

HCL Foundation

Catalyst

CSR Newsletter by HCL Foundation

December Edition 2022



Dear Readers,

As we step into the new year, we just wish to convey our gratitude for your unconditional support to HCL Foundation, in supercharging progress for people and the planet! In the past 12 months, we accelerated our work. Cumulatively, over years, reaching 5.13 million people, we supported their dreams and ambitions to lead a healthy and happy life with opportunities, not vulnerabilities.

It is with your support, we step into a hopeful 2023, with renewed conviction and commitment. To serve our communities, to uplift their lives. Wishing you and your loved ones, a wonderful 2023!

Regards,
Team HCL Foundation

Highlights of the Month

MoU with Tamil Nadu Forest Department for Debris free Gulf of Mannar

Tamil Nadu Forest Department (TNFD) has joined hands with HCL Foundation in a bold step towards marine and coastal conservation by addressing ghost net and marine debris issues from Gulf of Mannar region, Tamil Nadu. In alignment with SDG 14, HCL Foundation will be supporting TNFD to take up a 3-year action for the removal of ghost nets and marine debris. We will work together for a mass awareness campaign towards debris free Gulf of Mannar for the coastal communities.

An MoU was signed on December 19, 2022, in the presence of Mr. Srinivas Reddy, I.F.S, Chief Wildlife Warden, Dr. Naganathan, I.F.S, Additional Principal Chief Conservator of Forests – Wildlife; Dr. Nidhi Pundhir, Vice-President, Global CSR, HCLTech; Dr. Santanu Basu, Project Director, HCL Harit and; Mr. Bakan Jagdish Sudhakar, I.F.S, DFO and WLW, Ramanathapuram.



Building scientific knowledge base on livelihood promotion and disseminating training for HCL Foundation team

HCL Foundation in collaboration with Entrepreneurship Development Institute of India recently organized a Training of Trainers (ToT) programme in their Ahmedabad campus for HCL Foundation team who are working towards entrepreneurship incubation.

The programme focused on building scientific knowledge base on livelihood promotion and disseminating the same to planners and practitioners to enhance their understanding

and capabilities for designing and implementing livelihood interventions for promotion of livelihoods especially for the vulnerable and women. The Capacity Building Training Programme was designed to support CSR Team, NGOs, and representatives from Government to develop effective and well-managed organizations that make best use of their human and financial resources to implement the CSR interventions of the corporate and to maintain business sustainability.



Securing the Passage for Elephant and other Wildlife

HCL Foundation was conferred with a "Certificate of Appreciation" by Garo Hills Autonomous Development Council (GHADC), Tura, Meghalaya on December 21, 2022.

Our effort towards securing the right of passage for elephant and other wildlife in degrading forest of South Garo hill region through developing the forest corridor was much appreciated by the Chief Executive Member of GHADC - Mr. A R Marak. We are developing 1,000 hectares of Village Reserve Forest between Baghmara and Balpakram National Park in partnership with Wildlife Trust of India (WTI), HCL Grant recipient, environment category, Edition IV.



WASH in the future

Mr Alok Varma- Project Director, HCL Samuday, participated in 6th ISC-FICCI Sanitation Awards Ceremony & India Sanitation Conclave 2022. The theme of this year's conclave was 'WASH in the future' with a focus on rapid action to achieve sustainability for India's WASH programmes. Alok represented HCL Foundation in a panel discussion on 'The Sustainable model for developing India's Rural Sanitation Infrastructure with participation from the private sector'. He also presented HCL Samuday's work under WASH vertical and its Clean Village project. Ms. Vini Mahajan (Secretary, Department of Drinking Water & Sanitation, Ministry of Jal Shakti) was the keynote speaker for this session with Ms. Naina Lal Kidwai (Chair, India Sanitation Conclave at FICCI) in the audience.



HCLTech honored with Company with Best CSR Practices Award by the Asian Centre for Corporate Governance & Sustainability



The untamed beauty of Native Flowers at HCL Harit Upvan, Lucknow Green Connector

Harit Upvan, Green Connector, Lucknow is blooming with native flowering saplings this December. Extensive soil preparation and digging of the pits are going on. Regular maintenance work such as watering, manuring of the plants, de-weeding, grass cutting, pruning debris are also happening simultaneously.



Amaltas



Bottle Brush



China Pink (Dianthus Chinensis)



Chrysanthemum (Garland)



Flame of Forest



Florist's daisy (Chrysanthemum morifolium)



Gazania rigens (Treasure flower)



Gulmoher



Indian Coral tree



Kachner Plant



Parijat



Pride of India

For welfare of animals

HCL Foundation in the presence of Dr. Chinny Krishna, Founder, Blue Cross of India; Dr. Nidhi Pundhir, Vice-President, Global CSR, HCLTech; Dr. Santanu Basu, Project Director, HCL Harit, inaugurated the Diagnostics Lab and the Kick-off of Mass Vaccination Drive for Street Dogs at Blue Cross of India, Guindy earmarking 6 years of association with Blue Cross of India. We support the animal birth control

programme, rescue and treatment of injured street animals, vaccination of street dogs against viral diseases and maintenance of ambulance. We had supported the electrification of BCI Campus post chennai floods, and dedicated kitchen equipment for feeding shelter animals in the preceding years.



First Ever Urban Forest at Kundrathur

HCL Foundation has been able to collaborate with Kundrathur Municipality, Govt. of Tamil Nadu, to create the first ever urban forest at Kundrathur. The initiative focusses on planting 14,000 native species plants, in an area of 1.5 acres at Patel Park, Kundrathur, Tamil Nadu. Thuvakkam NGO is implementing the initiative.

The plantation event was graced by Mr. Dhamodharan, Commissioner, Kundrathur Municipality; Mr. Sathya Moorthy, Chairman, Kundrathur Municipality, Govt. of Tamil Nadu; Mr. Neethi Rajan, President, Metro Grand City Residential Welfare (MGCRWA) Association members along with HCL Foundation team and Thuvakkam team. The event witnessed more than 80 HCLTech volunteers and 8 scouts and guides students from the Don Bosco Anbu Illam, and MGCRWA members.

More than 1,000 saplings were planted in 2 hours.

The urban forest created at Patel park, Kundrathur includes sustainable infrastructure infused with community engagement. A pond has been created inside the forest to

support biodiversity. Besides the 14,000 native plants the forest will also have a herbal garden set, with pathways and direction boards guiding to every part of the forest.



HCL Grant

Strengthening school systems in Jammu & Kashmir

HCL Foundation is supporting Project “Promoting Quality Education Through a Culture of Peace and Safe Learning Environment for the Most Marginalized Children of UT J&K and UT Ladakh”, a collaborative step to turn schools into “Zone of Peace” for children. HCL Grant team visited Government Boys Middle School, Mal-Manchhama in Budgam district of Jammu and Kashmir.

60 intervention schools in Budgam and Leh districts, Child protection and School Management Committee structures have been formed and strengthened, with 2,087 active members including teachers, members of school management committee and children group.



Launch of Peace App

With an objective to get peace education included within the formal education curriculum, a web-based e-learning system called “Peace App” was launched on December 1, 2022 at the University of Kashmir, Srinagar, Jammu and Kashmir as a joint initiative of HCL Foundation, Save the Children, India and Directorate of School Education. Teacher Training Manuals have been designed and developed following extensive consultation with multiple stakeholders including the teachers. This app will provide appropriate technological support to exhibit peace education learnings at the school level, making peace as a shaping vision of education.



HCL Grant Edition VIII completed its stage 5 of Sub Jury Review wherein top 3 NGOs in each category (Environment, Health and Education) were selected.



HCL Samuday

Solar Water Pumps – Decarbonizing agriculture in Hardoi

HCL Samuday in partnership with Oorja successfully commissioned 2 solar irrigation pumps, each with a capacity of 5 HP, this month in Hardoi. With an objective to decarbonize agriculture and support farmers in the geography, this is part of a pilot project comprising of 8 such pumps, of which 6 have become operational so far.

160 acres of land will be covered through this project for irrigation purposes. It will directly support 120 farmers in the region and indirectly benefit many more.



Celebrating Mathematics to promote education

National Mathematics Day (22 December) was celebrated with great fervor in selected schools across the geography where HCL Samuday operates, as it marks the birth anniversary of Srinivasa Ramanujan – the great Indian mathematician.

On the occasion, quizzes and speech competitions were organized to create awareness about the eminent individual and also popularize mathematics as a subject amongst 1500 young students. Winners of these competitions received various prizes including a book on the life of Ramanujan.



Noida Updates



Career Melas were organized for girls of Government Girls Inter College (GGIC), Sector 51, Noida & Noida Kanya Inter College (NKIC), Bhangel.

Students were briefed about various vocational courses and career options. This initiative helped encourage more than 300 young girls to register for vocational courses and one-on-one counselling.



A team of 25 volunteers visited Primary School Bakhtavarpur at Nodia under My school intervention. Volunteers organized art and craft, drawing, sports and storytelling sessions with children. Children thoroughly enjoyed all the activities.



Kalaakaar – A storytelling ECCE – TLM training for 62 Anganwadi (AWC) teachers conducted in association with Nalandaway Foundation in Noida.

Lucknow Updates



On March 10th, International Human Rights Day, Safe Society in partnership with HCL Foundation hosted an orientation session in the village of Sadamau with SHG women's block Bakshi ka Talab. The fundamental rights of women, violence against women, livelihood, and the right to education were the emphasis of the session.



Aawahana The New Voice and HCL Foundation supported 110 Self Help Group members and other community stakeholders participated in Prime Minister's Employment Generation Program interface in Skill Development & Livelihoods centre at Kalli Pashchim, Lucknow.



Three day training on Mushroom Cultivation organized for SHG members in Sarojini Nagar, Lucknow. 42 members participated and learned about know-how of mushroom cultivation for the on-going season. The training was impactful as majority of SHG members started the cultivation following training instruction for better cultivation.



15 HCLTech volunteers with their senior leadership interacted with SHG members and discussed about Jute Production and Mushroom Cultivation. They helped develop confidence of SHG members to expand market linkage locally and outside Lucknow. HCLTech volunteers developed Facebook & Instagram accounts with the purpose of promoting marketing and increasing sales, encouraging year-round sales while also promoting sustainability. It was an early Christmas gift for SHG didi as they were really happy with such support.



Mamta HIMC with the support of HCL Foundation organized 3 days orientation session on Kayakalp Assessment and NQAS (National Quality Assurance standards). During these sessions, all the topics as per the protocol have been covered, which are primarily meant for the providers to assess the quality of facility for improvement through pre-defined standards and to bring up their facilities for certification.



Breast cancer screening camp was organized by Vatsalya. 33 women from Nai Basti slum were screened and counselled for Breast cancer. The main objective of the camp was early diagnosis and prompt treatment by building awareness among women on causes and prevention of breast cancer.



Engaging children in the learning process through Group Discussions on various topics. These activities help increase focus and boosts self confidence. In addition, group discussions help students improve their interpersonal and communication abilities and allows children to express their thoughts and ideas clearly.

Nagpur Updates



Under the WASH initiative, sanitation blocks for Girls, Boys and Teachers were renovated at the Urdu Medium NMC School at Nagpur. This was inaugurated at the hands of the Education Officer of the District on December 21, 2022. This facility will benefit over 500 students and staff at the school.



130 volunteers donated blood on the occasion of UN Volunteering day at the Nagpur Campus.

Vijayawada Updates



146 community members were screened at the eye check-up camp organized at Gannavaram.



New Muggam and Hand Embroidery center inaugurated in a local government office. This centre is established by HCL Foundation.

Bengaluru Updates



HCL Foundation – Center for Sustainable Development supported Green Skilling program trained 68 candidates on S/ETP operations and management. The batch received hands-on experience through site visits to large STPs and ETPs in Bengaluru. This is a unique project that contributes directly to SDG 8 and SDG 6, integrating environment conservation (water cycle) and employability.



Under the scheme of Surakshit Udyam Vikas of HCL Foundation, artisans learned to develop leather products from scrap in a 10 days programme in collaboration with NIFT, Bengaluru.

This is a crucial step towards bringing in sustainability in the leather cluster.



HCL Foundation hosted the Young Kalam Science Fest 2022 at Panchwati, Sir CV Raman's house with a special permission from Raman Research Int. trustees. 15 eco friendly science models were presented by students. Students created models from waste and recycled material on various topics of Innovation and Technology, WASH and Health.

HCLTech Senior Vice President Mr. Shashikumar PR and Dr. Mukund Thattai, a much celebrated scientist from National Centre of Biological sciences were the chief guests.



Bengaluru partners' convergence meet was organized on December 19, 2022 to plan for next three FYs, and to work out a broader thematic wise objective setting.

Chennai Updates



The first-of-its-kind fully equipped robotics lab on wheels was inaugurated at Ramakrishna Mission Students' Home in Mylapore in Chennai by Dr. Nidhi Pundhir, Vice President, Global CSR, HCLTech in the presence of officers from the Education Department of Chennai Corporation.

This is one of the first innovative school level projects of such scale in Chennai, especially established for



Government school children. This unique lab will provide Robotics Training to children studying in VI to XII standard/grade at Government schools. A 21 hours training curriculum has been designed to orient them on the Basics of Robotics and IOT, electrical, electronics, computer programming, Arduino from swatch, working with Arduino 1 and 2, advanced Arduino projects and much more.

Hyderabad Updates



Around 260 youth have been under training in various trades like Fitter, Solar Technician, BPO, Retail Sales Executive, General Duty Assistant, Pharmacy Assistant etc. Apart from these trades youth is also being trained in Soft Skills & Life Skills and Advance JAVA Training for engineering graduates.

Trained candidates will be supported with suitable employment opportunities.



74 birds injured due to Manjha (Synthetic Thread) were rescued at different places in Hyderabad. The rescued birds (crows/pigeons/ black kites / egret etc.) were provided with first aid and kept at birds shelter for treatment. Recovered birds have been released.

To practice sustainable kite flying methods and reduce the use of harmful Manjha (Synthetic Threads), over 300 community members and youth were sensitized.

Madurai Updates



360 Children screened for identifying Oral related issues in our My school programme.



365 ANC mothers screened in the Urban Primary Health care centres through VinCense digital equipment.



112 Children oriented on Rooftop Gardening at My School



Blood Donation Drive conducted at HCLTech premises. 90 units of blood was collected. This drive was in collaboration with Government Rajaji Hospital.

Clean Noida

Sustainable Waste Management Practices

Clean NOIDA regularly organizes various workshops and trainings across Noida to raise awareness about sustainable waste management practices.

In August 2022, 15 women residents of Golf City, sector 75, Noida, decided to collect and compost domestic waste in their area. To shape their vision, our programme supported them with the required implements, workshops and technical training on converting kitchen waste into compost. An idea that took shape on the ground on August 23rd with a group of 15 women found its way to a larger group of 35 women. After 4 months, on December 14th this group harvested 582 kg compost from 760 kg domestic waste. This compost will be utilized within sector's parks and terrace gardens of residents.

Such community-led initiatives power our vision of a clean city and further stimulate positive behaviour change among the citizens of Noida.



Power of One



3,493
Volunteers



7,598
Hours



28,225
Programme Participants

PO1 Annual Rewards & Recognition Event & Celebration of UN International Day Of Volunteering:

100 recipients awarded across 04 categories pan India with celebrations vis-à-vis mass volunteering activities ranging from spending time with the elderly to mega plantation drives across 07 HCL Foundation project sites.



Celebrating International Day of People with Disabilities 2022

An event was organized by the ERS Accessibility team in collaboration with the HCL Foundation and HCLTech's DE&I team, it comprised of a series of meaningful skits, fulfilling conversations on accessible technology and talented performances by 150+ students from Saksham and Noida Deaf Society with the intent of learning, celebrating, and

observing inclusion to action. With more than 500 people in attendance, HCLTechies enthusiastically supported the event. Dr. Nidhi Pundhir (Vice President-Global CSR & Director-HCL Foundation) and Mr. Govind Chandrani (Global Technology Director, ERS) graced the event as chief guests along with senior dignitaries from Saksham and NDS.



Inspire Session VIII for people at HCLTech hosted on HCL Foundation Academy platform – Learning to Make Inclusion A Priority (Celebrating International Day of People with Disabilities) led by Mr. Pratik Aggarwal, Executive Director @ASTHA India.



A wonderful bright day at the CUPA centre, where our power of one volunteers came together and helped in painting of the centre for the geriatric dogs at the centre.



Christmas Wish Tree for Children @ Chennai

Po1 team set up a Christmas Tree in campus cafeteria with gift wish lists of programme participants clipped on a Christmas tree. HCLites picked a chit/chits mentioning their wish. They purchased and gift wrapped gifts as per the wish they picked and placed it in Po1 box at Sholinganallur campus.

The gifts were collected and handed over to ECCD centres in Chennai.



NORAM Christmas Celebrations:



Annual Global Virtual Secret Santa (Edition VI) celebrations with HCL Foundation Gurukul and school programme participants pan India (Noida, Lucknow, Kolkata, Hyderabad, Vijayawada, Bengaluru, Madurai and Nagpur).



HCL Foundation plantation site-Amarpura. 200+ saplings planted by 150+ volunteers under the leadership of Mr. Manpreet Singh Khurana (Senior Vice President-NORAM).



Giftng of winter blankets as a token of appreciation to 45 top performing E-Loader operators and workers involved in waste segregation associated with the Clean Noida initiative by the senior management of the NORAM team.

HCL Foundation Academy

5 webinars conducted in the month of December on the HCL Foundation Academy platform with 2,304 participants.



Learning to make inclusion a priority
Celebrating International Day of People with Disabilities

Wednesday, December 21, 2022 4:00 PM to 5:00 PM

[Click here to register](#)

Guest Speaker
Mr. Pratik Aggarwal
Executive Director @ AGTHS India

Join us for a webinar on

**Unpacking WCECE
Tashkent Declaration 2022**

December 16, 2022
2:30 pm to 3:30 pm
40 min session + 15 min Q&A

Ongoing Course –

6,323 members enrolled in the sixth batch of Corporate Social Responsibility & Its Applied Aspects course.

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CSR Batch 6

Welcome to 3 Months Online Certificate Course on Corporate Social Responsibility: Its Applied Aspects

✓ Enrich ✓ Enable ✓ Engage

Welcome: On board the HCL Foundation Academy flagship 3 Month Online Certificate Course on Corporate Social Responsibility- Its Applied Aspects.

We look forward to your active involved participation. HCL Foundation Academy team will work closely with you to ensure genuine outcome based learning.

The HCL Foundation hopes it will be an enriching experience for you.

View Course Stream

View Course Calendar

View Course Notifications

To-do

- Online session on Companies/Corporate Social Responsibility Policy/Amendments Rules: 2021 & 2022
CSR Batch 6
10 Dec at 16:00
- Quiz 1 check
CSR Batch 6
12 Dec at 0:00
- Online session on CSR Policy and its implications for a Company and IIA
CSR Batch 6
15 Dec at 12:30
- Quiz 1: Last opportunity

Sports for Change

Young Achievers of District Junior Athletics Meet 2022-2023



Stuti stood 1st in 1600m (U19)
Vandana stood 2nd in 600m (U19)
Jiya stood 3rd in 80m (U16 category)
 and 2nd in long jump



Relay
Himanshu - 1600m (U16)
Sumit - 1600m (U16)
Deepanshu - 600m (U16)
Anand - 80m (U16)
Badal - 80m (U16)



Janta Inter College: - 6 students
Divyanshi secured 1st Position (U16)
 in Long Jump
Suraj secured 3rd position (U16)
 in Long Jump
Gaurav secured 4th position
 in 600m (U16)

Football Excellence Tournament

Football Excellence Tournament was held from 26-29 December 2022 at Tamil Nadu Physical Education & Sports University, Chennai.

200 students representing 10 teams of Chennai, Noida, Lucknow, Bengaluru, Madurai, Delhi and Ajmer participated in Boys & Girls U-17 Football Excellence Tournament. Sudeva representing Delhi was the winning team in both boys and girls category. The winners were felicitated by Mr. Gennadii A Rogalev, Vice Consul of Consulate General of Russian Federation; P. Grace Selvarani, Physical Director, GGMHSS, Avadi; Dr. S Senthil Kumar, Director, KALVI Trust and Father Andrew Stephan Raj, Director, Don Bosco Anbu Illam, Chennai.



Making it Big



HCL Foundation supported students of Sports Village Foundation took part in UP Cricket Association Trials held at Khanpur. 5 Girls were selected for Final Trials.

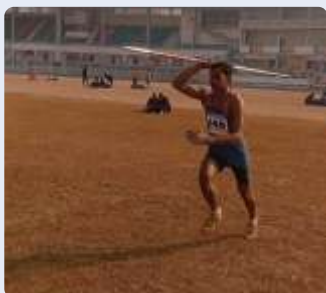
Congratulations Tanu Gupta, Neha Gupta, Awantika Awasthi, Tanisha Singh, Kavya Singh!



HCL Foundation sports scholar **Kani Shri** represented Tamil Nadu at the 3rd National Physically Challenged Chess Championship. She secured the 2nd place in the Championship.



S. SIVAGAMI participated in the 4th State Level Silambam Championship and secured 1 Gold Medal, 2 Silver Medals & 1 Bronze Medal. She also qualified for National Silambam Championship.



10 girls & 6 boys participated in District Athletics Championships. 3 Students have been selected for National Athletic Javelin Throw competition to be held at Patna. Congratulations to **Dilip Rajput, Abhishek Sharma** and **Harshit!**



SDC Volleyball Girls participated in Junior State Volleyball Khelo India Trial held at Kanpur. 5 Girls were selected for Junior National Camp. Keep it up **Pooja Kanaujia, Khushbu, Supriya, Priya** and **Setu!**



HCLF supported SVF students participated in Senior Girls State Team Football Trials at Chowk Stadium Lucknow organized by Lucknow Football Association. 8 Girls selected for Senior Girls State Football Team.

Congratulations Archana Vishwakarma, Daraksha, Mariyam Khatoon, Jyoti Yadav, Babita Kanaujia, Soni Rawat, Surabhi Maurya, Sneha Chauhan!



HCL Foundation sports scholars from DBAI were selected for Tamil Nadu State Rugby U14 team from Avadi GGSSS (Tiruvallur district) & Semmenchery PBGC (Chengalpattu district). All the players represented Tamil Nadu State team and competed at the National Level Championship.



Dilip Rajput (U18) & Kaleem (U20) participated Lucknow District Annual Cross Country Championships held at KD Singh Babu Stadium Lucknow and got selected for U.P State Annual Cross country Championships held at Mau U.P.



Out of 200 participants, HCL Foundation Sports Scholars **Manisha & Dharshini** were selected for the Kabaddi Tamil Nadu State Camp.



SDC Volleyball Girls From Lucknow participated in Masal Tournament and won the tournament.



HCL Foundation sports scholars participated in U18 Five a Side Football Tournament in Chennai and secured the second place.

Monthly Updates

Students supported by HCL Foundation from Janta Inter college participate in **Inter School Junior Kabaddi (Girls) Tournament 2022** at Noida Educational Academy Bhangel, Sector – 110, Noida and secured 3rd position.



HCL Foundation supported students from Sports Village Foundation participated in **CBSE Cluster U-19 Girls Athletics Competition –**

Pawan bagged Gold in Triple Jump and was selected for Nationals.

Nancy Bhati won the Silver medal in 3,000 meters and was selected for Nationals.

Chanchal sharma won the Silver medal in 100 Meters and was selected for Nationals.

Kirti, Diksha, Aarzo, Chanchal & Ishu won Silver in 4×100 Meters Relay.

Vandana won Silver medal in 800 Meters (selected for Nationals), **Jiya Sivach** won Bronze medal in Long Jump and **Stuti Tiwari** won Bronze medal in 1500 Meters in **U-17 Girls** category.



Global CSR



800+ employees joined the US CSR Council on International Volunteer Day to recognize employee volunteers for their outstanding participation and contribution to various initiatives.

The eminent panel included Ms. Roshni Nadar Malhotra, Chairperson, HCLTech; Dr. Nidhi Pundhir, Vice President, Global CSR, HCLTech; Ms. Jill Kouri, Chief Marketing Officer, HCLTech; and Ramachandran Sundararajan, Chief People Officer, HCLTech.



Over **40** of volunteers from San Antonio headed to the Cibolo Center for Conservation to make a positive impact with colleagues, friends and family. From Mexican sycamores to persimmon fruit trees to rosemary bushes, teams planted **74 trees** and shrubs and composted **14 cubic yards** of organic waste with CSR partner One Tree Planted.



16 employees from HCLTech Romania were among 300 volunteers who have planted 3,000 young acacia trees on the hills of Dumesti Commune in Lași County towards enhancing communities for future generations and making the world a better place.

HCL Foundation

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