

HCL Foundation

Catalyst

CSR Newsletter by HCL Foundation

January Edition 2023



Dear Reader,

We enter 2023 with renewed conviction towards SUPERCHARGING PROGRESS for our Communities & Planet, and have started off on the right note with enthusiastic contribution from our young programme participants.

We began the year with the second edition of Yuva Mela to celebrate National Youth Day and mark Swami Vivekananda birth anniversary. The young participants charged up the gathering with their stories of success and motivation! Children under HCL Foundation supported initiatives, celebrated Republic Day across the country with gusto and fervor, displaying their sense of patriotism.

Read the January Edition, to find out more about what's happening at HCL Foundation.

Regards,
Team HCL Foundation

Highlights of the Month

Livelihood Summit

Dr. Nidhi Pundhir, Vice President, Global CSR, HCLTech was a speaker at the session on 'The New Economy Market Order- Need for a Competitive Edge to Petty Urban Livelihoods' at the Livelihoods India Summit 2022 organized by ACCESS Development Services in New Delhi with the objective of arriving at a consensus on strategies that will deliver sustainable livelihood outcomes.



The products made by SHGs and other groups we support have to compete not just with Indian brands, but also in global markets. Packaging, branding, marketing, all becomes important. Therefore, it is critical to invest in innovation, incubation and competitive skills including cutting edge marketing. In partnership with government, NGOs and CSR organizations have a big role in bridging this skill gap for the ultra-urban poor women, for them to break the poverty barriers and become true entrepreneurs."

Dr. Nidhi Pundhir

Vice President, Global CSR, HCLTech



Skill Rath flag-off in Chennai

HCL Foundation entered into a partnership with the Directorate of Employment and Training, Tamil Nadu to introduce new-age courses in four Industrial Training Institutes (ITIs) in Chennai and flagged off the 'Skill Rath', a mini- ITI van that will visit all the regions of the Chennai city to promote technical education and enrolment in ITIs.

The MoU was signed in the presence of Dr. Nidhi Pundhir, Vice President, Global CSR, HCLTech and Mr. K. Veera Raghva Rao (IAS), Commissioner, Commissionerate of Training and Employment, Govt. of Tamil Nadu.

Under the partnership, participants will be made aware about industry 4.0 skills and different career prospects by upgrading laboratories to include high-end courses, capacity-building of trainers, and facilitating industry linkages, including visits and placements, for the students. This will strengthen vocational training as per industry standards at ITIs.



Yuva Mela 2023

On the occasion of the National Youth Day and to celebrate the birth anniversary of Swami Vivekananda, HCL Foundation organized the second edition of Yuva Mela 2023 in HCL SEZ Campus, Chennai with participation of almost 300 students who are a part of various interventions supported by HCL Foundation under its flagship urban CSR programme, HCL Uday.

Multiple sessions on new age industry technology trends, panel discussion with programme participants & cultural event representing diversity and heritage of India through folk dance, fashion show and instrumental performance by the youth were held.

Dr. Nidhi Pundhir, Vice President, Global CSR, HCLTech inaugurated the event. Dr. Pa. Moorthy (I.P.S.), Joint Commissioner, Tambaram Commissionerate motivated the students with his energy & Swami Satyajnanananda, Secretary, Ramakrishna Mission Students Home inspired them with ideals of Swami Vivekananda.



Enabling India's Youth to Realize their Dreams
by Dr. Pa. Moorthy (I.P.S.) Joint Commissioner,
Tambaram Commissionerate



Importance of Technology in Industry 4.0 by
Balamurugan R, Executive Vice President, HCLTech



Philosophy of Swami Vivekananda and its relevance
in today's scenario by Swami Satyajnanananda,
Secretary, Ramakrishna Mission Students Home



My Promise to Myself by Dr. Anagha Lavalekar & Dr. Deepak Gupte Professors, Jnana Prabodhini's Institute of Psychology



Yuva Samvaad: A Dialogue with Program Participants



Performance by Programme Participants



My E-Haat Artisans' exhibition



Classical and Folk dance performance by programme participants



My E-Haat Fashion Ranges designed and exhibited by programme participants



My E-Haat Fashion Ranges designed and exhibited by programme participants

Launch of multidimensional mobile classroom

On the occasion of Fifth International Day of Education, HCL Foundation extended its partnership with the Gautam Buddha Nagar Police Commissionerate and NGO partner CHETNA by establishing an additional multidimensional mobile classroom under its 'Nanhe Parinde' initiative. An MoU was signed as an attempt to curtail school dropout rates and juvenile crime rates in the community. Ram Badan Singh (IPS), Deputy Commissioner of Police, GB Nagar Police Commissionerate, and Dr. Nidhi Pundhir, Vice President, Global CSR, HCL Foundation, signed the MoU in the presence of Manpreet Singh Khurana, Senior VP, HCLTech & Col. Davindar Kassal, Security Operations Head, HCLTech.

Bharati Singh (IPS), Additional Commissioner of Police (HQ), flagged off the initiative in the presence Sanjay Gupta, Director, CHETNA and HCL Foundation team.

Nanhe Parinde is an education and protection programme for children living in difficult circumstances with focus on children living on streets. Since January 2021, 'Nanhe Parinde' has provided an alternative education system to 2,124 out-of-school children and dropouts. The mobile classrooms are fitted with modern amenities such as LCD screens, sound systems, CCTV cameras and GPS for safety and security, educational materials, to ensure students have access to high-quality education and exposure to opportunities for continuous physical and mental growth. With support from the local police station, each van is expected to reach out to 50-60 children daily.



Recognition of innovation, collaboration and social impact

The Madras Chamber of Commerce & Industry awarded the prestigious MCCI TAFE CSR AWARDS 2022 to HCL Foundation and Thuvakkam NGO on 31, January 2023. The award was given in recognition of the innovation, collaboration and social impact created in the Field of Environmental Sustainability & Ecological Balance through the "Greenery – Urban Forest" project.

Thuvakkam, in collaboration with the HCL Foundation, under the HCL Harit greenery initiative, created a stretch of forest between the Indra Nagar MRTS and Kasturba Nagar MRTS stations. The first sapling was planted on August 11, 2021, with the help of volunteers and the general public. Nearly 0.85 acre of land now houses 7,050+ grown saplings. Having over 40 species, the plants are all indigenous to the soil, and are of different varieties, such as flowering, shrubbery, and shade-giving plants. The Greater Chennai Corporation has laid a bicycle path along the forest, which has proven to be a great attraction for the general public.



Roundtable discussion on accelerating CSR investment in Karnataka

Dr. Chethana Thirthahalli, Lead – Health, HCL Foundation and Joshua Livingston, Lead Bengaluru location, HCL Foundation attended a roundtable discussion on accelerating CSR investment in Karnataka- Healthcare, Nutrition and Wellness. The meeting was called by Dr. Shalini Rajneesh, principal secretary, ACS Planning department, Karnataka. The team got an opportunity to present HCL Foundation's work in the health domain. ACS Planning department has developed a CSR portal "Akanksha" for CSRs to evaluate the need and support required by the Government in Healthcare and Nutrition programme and update the existing work carried by CSR teams on the portal. forest, which has proven to be a great attraction for the general public.



4 Day residential nature education camp

With an aim to promote Environment education, and instill empathy and understanding of the natural environment and ecosystems, HCL Foundation under its flagship programme for environment action HCL Harit organized a 4-day residential Nature Education Camp in Aiyur forest rest house, Tamil Nadu. 25 students from Bengaluru Government schools and local communities learnt and experienced first-hand the importance of cross-culture learning and co-existing with nature. The 4-day camp was packed with engaging sessions like bird watching, plant walking and experiencing different bird sounds, flora and fauna. Students

trekked in Kodakarai forest to understand and experience forest ecosystems and interacted with indigenous people from the Kodakarai community. Mr. Rajamaraiappan, Assistant Conservator of Forests, Hosur, Tamil Nadu Forest Department interacted with the students about indigenous medicinal plants and their use in today's world. Students were taught how to conduct waste audit within their school, neighborhood and were introduced to sustainable lifestyle practices. Based on experiential learning during the camp, students created an eco-vision for their school, neighborhood and city and committed to take individual and collective positive actions for a just and sustainable future.



Restoration and rehabilitation of mangrove ecosystem and social forestry in the coastal Sundarbans

The importance of mangrove ecosystems is to protect environment through community plantation, regeneration of natural habitats of animals, birds, insects through plantation and conservation of mangroves and multi-purpose trees. Plantation of mangroves and social forestry creates livelihood options and increases biodiversity. It is also a climate change mitigation strategy that helps to increase

greenery, check soil erosion and act as carbon sink. During cyclones, the breaking of embankments intruded the river water into the agricultural fields, destroying the life and livelihoods of the villagers. So the women group Sundari Bansuraksha Goshti group consisting of 15 members planted 23,200+ mangrove saplings in Purbodarogapur village of Lakshmijanardhanpur gram panchayat. Before the plantation, the area was barren. It took around 25 days starting from pit digging to plantation. The height of the mangroves is 1.5 ft – 2ft. They believe mangroves are environmentally helpful as it reduces soil erosion, saves river embankments and improves biodiversity.



HCL Grant

Launch of "Sundari Sundarban" app

HCL Grant recipient, Lokmata Rani Rashmoni Mission, has developed an app - "Sundari Sundarban". It is a platform that gathers, compiles and disseminates various information about the Indian Sundarban on pre-defined topics. It will assist in building a link between community and scholars, policy-makers, the media, etc. The app's goal is to provide a forum for community members to gather issues at grass roots level. The user's information will be redirected to experts for their input, and their reply will be sent directly to that particular user.

All the collected information (after scrutiny) will be sent to a separate website (<https://rashmoni.org.in/sundarban/>) for the use of general public. The aforementioned website will feature a blog and photo blog on Sundarban in addition to disseminating the data gathered via the mobile app.

In order to resolve the concerns at the earliest, LRRM is currently trying to integrate various government departments, scientists, organizations, and the media with the app. A widespread effort to notify the community about the app will also be started soon.

It is now available on Google play store to download:

<https://play.google.com/store/apps/details?id=com.complain.sunderban>



Disseminating technical knowledge through community owners

At Raipur village in Palghar district of Maharashtra, Praful Madha, a Master Trainer, was encouraged by his father to attend the beekeeping training. After the attending the training he says, "The pollinator population has gone down significantly over the years in my hamlet". He now extends technical support to other beekeepers in his village and has an apiary of his own, which he wishes to scale-up and become a micro-entrepreneur. He shares, "I want to supply filled bee-boxes to other beekeepers so that they benefit from pollination and I can enhance my income". He adds, "Not only adults but even children inform other farmers trained in beekeeping when they spot a bee-colony as a result of which many colonies have been saved from being destroyed".



HCL Samuday

Managing malnutrition to create a stronger community

Proper nutrition is crucial for the appropriate growth and development of children. To cater to the most vulnerable population who are victims of undernutrition, HCL Samuday organizes camps where children are screened to identify cases of malnourishment under severely underweight and waste categories. Further, they are managed through 14-day

home-based nutrition camps. Children in these camps are given nutritious meals, and are further monitored for a period of 5 months.

At present, the intervention is running successfully in the Sursa, Tandiawan, and Madhoganj blocks of the Hardoi district. Under this, in January, 7,276 children were screened for malnutrition of which 876 children were identified as malnourished and are being managed through nutrition camp intervention.



Handicraft and Handloom Skill Certificate Distribution

HCL Samuday has been working towards creating a sustainable livelihood ecosystem in Hardoi. Under this, we work closely with rural artisans to enhance their overall skills and expertise.

In January, HCL Samuday organized a Handicraft and Handloom Skill Certificate distribution event, where 175 trainees from 6 different training centres, were recognized for their hard work and dedication towards the course. The beneficiaries were certified by the Skill Sector of Handicraft and Embroidery, Government of Uttar Pradesh. The trainees received their certificates from Mr. Raj Walia, Executive Vice President - Finance, HCLTech, Mr. Gautam Rungta, Corporate Vice President - Finance, HCLTech, Dr. Nidhi Pundhir, Vice President - Global CSR, and Alok Varma, Project Director - HCL Samuday.



Climate resilient agriculture showing the path to sustainable income generation for farmers

HCL Samuday launched VASUNDRA (Village Action for Sustainable Utilization of Natural Resource and Demonstration of Resilient Agriculture) project in Hardoi to tackle the problem of unproductive land and low farmer income. 40% of the land here is affected by high salinity and alkalinity, leading to low crop yields. VASUNDRA uses new techniques, like soil amendments and planting of salt and alkaline-tolerant crops, to increase production and marketing efficiency. With CSIR - Central Institute of Medicinal and Aromatic Plants (CIMAP) as knowledge partner, providing technical support through the 'Aroma Misson' training program, farmers are also advised on better water conservation and climate-resistant crop practices.

44 farmers from Kothawan block of the district adopted this method and earned cumulative profits of ₹ 864,427 from the collective sales of slips and oil production in January 2023 after 12 cuttings of lemongrass. VASUNDRA crops thrive in alkaline soil and is resistant to animals. HCL Foundation's goal is to increase farmer income in a sustainable way.



Poultry farming transforming rural livelihoods

Poultry production is a great way to generate income in rural areas. It is a low-cost enterprise with a high potential for generating income and creating employment opportunities.

In the first month of this year, 78 beneficiaries engaged under HCL Samuday's poultry intervention, generated ₹ 1,313,460/- through their poultry-based micro business. This is a result of the constant efforts of our beneficiaries in maintaining and looking after the Mother Unit, and chicks for developing a strong chain of forward linkages that tapped the potential of converting small village businesses into vibrant income-generating enterprises.

With the right training and opportunities, poultry farming is transforming rural lives in Hardoi.



Managing un-friendly visitors sustainably

Pests and diseases are a major source of damage in any crop during cultivation. Promotion of Integrated Pest Management (IPM) practices through various means has immensely helped farmers of Hardoi to manage the pests in their field. HCL Samuday is pilot this project with 4,900 farmers for different crops through sticky and pheromone traps. There has been an 80% reduction in need of chemical spraying for managing pests and this in turn has also helped farmers in saving about ₹ 1,000 per crop per season.

After understanding the benefit of these practices, training and awareness sessions for farmers are being organized at the Centre for Agriculture Technology Transfer to extend the reach to maximum farmers. In the month of January itself, more than 200 farmers have been trained on IPM practices. The larger objective is to reduce dependency on chemicals for management of crops while ensuring damage inducing pests and diseases are tackled not only at reduced rates but through sustainable ways of agriculture.



Water conservation for sustainable future

HCL Foundation had initiated pond rejuvenation project with the aim to improve environmental conditions, aesthetic value of villages, ground water level, condition of soil, greenery etc. through active involvement of community institutions and the Panchayat. After rejuvenation of a dead pond in Katiyamau, it was handed over to the Katiyamau Panchayat on January 27, 2023. The pond now has a carrying capacity of ~3,597,500 litres and it will lead to ecological improvements in the geography. ~22,140 litres of wastewater is being treated every day through filtration units.



Noida Updates

HCL Foundation under PoI series has started the second batch on 'Strengthening Life Skills and Ensuring a Transition with Confidence'. The session is delivered by Col. Kassal. Total 25 students from Katha Yuvakendra were part of the second batch. The sessions focus on Leadership & Management, Conflict Management and Team building.



Students of Gurukuls and Nanhe Parinde celebrated 74th Republic Day by flag hoisting and cultural performances.



Home visits conducted in urban villages at Noida. 1,136 women with more than one child were reached through this initiative. During these visits the importance of spacing, small families and contraceptive methods were emphasized on. Women not using contraceptives were counselled and motivated to use a method for spacing between children and for limited their families.



Lucknow Updates

SHEF-HCLF Uday, in addition to academics, works with children on subjects such as gender equality and social justice regularly through various discussions. On National Girl Child day, we tried to educate girls and boys about the issues that girls face in society. The day inspires children to make the world a more positive and equal place for girls. The children expressed their thoughts through posters, crafts, poems, and, skits.



SHEF-HCLF Uday team celebrated the 74th Republic Day at government schools with teachers and children. The day began with hoisting the flag and singing the national anthem. The children showcased the true spirit of democracy through poetry, craft, drama, and dance performances.



Five days Aspiring Entrepreneurship Workshop (AEW) Conducted with support of HCL Foundation. 45 Army Veterans were part of the workshop. On the culmination day of workshop they presented business plan in groups on Business ideas like Organic compost, CSC centre, Garment shop, RO Plant, Poultry farming, etc. made with the help of I-create team. Out of 45 in the 8th AEW Batch, 23 signed up for future mentoring. The workshop is designed to promote entrepreneurship and help them in establishing business through a five years continuous process of one to one support and mentoring.



Graduation day celebrated by Head Held High Foundation Yuvakendra Skill centre in which six HCLTech Volunteers participated with NGO senior leadership. The guest were introduced to new and old batch students. An exchange of learnings and experience of "Make India Capable" course followed by cultural event and certificate distributions was witnessed at the event. 28 students graduated, 15 were placed, 10 interview results awaited and 3 got motivated to complete their 12th board exams.



Focus Group Discussions (FGDs) were conducted with women of reproductive age group (15-49 years) who are not using any modern contraceptive methods to understand their knowledge, attitude and behavior regarding Family Planning and to identify the barriers/factors affecting the use of modern contraceptive methods. 92 Women took part in the FGDs conducted in all the 12 slum communities between January 16-19, 2023



5 Mother craft sessions were organized at 5 Government facilities for pregnant women during which necessary information was provided on personal hygiene and care and how to identify any complications during pregnancy such as anemia, pre-eclampsia, hypertension and detect "high risk" cases and give them special attention. During these sessions, a total of 105 pregnant were counselled.



Monthly meetings and regular interaction with males using IEC material on male participation were organized to strengthen male participation in family planning. It encompasses men being involved either in decision making, approving it, or supporting their spouse to use FP methods. Total 162 males participated in 12 meetings conducted between 21 to 27 Jan'23.



Community volunteers' trained on low birth weight, High Risk Pregnancy and non-communicable disease. A total of 100 community volunteers trained through these trainings.



Nagpur Updates

As a part of the WASH project at Schools, the hand washing stations and the drinking water stations have been upgraded and made re-useable again. IEC material showing hand washing steps, importance of hygiene and consumption of safe drinking water have been ensured throughout the school campus.

This will promote better hygiene practices and provide access to safe drinking water to over 250 primary school students at Shantinagar. The school is located within the Shantinagar community where large scale WASH facilities have been supported by HCL Foundation over the last 2 years.



Nagpur is a major medical hub for the central India region, attracting a lot of underserved communities for accessing medical facilities. Correspondingly, there is a high demand of trained support staff to provide basic care at the hospitals. In response, a course on General Duty Assistants has been running at the Yuvakendra supported by HCL Foundation. Similarly, the demand for trained tally data operators too has been on a rise at the plethora of Accountancy firms in the city. A majority of students trained on Basic Accountancy and Tally at the Yuakendra supported by HCL Foundation are absorbed in these firms.

At the end of the third Quarter, over 90 % students under both the trades have been placed with an average salary of ₹ 8,000/- per month.



Kolkata Updates

Ramakrishna Vivekananda Mission celebrated the birth anniversary of Swami Vivekananda on January 12, 2023 by organizing an Annual Sports event on this day. The Principal of the school inaugurated the event. Around 300 students competed in 20 various sports events like Sprint, Math race, Marble spoon race, Long jump, Musical Chair, Cap of ass etc.



Bengaluru Updates

HCL Foundation supported tribal development programme is all set for the first ever FPC in Denkanikottai tribal hamlet to support the community in their traditional livelihood of NTFP value addition. Rural Development Council, the implementing partner has been actively engaging the major stakeholders through community meetings and awareness programs. Recently a meeting with NABARD officials also extends the scope of PP model for farther supporting the livelihood initiative.



Foundation for MSME Clusters, FMC conducted an awareness session for 55 Artisans under the HCL Foundation Entrepreneurship Incubation programme on the significance of Occupational Health and Safety (OHS) & Digital Literacy on Social media promotion on January 18, 2023 at Bangalore.

It was aimed at providing the knowledge on increasing the outreach of their products along with spreading mindfulness on all the aspects of Health & Safety in the workplace while encouraging propagation of best safety practices.



HCL Foundation inaugurated the programme on social inclusion for people with disabilities through community based inclusive development at Anekal, near Jigani and opening ceremony of Model day care center for special children with NGO partner AIFO and commemorating Anti-Leprosy Day and World Disability Day.

The chief guests Dr. Ganga Reddy, Operations Director, HCLTech, Dr. Ravi, Taluk Health officer, Ms. Jayalakshmi, BEO Ms. Manjula, Community President, presided the programme with 27 families of children with special needs, ASHA workers, anganwadi workers and 200 community people also joined.



Two batches of Microsoft Certification, Digital literacy & 21st century life skills have successfully been completed at Yuvakendra in Jigani, Bengaluru. 60 students graduated and 56 have already been placed in companies like Reliance Trends and Amazon Seller Service Pvt Ltd.

On January 28, 2023 Mr. Vittal Vijay Kumar, Global Operations Director, HCLTech; Ms. Suchindrima Kar, Group Manager, HCLTech Uniliver project along with Mr. Sudarshan H V, Circle Inspector, Jigani; Mr. Devashis Dubey, Head- Partnership, Head Held High NGO; Mr. Joshua Livingstone, Manager-Bangalore, HCL Foundation and Ms. Sreelakshmi Menon- Programme Officer – Skill Development handed over the certificates at the graduation ceremony.



Hyderabad Updates

Kite flying is the major outdoor activity enjoyed in Hyderabad during Sankranti. However, the excessive usage of Nylon/Glass-coated manjha, that was banned by National Green Tribunal in 2017, pose a serious threat to birds and humans every year! Animal Warriors Conservation Society (AWCS) with support from HCL Foundation is working on a Responsible Kite Flying campaign un Hyderabad. AWCS in January alone have saved over 120 birds that were injured by Manjha. In addition, community awareness programmes were held in residential societies to educate parents and children about the impacts of nylon manjha on environment. Street vendors were also educated on the ill-effects of nylon manjha and why they are banned from selling the same.



Life Skills sessions organized in Government High Schools with 200+ students. The sessions were touched upon leadership skills, empathy, resilience, time management, critical thinking, communication skills and others. These sessions help the students towards holistic development.



Vijayawada Updates

898 KGs of Ghost Net collected from Bay of Bengal near Vijayawada with the support from the local fishermen



Clean Noida

Creating litter free vending zone for clean city

Managing waste in vending areas is a challenging task. There is a constant flux of people, which opens prolonged loopholes in aligning behaviour to not litter around.

Thus, to ensure minimal littering in vending area of sector 126 in Noida, on 7th January, Clean NOIDA organized Focused Group Discussions (FGDs) with the vendors. Aim

was to understand the issues vendors face during operating hours, the situation of waste disposal in their vicinity, and to inform them about the steps that can be taken to ensure 'No Littering'.

Open Market Areas add significantly to the quantity of waste generated in a city, and hence it is imperative to strengthen & sensitize the vendors who can play a crucial role in spreading awareness and ensuring proper disposal of waste. Through this initiative, a total of 12 stalls were covered, and we aim to organize many such FGDs in the coming days.



Better barter for bright future

Clean NOIDA has been successfully running the Plastic Heist initiative to free city's market areas of single-use plastic.

Recently, on the occasion of UP Diwas, celebrated from 24th to 26th January, the team conducted an awareness drive at Noida Shilp Haat where people learned the harmful effects

of single-use plastic and also got a chance to exchange their plastic waste for sustainable rewards. A Plastic Exchange Barter Stall was set up in collaboration with Noida Authority, where people queued up to exchange their PET plastic bottles for eco-friendly items such as cloth bags, seed pencils and straw kits. A total of 55 citizens exchanged 415 plastic bottles and 41 plastic bags for Eco-friendly goods.



Power of One



4,282
Volunteers



9,811
Hours



34,264
Programme Participants

300+ HCLTechies volunteered came forward and donated 210 units of blood over the two day blood donation drive organized to celebrate the spirit of patriotism on the occasion of Republic Day.



Amit Pandita from NORAM team has been more than enthusiastic about contributing to social causes. Recently, she along with her family arranged lunch for 400 elderlies at SHEOWS ashram, supported by HCL Foundation.



100 HCLTech employees organized drawing, fancy dress, elocution, essay writing competitions and fun games for teachers at Government Middle School with the support of HCL Foundation and our NGO partner Organization for Eelam Refugees (OFERR). Around 300 students and teachers participated in the programme.



Two volunteers from HCLTech conducted workshop on Team Building for the Yuvakendra students of HCLF-HH Yuvakendra students. They spend 5 hours interacting with the students.



Leaders from 25 Nearshore countries, New Vistas and 20 HCLTech volunteers engaged in the guided nature trail and bird watching exercise. This was followed by a plantation activity.



Session on Resume making at ITI Mohanlalganj, Lucknow

03 HCLTech volunteers visited ITI Mohanlalganj with skills partner - Grey Sims Learning Foundation (GSLF) coined "Skill training and orientation on Industry 4.0 technology" to ITI and school students. The Volunteers interacted with 45 ITI final year students who completed course on Internet of Things (IoT) provided by GSLF. Volunteers shared about their own journey of becoming HCLTechies and reviewed few resumes prepared by students and gave them tips about how to make resume to secure an interview. It was very helpful session for ITI students in building their career.



Session on Communication

6 HCLTech volunteers including their project lead visited Yuvakendra Centre and interacted with students in Lucknow. They interacted with the students and got overview of the trainees and their experience. Volunteers took a session on how they can do effective communication and shared some tips for improving English through fun activities.



HCL Foundation Academy

Joy of Togetherness webinar conducted with 82 participants.



**Joy of Togetherness:
Engage and
Embrace Family**

Tuesday
January 31, 2023 3:00 PM
to 4:00 PM

SPEAKER



Dr. Usha Manjunath,
Director and Professor,
Institute of Health Management Research,
Bengaluru

The poster features an illustration of a family of four (a woman, a man, and two children) smiling and embracing each other. The woman is holding a bowl of food, and the man is holding a bottle. The background is a light blue and green gradient.

323 members have enrolled in the ongoing online course Corporate Social Responsibility & Its applied aspects, Batch 6.



Sports for Change

HCL Foundation supported SC STEDS NGO Football team won the under-17 PSA Pallavaram, Chennai 5A Side Football tournament.



Sambhavi Singh selected for Uttar Pradesh State team to represent in the upcoming 44th National Sub-Junior Volleyball Championship under the aegis of **India Volleyball Federation**.



Babu Janu P 'T47 Category' won **Silver in Long Jump** and **K Basavaraj** "F44 Category" won **Gold in Javelin Throw & Silver in High Jump** in 12th National Junior & Sub Junior para Athletic Championship 2023.



HCL Foundation supported SC STEDS NGO based out of Chennai, Football team took part in ASLAN FC U-21 Football Tournament and emerged as winners of the tournament.



HCL Foundation supported Maatru Pratishtana Kabaddi team won in the District Level Kabaddi Tournament organized by the Department of Youth Empowerment & Sports under Grameena Abhivruddhi & Panchayathraj department (Rural games), held at Anekal Stadium.

Full team was shortlisted to play State Level at Chikkamagaluru district and tem have reached up to quarter finals in the departmental Kabaddi meet.



Dribble Academy Foundation students participated in 3X3 Basketball tournament at Noida stadium.

Under-14 girls team won the tournament and Under-12 boys team was the runners up at the event.



Dr Ganga Reddy, Operations Director, HCLTech visited "Government High School Bygadenahalli, Anekal taluk interacted with students and congratulated **Siddharth** who won the **Silver Medal in 200mts SGFI District athletic meet**. He qualified for State Level which will be held in Mysore next month.

Siddharth is trained by Maatru Pratishta coach Sunil.

He is the 1st boy in past 20 years who is repenting his school at State Level within a span of year's training.



240+ students participated in the Under -14 Winter Basketball League conducted by Dribble Academy Foundation in partnership with HCL Foundation.



Sports Village Foundation students secured 2nd position in GB Nagar District Senior Women's Kabaddi tournament where they represented Janta Inter College.



3 day residential programme on Leadership Workshop in partnership with Pro Sport Development, Delhi for Coaches and students was organized this month.



HCL Foundation supported DBAI students from Government School, Avadi Women's Cricket team won the Thiruvalluvar District Super league for U17 School category. The Football Team also participated and secured the runners up position.



My E-Haat

Shilp Charcha: Session 4

HCL Foundation team conducted the fourth session of "Shilp Charcha" webinar series on HCLF Academy. The session on Visual Merchandising enlightened artisans on how they can present their handcrafted products in physical exhibitions and digital formats for better customer experience and therefore better sale. More than 800 artisans and craft organizations joined from across the country. Similar sessions are being organized every month to strengthen the ecosystem of handloom & handicraft sector.



Entrepreneurship Development Workshop My E-Haat Display Centre

A 4 day workshop on Financial literacy and Entrepreneurship Development was hosted at My E-Haat Display Centre (facilitated by Access Development Services). 24 participants including our YuvaKendra students, artisans and CFC Didis attended the workshop.



Global CSR

HCLTech volunteers in Rome helped at the Basilica of Santa Sofia (which is the reference church of the Ukrainians in Rome) to prepare the packages of food and clothes that to ship to Ukraine.



HCLTech volunteers participated to "plastic free day" at the Colle Oppiopark in Rome, contributing to the cleaning of plastic and waste in one of the most beautiful parks in the city right next to the Colosseum.



134 Kg of food donated to Banco Alimentare



On the occasion of Christian Easter, the HCL volunteers collaborated with the NGO "La stella di Lorenzo" in the delivery of "doves", the typical Italian Easter cake, improvising themselves as riders for the city of Rome and delivering about 300 sweets. The funds raised by the non-profit organization will be used to purchase defibrillators to be donated to schools.



10 HCLTech volunteers in Italy donated blood.



HCL Foundation

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