

HCLFoundation

Catalyst

CSR Newsletter by HCLFoundation
July 2023



Dear Readers,

The month of July brought with itself some trials and tribulations. Widespread floods were witnessed in several parts of north India. The HCLFoundation team swung straight into action and an emergency response team was set-up with the help of our NGO partners and aided by many HCLTech volunteers, to ensure medical aid, WASH facilities, food and more were delivered to displaced humans and animals.

This reaffirms the belief our new brand reinforces - our collective commitment to creating sustainable, scalable and positive transformation in the communities with which we work, focusing on innovation, collaboration, and inclusivity.

Read all of this and more in the July '23 edition of HCLFoundation's monthly newsletter - Catalyst.

Regards,
Team HCLFoundation

Key Highlights

HCLFoundation Joins Hands with the Abhinav Bindra Foundation Trust

HCLFoundation and the Abhinav Bindra Foundation Trust (ABFT) have joined forces to identify young sports talent from under-served communities across India and provide them advanced training to help them compete in national and international sports championships.

The partnership with ABFT is part of HCLFoundation's Sports for Change initiative which focuses on balanced participation, excellence and holistic development for children and youth from disadvantaged communities.

To date, 27,000+ children and young sportspersons have benefited from the programme.

Present at the occasion were Ms. Robin Abrams – ESG & Diversity Board Committee Chair, Board Committees Member – Nomination and Remuneration, Audit, Risk Management, HCLTech; Mr. Abhinav Bindra – Olympic Gold Medallist and Trustee, Abhinav Bindra Foundation; Dr. Nidhi Pundhir, Vice President Global CSR, HCLFoundation and Vijay Mallya, Corporate Vice President, HCLTech.



Samuday Crafts Artisans Felicitated at HCLFoundation Brand Refresh Event

Handicrafts play a very significant role in providing a sustainable income source, especially to rural women. Through the Samuday programme, HCLFoundation is working with 3,000+ women artisans, promoting crafts such as rug weaving, natural fiber-based products, Taat hand embroidery (upcycled plastic), Chikankari hand embroidery, and Block printing.

Samuday Crafts – a women artisans group promoted under Samuday programme was invited to the HCLFoundation Brand Refresh event for an exhibition-cum-engagement. During the event, following activities engaged the dignitaries – Moonj, wheat grass coasters, Pot & wall plate making; and Block printing of Napkins and Stoles



Dr. Nidhi Pundhir Chairs Panel at 17th Edition of the Indian Cooperative Congress

A panel on the topic, "Ease of doing business for competitive Cooperative Business Enterprise" at the 17th Indian Cooperative Congress was organized by the National Cooperative Union of India at New Delhi and was chaired by Dr. Nidhi Pundhir, VP - Global CSR, HCLFoundation.

The need for 'ease of doing business' with a special focus on artisans, grassroots entrepreneurs and indigenous crafts was discussed.

"Since inception, HCLFoundation has partnered and worked with over 2,800 SHGs, touching the lives of over 45,000+ women. Our programmes ensure market linkages for farmer produce among other things. It is essential that we harness the potential of Indian handicrafts, and G20 will certainly help in shaping the global agenda", she said. Dr. Pundhir also brought up how it is a welcome development to see women proactively step-up to enter the 'world of work', entrepreneurship and even form collectives and the associated need to prioritize self-care



HCLFoundation Recognized for its School Development Work

HCLFoundation was awarded a certificate of appreciation for its development of infrastructure facilities in Government schools of Gautam Buddha Nagar and Hardoi district under the 'Operation Kayakalp' programme launched by the State Government of Uttar Pradesh. The award was presented by the honorable Chief Minister of Uttar Pradesh Shri Yogi Adityanath at a ceremony held in Lucknow. HCLFoundation believes that good school infrastructure tends to reduce dropout and improves attendance which ultimately results into better academic results, and our committed to the cause.



Disaster Risk Reduction & Management: HCLFoundation's Flood Response

From July 8, 2023, northern India experienced severe rainfall leading to widespread floods in the plains adjacent to the Yamuna river. HCLFoundation conducted rapid assessment and initiated emergency relief operations with the Civil Administration and local NGO partners, between Sector 94 to Sector 135, NOIDA, Uttar Pradesh.

During the response:

5,000+ flood displaced people reached out

150+ animals rescued & treated

1,000+ animals fed

800+ patients reached out
through over 15 medical health camps

500+ mosquito nets, soaps,
WASH kits and sanitary pads distributed

Teams were also deployed for efficient and proper waste management. The spirit of volunteerism reigned high. Volunteers from HCLTech came forward to contributing their time as part of their Power of One programme. Volunteers from the Clean Noida Volunteer Club (under My Clean City) came forward too - collecting dry food and putting together kits that included sanitary pads, soaps, mosquito repellents, dal, rice and pulses.

And just like that, a 100+ people strong team comprising HCLFoundation employees, NGO partners and volunteers from HCLTech and Noida RWAs collectively supported in the relief operations over the course of 12-14 days.



Above & beyond: Seen here are a few snapshots from HCLFoundation's response team in action alongwith its NGO partners – all of whom went beyond their call of duty.

Abhishek Narayanan (bottom left), Deputy Manager – Animal Welfare, Harit by HCLFoundation leading (by example) the on-ground relief efforts in Noida, Uttar Pradesh.

Star Team Member of the Month

This edition of the Catalyst features a section called, 'Star Team Member of the Month'. This section narrates stories of grit and of exceptional work of HCLFoundation team members – who went above and beyond their call of duty. Work that deserves to be celebrated and recognized.

One such member is Abhishek Narayanan, Deputy Manager, Animal Welfare, Harit by HCLFoundation – who led (by example!) the Foundation's flood response at Noida in July 2023.

Excerpts from an interview:

A Head full of dreams... Abhishek had "dreams of snakes," since his childhood. In his words, "my mother, as advised by relatives and well-wishers even opted for a religious solution to the issue –took me to the temple – to 'take care' of it. Yet here I am – years later – in love with snakes, reptiles and all animals at large!"

Background

Abhishek is a Delhi-born, but pursued his Bachelors in Physiotherapy from Maharashtra; then came back to Delhi and landed a job. Not very gratified with a conventional medical degree, three years later, he opted for a Masters in Environment Studies. That, he mentions, marked the start of "passion meeting purpose", adding, "I finally got to do what I loved to do. I joined an NGO working with Animal welfare. In the beginning, I was responding to animal rescue calls. That gave me sufficient contentment." Gradually, I worked with major projects focused on animal welfare, animal-inclusive disaster response, project management and monitoring and such."

What does 'A day-in-the-life-of Abhishek' at HCLFoundation look like?

The day starts – almost always – early. Mentally mapping out the priorities of the day and beginning animal welfare at home – considering the pets we have. Work is a combination of Animal Welfare, yes, but also project management in a big way. I have started liking

excel sheets and budgeting and data and all things numbers. Indeed, it is this combination of my passion with my work that brings in the purpose. And it gives me more happiness!

One big learning.

That children are intrinsically connected to– and drawn to– animals. The 'fear of animals' is what parents pass onto children.

A fond memory around animal rescue.

Oh, I remember it distinctly. Our extended team were called upon to rescue a leopard spotted inside a sugarcane field. The field had ripe sugarcane, and had reached heights of 10-12 feet. The leopard was injured too, with its paw caught on the inside of a jaw trap. Funny as it may sound, we (i.e. myself & the veterinarian) scooped up in the 'claw' of a JCB earthmover – entered the field, the driver steering us through the field. The vet successfully darted the leopard, we rescued it, and the operation was a success. It's also memorable for one more reason: I met my future wife here.

Interviewer: How nice! she must have been supporting that rescue op, right?

Abhishek: yes.

Interviewer: As the... photographer?

Abhishek: No.

Interviewer: Oh, the area manager?

Abhishek: No.

Interviewer: Then?

Abhishek: She was the vet!



Abhishek is based out of Noida where he stays with his wife, Dr. Reetika Maheshwary, Eli (the Dachshund), Mimi & Mimo (their Red-eared slider turtles) and Arya & Sansa (their indie cats, named after the sister duo from the hit American fantasy drama TV series – Game of Thrones).

Harit School Update, Chennai And Noida



Nutrition garden was set up in Avadi government girls school, Chennai with the support of our Environment Education partner TIDE. A garden maintenance calendar was developed in discussion with students for maintaining the garden.

50+ students

trained in soil preparation & maintenance

20+ varieties

of vegetables & medicinal plants sapling planted

Names of few species planted: Raddish, Cluster beans, Bitter gourd, Brinjal, Tomato, Bottle gourd, Thulasi, Ranakalli.



With an aim to educate students on ecological and medicinal value of native trees and also to learn the local and botanical name, **Native tree tagging campaign** was held at three government schools and one police boys and girls club with the support of our environment education Partners, Tree Craze Foundation in Noida and TIDE in Chennai.



140+ students participated

71+ native trees identified and tagged

Names of few species identified and tagged:

West Indian elm, Indian mulberry, Great neem, Arjuna tree, Malabar kino, Golden shower (in Chennai); Sacred Fig, Banyan Tree, Indian Rosewood, Indian Blackberry, Indian Screw, Indian Mahogany, Indian Fir, Flame Tree (in Noida)

Bandenallasandra Lake



Pre intervention: A polluted Bandenallasandra lake. Entry of sewage water and other effluents had choked aquatic ecosystem of the lake.

Bandenallasandra Lake covering an area of 28 acres has been rejuvenated in Bengaluru, Karnataka, increasing the lake's water holding capacity to 367,936,000 liters. This lake located close to HCLTech Campus in Jigani, Bengaluru is part of the series of tanks located in Anekal region. Its rejuvenation is crucial for the health of these entire series of lake ecosystems and it will act as hotspot for birds & other

fauna population while supporting the local flora.



Post intervention:
Rejuvenated lake

Wildlife Rescue and Rehabilitation Centre maintenance

Around 12 HCLTech employees volunteered at Bannerghatta Rescue Centre along with our NGO partner Wildlife Rescue and Rehabilitation Centre. Volunteers helped in upkeep and maintenance of the Centre and also assisted the team in developing outreach materials like wildlife masks etc., The developed materials will be used during the awareness sessions organized by the NGO in the schools located near the periphery of Bannerghatta National Park.



Income Increase for Farmers from Tomato Cultivation



At a time when the country saw the price inflation of tomato and most consumers have had to change their eating habits to deal with the situation, certain progressive farmers saw this rather optimistically. More than 20 registered farmers associated supported under Samuday programme were able to sell their produce at Rs.40-60/kg which led to an increased income generation for them.

This is the result of Crop Diversification project under Samuday. Earlier most farmers used to cultivate traditional crops on their land and could obtain minimal

profits. But dedicating a portion of land to grow vegetables and fruits, their profits have multiplied five times from the same piece of land. The farmers were provided crop advisory, training and demonstration about best farming practices; technical support for crop cultivation; and facilitation on sorting and grading of produce & marketing support thorough collection centers. This has also inspired other nearby farmers to get associated with our project to learn, understand and opt for better technologies, early sowing, and choice of best suited varieties to achieve better profit and price realization for produce.

Promoting Clean Energy Adoption with Solar User Groups

July saw meeting with the 32 Solar User Groups across 41 villages in Hardoi, under Samuday's village electrification project. The team facilitated discussions about solar energy utilization to meet their electricity needs, sustainability, and reducing their dependence on non-renewable energy sources. Brief, information-packed sessions on safe electricity usage were carried out. The meetings were used to inform and explain benefits of clean energy usage and its social, economic and environment impacts. It also served as a platform to clarify community member's doubts and gather their feedback.



Marking World Hepatitis Day

On July 28, 2023 i.e. World Hepatitis Day – teams across Samuday aimed to raise awareness about its causes (its symptoms & prevention, and to mark the importance of seeking care and treatment at health facilities) along with trying to reduce misinformation regarding hepatitis & thus eliminate associated stigma. 834 individuals were reached out to in the process.

MHC conducting screening for hepatitis based on symptoms at location



Keeping our Green Friends safe

The safety of our Green Friends is among the key priorities under the 'Swachh Nagar Pariyojana'. This month all green friends were provided with safety kits to protect them against occupational hazards. 28 sets of Personal protective equipment (PPE) kits were distributed across 7 Nagar Palika/Panchayats.



Masks shield us from bad odour.
Caps protect us from the Sun.
Orange jacket is our identity. Shoes protect us from getting hurt from sharp objects."

Arpit, our Green Friend.



We have received raincoats.
Now we can continue our work in rains too."

Prerna, another Green Friend of ours.





by HCLFoundation

“Such Valuable Projects...”

Ms Robin Abrams, ESG & Diversity Board Committee Chair, Board Committees Member – Nomination and Remuneration, Audit, Risk Management visited HCLTech Grant supported projects and witnessed on-ground impact of recipients Sahaas and Association of People with Disability at Karnataka, India.

While interacting with women from Self Help Groups, Gram Panchayat Officials, frontline workers (ASHA/Anganwadi) and other stakeholders at Gram Panchayat Office – Harisandra, Ms. Abrams noted,



“

These are all such valuable projects – and pioneering work has been done at the local community level. A true example of successful Public Private Partnership which we look forward to continue working with.”



BANGALORE

World Nature Conservation Day

The ECCD team celebrated the day by setting up an Anganwadi Kitchen Garden at Attiguppe and conducted an awareness session for mothers on preparing Homebased Compost Fertilizer. The activity saw participation from WCD department Supervisor, School HM, frontline hygiene workers and HCL volunteers; who were involved in setting up the kitchen garden, compost pit and raising awareness for mothers.



Launch of Green Skilling Programme for Women

Green Skilling courses on Solar PV Technology and Solid & e-waste Management exclusively for women were launched in Bangalore in the partnership with Center for Sustainable Development. This is a unique intervention by a CSR initiative ; designing a green skilling program specifically for women.

Mr. M A Sudarshan, Geneal Manager, from Karnataka Skill Development Corporation was the chief guest at the event along with Mr. Naveen Ram- Operation Director - ING, Ms. Shashirekha - Group Manager - ING.

30 women candidates – who are the first batch of this exclusively women green skilling batch also joined this momentous event.



Comprehensive Assessment and intervention camp by Unit of Hope team

The ECCD team celebrated the day by setting up an Anganwadi Kitchen Garden at Attiguppe and conducted an awareness session for mothers on preparing Homebased Compost Fertilizer. The activity saw participation from WCD department Supervisor, School HM, frontline hygiene workers and HCL volunteers; who were involved in setting up the kitchen garden, compost pit and raising awareness for mothers.



Volunteering Activity by HCLTech

Volunteers from HCLTech visited AIFO INDIA SIP-CBID Project and interacted with Programme Participants at the Day Care Centre. Later, they visited Gowrenahalli, entering participant data into the Goonjan software and engaging with their families. The volunteers appreciated AIFO INDIA's work and impact, contributing to the community's welfare and promoting social responsibility.



VIJAYAWADA

Skilling in Tailoring, Embroidery and Muggam work

94 women trainees were enrolled in to Tailoring, Hand Embroidery and Muggam work – equipping participants with valuable skills in the said crafts. The centre fosters creativity and craftsmanship, contributing to local artistry and employment opportunities.



Alumni Meet

Yuvakendra Alumni working at Croma and Sinzer group solutions visited and interacted with learners from the current batch, where they shared their experiences, lifeskills needed at workplace, how the HCLFoundation-supported training helped – thus filling learners with motivation & enthusiasm.



Learning Kits Distribution

New batch trainees has received the learning kits during the course induction. Which consists of study material of various course topics.



NAGPUR

Commencement of Training for New Batch of GDA trade

In response to the growing demand for trained para medical staff at Nagpur, training under the General Duty Assistants trade continued for the current academic session. This year also saw 50 students from marginalized backgrounds enroll into the course. The training sessions commenced at the Besa Yuvakendra, Nagpur.



Personal Hygiene Training

After having provided infrastructural support at three NMC schools, the trainings on maintaining proper personal hygiene and cleanliness were conducted for over 150 students from these schools. Special sessions for female students with focus on menstrual hygiene were also conducted.

Tech on Wheels

Continuing the effort to provide basic computer courses to the students from NMC Schools, batches from three different schools with close to 100 students were enrolled at the Tech on Wheels Bus.



HYDERABAD

World Youth Skills Day Celebrations

HCL Yuvakendra in partnership with Bright Light Society at Hyderabad celebrated World Youth Skills Day on July 15, 2023, which saw 90+ youth participate.

HCL Employee volunteers and faculty has interacted with the youth towards a bright career and to grabbing placement opportunities.



STEM Sessions at Govt. Schools

Science Sessions were organized along with practical sessions for Govt. High School Students, helping students towards enhancing interest and knowledge in Science and allied subjects. A total of 104 students participated in Science experiments.



MADURAI

AEA World Youth Skill Day

On the Occasion of World Youth Skill Day, an event was organized at our Yuvekendra Centre that saw over 50 Yuvekendra students participate in the event.

Dr. Arunagiri, former principal of Thiagarajar College, Madurai, Mr. Ponnaiah, President of the People's Welfare Council in Sadasiva Nagar, Madurai and HCLTech volunteers joined event emphasized the need for the right skills for a bright future. Students who had received skills training and are currently employed were also recognized and felicitated.



ECCD Immunization Drive

An Immunization drive was conducted in our My Community location for children aged 0-6 years at our ECCD centre.

21 children from both My Community locations and ECCD centres benefitted from the intervention.



DHAN Foundation-Plantation Drive

On the Occasion of World Plastic Bag Free Day, 20 HCLTech Volunteers participated in the plantation drive at ADAVI forest and planting 100 saplings. Plantation drive is also planned at 'Sacred Grove' forest towards commemorating the upcoming 47th HCL Day.



FPAI Anaemia Screening Camp

A total of 896 students were screened for anemia in Government Schools during the camp. 12 HCLTech volunteers participated and supported in documentation, counselling and awareness creation.



AIF- World Nature Conservation Day

On the Occasion of World Nature Conservation Day, HCLFoundation conducted reusable conservation STEM models as part of 'My School' program along with HCLTech Volunteers. The volunteers guided the students and facilitated session for 81 children.



BSSSG- International Plastic Bag Free Day

On the Occasion of World Plastic Bag Free Day, volunteers from HCLTech conducted fun-filled sessions for children at our ECCD centres.

Children enjoyed creating pen stands from the waste plastic bottles with guidance and support of HCL volunteers.



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Orientation Activities

The schools reopened after a long summer break of 1.5 months. With our orientation activities, we tried to bring joy and creativity into the classrooms to allow children to get back to the learning process.



World Population Day

On world population day (11 July), a debate and essay writing competition was done in the schools to allow children to express their thoughts on the given theme "भारत की बढ़ती जनसंख्या -समस्या एवं समाधान"



School Readiness

Carrying forward with our school readiness process, children of classes 1 and 2 are engaged through HCLFoundation Shiksha video content and worksheets and different creative classroom activities.



Recreational Tour of Eligible Couples

A Recreational Tour for eligible couples, with a focus on family planning issues, was organized in partnership with VATSALYA. The tour aimed to create a fun and interactive environment where eligible couples could learn, discuss, and make informed decisions regarding their family planning options. A total of 32 eligible couples from intervention slum communities participated in the activity.



Purush Sammelan

Purush Sammelan was organized on 15th July'23 with the aim of sensitizing males from intervention slum communities about the importance of family planning and encouraging their active participation in family planning initiatives. The event was attended by the Assistant Chief Medical Officer (ACMO) Dr. Vinay Mishra, and the Medical Officer in Charge (MOIC) Dr. Dharendra, and Dr. Neeraj, who provided valuable insights and guidance to the participants. A total of 53 males participated in the activity.



Cross Learning Visit of Adolescents

Adolescent girls from intervention communities visited Shankerbaksh Kheda village, Mohanlalganj, and interacted with adolescent group members of the village. During this cross-learning visit, both the group members shared their experiences on the process of group formation, selection of group leader and members, roles, and responsibilities of the group, and the changes brought about by the work of the group. A total of 20 adolescents participated in the activity.



World Population Day and Week

Mamta HIMC with the support of HCLFoundation organized a myriad of activities with young married couples and married couples – aimed at creating awareness around the benefits of family planning or contraception as well as preventing related health risks in women.

The discussion was done on topics such as contraception methods, its benefits, unwanted pregnancy and effective family planning.

Male participation was ensured in all the activities and Group meetings were also conducted with Pregnant and lactating mothers. Counseling sessions were also done during door-to-door visits.

Linkages were established with ASHA for the supply of family planning methods. A Happy Dampati activity was organized for promoting of male engagement and an increased uptake of Family Planning Services.



State Assessment NQAS UCHC Indiranagar

HCLFoundation and Mamta HIMC have been tirelessly working for upgradation work under continuation and strengthening of 5 Health urban health Facilities as per Kayakalp Assessment and NQAS (National Quality Assurance standards) guidelines. In July, State Assessment Team NQAS, assisted one UCHC - Indira Nagar after assessment suggest some improvement as per protocol.

Assessment team selected UCHC Indiranagar for national assessment which is proposed in the month of October 2023.



FLW training

Mamta HIMC, with the support of HCLFoundation, today organized a training session on breastfeeding at UCHC Khuramnagar. MOIC Dr. Dheerendra Singh and medical personnel discussed the benefits of breast-feeding by role-playing using dolls demonstration technique to FLWs.



Jute Training

Aawahan The New Voice debuted the Jute development training at the Livelihood And Skill Development Centre. The major objective of the training is to sharpen skill sets and bring out improvement in regular product. This training is being run by National Jute board (NJB), Ministry of Textiles, Govt. of India. 12 SHG members from Producer Group (PG) participated in the training and developed jute products, where Master trainer Mr. Puspjit also discussed aspects of marketing and selling process.



World Youth Skills Day

On World Youth Skills Day, HCLFoundation and Safe Society team came together to support and uplift our youth - celebrated the talents, potential, and aspirations.



Health Camp for Women

A Health awareness camp for SHG Members was conducted with support of HCLFoundation by the SAFE Society at Rajkheda, BKT in Lucknow. The camp focused on women's health and had the presence of a gynecologist. Approximately 70 women benefited from the camp.

The primary objective of the camp was to diagnose and address various health issues commonly experienced by women, including urinary tract

infections (UTI), sexually transmitted infections (STI), leucorrhoea, back pain, and pelvic pain during menstruation. The participants were provided with information on preventive measures for these conditions, and free medicines were distributed by the organisation.

Dr. Sunita from the Community Health centre and a representative from the village head were actively involved in the camp.



Menstrual Hygiene Management Sessions In Schools Under Pahal Initiative

HCLFoundation in partnership with Safe Society successfully completed the first module of Menstrual Hygiene Management Session in 10 schools in Lucknow. During the session, both boys and girls participated in a privilege walk and gained a better understanding of menstruation while dispelling myths. We emphasized the importance of boys to make menstruation as a gender-neutral subject and encouraged a supportive environment for our women and girls.



Aspiring Entrepreneurship Workshop (AEW)

A Five-day Aspiring Entrepreneurship Workshop(AEW) was conducted of which 28 Army Veterans took part.. On the culmination day, they presented business plan in groups on ideas such as Organic compost, Poultry farming, Garment shop, RO Business, Dairy farming, etc. made with the help of I-create team. 20 of them signed up for future mentoring. The workshop is designed to promote entrepreneurship and help them in establishing business through a five years continuous process of one-to-one support and mentoring.



Supporting 'School Chalo Abhiyan'

It was a moment of joy as 111 children identified out-of-school were streamlined into the formal schooling ecosystem from Grades Nursery to Class 8 at Gautam Budh Nagar, Noida in partnership with Nanhe Parinde team from Chetna.

The effort is a continuing one towards ensuring that every no child is left behind in receiving formal education.



DDP Team along with HCLF Team visited Prayatna's ERC at Dadri

Dadri Development Project Team visited Prayatna's Enterprise Resource Center based in Dadri Kalonda village. DDP team participated in an active discussion with the program participants, mobilizers and project coordinators to understand their market-linkage strategy and establishment of ERC.



Learnings from HCLTechies

Udayan Care Yuvakendra saw a guest session on - How to communicate effectively during group discussions - conducted by HCLTechie Kartik Venkata Mutluru in an activity-based learning method. The session focused on group dynamics & learning and was one among a series of sessions that Kartik undertook to interact with participants - contributing over 7 hours of volunteering.



Partner Convergence

A convergence between partners was witnessed when the team of NCUI officials visited the Udayan Care Yuvakendra to understand HCLFoundation's Yuvakendra model and also interact with the various stakeholder in the Skill development value chain - students, trainers, mobilizers, center staff discussing entry-level test framework, eligibility criteria for courses and learning levels of programme participants.



KOLKATA

Happy 143rd, Madam Helen Keller

The 143rd Birth Anniversary of Madam Helen Keller was celebrated at the Gana Bhawan, Darjipara, Kolkata on July 1, 2023. It was a day-long event attended by 700+ persons - most of whom were Persons with Disabilities. Competitions in various cultural disciplines like Music, Dance, Recitation, instrumental Music, Dance along with Yoga, Braille Writing, Quiz and Walking Rally were conducted - all of which were judged by an inclusive, competent Panel of Judges. The Competitions did bring out a lot of talent from the participating underprivileged and differently-abled persons and prizes for the events were awarded to successful competitors. All participants were also handed over a token gift for participation.



Celebration of National Doctors Day

National Doctors' Day was observed - also on July 1 - and doctors who had contributed significantly towards the treatment of children with disabilities were duly felicitated.

The event saw dignitaries such as Shri Anurag Soni, GM, Indian Oil Corporation, Shri Mohan Kumar Gupta - Councilor Ward No. 17 & Shri Debjit Chatterjee, ACP - Kolkata Central Division, Kolkata Police - in attendance.



CHENNAI

Train the Trainer Programme

The trainer programme was conducted at the Nalandaway office to train all the Teaching Assistants. The Training focused on rapport building with team members, discussing teamwork and strategy, providing information about Nalandaway Foundation and HCLFoundation, and giving a basic introduction to wellbeing. The training was aimed at understanding wellbeing and its importance, the logical framework, and the curriculum framework. Focused on the implementation strategy, including the management of class and materials, as well as ideas for initiating wellbeing practices in the classroom. Focused on Monitoring and Evaluation, the respective team-oriented.



Educational Development Day Celebration

15th July is celebrated as "Educational Development Day," to remember Perunthalaivar K. Kamarajar who was a former Chief Minister of Tamil Nadu with the goal of reminding people of his contributions in improving the State's school education system.



Prize Distribution

5th July celebrated as World Drug Day, the prize was distributed to the winner who participated in World Drug day. The drawing competition on the topic "Stop drug addiction" was held by the Chennai Commissionerate to bring about awareness on the ill effects of drug usage amongst the students in PBGCs.



World Doctor's Day

1st July is celebrated as World Doctor's Day. The festivities were organized by our Don Bosco Anbu Illam- HCLFoundation R-2 Kodambakkam Police Boys and Girls club, with the participation of 25 students. Leading the event were Mrs. Nirmala, Scout Master, and Mr. Sathyaseelan from Don Bosco Anbu Illam, along with Mr. Munuswamy, the Police Sub Inspector from Kodambakkam. The doctors were praised and congratulated by the police, while the students entertained them with recitations of congratulatory poems as an expression of gratitude for their dedication and hard work.



STEM Inauguration

A new STEM centre was inaugurated, at Government Model Hr Sec School, Arumbakkam. The esteemed guest, Mr. Arul Sandhosha Muthu, TPS, Assistant Commissioner of Police, GCP, had the honour of inaugurating the center. Mr. Prabhu Dass, Headmaster of Govt Model Hr Sec School, Mr. Newton Raj, Manager at HCLF, Chenani, and Fr. Albert Nellson Kumar, Assistant Director of DBAI, in the event.

This STEM center aims to ignite students' interest in science, technology, engineering, and mathematics.



A Gamified Plastic-free July!

Started as a local initiative in Australia in 2011, the month of July is now observed as Plastic free July globally. On 1st July 2022, taking a major step in this direction, the Government of India had banned the use of Single-Use Plastic (SUP). We celebrated the entire month this year under My Clean City programme by conducting some 'learn from fun' plastic free games with the citizens of Noida at select market places. A key drawer was the classic snake and ladder game that was customized to represent a plastic free approach, informing and educating participants about waste management. Other games such as Skittle Ball – Ball out the plastic; barter; and plastic collection were also carried out. 150 people were sensitized through these 'learn from fun' games.



Litter Free Vending Zone – Behaviour Change Communication for food vendors in sector 126 Noida

A behaviour change campaign for food vendors was conducted through the Litter Free Vending Zone project under My Clean City program. It was aimed towards sensitizing the food vendors at Sector 126 vending zone on best waste management practices; how to effectively ensure segregation of generated waste at source and disposing it through proper channel.

Dustbins were also distributed to 42 food vendors – all of whom didn't have one - so they too could begin segregation of the waste generated effectively at source. Vendors were also instructed to ask the customers coming to their shops to adhere to the cleanliness practices and not litter around the vending zones.





1,701
Volunteers



3,222
Hours



5,336
Programme
Participants

A Blood Donation Drive was successfully organized in Bengaluru HCLTech Jigani SEZ campus in partnership with Rotary Bengaluru; 219 units of blood were donated by the employees following a health check-up. Each unit of blood holds the power to save up to three lives.



HCLTechies from Ford account in Chennai, visited the SIP Trust Home and had a wonderful engagement with the children there. They even gifted them stationery items that will enable these young minds to learn better.



Even the rains couldn't deter the spirit of volunteerism in HCLTechies when 22 members from Google Cloud Services team spent time greening the planet by planting 40 native saplings at the HCLFoundation Harit Amarpura Upvan plantation site near Noida along with the Foundation's team members and NGO partners. The team noted how, through this act, each individual not only "demonstrated their commitment towards conserving the environment" but also "got a chance to relive their childhood getting drenched and muddy!" The team also participated in donating 17 units of blood to Noida Charitable Blood Bank to help save lives.



Sports for Change

by HCLFoundation

HCLFoundation's sports scholar from Madurai set another Milestone in World Deaf Badminton, Championship women's doubles category Jerlin Anika/Aaditya Yadav defeat MAS Wei Ying Boon/ Zu Tung Foo and secured Gold in doubles event

📍 Madurai



Coach Daniel from Tottenham Hotspur Foundation was invited to one of our international schools in Nagpur.

He interacted with the participants and teachers of the school and shared the importance of sports in the school and observed the session delivered by the coach.

📍 Nagpur



Players from HCLFoundation supported Dribble Academy Foundation were part of the State Level Basketball Championship, representing the Gautham Budh Nagar team. The team won the state championship defeating Varanasi in the Finals.

📍 Noida



12 of our SFC students represented Thiruvallur District in women's Cricket in the State Level CM Trophy which was held in Tamil Nadu and won the BRONZE medal. This marks a first (of the many to come) landmarks in cricket, for us. The medals were handed over by Mr. Atulya Mishra IAS, Member Secretary, Sports. The government of Tamil Nadu has also committed Rs. 25,000 for each player which will directly be credited in the student's bank accounts.

📍 **Chennai**



A proud moment: Three Volleyball players from GGIC Indranagar have made it to Sports Hostel from HCLFoundation's Sports for Change initiative in partnership with Sportzville Foundation.

In Pic: Apoorva, Anushka and Durga are all smiles as they posed for a group photo.

📍 **Lucknow**



HCLF Supported Sports Village Foundation, Football team had participated in 62 Subroto Mukharjee U-17 State Level Football Tournament held at Setai team – the team secured a BRONZE Medal.

📍 **Lucknow**



HCLFoundation supported Sports Village Foundation, players participated in Inter School Table Tennis Competition held at Rajkumar Inter College Rajajipuram Lucknow. Sarita Maurya Participated in this competition, secured 2nd place bagging a Silver.

📍 **Lucknow**



Ujjawal and Meena had recently represented the Gautam Buddha Nagar district team at state level. They both secure 3rd position in the state championship.

Owing to his outstanding performance, Ujjawal is now also selected for the National Camp!

📍 **Noida**



ESG Masterclasses see successful conclusion

Academy by HCLFoundation successfully concluded its online course on ESG management. The course which started on May 23, saw online session by experts from SustainLabs Paris. Classes were scheduled on the Academy by HCLFoundation Portal at an interval of 15 days; and saw over 250 participants join the course.

Major components of the course included the evolution of sustainability, had an 'India focus', insights on Impact measurement tools and the know-how of 'reporting the work'.



Webinar: Smooth transitioning for children, families and schools

A webinar focused on the "Smooth transitioning for children, but also their families and schools" was successfully conducted. The Subject Matter Experts spoke of practical and actionable strategies and techniques to be adopted as children move from pre-primary school to primary school.



At the 6th session of Shilp Charcha webinar series - hosted by My E-Haat by HCLFoundation - attendees were part of a session focusing on 'selling effectively' on digital media platforms. The speaker was Selli Bodapatti, a Digital Marketing Specialist and the session saw over 750 artisans and craft-based organizations in attendance.



Global CSR

A Beautiful Day of Soil and Smiles

At the Rise Development Program's Volunteer Day, HCLTech's early career employees in Cary and Frisco joined hands with Feeding America partner food banks towards giving back to local communities.

Through the North Texas Food Bank mobile market pantry program, ~6,000 meals were distributed and ~300 pounds of produce harvested at the Inter-Faith Food Shuttle.



We're All for Women in STEM

HCLTech Global Delivery Center in Cary, NC, hosted bright, young STEM girls from the organization HerSpark for a day of mentorship, career-focused panel discussions and a tour of our Digital Workplace Innovation Center.

This is part of the HCLTech's focus on Women in STEM, working towards shaping a world where everyone has the educational and professional opportunities needed to thrive in STEM careers.



HCLTech Canada Demonstrates its Commitment towards a Greener Planet.

HCLTech volunteers at Canada in collaboration with One Tree Planted did their part to limit carbon emissions and protect native biodiversity as they undertook tree plantation - demonstrating their commitment towards the community via local reforestation efforts.



HCLFoundation

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