

HCLFoundation

A woman in traditional attire, including a colorful headscarf and a patterned shawl, is holding a young child. They are sitting on a rocky ledge overlooking a vast mountain range with snow-capped peaks and dense green forests. The woman is wearing a red and orange dress and has several colorful bangles on her wrists. The child is wearing a green and white striped headscarf and a green dress. The background shows a deep valley with a river and more mountains under a clear blue sky.

Building
Ecosystems of Impact

Annual Report 2022-23



Nutrition lies in our hands,
Godda District, Jharkhand

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Proud moments



The Hon'ble President of India, Smt. Droupadi Murmu, awarding the prestigious Arjuna Award, (2nd highest sporting award in India) to our Sports Scholar, Ms Jerlin Anika.

Our heartiest congratulations to Jerlin.

Honored with the first rank in Best Industry for CSR category at the 4th National Water Awards by Ministry of Jal Shakti, Gov. Hon'ble Vice President of India, Shri Jagdeep Dhankar and Hon'ble Minister of Jal Shakti Shri Gajendra Singh Shekhawat, handed over this award to Rahul Singh COO, HCLTech and Dr. Nidhi Pundhir, Vice President Global CSR, HCLFoundation.



Notes from leadership



Roshni Nadar Malhotra

Chairperson, HCLTech
Trustee, Shiv Nadar Foundation
Founder, The Habitats Trust

“
Our aim is not merely to address immediate concerns but to create a legacy of change that endures for generations.”

HCLTech's clear purpose of 'supercharging progress' defines our commitment to communities and the planet. It is a testament to the spirit of collaboration that drives us forward, as we leverage technology and human potential to shape a hopeful future.

Tackling societal issues with innovation, inclusivity and a deep sense of responsibility, our pursuit of enduring change is showing remarkable results. Backed by compelling evidence, stories of transformation are pouring in from every city and every village in which we work.

These stories resound with the determined spirit of people and their resolve to overcome adverse circumstances and lead fulfilling lives. This is the true measure of our success.

Having personally witnessed the power of our source codes in transforming lives, I am pleased we are scaling best practices beyond India. For our aim is not merely to address immediate concerns but to create a legacy of change that endures for generations.



S. Madhavan

Audit Board Committee Chair,
Finance Board Committee Chair,
Risk Management
Board Committee Chair,
Stakeholder's Relationship
Board Committee Chair,
Board Committee Member - CSR



Working in collaboration with our partners has allowed us to address complex issues in a systemic, comprehensive way.

By pooling our resources, we are tackling and solving these problems at their very root.

This has created a multiplier effect, achieving far greater impact than any one of us could have made alone.



Dr. Mohan Chellappa

Board Committees Member - CSR,
Nomination and Remuneration



Creating value, our CSR investments exemplify our resolve to find groundbreaking solutions.

From addressing economic and social disparities to bringing quality healthcare and education to all; to greening the planet and helping all species thrive – we are harnessing our collective power to build a better world.



C Vijayakumar

CEO and Managing Director,
HCLTech



The HCLFoundation, true to our philosophy, continues to make rapid strides in uplifting communities and building a sustainable planet through its flagship programs and initiatives.”

It is heartening to note that HCLFoundation’s initiatives have now transformed over five million lives across India. It has harvested over 57 billion liters of water for reuse in communities, planted over 1.45 million saplings and turned 66,000 acres of land into green zones, bringing them under community management. It is helping discover sports champions for India at the grassroot level and is helping artisans connect directly with their customers.

The passion and commitment of the HCLFoundation team and its partners to enable these outcomes and many more, is commendable.

We are taking our proven source codes beyond India through innovative programs and partnerships with global charitable organizations. A notable milestone in our journey has been the launch of HCLTech Grant Americas. HCLTech has committed \$5 million over five years to provide grants to non-governmental organizations combating climate change and restoring ecosystems and biodiversity across the Americas.

We believe this is just the beginning of a wonderful journey as we deliver on our commitment to contribute towards an inclusive and sustainable world.



Dr. Nidhi Pundhir

Global Head of CSR & Director,
HCLFoundation

In the year of India’s G20 presidency and its promise for accelerated, inclusive and resilient growth, we at HCLFoundation are renewing our commitment to leave no one behind. Our new logo and visual identity speak of our resolve to create positive transformational change.

With a cumulative investment of ₹ 1,137 Cr (\$139M) our programs and interventions are swiftly expanding across rural and urban geographies. Our efforts in 20 states and 3 Union Territories are moving people from a state of vulnerability to a state of invincibility. Building strong bridges of opportunities, our initiatives are helping 5.5 million people – 54% of whom are women – beat untenable circumstances.

More than 18,500 players are accessing our Sports for Change program. Many among them bringing laurels to their state and our country.

Our results are indeed a testament to the incredible power of collaboration and the transformational potential it holds. In unison with diverse stakeholders, we are now scaling our work globally. To our partners, volunteers, the HCLFoundation team, and their families, my deepest gratitude for the determination and optimism you bring to our work.

Together we are laying the foundations of a sustainable world; together we are ‘Building Ecosystems of Impact.’



Alok Varma

Project Director,
HCLFoundation
(Samuday &
My Clean City)

Our mission at HCLFoundation is clear - to create lasting change, reach more lives and foster sustainable impact. And I am delighted that we are expanding our horizons!

With over 2.1 million people served in Hardoi (UP) through Samuday - our integrated rural development initiative, we have now scaled to Tamil Nadu. Having transformed Noida into

a visibly clean city through seeding effective waste management processes and systems at city level, we are moving to other geographies. By rebranding Clean Noida to My Clean City, we are scaling the lessons learned to other cities.

Through different regions, different cultures and a different context, our commitment remains steadfast - to transform lives and spread smiles.



Simi Suri

Deputy General Manager,
HCLFoundation

Hard work bears fruit! The ripple effects of change have swelled into a tidal wave, transforming lives across India. Igniting progress, the spirit of innovation and growth is palpable.

It's exciting and energizing to witness the confident strides our communities are taking. They are

dreaming big and are shooting for the stars!

And cheering them on is a host of volunteers. Embodying the true essence of progress, HCLTechies remind us that together, we can achieve even greater heights.



Dr. Santanu Basu

Project Director,
HCLFoundation (Harit)

We are honored and humbled to have received the 'National Water Award' in the CSR category for 2022.

Instituted by the Ministry of Jal Shakti, the Award speaks to our commitment to holistic water conservation and management in India. By building

replicable and scalable models, we have harvested 57 billion liters of water in just four years.

We remain dedicated to conserve, preserve and rejuvenate our water resources, in full partnership with the local communities.

Executive summary

Impact is not a function of numbers; it is described by 'how well' we have strengthened the ecosystems to be able to hold it!

Endorsed with international and national accolades, our socio-economic-environmental reformative work continues to be impactful. With a cumulative CSR investment of ₹1,137 Cr (\$139M) (₹237.37 Cr in FY22-23), the HCLFoundation has positively impacted 5.5 million lives in both urban and rural communities, supercharging progress. With meaningful partnerships, we research, reflect, review and refine complex problems to build an ecosystem of impact. The new brand identity embodies our hope for an equitable and just world. This hope, zeal and determination has helped us in creating positive transformational change across sectors. *The prestigious Arjuna Award for our para spo s scholar Ms. Jerlin Anika from the Hon'ble President of India and the National Water Award from the Hon'ble Vice President of India is testimony to this impact.*

With an investment of more than ₹135 Cr (\$16.5M) since inception for environment action, our seeds of hope have now grown into lush green urban forests with flourishing biodiversity across the country. We have been able to green 66,000+ acres of land, harvest over 57 billion liters of water and protect and treat over 70,000 animals.

Under our flagship rural development program - Samuday, we have impacted 2.1 million lives across 524 gram panchayats in Hardoi, and are now

expanding to Thoothukudi to reach 141,000 people across 95 gram panchayats. This exemplifies our commitment to crafting replicable and scalable models of rural transformation.

"Think global, act local" best describes HCLTech Grant - which has invested ₹135 Cr (\$16.5M) over the years; and whose 49 projects have not just empowered 1.8 million Indians, but have been instrumental in paving the way for birth of HCLTech Grant for Climate Action in Americas.

Healthy nourished children, more girls in schools, increased income of skilled youth, women and artisans, inclusion of LGBTQ+ communities, safer and inclusive sporting infrastructure, digitally connected artisans and customers - are all breaking the barriers of poverty, class, gender and physical abilities.

With the continued collaborative effort of government, partners, volunteers and various other stakeholders, we are working towards a greener, cleaner, and inclusive world! This report is yet another testimony of evidence, commitment, faith in partnerships, action and a belief in bottom-up leadership, truly led by members of communities, who keep proving again and again that when done with conviction, transformation happens, *impact* happens!

Building ecosystems of impact

Long-lasting transformative change requires an ecosystem that is nourishing. Fostering an enabling environment, it sparks innovation and seeds entrepreneurship. Designing inclusive strategies, it empowers local voices. Facilitating leadership at the grassroots, it puts the community squarely in charge of the change process.

To build ecosystems of impact, and to tackle poverty in all its forms – social, economic and environmental, HCLFoundation believes that situations of vulnerability must be transformed into one of opportunities. To meet this goal, we have developed and honed a robust strategy.



Research. Analyze. Distill.

The multi-dimensional nature of poverty demands the deep study of vulnerabilities in the particular area or geography.



Tap into the community's own will

People's traditions, languages and practices are tightly interlinked. We unpack the problem from each community's point of view. We examine the link between cause and effect – the factors that hold and keep the status quo in place.



Co-creation

Working with communities, local governments and on-ground partners, we create solutions and models that turn vulnerabilities into opportunities.



Review. Reflect. Refine.

Each solution is rigorously evaluated. Mapped scientifically against indicators, frequent feedback loops allow for swift course correction.



Models built for impact and built to last

Once the impact is evident, findings are shared with stakeholders. Partnering with government offices at all levels, we collaborate with other philanthropic institutions to scale the source codes.

Awards and recognition



Arjuna Award, to HCLFoundation sports scholar, Jerlin Anika, from Hon'ble President of India, Smt. Droupadi Murmu | 2022



Best Industry for CSR at the 4th National Water Awards by Hon'ble Vice President of India, Shri. Jagdeep Dhankar and Hon'ble Minister of Jal Shakti Shri Gajendra Singh Shekhawat | 2023



Awarded for Ganga catchment rejuvenation in partnership with NMCG by Shri. Gajendra Singh Shekhawat, Hon'ble Minister of Jal Shakti and Mr. G. Asok Kumar, Director General, NMCG | 2022



Bronze Medal for Power of One employee volunteering initiative at the Economic Times Human Capital Awards | 2022



Recognized as the company with Best CSR Practices Award by the Asian Centre for Corporate Governance Sustainability | 2022



MCCI-TAFE CSR Awards for the "Greenery – Urban Forest" project by the Madras Chamber of Commerce & Industry | 2022



Certificate of appreciation for its development of infrastructure facilities in Govt. schools of Gautam Buddha Nagar and HarDOI district under "Operation Kayakalp" by the Hon'ble Chief Minister of Uttar Pradesh, Shri. Yogi Adityanath | 2022



Why we exist

Vision

To be the source code for sustainable socio-economic and environmental development

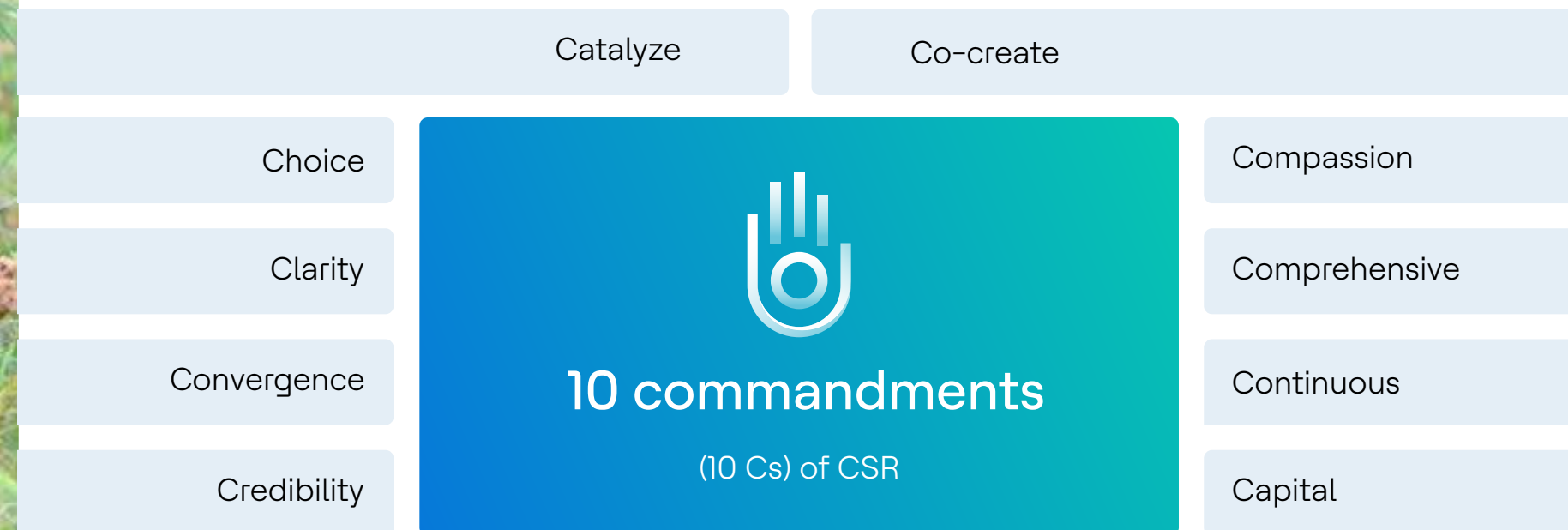
Mission

To nurture clean, green and healthy communities where everyone is empowered and equipped to reach their full potential in full engagement with our employees and partners, showcasing and establishing international standards of planning, implementation, monitoring and evaluation in community development

Local women engaged in weed removal at afforestation site in Chamoli, Uttarakhand

How we are different

Guided by our CSR Policy, we invest in people, planet, partnerships, prosperity and peace to meet the Sustainable Development Goals (SDGs) and National Missions, while contributing to the goal of nation-building.



Value proposition

Innovation | Transparency | Accountability | Impact | Sustainability & Scalability | Inclusive Integrated Community Development Approach (IICDA) | Breaking the Cycle of Poverty | Outreach to the Unreached

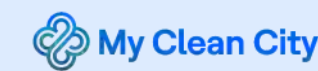
Renewing hope – our new brand identity



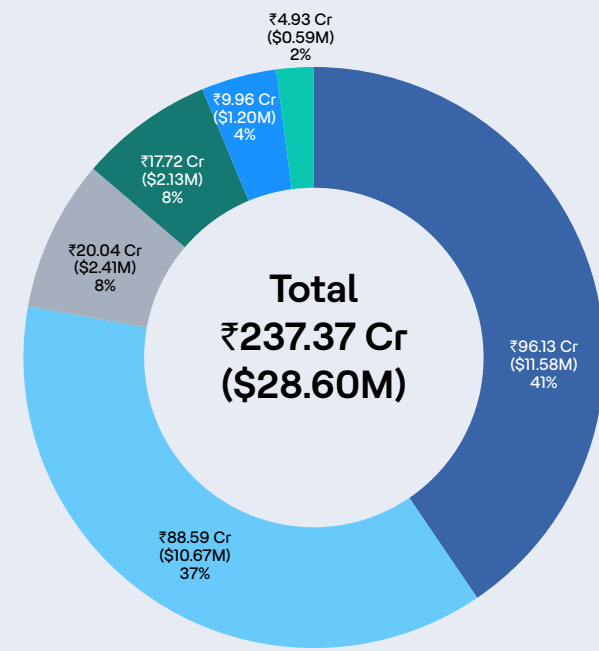
We unveiled a fresh chapter in our journey – a new brand identity that echoes the dynamic spirit synonymous with the supercharged DNA of HCLTech.

The new visual identity symbolizes our commitment to driving meaningful impact. It encapsulates a shared dedication to fostering sustainable, scalable and positive change in the communities we engage with. It is a testament to our emphasis on innovation, collaboration and inclusivity. It also marks the next step in our journey – a reflection of our core values, aspirations, and, most significantly, our trajectory ahead: a bright future, where we continue Transforming Lives and Spreading Smiles!

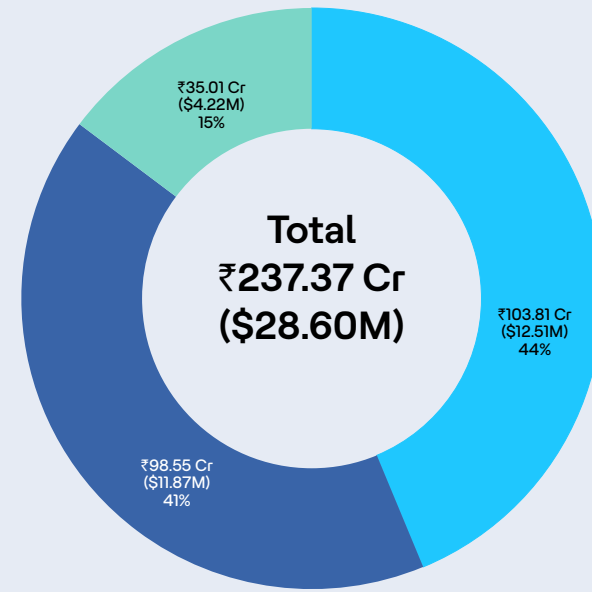
HCLTech Chairperson Ms. Roshni Nadar Malhotra; Board Member Ms. Robin Abrams; COO Mr. Rahul Singh; CFO Mr. Prateek Aggarwal; CMO Ms. Jill Kouri and many other senior leaders from HCL family, NGO partners, program participants and team members were present at the launch event held in Noida, UP



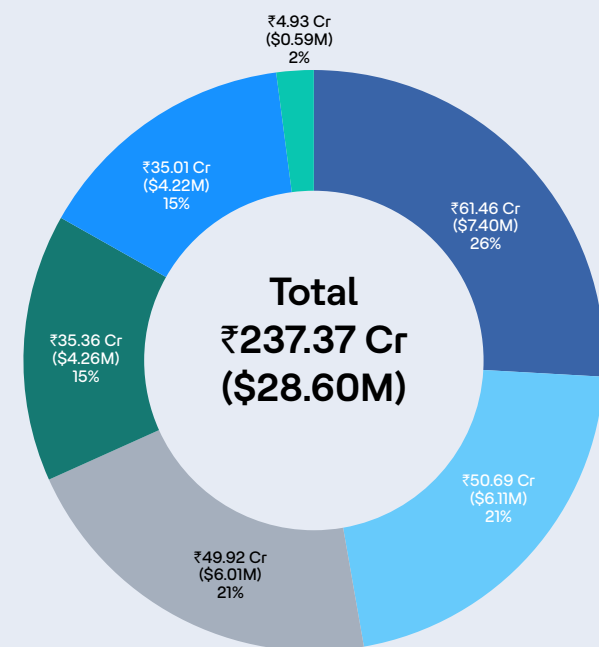
CSR expenditure – FY 22-23



Program-wise expenditure



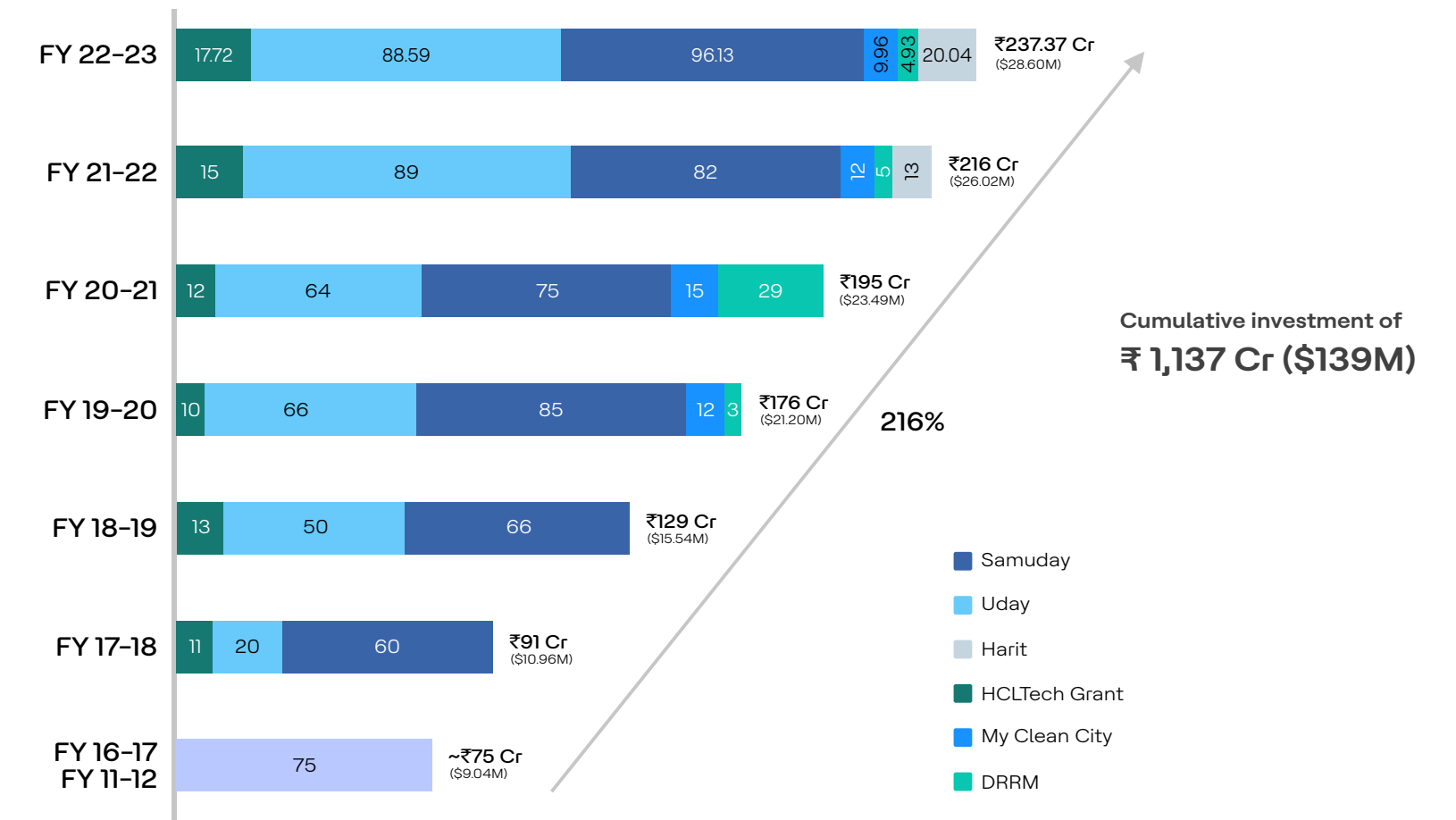
* Environment action also includes access to clean energy



Theme-wise expenditure

All projects under the various flagship programs and initiatives of HCLFoundation are aligned to clauses of Schedule (VII) of the Companies Act, 2013

HCLFoundation's* spending under CSR** FY 2011-12 to FY 2022-23 (₹Cr/\$M)



* HCLFoundation delivers the CSR agenda of HCLTech

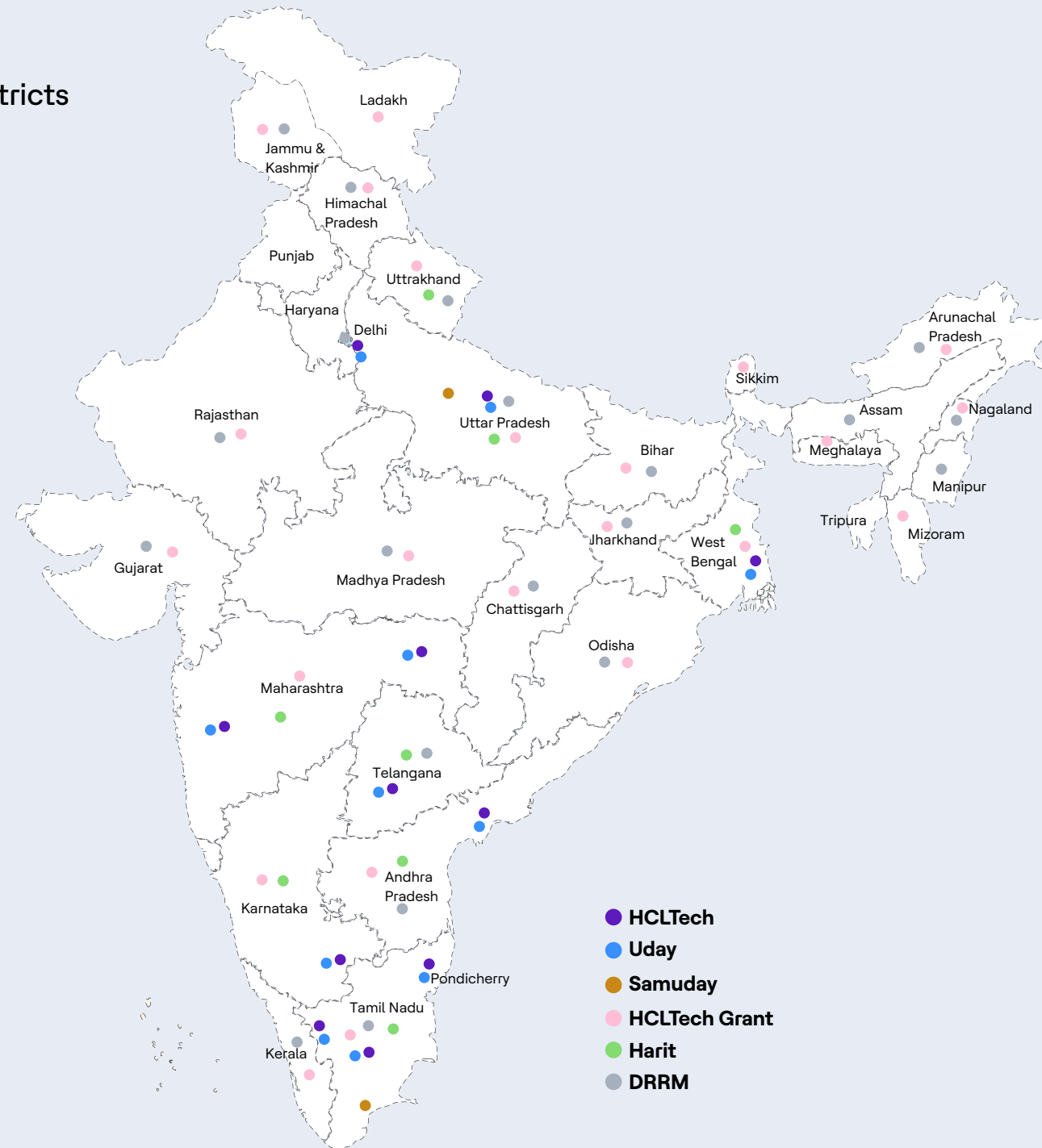
** In accordance with 2% mandate under Section 135 (5), Companies Act, 2013, as applicable to HCL Technologies Ltd

Note:

- All figures are based on cash basis accounting
- All figures mentioned are in crores (in INR). Conversion rate US \$1 = ₹83
- ₹237.37 Cr spent on CSR projects (both ongoing project and other than ongoing project), ₹0.15 Cr spent on Impact Assessments and ₹0.78 Cr on Administrative Overheads
- Over and above the mandate of 2%, additional funds received under - Power of One - ₹1.12 Cr (\$0.13M) were deployed towards giving academic and sports scholarship to students
- Other sources - ₹11.15 Cr (\$1.34M) were also deployed towards CSR activities

Current footprint

20 states
3 UTs
91 districts

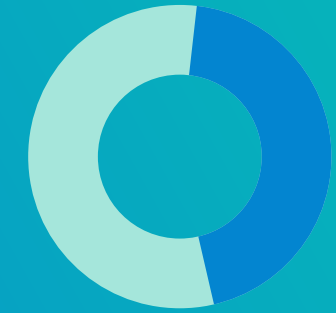


People
5.5M+
lives impacted

12,000+
People with disabilities
reached since FY 19-20
(37% female)



54%
Female



46%
Male

Planet



66,000+
acres of land greened
and brought under
community management



57B+
liters of water harvested



23,000+
tons of waste managed



1.45M+
saplings planted

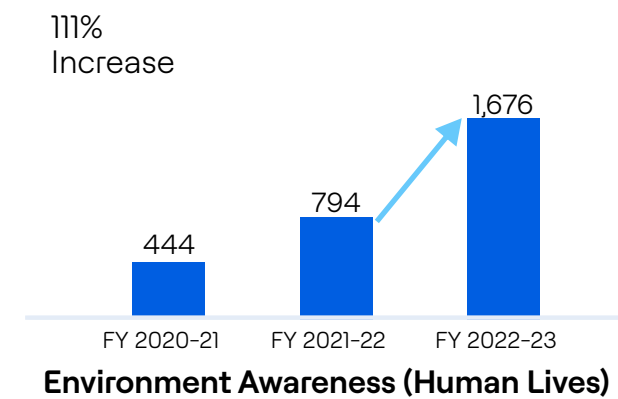
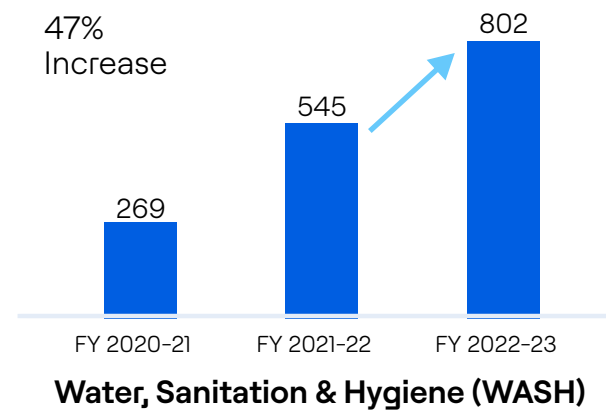
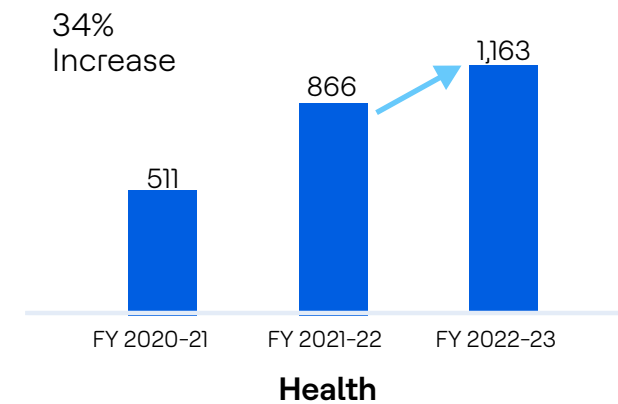
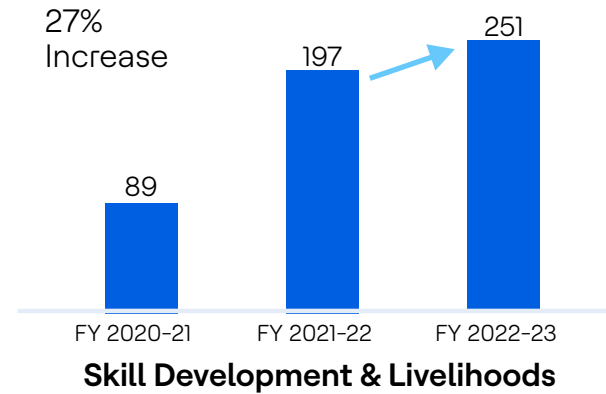
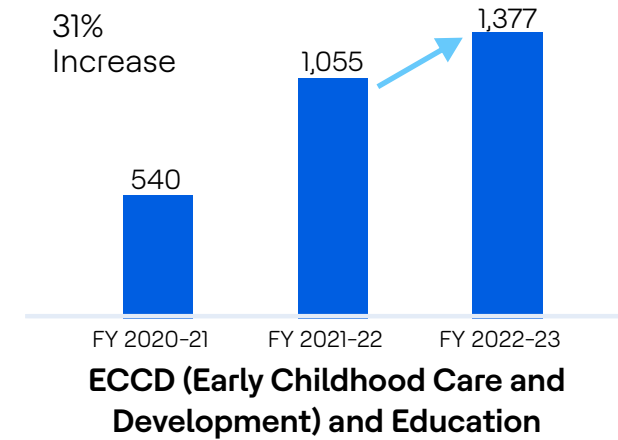


70,000+
animals treated
and protected

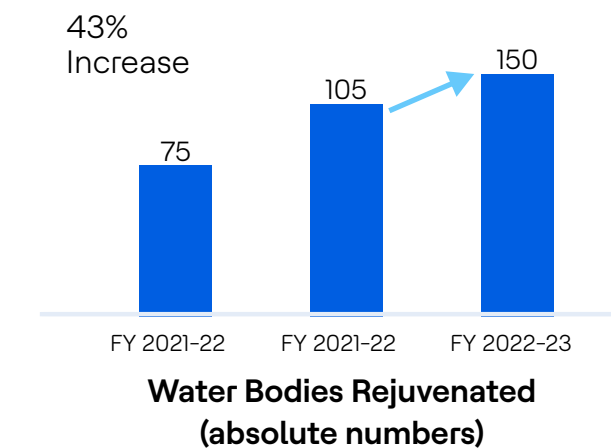
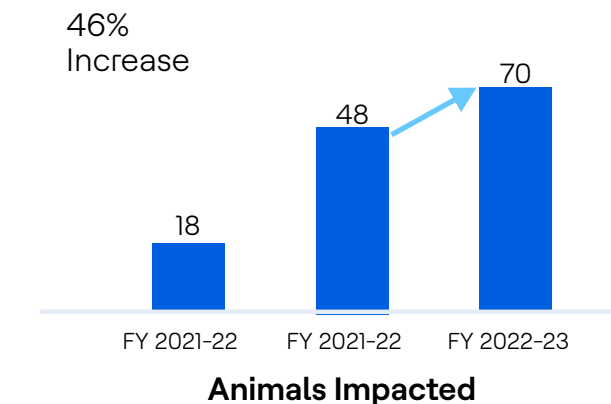
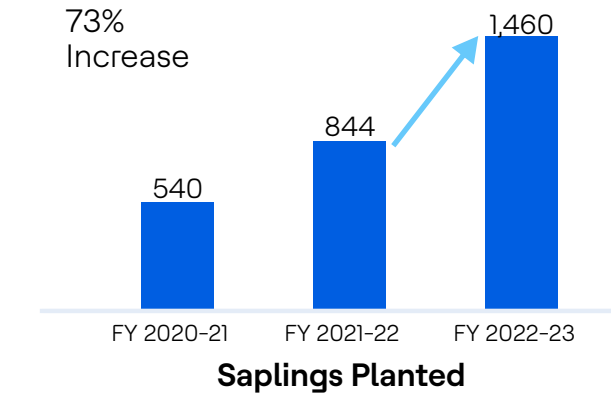
Cumulative thematic dashboard

(up to FY 2022-23) Note: Figures are in thousands except water bodies count

People











Planet



A tree canopy at IISER Pune, Maharashtra - an HCLTech Grant recipient

Our key contributions to United Nations Sustainable Development Goals

Goal Number	Sustainable Development Goals	Cumulative through FY 22-23
	No Poverty	Over 5.5 million lives impacted
	Zero Hunger	39,081 children supported to combat malnourishment
	Good Health & Well-Being	1,162,682 people reached 100,403 institutional deliveries facilitated
	Quality Education	1,582 schools strengthened with ICT-enabled teaching learning aids 123,735 adults supported to become neo-literates
	Gender Equality	Of the total lives impacted, 54% (~3M) are female
	Clean Water & Sanitation	57.9 billion liters of water harvested 164 gram panchayats made Open Defecation Free, benefitting ~600,000 people 4,049 households connected to piped water supply
	Affordable, Clean & Green Energy	1,330 kW of renewable energy infrastructure developed 1,107 solar street lights installed 1,906 households provided with improved cook stoves
	Decent Work & Economic Growth	41,889 young people trained ₹15,000 - ₹18,000 average income per month 34,430 SHG women supported

Goal Number	Sustainable Development Goals	Cumulative through FY 22-23
	Industry, Innovation & Infrastructure	5 FPOs registered having 7,586 shareholders (75% women) 2,013 farms (402 acres of land) reclaimed
	Reduced Inequalities	12,000+ PwDs reached (37% female)
	Sustainable Cities & Communities	481,607 citizens impacted 23,000+ tons of waste managed
	Responsible Consumption & Production	47 waste-to-art installations put up across Noida city to promote the three R(s)- Reduce, Reuse, Recycle 20 markets made single-use plastic free
	Climate Action	~1,565,860 kg CO2e sequestered / emissions reduced from saplings planted and abating stubble burning
	Life Below Water	77,356 kgs ghost net retrieved 558,100 mangrove saplings raised for plantation 2 km of coastal stretch cleaned
	Life on Land	~1.45M+ native saplings planted 150 waterbodies rejuvenated 66,000+ acres of land area brought under afforestation & habitat restoration
	Peace, Justice & Strong Institutions	Project Peace Education has transformed 60 Govt. schools (5,000 Children) into safe peaceful havens in district Budgam, J&K, Leh and Ladakh
	Partnerships for the Goals	200+ NGO partners 32 MoUs with state, urban and rural local bodies 679,354 volunteering hours clocked

Supporting environmental action

Responding to the threat of climate change, environmental degradation and biodiversity loss, Harit is working urgently to conserve, restore, and enhance indigenous environmental systems.

With full participation and stewardship of local communities, Harit develops and designs sustainable measures

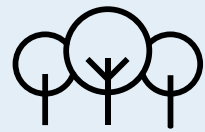
for climate action. Building innovative, scalable, and sustainable nature-based solutions, it implements them in a time-bound manner.

In the last year, Harit's intensive work on various ecosystems across urban and rural areas has been recognized and honored.



Aligned with SDGs and national priorities, Harit is active across nine states in India: Uttar Pradesh, Tamil Nadu, Karnataka, Maharashtra, West Bengal, Telangana, Uttarakhand, Andhra Pradesh and Odisha.

Key priorities and impact at a glance



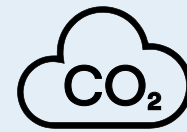
Afforestation and habitat restoration

188,782

saplings planted across six states in current year

720,664

saplings planted cumulatively since 2019



Emission reduction

500

improved cook stoves were adopted by local households

1,203

improved cook stoves adopted cumulatively



Animal welfare

21,933

animals treated and released back to respective locations

68,586

cumulative animals treated and released



Environment education

6,204

students reached

14,371

students reached cumulatively



Coastal and marine conservation

558,100

mangrove and shelter belt saplings planted in Sundarbans in West Bengal and coastal Andhra Pradesh to enhance climate resilience for the coastal communities

77,356 kgs

of ghost net collected cumulatively



Water conservation

30

water bodies rejuvenated covering 50 acres

110

water bodies rejuvenated and maintained cumulatively covering 2,971 acres of area

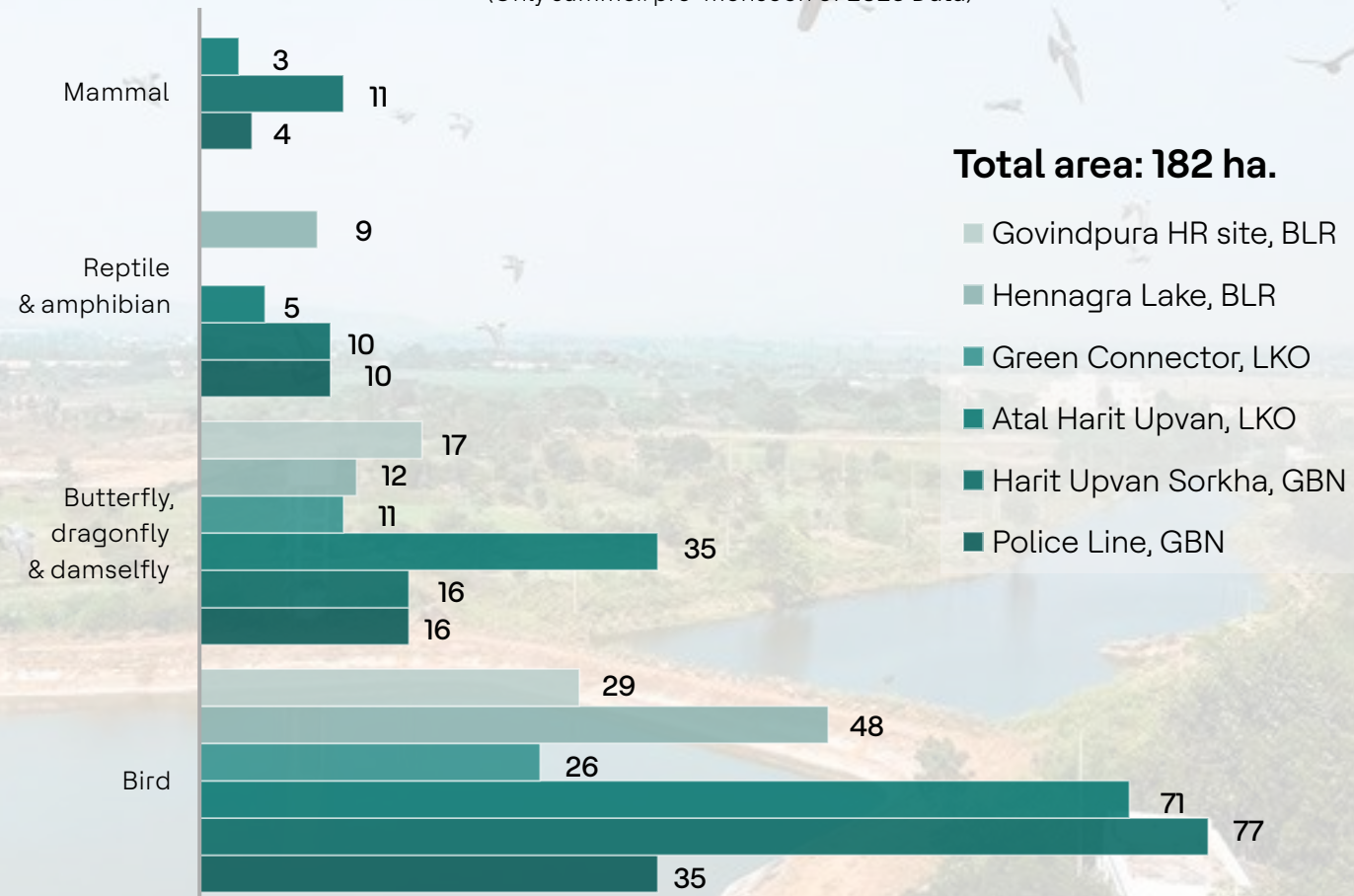
Enhancing biodiversity



Most of the Harit sites are now mature and provide diverse ecosystem services in various forms, including biodiversity. To create the first biodiversity inventory, 40+ NGO Partner field staff were trained for systematic and seasonal biodiversity surveys at the afforested and rejuvenated Harit site PAN India, and a total of 445 species (140 Unique) from different taxa have been recorded from 6 sites. Bird diversity were found dominant and highly abundant comparatively from other taxa.

Biodiversity status from 6 Harit sites

(Only summer/pre-monsoon of 2023 Data)



Total area: 182 ha.

- Govindpura HR site, BLR
- Hennagra Lake, BLR
- Green Connector, LKO
- Atal Harit Upvan, LKO
- Harit Upvan Sorkha, GBN
- Police Line, GBN

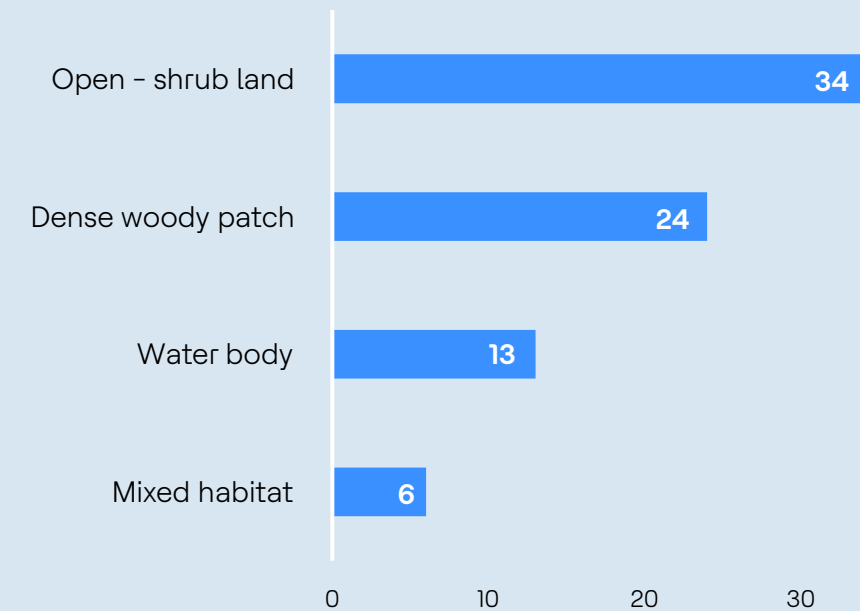
140 unique species out of 445 total species across multiple taxa

Konai Cheruvu (lake) rejuvenated in Vijayawada, Krishna District, Andhra Pradesh

Key findings | Harit Upvan Sorkha (4.5 ha)

Considering the biodiversity status of all sites, we focused on the role of urban mini-forest in shaping bird diversity at Sorkha, an afforestation site.

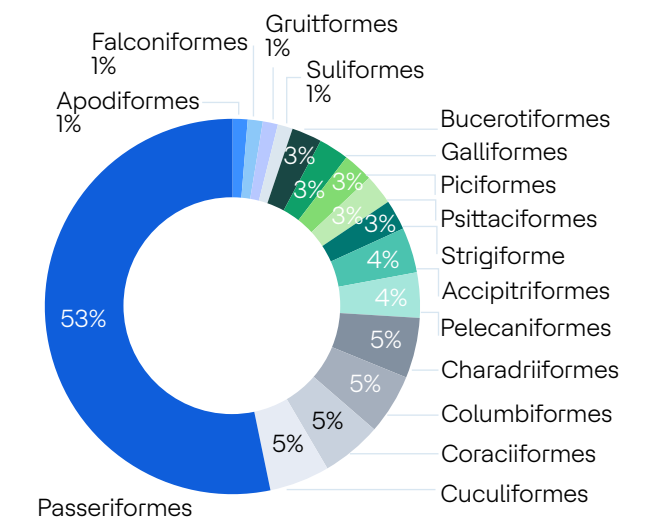
Habitat-wise bird species records



Total 77 bird species from 30 families belonging to 16 orders

- 77 bird species were found sharing their spaces in three major habitats viz. open-shrub land, dense woody patches, and water body within the afforestation area. Open-shrub land was found with a high abundance of birds within the afforestation site.
- A globally endangered, Egyptian vulture (*Neophron percnopterus*) and, near-threatened, Alexandrine Parakeet (*Palaeornis eupatria*) (IUCN, 2021) were also recorded at site.
- Species from Passeriformes order were the highest recorded (53%) in all 16 taxonomic orders. It includes Red-vented Bulbul, Indian Robin, Purple Sunbird, Indian Silverbill, Baya Weaver to name a few.

Percentage of bird species composition



Significant partnerships announced



MoU with Tamil Nadu Forest Department

HCLFoundation has joined hands with Tamil Nadu Forest Department (TNFD) in a bold step towards marine and coastal conservation by addressing ghost net and marine debris issues from Gulf of Mannar region, Tamil Nadu.

In alignment with SDG 14, HCLFoundation will be supporting TNFD to take a 3-year action for removal of ghost nets and marine debris. The partnership will also help in creating a mass awareness campaign towards debris-free Gulf of Mannar for coastal communities.

MoU with Indian Navy and The Habitats Trust

Objective: Promoting conservation of marine ecology and reducing plastic waste in oceans, this tripartite MoU aims to protect Indian coastal ecosystems and secure indigenous species and their habitats.



Students learning about birds during nature education camp

Empowering environmental stewardship: Nature education camp

Set against the picturesque Cauvery North Wildlife Sanctuary, the nature education camp introduced young minds to the wonderful world we live in.

Hosting 25 students from Bengaluru government schools and Kodegare community for 4 days and cumulatively 900 hours, the camp engaged them in an array of immersive experiences. Activities like bird watching, nature walks and captivating documentaries exposed them to the rich flora and fauna of the area.

Exploring diverse habitats through a trek in the lush forest, students learned about native vegetation and the impact of invasive species on the ecosystem. Encountering many animal signposts,

seeing the elephant tracks and spotting numerous birds added excitement to their journey through the wilderness.

Additionally, students learned to audit waste and embrace an eco-conscious lifestyle. Pre and post assessments reveal significant improvements: 58% exhibited improved understanding of the environment, 84% displayed improved attitudes towards nature and 100% students expressed willingness to take positive environmental action.

Offering transformative experiences in the heart of nature, these camps serve as a vital platform to nurture a generation committed to environmental stewardship and sustainable living.

Transforming rural communities

Samuday exemplifies HCLFoundation's commitment to crafting replicable and scalable models of rural transformation.

Our work in Hardoi district of Uttar Pradesh in North India bears testimony to the rapid gains made by Samuday. From impacting 25,000 lives in 10 Gram Panchayats in 2015, Samuday now serves 2.1 million people across 524 Gram Panchayats in Hardoi.

In 2022, Samuday expanded its work to the southern Indian state of Tamil Nadu. Initiating work in Thoothukudi district, its services have swiftly reached over 141,000 people across 95 Gram Panchayats.

A unique collaborative approach lies at the heart of Samuday's noteworthy scale. Working in close coordination and harmony with state governments, knowledge institutions and NGOs, Samuday empowers local communities to identify problems, co-create solutions and lead the change process.

Programs are delivered through optimal interventions in agriculture, education, environment, health, livelihood and water, sanitation and hygiene (WASH).

Samuday's integrated and participatory approach ensures community ownership and establishes long-term sustainability of the program.

Hardoi coverage

2015-16



population reach
25,000+
 people

geographical coverage
10
 Gram Panchayats

2022-23



population reach
2.1M+
 people

geographical coverage
524
 Gram Panchayats

Thoothukudi coverage

population reach
141,000+
 people

geographical coverage
95
 Gram Panchayats



Facilities

1,113
 schools

260
 anganwadi centers

172
 panchayat offices

32
 solar mini-grids

28
 health facilities

18
 functional water schemes

11
 mobile health clinics



Institutions

9,500+
 adult literacy batches

2,100+
 self-help groups

150+
 farmer clubs

2
 farmer producer companies

1
 women-led society (Samuday Shakti Seva Samiti)

1
 handicraft company (Samuday Crafts)



Beneficiaries

136,000
 students

130,000
 adult learners

107,000
 patients

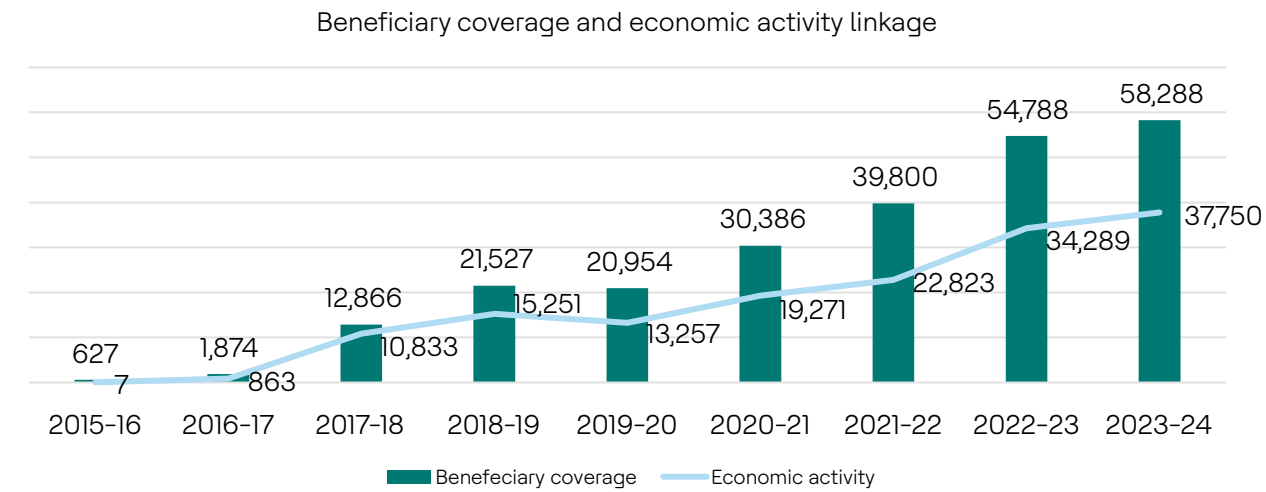
76,000
 farmers (~17,000 women)

26,000
 SHG women

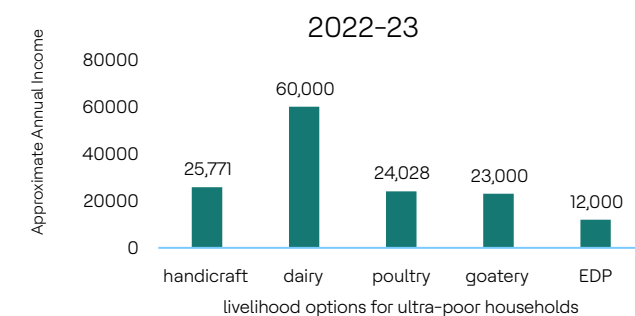
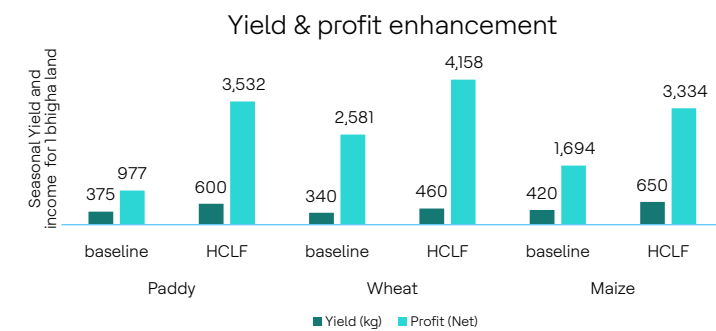
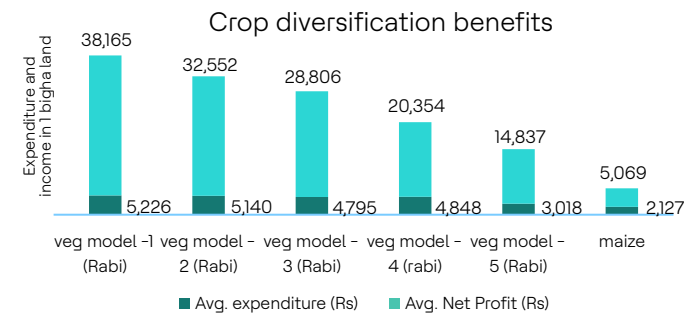
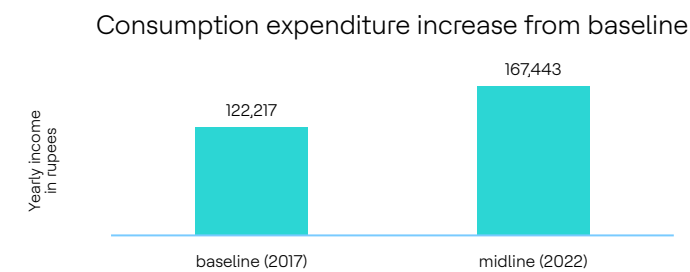
19,000
 dairy farmers

Journey at a glance

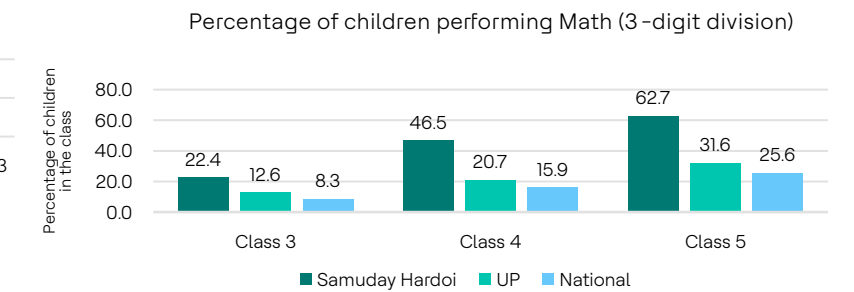
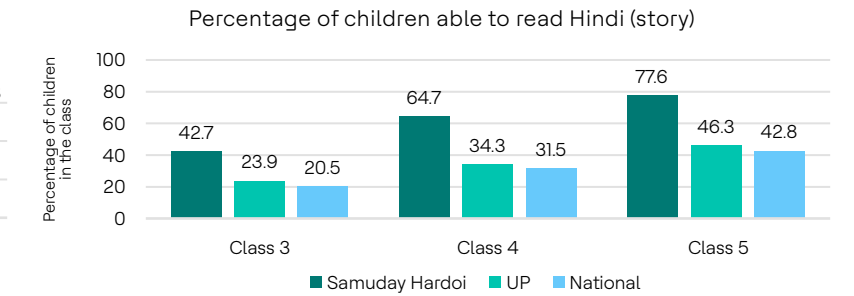
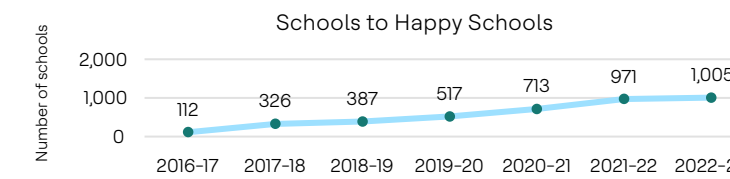
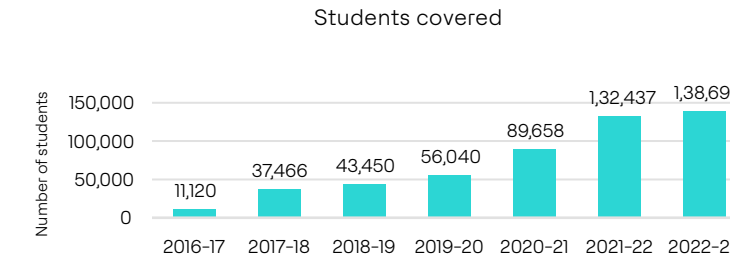
Livelihood



Income augmentation – impact



Happy School



Figures are from March 2023 learning-level assessments conducted internally for Samuday Schools, and for UP and National figures numbers are from assessments conducted by a reputed NGO with a similar methodology

Highlights

- Samuday team helped SCERT (State Council for Educational Research and Training), UP to create curriculum for digital learning and computational thinking
- Scaled-up to state level by government
- Bridge learning program 'Samvardhan' for 2,620 students led to category upgrade in learning for 100% students
- 153 teachers trained on use of Open Education Resources and on improved pedagogy through technology



Key achievements

MoU extension between Banas Dairy and HCLFoundation

To benefit 25,000 dairy farmers in Hardoi, HCLFoundation signed a 3-year MoU with Banaskantha District Co-operative Milk Producers' Union Limited. Under this agreement, a new bulk chilling unit with capacity of 1 lakh per liter of milk per day has also been setup.



Brig. Vinod Bajjiya, Executive Director, Banas Dairy and Mr Alok Varma, Project Director, Samuday and My Clean City exchanging the MoU

Successful pilot project on digital literacy, coding and computational thinking (DLCC) program identified for replication by GoUP

Bridging the growing digital divide amongst students in rural and urban schools, and public and private schools, the project targeted students from grade 6 to 8. 81% students from 11 Kasturba Gandhi Balika Vidyalaya and 98% of students from 15 composite schools successfully completed their final 'application-based' assessment. Running for three months, the pilot project saw many children make animated movies and games using coding.

Nutrition efforts recognized by Mrs. Pratibha Shukla (Minister of State for Women Development and Child Nutrition, Uttar Pradesh)

Mrs. Pratibha Shukla (Minister of State for Women Development and Child Nutrition, UP) and Mrs. Buddhi Mishra (DPO, Hardoi) recognized HCLFoundation's malnutrition management efforts through Samuday in Hardoi. Praising the achievements at the district level Poshan Maah event, the Minister presented an appreciation certificate to the team for developing 240 Model Anganwadi centers.

Launch of Samuday Crafts' 'Alankaar'

HCLFoundation in association with Flipkart Samarth, launched Samuday Crafts' 'Alankaar' – an exclusive range of home décor items created by women artisans of Hardoi. Deputy Chief Minister of Uttar Pradesh, Shri Keshav Prasad Maurya presided over the event.

Climate Smart and Resilient Gram Panchayat – unique initiative in collaboration with Dept. of Environment, Forest & Climate Change, GoUP

Aimed at strengthening local participation and mitigate the adverse impacts of climate change, HCLFoundation hosted a workshop in collaboration with DoEF&CC, GoUP, to develop a Climate Smart Panchayat action plan.

Solar water pumps – decarbonizing agriculture in Hardoi

Successfully commissioned 8 solar irrigation pumps in partnership with Oorja. 160 acres of land is being irrigated through this project.

SHG-led custom hiring centers

HCLFoundation established 10 custom hiring centers led by women self-help groups (SHGs). These centers support small farmers to adopt efficient farm mechanization practices.



Solar water pump



Community awareness drive through Gram Chaupal, highlighting the facets of a model village

Leaving a green legacy

Walking around his village, Sampurnanand Puran Singh is a happy man. The lanes are neat and clean. Available at vantage points, strategically placed waste collection bags and dustbins ensure villagers dispose their waste responsibly. Once inundated with garbage, the transformation of Bansa into a clean green village is remarkable. As Gram Pradhan of Bansa, Sampurnanand fought a hard battle to educate the community and change their relationship with waste. With support from the Samuday team, he

drew up an ambitious plan to solve the burgeoning waste problem. The comprehensive approach included door-to-door waste collection, waste segregation, awareness programs and a relentless focus on behavioural change. Campaigns focused on sustainability were launched. Discouraging single-use plastics, adoption of eco-friendly practices was advocated. Collaborating with local authorities, waste segregation systems were organized. The community was

trained to segregate their waste into recyclables and non-recyclables. Exposed to the benefits of composting, people were soon turning their organic waste into nutrient-rich compost. His unyielding dedication earned accolades from the state government. Bansa secured 3rd rank in Uttar Pradesh state and was awarded the prestigious 'Mukhyamantri Panchayat Protsahan Yojna' in 2022.

“

By involving the community, we have instilled a strong sense of ownership. Every person now takes pride in keeping Bansa clean. Establishing a model village, we are leaving a green legacy for future generations.”

Sampurnand Puran Singh
Gram Pradhan, Bansa, Hardoi, UP



Cleanliness drive with public participation conducted in Bansa Gram Panchayat



Celebrating community-led ecosystems

Committed to a prosperous rural India, HCLTech Grant partners with impactful non-profits who are driving transformative change at the grassroots.

The non-profits are selected after an intensive countrywide due diligence process. Investing in their vision, HCLFoundation partners to scale

initiatives in education, health and environment. Capacitating them strengthens their governance and builds leadership.

It is enabling 1.8 million Indians to lead happy, healthy lives, in harmony with the environment across 129 districts, 2 UTs and 27,412 villages.

HCLTech Grant dashboard

1.8M
lives impacted

21
states

2
UTs

129
districts
(17 aspirational districts*)

27,412
villages

₹135 Cr
total commitment so far

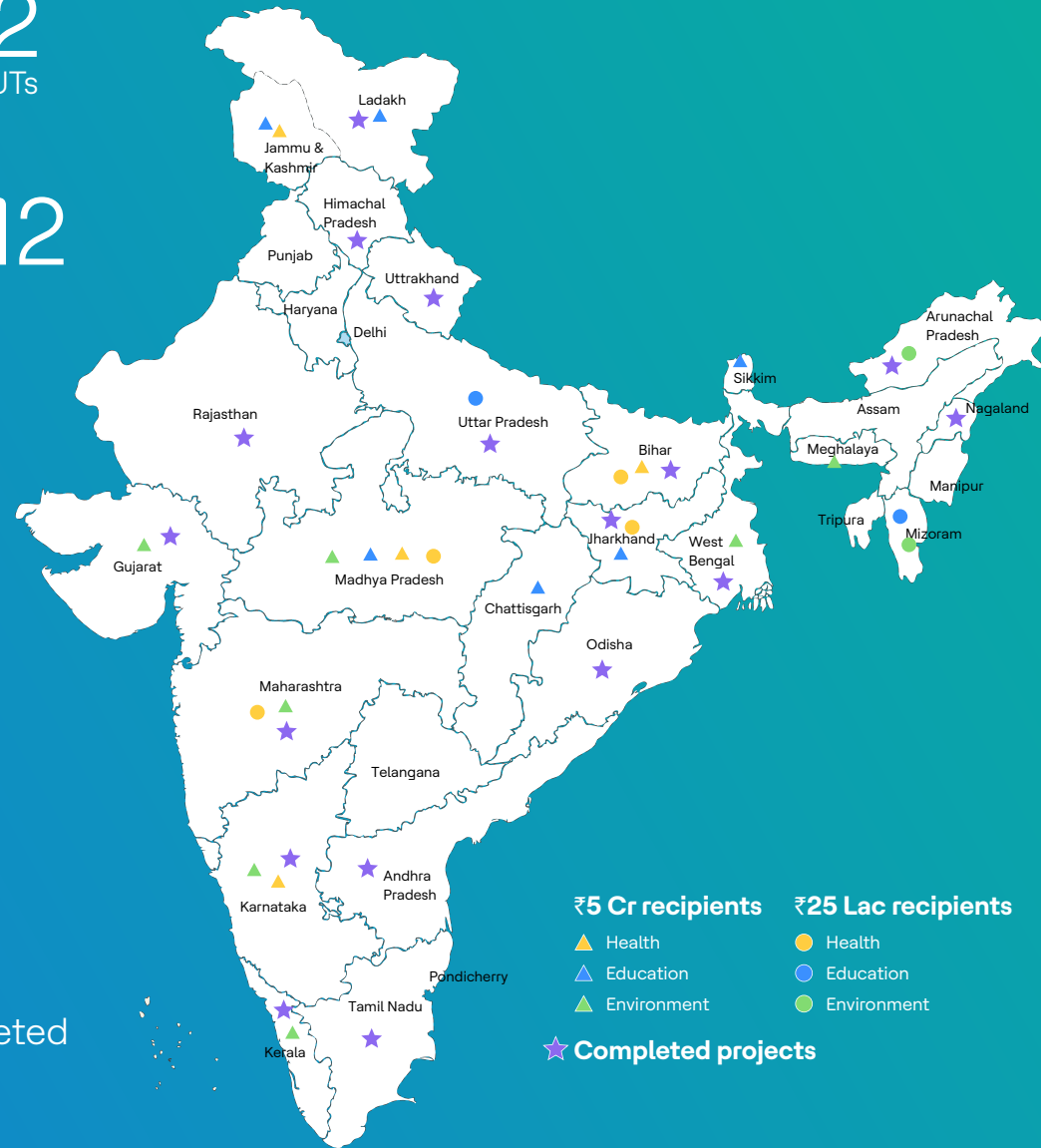
49
total projects since 2016

28
ongoing projects

21
projects successfully completed

(Bastar, Baramula, Kupwara, Guna, West Sikkim, Dahod, Narmada, Karauli, Hazaribagh, Raichur, Yadgir, Osmanabad, Muzaffarpur, Murshidabad, Dhenkanal, Malkangiri & Ranchi)

All figures are cumulative



HCLTech Grant edition VIII winners

₹5 crore recipients

Environment

PlanatEarth

Project: DROP (Drive to Recover Ocean Plastic)

Location: Kerala (Ernakulam, Alappuzha, Thrissur, Kottayam)

Health

Innovators in Health

Project: Universal Tuberculosis Care through Active Case Finding and Treatment Support in Rural Bihar

Location: Bihar (Samastipur)

Education

Meghshala trust

Project: Technology-enabled Teacher Capacity Building- A Case for the State of Sikkim

Location: Sikkim (East, West, South & North)

₹25 lakh recipients

Indian Institute of Science Education and Research

Arunachal Pradesh (West Kameng)

North East Initiative Development Agency

Mizoram (Serchhip)

MAHAN Trust

Maharashtra (Amaravati) and Madhya Pradesh (Khandwa, Baitul, Burhanpur)

Sri Sri Rural Development Programme Trust

Bihar (Bhagalpur) and Jharkhand (Ranchi)

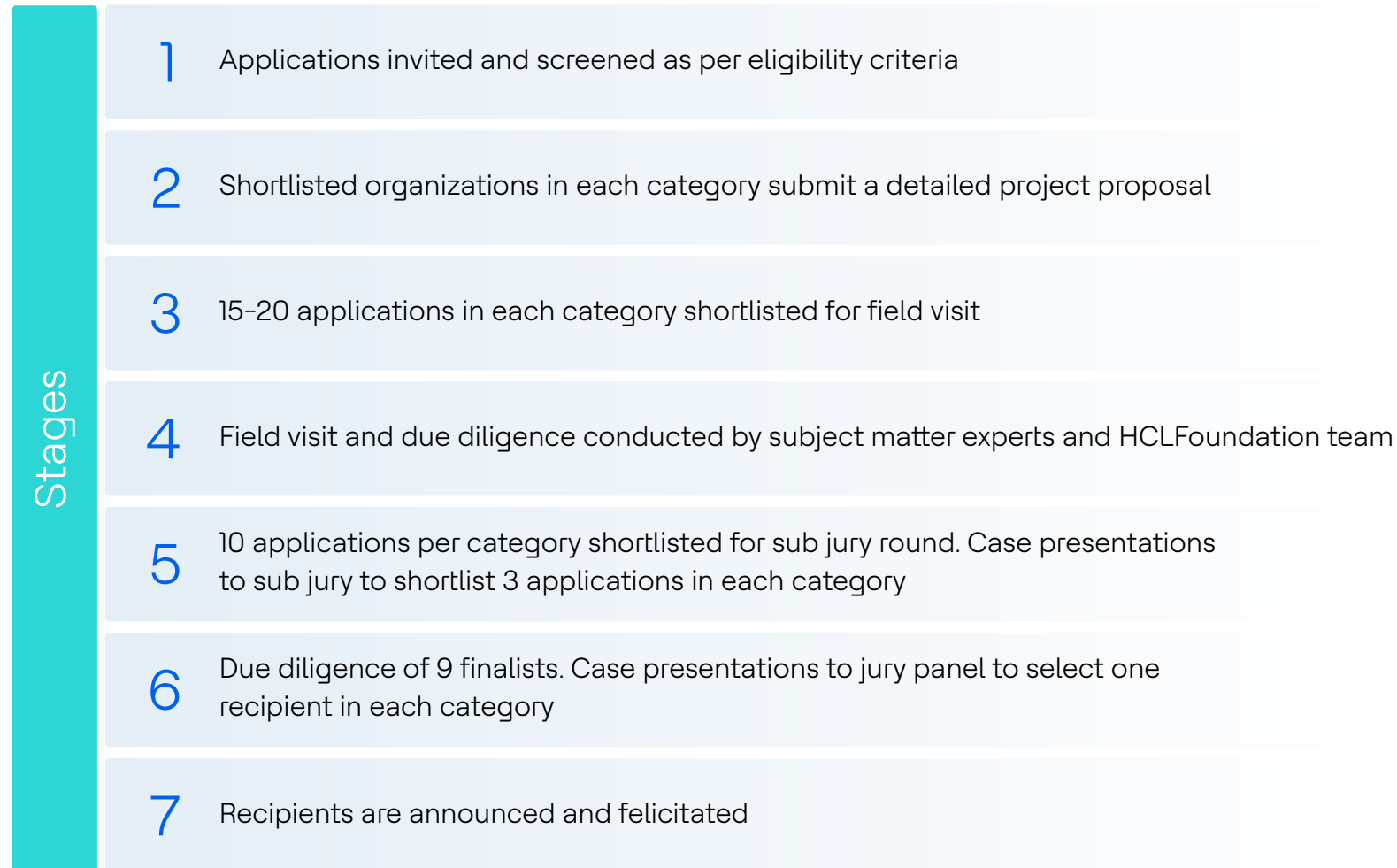
Guria Swayam Sevi Sansthan

Uttar Pradesh (Mau and Azamgarh)

Tata Institute of Social Sciences

Mizoram (Aizawl)

Evaluation process

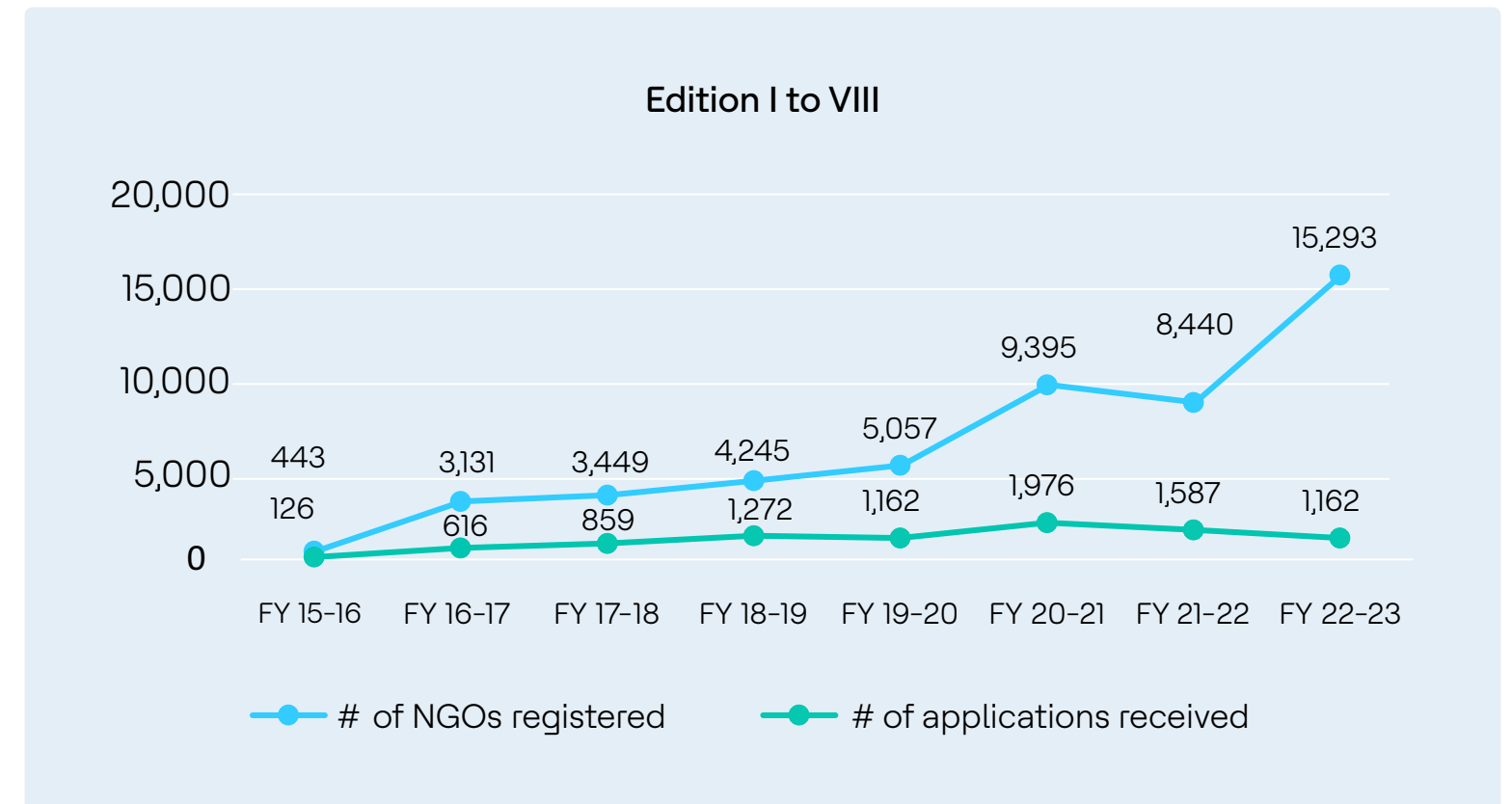


PAN-India symposiums

Complementing the HCLTech Grant process, symposiums are held across the country with a focus on CSR laws and latest developments. The symposiums provide an opportunity to reach out to maximum NGOs to clarify the application process and encourage more applications.

In the eighth edition, eight symposiums were organized with nearly 2,400 participants.

Registrations and applications



Our cumulative impact

Our impact on the ground is woven together with the threads of inclusivity, socio-economic empowerment and community-based institution building.

We are making significant headway in the rural landscape with the support of our NGO partners whose reach and integration with local communities and government is remarkable.



Wheelchair para - badminton training for persons with spinal cord injury (PwSCI).
Project 'Cot to Community' by The Association of People with Disability

Environment

Training in sustainable honey harvesting of *Apis dorsata* - the rock bee

Project Keeping the Indigenous Bees Buzzing

- 4,089 farmers from tribal communities in Maharashtra, Gujarat and Madhya Pradesh sensitized on bee conservation
- 1,544 people trained in sustainable beekeeping

Under the Mango Tree Society

Project securing Baghmara-Balpakram Elephant corridor

- 642.5 hectares of land has been notified as village reserve forest
- 150 hectares of critical elephant degraded habitat has been restored

Wildlife Trust of India

Project Hill Water and Wetlands for Communities & Wildlife

- 8,000+ farmers and 3,000+ indigenous population benefitted in Kotagiri, Nilgiris, Tamil Nadu
- ~300 acres of community farmland now has improved native biodiversity and water services

Keystone Foundation

Project Paripurna

- 4,63,563 kg of waste recycled
- 27,369 tons of waste diverted from landfills and incineration

SAAHAS



Health

ANMs and CHOs with ANC kits in Shahdol, MP

Project MANCH

- 92 nursing officers and ANMs trained on antenatal, intrapartum and post-natal care across 222 Gram Panchayats and 445 villages of Shahdol district, Madhya Pradesh

India Health Action Trust

Project Life Connect

- 72 villages of 3 intervention districts (Tuensang, Mon and Longleng) of Nagaland now have almost negligible maternal deaths during delivery
- 1.3 lac people served in Nagaland with the revival of 13 Public Health Centers

Eleutheros Christian Society

Creating community-based safety net

- Prevalence of maternal and childhood malnourishment reduced across 347 villages in 3 blocks of Mursidabad, Jalpaiguri and 24 South Paraganas, West Bengal

Child in Need Institute



Education

Distribution of sports material to intervention schools, Leh

Inclusive education through home languages

- 200 primary schools across 494 villages and 134 Gram Panchayats of Bastar, Chhattisgarh brought under "multilingual education" (indigenous native language) curriculum

Language and Learning Foundation

Project Sambalam

- 6,071 children with visual impairment (CVIs) benefitted and enabled into mainstream education system
- 3,323 CVIs registered in Sugamya Pustakalaya

Sightsavers India

Project Aflatoun: Social and Financial Inclusion Program

- 30,000 children and their families linked with mainstream financial institutions

MeJol



Children's group, MS Bunhar School Budgam district, Jammu & Kashmir

'If not we, then who?' The wonder group

Generally expected to listen and obey, the children of MS Bunhar school were excited at the prospect of leading change. Set up under the Peace Education intervention, members of children's group are addressing various issues that affect school children.

Naming their group THE WONDER GROUP, they took on the challenge of reducing absenteeism and drop-outs. Regular home visits and counseling both parents and children helped increase enrolment by 15%.

Buoyed by this win, the 20-member group initiated a range of initiatives – instilling discipline, ensuring hygiene and cleaning their surroundings. In addition, a school library was set by encouraging students to donate books.

With a resolve to address bigger issues, the group is now running a campaign to prevent drug abuse.

“The children have started a chain of change. I am certain successive groups will build on their work. A movement of young leaders is taking shape.”

Principal - MS Bunhar School, Chari-Sharief block, Budgam district.

The Peace Education intervention is a leadership building initiative for students studying in rural schools across Jammu and Kashmir and Ladakh.



Breaking the cycle of urban poverty

A comprehensive urban CSR program, Uday fosters equitable and sustainable development of the city's most vulnerable population. Empowering not just individuals, Uday also works to uplift entire families.

Prioritizing a healthy nourished childhood, our education and its early childhood care and development (ECCD) program has impacted 10,600 children under six years of age.

Our efforts in education have resulted in 77,286 girls fighting deep-rooted prejudice to enroll in schools. Trained in our Yuvakendras, close to 500 entrepreneurs have increased their incomes by at least 30%.

Operational in 11 cities where HCLTech has a presence, Uday has cumulatively reached 0.95 million people, 60% of whom are women.

Aerial view of Shantinagar community in Nagpur where integrated community development model is being implemented

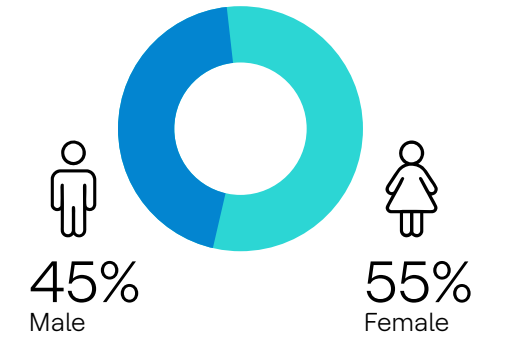
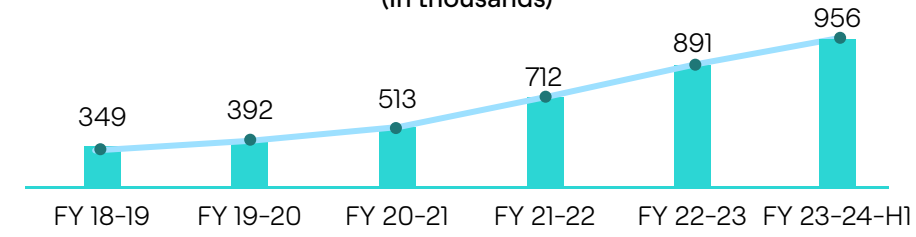
Uday dashboard



0.95 M
lives impacted

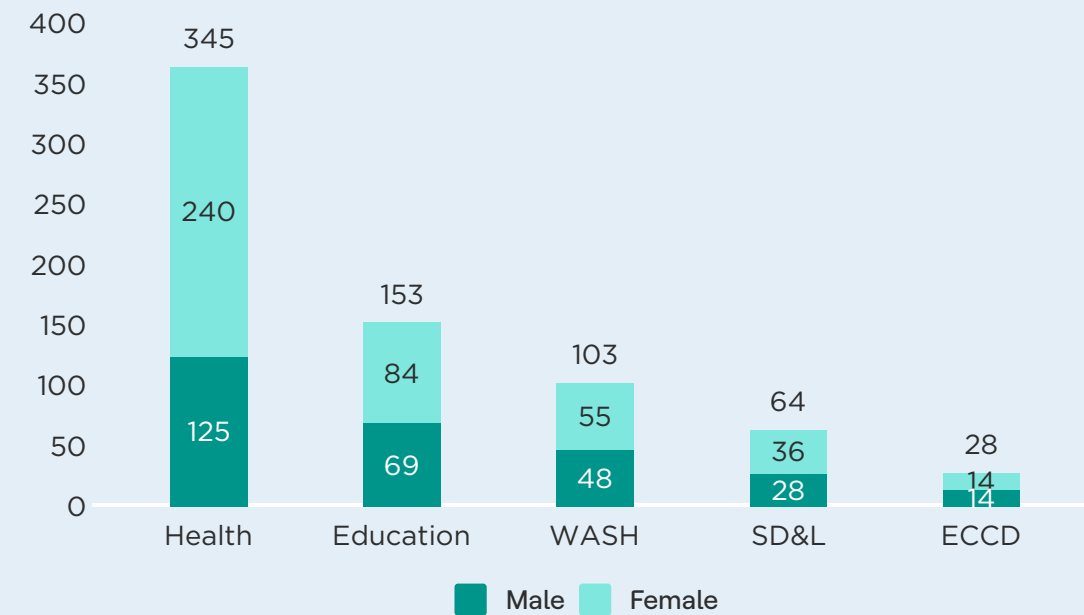
Uday reach trend (6 years)

(In thousands)



Theme-wise beneficiary reached in FY 2022-23

(in thousands)



- 11 Cities
- 97 Slums
- 26 Govt. MoUs
- 103 NGOs
- 127 Projects
- 1,449 Human resources

Cumulative reach (in thousands)

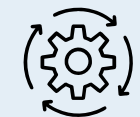
Total: 956 | Health 451 | Education 188 | WASH 125 | ECCD 49 | SD&L 143



141 Aganwadis / Balwadis
273 Government School
68 Gurukuls



47 PHC / CHC /
Government Hospital



37 Skills Centers
(Yuvakendras)
569 Self-help Group

Figures through August 2023

Key achievements

75% ICDS

frontline workers (n=213) trained on ECE, resulted in 50% children showing improved early learning outcome (n=2,871)

26% increase in student enrollment

(61,140 to 76,811) and School dropout rates decreased from 22.5% to 17%

90%+ youth employed in formal sectors

with an average salary of ₹18,000-23,000/- per month (n= 8,182)

25.4% increase in contraceptive

usage amongst couples in 11 slums of Gautam Buddha Nagar (n= 33,776)

30% increase in students

enrolled under Sports for Change with 57% girls (n=9,954)

80% of adolescent girls

in our target communities are sensitized with menstrual hygiene including safe disposal of sanitary pads (n=4,246)

30% of LGBTQIA+ participants oriented on mental health

communication skills, workplace etiquette and interview readiness (n=75)

Results reported basis sample-based studies/from total intervention population in given location/s.



Students exhibiting STEM projects in Corporation School, Madurai, TN



Yuvakendra students learning soft skills, Noida, UP



Nanhe Parinde, education and protection program for children living in difficult circumstances, GB Nagar, UP



Radha and Suraj doing hygiene checks in the community

Packing a punch

Good things come in little packages.

This well-known idiom epitomizes the tireless work of Radha and Suraj (name changed), two children from Shramvihar Colony in Lucknow, Uttar Pradesh.

Plagued by mosquitoes, vector-borne diseases were a common occurrence in their area. Though young, they were familiar with the consequences of poor health and

the additional financial burden it placed on their community. So, when HCLFoundation and its partner MHT announced a training on vector/mosquito surveillance open to all residents, they both signed up to become 'Child Doctors' for their locality. Among the many topics, they learned about mosquito breeding and preventive measures, such as the importance of safe water storage. They identified areas where larvae were proliferating and sensitized the community

through door-to-door visits. Following the training, the participants organized an awareness campaign throughout the monsoon season on a weekly basis.

Making children the torch bearers of the project built in the sustainability aspect in the project. While the children were able to communicate the message to the elders effectively, they would also continue to practice it themselves and propagate it to the next generation.

“

We don't think age matters. What matters is that people recognize our efforts and take measures to stop mosquitoes from breeding.”

Radha and Suraj



Trained children from the community (Child Doctors) testing water quality

Fostering cleanliness, seeding sustainability

Committed to creating waste-free cities with the full participation of its citizens and local government, the Clean NOIDA program was rebranded as My Clean City.

With Noida now declared a self-sustainable city as per Swachh Survekshan 2022, the ambition is to scale the program to other cities.

Working with a range of partners, the initiative devises mechanisms to effectively manage solid waste.

It builds the capacities of relevant stakeholders, including citizens, through awareness drives.

My Clean City dashboard

Program reach

95,000+

households (total – 200,000+)

90

RWAs (total – 102)

68

urban villages (total – 68)

5

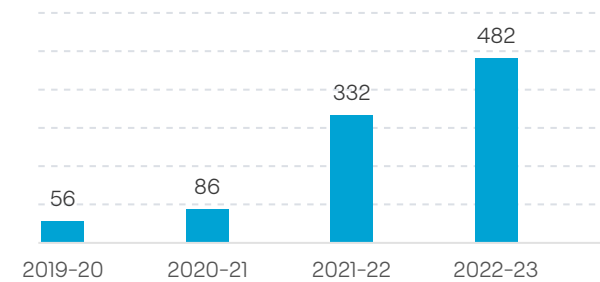
markets (total – 40)



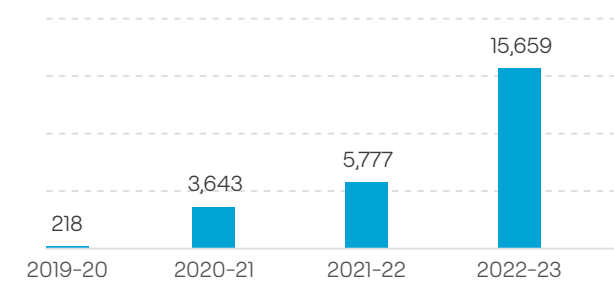
Restored and rejuvenated pond of Kondali village, Noida

Impact at a glance

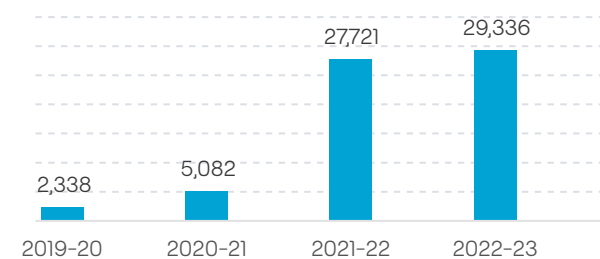
Citizens nudged (in thousands)



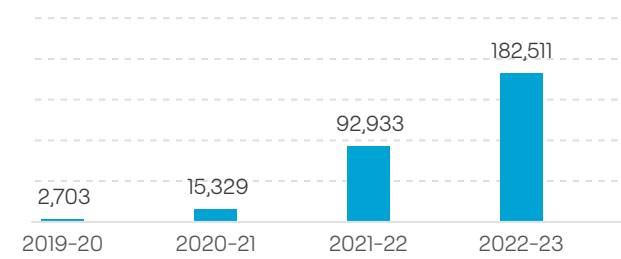
Sanitation workers / house-helps trained (nos.)



Solid waste managed (tons)



Area beautification (sq. ft.)



Key highlights

- 124,000 individuals sensitized and 127,000 offered spot guidance on best solid waste management (SWM) practices
- 9,880 stakeholders capacitated on SWM practices
- 65 sectors covered under e-waste awareness campaigns; 50 e-waste bins installed
- 64 Resident Welfare Associations (RWAs) reported improved segregation – rising from 18% in 2019 to an impressive 95% in 2023
- 51 garbage vulnerable points (GVPs) eradicated from urban villages

- 10,000+ sq. ft. GVP area converted into usable public spaces
- 168 shops covered through zero-waste campaign
- 20 markets declared single-use plastic free

- 173,724 households and 419 vehicles mapped through the Integrated Control and Command Centre (ICCC) for daily door-to-door collection and segregation of waste
- 250+ volunteers engaging actively through Clean NOIDA volunteer club
- 15 women-led groups formed that offer alternative livelihoods by recycling textile and paper waste
- Five women-led Nigrani Samuh (watch group) formed to sustain initiatives in urban villages
- Six ponds rejuvenated
- Established community-based circular resource models for managing textile, paper, plastic and e-waste



Citizens volunteering in a cleanliness drive



Plastic Heist activity organized in market areas of Noida

The Plastic Heist

Volunteers swarmed local markets collecting single-use plastic items like straws and bags; then loaded them in a 'Plastic Heist' van.

Through a riveting street play, the volunteers depicted the harsh realities of our plastic-dominated world. The play highlighted the insidious infiltration of microplastics in our food and the tragic consequences for animals ingesting polythene. The audience was also

confronted with images of the monumental litter generated at celebrations and events.

Promoting reusable water bottles and cloth bags and advocating rejection of unnecessary cutlery, the volunteers delivered a compelling message: It's time to act. It's now or never!

Successfully engaging over 5,000 citizens, the volunteers collected 1,700+ kgs of plastic and encouraged businesses to

switch to eco-friendly products. In a telling outcome, 197 businesses stopped using single-use plastic.



Ms Ritu Maheshwari (IAS), CEO Noida Authority and Mr Alok Varma, Project Director, Samuday and My Clean City at the flag off ceremony of Plastic Exchange Mobile Van



Sanitation worker collecting segregated waste via waste collection tri-wheeler



Students participating in SFC National Finals 2022, Nagpur



Transforming outcomes through sport

Breaking barriers of poverty, class, caste and physical abilities, Sports for Change (SFC) offers underserved children and youth opportunities to realize their full potential.

Bringing together many players, SFC is building an ecosystem where social norms are challenged, grassroots talent is nurtured and aspirations are fulfilled.

To encourage children, especially girls, and potential para-athletes, SFC has built a robust ecosystem of change. This includes advocating with communities, counselling parents and providing safe infrastructure. Imparting structured training to build interest in sports, the program offers right nutrition and equips the athletes with sporting kits.

Impact at a glance

18,525

students, including **84 para-athletes** trained in various sports across 11 districts

9,000+

students from 30 districts participated in SFC competitions

1,098

athletes represented at various district-level competitions

42

athletes represented their states at various national competitions

13

athletes represented India at various international competitions



Artisan weaving silk saree at handloom cluster in Varanasi, UP



Crafting quality, providing livelihoods

Recognizing the power of the creative economy in driving sustainable livelihoods, My E-Haat works to uplift artisans and small scale entrepreneurs.

Introducing them to market trends and customer preferences, the initiative upskills artisans in new designs and techniques. To help them bypass exploitative systems, the My E-Haat digital platform connects them directly with customers.

Ensuring formal documentation, the artisans are linked to government schemes and mainstreamed into the formal economy.

In the last year, My E-Haat established an exclusive space in Noida. Serving as a nodal hub, artisans attend training, display their craft and access growth opportunities.

[My E-Haat portal](#)

Impact at a glance

103,985

visitors on My E-Haat portal since 2021

3,000

artisans reached in 30 districts

1,000+

artisans and craft organizations reached through five sessions of Shilp Charcha webinar series dedicated for their capacity building

900+

products on My E-Haat portal, bringing ₹1 cr revenue directly to the artisans

5

handicraft clusters received craftmark certification



HCLTechies celebrating International Volunteering Day with elderlies at Garhmukteshwar, UP



Celebrating employee engagement

The spirit of giving back and engaging with communities and nature lays the framework for Power of One, the people engagement program at HCLTech.

Key activities included greening the earth by cleaning water bodies and planting saplings, saving lives by donating blood, mentoring students and coaching promising stars and spending quality time at shelter homes, making them resound with joy.

[PO1 overview video](#)

Impact at a glance

679,354
cumulative
volunteering hours

79,835
volunteers

11,620+
volunteering hours clocked
by HCLTechies

540+
units of blood donated by HCLTechies
in blood donation drives

65+
clients engaged in meaningful
interactions with program
participants across programs

“

The course on Corporate Social Responsibility and its Applied Aspects was an enriching experience and enabled me to see new possibilities especially in my area of work. For a beginner who has an ongoing CSR project, the practical skills and needs were addressed in the course, making it easier to take the task forward on field. I look forward to putting into practice whatever I have learned and creating space for new collaborations.”

Nezeli Nyekha, Executive Director,
Chakhesang Women Welfare Society, Nagaland



Enrich. Enable. Engage.

Increasing access to the latest development ideas, innovations and informed strategies, the Academy provides busy professionals with a rich online learning environment.

With flexibility built into the programs, individuals can choose to learn on their own time and at their own pace.

Collaborating with some of the best institutions, the Academy addresses specific needs of professionals. Through practical insights and knowledge, courses equip development teams in sharpening solutions to complex on-ground issues.

Impact at a glance

11,835+

participants reached through thematic webinars and special SDG series

805

professionals certified for the course Corporate Social Responsibility and its Applied Aspects (cumulative)

123

professionals certified for the course NGO leadership run by IIM Bangalore (cumulative)

55

professionals certified for the course 'Effective CSR Management for Higher Social Impact' run by the Indian Institute of Management, Calcutta

33

professionals certified for the course ARSH4you, run by Population Foundation of India (cumulative)



Gangetic softshell turtle being released back to the wild in Assam

DRRM

Disaster Risk Reduction and Management

Building resilience

In the face of inevitable and rapid disasters, the DRRM initiative extends beyond immediate response.

With a strong focus on long-term interventions, we are building disaster-resilient communities.

Prioritizing multi-stakeholder engagement and a community-centric approach, we strengthen government and community systems. Rigorous training and collaboration in disaster-prone states underpin our efforts.

This includes initiatives like emergency wildlife rescue in the Brahmaputra valley of Assam, where two dedicated Mobile Veterinary Service (MVS) units operate with our support. Operational since 2016, these units have handled over 3,500 wildlife cases, releasing 60% of them back into the wild.

Impact at a glance

1,455+

forest department staff (FFS) and community members trained and sensitized

470

animals rescued and 81% released back in the wild

50+

webinars and training workshops organized

39

monthly forecast reports, 47 Sit-Reps and 151 weather alerts prepared and disseminated

38

villages covered in Brahmaputra Valley, Assam and over a 1,000 people engaged in resilience-building activities

CSR@HCLTech – In global geographies



HCLTech Grant for Climate Action in Americas launched

To combat the impact of climate change, HCLTech will grant \$5M over five years to impact-focused, Americas-based not-for-profit organizations to scale and replicate their projects. The CEO and MD of HCLTech, Mr. C Vijayakumar, is the executive sponsor of the Grant.

This Grant program was built upon a year-long design process, situation assessment and stakeholder consultations. The aim is to accelerate innovation, nature-based solutions and accountability towards our own environment.

We acknowledge climate change as one of the most critical crises in today's world and fully understand the importance of fostering inventive approaches to address the challenges.

[Americas Grant portal](#)



Europe

- European Food Banks Federation (FEBA) partnership: HCLTech raised a global appeal to support the Ukrainian refugees in Poland and Romania. More than 3,800 HCLTechies across 41 countries donated to the appeal via payroll contribution that was also matched by HCLTech.
- Youth Training and Integration: In France, HCLTech has partnered with Apprentis d'Auteuil to train and integrate 33 students who come from socially difficult situations.
- Reforestation in Romania: 3,000 trees were planted on the hills of Lasi with participation of the Lasi community along with HCLTechies.

Americas

- Girl Up: The project aims to empower young women and create greater education and employment opportunities. 250+ youth participated in the STEM for Social Good Bootcamp and Innovation Lab.
- Feeding America: The project aims to fight food insecurity in local communities. 38,000 pounds of food were sorted and packed at local food banks, providing 33,000+ meals.
- One Tree Planted: The project is committed to reforestation and biodiversity conservation. To date, 100,000 native saplings have been planted across the US, Canada, Mexico and Brazil.

APAC

- McGrath Foundation: In Australia, HCLTech partnered with the McGrath Foundation to raise funds for McGrath Breast Care Nurses.
- Reconciliation Action Plan (RAP): In Australia, The "Reflect" RAP was launched in May 2022 to establish respect, grow relationships and pursue opportunities with Aboriginal and Torres Strait Islander people and communities.



HCLTechies volunteering for food distribution in Poland

Co-travellers on an impactful journey: Our partners and team



Aawahan The New Voice | Abhinav Bindra Foundation | Abhyuday Sansthan | Access Development Services | ActionAid India | Agragami India | Aide Et Action (India) | All India Artisans And Craftworkers | American India Foundation | Amici di Raoul Follereau | Animal Warriors Conservation Society | Ankur Yuva Chetna Shivir | Aram Foundation Charitable Trust | AROH Foundation | Aroha Multipurpose Society | Asha Deep Foundation | Ashoka Trust for Research in Ecology and the Environment | Association of Disabled Person | Avian and Reptile Rehabilitation Trust | BAIF Institute for Sustainable Livelihood Development | Bal Raksha Bharat | Banyan Academy of Leadership in Mental Health | Blue Cross of India | Bodh Shiksha Samiti | Books for all | Bright Light Society | Bro Siga Social Service Guild | Buddy 4 Study India Foundation | Care India Solutions for Sustainable Development | CBCI Society for Medical Education | Center for Wildlife Studies | The Society for Innovation & Improvement | Centre for Sustainable Development | Centre for Youth and Social Development | Centre of technology and Entrepreneurship Development | Centum Foundation | ChildFund India | Child in Need Institute | Child Rights and You | Childhood Enhancement Through Training and Action | Chiranjeev medical Foundation | Cohesion Foundation Trust | Community Health Education Society | Compassion Unlimited Plus Action | Convexicon Software Solutions India Private Limited | Craftizen Foundation Cummins | Cure International India Trust | Desire Society | Development Consortium | Development Research Communication and Service Center | Dhan Foundation | Dharti Warriors Foundation | Doctors for You | Don Bosco Anbu Illam | Dr Reddy's Foundation | Dribble Academy Foundation | Eco Roots Foundation | Ecochirp Foundation | Ekam Foundation | Ekjut | Eleutheros Christian Society | Empowerment for Rehabilitation Academic & Health | End Poverty | Entrepreneurship Development Institute of India | Family Planning Association of India | FINISH Society | Foundation for MSME Clusters | Friendicoes SECA | Give Me Trees Trust | Gorakhpur Environmental Action Group | Green Yatra Trust | Grey Sim Learnings Foundation | Guided Fortune Samiti Gujrat Mahila Housing Trust | Guru Nanak Educational Society | Habitat for Humanity India Trust | Hand-In-Hand Inclusive Development Services | Head Held High Foundation | Hope Foundation | Human Upliftment Mission | Humane Animal Society | ICLEI-Local Governments for Sustainability – South Asia | I-Create India | India Health Action Trust | India Literacy Project | India Vision Foundation | Indian Institute of Human Settlement | Indian National Trust

for Art And Cultural Heritage | Indo-Global Social Service Society | Institute of Health Management & Research | Integrated Project for Development of People | Jaipur Rugs Foundation | Kadam | Kailash Satyarthi Children's Foundation | Kalvi Trust | Katha | Keystone Foundation | KOOH Sports Foundation | Krida Vikas Santhan | Labour Education and Research Network (LEARN) | Language and Learning Foundation | Lending Hands Foundation | Lokamata Rani Rashmoni Mission | Maatru Pratishtana | Magic Bus India Foundation | Mahila Jan Adhikar Samiti | Mamta Health Institute For Mother & Child | Masoom | Meghshala Trust | Mobile Creches for Working Mothers Child | Modern Architects for Rural India (MARI) | Mon Ami Foundation | MS Swaminathan Research Foundation | Mukti Rehabilitation Centre | MYRADA | Nalandaway Foundation | National Institute Of Mental Health and Neuro Sciences | National Institute of Women Child & Youth Development | Nehru Foundation for Development – Centre for Environment Education Society | Sustain Labs Paris LLP | Nirantar Trust | Nirmaan | Noida Deaf Society | Organisation For Eelam Refugees-Rehabilitation | PANKH | Peoples Action for Development | Population Foundation of India | Population Services International | Poorvanchal Gramin Vikas Sansthan | Prayatna | Premanjali Foundation | Professional Assistance For Development Action | Raj kumari Foundation | Ramakrishna Mission Students Home | Ramakrishna Vivekananda Mission | Rasta | Royal Commonwealth Society for the Blind | Rural Development Council | SAAHAS | Safe Society | Sai Jyoti gramoudyog samaj sewa samiti | Saint Hardayal Educational and Orphans Welfare Society | SAKSHAM | Samvedna Development Society | Social Association For Nurturing Knitting And Linking People | Sarvodaya Ashram | SayTrees | School Health Annual Report Programme | Sesame Workshop India Trust | Sevamob | She Hope Society for Women Entrepreneurs | SIP Memorial Trust | Siruthuli | Slum Children Sports Talent and Education Development Society | Society for Community Health Awareness Research | Society for Development Alternatives | Socio Economic Development Trust | Solidarity Foundation | Sphere India | Sportzville Foundation | Stella Maris Institute of Development Studies | Student Partnership World Wide India Project Trust | Study Hall Educational Foundation | Sudeva | Sukriti Social Foundation | Sustainable Healthcare Advancement | Sustain Labs Paris LLP | Swayam Shikshan Prayog | Tata Community Initiative Trust | Technology Informatics Design Endeavour | The Apparel Training & Design Centre | The Association of People with Disability | The Banyan | The George Institute for Global Health | The Kutumb Foundation | The Voluntary Health Services | Thuvakkam Welfare Association | Tisser Artisans Trust | Tree Craze Foundation | Udayan Care | Umang Sunehra Kal Sewa Samiti | Under the Mango Tree Society | United Way of Bengaluru | V A Annamalai Padmavathy Trust | Vasavya Mahila Mandali | VATSALYA | Vigyan Foundation | Voice of World | WASH Institute | Wicked broz | Wildlife Rescue and Rehabilitation Center | Wildlife Trust of India | World Comics India | Cancer Institute, Chennai



Team

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Baya Weaver outside its nest at a rejuvenated water body

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