anuj Srivastava, Manager, and Mr. Prijoje Tharuk, Group Manager.





# Breaking the cycle of urban poverty

## Bengaluru

### Empowering health, transforming lives through health camps

As part of the ongoing commitment to Community Welfare and Empowerment, working on an HCL CSR Project titled "Strengthening 1st1000 days and Early Childhood Care and Development (ECCD) in Urban Slums of Bangalore", IIHMR, Bangalore in collaboration with One Sight Essilor Luxottica Foundation, The Oxford Dental College and United Medical Centre, Bangalore organized a Health Camp at Mayabazar on 3rd March 2024 and at Anandapuram on 10th March 2024. The health camp aimed to provide specialised healthcare services to the underserved population. The camp covered a range of medical check-ups viz., Paediatric, Gynaecology, Dental, Orthopaedic, and Ophthalmology along with BP and anthropometric measurement. Approximately, 450 individuals from both the communities were screened for varied services in the health camp.



### Fueling health, nourishing lives: poshan pakhwada - pathway to wellness!

The Institute of Health Management Research (IIHMR), Bangalore, commemorated Poshan Pakhwada by organized a Workshop on Low-Cost Nutrient Preparation in collaboration with the Nutrition Rehabilitation Centre, Vani Vilasa Hospital, Bengaluru. Ms. Prateeksha, Nutrition Counsellor, NRC brought their expertise and experience in nutrition and meal preparation. They showcased the preparation of a wide array of healthy foods, focusing on ingredients that are affordable and readily available.



# Bengaluru

## International Women's Day celebration

Women's day celebrations organised at a old age home for women in Gottigere; This event was organised in collaboration with Durgaparameshwari SHG, a local women's group. Women's day was celebrated with 16 women inmates. Ms Savithamma, one of the chief guests from SHG spoke on the importance of women's day and reiterated the unique qualities of patience and potential in women. Games were organised for the inmates to provide them a day of freedom, laughter, fun and enjoyment.



## Workshop for veterans

Organization has conducted 3 workshops in month of March 2024 for Indian Army Veterans. Involving Aspiring Entrepreneurs Workshop at MEG & Centre Bangalore covering 48 Veterans participated. Another activity w.r.t Aspiring Entrepreneurs Workshop at ASC & C Centre, Bangalore covering 20 Veterans and at Lucknow location Workshop at AMC, Lucknow 30 Veterans were participated.



## Resume building, LinkedIn profile building & mock interview

The activity involves young adults from underprivileged communities who are about to complete their education / Completed education / Undergoing some employment oriented training. The employees. Volunteers were engaged with students with basic rapport building, discuss the career goals of the students. Each student was sensitized on how to build resume, how to attend mock interview and LinkedIn networking for job search.



## Career guidance workshop

Organized by AIFO INDIA supported by HCLFoundation, aimed to empower youth with skills and opportunities for employment and entrepreneurship. Facilitated by Mr. Kantharaju, the workshop covered topics such as skilling, upskilling, home-based income generation, and current job market trends. 16 Participants, including employed individuals and those seeking opportunities, engaged in interactive sessions, sharing their aspirations and capital requirements. Feedback revealed diverse aspirations, including interests in paper bag making, petty shop expansion, and home-based earning through computer usage.



## Mental health awareness

Antharbhava Foundation is located in the heart of Jayanagar in Bangalore, and its sole objective is skill development and economic empowerment of Persons with Disabilities (PWD) by optimising their potentials. Around 40 members from the staff, PWDs and their caregivers took part in the programme which lasted about 2 hours. Following the programme, the team was approached by many parents with concerns regarding their ward's mental health and how they could be better caregivers. Some families were counselled privately.





## Chennai

### Identifying tobacco smokers/chewers in the community towards lung cancer screening

The objective of this activity is to identify the tobacco smokers/chewers in the community aged above 45 years who use more than a pack a day for lung cancer screening and provide cessation intervention. A total of 151 households were surveyed and 32 tobacco users were identified.



### School awareness & young ambassador for cancer control

The objective of school awareness and YACC is to prevent the initiation of tobacco usage among school and college students to create tobacco-free educational institutions in the communities and train students through Youth Ambassador for Cancer Control (YACC) clubs in educational institutions. A total of 410 students received awareness.



### Women Day celebration through folk arts

OfERR team along with the children parliament team at Lion's club of Guindy Labour colony High school, celebrated the women's day. It is meaningful and inspiring experience for everyone involved, including the children parliament team, teachers, and students participating in the event. Celebrating Women's Day in such a collaborative and creative way helps to promote gender equality and empower young voices in the community.



### Showcasing student's talents - Silambam training

On the initiative taken by OfERR-HCLF Silambam training class has given to Paduvanchery School students for more than 6 months, As an impact a total 15 girl students participated in the Silambam competition in the PUM primary school at (Nandhivaram in Guduvanchery) where the event is conducted by "New World Gym and Sports Club" in association with "Veerappan Silambatta Kazhagam" due to women's day.





## Chennai

### Health camp for the children

In association with Chettinad Hospital, BSSSG organized medical camp at Gandhinagar, Semmancherri. 139 Balwadi children & 5 community children benefitted. Out of 139, 58 children were diagnosed with fever and cold; Medicines were provided.



### Scouts and guides programme

The first scout and guide session for the children of SIP home was started with the support of HCLFoundation. A total of 23 children participated.



### Electrolarynx (voice prosthesis) distribution for laryngeal cancer survivors

The Cancer Institute (WIA), supported by the HCLFoundation, launched the distribution of electrolarynx devices for the laryngeal cancer survivors who have undergone laryngectomy. Dr. Padma Priya, General Manager-ERS at HCLTech, delivered the inaugural address for this significant programme. Dr. Surendran, Head of the Department of Psycho-Oncology at the Cancer Institute, and Ms. Visalini, Speech Therapist at the Cancer Institute. During the programme, Ms. Visalini demonstrated the electrolarynx device to the patients, providing them with valuable insights into its usage and benefits.



## Hyderabad

### Sports For Change (SFC) – Telangana state qualifiers

Sports For Change (SFC) – Telangana State competitions organized in Individual & Team Sports for Boys & Girls like Athletics, Volleyball, Kabaddi, Kho-Kho, Table Tennis & Archery. Total 370+ students have participated from 15 Govt. Schools from Hyderabad, Ranga Reddy & other districts of Telangana. The events being implemented by Nirmaan NGO.



### STEM lab inauguration

To promote active & practical learning, leading to enhanced understanding and to retain interest on Science Experiments among students established STEM Lab at Govt. High School, Langar Houz, Hyderabad. Distributed Science Kits & Modules to the students towards hands-on approach and practical applications of learnings. The activities being implemented by Nirmaan NGO.



### World Water Day celebrations

On the occasion of World Water Day, organized "Poster Making" competitions to the students on importance of Water at Govt. High School, Majeedia, Hyderabad. Also conducted rally with students to create & enhance awareness on importance of Water and its proper usages to the communities and general public. The activities being implemented by MARI NGO.



### World sparrow day

On the occasion of World Sparrow Day to bring back the Sparrows back to urban areas and to quench thirst of birds during summer along with 21 HCLTech Employee Volunteers built 40+ wooden "Nest Boxes" for Sparrows and coloured Water Bowls. These "Nest Boxes" & "Water Bowls" are kept at suitable places at the communities to conserve the nature. The activities being implemented by AWCS NGO.



### Skill training – graduation day celebrations

On successful completion of Skill Development Training of Youth in Fitter, Solar, BPO and Make India Capable (MIC) courses the trainees were awarded with the Course Completion Certificates. 152 youth were completed the Technical Training, Soft Skills, IT Skills & Employability Skills and 130+ trainees got employment opportunities. The activities being implemented by Bright Light Society & Head Held High NGOs.





## Celebrating children's achievements

RKVM celebrated the 189th Birth Anniversary of Sri Sri Ramakrishna Paramahansa Deva. The students and teachers assembled together and vowed to inherit His preaching on the auspicious occasion. At the end of the Puja, the teachers and students greeted each other with colour. In addition to this, all the 407 students (239 Boys and 168 Girls) from Pre-Primary to 10th Standard appeared for the 1st Summative Examination that was conducted over a duration of two weeks.



## Educating children about good touch and bad touch

Realizing the fact that abuse and neglect can severely impact children's development and lead to long term issues including mental health issues, Voice of World organised an Awareness program on Child protection on 16th March 2024. The Special educators used both sign language and vocal conversation to impart information about "Bad Touch" and "Good Touch" and also share the important HELP number i.e., 100, 1098 etc. and explained the kind of support that children can get when they are in need. This helped in having an open communication so that children can learn and feel what is good and bad for them and can grow without fear of abuse and neglect.



## Basic computer training & microsoft excel training

Mukti Rehabilitation Center felicitated the 15 Students who successfully completed the Course in Basic Computer Training & Microsoft Excel Training during 1st April 2023 to 31st March 2024 and distributed Certificate of Completion to them on 22nd March 2024. These children expressed their gratitude in making them aware of the technology which will be useful for them in their personal as well as the career growth.



## Science mela – where innovation meets exploration

On the occasion of International Women Day, HCLFoundation and its NGO partner Mantra Social Services organized a Science Fest in Lucknow. HCLFoundation has installed 13 Science Labs in Government schools supported by HCLFoundation in Lucknow to promote experiential learning & enquiry based learning among the students. 639 Girls had participated in this Science Fest and demonstrated 129 science models and experiments.

HCLFoundation believes STEM education promotes gender equality, economic empowerment by providing girls with equal opportunities to pursue career in the field of Science. STEM education helps to challenge and break stereotypes about gender roles showing that girls are equally capable to excel in the field of Science and technology. STEM education for girls is crucial for building a more inclusive, equitable and innovative future.



## Mister Smart meeting

To enhance youth involvement in family planning and engage them in discussions on sexual and reproductive health, the 'Mister Smart' activity was conducted with adolescent boys of intervention urban slum communities of Lucknow, as part of the 'Aao Batein Karein' project. The session focused on Gender Equality and employed interactive tools like a gender board game, kancha game, and charts to facilitate discussions. A total of 132 youths participated in the activity.



## Training and capacity building of 500 anganwadi workers

Started in the 70s by the Integrated Child Development Scheme (ICDS) as rural childcare centres, Anganwadis today are where the ICDS' initiatives for health, nutrition, and non-formal preschool education meet. With 66.8% of 3-year-olds and 61.2% of 4-year-olds enrolled in Anganwadis (ASER 2022), we have a huge scope for improving early learning outcomes by building capacities of those directly responsible for children's well-being and learning here: supervisors and Anganwadi workers (AWWs).

We recently achieved a huge milestone in our journey of strengthening Lucknow's Anganwadis with our workshop drive for 500+ AWWs across 5 blocks, under our project 'Kriya Kalap Se Baal Shikshan'. Held from 13th to 19th March, our block-wise training sessions oriented AWWs about the 'sensitive period' in child development and ideal learning spaces in ICDS Anganwadis – two elements crucial for supporting the holistic development of children aged from 3 to 6 years.



## Nurturing health: Annaprashan Samaroh

Supported by the generous support of HCLFoundation, MAMTA-HIMC organized an Annaprashan Samaroh and Quiz Competition in Khuramnagar. The objective of the event was to educate mothers on providing optimal nutrition to infants aged seven, eight, and nine months, emphasizing the introduction of solid foods like Kheer alongside maternal milk. This approach promotes the gradual physical development of infants, thereby enhancing their overall health and well-being, both mentally and physically.





## Empowering women: celebrating progress and promoting equality

On March 8, 2024, Mamta HIMC organized various activities in line with this year's theme, "Invest in Women: Accelerate Progress," at the community and UCHC. The event celebrated the strides made in achieving gender equality and empowering women while also encouraging critical reflection on our accomplishments and fostering momentum for further progress towards gender equality worldwide. It was a moment to appreciate women's achievements and recognize their invaluable contributions to society.



## Honoring excellence: recognizing champions

To bestow awards and recognition upon School Management Committees (SMCs), teachers, and parents for their remarkable contributions to the "My Worth" initiative. This initiative is geared towards empowering students and nurturing a positive atmosphere within schools and the wider community. The event served as a platform to commend individuals who have shown outstanding commitment and teamwork in advancing the objectives of "My Worth," both within educational institutions and across the community. Their unwavering dedication has not only facilitated the seamless implementation of the program but has also guaranteed its sustained support and impact.



## Interface meeting with ASHA, ANM, and Depot holders

Interface meetings were conducted with ASHAs, ANMs, and depot holders at UCHC Aliganj on 15th March 2024. The objective was to enhance the UHND platform by establishing a connection between depot holders, ASHAs, and ANMs to offer family planning services during UHND sessions and ensure the availability of contraceptives in the community. With the MOIC of UCHC Aliganj present, a unanimous decision was reached to enable ASHAs to provide contraceptives to depot holders for free distribution in the community.



## Health screening camps

The Health Screening camps organized by UPVHA in selected urban slums of Lucknow under the Geriatric Care Project aimed to assess various health parameters among the elderly population. Screening included BP, sugar level, weight, height, exercise habits, alcohol and tobacco consumption, mental well-being, dietary habits, vision, and hearing. A dedicated team of doctors, paramedics, volunteers, and support staff facilitated the screenings, targeting 356 beneficiaries. This initiative underscores our commitment to proactive healthcare interventions for the elderly community.



## Madurai

### DHAN foundation plantation drive

On the occasion of International Women's Day we have conducted a plantation drive in Adavi forest, 200 Saplings were planted by 52 (32 women) HCLTech employees.



### Anemia awareness session for HCLTech employees

On the occasion of women's day, an awareness programme on Anemia was organized at HCLTech Madurai campus. The invite was also extended to women housekeeping and security staff, who are vulnerable to anemia related illnesses.



### World Water Day exhibition

On the occasion of World Water Day an awareness exhibition themed "Water for peace" conducted in our My school program, a total count of 175 children created the models and Content in this exhibition, students from others schools also witnessed the exhibition. Hand printing campaigns along with video shows on protection the Water in this earth was also done for the participants.



### Anaemia sensitization meeting for the school heads

The Impact created on Anaemia and Adolescent Education programme in Schools was organized for the School Heads by Health partner Family Planning Association of India. Total 28 School participated and shared valuable perspectives and fostered a spirit of collective team commitment towards the success of the programme.



### World Water Day- comics workshop

Conducted a Comics workshop for "My School" Children through World Comics Team. Mr. Jagjit Pal Singh from World Comics facilitated the session for children in 3 Schools, 349 students were oriented on comics with the theme.





## Handing over of sanitation blocks and hand washing stations at 2 NMC schools

Sanitation Blocks and Hand washing stations at 2 NMC Schools were repaired & renovated and handed over to the respective school's headmasters in presence of officials from Education department. Over 350+ students including 32 CSWN from the current batch will benefit from the facility. On this occasion, special BCC activities were also organized at the schools.



## Career fair at NMC schools

290+ students participated in career fair organized towards creating awareness around possible career avenues available after schooling.



## HM and teacher training

50 HMs and Teachers participated in a day long training organized with the aim to create awareness on need of financial literacy to the students at young age. The training focused on alignment of Financial Literacy with NEP, plan for conducting sessions with the students through out the Academic Year and the role of teachers in conducting these sessions. All the participants were highly appreciate of the activity based mode of imparting the training.



## Exposure visit to banks

75 students from 4 NMC schools visited a commercial bank to understand the functioning of the institution. They interacted with the officials and understood the process and observed the transactions in the bank. This exposure visit was organized as a part of the Financial Literacy project being implemented in 15+ NMC schools.



## International Women's Day celebration

IWD was celebrated across all the projects including- Skill Development Centers, Schools and Women Empowerment Centers. Students from GDA course, mothers from the SMDCs, and project participants from the Women clusters & SHGs were part of the celebrations. The focus of the celebrations remained around agency of women in making key personal and social decisions. Special health camps, exhibitions and other engaging sessions were arranged for women through the month.



## Noida

### International Women's Day celebration

FPA India celebrated International Women's day at Noida Sector-5 Anganwadi center. The FPAI youth Peer Educators motivated the females through their speech & poems to make themselves self-empowered. The FPAI team conducted games and quiz competition among the females to promote the SRH health practices. Total 40 females, 20 Peer Educators and 10 ASHA workers participated in the programme.



### Women's day celebration at ATDC

On 8th March 2024, Women's day was celebrated at ATDC Noida. On this day few of our students who were enrolled under the schemes of ODOP and UPSDM received Samsung smart phones and Usha Janome sewing machine.



### CSE sessions for adolescent boys and girls

Comprehensive sexuality Education sessions was conducted for the 8th standard girls of Government Upper Primary school, Harola and in the JJ Colony of sector-8 and at Nithari, Sector-31 for the girls studying in class 9th to 12th standard in the near by schools. In sector-5, Harola the CSE session for boys was also conducted in the community. In these CSE sessions topics covered were-Sexual and Reproductive Health, Gender and Diversity, Abuse, Rights & Responsibilities, Relationship and Family planning. Total 12 Boys and 78 girls were attended these sessions. The students asked their queries and it was addressed by the staffs.



### Holi celebration

Holi celebration at GURUKUL and Nanhe Parinde. Total 8 volunteers participated in this activity.



### SHG mela – EFRAH

Over 400 women participated in SHG Mela organized in Barola, Noida, to celebrate International Women's Day. The Mela organized by SDL Partner EFRAH, offered experience sharing opportunities, cultural performances, food stalls, health camp, eye checkup and craft exhibit.

Special interactive session on Banking services and government schemes, by 7 HCLTech volunteers was one of the major highlight.



### Campus placement drive - Udayan Care

SDL partner Udayan Care organized a campus placement drive on March 3rd. Twenty students from Yuvakendra participated in this drive, and out of these 14 got selected. Following are the companies where the students are placed- Tatwa Technologies Ltd, 3i infotech BPO Ltd, Aerial Telecom Solutions and Offshoot agency in the average salary of 12k-15k monthly.





## Noida

### Certification drive @ ATDC

Graduation ceremony of our ATDC students where 20 AMT (Apparel Manufacturing Technology) and 10 SMO (Sewing Machine Operator) students received the certification after successful completion of the courses.

Two of our students from the SMO course who received the certification are from our education partner Saksham. They will impart their learning to other Saksham students and train them. Two of our volunteers were also part of the ceremony where they conducted some life skills sessions for the students.



### Corporate sensitization workshop - Noida Deaf Society

7 corporates were sensitized on Indian Sign Language by our SDL partner Noida Deaf Society. The corporates are Maalish Company Greater Noida, Body Care Patparganj Delhi, The house of Rare Jasola Delhi, Zudio Gurugram, Pink Fly 99 café and restaurant Jaipur, Hotel Taj Mahal Lucknow, Citykart Varanasi.



### Health check-up

Nanhe Parinde students health check-up is going on in nearby Primary healthcare center.



### KNMA exposure visit

260 students from GURUKUL and Nanhe Parinde visited the Kiran Nadar Museum of Art. Explored KNMA museum and involved in art and craft activity. HCLTech volunteer supported throughout.



## Noida

### Typing speed competition – Udayan Care

Udayan Care organized 4th Typing Speed competition on the occasion of Women's Day for female students only. 56 students participated from 14 Udayan Care's IT Centre, including 5 from Yuvakendra. Himanshi and Neha secured the 1st and 2nd runner-up positions and were rewarded with a silver and a bronze medal with gift cards.



### Fashion show- ATDC

ATDC AMT (Apparel Manufacturing Technology ) students participated at the Annual Fashion show organized by ATDC. The students prepared the dresses themselves and also walked the ramp wearing the dresses prepared by them.



### Collaboration with NIPCCD

HCLFoundation under ECCD thematic has collaborated with National Institute of Public Cooperation and Child Development (NIPCCD) for "Vertical training program on Identification , referral and Stimulation of children with Developmental Delays & disabilities". The training which was held from 18-23 March 2024 in 2 batches (20 participants in each) aimed to sensitize Anganwadi workers and supervisors about the development of children during the early years, enhance their abilities to screen children with Developmental Delay, and identify appropriate referral processes for children in need.



### Capacity building of Anganwadi workers

Nalanda Way Foundation's Gutar Goo team recently organized their final Anganwadi worker and helper training session of this phase. The day commenced with a vital discussion on hygiene, a topic highlighted due to observations of cleanliness challenges at some Anganwadi centers. Following the discussion, the participants engaged in a poster-making activity focused on hygiene. The team was impressed by the incredible creativity displayed in the posters.





## Noida

### District level Science Exhibition

A district level Science Exhibition was organised in collaboration of Basic Education Department and HCLFoundation in support of partner SEDT at Upper Primary School, Ithera, Greater Noida.

100+ students participated from class 6-8 across 4 blocks of Gautam Buddha Nagar. Government dignitaries graced the occasion: Shri Janardan Singh, CDO; Shri Raj Singh Yadav, DIET Principal; Sh. Rahul Pawar, BSA along with district science coordinator, BEOs and Ms. Simi Suri, General Manager HCLFoundation, were guest of honor for the event.

Students showcased their creativity and impeccable talent which was duly appreciated by Govt. officials. The winners were rewarded with cash prize and all participants with certificates.

Big kudos to 12 HCLTech volunteers who supported and participated throughout the event in management, logistics, motivating students and boosting their confidence.



### Exciting Volunteer Engagements! Holi Celebration

The festival of colour was celebrated with fondness at SAKSHAM resource centre. 8 volunteers visited the centre and played Holi with teachers and children.



### Science Fair

5 enthusiastic volunteers participated in the science fair organized by SAKSHAM. It was full of inspiration where 20 specially abled children presented their projects on science, maths and computers demonstrating remarkable knowledge. The volunteers also engaged in a series of quizzes amongst group of children. This interactive platform allowed for a meaningful exchange of knowledge between children and volunteers.



### Creating and Disseminating Teaching-Learning Material for FLN

An innovative workshop was organized in collaboration with education department where 31 school teachers including HMs participated. The workshop focused on to create interactive TLM in Maths and Languages (Hindi and English) for FLN focusing grade 1-5 and also to aid the learning gaps in students. The resource material had been curated by the expertise of partner. The TLM sets will be distributed across intervention schools. ABSA and ARP were special invitee for the workshop.



## Vijayawada

### School WASH infrastructure handing over ceremony

Handing over ceremony of school WASH infrastructure competed in 5 corporation high schools competed. That will benefit and provide access to safe drinking water and hygiene hand wash practice to 1,500 school going children.



### Mini Job Fair

13 trainees received job offer letters from 4 different organizations with an average salary of 14,000 per month in the mini job fair conducted the last batch trainees of Yuvakendra.



### Financial and business management orientation to women

103 women oriented on financial & business planning along with savings and insurance government schemes related to pension schemes related to insurance like PMJBY etc. Zero account, use of digital transactions through Gpay, Phonepe and paytm. The programme aimed to enhance trainees' financial literacy and empower them with essential knowledge and skills for managing their finances effectively.



### Valedictory of women skill trainees on international Women's Day

Valedictory of women trainees under skill development and livelihood theme conducted along with international women's day event. Total 105 women received course completion certificate from Hand embroidery, tailoring and beautician trades. Mrs. M Bhabita, Member Secretary District & Sessions Judge, Andhra Pradesh State Legal Services Andhra Pradesh Member Secretary, AP Legal Services Authority facilitated a session 'Invest in Women: Accelerate Progress by Knowing Your Laws' as part of international women's day celebrations.



### SFC Vijayawada qualifiers

Successfully conducted Vijayawada sports qualifiers for the 6th edition SFC competitions. Total 658 children from 39 Govt. schools represented in the competitions.

B Srinivas Rao (IAS), State Project Director, Samagra Siksha, Govt. of Andhra Pradesh and Rajesh, HR Operations lead, HCLTech Vijayawada were present at the inaugural ceremony.





# Fostering cleanliness, seeding sustainability



## International Women's Day (IWD) celebrated with fervor

My Clean City by HCLFoundation celebrated International Women's Day, 2024 with female residents across different Resident's Welfare Association (RWAs) and high-rise buildings of Noida city. 1,000+ women from diverse backgrounds from across 53RWAs participated in the celebrations. Cultural performances and Nukkad Natak were the highlights of the event. My Clean City also took the occasion to felicitate 5 women for their outstanding contribution towards waste management. A total of 46 My Clean City Volunteers participated and supported with the mobilization of participants and event execution.



## World Water Day celebrated with college students

World water day celebrations were organized in Gamma-2 market of Greater Noida with the aim of raising awareness about water pollution. 155 participants including NCC members and students of Mangalmay Institute of Technology participated in the event. The celebration began with an engaging session on the importance of water, followed by group poster making on the theme – water for peace. The day culminated with a rally in the market area promoting the message of avoiding water wastage and saving water from pollution.



## My Clean City felicitated by Sector 34 RWA, Noida for its contribution in making the sector clean

Sector 34 RWA secured the first position in the Clean Sector Category of the awards organized by Noida Authority. The Sector RWA dedicated the award to HCLFoundation and recognised the My Clean City programme for its outstanding contributions in revolutionizing cleaning in the sector and role in making Noida the cleanest city in Swachh Survekshan rankings through its My Clean City programme.

Various dignitaries from Noida Authority were also present in the ceremony. Mr. Mayank Chandra, Senior Sector Lead, HCLFoundation received the certificate on behalf of the Foundation.



## Cleanliness drive in gamma 2 market, Greater Noida

A cleanliness drive was organized in Gamma 2 market on March 15, with the support of residents and shopkeepers of the Alpha 2 Market Association. The collaborative effort of 25 residents from nearby culminated in the collection of approximately 11 kg of waste. This initiative is reflective not only of the community's commitment to maintaining a clean and hygienic environment but also in setting a positive example for fostering civic responsibility and environmental stewardship. This drive was conducted to spread awareness against waste from being dumped into drains/ sewage water lane or any other water body.



## Training for sanitation workforce in Greater Noida

A 2-day training of sanitation workforce, working across 10 urban villages in Greater Noida, was organized. 86 workers were trained on the best sanitation practices and multiple ways of cleaning; importance of health and hygiene, usage of personal protective gears; as well as an introduction to financial literacy and various social schemes. The training concluded with distribution of PPE kits to all participants.



## World water day celebrated with dadri nagar palika officials and sanitation workers

On March 22, World Water Day was celebrated in collaboration with the Dadri Nagar Palika. 40 stakeholders including sanitation workers and supervisors from the Nagar Palika participated in the activities along with their Executive Officer, Mrs. Deepika Shukla. The objective of this celebration was to promote awareness, foster stakeholder engagement, and lay the groundwork for future endeavors of the project. Jute and cloth bags were provided to everyone, and their support was pledged for elimination of single-use plastic from the region.





Enabling our people  
to give back to society

**Programs organized as Part of Collaboration with IVolunteer**



**4,827**

**Volunteers engaged**



**16,471**

**Hours clocked**



**31,811**

**Programme participants**

**Musical bonanza with the elderly-** 18 HCLTechies volunteered to spend time across two days, engaging the elderly residents at SHEOWS center in Delhi/NCR. From song and dance to games of Carrom and Ludo, all members had a memorable time there. They even helped the staff feed lunch to the elderly and care for them, creating beautiful memories for all.



**Virtual creative skills marathon-** 100+ HCLTechies across India joined the virtual skills marathon and created informative presentations to be used to impart awareness amongst children associated with HCLFoundation education projects. They created content about Indian monuments, cities, food, environment, culture, others.



**World Sparrow Day celebration** was held at the Harit Amarpur Upvan in Noida wherein 30+ HCLTechies volunteered to clean the site, plant saplings and make it bird friendly.



**Mentoring & career guidance for the youth-** 12 volunteers sensitized the Yuvakendra students in Bengaluru on resume building, use of LinkedIn & networking. They also conducted mock interview and provided feedback.



**Encouraging budding sports talent-** 14 volunteers spent an entire evening indulging in a friendly cricket match with the children associated with our Police Boys & Girls Club in Chennai. They also motivated them to continue education and participation in extra-curricular activities.



**Digital literacy session** was conducted by 11 HCLTechies for My E-Haat women artisans as part of the SHG Mela organized in Noida on the occasion of Women's Day.



**PO1 Holi Bazaar** was organized on campus from March 20-21, 2024 and saw great footfall from HCLTechies who not only purchased the amazing products created by our My E-Haat skilled artisans, Saksham project youth and the elderly at SHEOWS but also promoted the event across their teams to make more people aware about the initiative. Clients too visited the stall and were highly appreciative of the handiwork on display. 07 HCLTechies volunteered to manage the event.



**Women's Day was celebrated at Harit Amarpur Upvan Noida** where around 30 TechBee Scholars and M&C team members spent time felicitating the women from the community who care for the site, and planted saplings as well. The team made short reels and videos at the site to share ahead for amplifying volunteering.



**Volunteer Connect was organized in Lucknow** to meet core volunteers, organize activities for new joiners and facilitate floor-walks promoting the Power of One platform as a means of giving back to society and the planet. The 06 winners from the annual PO1 R&R event from Lucknow were also felicitated at this event graced by Mr. Rishi Kumar, Vice-President- New Vistas (Lucknow). He encouraged the volunteers to participate and spread the word motivating more and more people to join hands with the initiative in the long-run.



**Volunteer support during SFC UP State Qualifiers-** Despite it being a festive period in North India, 50+ volunteers enthusiastically participated in the two-day SFC event. They supported the team by managing the 600+ budding sports champs, event photography, ensuring timely medical attention for the injured players, tracking score sheets and helping the match officials towards conducting the competitions smoothly.





# Transforming outcomes through sport



## 6th Edition SFC Competitions Qualifiers

### Karnataka State

The 6th edition of the 'SFC' Competitions - Karnataka State Qualifiers, held at Mahatma Gandhi Stadium, Tumkur, with the unfailing support from our partners, SAAHAS, Maatru Pratishthana & SVF as well as HCLTech volunteers - saw Successful completion on March 2 & 3, 2024.

An incredible turnout was witnessed with ~1500 students participating from 5 districts at the District qualifiers level. Among them, around 600 students showcased their talents at the Karnataka State Qualifiers in Tumkur.

A special congratulations to the Udupi district contingent for clinching the overall championship trophy!

**Location: Bengaluru**



## SFC Competitions State Qualifiers

### Andhra Pradesh

HCLFoundation supported HEAL sports partners supported on successful conduction of the 6th Edition SFC Competitions AP State qualifiers. Total 658 children from 39 Govt. Schools represented in the competitions.

B Srinivasa Rao, IAS, State Project Director, Samagra Siksha, Govt. of Andhra Pradesh & Rajesh, HR operations lead, HCLTech Vijayawada, other guests were presented in the inaugural ceremony. Winners of this qualifiers will be representing AP in upcoming South Zone Championship which will be held in Bengaluru. Our PoI volunteers supported throughout the event.

**Location: Vijayawada**



## 6th SFC Competitions State Qualifiers

### Telangana

We have successfully completed the 6th edition SFC Competitions Telangana State Qualifiers which was held at Saroor Nagar Stadium, Hyderabad around 370+ students from 15 Govt. Schools from both Rangareddy and Hyderabad Districts had participated and showcased high quality sporting performance. Four of our HCLTech Volunteers supported during the events. This events was hosted by education partner NIRMAAN, kudos to the entire team for making the event successful.

**Locations: Hyderabad**



## Sports Hostel Admission Trials Winners

HCLFoundation x Sports Village Foundation Noida Athletics & Kabaddi SDC proudly announces the remarkable achievements of our talented young athletes. Held at the illustrious Kailash Prakash Sports Stadium in Meerut, Uttar Pradesh, our students showcased their prowess in the Sports Hostel Admission Trials. Among them, two outstanding individuals have emerged victorious Love Kumar in Kabaddi and Raj Balmiki in Athletics. Their exceptional performance has earned them a coveted spot in the State level trials set to take place at Agra Hostel later next month.

**Location: Noida**



At the 6th Edition SFC District Qualifiers at Hardoi we had 440 children from 16 blocks participated in the competition. Having a total gathering of 700+, including participants, teachers, coaches, and team members, the initiative helped emphasize the role of sports in personal and social development, aiming to increase access and participation at the grassroots level in the rural communities.

The event featured outdoor and indoor games for U-16 and U-14 students from Basic Education- Govt schools, fostering inclusivity and community engagement.

**Location: Hardoi**



## Sub-Junior Kabaddi Camp for Tamil Nadu State Team Selection

Sub Junior Kabaddi training camp, which received end-to-end support from HCLFoundation, took place at Kannagi Nagar Sports Complex. It was inaugurated by Mr. Dayal, Police Inspector, along with Gold M. Rajendran, General Secretary of the Chennai District Amateur Kabaddi Association, and Goldy S. Sarathy, General Secretary of the Tiruvallur District. The camp concluded on the 27th, with 5 players from SFC making it to the TN State Team at 33rd Sub Junior National Kabaddi Girls Championship. HCLFoundation also provided the Tamil Nadu State Team jerseys.

**Location: Chennai**





## On a winning streak!

- Who:** HCLFoundation supported Dribble Academy Foundation Boys Basketball team, Gautam Buddha Nagar
- What:** participated in the 34th State-Level Basic Children's Sports Competition and Cultural Event held in Lucknow.
- And?:** bagged a gold!

The winning teams were felicitated by illustrious officials that included Mr. Janardan Singh, Chief Development Officer; Mr. Shailendra Bahadur Singh, Social Welfare Officer; Mr. Dharmveer Singh, District Magistrate; Mr. Rahul Pawar, B.S.A.; and Mr. Vedpal Singh Chaprana, District Commandant Homeguard.

**Location:** Noida



- Who:** HCLFoundation x Sports Village Foundation Lucknow SDC Football Girls 5 teams
- What:** participated in AFC Women's Day 5 a Side Football Tournament Organized by Trechtro FA and District Football Association Lucknow.
- And?:** HCLF Team A and Team B reached finals and Team A emerged as Winners. Additionally, football players who excelled at the national level were all awarded cash prizes by the District Football Association.

**Location:** Lucknow



- Who:** HCLFoundation x MIAS teams (~150 players from 5 Villages participated with Parents motivating them from the sidelines)
- What:** marked International Women's day by participating in 6-A Side Football Tournament conducted at Bhawani Kheda Village ground.

**Location:** Ajmer



**Who:** HCLFoundation x MAATRU PRATHISHTANA football excellence team

**Where:** proudly represented Reva University at the Chrispo Inter University football tournament hosted by Christ University  
**And?:** emerged as Champions (for the second year in a row!)

**Location:** Bengaluru



**Achievement : Year 2023-24 Rural Games District Levels Kabaddi WINNERS**

HCLFoundation supported MAATRU PRATHISHTANA Kabaddi Excellence Boys and Girls emerged as WINNERS in DYES (Yuva Sabalakarana Mattu Krida Elake) Bengaluru, which was held at Sree Kanteerava Outdoor stadium from 12th to 4th March 2024.

**Location:** Bengaluru



**Who:** 4 girls from the HCLFoundation x MAATRU PRATHISHTANA football excellence team

**What:** have qualified to participate in INDIAN WOMEN'S LEAGUE.

**Location:** Bengaluru



Manasa Mani



Darshini



Janani



Lekhasree

**Who:** Teena More a Kabaddi Excellence player under the HCLFoundation x Krida Vikas Sanstha partnership

**What:** selected to represent Maharashtra State

**Where:** At the upcoming 33rd Sub Junior National Kabaddi Girls Championship.

**Location:** Nagpur





### **Achievement : 6th SFC Competitions State Qualifiers Jammu & Kashmir**

HCLTech Grant recipients Bal Raksha Bharat & She Hopes facilitated the successful completion of 6th Edition of SFC J&K State Championship which was conducted in Govt. College of Physical Education J&K Gandarbal district.

230 athletes, teachers and staff were a part of this event coming from Gandarbal, Baramulla, Budgam, Rajouri, Poonch & Kupwara. The Chief Guest were **Mr Shayambir, IAS Deputy Development Commissioner, & Mohd. Rashid, Director Youth Services Sports, Gandarbal**

The top performing 135 athletes will get to compete in the SFC North Zone Championship in the coming months in Noida.

**Location: Jammu & Kashmir**



### **Achievement: Selected for 33rd Sub Junior National Kabaddi Girls Championship.**

**Who:** Preethi and Amulya - Kabaddi Excellence girls from the HCLFoundation x Maatru Pratishtana partnership

**What:** selected to represent Karnataka State

**Where:** At the upcoming 33rd Sub Junior National Kabaddi Girls Championship.

**Location: Bengaluru**



### **Achievement : 6th SFC Competitions State Qualifiers Uttar Pradesh**

HCLFoundation supported Sports Village Foundation hosted the 6th edition SFC Competitions UP State Qualifiers was held at Guru Gobind Singh Sports College, Lucknow. Around 2,384 students had participated from 6 districts at the UP District qualifiers. Among them, shortlisted 600+ students showcased their talent at the SFC State Qualifiers. The Guest of Honor at the opening ceremony was Mr Vibhas, HR Head, Lucknow. Despite it being the first time for Mau (Grant Location) the students put up a brilliant performance & even won the Girls Kabaddi & Boys Football Championship

Big congratulations to Hardoi for clinching the overall Championship Trophy.

**Location: Lucknow**



# Crafting quality, providing livelihoods



## Holi Exhibition

A two-day Holi Mela was held at Cafe 1 where artisans had the opportunity to exhibit their products to HCLTechies and clients. The total sales amounted to INR 35,000

Festive-gifting options and gujyas (A North Indian sweet, deep-fried, crisp, flaky pastry filled with khoya and nuts) were much appreciated by the visitors.



## Women's Day

My E-Haat partners from Noida and Lucknow presented their products at the exhibition hosted by Shiv Nadar University on the occasion of International Women's Day.





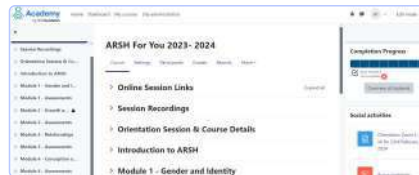
# Enrich. Enable. Engage.

Academy by HCLFoundation closed its IV batch of ARSH For You Course (Adolescent & Reproductive Health) on 25th March 2024. The duration of the course was 6 weeks focused on providing participants with knowledge, facilitation skills, and a positive attitude to effectively educate adolescents on various aspects of reproductive and sexual health. The Course follows a rights-based and pleasure-affirming approach as outlined in the UNESCO Guidelines (2018) and the IPPF Framework (2010) for Comprehensive Sexuality Education.

The Academy LMS saw 90+ participants complete the course, accounting for ~75% of the total enrollment. Considering online course pedagogy and format the calculated pass percentage is high and motivating; and participants shall soon be certified in the Adolescent and Reproductive Health domain.



Module	Session	Topic	Start Time	End Time	Duration	Access	Completion	Score	Feedback
Module 1 - Introduction	1.1	Introduction to ARSH	09:00 AM	10:30 AM	1:30	Completed	100%	5/5	Great
	1.2	Introduction to ARSH	09:00 AM	10:30 AM	1:30	Completed	100%	5/5	Great
Module 2 - Adolescent & Reproductive Health	2.1	Adolescent & Reproductive Health	09:00 AM	10:30 AM	1:30	Completed	100%	5/5	Great
	2.2	Adolescent & Reproductive Health	09:00 AM	10:30 AM	1:30	Completed	100%	5/5	Great



## Participant Feedback:

I being a public health expert, was looking for in-depth courses on ARSH and POSH with certification, this course has provided me the both. I must appreciate team PFI and HCLFoundation Academy for developing such a robust course. It provided a lot of knowledge and clarity on ARSH domain. The LMS system is great with access on a Laptop and mobile, I was able to complete the modules as per my time zone and listen to the missed sessions and discussions. The expert team and trainers have impeccable domain knowledge which was helpful and they explained and answered the live queries and discussion with appropriate examples' and suggested ways to handle the sensitive topics.



**Nirmal Kumar,**  
Manager, Nangia & Co LLP



# Global CSR

## Second harvest of silicon valley in sunnyvale

The HCLTech Bay Area CSR team processed 22,500 lbs of fresh produce at Second Harvest of Silicon Valley, Cypress Center, providing meals for 900 families or 3,600 individuals in our community.



## Placer Food bank in Sacramento

HCLTech Sacramento volunteers teamed up at the Placer Food Bank for a feeding America food drive, packing nutritious meals for 600+ school students, championing the battle against hunger.







# HCLFoundation in the Media

## HCLFoundation announces winning NGOs of 2024 HCLTech Grant

HCLFoundation announces winning NGOs of 2024 HCLTech Grant (thescruniverse.com)

The HCLTech Bay Area CSR team processed 22,500 lbs of fresh produce at Second Harvest of Silicon Valley, Cypress Center, providing meals for 900 families or 3,600 individuals in our community.



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## HCLFoundation Announces Winning NGOs Of 2024 HCLTech Grant

## Empowering change: Strategies and insights from HCLTech's CSR leader

Empowering change: Strategies and insights from HCLTech's CSR leader - BWSustainability (bwsustainabilityworld.com)



### Empowering Change: Strategies And Insights from HCLTech's CSR Leader

Unlocking transformative change. Aditya Punj, VP of Global CSR at HCLTech and Director, HCLFoundation, shares strategic insights on NGO collaboration, impact measurement, sustainability and progress transparency in an illuminating discussion with HCLTech and BW Sustainability World

In a recent conversation between HCLTech and BW Sustainability World, Nabhi Puri, Vice President of Global CSR at HCLTech and Director, HCLFoundation, discussed the intricacies of effective NGO collaboration, mechanisms for measuring social impact, strategies for long-term project sustainability, scaling successful initiatives, and ensuring transparent data sharing to track progress.



# HCLFoundation

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